# ICE Detention Standards Compliance Review

**Dodge County Detention Facility** 

April 22-24, 2008

REPORT DATE - April 28, 2008



Contract Number: ODT-6-D-0001 Order Number: HSCEOP-07-F-01016

Executive Vice President
Creative Corrections
6415 Calder, Suite B
Beaumont, TX 77706

U.S. Immigration and Customs Enforcement
Detention Standards Compliance Unit
801 I Street NW
Washington, DC 20536



# **DETENTION FACILITY INSPECTION FORM**

FACILITIES USED LONGER THAN 72 HOURS

A. Type of Facility Revie	f None, India	cate N/A)					
ICE Service Processi	33.82/ HR Transport; ; ; ☐ N/A						
ICE Contract Detent		Estimated Man-days Per Year					
	ital Service Agreement	50570					
				57 >***			
B. CURRENT INSPECTION		G. ACCREDITAT			•		
Type of Inspection		List all State or Na	itional Accre	editation[s] receiv	ed:		
☐ Field Office ☐ HQ Inspe	ction						
Date[s] of Facility Review		H. PROBLEMS/	COMPLAINT	e (Coding Migt	DE ATTACTIEN)		
April 22-24, 2008		The Facility is und					
C. PREVIOUS/MOST RECENT	Pacifyry Dryfry	Court Order		Class Action Fine			
Date[s] of Last Facility Review		The Facility has S			<b></b> .8		
April 18-19, 2007	'	☐ Major Litigation		Life/Safety Issue:			
Previous Rating		⊠ None	<u></u>				
Superior M Good M Acc	eptable Deficient At-Risk	24 110110					
☐ paperior ☑ door ☐ Acc	eptable Deficient At Idsk	L. FACILITY HIS	STORY				
D. NAME AND LOCATION OF	FACILITY	Date Built					
Name		February 2001					
Dodge County Detention Facili	ity	Date Last Remode	eled or Upgra	aded			
Address		July 2003			1		
216 W Center St		Date New Constru	iction / Bed	Space Added			
City, State and Zip Code		April 1, 2006/40 b	eds	_			
Juneau, WI 53039		Future Construction	on Planned				
County		☐ Yes ⊠ No I					
Dodge	J	Current Bed space	Future	Bed Space (# Ne	w Beds only)		
Name and Title of Chief Execu	tive Officer	466	Numbe	er: Date:			
(Warden/OIC/Superintendent)			_				
b6,b7c Jail Admin	istrator	J. TOTAL FACIL					
Telephone Number (Include Ar	rea Code)	Total Facility Inta	<u>ke</u> for Previo	ous 12 months			
<b>920</b> b6,b7c		6593					
Field Office / Sub-Office (List	Office with Oversight)	Total ICE Man Da	iys for Previo	ous 12 months			
Chicago Field Office		50570					
Distance from Field Office		K. CLASSIFICAT	ION LEVEL	TCF SPCs AND	TDFe ONT v)		
150 Miles		K. Classificat	L-1	· · · · · · · · · · · · · · · · · · ·	L-3		
E Contract Connections	Tarrons	Adult Male	N/A		N/A		
E. CREATIVE CORRECTIONS		Adult Female	N/A		N/A		
Name of Inspector (Last Name, b6,b7c RIC /	, The and Duty Station)	TAGGET CHAGE	1471	2 11/12	14/11		
Name of Team Member / Title	/ Duty Location	L. FACILITY CA	PACITY				
b6 / SME Safety /	/ Daily Location		Rated	Operational	Emergency		
Name of Team Member / Title	/ Duty Location	Adult Male	460	406	507		
b6. b7c SME Security /	-	Adult Female	-N/A	20	30		
Name of Team Member / Title		Facility Holds.	Juveniles Off	enders 16 and Old	er as Adults		
/ CMSE Medical /							
Name of Team Member / Title		M. Average Da	Street Transport		1 20		
b6, b7c SME Secuity / /		1 1 1 1 1 1 1 1			Other		
Name of Team Member / Title / Duty Location		Adult Male	133		183		
/ /	•	Adult Female	5	5	0		
L.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		N. FACILITY STA	ARFING LEXA	RT.			
F. CDF/IGSA INFORMATION		Security:	EL ELITS ELEV	Support:			
Contract Number	Date of Contract or IGSA	b2Hi	igh	- Support	•		
89-010048	1998	DZFI	.9				
Danie Date man Man Dan	1						

67.79

# SIGNIFICANT INCIDENT SUMMARY WORKSHEET

In order for Creative Corrections to complete its review of your facility, you <u>must</u> complete the following worksheet prior to your scheduled review dates. This worksheet must contain data for the past twelve months. We will use this worksheet in conjunction with the ICE Detention Standards to assess your detention operations with regard to the needs of ICE and its detainee population. Failure to complete this worksheet will result in a delay in processing this report, and may result in a reduction or removal of ICE detainees from your facility.

INCIDENTS	DESCRIPTION	Jan – Mar	Apr – Jun	Jul – Sep	Oct – Dec
Assault:	Types (Sexual <sup>2</sup> , Physical, etc.)	P-6	P-1	P-6	P-1
Offenders on Offenders <sup>1</sup>	With Weapon	P-1	0	0	0-
	Without Weapon	P-5	P-1	P-6	P-1
Assault:	Types (Sexual Physical, etc.)	P-2	P-1	P-1	P-2
Detainee on Staff	With Weapon	0	0	P-1	0
·	Without Weapon	P-2	P-1	0	P-2
Number of Forced Moves, incl. Forced Cell Moves <sup>3</sup>		8	8	5	10
Disturbances <sup>4</sup>		1	0	0	0
Number of Times Chemical Agents Used		2	0	0	1
Number of Times Special Reaction Team Deployed/Used		0 .	1	0	. 5
# Times Four/Five Point	Number/Reason (M=Medical, V=Violent Behavior, O=Other)	0	0	0	0
Restraints Applied/Used	Type (C=Chair, B=Bed, BB=Board, O=Other)	0	0	0	. 0
Offender / Detainee Medical Referrals as a Result of Injuries Sustained.		3	0	1	0
Escapes	Attempted	0	0	. 0	0
-	Actual	0	0	0	0
Grievances:	# Received	100	119	94	101
	# Resolved in Favor of Offender/Detainee	NA	NA	NA	NA
Deaths	Reason (V=Violent, I=Illness, S=Suicide, A=Attempted Suicide, O=Other).	0	0	0	0
	Number	0	0	0	0
Psychiatric / Medical Referrals	# Medical Cases Referred for Outside Care	2	2	0	0
	# Psychiatric Cases Referred for Outside Care	0	0	0	0

<sup>2</sup> Oral, anal or vaginal penetration or attempted penetration involving at least 2 parties, whether it is consenting or non-consenting

Routine transportation of detainees/offenders is not considered "forced"

Any attempted physical contact or physical contact that involves two or more offenders

Any incident that involves four or more detainees/offenders, includes gang fights, organized multiple hunger strikes, work stoppages, hostage situations, major fires, or other large scale incidents.

# DHS/ICE DETENTION STANDARDS REVIEW SUMMARY REPORT

1. ACCEPTABLE	2. DEFICIENT	3. AT-RISK	4. REPEAT FINDING	5. NOT APPLICABLE		
LEGAL ACCESS	STANDARDS	·	<u> </u>	<u> </u>	1. 2. 3. 4.	5.
1. Access to	Legal Materials					
	sentations on Legal Ri	ghts				
3. Visitation	-					
4. Telephone	Access					
DETAINEE SERV	/ICES					
5. Admission	and Release					
6. Classificat	ion System					
	dence and Other Mail					
8. Detainee H	<b>Fandbook</b>					
9. Food Servi	ice					
10. Funds and	Personal Property					$\Box$
	Grievance Procedures		•			
12. Issuance as	nd Exchange of Clothi	ng, Bedding, and To	wels			~
13. Marriage I	Requests					
	cal Emergency Escorte	ed Trip				X
15. Recreation		-				
16. Religious I	Practices		•			
	Work Program					
HEALTH SERVICE						
18. Hunger Str	rikes					1
19. Medical C						
20. Suicide Pro	evention and Intervent	ion				
21. Terminal I	llness, Advanced Dire	ctives and Death				
SECURITY AND	CONTROL					
22. Contrabane	d					
23. Detention	Files					
<ol><li>Disciplinar</li></ol>	ry Policy					
25. Emergency	y Plans					
26. Environme	ental Health and Safety	,				
<ol><li>Hold Roon</li></ol>	ns in Detention Facilit	ies				
28. Key and L	ock Control					
29. Population						
30. Post Order						
31. Security In						
•	anagement Units (Adr	ninistrative Detention	n)			
	anagement Units (Disc					
34. Tool Contr	•	<del></del>	•			
	tion (Land managemen	nt)				
36. Use of Fore		•				
	ainee Communication	(Added August 200	3)			
	ransfer (Added Septe					
<del></del>	· · · · · · · · · · · · · · · · · · ·	<del></del>	HRE WRITTEN C	OMMENT DESCR	IBING THE FINDING	ANT

WHAT IS NECESSARY TO REACH COMPLIANCE.

# RIC REVIEW ASSURANCE STATEMENT

BY SIGNING BELOW, THE REVIEWER-IN-CHARGE (RIC) CERTIFIES THAT:

- 1. ALL FINDINGS OF NON-COMPLIANCE WITH POLICY OR INADEQUATE CONTROLS, AND FINDINGS OF NOTEWORTHY ACCOMPLISHMENTS, CONTAINED IN THIS INSPECTION REPORT, ARE SUPPORTED BY EVIDENCE THAT IS SUFFICIENT AND RELIABLE; AND
- 2. WITHIN THE SCOPE OF THIS REVIEW, THE FACILITY IS OPERATING IN ACCORDANCE WITH APPLICABLE LAW AND POLICY, AND PROPERTY AND RESOURCES ARE BEING EFFICIENTLY UTILIZED AND ADEQUATELY SAFEGUARDED, EXCEPT FOR ANY DEFICIENCIES NOTED IN THE REPORT.

REINSCHARGE	
Signature	
b6, b7c	b6, b7c fan
Date	
April 28,2008	V
	Date

TEAM	MOMBERS:
Print Name, Title, & Duty Location	Print Name, Title, & Duty Location
b6 SME Medical	SME Safety
Print Name, Title, & Duty Location	Print Name, Title, & Duty Location
b6, b7c SME Security	SME Food Service

RECOMMENDED RATING:	SUPERIOR
	⊠ Good
	ACCEPTABLE
	■ DEFICIENT
·	AT-RISK

**COMMENTS:** In the first quarter of 2008, one disturbance erupted involving five detainees assualting three county inmates. The facility reported 31 forced cell moves during the year. These numbers include the immediate use of force and calculated use of force. Three uses of chemical agents are documented in 2007 (last quarter) involving a detainee. Dodge County had approximately 100 grievances filed in the past year. Many of the grievances were simply offender requests, which were placed on a grievance form and electronically recorded as grievances.

# **HEADQUARTERS EXECUTIVE REVIEW Review Authority** The signature below constitutes review of this report and acceptance by the Review Authority. OIC/CEO will have 30 days from receipt of this report to respond to all findings and recommendations. HQDRO EXECUTIVE REVIEW: (Please Print Name) Vames T. Hayes, Jr. Title Director Final Rating: Superior Good Acceptable **Deficient** At-Risk No Rating **Comments:** The Review Authority has downgraded the recommended rating of "Good" to "Deficient" due to the use of Electro Muscular Disruption Devices.

# ICE Detention Standards Review Worksheet

(This document must be attached to each Inspection Form)

This Form to be used for Inspections of Facilities used longer than 72 Hours



🔀 Local Jail – IGSA	
State Facility – IGSA	
ICE Contract Detention Facility	
Name	
Dodge County Detention Facility	
Address (Street and Name)	
216 W. Center St.	•
City, State and Zip Code	
Juneau, Wisconsin 53039	
County	
Dodge	
Name and Title of Chief Executive Officer (Warden/OIC/Su	perintendent)
հ6, հ7c Jail Administrator	
Name and Title of Reviewer-In-Charge	
b6. b7c	
Date[s] of Review	
April 21-24, 2008	
T-T-T-T-T-T-T-T-T-T-T-T-T-T-T-T-T-T-T-	
Type of Review	
	sessment Other

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NOTE: FOR EACH STANDARD RATED <u>BELOW</u> ACCEPTABLE, FACILITIES MUST ATTACH A PLAN OF ACTION FOR BRINGING OPERATIONS INTO COMPLIANCE. EACH FACILITY SHOULD EXAMINE THE ENTIRE WORKSHEET TO IDENTIFY AREAS OF IMPROVEMENT, <u>INCLUDING</u> THOSE STANDARDS WHERE AN OVERALL FINDING OF ACCEPTABLE WAS ACHIEVED.

SECTION I. LEGAL ACCESS STANDARDS

### ACCESS TO LEGAL MATERIALS POLICY: FACILITIES HOLDING ICE DETAINEES SHALL PERMIT DETAINEES ACCESS TO A LAW LIBRARY. AND PROVIDE LEGAL MATERIALS REACTITIES EQUIPMENT, DOCUMENT COPYING PRIVILEGES, AND THE OPPORTUNITY TO PREPARE LEGAL DOCUMENTS COMPONENTS REMARKS The facility has law books that The facility provides a designated law library for detainee use. X П П provide supplemental information to Lexis Nexis. The law library contains all materials listed in the "Access to Legal The facility does not include Materials" Standard, Attachment A. The listing of materials is posted in the П $\boxtimes$ П required materials per "Access to Legal Materials", Attachment A. The library contains a sufficient number of chairs, is well lit, and is Dodge County Detention Facility has an area in every housing unit reasonably isolated from noisy areas. X П П with Lexis Nexis and is properly equipped with chairs and in a quiet area. The law library is adequately equipped with typewriters and/or computers, $\boxtimes$ and has sufficient supplies for daily use by the detainees. In addition to the physical law library, detainees have access to the Lexis X Nexis electronic law library. Where provided, the Lexis Nexis library is updated and is current. Lexis Nexis is provided by ICE X $\Box$ and is current. Outside persons and organizations are permitted to submit published legal Outside persons and material for inclusion in the legal library. Outside published material is organizations are permitted to M П П forwarded and reviewed by ICE prior to inclusion. submit legal materials for detainees if approved by ICE. Craig Cruninger, ICE, inspects, There is a designated ICE or facility employee who inspects, updates, and M П $\Box$ maintains/replaces legal materials and equipment on a routine basis. updates and maintains legal materials routinely. Detainees are offered a minimum 5 hours per week in the law library. The detainees may use Lexis Detainees are not required to forego recreation time in lieu of library usage. Nexis at anytime the dayroom is $\square$ Detainees facing a court deadline are given priority use of the law library. opened and may request additional time for use. Detainees may request materials not currently in the law library. Each request is reviewed and, where appropriate, an acquisition request is timely M $\Box$ initiated. Requests for copies of court decisions are accommodated within 3 - 5 business days. Detainees are permitted to assist other detainees, voluntarily and free of The facility allows detainees to charge, in researching and preparing legal documents, consistent with $\boxtimes$ assist other detainees in their legal work. Illiterate or non-English-speaking detainees without legal representation Detainees who are non-English receive access to more than just English-language law books after X П П speaking and illiterate may indicating their need for help. request from staff. Detainees may retain a reasonable amount of personal legal material in the general population and in the special management unit. Stored legal X П $\Box$ materials are accessible within 24 hours of a written request. Detainees housed in Administrative Detention and Disciplinary Segregation Detainees in Administrative units have the same law library access as the general population, barring Detention and Segregation may M П П security concerns. Detainees denied access to legal materials are request use of Lexis Nexis and documented and reviewed routinely for lifting of sanctions. time is assigned. All denials of access to the law library fully documented. $\boxtimes$ Facility staff informs ICE Management when a detainee or group of $\boxtimes$ detainees is denied access to the law library or law materials. Detainees who seek judicial relief on any matter are not subjected to

reprisals, retaliation, or penalties.

	<b>ACCEPTABLE</b>	■ DEFICIENT	AT-RISK	REPEAT FINDING	
	Сомр	ONENTS	Y N	NA REMARKS	
FACILITIES, EQU	JIPMENT, DOCUMENT	COPYING PRIVILEGES, AND THE	OPPORTUNITY TO PRI	PARE LEGAL DOCUMENTS.	
THE RESERVE AND ADDRESS OF THE PARTY OF THE	THE SECOND PROPERTY OF THE PARTY OF THE PARTY.			LAW LIBRARY: AND PROVIDE LEGAL MATERL	ALS,
		Property of the property of the state of the			
		ACCESS TO LE	GAL MATERIALS		

Policy 210.06, entitled Law Library, addresses the procedures for access to legal materials. The facility's libraries are not complete and do not include Attachment A material. The facility provides a Law Library including Lexis Nexis access in each housing unit. The areas are well lit with appropriate seating. If a detainee needs additional legal material, a request is submitted for consideration by staff.

b6, b7c April 22, 2008	b6, b7c	b6, b7c	Pan
AUDITOR'S SIGNATURE/DA	TE		8

# **GROUP LEGAL RIGHTS PRESENTATIONS**

POLICY: FACILITIES HOUSING ICE DETAINEES SHALL PERMIT AUTHORIZED PERSONS TO MAKE PRESENTATIONS TO GROUPS OF DETAINEES FOR THE PURPOSE OF INFORMING THEM OF U.S. IMMIGRATION LAW AND PROCEDURES; CONSISTENT WITH THE SECURITY AND ORDERLY OPERATION RIGHTS AND OPTIONS WITHIN IT

OF EACH FACILITY, ICE, ENCOURAGES SUCH PRESENTATIONS, WHICH INSTRUCT DETAINEES ABOUT THE IMMIGRATION SYSTEM AND THEIR W CHECK HERE IF NO GROUP PRESENTATIONS WERE CONDUCTED WITHIN THE PAST 12 MONTHS. MARKSTANDARD AS ACCEPTABLE OVERALL AND CONTINUE ON WITH NEXT PORTION OF WORKSHEET. YES No NA REMARKS COMPONENTS Craig Cruninger, ICE The Field Office is responsive to requests by attorneys and accredited Deportation Officer, stated all M П П representatives for group presentations. requests are properly reviewed and promptly handled. Upon receipt of concurrence by the Field Office Director, the facility or authorized ICE Field Office ensures timely and proper notification to M attorneys or accredited representatives. The facility follows policy and procedure when rejecting or requesting X  $\Box$ modifications to objectionable material provided or presented by the П attorney or accredited representative. Posters announcing presentations appear in common areas at least 48 hours No posters were displayed at the M П in advance and sign-up sheets are available and accessible. time of this audit. Documentation is submitted and maintained when any detainee is denied The facility stated that there have 冈 П П permission to attend a presentation and the reason(s) for the denial. been no denials. Craig Cruninger stated that two When the number of detainees allowed to attend a presentation is limited, groups are assembled: one for the facility provides a sufficient number of presentations so that all detainees X П П Spanish speakers and one for signed up may attend. English. Detainees in segregation, unable to attend for security reasons, may request X П П separate sessions with presenters. Such requests are documented. Interpreters are admitted when necessary to assist attorneys and other legal X П representatives. Presenters are afforded a minimum of one hour to make the presentation and X П П to conduct a question-and-answer session. Presenters are allowed to Staff permits presenters to distribute ICE-approved materials. 冈 П П distribute materials if approved by ICE. Presenters are permitted to meet with small groups of detainees to discuss M П their cases after the group presentation. ICE or authorized detention staff is П present but do not monitor conversations with legal providers. Group presenters who have had their privileges suspended are notified in writing by the Field Office Director or designee; and the reasons for suspension are documented. The Headquarters Office for Detention and 冈  $\Box$ П Removal, Field Operations and Detention management Division, is notified when a group or individual is suspended from making presentations. The facility plays ICE-approved videotaped presentations on legal rights at M П П regular opportunities, at the request of outside organizations. A copy of the Group Legal Rights Presentation policy, including Ø П attachments, is available to detainees upon request **ACCEPTABLE** DEFICIENT AT-RISK REPEAT FINDING

ICE Deportation Officer, stated that legal groups from the University of Wisconsin Law School have provided presentations along with Hartland Alliance (National Immigrant Justice Center) in the past twelve months.



# VISITATION

POLICY: ICE SHALL PERMIT DETAINERS TO VISIT WITH FAMILY, FRIENDS, LEGAL REPRESENTATIVES, SPECIAL INTEREST GROUPS, AND THE

NEWS MEDIA.				
COMPONENTS	Y	N	NA.	REMARKS
There is a written visitation schedule and hours for general visitation.	×			The facility offers non-contact visiting seven days a week. Visiting hours and schedules are available in the detainee handbook and in the entrance area.
The visitation hours tailored to the detainee population and the demand for visitation.	×			
The visitation schedule and rules are available to the public.	$\boxtimes$			Dodge County provides schedules and posted the rules during this audit.
The hours for all categories of visitation are posted in the visitation waiting area.	×			The visiting hours for all categories are posted in the entrances.
A written copy of the rules regulating visitation and the hours of visitation is available to visitors.	$\boxtimes$			
A general visitation log is maintained.	$\boxtimes$			A general visitation log is properly maintained of visitors.
The detainees are permitted to retain personal property items specified in the standard.	×			
A visitor dress code is available to the public.	×			Visitor dress code is posted in the front entrance and located in the detainee handbook.
Visitors are searched and identified according to standard requirements.	$\boxtimes$			
The requirement on visitation by minors is complied with.				Visitation by minors is permitted if accompanied by a legal guardian.
At facilities where there is no provision for visits by minors, ICE arranges for visits by children and stepchildren, on request, within the first 30 days.			☒	Minors are allowed to visit.
After that time, on request, ICE considers a transfer, when possible, to a facility that will allow minor visitation. At a minimum, monthly visits are allowed.			×	Visiting by minors is permitted.
Detainees in special housing are afforded visitation.				
Legal visitation is available seven (7) days a week, including holidays.	$\boxtimes$			Legal visiting permitted seven days a week.
On regular business days legal visitation hours are provide for a minimum of eight (8) hours per day, and a minimum of four hours per day on weekends and holidays.	$\boxtimes$			
On regular business days, detainees are given the option of continuing a meeting with a legal representative through a scheduled meal.	$\boxtimes$			
Private consultation rooms are available for attorney meetings. There is a mechanism for the detainee and his/her representative to exchange documents.	$\boxtimes$			Private consultation rooms are available for attorney meetings.
There are written procedures governing detainee searches.	$\boxtimes$			
When strip searches are required after every contact visit with a legal representative, the facility provides an option for non-contact visits with legal representatives.				Non-contact visiting rooms are available for legal representatives.

VISITATION							
POLICY: ICE SHALL PERMIT DETAINEES TO VISIT WITH FAMILY, FRIENDS, LEGAL REPRESENTATIVES, SPECIAL INTEREST GROUPS, AND THE NEWS MEDIA.							
Prior to each visit, legal service providers and assistants are identified per the standard.							
The current list of <i>pro bono</i> legal organizations is posted in the detainee housing areas and other appropriate areas.				A list of pro bono organizations is available for detainees in the housing units.			
The decision to permit or deny a tour is not delegated below the level of Field Office Director.	×						
Provisions for NGO visitation, as stated in the Detention Standards, are complied with.	×						
Law enforcement officials who request to visit with a detainee are referred to the ICE Field Office for approval.	×			Law enforcement officials requesting to visit a detainee are referred to ICE Field Office.			
Former detainees or aliens in proceedings, requesting to visit with a detainee, are referred to the OIC or ICE Field Office.							
Procedures are in place, consistent with the detention standard, for examinations by independent medical service providers and experts.	· 🛛						
ACCEPTABLE DEFICIENT AT-RISK REPEAT FINDING							

Policy 210.07, titled "Visitation", provides guidance for all visiting to include rules, dress codes, schedules, and legal visitation procedures. All visiting is non-contact unless requested for legal meetings.

b6,b7c April 23, 2008	b6,b7c	b6,b7c	for
AUDITOR'S SIGNATURE/ATE			0

# DETAINEE TELEPHONE ACCESS

POLICY: ALL FACILITIES HOUSING ICE DETAINEES WILL PERMIT DETAINEES' REASONABLE AND EQUITABLE ACCESS TO TELEPHONES.

COMPONENTS	Y	N	NA	REMARKS
Detainees are allowed access to telephones during established facility waking hours.				Detainees are allowed access to telephones during all hours, each day, except for official counts.
Upon admittance, detainees are made aware of the facility's telephone access policy.	⊠			All telephone procedures are noted in detainee handbook pages 17 and 18.
Access rules are posted in housing units.	$\boxtimes$			Access rules noted in detainee handbook.
The facility makes a reasonable effort to provide key information to detainees in languages spoken by any significant portion of the facility's population.				The detainee handbook is avaiable in both Spanish and English.
Telephones are provided at a minimum ratio of one telephone per 25 detainees in the facility population.	$\boxtimes$			Telephones provided meet the mimimum ratio required.
Telephones are inspected regularly by facility staff to ensure that they are in good working order.	$\boxtimes$			
The facility administration promptly reports out-of-order telephones to the facility's telephone service provider.	$\boxtimes$			
The facility administration monitors repair progress and takes appropriate measures to ensure that required repairs are begun and completed timely.				
Detainees are afforded a reasonable degree of privacy for legal phone calls.	⊠			All detainee telephones are located in the dayrooms of the housing units. Some phones have a privacy divider.
A procedure exists to assist a detainee who is having trouble placing a confidential call.				The detainee may submit a request to staff for help to place a confidential call.
The facility provides the detainees with the ability to make non-collect (special access) calls.	$\boxtimes$			
Special Access calls are at no charge to the detainees.	$\boxtimes$			
The OIG phone number for reporting abuse is programmed into the detainee phone system and the phone number was checked by the inspector during the review.	Ø			The OIG number was checked by this writer and was in proper working order.
In facilities unable to fully meet this requirement initially because of limitations of its telephone service, ICE makes alternate arrangements to provide required access within 24 hours of a request by a detainee.	×			
No restrictions are placed on detainees attempting to contact attorneys and legal service providers who are on the approved "Free Legal Services List".				
Special arrangements are made to allow detainees to speak by telephone with an immediate family member detained in another Facility.	×			
Any telephone restrictions are documented.	$\boxtimes$			Telephone restrictions are documented by conduct reports.
The facility has a system for taking and delivering emergency detainee telephone messages.	$\boxtimes$			Emergency telephone calls are delivered to the Shift Supervisor to verify/deliver to the detainee.

DETAINEE TELEPHONE ACCESS									
POLICY: ALL FACILITIES HOUSING ICE DETAINEES WILL PERMIT DETAINE	EES' REAS	ONABLE A	ND EQUITA	ABLE ACCESS TO TELEPHONES.					
COMPONENTS	Y	N	NA	REMARKS					
Emergency phone call messages are immediately given to detainees.	×			Once verified, emergency telephone calls are passed on to detainees. Procedures noted in the detainee hanbook, page 18.					
Detainees are allowed to return emergency phone calls as soon as possible.	×								
Detainees in disciplinary segregation are allowed phone calls relating to the detainee's immigration case or other legal matters, including consultation calls.	×			Detainees may use the telephone by request for legal matters.					
Detainees in disciplinary segregation are allowed phone calls to consular/embassy officials.	$\boxtimes$								
Detainees in disciplinary segregation are allowed phone calls for family emergencies.	×			Detainees in disciplinary segregation are allowed emergency phone calls once verified by Shift Supervisor.					
Detainees in administrative detention and protective custody are afforded the same telephone privileges as those in general population.	$\boxtimes$								
When detainee phone calls are monitored, notification is posted by detainee telephones that phone calls made by the detainees may be monitored. Special Access calls are not monitored.	×			Notifications that phone calls are monitored are posted by the detainee phones. In addition, all detainees receive notification upon arrivial in writing (Spanish and English) that all phones are monitored.					
ACCEPTABLE DEFICIENT	AT-RIS	К		REPEAT FINDING					

Dodge County Detention Center addresses all telephone access and rules in the detainee handbook, page 18, in Spanish and English. The detainees are allowed access to phones during the waking hours (7am until lockdown at 9:30pm) seven days a week. The detainee phones are inspected daily by Correctional Officers and if repairs are needed the Maintenance Department is notified. ICE also inspects phones on a routine basis and documents findings.

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SECTION II. DETAINEE SERVICES STANDARDS

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POLICY: ALL DETAINERS WILL BE ADMITTED AND RELEASED IN A MANNER THAT ENSURES THEIR HEALTH, SAFETY, AND WELFARE THE ADMISSIONS PROCEDURE WILL AMONG OTHER THINGS INCLUDE: MEDICAL SCREENING, A FILE-BASED ASSESSMENT AND CLASSIFICATION PROCESS A BODY SEARCH, AND A SEARCH OF PERSONAL BELONGINGS, WHICH WILL BE INVENTORIED DOCUMENTED, AND SAFEGUARDED AS NECESSARY.

NECESSARY				Control of the contro
COMPONENTS	Y	N	NA	REMARKS
In-processing includes an orientation of the facility. The orientation includes: Unacceptable activities and behavior, and corresponding sanctions; How to contact ICE; The availability of <i>pro bono</i> legal services, and how to pursue such services; schedule of programs, services, daily activities, including visitation, telephone usage, mail service, religious programs, count procedures, access to and use of the law library and the general library; sick-call procedures, and the detainee handbook.	×			The facility provides a detainee handbook. The detainee signs a receipt while being booked.  Dodge staff also informs detainees of phone rules.  Program information is contained in the handbook and new updates are posted in the housing units.
Medical screenings are performed by medical staff <u>or</u> persons who have received specialized training for the purpose of conducting an initial health screening.	×			Medical screening is performed by Correctional Officer who is trained for initial medical screening.
Each new arrival is classified according to criminal history and threat levels. Criminal history is provided for each detainee by the ICE field office.				
All new arrivals are searched in accordance with the "Detainee Search" standard. An officer of the same sex as the detainee conducts the search and the search is conducted in an area that affords as much privacy as possible.	×			
Detainees are stripped searched only when cause has been established and not as routine policy. Non-criminal detainees are not strip-searched but are patted down, unless reasonable suspicion is established.	×			
The "Contraband" standard governs all personal property searches. IGSAs/CDFs use or have a similar contraband standard. Staff prepares a complete inventory of each detainee's possessions. The detainee receives a copy.	×			Complete inventories are made by staff of each detainee possessions.
Staff completes Form I-387 or similar form for CDFs and IGSAs for every lost or missing property claim. Facilities forward all I-387 claims to ICE.	×			
Detainees are issued appropriate and sufficient clothing and bedding for the climatic conditions.	×			All detainees receive sufficient clothing/bedding and sign form that is placed in their file.
The facility provides and replenishes personal hygiene items as needed. Gender-specific items are available. ICE Detainees are not charged for these items.	×			
All releases are properly coordinated with ICE using a Form I-203.				
Staff completes paperwork/forms for release as required.				
ACCEPTABLE DEFICIENT	AT-RE	SK		REPEAT FINDING

# REMARKS:

Detainees are properly processed into the facility and all required information is recorded in the detainee file. The facility also requires detainee to sign for the rulebook, property received, medical questionnaire and that s/he understands phone procedures.

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CLASSIFICATIO	N SYSTE	M		
<b>POLICY:</b> ALL FACILITIES WILL DEVELOP AND IMPLEMENT A SYSTEM CLASSIFICATION SYSTEM WILL ENSURE THAT EACH DETAINEE IS PLACED DETAINEES IN OTHER CATEGORIES				
COMPONENTS	Y	N	NA	Remarks
The facility has a system for classifying detainees. In CDFs and IGSAs, an Objective Classification System or similar is used.	×			Policy 220.03 describes the classification system.
<ul> <li>The facility classification system includes:</li> <li>Classifying detainees upon arrival;</li> <li>Separating from the general population those individuals who cannot be classified upon arrival; and</li> <li>The first-line supervisor or designated classification specialist reviewing every classification decision.</li> </ul>	×			The facility classification system includes appropriate information.
The intake/processing officer reviews work-folders, A-files, etc., to identify and classify each new arrival.	. 🛛			The Intake Officers review all work folders/initial classification screeening.
Staff uses only information that is factual, and reliable to determine classification assignments. Opinions and unsubstantiated/unconfirmed reports may be filed but are not used to score detainees classifications.	$\boxtimes$			
Housing assignments are based on classification-level.	$\boxtimes$			Housing assignments are based on classification levels.
A detainee's classification-level does not affect his/her recreation opportunities. Detainees recreate with persons of similar classification designations.	$\boxtimes$			
Detainee work assignments are based upon classification designations.				
The classification process includes reassessment/reclassification. At IGSA's, detainees may request reassessment 60 days after arrival.		⊠		The facility policy addresses reclassification, but detainees cannot request reclassification after 60 days.
Procedures exist for a detainee to appeal their classification assignment. Only a designated supervisor or classification specialist has the authority to reduce a classification-level on appeal.	☒			Detainees may appeal their classification through detainee greivance procedures.
Classification appeals are resolved within five business days and detainees are notified of the outcome within 10 business days.	×			
Classification designations may be appealed to a higher authority, such as the Warden or equivalent.		$\boxtimes$		The facility hanbook addresses detainee appeals, but mainly for conduct reports and does not address classification appeals.
The Detainee Handbook or equivalent for IGSAs explains the classification levels, with the conditions and restrictions applicable to each.	Ø			The detainee hanbook explains classification levels.
ACCEPTABLE DEFICIENT	AT-RE	SK		REPEAT FINDING

Classification Policy 220.03 describes the classification levels. In addition, Policy 220.03 and the detainee handbook address classification levels for housing and work assignments. Detainees work, live, and recreate with detainees with similar classifications. Dodge County staff needs to describe the classification appeal process.

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# CORRESPONDENCE AND OTHER MAIL

POLICY:	ALL FACILITIES	WILL ENSURE	THAT DETAINEES	SEND AND	RECEIVE	CORRESPONDENCE	IN A TIMELY	MANNER,	SUBJECT TO
LIMITATIO	NS REQUIRED FOR	THE SAFETY, S	ECURITY, AND OR	DERLY OPER	ATION OF	THE FACILITY. OT	IER MAIL WILL	BE PERMITI	TED, SUBJECT
TO THE SA	ME LIMITATIONS.	EACH FACILIT	TY WILL WIDELY D	ISTRIBUTE I	IS GUIDEL	INES CONCERNING	CORRESPONDE	INCE AND O	THER MAIL.

TO THE SAME LIMITATIONS. EACH FACILITY WILL WIDELY DISTRIBUTE ITS		S CONCE	NING CO	RRESPONDENCE AND OTHER MAIL.
COMPONENTS	YES	No	NA.	REMARKS
The rules for correspondence and other mail are posted in each housing or common area, or provided to each detainee via a detainee handbook.	⊠			The rules for detainee correspondence are located in detainee handbook in Spanish and English.
The facility provides key information in languages other than English; In the language(s) spoken by significant numbers of detainees. List any exceptions.	×			
Incoming mail is distributed to detainees within 24 hours or 1 business day after it is received and inspected.	×			All incoming correspondence is processed and delivered within 24 hours of arrival.
Outgoing mail is delivered to the postal service within one business day of its entering the internal mail system (excluding weekends and holidays).				
Staff does not open and inspect incoming general correspondence and other mail (including packages and publications) without the detainee present unless documented and authorized in writing by the Warden or equivalent for prevailing security reasons.				Policy 200.14 addresses mail handling procedures.
Staff does not read incoming general correspondence without the Warden's prior written approval.	$\boxtimes$			
Staff does not inspect incoming special Correspondence for physical contraband or to verify the "special" status of enclosures without the detainee present.				
Staff is prohibited from reading or copying incoming special correspondence.	$\boxtimes$			
Staff is only authorized to inspect outgoing correspondence or other mail without the detainee present when there is reason to believe the item might present a threat to the facility's secure or orderly operation, endanger the recipient or the public, or might facilitate criminal activity.				Outgoing is sealed and only inspected if a security threat exists.
Correspondence to a politician or to the media is processed as special correspondence and is not read or copied.	$\boxtimes$			
The official authorizing the rejection of incoming mail sends written notice to the sender and the addressee.	×			A written notice is sent to the sender and addressee.
The official authorizing censorship or rejection of outgoing mail provides the detainee with signed written notice.	Ø			The detainee receives a written notice and copy to his/her file.
Staff maintains a written record of every item removed from detainee mail.				
The Warden or equivalent monitors staff handling of discovered contraband and its disposition. Records are accurate and up to date.	Ø			
The procedure for safeguarding cash removed from a detainee protects the detainee from loss of funds and theft. The amount of cash credited to detainee accounts is accurate. Discrepancies are documented and investigated. Standard procedure includes issuing a receipt to the detainee.	⊠			
Original identity documents (e.g., passports, birth certificates) are immediately removed and forwarded to ICE staff for placement in A-files.	×		. 🗆	The facility forwards all passports and birth certificates to ICE.
Staff provides the detainee a copy of his/her identity document(s) upon request.	×			If availiable, a copy of his/her documents is provided.

CORRESPONDENCE AN	D OTHER	RMAIL								
POLICY: ALL FACILITIES WILL ENSURE THAT DETAINEES SEND AND RECEIVE CORRESPONDENCE IN A TIMELY MANNER, SUBJECT TO LIMITATIONS REQUIRED FOR THE SAFETY, SECURITY, AND ORDERLY OPERATION OF THE FACILITY. OTHER MAIL WILL BE PERMITTED, SUBJECT TO THE SAME LIMITATIONS. EACH FACILITY WILL WIDELY DISTRIBUTE ITS GUIDELINES CONCERNING CORRESPONDENCE AND OTHER MAIL.										
Staff disposes of prohibited items found in detainee mail in accordance with the "Control and Disposition of Contraband" Standard or the similar prevailing policy in IGSAs.										
Every indigent detainee has the opportunity to mail, at government expense, reasonable correspondence about a legal matter, in three one ounce letters per week and packages deemed necessary by ICE.	×			Indigent detainees are provided 5 envelopes to mail to ICE and 3 envelopes with stamps for personal use.						
The facility has a system for detainees to purchase stamps and for mailing all special correspondence and a minimum of 5 pieces of general correspondence per week.	×									
The facility provides writing paper, envelopes, and pencils at no cost to ICE detainees.				The facility provides writing paper and envelopes at no cost upon request.						
ACCEPTABLE DEFICIENT	AT-RISI	ζ		REPEAT FINDING						

Policy 200.14, titled "Mail", provides procedures for mail delivery, rules for correspondence, and obtaining postage. In addition, all mail procedures are addressed in the detainee handbook in Spanish and English. Mail rejections are documented and the sender/addressee receives notification in writing. A copy is placed in the detainee file.

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POLICY: EVERY OIC WILL DEVELOP A SITE-SPECIFIC DETAINEE HANDBOOK TO SERVE AS AN OVERVIEW OF, AND GUIDE TO, THE DETENTION POLICIES, RULES, AND PROCEDURES IN EFFECT AT THE FACILITY. THE HANDBOOK WILL ALSO DESCRIBE THE SERVICES, PROGRAMS, AND OPPORTUNITIES AVAILABLE THROUGH VARIOUS SOURCES, INCLUDING THE FACILITY, ICE, PRIVATE ORGANIZATIONS, ETC. EVERY DETAINEE WILL RECEIVE A COPY OF THIS HANDBOOK UPON ADMISSION TO THE FACILITY.

WILL RECEIVE A COPY OF THIS HANDBOOK UPON ADMISSION TO THE FACIL				·
COMPONENTS	<u>Y</u>	N	NA	REMARKS
The detainee handbook is written in English and translated into Spanish, or into the next most-prevalent Language(s).	$\boxtimes$			The Dodge County Detention Facility handbook is written in English and Spanish.
The handbook is supplemented by the facility orientation video, where one is provided.			×	The Dodge County Detention Facility does not supplement the handbook with an orientation video.
All staff members receive a handbook and training regarding the handbook contents.	$\boxtimes$			Training records indicate training is being provided.
The handbook is revised as necessary and there are procedures in place for immediately communicating any revisions to staff and detainees.	$\boxtimes$			The handbook is reviewed and revised as necessary.
There an annual review of the handbook by a designated committee or staff member.	Ä			A committee is appointed annually by the Jail Administrator to review and revise the handbook.
<ul> <li>The detainee handbook addresses the following issues:</li> <li>Personal Items permitted to be retained by the detainee; and</li> <li>Initial issue of clothes, bedding and personal hygiene items.</li> </ul>	Ø			Personal items are addressed on page 10 and clothes, bedding and personal hygiene items are addressed on page 3.
The detainee handbook states in clear language the basic detainee responsibilities.	×			The basic detainee responsibilities are addressed in clear language throughout the handbook.
The handbook clearly outlines the methods for classification of detainees, explains each level, and explains the classification appeals process.		$\boxtimes$		Methods of classifications are addressed on page 4. However, the appeals process is not addressed.
The handbook states when a medical examination will be conducted.		$\boxtimes$		Medical examinations are not addressed in the handbook.
The handbook describes the facility, housing units, dayrooms, in-dorm activities, and special housing units.				The handbook clearly addresses housing unit and day room activities. The Dodge County detention facility does not provide outside recreation.
The handbook describes official count times and count procedures; meal times and feeding procedures; procedures for medical or religious diets; smoking policy; clothing exchange schedules; and, if authorized, clothes washing and drying procedures, and expected personal hygiene practices.	$\boxtimes$			Official counts and times are addressed on page 7 and meal times on pages 13/14. The facility is a non-smoking facility and tobacco products are addressed as contraband on page 27.
The handbook describe times and procedures for obtaining disposable razors, and allows that detainees attending court will be afforded the opportunity to shave first.	×			Times and procedures are addressed on page 8 handbook, to include razor distribution prior to a court appearance.

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POLICY: EVERY OIC WILL DEVELOP A SITE-SPECIFIC DETAINEE HANDBOOK TO SERVE AS AN OVERVIEW OF, AND GUIDE TO, THE DETENTION POLICIES, RULES, AND PROCEDURES IN EFFECT AT THE FACILITY. THE HANDBOOK WILL ALSO DESCRIBE THE SERVICES, PROGRAMS, AND OPPORTUNITIES AVAILABLE THROUGH VARIOUS SOURCES, INCLUDING THE FACILITY, ICE, PRIVATE ORGANIZATIONS, ETC. EVERY DETAINEE WILL RECEIVE A COPY OF THIS HANDBOOK UPON ADMISSION TO THE FACILITY.

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COMPONENTS	Y	N	NA	REMARKS
The handbook describes barber hours and hair cutting restrictions.		×		Specific barber hours and cutting restrictions are not included in the handbook. The handbook indicates a request to receive a haircut must be submitted in writing.
The handbook describes the telephone policy; debit card procedures; direct and free calls; locations of telephones; policy when telephone demand is high; and policy and procedures for emergency phone calls.	×			Phones are provided in each housing unit (Pod) and each of these components is addressed on pages 17/18.
The handbook addresses religious programming.	×			Religious services are addressed on page 23.
The handbook states times and procedures for commissary or vending machine usage, where available.	$\boxtimes$			Commissary and vending is provided and is addressed on pages 4-6.
The handbook describes the detainee voluntary work program.				Labor applications can be requested and obtained from the Pod Officer to participate in the Dodge County Detention Facility work program.
The handbook describes the library location and hours of operation, and law library procedures and schedules.				Specific hours of operation, locations, and schedules are not included in the handbook. The handbook on page 22 indicates schedules are posted in the Pod.
The handbook describes attorney and regular visitation hours, policies, and procedures.	$\boxtimes$			Visitation is clearly addressed on pages 18/19.
The handbook describes the facility contraband policy.	$\boxtimes$			Contraband is addressed on page 6.
The handbook describes the facility visiting hours and schedule, and visiting rules and regulations.	×			The handbook describes in detail the visitation hours and schedules on page 18.
The handbook describes the correspondence policy and procedures.				Correspondence and procedures are clearly addressed on pages 12/13.
The handbook describes the detainee disciplinary policy and procedures, including:  • Prohibited acts and severity scale sanctions;  • Time limits in the Disciplinary Process; and  • Summary of the Disciplinary Process.				Disciplinary policy and procedures in the handbook addresses this component on pages 24-27.

## DETAINEE HANDBOOK

**POLICY:** EVERY OIC WILL DEVELOP A SITE-SPECIFIC DETAINEE HANDBOOK TO SERVE AS AN OVERVIEW OF, AND GUIDE TO, THE DETENTION POLICIES, RULES, AND PROCEDURES IN EFFECT AT THE FACILITY. THE HANDBOOK WILL ALSO DESCRIBE THE SERVICES, PROGRAMS, AND OPPORTUNITIES AVAILABLE THROUGH VARIOUS SOURCES, INCLUDING THE FACILITY, ICE, PRIVATE ORGANIZATIONS, ETC. EVERY DETAINEE WILL RECEIVE A COPY OF THIS HANDBOOK UPON ADMISSION TO THE FACILITY.

COMPONENTS	Υ	N.	NA	REMARKS
<ul> <li>The grievance section of the handbook explains all steps in the grievance process – Including:</li> <li>Informal (if used) and formal grievance procedures;</li> <li>The appeals process;</li> <li>In CDF facilities: procedures for filing an appeal of a grievance with ICE.</li> <li>Staff/detainee availability to help during the grievance process.</li> <li>Guarantee against staff retaliation for filing/pursuing a grievance.</li> <li>How to file a complaint about officer misconduct with the Department of Homeland Security.</li> </ul>		×		Availability of assistance during the grievance process is not explained in the handbook.
The detainee handbook describes the medical sick call procedures for general population and segregation.		$\boxtimes$		Medical sick call for general population is addressed on page 17. Sick call procedures for segregation are not included in the handbook.
<ul> <li>The handbook describes the facility recreation policy including:</li> <li>Outdoor recreation hours.</li> <li>Indoor recreation hours.</li> </ul>				The Dodge County Detention Facility does not have outdoor recreation. Indoor recreation is addressed on pages 22/23.
The handbook describes the detainee dress code for daily living; and work assignments.		×		Clothing for daily living is addressed on pages 6/7. However, the dress code for work assignments is not addressed.
The handbook specifies the rights and responsibilities of all detainees.				The handbook does not have one specific section listing the rights and responsibilities, but does address rights and responsibilities throughout the handbook.
ACCEPTABLE DEFICIENT	□ Ат	-Risk	RE	PEAT FINDING

# REMARKS:

The Dodge County Detention Facility handbook is well written and includes detailed information. The components that were not in the handbook were discussed with the administrative staff during this inspection. The Administrative staff is currently revising the handbook to incorporate the information provided during this inspection.

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POLICY: EVERY FACILITY WILL PROVIDE DETAINEES IN ITS CARE WITH NUTRITIOUS AND APPETIZING MEALS, PREPARED IN ACCORDANCE WITH

THE HIGHEST SANITARY STANDARDS.				
COMPONENTS	Y	N	NA	REMARKS
The food service program is under the direct supervision of a <u>professionally trained</u> and certified food service administrator. Responsibilities of cooks and cook foremen are in writing. The Food Service Administrator (FSA) determines the responsibilities of the Food Service Staff.	×			The Food Service Director is Serv Safe trained and has a Restaurant Manager certification from the State of Wisconsin.
The Cook Supervisor is on duty on days when the FSA is off duty and vice versa.	$\boxtimes$			
The FSA provides food service employees with training that specifically addresses detainee-related issues.  • In ICE Facilities this includes a review of the ICE "Food Service" standard				The Food Service Director did not have a copy of the ICE "Food Service" standards. A copy was given to the Food Director. None of her staff have received any training regarding detainee-related issues.
Knife cabinets close with an approved locking device, and the on-duty cook foreman maintains control of the key that locks the device.	$\boxtimes$			All Food Service staff on duty has a key to the knife cabinet.
All knives not in a secure cutting room are physically secured to the workstation and staff directly supervises detainees using knives at these workstations. Staff monitors the condition of knives and dining utensils.				All knives used in Food Service are secured to the work station as required. The knives are not cabled through the steel shank as required.
When necessary, special procedures govern the handling of food items that pose a security threat.			$\boxtimes$	Food Service does not use any food items that pose any security threat.
Operating procedures include daily searches (shakedowns) of detainee work areas.			$\boxtimes$	All shakedowns are performed by correctional officers.
The FSA monitors staff implementation of the facility's population counts procedures. Staff is trained in count procedures.			$\boxtimes$	All counts are performed by correctional officers. Food Service does not count any workers.
The detainees assigned to the food service department look neat and clean. Their clothing and grooming comply with the "Food Service" standard.	×			
The FSA annually reviews detainee-volunteer job descriptions to ensure they are accurate and up-to-date.	$\boxtimes$			
The Cook Foreman or equivalent instructs newly assigned detainee workers in the rules and procedures of the food service department.	$\boxtimes$			·
During orientation and training session(s), the CS explains and demonstrates:  • Safe work practices and methods;  • Safety features of individual products/pieces of equipment; and  • Training covers the safe handling of hazardous material[s] the detainees are likely to encounter in their work.		X		Food Service staff is not providing individual training on pieces of equipment or hazardous materials as required.
The Cook Supervisor documents all training in individual detainee detention files.	⊠			Food Service staff were not documenting training in each worker's file. This was corrected during the review.

### FOOD SERVICE POLICY: EVERY FACILITY WILL PROVIDE DETAINEES IN ITS CARE WITH NUTRITIOUS AND APPETIZING MEALS, PREPARED IN ACCORDANCE WITH THE HIGHEST SANITARY STANDARDS. Y N NA REMARKS COMPONENTS Detainees at CDFs are paid in accordance with the "Voluntary Work Food Service workers are paid M Program" standard. Detainee workers at IGSAs are subject to local and \$2.50 per day. state rules and regulations regarding detainee pay. Detainees are served at least two hot meals every day. No more than 14 B - 7:00 a.m., L - 12:00, and hours elapse between the last meal served and the first meal of the X D - 5:00 p.m. This component is met. following day. For cafeteria style operations, a transparent "sneeze guard" protects both Food Service does not have П X the serving line and salad bar line. cafeteria style operations. All meals are delivered to each pod. Aramark utilize a 28-day cycle The facility has a standard 35-day menu cycle. IGSAs use a 35 day П П $\boxtimes$ menu. or similar system for rotating meals. The FSA or facility considers the ethnic diversity of the facility's The 28-day menu offers: detainee population when developing menu cycles (Provide tamales, chili, cold cuts, П 冈 П hamburgers, hot dogs, fish and examples). several other entrees to the population. A registered dietitian conducts a complete nutritional analysis of every A complete nutritional analysis M was not avaiable for review. master-cycle menu planned. The FSA has established procedures to ensure that items on the master-X П П cycle menu are prepared and presented according to approved recipes. The Cook Foreman has the authority to change menu items if necessary. If yes, documenting each substitution, along with its $\boxtimes$ П П iustification With copy to FSA All staff and volunteers know and adhere to written "food preparation" $\boxtimes$ П П procedures. Detainees whose religious beliefs require the adherence to particular All religious diet requests are religious dietary laws are referred to the Chaplain or FSA. M П П referred to the program specialist A common-fare menu available to detainees whose dietary requirements cannot be met on the main line. Changes to the planned common-fare menu can be made at the facility level; Hot entrees are offered three times a week; The common-fare menus satisfy nutritional recommended daily This facility does not have a Common Fare program in place allowances (RDAs); $\boxtimes$ to meet the detainees' religious Staff routinely provide hot water for instant beverages and dietary requirements. Common-fare meals are served with: Disposable plates and utensils. Reusable plates and utensils. Staff use separate cutting boards, knives, spoons, scoops, etc., to prepare the common-fare diet items. A supervisor at the command level must approve a detainee's removal No policy or procedures are in П place to address the Common X П from the Common-Fare Program. Fare program. The Warden, in conjunction with the chaplain and/or local religious The facility does not have a leaders, provides the FSA a schedule of the ceremonial meals for the contract Chaplain. Food service Ø П does not get a schedule of the following calendar year.

ceremonial meals for the following calendar year.

# FOOD SERVICE POLICY: EVERY FACILITY WILL PROVIDEDETAINES IN ITS CARE WITH NUTRITIOUS AND APPETIZING MEALS. PREPAREDIN ACCORDANCE WITH THE HIGHEST SANITARY STANDARDS. COMPONENTS Y N NA REMARKS The common-fare program accommodates detainees abstaining from particular foods or fasting for religious purposes at prescribed times of the year.

COMPONENTS.	Y	N.	. NA	REMARKS
<ul> <li>The common-fare program accommodates detainees abstaining from particular foods or fasting for religious purposes at prescribed times of the year.</li> <li>Muslims fasting during Ramadan receive their meals after sundown.</li> <li>Jews who observe Passover but do not participate in the Common-Fare Program receive the same Kosher-for- Passover meals as those who do participate.</li> <li>Main-line offerings include one meatless meal (lunch or dinner) on Ash Wednesday and Fridays during Lent.</li> </ul>	×			This facility observes Ramadan as requested by the detainees. The detainees have made no other requests.
The food service program addresses medical diets.	$\boxtimes$			Medical sends a list of daily medical diets to Food Service.
Satellite-feeding programs follow guidelines for proper sanitation.				Approximately 46 out 163 food trays inspected, need to be replaced, due to cracks which allow water and food residue to enter inside the tray. A few minor sanitation issues; the Food Service Director took corrective action. Also, numerous colored food trays need de-staining or replacement. It was noted that several storage carts need additional cleaning.
Hot and cold foods are maintained at the prescribed, "safe" temperature(s) while being served.	×			
All meals are provided in nutritionally adequate portions.	×	П		
Food is not used to punish or reward detainees based upon behavior.	X	- Fi		
The food service staff instructs detainee volunteers on:  • Personal cleanliness and hygiene;  • Sanitary techniques for preparing, storing, and serving food; and  • The sanitary operation, care, and maintenance of equipment.	×			
Everyone working in the food service department complies with food safety and sanitation requirements.	×			
Standard operating procedures include weekly inspections of all food service areas, including dining and food-preparation areas and equipment.  • Who conducts the inspections?	×			The Food Service Director conducts weekly inspections.
Equipment is inspected for compliance with health and safety codes and regulations.  • When was the most recent inspection?  • Which agency conducted the inspection?	×			The State of Wisconsin Department of Corrections on July 20, 2007.
Reports of discrepancies are forwarded to the Warden or designated department head, and corrective action is scheduled and completed.	×			
Standard procedure includes checking and documenting temperatures of all dishwashing machines after each meal.	×			
Staff documents the results of every refrigerator/freezer temperature	$\boxtimes$			

FOOD SER  POLICY: EVERY FACILITY WILL PROVIDE DETAINES IN ITS CARE WITH NU					
THE HIGHEST SANITARY STANDARDS					
COMPONENTS	Y	N	NA-	REMARKS	
The cleaning schedule for each food service area is conspicuously posted.	$\boxtimes$				
Procedures include inspecting all incoming food shipments for damage, contamination, and pest infestation.	$\boxtimes$				
Storage areas are locked when not in use.	$\boxtimes$				
ACCEPTABLE DEFICIENT AT-RISK REPEAT FINDING					

The Dodge County Detention Facility has a contract with Aramark Corporation to provide meals to the detainees/immate population. The contractor is providing nutritionally adequate and appetizing meals, prepared in a sanitary environment. Due to their minimal length of confinement, there are no ICE detainees currently assigned to the Food Service department. The Food Service Director did not have a copy of the ICE "Food Service" standards, therefore a copy was provided. None of the staff had received any training regarding detainee-related issues. All knives being used in Food Service are secured to the workstation as required. The knives are not cabled through the steel shank as required. Food Service staff is not providing individual training on pieces of equipment or hazardous materials as required. Food Service did not have a complete nutritional analysis available for review. This facility does not have a Common Fare program in place to meet the detainees' religious dietary requirements. The facility does not have a contract Chaplain. Food service is not provided a schedule of the ceremonial meals for the following calendar year. The satellite-feeding program does not consistently adhere to proper sanitation guidelines. Approximately 46 out of 163 food trays were found to be cracked, which allows water and food residue to enter inside the tray. It was noted that numerous colored food trays needed to be de-stained or replaced.

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# FUNDS AND PERSONAL PROPERTY

POLICY: ALL PACILITIES WILL IMPLEMENT PROCEDURES TO CONTROL AND SAFEGUARD DETAINERS PERSONAL PROPERTY. PROCEDURES WILL PROVIDE FOR THE SECURE STORAGE OF FUNDS, VALUABLES, BAGGAGE AND OTHER PERSONAL PROPERTY. THE DOCUMENTATION AND RECEIPTING OF SURRENDERED PROPERTY, AND THE INTIAL AND REGULARLY SCHEDULED INVENTORYING OF ALL FUNDS, VALUABLES, AND OTHER PROPERTY.

STANDARD NA: (IGSA ONLY) CHECK THIS BOX IF ALE ICE DETAINEE FUNDS, VALUABLES AND PROPERTY ARE HANDLED ONLY BY
THE ICE FIELD OFFICE OR SUB-OFFICE IN CONTROL OF THE DETAINEE CASE.

COMPONENTS	YES	No.	NA.	REMARKS
Detainee funds and valuables are properly separated, stored, and are accessible only by designated supervisor(s).	×			Detainee funds are separated, documented and secured in a safe until the accounting supervisor deposits the funds into each detainees' account. Valuables are stored in a separate plastic bag and placed with detainees' property and stored in the secure property room.
Detainees' large valuables are secured in a location accessible to designated supervisor(s) or processing staff only.	×			All large valuables are secured in the property room and accessible by a designated intake staff officer.
Staff itemizes the baggage and personal property of arriving detainees (including funds and valuables). <u>For IGSAs and CDFs</u> , using a personal property inventory form that meets the ICE standard?				•
Staff forwards an arriving detainee's medication to the medical staff.				
Audits of baggage and non-valuable property occur each quarter and audits are logged and verified.		×.		Audits of baggage and non- valuable property are not being done on a quarterly basis or logged/vertified as required.
Two officers are present during the processing of detainee funds and valuables during in-processing to the facility. Both officers verify funds and valuables.				Only one officer is available to verify funds and valuables during processing.
Staff searches arriving detainees and their personal property for contraband.				
Staff procedures follow written policy for returning forgotten property to detainees.	$\boxtimes$			
Property discrepancies are immediately reported to the CDEO or Chief of Security.	×			
Staff follows written procedures when returning property to detainees.				
CDF/IGSA facility procedures for handling detainee property claims are similar with the ICE standard.	Ø			
The facility attempts to notify an out-processed detainee that he/she left property in the facility:  • By sending written notice to the detainee's last known address;  • Via certified mail; and  • The notice state that the detainee has 30 days in which to claim the property, after which it will be considered abandoned.		×	i.	The facility does not notify detainee of left property via written notice to the last known address.
The facility disposes of abandoned property in accordance with written procedures.  • If a CDF/IGSA facility, written procedure requires the prompt forwarding of abandoned property to ICE.				
ACCEPTABLE DEFICIENT	AT-RISH	<b>C</b>		REPEAT FINDING

Dodge County Detention Facility has approximately 140 ICE detainees and has procedures for the control and safeguard of detainees' personal property. Procedures provide for the secure storage of funds, valuables, baggage and other personal property. Staff is not conducting audits of baggage and non-valuable property on a quarterly basis. Only one officer is available to verify funds and valuables during processing. The facility is not notifying the detainee of property left behind via a written notice to the last known address.

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# DETAINEE GRIEVANCE PROCEDURES

POLICY: EVERY FACILITY WILL DEVELOP AND IMPLEMENT STANDARD OPERATING PROCEDURES (SOPS) FOR ADDRESSING DETAINER GRIEVANCES IN TIMELY FASHION. EACH STEP IN THE PROCESS WILL OCCUR WITHIN THE PRESCRIBED TIME FRAME. AMONG OTHER THINGS, A GRIEVANCE WILL BE PROCESSED. INVESTIGATED, AND DECIDED (SUBJECT TO APPEAL) IN ACCORDANCE WITH THE SOPS; A GRIEVANCE COMMITTED WILL CONVENE AS PROVIDED IN THE SOPS. STANDARD PROCEDURE WILL INCLUDE PROVIDING THE DETAINEE WITH A WRITTEN RESPONSE TO ANY FORMAL GRIEVANCE, WHICH WILL INCLUDE THE BASIS FOR THE DECISION. THE FACILITY WILL ALSO ESTABLISH STANDARD PROCEDURES FOR HANDLING EMERGENCY GRIEVANCES. ALL GRIEVANCES WILL RECEIVE SUPERVISORY REVIEW. REPRISAL AGAINST THE FILER OF A GRIEVANCE WILL NOT BE TOLERATED.

OGA GRIEVANCE WILLINGT BE TOLERATED	344	50 C 10 C 10 C		e de la companya de
COMPONENTS	Y	N	NA	REMARKS
<ul> <li>Written procedures provide for the informal resolution of oral grievances (Not mandatory).</li> <li>If yes, the detainee has up to five days within which to make his/her concern known to a member of the staff.</li> </ul>	×			Dodge County Detention Facility Policy 250.02, Grievance
<ul> <li>Detainees have access to the grievance committee (or equivalent in IGSA), using formal procedures.</li> <li>Detainees may seek help from other detainees or facility staff when preparing a grievance.</li> <li>Illiterate, disabled, or non-English-speaking detainees receive special assistance when necessary.</li> </ul>		×		Neither local policy nor the handbook indicates assistance is available for illiterate, disabled, or non- English speaking detainees.
Every member of the staff knows how to identify emergency grievances, including the procedures for expediting them.				Policy 250.02 addresses emergency grievances and the procedures for expediting them.
There are documented or substantiated cases of staff harassing, disciplining, penalizing, or otherwise retaliating against a detainee who lodged a complaint:  • If yes, explain.			×	The Dodge County Detention Facility does not have any substantiated cases of staff harassment.
Procedures include maintaining a Detainee Grievance Log.  If not, an alternative acceptable record keeping system is maintained.  "Nuisance complaints" are identified in the records.  For quality control purposes, staff document nuisance complaints received but not filed.	×			An adequate log is maintained.
Staff is required to forward any grievance that includes officer misconduct to a higher official or, in a CDF/IGSA facility, to ICE.	$\boxtimes$			Policy 250.02, Grievance, is utilized as a guideline to follow.
ACCEPTABLE DEFICIENT AT-RISK REPEAT FINDING				

# REMARKS:

Dodge County Detention Facility has implemented standard operating procedures that address detainee grievances. Reasonable time limits for processing, investigating, and responding to grievances are in place. All grievances receive supervisory review and are guaranteed against reprisal.

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# ISSUANCE AND EXCHANGE OF CLOTHING, BEDDING, AND TOWELS

POLICY: ICE REQUIRES THAT ALL PACILITIES HOUSING ICE DETAINERS PROVIDE CLEAN CLOTHING, BEDDING, LINENS AND TOWELS TO EVERY ICE DETAINEEURON ARRIVAL: FURTHER, FACILITIES SHALL PROVIDE ICE DETAINEES WITH REGULAR EXCHANGES OF CLOTHING, LINENS, AND TOWELS FOR AS LONG AS THEY REMAIN IN DETENTION ... COMPONENTS YES NO NA REMARKS The facility has a policy and procedure for the regular issuance and Policy 210.03, Laundry Services exchange of clothing, bedding, linens, and towels. 冈 П П and Policy 240.06, Hygiene are The supply of these items exceeds the minimum required for the used as guides. number of detainees. All new detainees are issued clean, temperature-appropriate, presentable clothing during in-processing. Detainees receive: One uniform shirt and one pair of uniform pants, or one jumpsuit;  $\boxtimes$  $\Box$ One pair of socks; One pair of underwear (Daily change); and One pair of facility-issued footwear. **Dodge County Detention Facility** Additional clothing is available for changing weather conditions, or as  $\boxtimes$ seasonally appropriate. maintains adequate clothing for weather changes. New detainees are issued clean bedding, linens, and towels. They receive at a minimum: Policy 240.06, Hygiene provides One mattress; guidance. During this review, One blanket; detainee cells were inspected and  $\boxtimes$ Two sheets; all items are provided and One pillowcase; laundered according to the laundry policy. One towel; and Additional blankets are issued based on local weather conditions. Detainees assigned to special work areas are clothed in accordance with the Appropriate clothing is requirements of the job. maintained and issued in  $\boxtimes$ П accordance with job requirements. Detainees are provided clean clothing, linen and towels. Socks and undergarments - exchanged daily. Outer garments - twice weekly.  $\boxtimes$ Sheets - weekly. Towels - weekly. Pillowcases - weekly. Food service detainee volunteer workers are permitted to exchange outer Daily exchanges are available in  $\boxtimes$ garments daily. accordance with Policy 210.03. Volunteer detainee workers are permitted to exchange outer garments more X Daily exchanges are provided. frequently. **ACCEPTABLE** DEFICIENT AT-RISK REPEAT FINDING

### REMARKS:

Dodge County Detention Facility issues suitable clothing to detainees. The clothing is properly fitted, climatically suitable, durable, and presentable.

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MARRIAGE REQUESTS				
POLICY: ALL DETAINEE MARRIAGE REQUESTS WILL RECEIVE CASE-BY-CASE CONSIDERATION FROM ICE MANAGEMENT.				
The Field Office considers detainee marriage requests on a case-by-case				There have been no requests for
basis.				marriage from ICE detainees at this facility. ICE detainees are
			_	only housed for short periods of
				time. Any requests would be
				referred to the Field Office. The average length of stay is 30-50
				days.
The Field Office Director reviews every marriage request rejected by a				There have been no requests for
Warden/OIC or IGSA. Rejections are documented.	N2		_	marriage. Current written procedures do not address ICE
			Ш	detainees. Policy 200.18,
				Inmate Marriages, should include ICE requirements.
It is standard practice to require a written request for permission to marry.		<del>                                     </del>		mende regulements.
The written request includes a signed statement or comparable	Ø	П	<u> </u>	
documentation from the intended spouse, confirming marital intent.		<u> </u>	<u> </u>	
The Warden/OIC provides a written copy of his/her decision to the detainee and his/her legal representative.	$\boxtimes$			
When permission is denied, the Warden/OIC states the basis for his/her				There have been no requests for
decision.			Ιп	marriage from ICE detainees at
				this facility.
The Warden/OIC provides the detainee with a place and time to make	$\boxtimes$			
wedding arrangements.				
ACCEPTABLE DEFICIENT AT-RISK REPEAT FINDING				

There have been no requests for marriage from ICE detainees. Dodge County Detention Facility Policy 200.18, Inmate Marriages, outlines the general provisions regarding marriages within the facility. It is recommended that Dodge County Detention Facility policy be modified to be more ICE specific to ensure compliance with ICE standards.

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NON-MEDICAL EMERGENCY ESCORTED TRIPS				
POLICY: THE IMMIGRATION AND CUSTOMS ENFORCEMENT (ICE) MAY COMMUNITY FOR THE PURPOSE OF VISITING CRITICALLY ILL MEMBERS OF TI				
STANDARD NA: CHECK THIS BOX IF ALL ICE NON-MEDICAL EM FIELD OFFICE OR SUB-OFFICE IN CONTROL OF THE DETAINEE CASE.		3055	ED TRIPS	
COMPONENTS  The Field Office Director considers and approves, on a case-by-case basis,	YES	ENU-S	NA.	REMARKS
trips to an immediate family member's:  • Funeral; or  • Deathbed				
The facility recognizes mother, father, brother, sister, spouse, child, stepparent, and foster parent as "immediate family".				·
The IGSA facility notifies ICE of all detainee requests for non-medical escorts.				
The detainee's Deportation Officer reviews the file before forwarding a detainee's request, with recommendation, to the approving official. Each recommendation addresses the individual's suitability for travel; e.g., the kind of supervision required.		·		
Each escort includes at least two officers.				
Escorting officers report unexpected situations to the originating facility as a matter of procedure, and the ranking supervisor on duty has the authority to issue instructions for completion of the trip.				
Escorting officers have the discretion to increase or decrease minimum restraints in accordance with written procedures and classification level of the detainee.				
Escort officers are precluded from accepting gifts/gratuities from a detainee, or detainee's relative or friend for any reason.				
<ul> <li>Escort officers ensure that detainees:</li> <li>Conduct themselves in a manner that does not bring discredit to the ICE;</li> <li>Do not violate federal, state, or local laws;</li> <li>Do not purchase, possess, use, consume, or administer narcotics, other drugs, or intoxicants;</li> <li>Make no unauthorized phone calls; and</li> <li>Know they are subject to search, urinalysis, breathalyzer, or comparable test upon return.</li> </ul>				
Standard procedure requires the immediate return to the facility of any detainee who violates trip rules.				
ACCEPTABLE □ DEFICIENT □	AT-RISI	ζ		REPEAT FINDING
Demanks.				

Non-Medical emergency trips are only handled by ICE transporting officers. Dodge County Detention Facility staff is not responsible for these escorted trips.

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RECREATION					
POLICY: PULISICE POLICY TO PROVIDE ACCESS TO RECREATIONAL PROGRAMS AND ACTIVITIES TO ALL ICE DETAINEES. TO THE EXTENT					
POSIBLE UNDER CONDITIONS OF SECURITY AND SUPERVISION THAT PROTE					
The facility has a recreation program and facility.	Ť			Dodge County Detention Facility	
The facility has a restriction program and memory.			]	has a recreation program that	
				consists of dayroom activities.	
				No outside recreation is available	
		•		to the detainees.	
A recreational specialist (for facilities with more than 350 detainees) tailors				The facility only has	
the program activities and offerings to the detainee population.				approximately 140 ICE	
				detainees.	
Regular maintenance keeps recreational facilities and equipment in good		l	l l	The facility does not have any	
condition.				recreational equipment, other	
				than a pull up bar.	
The recreational specialist or trained equivalent supervises detainee			$\boxtimes$	There are no detainees assigned	
recreation workers.				to the recreation detail.	
The recreational specialist or trainee equivalent oversees recreation programs			,	The facility staffing pattern does	
for special housing units (SHU) and special-needs detainees.				not include a recreation	
	<del>                                     </del>			specialist.	
Dayrooms offer sedentary activities, e.g., board games, cards, television.		<u> </u>			
Outside activities are restricted to limited-contact sports.	5			Activities outside of the housing	
				unit are limited to exercising and	
	1 57			pull up bar.	
Each detainee has the opportunity to participate in daily recreation.		┞-			
Detainees have access to recreation activities outside the housing units for at				Outside recreation activities are	
least one hour daily, 5 days a week.				only provided to the detainees on	
				the labor work force.	
Staff checks all items for damage and condition when equipment is returned.				No equipment is available for detainees.	
Staff conducts searches of recreation areas before and after use.				detamees.	
All recreation areas under constant staff supervision.				Supervision is provided by the	
All recreation areas under constant state supervision.	$\square$	Ιп		Officers and by video	
·	K_3			surviellance in main control.	
Supervising staff is equipped with radios.					
The facility provides detainees in the SHU at least one hour of outdoor				Detainees housed in (SHU) are	
recreation time daily, five times per week.	1			not provided with at least one	
				hour of outdoor recreation daily,	
	Ì			five times per week.	
Detainees in disciplinary/administrative segregation receive a written	$\boxtimes$				
explanation when a panel revokes his/her recreation privileges.					
Special programs or religious activities are available to detainees.	$\boxtimes$				
Volunteers are required to sign a waiver of liability before entering a secure		П			
portion of the facility where detainees are present.					
Visitors, relatives or friends are not allowed to serve as volunteers.		oxdot			
If outdoor recreation is offered, check this box. No further information is required when outdoor recreation is offered.					
If the facility has no outside recreation, are detainees considered for transfer					
after six months?	$\boxtimes$			All requests are reviewed within	
If yes, written procedures ensure timely review of all eligible		_		165 days by the field office.	
detainees.		ļ	ļ		
Case officers make written transfer recommendations about every six-month	$\boxtimes$				
detainee to the OIC.				·	
The OIC documents all detainee-transfer decisions, whether yes or no.	$\boxtimes$	[_]	[	1	

RECREATION	ON .			
POLICY: IT IS ICE POLICY TO PROVIDE ACCESS TO RECREATIONAL PROGR POSSIBLE, UNDER CONDITIONS OF SECURITY AND SUPERVISION THAT PROTE	A CONTRACTOR OF THE PARTY OF TH	CHAIN STATE	**************************************	
The detainee's written decision for or against an offered transfer documented in his/her A-file.	$\boxtimes$			
Staff notifies the detainee's legal representative of his/her decision to accept/decline a transfer.		. 🗆		·
If no recreation is available, the ICE Districts routinely review transfer eligibility for all detainees after 60 days.	$\boxtimes$			
The A-file of every detainee who is held more than 60 days without access to recreation contains either a transfer-waiver signed by the detainee, or the OIC's written determination of the detainee's ineligibility for transfer.				
The detainee's legal representative is notified of the detainee's/OIC's decision.	⊠			
ACCEPTABLE DEFICIENT	AT-RISE	ζ		REPEAT FINDING

The facility provides access to limited recreational programs and activities to the entire population, to the extent possible, under conditions of security and supervision that protect safety and welfare. However, only detainees who participate in the labor work force are not provided with outside recreation. Currently, the facility is housing approximately 140 ICE detainees.

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RELIGIOUS PRA	CHCES			e de la companya de
· POLICY: FACILITIES WILL PROVIDE ICE DETAINEES OF ALL FAITHS WITH RE	ASONABLI	AND EQ	ITABLEÓ	PPORTUNITIES TO PARTICIPATE IN THE
PRÄGTICES OF THEIR FAITH, LIMITED ONLY BY THE CONSTRAINTS OF SAFE	iy, secur	ITY, THE	ORDERLY	OPERATIONS OF THE FACILITY AND
BUDGET ARY CONSIDERATIONS				
COMPONENTS  Detainees are allowed to engage in religious services.	∵, <b>Y</b> :	ı.N	NA:	REMARKS
Space is available for detainees to conduct religious services.				The class room is available for
Space is available for detainees to conduct religious services.	$\boxtimes$			religious services.
The facility allows detainees to observe the major "holy days" of their	$\square$			
religious faith.  • List any exceptions.				
The facility accommodates recognized holy-day observances by:	-			
Providing special meals, consistent with dietary restrictions;				
Honoring fasting requirements;	$\boxtimes$			
Facilitating religious services; and				
Allowing activity restrictions.				
Each detainee is allowed religious items in his/her immediate possession.	$\boxtimes$			
Volunteer's credentials are checked and verified before allowing participation in detainee programs.	×			Background investigations are conducted on all religious volunteers. The background investigations include NCIC checks as well as credential verification by the local clergy. All volunteers are mandated to complete a volunteer training program.
Members of faiths not represented by clergy may conduct their own services within security allowances.	$\boxtimes$			
Detainees in the Special Management Unit are allowed to participate in				Religious services are provided
religious practices unless otherwise documented for the safety and security of the facility.	$\boxtimes$			by clergy making rounds through the SMU or through the use of non-contact pastoral visits.
ACCEPTABLE DEFICIENT	AT-RISI	<u> </u>		REPEAT FINDING
REMARKS:  ICE detainees are provided with reasonable and equitable opportunities to of safety, security and orderly operations of the facility.	participate	in the pr	actices of	their faiths within the constraints

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VOLUNTARY WORK	PROGR	AM:		
POLICY: IN EVERY FACILITY OFFERING A VOLUNTARY WORK PROGRAM: IG MONEY BY PARTICIPATING: WHILE NOT LEGALLY REQUIRED, ICE AFFORDS ADMINISTRATION (OSHA) PROTECTIONS:	Control of the Contro	4.12 (1.12)	and the second second	representative de la companya de la
CHECK HERE IF ICE DETAINEES ARE NOT AUTHORIZED TO WORK A AND MOVE TO NEXT SECTION:				RK NA ON FORM G-324A, PAGE 3
COMPONENTS	<b>Y</b> **	N	NA :	REMARKS
Does the facility have a voluntary work program?  • Do ICE detainees participate?	×			ICE detainee are utilized on work details.
Detainee housekeeping meets neatness and cleanliness standards.	$\boxtimes$			
Detainees have the opportunity to participate in special details, however, are never allowed to work outside the secure perimeter.	×			
Written procedures govern selection of detainees for the Voluntary Work Program.	$\boxtimes$			Written procedures are in place outlining the selection process for the Voluntary Work Program.
Where possible, physically and mentally challenged detainees participate in the program.	×			
The facility complies with work-hour requirements for detainees, not exceeding:  • Eight hours a day and Forty hours a week.	$\boxtimes$			
Detainee volunteers generally work according to fixed schedule.	$\boxtimes$			·
If a detainee is removed from a work detail, staff places the written justification for the action in the detainee's detention file.	$\boxtimes$			
Staff, in accordance with written procedure, ensures that detainee volunteers understand their responsibilities as workers before they join the work program.	$\boxtimes$			
The voluntary work program meets:  OSHA, NFPA, ACA standards	$\boxtimes$			Food Service workers should have proper footwear.

Dodge County Detention Facility has an established voluntary work program. Sentenced County inmates, U.S. Marshal Detainees and ICE detainees all are able to work on various details.

 $\boxtimes$ 

AT-RISK

REPEAT FINDING

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Medical staff screen and formally certify detainee food service volunteers.

Detainees receive safety equipment/ training sufficient for the assignment. Proper procedure is followed when an ICE detainee is injured on the job.

DEFICIENT

Before the assignment begins; and As a matter of written procedure

**ACCEPTABLE** 

SECTION III. HEALTH SERVICES STANDARDS

HUNGER STR	IKES		i i i i i i	
POLICY: ALL FACILITIES WILL FOLLOW STANDARD GUIDELINES FOR THE MENDAGING IN HUNGER STRIKES. BY MONITORING OF THE HEALTH AND WEL				
SUSTAIN THEIR LIVES.				AUNEES, PACHALIES WILL STRAYE TO
COMPONENTS	<b>Y</b>	N.	NA.	REMARKS
When a detainee has refused food for 72 hours, it is standard practice for staff to refer him/her to the medical department.				Policy and procedure established by Health Professionals Limited, entitled Hunger Strike, J-51b HPL achieves this component.
CDFs and IGSAs immediately report a hunger strike to the ICE.	$\boxtimes$			·
The facility has established procedures to ensure staff respond immediately to a hunger strike.				
Policy and procedure require that staff isolate a hunger-striking detainee from other detainees.  • If yes, in an observation room?	$\boxtimes$			Detainees are placed in a non- disciplinary, but controlled housing area where close observation is possible.
Medical personnel are authorized to place a detainee in the Special Management Unit or a locked hospital room.	×			
Medical staff records the weight and vital signs of a hunger-striking detainee at least once every 24 hours.	$\boxtimes$			
The OIC of the facility obtains a hunger striker's consent before medical treatment.	$\boxtimes$			
A signed Refusal of Treatment form is required of every detainee who rejects medical evaluation or treatment.	×			·
During a hunger strike, staff document and provide the hunger-striking detainee three meals a day.	×			Custodial staff documents the detainee meals in the computer.
Staff maintains the hunger striker's supply of drinking water/other beverages.	×			
During a hunger strike, staff removes all food items from the hunger striker's living area.	$\boxtimes$			
Staff is directed to record the hunger striker's fluid intake and food consumption; Does staff always use Hunger Strike Monitoring Form I-839 or similar IGSA form.	×			Custodial staff documents, in conjunction with medical staff, the nutritional status of the detainee.
The medical staff has written procedures for treating hunger strikers.	$\boxtimes$			
Staff documents all treatment attempts, including attempts to persuade hunger striker of medical risks.	$\boxtimes$			
Staff has received training in identification of hunger strikes. Medical staff receives early training in hunger-strike evaluation and treatment. Staff remains current in evaluation and treatment techniques.	Ø			
ACCEPTABLE DEFICIENT	AT-RISI	K		REPEAT FINDING

The purpose of the directive, entitled Hunger strike J-51b HPL, is to establish a written procedure defining the responsibilities of staff in the event of an inmate/detainee hunger strike.

BSN, RN/April 24, 2008

Auditor's Signature/Date



#### ACCESS TO MEDICAL CARE POLICY: EVERY FACILITY WILL ESTABLISH AND MAINTAIN AN ACCREDITED/ACCREDITATION-WORTHY HEALTH PROGRAM FOR THE GENERAL WELE-BEING OF ICE DETAINEES COMPONENTS Y N NA REMARKS Facilities operate a health care facility in compliance with state and local X laws and guidelines. The facility's in-processing procedures for arriving detainees include M П П medical screening. X X All detainees have access to and receive medical care. The facility has access to a PHS/DIHS Managed Health Care Coordinator. The medical staff is large enough to provide, examine, and treat the This facility has a contract with $\boxtimes$ П facility's detainee population. Health Professional, LTD. The facility has sufficient space and equipment to afford detainee privacy X $\Box$ $\Box$ when receiving health care. The medical facility has its own restricted-access area. The restricted This facility has a dedicated area access area is located within the confines of the secure perimeter. where the pharmacy, two exam X $\Box$ rooms, and holding/waiting area are located. 図 The medical facility entrance includes a holding/waiting room. The medical facility's holding/waiting room is under the direct supervision X П of custodial staff. M Detainees in the holding/waiting room have access to a drinking fountain. Medical records are kept apart from other files. They are: Medical records are kept in the Secured in a locked area within the medical unit; Medical Department, locked in file cabinents. The administrator With physical access restricted to authorized medical staff; and X on duty has access to the records Procedurally, no copies made and placed in detainee files. when the medical staff are not available. Pharmaceuticals are stored in the Pharmaceuticals are stored in a secure area. pharmacy. A rolling cart is X П taken to each pod during the administration of medicines. Medical screening includes a Tuberculosis (TB) test. Every arriving detainee receives a TB test during the admission Review of medical records process; reveals that every arriving $\boxtimes$ $\Box$ detainee receives a TB test. Detainee's TB-screening does not occur more than one business day after his/her arrival at the facility; and Observation verified this Detainees not screened are housed separate from the general procedure. population. All detainees receive a mental-health screening upon arrival. Mental-health screening is done during intake. The Medical conducted: $\boxtimes$ By a health care provider or specially trained officer; and Department is responsible for • Before a detainee's assignment to a housing unit. training correctional staff. The facility health care provider promptly reviews all I-794s (or equivalent) X П to identify detainees needing medical attention. The health care provider physically examines/assesses arriving detainees Health screening (vital signs, within 14 days of admission/arrival at the facility. height, weight and B/P) is performed upon arrival. Observation of the process П

revealed assessments of any health issues are conducted and how to obtain medical health

care is explained.

M

ACCESS TO MEDICAL CARE					
<b>POLICY:</b> Eyery facility will establish and maintain an accreditel well-being of ICE detainers.	D/ACCREDI	IATION-V	ORTHY I	IEALTH PROGRAM FOR THE GENERAL.	
Detainees in the Special Management Unit have access to health care services.	$\boxtimes$				
Staff provides detainees with health services (sick call) request slips daily, upon request.  • Request slips are available in languages other than English, including every language spoken by a sizeable number of the facility's detainee population.  • Service-request slips are delivered in a timely fashion to the health care provider.	⊠			Request slips are picked up twice daily during medical rounds. Whenever a Spanish request is needed, the officer requests translation of the form. This facility addressed this issue before the end of the audit.	
The facility has a written plan for the delivery of 24-hour emergency health care when no medical personnel are on duty at the facility, or when immediate outside medical attention is required.	$\boxtimes$			Policy 220.06, Emergency Response.	
The plan includes an on-call provider.	×			Master Control utilizes the on- call telephone chain of command and briefs the on-call medical staff.	
The plan includes a list of telephone numbers for local ambulance and hospital services.	$\boxtimes$				
The plan includes procedures for facility staff to utilize this emergency health care consistent with security and safety.	$\boxtimes$				
Detention staff is trained to respond to health-related emergencies within a 4-minute response time.				No specific time indicated. The policy is being re-addressed to include the 4-minute response.	
Where staff is used to distribute medication, a health care provider properly trains these officers.	$\boxtimes$				
The medical unit keeps written records of medication that is distributed.	$\boxtimes$			Medical Administration Record. (MAR)	
The Form I-819 (or IGSA equivalent) is used to notify the Warden/Facility of a detainee that has special medical needs.	⊠				
A signed and dated consent form is obtained from a detainee before medical treatment is administered.	$\boxtimes$				
Detainees use the I-813 (or IGSA equivalent) to authorize the release of confidential medical records to outside sources.					
The facility health care provider is given advance notice prior to the release, transfer, or removal of a detainee.	$\boxtimes$				
Detainee's medical records or a copy thereof, are available and transferred with the detainee.	$\boxtimes$			Health Transfer Form is used.	
Medical records are placed in a sealed envelope or other container labeled with the detainee's name and A-number and marked "MEDICAL CONFIDENTIAL".	×			Sealed by Medical staff/ labeled MEDICAL CONFIDENTIAL.	
ACCEPTABLE DEFICIENT AT-RISK REPEAT FINDING					

The facility has a contract with Health Professionals, LTD, to provide 116 hours of service weekly (two full-time Registered Nurses, two part-time Licensed Practical Nurses, one Nurse Practitioner - comes once monthly, and one Physician - comes twice monthly).

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SUICIDE PREVENTION AN  POLICY: ALL DETENTION STAFF WORKING WITH ICE DETAINERS WILL BE				HDE DESCRIPTION STATE STATE WITH
HANDLE POTENTIALLY SUICIDAL INDIVIDUALS WITH SENSITIVITY, SUPERVI	Constitution and and address.	- C - C - C - C - C - C - C - C - C - C	Continued and the second	
RECEIVE PREVENTIVE SUPERVISION AND TREATMENT.				120 (20) (10) (10) (10) (10) (10) (10) (10) (1
COMPONENTS	Y	N	NA :	REMARKS
Every new staff member receives suicide-prevention training. Suicide-prevention training occurs during the employee orientation program.				Policy 230.07, Medical Training.
Training prepares staff to:  Recognize potentially suicidal behavior; Refer potentially suicidal detainees, following facility procedures; and Understand and apply suicide-prevention techniques.	×			Medical staff is responsible for providing suicide prevention training to facility staff. Policy 240.03, Mental Health Services, defines the application and prevention techniques concerning suicide-prevention.
A health-care provider or specially trained officer screens all detainees for suicide potential as part of the admission process.  • Screening does not occur later than one working day after the detainee's arrival.	·			
Written procedures cover when and how to refer at-risk detainees to medical staff and procedures are followed.	$\boxtimes$			
The facility has a designated isolation room for evaluation and treatment.				
The designated isolation room does not contain any structures or smaller items that could be used in a suicide attempt.	$\boxtimes$			Transfer cells B1251 and B1261 are utilized for highly combative or disruptive detainees.
Medical staff has approved the room for this purpose.	$\boxtimes$			
Staff observes and documents the status of a suicide-watch detainee at least once every 15 minutes.	×			
ACCEPTABLE DEFICIENT	AT-RISH	<b>C</b>		REPEAT FINDING

Dodge County Facility does provide necessary mental health services which meet the standards set by Wisconsin Statues, Chapter 51, to all inmates/detainees and also has established procedures for employees to follow when inmates/detainees display signs of mental health problems.

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#### TERMINAL/ILLNESS, ADVANCED DIRECTIVES, AND DEATH

POLICY: ALL FACILITIES HOUSING ICE DETAINEES SHALL HAVE POLICIES AND PROCEDURES ADDRESSING THE ISSUES OF TERMINALILLNESS OR INJURY. MEDICAL ADVANCED DIRECTIVES, AND DETAINEE DEATH, TO INCLUDE THE PROCEDURES TO ENSURE PROPER NOTIFICATION IS PROVIDED TO ICE OFFICIALS, PAMILY MEMBERS AND OTHER INTERESTED PARTIES IN THE EVENT OF A DETAINEE BECOMING TERMINALLY ILL OR INJURED OR DEATH OF A DETAINEE OCCURS. IN ADDITION, THE POLICY WILL COVER PROCEDURES TO BE TAKEN IF THE DEATH OF A DETAINEE OCCURS WHILE IN TRANSIT

⊠ CHECK THIS BOX IN THE PACILITY DOES NOT ACCEPT ICE DETAINERS WHO ARE SEVERELY OR TERMINALLY ILL. INDICATE NA IN THE APPROPRIATE BOX FOR THIS PORTION OF THE WORKSHEET. ALWAYS COMPLETE ALL REFERENCES TO DETAINEE DEATH AND RELATED NOTIFICATIONS.

COMPONENTS	Y	N	NA	REMARKS
Detainees who are chronically or terminally ill are transferred to an	П	-	$\boxtimes$	
appropriate offsite medical facility.	<u> </u>			
The facility or appropriate ICE office promptly notifies the next of kin of the		,		
detainee's medical condition, to include:	. 🗆		$\boxtimes$	•
The detainee's location; and	· Ш			
The limitations placed on visiting.				
There are guidelines addressing the State Advanced Directive Form for				
Implementing Living Wills and Advanced Directives.				
The guidelines include instructions for detainees who wish to have			$\boxtimes$	
a living will other than the generic form the DIHS provides or who				
wishes to appoint another to make advance decisions for him or				
her.				
The guidelines provide the detainee the opportunity to have a private			$\boxtimes$	
attorney prepare the documents.				
There is a policy addressing "Do Not Resuscitate Orders"				
Detainees with a "Do Not Resuscitate" order in the medical record receive				
maximal therapeutic efforts short of resuscitation?				
The facility notifies the DIHS Medical Director and Headquarters' Legal				
Counsel of the name and basic circumstances of any detainee with a "Do			$\boxtimes$	
Not Resuscitate" order in the medical record. In the case of IGSAs, this				
notification is made through the local ICE representative.				
The facility has written procedures to address the issues of organ donation			$\boxtimes$	,
by detainees.				
The facility has written procedures to notify ICE officials, deceased family	$\boxtimes$			•
members and consulates, when a detainee dies while in Service.		ļ		D 1: 000 01 G :: 4 1
The facility has a policy and procedure to address the death of a detainee	$\boxtimes$			Policy 220.21 Security: Armed
while in transport.				Transport
At all ICE locations the detainee's remains disposed of in accordance with	$\boxtimes$			
the provisions detailed in this standard.		<b> </b>		
In the event that neither family nor consulate claims the remains, the Field				
Office schedules an indigent's burial, consistent with local procedures.	$\boxtimes$			
<ul> <li>If the detainee's is a U.S. military veteran, is the Department of Veterans Affairs notified?</li> </ul>				
An original or certified copy of a detainee's death certificate is placed in the				No deaths have occured.
subject's a-file.  The facility follows established policy and procedures describing when to				
contact the local coroner regarding such issues as:				
<ul><li>Performance of an autopsy;</li><li>Who will perform the autopsy;</li></ul>	$\boxtimes$			
Who will perform the autopsy,     Obtaining state approved death certificates; and				·
<del>-</del> :				·
Local transportation of the body.	L	L		

TERMI	NAL ILLNESS, ADVAN	CED DIRECT	VES, A	D DEAT	TH
POLICY: ALL FACILITIES HOUSING ICE DI INJURY MEDICAL ADVANCED DIRECTIVE PROVIDED TO ICE OFFICIALS, FAMILY MEA INJURED OR DEATH OF A DETAINEE OCCUR OCCURS WHILE IN TRANSIT	S. AND DETAINEE DEATH, IBERS AND OTHER INTERES	TO INCLUDE THE	IE PROCE HE EVEN	DURES TO FOFADET	ENSURE PROPER NOTIFICATION IS ANNEADED FOR
☐ GHECK THIS BOX IF THE FACILITY IN THE APPROPRIATE BOX FOR THIS PORTI RELATED NOTIFICATIONS.	ON OF THE WORKSHEET.	ALWAYS co	MPLETE /	LL REFE	RENCES TO DETAINER DEATH AND
ICE staff follows established procedures	- And Charles and Charles of South St. St. and St.	of a	N	NA -	REMARKS
deceased detainee.				$\boxtimes$	No detainee deaths.
ACCEPTABLE	DEFICIENT	AT-Risi	ζ		REPEAT FINDING
REMARKS:					
REMARKS:  There are policies and procedures in place	to comply with ICE standa	ards on terminal	illness, a	dvanced d	lirectives, and death.
	to comply with ICE standa	ards on terminal	illness, a	dvanced d	lirectives, and death.

SECTION IV. SECURITY AND CONTROL

CONTRABAND							
<b>POLICY:</b> ALL DETENTION FACILITIES WILL ENSURE THE PROPER HANDLING AND DISPOSAL OF ALL CONTRABAND. DOCUMENTATION OF CONTRABAND DESTRUCTION IS REQUIRED.							
COMPONENTS	Y	N	NA	REMARKS			
The facility follows a written procedure for handling illegal contraband. Staff inventory, hold, and report it when necessary to the proper authority for action/possible seizure.	⊠			Written procedures for handling illegal contraband are followed. The responsible officer writes an incident report for contraband that may result in criminal charges. A copy of the incident report is forwarded to the Deputy Jail Administrator who determines the need for a complaint. Dodge County Sheriff's Department, Policy & Procedure 220.11, Contrband.			
Contraband that is government property is retained as evidence for potential disciplinary action or criminal prosecution.	$\boxtimes$						
Staff returns property not needed as evidence to the proper authority.  Written procedures cover the return of such property.	×			An incident report is written whenever the discovery of contraband involves illegal weapons or substances, or for disposal or destruction of inmate property.			
Altered property is destroyed following documentation and using established procedures.	$\boxtimes$			Contraband of little or no value is disposed of via routine trash.			
Before confiscating religious items, the OIC or designated investigator contacts a religious authority.	$\boxtimes$						
Staff follows written procedures when destroying hard contraband that is illegal.		×		Criminal evidence is placed in evidence bags and is not properly tagged nor placed into a locked drawer. Written procedures do not detail the means of destroying illegal hard contraband. Dodge County Sheriff's Department, Policy & Procedure 220.20, Evidence Collection.			
Hard contraband that is illegal (under criminal statutes) may be retained and used for official use, e.g. training purposes.  If yes, under specific circumstances and using specified written procedures. Hard contraband is secured when not in use.	⊠ ·						
ACCEPTABLE DEFICIENT AT-RISK REPEAT FINDING							

Written procedures do not include proper storage procedures and do not clearly explain the method for the destruction of illegal/ hard contraband.

April 24, 2008

AUDITOR'S SIGNATURE/DATE



DETENTION FILES						
POLICY: EVERY FACILITY WILL CREATE A DETENTION FILE FOR EVERY ICE DETAINEE BOOKED INTO THE FACILITY, EXCLUDING ONLY DETAINEES SCHEDULED TO DEPART WITHIN 24 HOURS. THE DETENTION FILE WILL CONTAIN COPIES AND, IN SOME CASES, THE ORIGINAL OF SPECIFIED DOCUMENTS CONCERNING THE DETAINEE'S STAY IN THE FACILITY, CLASSIFICATION SHEET, MEDICAL QUESTIONNAIRE, PROPERTY INVENTORY SHEET, DISCIPLINARY DOCUMENTS; ETC.						
COMPONENTS	Y	N /	NA	REMARKS		
A detention file is created for every new arrival whose stay will exceed 24 hours.	Ø			Staff creates a detention file on each new arrival.		
The detainee detention file contains either originals or copies of documentation and forms generated during the admissions process.	$\boxtimes$					
The detainee's detention file also contains documents generated during the detainee's custody.  • Special requests  • Any G-589s and/or I-77s closed-out during the detainee's stay  • Disciplinary forms/Segregation forms  • Grievances, complaints, and the disposition(s) of same	×			The detainee file contains special requests, 203A's, acknowledge received forms for handbook, facility rules and how to receive medical attention. Also noted were ICE requests and responses.		
The detention files are located and maintained in a secure area. If not, the cabinets are lockable and distribution of the keys is limited to supervisors.	$\boxtimes$					
The detention file remains active during the detainee's stay. When the detainee is released from the facility, staff adds copies of completed release documents, the original closed-out receipts for property and valuables, the original I-385 or equivalent, and other documentation.	×					
The officer closing the detention file makes a notation that the file is complete and ready to be archived.	×			All detainee files are closed and sent to the front office where they are scanned and maintained.		
Staff makes copies and sends documents from the file when properly requested by supervisory personnel at the receiving facility or office.	$\boxtimes$					
Appropriate staff has access to the detention files, and other departmental requests are accommodated by making a request for the file. Each file is properly logged out and in by a representative of the responsible department.	×					
□ ACCEPTABLE □ DEFICIENT □						

The detention files were properly maintained and secured in the booking area during this review. While reviewing files, a couple ICE requests were faxed to ICE, but beyond the proper time frames by this facility. Once ICE received requests, they were immediately returned with a response to the detainee.

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#### DISCIPLINARY POLICY POLICY: ALL FACILITIES HOUSING ICE DETAINEES ARE AUTHORIZED TO IMPOSE DISCIPLINE ON DETAINEES WHOSE BEHAVIOR IS NOT IN \*COMPLIANCE WITH FACILITY RULES AND REQULATIONS. COMPONENTS Y N NA REMARKS The facility has a written disciplinary system using progressive levels of Dodge County has a written disciplinary system using reviews and appeals. progressive levels of reviews and X appeals, Dodge County Sheriff's Department Policy 220.09, Discipline. The facility rules state that disciplinary action shall not be capricious or П $\boxtimes$ П retaliatory. Written rules prohibit staff from imposing or permitting the following sanctions: corporal punishment deviations from normal food service X clothing deprivation П П bedding deprivation denial of personal hygiene items loss of correspondence privileges deprivation of physical exercise The rules of conduct, sanctions, and procedures for violations are defined in Detainee rules are published in writing and communicated to all detainees verbally and in writing. the Detainee Handbook (issued to all detainees), and verbally/written directions by $\boxtimes$ П staff. Detainees who are illiterate or do not speak/read English are provided an interpretation of the rules by the most expedient means available. The following items are conspicuously posted in Spanish and English, and Rights and responsibilities, other dominate languages used in the facility: prohibited acts, disciplinary Rights and Responsibilities severity scale, and sanctions are M П $\prod$ **Prohibited Acts** posted conspicously in English Disciplinary Severity Scale and Spanish - Dodge County Detainee Handbook. Sanctions When minor rule violations or prohibited acts occur, informal resolutions X П П are encouraged.

П

П

Detainees charged with major

rule violations have a hearing

hearing in writing.

concerning the violation after 24 hours, unless they waive the

X

X

Incident reports and Notice of Charges are promptly forwarded to the

Incident reports are investigated within 24 hours of the incident. The Unit

Disciplinary Committee (UDC) or equivalent does not convene before an

An intermediate disciplinary process is used to adjudicate minor infractions.

designated supervisor.

investigation ends.

DISCIPLINARY POLICY						
POLICY FALL FACILITIES HOUSING ICE DETAINES ARE AUTHORIZED TO IMPOSE DISCIPLINE ON DETAINEES WHOSE BEHAVIOR IS NOT IN						
** ** **COMPLIANCE WITH FACILITY RULES AND REGULATIONS			71.7			
COMPONENTS	Y	N.	NA .	REMARKS		
A disciplinary panel (or equivalent in IGSAs) adjudicates infractions. The						
panel:						
<ul> <li>Conducts hearings on all charges and allegations referred by the UDC;</li> </ul>						
<ul> <li>Considers written reports, statements, physical evidence, and oral testimony;</li> </ul>				,		
<ul> <li>Hears pleadings by detainees and staff representatives;</li> </ul>						
<ul> <li>Bases its findings on the preponderance of evidence; and</li> </ul>						
Imposes only authorized sanctions						
A staff representative is available if requested for a detainee facing a disciplinary hearing.				Detainees have the right to have a staff advocate to assist him/her to understand charges and the hearing process.		
The facility permits hearing postponements or continuances when conditions warrant such a continuance. Reasons are documented.	$\boxtimes$					
The duration of punishment set by the OIC, as recommended by the disciplinary panel, does not exceed established sanctions. The maximum time in disciplinary segregation is limited to 60 days for a single offense.	$\boxtimes$					
Written procedures govern the handling of confidential-informant information. Standards include criteria for recognizing "substantial evidence"		×		Written procedures do not govern the handling of confidential-informant information.		
All forms relevant to the incident, investigation, committee/panel reports, etc., are completed and distributed as required.	$\boxtimes$					
ACCEPTABLE DEFICIENT	AT-RISE	ζ,		REPEAT FINDING		

There are no written procedures for handling confidential-informant information or the criteria for recognizing reliable information.

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## EMERGENCY (CONTINGENCY) PLANS

POLICY: ALL FACILITIES HOLDING ICE DETAINEES WILL RESPOND TO EMERGENCIES WITH A PREDETERMINED STANDARDIZED PLAN TO MINIMIZE THE HARMING OF HUMAN LIFE AND THE DESTRUCTION OF PROPERTY. IT IS RECOMMENDED THAT SPCS AND CDF'S ENTER INTO AGREEMENT, VIA MEMORANDUM OF UNDERSTANDING (MOU), WITH FEDERAL, LOCAL AND STATE AGENCIES TO ASSIST IN TIMES OF EMERGENCY.

EMERGENCY:	DERAL, IA	CAL AN	JOIALE	AGENCIES TO ASSIST IN TIMES OF
COMPONENTS	Y	N	NA.	REMARKS
Policy precludes detainees or detainee groups from exercising control or				
authority over other detainees.	$\boxtimes$			
	<u> </u>	<del></del>		
Detainees are protected from:  • Personal abuse				
		Ì		
Corporal punishment	<b>№</b>			
Personal injury		[_]		
• Disease				
Property damage				
Harassment from other detainees				
Staff is trained to identify signs of detainee unrest.				Staff are trained during
<ul><li>What type of training and how often?</li></ul>				orientation and annual training to
•		]		identify signs of detainee unrest
			П	by use of open communication.
			-	Supervisors ensure a positive
				relationship is maintained
				between corrections personnel
				and offenders.
Staff effectively disseminates information on facility climate, detainee				
attitudes, and moods to the Officer In Charge (OIC)				
There is a designated person or persons responsible for emergency plans and		l		
their implementation. Sufficient time is allotted to the person or group for	$\boxtimes$			:
development and implementation of the plans.			. :	
The plans address the following issues:		ŀ		
Confidentiality				
Accountability (copies and storage locations)				
Annual review procedures and schedule				
• Revisions				
Contingency plans include a comprehensive general section with procedures	M			
applicable to most emergency situations.				
The facility has cooperative contingency plans with applicable:				Dodge County has a verbal
Local law enforcement agencies				agreement with the Fox Lake
State agencies				Correctional Facility and Juneau
Federal agencies				Fire Department.
All staff receives copies of Hostage Situation Management policy and				
procedures.	$\boxtimes$	凵 '		·
Staff is trained to disregard instructions from hostages, regardless of rank.		<u> </u>		
Within 24 hours after release, hostages are screened for medical and	$\boxtimes$			
psychological effects.	12.3	"		
Emergency plans include emergency medical treatment for staff and				
detainees during and after an incident.				
Food service maintains at least 3 days' worth of emergency meals for staff				
and detainees.		ļ		***
Written plans identify locations of shut-off valves and switches for all utilities				Written plans do not identify the
(water, gas, electric).				locations of shut-off valves and
·		$\boxtimes$		switches for all utilities (water,
		-	-	gas, and electric), Dodge County
				Sheriff's Department, Policy
				220.06, Emergency Response.

# EMERGENCY (CONTINGENCY) PLANS					
POLICY: ALL FACILITIES HOLDING ICE DETAINERS WILL RESPOND TO EMERGENCIES WITH A PREDETERMINED STANDARDIZED PLAN TO MINIMIZE THE HARMING OF HUMAN LIFE AND THE DESTRUCTION OF PROPERTY. IT IS RECOMMENDED THAT SPCS AND CDFS ENTER INTO AGREEMENT. VIA MEMORANDUM OF UNDERSTANDING (MOU), WITH FEDERAL, LOCAL AND STATE AGENCIES TO ASSIST IN TIMES OF EMERGENCY.					
COMPONENTS	Y	N (*	NA.	REMARKS	
Written procedures cover:			, ,		
Work/Food Strike	1		'		
<ul> <li>Disturbances</li> </ul>					
• Escapes			· '		
Bomb Threats	1		· '		
Adverse Weather					
Internal Searches			'	-	
Facility Evacuation	1		'		
Detainee Transportation System Plan		j	] '		
Internal Hostages		· '	]		
Civil Disturbances	ļ	1	1	l	
ACCEPTABLE DEFICIENT	AT-RISK		□F	REPEAT FINDING	

Emergency Plans do not contain diagrams to identify the locations of shut-off valves and switches for all utilities (water, gas, and electric).

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#### ENVIRONMENTAL HEALTH AND SAFETY POLICY: EVERY FACILITY WILL CONTROL FLAMMABLE, TOXIC, AND CAUSTIC MATERIALS THROUGH A HAZARDOUS MATERIALS PROGRAM. THE PROGRAM WILL-INCLUDE. AMONG OTHER THINGS, THE IDENTIFICATION AND LABELING OF HAZARDOUS MATERIALS IN ACCORDANCE WITH APPLICABLE STANDARDS (E.G.: NATIONAL FIRE PROTECTION ASSOCIATION [NFPA]): IDENTIFICATION OF INCOMPATIBLE MATERIALS, AND SAFE-HANDLING PROCEDURES COMPONENTS Y N NA REMARKS The facility has a system for storing, issuing, and maintaining inventories of **Dodge County Detention Facility** hazardous materials. does not have a written hazardous communication $\Box$ X program addressing a system for storing, issuing and inventorying of hazardous materials. Accountability procedures are in Constant inventories are maintained for all flammable, toxic, and caustic X substances used/stored in each section of the facility. place. Not all substances used in the facility are on an inventory. The manufacturer's Material Safety Data Sheet (MSDS) file is up-to-date for every hazardous substance used. The master file maintained in the The files list all storage areas, and include a plant diagram and Maintenance Office has an $\boxtimes$ П MSDS for each chemical used in legend. The MSDSs and other information in the files are available to all of the work areas. personnel managing the facility's safety program. All personnel using flammable, toxic, and/or caustic substances follow the **Dodge County Detention Facility** prescribed procedures. They: provides adequate personal $\boxtimes$ П $\Box$ Wear personal protective equipment; and protective equipment (PPE) in the work areas. Report hazards and spills to the designated official. The MSDSs are readily accessible to staff and detainees in work areas. MSDSs are readily accessible in X $\Box$ $\Box$ all work areas. Hazardous materials were Hazardous materials are always issued under proper supervision. Quantities are limited; and identified in Food Service (kitchen) and the Laundry. The Staff always supervises detainees using these substances. X П $\Box$ bulk chemicals being automatically dispensed from the containers were unsecured and not under direct supervision. All "flammable" and "combustible" materials (liquid and aerosol) are stored Proper storage areas are provided $\boxtimes$ and used according to label recommendations. and utilized to store flammables and combustibles. Lighting fixtures and electrical equipment installed in storage rooms and Proper lighting fixtures are $\boxtimes$ $\Box$ other hazardous areas meet National Electrical Code requirements. installed to meet the NEC. The facility has sufficient ventilation, and provides and ensures clean air Central air and heat are provided Ø exchanges throughout all buildings. and sufficient ventilation provides clean air exchanges. Vents, return vents, and air conditioning ducts are not blocked or obstructed Numerous cells were inspected X in cells or anywhere in the facility. and vents were found to be unobstructed. Living units are maintained at appropriate temperatures in accordance with AC and Heating thermostats are industry standards. (68 to 74 degrees in the winter and 72 to 78 degrees in provided to regulate the

temperatures. The temperature

during this inspection was maintained at a comfortable temperature of 72 degrees F.

X

the summer.)

## ENVIRONMENTAL HEALTH AND SAFETY

POLICY: EVERY FACILITY WILL CONTROL FLAMMABLE, TOXIC, AND CAUSTIC MATERIALS THROUGH A HAZARDOUS MATERIALS PROGRAM. THE PROGRAM WILL INCLUDE, AMONG OTHER THINGS, THE IDENTIFICATION AND LABELING OF HAZARDOUS MATERIALS IN ACCORDANCE WITH APPLICABLE STANDARDS (E.G., NATIONAL FIRE PROTECTION ASSOCIATION [NFPA]); IDENTIFICATION OF INCOMPATIBLE MATERIALS, AND SAFE-HANDLING PROCEDURES

COMPONENTS	Y	N	NA	REMARKS
Shower and sink water temperatures do not exceed the industry standard of 120 degrees.	×			Each housing unit has an individual temperature regulating system to control the water temperatures. Water temperatures during this inspection was maintained at 112 degrees F.
All toxic and caustic materials are stored in their original containers in a secure area.		×		Bulk caustic materials containers utilized for dispensing chemicals are not located in a secure area in the Laundry and Food Service.
Excess flammables, combustibles, and toxic liquids are disposed of properly and in accordance with MSDSs.				The facility does not maintain excess materials and there was no evidence of improper disposal practices.
Staff directly supervise and account for products with methyl alcohol. Staff receives a list of products containing diluted methyl alcohol, e.g., shoe dye. All such products are clearly labeled. "Accountability" includes issuing such products to detainees in the smallest workable quantities.				The facility does not maintain products containing methyl alcohol.
Every employee and detainee using flammable, toxic, or caustic materials receives advance training in their use, storage, and disposal.				Training is provided during the staff initial orientation classes.
The facility complies with the most current edition of applicable codes, standards, and regulations of the National Fire Protection Association and the Occupational Safety and Health Administration (OSHA).	. 🛛			
A technically qualified officer conducts the fire and safety inspections.				Maintenance personnel and shift supervisors conduct inspections weekly and monthly. Reports are forwarded to the Administrative staff for review.
The Safety Office (or officer) maintains files of inspection reports.		$\boxtimes$		Dodge County Detention Facility does not have one particular staff assigned to conduct monthly inspections.
The facility has an approved fire prevention, control, and evacuation plan.	$\boxtimes$			Fire Plan 270.01 is approved by the Chief Deputy.
<ul> <li>The plan requires:</li> <li>Monthly fire inspections;</li> <li>Fire protection equipment strategically located throughout the facility;</li> <li>Public posting of emergency plans with accessible building/room floor plans;</li> <li>Exit signs and directional arrows; and</li> <li>An area-specific exit diagram conspicuously posted in the diagrammed area.</li> </ul>		⊠	· 🗆	The fire plan does not include monthly fire inspections, public posting of emergency plans, exit signs, or area-specific exit diagrams.
Fire drills are conducted and documented monthly.		×		Monthly fire drills are not conducted and documented.

#### ENVIRONMENTAL HEALTH AND SAFETY

POLICY: EVERY FACILITY WILL CONTROL FLAMMABLE, TOXIC, AND CAUSTIC MATERIALS THROUGH A HAZARDOUS MATERIALS PROGRAM. THE PROGRAM WILL INCLUDE, AMONG OTHER THINGS, THE IDENTIFICATION AND LABELING OF HAZARDOUS MATERIALS IN ACCORDANCE WITH APPLICABLE STANDARDS (E.G., NATIONAL FIRE PROTECTION ASSOCIATION [NFPA]); IDENTIFICATION OF INCOMPATIBLE MATERIALS, AND

SAFE-HANDLING PROCEDURES				
COMPONENTS	Y	N	NA .	REMARKS
A sanitation program covers barbering operations.				The facility does not maintain a sanitation program that covers barbering operations.
The barber shop has the facilities and equipment necessary to meet sanitation requirements.				Barbering operations are conducted in each pod and the necessary equipment is provided.
The sanitation standards are conspicuously posted in the barbershop.	×			Barber Rules and Regulations are provided.
Written procedures regulate the handling and disposal of used needles and other sharp objects.	×			Policy 204.02 - 9, Sharps, addresses proper handling and disposal.
All items representing potential safety or security risks are inventoried and a designated individual checks this inventory weekly.	$\boxtimes$			Items are properly secured and inventories are maintained.
Standard cleaning practices include:  • Using specified equipment; cleansers; disinfectants and detergents.  An established schedule of cleaning and follow-up inspections.				Policy 250.05, Housekeeping and Policy 250.07, Trash Removal, are utilized as a guideline to follow at this facility.
The facility follows standard cleaning procedures.				The facility is maintained very clean and organized.
Spill kits are readily available.	×			Proper spill kits are readily available in the Medical Department.
A licensed medical waste contractor disposes of infectious/bio-hazardous waste.	$\boxtimes$			Stericycle provides services to pickup and dispose of infectious bio-hazardous waste.
Staff is trained to prevent contact with blood and other body fluids and written procedures are followed.				Training records indicate blood borne pathogen training is provided.
Do the methods for handling/disposing of refuse meet all regulatory requirements?	Ø			Veolia Environmental Services provides proper containers for collecting refuse and disposal services.
<ul> <li>A licensed/Certified/Trained pest-control professional inspects for rodents, insects, and vermin.</li> <li>At least monthly.</li> <li>The pest-control program includes preventative spraying for indigenous insects.</li> </ul>	×			Wil-Kil Pest Control provides monthly pest control services for Dodge County Detention Facility. The last services were rendered on 03/24/2008.
Drinking water and wastewater is routinely tested according to a fixed schedule.	⊠			Documentation indicates the drinking water and wastewater is tested by the City of Juneau.
Other emergency systems and equipment receive testing at least quarterly.     Testing is followed-up with timely corrective actions (repairs and replacements).				Generator testing is completed weekly. Documentation maintained in the Maintenance Office indicates testing is completed with no discrepancies noted.
ACCEPTABLE DEFICIENT	AT-RISH	<b>(</b>	I	REPEAT FINDING

Dodge County should develop a hazard communication training program for all staff and detainees. All chemicals with a hazard rating of 2, 3, or 4, in use should include a system of inventories, issue logs, and controlled storage. A qualified individual who has received training in and is familiar with the safety and sanitation requirements of the jurisdiction should be appointed to conduct monthly inspections. It is recommended the current fire plan be revised to meet the National Fire Protection Association (NFPA) regulations to include monthly fire drill information. Dodge County Detention Facility ensures protection of life and includes the use of fire detection/alarm systems in all areas of the facility. Applicable codes are applied to all areas of the facility and conform to applicable federal, state, and/or local fire safety codes. Compliance with professional building and fire safety codes helps to ensure the safety of all persons within the facility. Reports of periodic inspections are available.



#### HOLD ROOMS IN DETENTION FACILITIES POLICY: HOLD ROOMS WILL BE USED ONLY FOR TEMPORARY DETENTION OF DETAINERS AWAITING REMOVAL, TRANSFER, EOIR HEARINGS, MEDICAL TRANSFER, EVIR HEARINGS, MEDICAL TREATMENT, INTRA-FACILITY MOVEMENT, OR OTHER PROCESSING INTO OR OUT OF THE FACILITY. COMPONENTS Y N NA REMARKS The hold rooms are situated within the secure perimeter. The hold rooms are well ventilated, well lighted, and all activating Holding cells are large, well ventilated, well lit, and all switches are located outside the room. X П activiating switches are located outside the room. The hold rooms contain sufficient seating for the number of detainees held. Holding cells contain sufficient M П П space for the number of detainees held. Bunks, cots, beds, or other related make-shift sleeping apparatus are M П precluded from use inside hold rooms. 冈 The walls and ceilings of the hold rooms are tamper and escape proof. Individuals are not held in hold rooms for more than 12 hours. An intoxicated, disruptive or combative inmate may be escorted directly from X П the Officer's squad to a transfer cell, Dodge County Sheriff's Department, Policy 260.01, Intake, B-3, pg 5. Ø Male and females are segregated from each other. Detainees under the age of 18 are not held with adult detainees. When a detainee under the age of 18 is held at this facility, it is because of unforseeable X П П circumstances (weather) and not being able to transport the person to Chicago. Detainees are provided with basic personal hygiene items such as water, X П $\sqcap$ soap, toilet paper, cups for water, feminine hygiene items, diapers and wipes. In older facilities, officers are within visual or audible range to allow **Dodge County Detention Facility** detainees access to toilet facilities on a regular basis. was completed in 2001 and is a П П $\boxtimes$ state of the art facility with toilets in each cell. All detainees are given a pat down search for weapons or contraband X П $\Box$ before being placed in the room. Officers closely supervise the detention hold rooms using direct Direct and irregular visual supervision (Irregular visual monitoring.). monitoring is provided in the Hold rooms are irregularly monitored every 15 minutes. hold rooms. There are six cameras in the intake/booking Unusual behavior or complaints are noted. $\bowtie$ area and two in the vehicle sallyport. The cameras are viewed on three monitors in intake and ten monitors in the Control Center. When the last detainee has been removed from the hold room, it is given a X П П thorough inspection. There is a written evacuation plan that includes a designated officer to remove detainees from hold rooms in case of fire and/or building $\boxtimes$ An appropriate emergency service is called immediately upon a

determination that a medical emergency may exist.

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Weight fill within a skipping of the party of the	MS WILL BE USED ONL		TION OF DETAINEES AWA	ITINGREMOVAL, TRANSFER, EQIR HEAR	ngs,

Sufficient space and seating are available for the number of detainees held/transferred in the holding/intake area.

AUDITOR'S SIGNATURE/DATE

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# KEY AND LOCK CONTROL: (SECURITY, ACCOUNTABILITY AND MAINTENANCE)

POLICY: IT IS THE POLICY OF THE ICE SERVICE TO MAINTAIN AN EFFICIEN ALL KEYS AND LOCKS.	I SYSTEM I	ORTHEU	SE, ACCO	UNTABILITY AND MAINTENANCE OF
COMPONENTS	Y	N	NA	REMARKS
The security officer[s], or equivalent in IGSAs, has attended an approved locksmith training program.	×			Five of the Maintenance staff have attended approved locksmith training programs.
The security officer, or equivalent in IGSAs, has responsibly for all administrative duties and responsibilities relating to keys, locks etc.				Kevin Hill and the Maintenance Department have responsibility for all administrative duties and responsibilities relating to keys and locks
The security officer, or equivalent in IGSAs, provides training to employees in key control.	$\boxtimes$			·
The security officer, or equivalent in IGSAs, maintains inventories of all keys, locks and locking devices.				Kevin Hill, Deputy Jail Administrator, maintains a Master Key inventory of all keys and proximity cards for DCDF, as well as, the Dodge County Courts, Dodge County Sheriff's Department, Policy 220.14, Key Control.
The security officer follows a preventive maintenance program and maintains all preventive maintenance documentation.	×			A Deputy Jail Administrator ensures monthly lock inspections of all cell and fire escape locks are conducted.
Facility policies and procedures address the issue of compromised keys and locks.	$\boxtimes$			
The security officer, or equivalent in IGSAs, develops policy and procedures to ensure safe combinations integrity.				
Only dead bolt or dead lock functions are used in detainee accessible areas.	$\boxtimes$			
Only authorized locks (as specified in the Detention Standard) are used in detainee accessible areas.	$\boxtimes$			
Grand master keying systems are prohibited.	$\boxtimes$			
All worn or discarded keys and locks are cut up and properly disposed of.				There are no written procedures in place for the disposition of worn or discarded keys and locks to ensure they are cut up and properly disposed of.
Padlocks and/or chains are prohibited from use on cell doors.				
The entrance/exit door locks to detainee living quarters, or areas with an occupant load of 50 or more people, conform to:  Occupational Safety and Environmental Health Manual, Ch. 3;  National Fire Protection Association Life Safety Code 101.	Ø			
The operational keyboard is sufficient to accommodate all the facility key rings, including keys in use, and is located in a secure area.				
Procedures are in place to ensure that key rings are:  Identifiable;  The numbers of keys are cited; and  Keys cannot be removed.				All key rings are identifiable, contain a chit with the number of keys indicated and keys cannot be removed.
Emergency keys are available for all areas of the facility.	$\square$			
The facilities use a key accountability system.	$\square$			

# KEY AND LOCK CONTROL (SECURITY, ACCOUNTABILITY AND MAINTENANCE) LICY OF THE ICE SERVICE TO MAINTAIN AN EFFICIENT SYSTEMFOR THE USE, ACCOUNTAIN AND EFFICIENT SYSTEMFOR THE USE.

<b>POLICY:</b> IT IS THE POLICY OF THE ICE SERVICE TO MAINTAIN AN EFFICIEN ALL, KEYS AND LOCKS	T SYSTEM I	ORTHEU	SE, ACCO	UNTABILITY AND MAINTENANCE OF
COMPONENTS	Y	N	NA I	REMARKS
Authorization is necessary to issue any restricted key.	×			Authorization is necessary from the Shift Supervisor or higher to issue restricted keys.
<ul> <li>Individual gun lockers are provided.</li> <li>They are located in an area that permits constant officer observation.</li> <li>In an area that does not allow detainee or public access.</li> </ul>	×			
The facility has a key accountability policy and procedures to ensure key accountability. The keys are physically counted daily.	×			Keys are counted by the Control Center officer on the second shift to ensure key accountability.
<ul> <li>All staff members are trained and held responsible for adhering to proper procedures for the handling of keys.</li> <li>Issued keys are returned immediately in the event an employee inadvertently carries a key ring home.</li> <li>When a key or key ring is lost, misplaced, or not accounted for, the shift supervisor is immediately notified.</li> <li>Detainees are not permitted to handle keys assigned to staff.</li> </ul>	×			
ACCEPTABLE DEFICIENT	AT-RISK			REPEAT FINDING

#### REMARKS:

There are no written procedures in place to ensure worn or discarded keys and locks are cut-up and disposed of properly.

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AUDITOR'S SIGNATURE/DATE	E		<i>y</i> -

#### POPULATION COUNTS POLICY: ALL DETENTION FACILITIES SHALL ENSURE AROUND-THE-CLOCK ACCOUNT ABILITY FOR ALL DETAINERS. THIS REQUIRES THAT THEY CONDUCT AT LEAST ONE FORMAL COUNT OF THE DETAINEE POPULATION PER SHIFT. WITH ADDITIONAL FORMAL AND INFORMAL COUNTS CONDUCTED AS NECESSARY. N NA REMARKS COMPONENTS Staff conduct a formal count at least once each shift. Master Control announces to all sections at 0615, 1415, and 2130 hours to assume a head count X П position, Dodge County Sheriff's Department, Policy 250.03, and Inmate Accountability. Activities cease or are strictly controlled while a formal count is being The 2:15 p.m. count was conducted. observed on Tuesday, April 22, 2008. No discrepancies were noted, the on coming staff conduct a physical count, verified against on duty officer's inmate roster to ensure the accuracy of the number of detainees/offenders X П П in the housing units. The counts were called into the Control Center. The "Tally Sheet" which is signed by the Shift Supervisor does not contain the date and time the count cleared. Both areas were added on the sheet by the end of the day. Master Control announces "count Certain operations cease during formal counts. clear" when inmates in all pods X П have been accounted for. Normal pod activity resumes. All movement ceases for the duration of a formal count. $\boxtimes$ X Formal counts in all units take place simultaneously. $\boxtimes$ Detainee participation in counts is prohibited. A face-to-photo count follows each unsuccessful recount. Officers positively identify each detainee before counting him/her as The Pod Officer counts each present. inmate and checks for the presence of his/her identification X П band. The Officer compares the number of inmates against the pod's housing roster. Written procedures cover informal and emergency counts. X П They are followed during informal counts and emergencies. The control officer (or other designated position) maintains an out-count X П record of all detainees temporarily leaving the facility.

REPEAT FINDING

This training is documented in each officer's training folder.

**ACCEPTABLE** 

DEFICIENT

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AT-RISK

The "Tally Sheet", used to document the official count, does not contain the date and time the count cleared. Both of these areas were added to the count form before the end of the day.



POST ORDERS					
POLICY: ICE PROVIDES OFFICERS ALL NECESSARY GUIDANCE FOR CARRYING OUT THEIR DUTIES. THIS GUIDANCE INCLUDES THE POST ORDERS ESTABLISHED FOR EVERY POST, WHICH ARE REVIEWED AT LEAST ANNUALLY, AND GIVEN TO EACH OFFICER UPON ASSIGNMENT TO THAT POST.					
COMPONENTS	Y	N	NA	REMARKS	
Every fixed post has a set of post orders.	×			Computers in each pod have a software program called Tiburon. This program is used by staff.	
Each set contains the latest inserts (emergency memoranda, etc.) and revisions.					
One individual or department is responsible for keeping all post-orders current with revisions that take place between reviews.	×			Kevin A. Hill, Deputy Jail Administrator, keeps all post- orders current with revisions that take place between reviews.	
The IGSA maintains a complete set (central file) of post orders.	$\boxtimes$				
The central file is accessible to all staff.					
The OIC or Contract / IGSA equivalent initiates/authorizes all post-order changes.	×			The Deputy Jail Administrator has the final authorization to post-order changes.	
The OIC or Contract / IGSA equivalent has signed and dated the last page of every section.	⊠			The first page of the post-orders is signed and dated by the Deputy Jail Administrator.	
A review/updating/reissuing of post orders occurs regularly and at a minimum, annually.	×				
Procedures keep post orders and logbooks secure from detainees at all times.	$\boxtimes$				
Every armed-post officer qualifies with the post weapon(s) before assuming post duty.	⊠	D		There are no designated armed posts at Dodge County Detention Facility, except transporting US Marshal offenders. All staff assigned to escort positions is weapons qualified.	
Armed-post post orders provide instructions for escape attempts.					
The post orders for housing units track the event schedule.	X				
Housing-unit post officers record all detainee activity in a log. The post order includes instructions on maintaining the logbook.	×			Tiburon software is used daily to record detainee activities.	
ACCEPTABLE DEFICIENT AT-RISK REPEAT FINDING					

Post orders are available for all fixed posts and utilized by staff for their day-to-day assignments.

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#### SECURITY INSPECTIONS POLICY: POST ASSIGNMENTS IN THE FACILITY'S HIGH-RISK AREAS: WHERE SPECIAL SECURITY PROCEDURES MUST BE FOLLOWED, WILL BE RESTRICTED TO EXPERIENCED PERSONNEL WITH A THOROUGH GROUNDING IN FACILITY OPERATIONS COMPONENTS YES NO NA The facility has a comprehensive security inspection policy. The policy specifies: Posts to be inspected; Written procedures do not exist to ensure the facility has a Required inspection forms; M П Frequency of inspections; comprehensive security inspection policy. Guidelines for checking security features; and Procedures for reporting weak spots, inconsistencies, and other areas needing improvement Every officer is required to conduct a security check of his/her assigned X П area. The results are documented. 図 Documentation of security inspections is kept on file. Procedures ensure that recurring problems and a failure to take corrective M action are reported to the appropriate manager. The front-entrance officer checks the ID of everyone entering or exiting the $\boxtimes$ facility. All visits are officially recorded in a visitor logbook or electronically $\Box$ П M recorded. $\boxtimes$ The facility has a secure visitor pass system. X Every Control Center officer receives specialized training. N The Control Center is staffed around the clock. Policy restricts staff access to the Control Center. Authorized staff only are X permitted in the Control Center. Detainees are restricted from access to the Control Center. Ø Communications are centralized in the Control Center. Officers monitor all vehicular traffic entering and leaving the facility. Vehicles do not enter the secured $\boxtimes$ facility. The facility maintains a log of all incoming and departing vehicles to sensitive areas of the facility. Each entry contains: The driver's name: A log is not maintained for Company represented; incoming and departing vehicles П X П Vehicle contents; making deliveries at the rear Delivery date and time; loading dock Date and time out; Vehicle license number; and Name of employee responsible for the vehicle during the visit Officers thoroughly search each vehicle entering and leaving the facility. Vehicles do not enter the facility X so they are not searched by staff. The facility has a written policy and procedures to prevent the introduction Written policy and procedures are designed to prevent the of contraband into the facility or any of its components. introduction of contraband into Ø the facility, Dodge County

Sheriff's Office, Policy 220.11,

The escorting correctional staff inventories the tools before

entering and prior to leaving the

Contraband.

facility.

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Tools being taken into the secure area of the facility are inventoried before

entering and prior to departure.

The SMU entrance has a sally port.

SECURITY INSPECTIONS									
POLICY: POST ASSIGNMENTS IN THE FACILITY'S HIGH-RISK AREAS, WHERE SPECIAL SECURITY PROCEDURES MUST BE FOLLOWED, WILL BE									
RESTRICTED TO EXPERIENCED PERSONNEL WITH A THOROUGH GROUNDING	E cold on the later to the late	Contracting A. Variation	CALL STREET, S						
COMPONENTS	YES	No.	NA	REMARKS					
Written procedures govern searches of detainee housing units and personal	$\boxtimes$								
Housing area searches occur at irregular times.									
Every search of the SMU and other housing units is documented.		<del></del>		Searches are logged into the					
Every search of the Sivio and other housing thins is documented.				Tiburon program.					
Storage and supply rooms, walls, light and plumbing fixtures, accesses, and				Search teams conduct quarterly					
drains, etc., undergo frequent, irregular searches. These searches are			П	searches throughout the facility					
documented.		K3	-	but the searches are not					
TYY 11. Company to the first transfer of the company to the compan				documented.					
Walls, fences, and exits, including exterior windows, are inspected for defects once each shift.				This facility does not have walls/fences.					
Daily procedures include:									
Perimeter alarm system tests;				This facility has no perimeter					
Physical checks of the perimeter fence; and	🖳			alarm system/perimeter fence.					
Documenting the results.									
Visitation areas receive frequent, irregular inspections.									
□ ACCEPTABLE □ DEFICIENT □	AT-RISI	ζ	I						

Written procedures do not exist to ensure the facility has a comprehensive security inspection policy. Frequent, irregular searches of the facility are not conducted. Quarterly searches are not documented. A sign-in log is not maintained for incoming and departing vehicles making deliveries at the rear loading dock.

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AUDITOR'S SIGNATURE/DATE		<i></i>

# SPECIAL MANAGEMENT UNIT (SMU) Administrative Segregation

Policy: The Special Management Unit required in every facility isolates certain detainees from the general population. The Special Management Unit will consist of two sections. One, administrative Segregation houses detainees isolated for their own protection; the other for detainees being disciplined for wrongdoing (see the "Special Management Unit IDISCIPLINARY SEGREGATION" STANDARD.

THEIR OWN PROTECTION, THE OTHER FOR DETAINEES BEING DISCIPLING DISCIPLING PROTECTION OF STANDARD.	ED FOR W	RONGDOI	(G (SEE T	HE SPECIAL MANAGEMENT UNIT
COMPONENTS	Y	N.º	NA	REMARKS
The Administrative Segregation unit provides non-punitive protection from the general population and individuals undergoing disciplinary segregation.  • Detainees are placed in the SMU (administrative) in accordance with written criteria.	×			Detainees are placed in SMU (Administrative) in accordance with written criteria, Dodge County Sheriff's Department, Policy 220.09, Discipline.
In exigent circumstances, staff may place a detainee in the SMU (administrative) before a written order has been approved.  • A copy of the order given to the detainee within 24 hours.	Ø			
The OIC (or equivalent) regularly reviews the status of detainees in administrative detention.  • A supervisory officer conducts a review within 72 hours of the detainee's placement in the SMU (administrative).	×			·
A supervisory officer conducts another review after the detainee has spent seven days in administrative segregation, and:  • Every week thereafter for the first month; and • Every 30 days after the first month. • Does each review include an interview with the detainee? • Is a written record made of the decision and the justification?		⊠		A shift supervisor visits SMU on each shift and conducts informal rather than formal reviews.  Documentation does not exist to support reviews are done.
The detainee is given a copy of the decision and justification for each review.  • The detainee is given an opportunity to appeal the reviewer's decision to someone else in the facility.	×			The detainee may appeal the Shift Commander's decision per the appeal process as described in this procedure, Dodge County Sheriff's Department, Policy 220.09.
The OIC (or equivalent) routinely notifies the Field Office Director (or staff officer in charge of IGSAs) any time a detainee's stay in administrative detention exceeds 30 days.  • Upon notification that the detainee's administrative segregation has exceeded 60 days, the FD forwards written notice to HQ Field Operations Branch Chief for DRO.	×			
The OIC or equivalent) reviews the case of every detainee who objects to administrative segregation after 30 days in the SMU.  • A written record is made of the decision and the justification.  • The detainee receives a copy of this record.	×			When the situation occurs, Programs Department and a Shift Supervisor review the case of every detainee who objects to administrative segregation after 30 days.
The detainee is given the right to appeal to the OIC (or equivalent) the conclusions and recommendations of any review conducted after the detainee have remained in administrative segregation for seven consecutive days.				
Administratively segregated detainees enjoy the same general privileges as detainees in the general population.	$\boxtimes$			-
The SMU is:				
<ul> <li>Well ventilated;</li> <li>Adequately lighted;</li> <li>Appropriately heated; and</li> <li>Maintained in a sanitary condition.</li> </ul>	⊠			The unit is orderly and maintained in a sanitary condition.

# SPECIAL MANAGEMENT UNIT (SMU) Administrative Segregation

POLICY: THE SPECIAL MANAGEMENT UNIT REQUIRED IN EVERY FACILITY ISOLATES CERTAIN DETAINEES FROM THE GENERAL POPULATION.
THE SPECIAL MANAGEMENT UNIT WILL CONSIST OF TWO SECTIONS. ONE ADMINISTRATIVE SECREGATION, HOUSES DETAINEES ISOLATED FOR THEIR OWN PROTECTION. THE OTHER FOR DETAINEES BEING DISCIPLINED FOR WRONGOING (SEE THE "SPECIAL MANAGEMENT UNIT IDISCIPLINARY SEGREGATION!" STANDARD).

·[Disciplinary Segregation]" standard)				
COMPONENTS	Y	N	NA =	REMARKS
All cells are equipped with beds.	$\boxtimes$			
Every bed is securely fastened to the floor or wall.				
The number of detainees in any cell does not exceed the occupancy limit.				
When occupancy exceeds recommended capacity, do basic living				·
standards decline?				
Do criteria for objectively assessing living standards exist?	. '			
If yes, are the criteria included in the written procedures?				
The segregated detainees have the same opportunities to exchange/launder	$\boxtimes$			
clothing, bedding, and linen as detainees in the general population.				
Detainees receive three nutritious meals per day, from the general				Detainees in SMU receive the
population's menu of the day.	$\boxtimes$	П		same meals as the general
Do detainees eat only with disposable utensils?				population.
Is food ever used as punishment?				
Each detainee maintains a normal level of personal hygiene in the SMU.				Each detainee is afforded the
The detainees have the opportunity to shower and shave at least	$\boxtimes$	П		opportunity to receive three
three times a week.				showers a week and five hours of
• If not, explain.		ļ		recreation.
The detainees are provided:				
Barbering services;				
• Recreation privileges in accordance with the "Detainee				
Recreation" standard;				
Non-legal reading material;  B. Visian material;				·
Religious material;  The second of the	]			. '
The same correspondence privileges as detainees in the general		•		
<ul><li>population;</li><li>Telephone access similar to that of the general population; and</li></ul>	j	į		
<ul> <li>Telephone access similar to that of the general population; and</li> <li>Personal legal material.</li> </ul>				
A health care professional visits every detainee at least three times a week.				
The shift supervisor visits each detained daily.	$\boxtimes$			Medical care is provided three
Weekends and holidays.	IZ3			times or more daily.
Procedures comply with the "Visitation" standard.				
The detainee retains visiting privileges; and	$\boxtimes$		П	
The detained retains visiting privileges, and     The visiting room is available during normal visiting hours.				
Visits from clergy are allowed.	Ø		П	
Detainees have the same law-library access as the general population.		<u></u>		
Are they required to use the law library Separately, or				Nexis Lexis is available on each
As a group?				Pod to be utilized by detainees.
Are legal materials brought to them?				Tou to be attrized by detaileds.
The SMU maintains a permanent log of detainee-related activity, e.g.,	57			Detainee related activities are
meals served, recreation, visitors etc.				logged in the Tiburon program.
SPC procedures include completing the SMU Housing Record (I-888)				
immediately upon a detainee's placement in the SMU.	<del> </del>		ٔ ہے، ا	
Staff completes the form at the end of each shift.	$\boxtimes$			
• CDFs and IGSA facilities use Form I-888 (or local equivalent).				· ·

SPECIAL MANAGEMENT ADMINISTRATIVE S  POLICY: THE SPECIAL MANAGEMENT UNIT REQUIRED IN EVERY FACILITY THE SPECIAL MANAGEMENT UNIT WILL CONSIST OF TWO SECTIONS: ONE THEIR OWN PROTECTION: THE OTHER FOR DETAINEES BEING DISCIPLING [DISCIPLINARY SEGREGATION] STANDARD)	e <b>gregati</b> y isolate Adminis	ON SCERTAIN FRATIVE S	EGREGATIC	IN, HOUSES DETAINEES ISOLATED FOR
COMPONENTS	Y	N	NA.	REMARKS
<ul> <li>Staff record whether the detainee ate, showered, exercised, and took any applicable medication during every shift.</li> <li>Staff logs record all pertinent information, e.g., a medical condition, suicidal/assaultive behavior, etc;</li> <li>The medical officer/health care professional signs each individual's record during each visit; and</li> <li>The housing officer initials the record when all detainee services are completed or at the end of the shift.</li> </ul>	×			Pertinent information regarding the detaince's well-being and utilization of privileges are documented in Tiburon.
A new record is created for each week the detainee is in Administrative Segregation.  The weekly records are retained in the SMU until the detainee's return to the general population.  ACCEPTABLE  DEFICIENT	AT-RIS			REPEAT FINDING

Documentation does not exist to reflect supervisory staff conducts reviews with SMU detainees within the required timeframe.

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AUDITOR'S SIGNATURE/DATE			Jr.

# SPECIAL MANAGEMENT UNIT Disciplinary Segregation

POLICY: EACH FACILITY WILL ESTABLISH A SPECIAL MANAGEMENT UNIT IN WHICH TO ISOLATE CERTAIN DETAINEES FROM THE GENERAL POPULATION. THE SPECIAL MANAGEMENT UNIT WILL HAVE TWO SECTIONS, ONE FOR DETAINEES IN ADMINISTRATIVE SEGREGATION; THE OTHER FOR DETAINEES BEING SEGREGATED FOR DISCIPLINARY REASONS.

COTHER FOR DETAINEES BEING SEGREGATED FOR DISCIPLINARY REASONS.			$\mathcal{U} \neq \mathcal{U}$	
COMPONENTS	Y	N	NA	REMARKS
Officers placing detainees in disciplinary segregation follow written procedures.	⊠			Written procedures are followed when placing detainees in Disciplinary Segregation, Dodge County Sheriff's Department, Policy 220.19, Discipline.
The sanctions for violations committed during one incident are limited to 60 days.			⊠	Under the Wisconsin Statute, ten days is the maximum time a detainee can be held in punitive segregation.
A completed Disciplinary Segregation Order accompanies the detainee into the SMU.     The detainee receives a copy of the order within 24 hours of placement in disciplinary segregation.	×			·
Standard procedures include reviewing the cases of individual detainees housed in disciplinary detention at set intervals.  • After each formal review, the detainee receives a written copy of the decision and supporting reasons.	$\boxtimes$			
The conditions of confinement in the SMU are proportional to the amount of control necessary to protect detainees and staff.	$\boxtimes$			
Detainees in disciplinary segregation have fewer privileges than those housed in administrative segregation.	$\boxtimes$			Detainees are not permitted outside visits nor phone calls and only hygiene items from commissary.
Living conditions in disciplinary SMUs remain the same regardless of behavior.  • If no, does staff prepare written documentation for this action?  • Does the OIC sign to indicate approval.	×			
Every detainee in disciplinary segregation receives the same humane treatment, regardless of offense.	$\boxtimes$			
The quarters used for segregation are:  Well-ventilated.  Adequately lighted.  Appropriately heated.  Maintained in a sanitary condition.				The unit is orderly and maintained in a sanitary condition.
All cells are equipped with beds that are securely fastened to the floor or wall of the cell.	$\boxtimes$			
The number of detainees confined to each cell or room is limited to the number for which the space was designate.  • Does the OIC approve excess occupancy on a temporary basis?	×			The unit is orderly and maintained in a sanitary condition.
When a detainee is segregated without clothing, mattress, blanket, or pillow (in a dry cell setting), a justification is made and the decision is reviewed each shift. Items are returned as soon as it is safe.	×			
Detainees in the SMU have the same opportunities to exchange clothing, bedding, etc., as other detainees.	Ø			
Detainees in the SMU receive three nutritious meals per day, selected from the Food Service's menu of the day.  • Food is not used as punishment.	×			Detainees in SMU receive the same meals as the general population.

# SPECIAL MANAGEMENT UNIT DISCIPLINARY SEGREGATION

POLICY: EACH FACILITY: WILL ESTABLISH A SPECIAL MANAGEMENT UNIT IN WHICH TO ISOLATE CERTAIN DETAINEES FROM THE GENERAL POPULATION: THE SPECIAL MANAGEMENT UNIT WILL HAVE TWO SECTIONS. ONE FOR DETAINEES IN ADMINISTRATIVE SEGREGATION, THE CITHER FOR DETAINEES BEING SECREGATION FOR DISCUSSIONS.

POPULATION: THE SPECIAL MANAGEMENT UNIT WILL HAVE TWO SECTION OTHER FOR DETAINEES BEING SECREGATED FOR DISCIPLINARY REASONS.	NS, ONE F	OR DETAIN	IEES IN AL	MINISTRATIVE SEGREGATION, THE
COMPONENTS	·γY	. N	· NĀ	REMARKS
Detainees are allowed to maintain a normal level of personal hygiene, including the opportunity to shower and shave at least three times/week.	$\boxtimes$			A detainee request is submitted to receive a shower.
Detainees receive, unless documented as a threat to security:				
Barbering services;				
<ul><li>Recreation privileges;</li><li>Other-than-legal reading material;</li></ul>				•
Religious material;				
The same correspondence privileges as other detainees; and				
Personal legal material.				
When phone access is limited by number or type of calls, the following			,	
areas are exempt:	:			
<ul> <li>Calls about the detainee's immigration case or other legal matters;</li> </ul>	$\boxtimes$	П		
Calls to consular/embassy officials; and		1		
• Calls during family emergencies (as determined by the		·		
OIC/Warden).				
A health care professional visits every detainee in disciplinary segregation every week day.				Health care is provided three or
The shift supervisor visits each segregated detainee daily	$\boxtimes$			more times daily.
Weekends and holidays.		,		inore wines durif.
SMU detainees are allowed visitors, in accordance with the "Visitation"	$\boxtimes$			Detainees on punitive status are
standard,	KA			not permitted outside visits.
SMU detainees receive legal visits, as provided in the "Visitation"	ľ			
<ul> <li>Legal service providers are notified of security concerns arising</li> </ul>	$\boxtimes$			
before a visit.		* .		
Visits from clergy are allowed.				
The clergy member is given the option of visiting/not visiting the	<b>1</b> 23			
<ul> <li>segregated detainee.</li> <li>Violent/uncooperative detainees are denied access to religious</li> </ul>				
<ul> <li>Violent/uncooperative detainees are denied access to religious services when safety and security would otherwise be affected.</li> </ul>				
SMU detainees have law library access.				
Violent/uncooperative detainees retain access to the law library				
unless adjudicated a security threat in writing.	<b>5</b> 4	,,		Lexis Nexis is provided on each
<ul> <li>Legal material brought to individuals in the SMU on a case-by- case basis.</li> </ul>				Pod for detainee use.
• Staff documents every incident of denied access to the law				·
library.				
All detainee-related activities are documented, e.g. meals served,	<b>F</b> 3			Detainee-related activities are
recreation activities, visitors, etc.				documented in the Tiburon program.
The SPC's, the Special Management Housing Unit Record (I-888or				
equivalent), is prepared as soon as the detainee is placed in the SMU.		F-1		
<ul> <li>All I-888s are filled out by the end of each shift.</li> <li>The CDF/IGSA facility use Form.</li> </ul>				,
<ul> <li>The <u>CDF/IGSA</u> racinty use Form.</li> <li>I-888 (or equivalent local form).</li> </ul>			-	·
2-000 (or equivalent total form).	_	L		

#### SPECIAL MANAGEMENT UNIT DISCIPLINARY SEGREGATION POLICY: EACH FACILITY WILL ESTABLISH A SPECIAL MANAGEMENT UNIT IN WHICH TO ISOLATE CERTAIN DETAINEES FROM THE GENERAL POPULATION: THE SPECIAL MANAGEMENT UNIT WILL HAVE TWO SECTIONS, ONE FOR DETAINERS IN ADMINISTRATIVE SEGREGATION, THE OTHER FOR DETAINEES BEING SEGREGATED FOR DISCIPLINARY REASONS. COMPONENTS SMU staff record whether the detainee ate, showered, exercised, took medication, etc. Details about the detainee logged, e.g., a medical condition, suicidal/violent behavior, etc. Pertinent information about the The health care official sign individual records after each visit. detainee's well-being and $\boxtimes$ $\Box$ The housing officer initials the record when all detainee services utilization of privileges is are completed or at the end of the shift. documented in Tiburon, A new record is created weekly for each detainee in the SMU. The SMU retains these records until the detainee leaves the DEFICIENT AT-RISK **ACCEPTABLE** REPEAT FINDING

## REMARKS:

Wisconsin Statutes prohibit a detainee to be held in punitive status for more than ten days.

b6,b7c April 24, 2008 AUDITOR'S SIGNATURE/DATE	b6,b7c	b6,b7c	for

TOOL CONTROL						
POLICY: It is the policy of all facilities that all employees shall policy. The Maintenance Supervisor shall maintain a computer gand equipment and the location in which tools are stored. These for tool inventory and accountability during an audit.	ENERATED INVENTOR	OR TYPEV IES SHALI	WRITTEN BEGURR	MASTER INVENTORY LIST OF TOOLS ENT, FILED AND READILY AVAILABLE		
COMPONENTS  There is an individual who is responsible for developing a tool control	Y	N	NA	REMARKS  Maintenance Department is		
procedure and an inspection system to insure accountability.	. 🛛			responsible for tool control.		
Department heads are responsible for implementing this standard in their departments.	×					
Tool inventories are required for the:  Maintenance Department; Medial Department; Food Service Department; Electronics Shop; Recreation Department; and Armory.	⊠			Tool inventories exist in the Maintenance, Medical, and Food Service Departments, Dodge County Sheriff's Department, Policy and Procedure 220.16.		
<ul> <li>The facility has a policy for the regular inventory of all tools.</li> <li>The policy sets minimum time lines for physical inventory and all necessary documentation.</li> <li>ICE facilities use AMIS bar code labels when required.</li> </ul>						
The facility has a tool classification system. Tools are classified according to:  Restricted (dangerous/hazardous); and Non-Restricted (non-hazardous).	$\boxtimes$			All tools in the DCDF are classified as restricted tools.		
Department heads are responsible for implementing tool-control procedures.	$\boxtimes$					
The facility has policies and procedures in place to ensure that all tools are marked and readily identifiable.	×					
The facility has an approved tool storage system.  The system ensures that all stored tools are accountable.  Commonly used tools (tools that can be mounted) are stored in such a way that missing tool is readily notice.	×					
Each facility has procedures for the issuance of tools to staff and detainees.	×			The Maintenance staff use the chit system whenever they remove tools from the shadow boards.		
The facility has policies and procedures to address the issue of lost tools.  The policy and procedures include:  • Verbal and written notification;  • Procedures for detainee access; and  • Necessary documentation/review for all incidents of lost tools.				Policies and procedures address the issue of lost tools, Dodge County Sheriff's Department, Policy and Procedure 220.16.		
Broken or worn out tools are surveyed and disposed of in an appropriate and secure manner.		$\boxtimes$		There is currently no procedure in place for the disposal of broken or worn out tools.		
All private or contract repairs and maintenance workers under contract to ICE, or other visitors, submit an inventory of all tools prior to admittance into or departure from the facility.	×					
ACCEPTABLE DEFICIENT	AT_DIGI			DEDEAT FINITING		

Currently no procedures are in place for the disposal of broken or worn out tools.

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b6,b7c /April 24, 2008 AUDITOR'S SIGNATURE/DATE	b6,b7c	b6,b7c	for

# TRANSPORTATION LAND TRANSPORTATION

POLICY: THE IMMIGRATION AND NATURALIZATION SERVICE WILL TAKE ALL NECESSARY PRECAUTIONS TO PROTECT THE LIVES, SAFETY, AND WELFARE OF OUR OFFICERS, THE GENERAL PUBLIC, AND THOSE IN ICE CUSTODY DURING THE TRANSPORTATION OF DETAINEES. STANDARDS HAVE BEEN ESTABLISHED FOR PROFESSIONAL TRANSPORTATION UNDER THE SUPERVISION OF EXPERIENCED AND TRAINED DETENTION ENFORCEMENT OFFICERS OR AUTHORIZED CONTRACT PERSONNEL.

STANDARD NA: CHECKTHIS BOX IF ALL ICE TRANSPORTATION IS HANDLED ONLY BY THE ICE FIELD OFFICE OR SUB-OFFICE IN CONTROL OF THE DETAINEE CASE.

- CONTROL OF THE DETAINEE CASE.			3474.00	
COMPONENTS	YES	No -	NA 💮	REMARKS
Transporting officers comply with applicable local, state, and federal motor vehicle laws and regulations. Records support this finding of compliance.	×			
Every transporting officer required to drive a commercial size bus has a valid Commercial Driver's License (CDL) issued by the state of employment.			×	DCDF does not have a commercial size bus. Vans and sedans are the only vehicles used to transport detainees.
Supervisors maintain records for each vehicle operator.				
Officers use a checklist during every vehicle inspection.  • Officers report deficiencies affecting operability; and  • Deficiencies are corrected before the vehicle goes back into service.	×			
<ul> <li>Transporting officers:</li> <li>Limit driving time to 10 hours in any 15 hour period;</li> <li>Drive only after eight consecutive off-duty hours;</li> <li>Do not receive transportation assignments after having been on duty, in any capacity, for 15 hours;</li> <li>Drive a 50-hour maximum in a given work week; a 70-hour maximum during eight consecutive days;</li> <li>During emergency conditions (including bad weather), officers may drive as long as necessary and safe to reach a safe area-exceeding the 10-hour limit.</li> </ul>				
<ul> <li>Two officers with valid CDLs required in any bus transporting detainees.</li> <li>When buses travel in tandem with detainees, there are two qualified officers per vehicle.</li> <li>An unaccompanied driver may transport an empty vehicle.</li> </ul>				DCDF does not have a commercial size bus. Vans and sedans are the only vehicles used to transport detainees.
Before the start of each detail, the vehicle is thoroughly searched.				Drivers use a transportation check list to search each vehicle prior to departure.
Positive identification of all detainees being transported is confirmed.	×			Wrists bans are used, along with the transportation orders, to identify each detainee.
All detainees are searched immediately prior to boarding the vehicle by staff controlling the bus or vehicle.	Ø	Ī		
The facility ensures that the number of detainees transported does not exceed the vehicles manufacturer's occupancy level.	Ø			
Protective vests are provided to all transporting officers.	$\square$			
The vehicle crew conducts a visual count once all passengers are on board and seated.  • Additional visual counts are made whenever the vehicle makes a scheduled or unscheduled stop.				A head count is conducted after each stop.

# TRANSPORTATION LAND TRANSPORTATION

POLICY: THE IMMIGRATION AND NATURALIZATION SERVICE WILL TAKE ALL NECESSARY PRECAUTIONS TO PROTECT THE LIVES, SAFETY, AND WELFARE OF OUR OFFICERS, THE GENERAL PUBLIC, AND THOSE IN ICE CUSTODY DURING THE TRANSPORTATION OF DETAINEES. STANDARDS HAVE BEEN ESTABLISHED FOR PROFESSIONAL TRANSPORTATION UNDER THE SUPERVISION OF EXPERIENCED AND TRAINED DETENTION ENTORGEMENT OFFICERS OF AUTHORIZED CONTRACT PERSONNEL.

STANDARD NA: CHECK THIS BOX IF ALL ICE TRANSPORTATION IS HANDLED ONLY BY THE ICE FIELD OFFICE OR SUB-OFFICE IN CONTROL OF THE DETAINEE CASE.

COMPONENTS

YES

NO
NA

REMARKS

COMPONENTS	ILO	ex INU	NA	REMARKS
Policies and procedures are in place addressing the use of restraining equipment on transportation vehicles.				Policies and procedures are in place to address the use of restraining equipment on transportation vehicles. Dodge County Sheriff's Department, Policy 220.21, Armed Transportation and Policy 220.07, Use of Restraints.
Officers ensure that no one contacts the detainees.  One officer remains in the vehicle at all times when detainees are present.				
Meals are provided during long distance transfers.  • The meals meet the minimum dietary standards, as identified by dieticians utilized by ICE.	×			Bag meals are provided for long distance transfers.
The vehicle crew inspects all Food Service pickups before accepting delivery (food wrapping, portions, quality, quantity, thermos-transport containers, etc.).  • Before accepting the meals, the vehicle crew raises and resolves questions, concerns, or discrepancies with the Food Service representative;  • Basins, latrines, and drinking-water containers/dispensers are cleaned and sanitized on a fixed schedule.	×			
Vehicles have:  Two-way radios;  Cellular telephones; and Equipment boxes stocked in accordance with the Use of Force Standard.				All vehicles have two-way radios, cellular phones, and equipment boxes stocked in accordance with the Use of Force Standard.
The vehicles are clean and sanitary at all times.	$\boxtimes$			
Personal property of a detainee transferring to another facility is:  Inventoried; Inspected; and Accompanies the detainee.	×			

TRANSPORTATION  LAND TRANSPORTATION						
POLICY: THE IMMIGRATION AND NATURALIZATION SERVICE WILL TAKE ALL NECESSARY PRECAUTIONS TO PROTECT THE LIVES, SAFETY, AND WELFARE OF OUR OFFICERS: THE GENERAL PUBLIC, AND THOSE IN ICE CUSTODY DURING THE TRANSPORTATION OF DETAINEES. STANDARDS HAVE BEEN, ESTABLISHED, FOR PROFESSIONAL TRANSPORTATION UNDER THE SUPERVISION OF EXPERIENCED AND TRAINED DETENTION ENFORCEMENT, OFFICERS OF AUTHORIZED CONTRACT PERSONNEL.						
STANDARD NA: CHECK THIS BOX IF ALL ICE TRANSPORTATION IS I CONTROL OF THE DETAINEE CASE.						
COMPONENTS	YES	No -	NA	REMARKS		
The following contingencies are included in the written procedures for vehicle crews:						
Attack						
• Escape			:			
Hostage-taking						
<ul> <li>Detainee sickness</li> </ul>						
Detainee death	$\boxtimes$	П	$  \; \sqcap \;  $			
Vehicle fire			F3			
• Riot				·		
Traffic accident						
Mechanical problems						
Natural disasters						
Severe weather						
Passenger list includes women or minors						
ACCEPTABLE DEFICIENT	AT-RISI	<b>K</b>		REPEAT FINDING		

Vans and sedans are the only vehicles used at Dodge County Detention Facility to transport detainees. There are a total of 51 staff who make two daily runs to Chicago and two to (five days a week) Milwaukee, making stops at Immigration and the Federal Court to either pick up or drop off detainees.

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b6,b7c /April 24, 2008	b6,b7c	b6,b7c	lon
AUDITOR'S SIGNATURE/DATE			1

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POLICY: THE U.S. DEPARTMENT OF HOMELAND SECURITY AUTHORIZES THE USE OF FORCE ONLY AS A LAST ALTERNATIVE AFTER ALL OTHER REASONABLE REPORTS TO RESOLVE A SITUATION HAVE FAILED. ONLY THAT AMOUNT OF FORCE NECESSARY TO GAIN CONTROL OF THE DETAINEES TO PROTECT AND ENSURE THE SAFETY OF DETAINEES, STAFF AND OTHERS, TO PREVENT SERIOUS PROPERTY DAMAGE AND TO ENSURE INSTITUTION SECURITY AND GOOD ORDER MAY BE USED. PHYSICAL RESTRAINTS NECESSARY TO GAIN CONTROL OF A DETAINEE WHO APPEARS. TO BE DANGEROUS MAY BE EMPLOYED WHEN THE DETAINEE.

COMPONENTS	YES	No .	NA II	REMARKS
Written policy authorizes staff to respond in an immediate-use-of-force situation without a supervisor's presence or direction.	⊠			Written procedures are in place to authorize staff to respond to an immediate-use-of-force situation, Dodge County Sheriff's Department, Policy 220.08, Use of Force, Policy 220.07.
When the detainee is in an area that is or can be isolated (e.g., a locked cell, a range), posing no direct threat to the detainee or others, officers must try to resolve the situation without resorting to force.	⊠			
Written policy asserts that calculated rather than immediate use of force is feasible in most cases.				
The facility subscribes to the prescribed Confrontation Avoidance Procedures.  • Ranking detention official, health professional, and others confer before every calculated use of force.				
When a detainee must be forcibly moved and/or restrained, and there is time for a calculated use of force, staff uses the Use-of-Force Team Technique.  • Under staff supervision.	$\boxtimes$			
Staff members are trained in the performance of the Use-of-Force Team Technique.	⊠			DCDF has a 13 member designated CERT. All staff receive training in orientation and annual training in the Use-of- Force Team Techniques.
All use-of-force incidents are documented and reviewed.				
<ul> <li>Staff:</li> <li>Do not use force as punishment;</li> <li>Attempt to gain the detainee's voluntary cooperation before resorting to force;</li> <li>Use only as much force as necessary to control the detainee; and</li> <li>Use restraints only when other non-confrontational means, including verbal persuasion, have failed or are impractical.</li> </ul>	⊠			
Medication may only be used for restraint purposes when authorized by the Medical Authority as medically necessary.				·
Use-of-Force Team follows written procedures that attempt to prevent injury and exposure to communicable disease(s).	×			Two use of force incidents were reviewed (#07-1057 and #08-314). Procedures were followed by CERT in an attempt to prevent injury and exposure to communicable disease(s). The incidents were documented and one was video taped.

USE.	OF	FOI	

POLICY: THE U.S. DEPARTMENT OF HOMELAND SECURITY AUTHORIZES THE USE OF FORCE ONLY AS A LAST ALTERNATIVE AFTER ALL OTHER REASONABLE EFFORTS TO RESOLVE A SITUATION HAVE FAILED. ONLY THAT AMOUNT OF FORCE NECESSARY TO GAIN CONTROL OF THE DETAINEE, TO PROTECT AND ENSURE THE SAFETY OF DETAINEES, STAFF AND OTHERS, TO PREVENT SERIOUS PROPERTY DAMAGE AND TO ENSURE INSTITUTION SECURITY AND GOOD ORDER MAY BE USED. PHYSICAL RESTRAINTS NECESSARY TO GAIN CONTROL OF A DETAINEE WHO APPEARS TO BE DANGEROUS MAY BE EMPLOYED WHEN THE DETAINEE:

COMPONENTS	YES	No	NA	REMARKS
<ul> <li>Standard procedures associated with using four-point restraints include:</li> <li>Soft restraints (e.g., vinyl);</li> <li>Dressing the detainee appropriately for the temperature;</li> <li>A bed, mattress, and blanket/sheet;</li> <li>Checking the detainee at least every 15 minutes;</li> <li>Logging each check;</li> <li>Turning the bed-restrained detainee often enough to prevent soreness or stiffness;</li> <li>Medical evaluation of the restrained detainee twice per eight-hour shift; and</li> <li>When qualified medical staff is not immediately available, staff position the detainee "face-up".</li> </ul>				Written procedures are in place for the use of four-point restraints, the restraint chair, and the RACC Belt, Dodge County Sheriff's Department, Policy 220.0,7Use of Restraints and Policy 220.26, RACC System.
The shift supervisor monitors the detainee's position/condition every two hours.  • He/she allows the detainee to use the rest room at these times under safeguards.	⊠			
All detainee checks are logged.				
In immediate-use-of-force situations, staff contacts medical staff once the detainee is under control.	×			Once the detainee is under control in an immediate use-of-force situation, medical staff is notified.
<ul> <li>When the OIC authorizes use of non-lethal weapons:</li> <li>Medical staff is consulted before staff use pepper spray/non-lethal weapons.</li> <li>Medical staff reviews the detainee's medical file before use of a non-lethal weapon is authorized.</li> </ul>	×			
Special precautions are taken when restraining pregnant detainees.  • Medical personnel are consulted				
Protective gear is worn when restraining detainees with open cuts or wounds.	$\boxtimes$			Protective gear is worn by the use of force teams when restraining detainees
Staff documents every use of force and/or non-routine application of restraints.	Ø			
It is standard practice to review any use of force and the non-routine application of restraints.	$\boxtimes$			
All officers receive training in self-defense, confrontation-avoidance techniques and the use of force to control detainees.  • Specialized training is given and Officers are certified in all devices they use.	⊠	<u> </u>		
<u>In SPCs</u> , is the Use of Force form is used? In other facilities (IGSAs / CDFs) is this form or its equivalent used?	×			
ACCEPTABLE DEFICIENT	REPEAT FINDING			

Written policy outlines immediate and calculated use of force, confrontation avoidance, and use of the restraint equipment.



STAFF DETAINEE COMMUNICATIONS							
POLICY: PROCEDURES MUST BE IN PLACE TO ALLOW FOR FORMAL AND INFORMAL CONTACT BETWEEN KEY FACILITY STAFF AND ICE STAFF AND ICE DETAINEE AND TO PERMIT DETAINEES TO MAKE WRITTEN REQUESTS TO ICE STAFF AND RECEIVE AN ANSWER IN AN ACCEPTABLE TIME FRAME.							
COMPONENTS	Y	N	NA	REMARKS			
The ICE Field Office Director ensures that weekly announced and unannounced visits occur at the IGSA.	X			ICE Field Office ensures weekly visits occur at Dodge County.			
Detention and Deportation Staff conduct scheduled weekly visits with detainees held in the IGSA.	×			ICE has scheduled weekly visits at Dodge.			
Scheduled visits are posted in ICE detainee areas.				Scheduled visits by ICE were posted for Thursday in the detainee units.			
Visiting staff observe and note current climate and conditions of confinement at each IGSA.	$\boxtimes$						
ICE information request Forms are available at the IGSA for use by ICE detainees.				ICE information requests forms were found to be located in the day rooms areas of housing units.			
The IGSA treats detainee correspondence to ICE staff as Special Correspondence.				The facility faxes request forms to ICE.			
ICE staff responds to a detainee request from an IGSA within 72 hours.							
ICE detainees are notified in writing upon admission to the facility of their right to correspond with ICE staff regarding their case or conditions of confinement.							
ACCEPTABLE DEFICIENT	AT-RISE	ζ		REPEAT FINDING			
REMARKS:  ICE Deportation Officer and Dodge staff seemed to have a very good working relationship, reflected throughout this audit. b6,b7c was familiar to the detainee population as recognized during his inspections of housing units. The detainees spoke to Officer b6,b7c and stated they knew he was from ICE. Additionally, the detainees stated Officer b6,b7c is responsive to their requests.							

b6,b7c /April 24, 2008
AUDITOR'S SIGNATURE/DATE

#### DETAINEE TRANSFER STANDARD

POLICY: ICE WILL MAKE ALL NECESSARY NOTIFICATIONS WHEN A DETAINEE IS TRANSFERRED. IF A DETAINEE IS BEING TRANSFERRED VIA THE JUSTICE PRISONER ALIEN TRANSPORTATION SYSTEM (JPATS), ICE WILL ADHERE TO JPATS PROTOCOLS. IN DECIDING WHETHER TO TRANSFER A DETAINEE, ICE WILL TAKE INTO CONSIDERATION WHETHER THE DETAINEE IS REPRESENTED BEFORE THE IMMIGRATION COURT. IN SUCH CASES, THE FIELD OFFICE DIRECTOR WILL CONSIDER THE DETAINEE'S STAGE WITHIN THE REMOVAL PROCESS, WHETHER THE DETAINEE'S ATTORNEY IS LOCATED WITHIN REASONABLE DRIVING DISTANCE OF THE FACILITY, AND WHERE THE IMMIGRATION COURT PROCEEDINGS ARE TAKING PLACE.

TAKING PLACE.			•	
COMPONENTS	Y	N	NA	REMARKS
<ul> <li>When a detainee is represented by legal counsel or a legal representative, and a G-28 has been filed, the representative of record is notified by the detainee's Deportation Officer.</li> <li>The notification is recorded in the detainee's file; and</li> <li>When the A File is not available, notification is noted within DACS</li> </ul>			· 🗆	
Notification includes the reason for the transfer and the location of the new facility.	$\boxtimes$			All notifications, to include the reason for transfer and location, are made as soon as possible.
The deportation officer is allowed discretion regarding the timing of the notification when extenuating circumstances are involved.	$\boxtimes$			
The attorney and detainee are notified that it is their responsibility to notify family members regarding a transfer.	$\boxtimes$			
<ul> <li>Facility policy mandates that:</li> <li>Times and transfer plans are never discussed with the detainee prior to transfer;</li> <li>The detainee is not notified of the transfer until immediately prior to departing the facility; and</li> <li>The detainee is not permitted to make any phone calls or have contact with any detainee in the general population.</li> </ul>	×			
The detainee is provided with a completed Detainee Transfer Notification Form.	$\square$			
Form G-391 or equivalent authorizing the removal of a detainee from a facility is used.	$\boxtimes$			
<ul> <li>For medical transfers:</li> <li>The Detainee Immigration Health Service (or IGSA) (DIHS) Medical Director or designee approves the transfer;</li> <li>Medical transfers are coordinated through the local ICE office; and</li> <li>A medical transfer summary is completed and accompanies the detainee.</li> </ul>	×			
Detainees in ICE facilities having DIHS staff and medical care are transferred with a completed transfer summary sheet in a sealed envelope with the detainee's name and A-number, and the envelope is marked Medical Confidential.				Dodge County Detention facility properly prepares the medical summary.
For medical transfers, transporting officers receive instructions regarding medical issues.	$\boxtimes$			
Detainee's funds, valuables, and property are returned and transferred with the detainee to his/her new location.	$\boxtimes$			
Transfer and documentary procedures outlined in Section C and D are followed.	$\boxtimes$			
Meals are provided when transfers occur during normally schedule meal times.	$\boxtimes$			
An A File or work folder accompanies the detainee when transferred to a different field office or sub-office.	$\boxtimes$			

DETAINEE TRANSFE	R STAND	ARD		Branch Control of the
POLICY: ICE WILLMAKE ALL NECESSARY NOTIFICATIONS WHEN A DETAIN JUSTICE PRISONER ALIEN TRANSPORTATION SYSTEM (JPATS), ICE WIL	2.00	Course of Street Services	CONTRACTOR OF THE	
TRANSFER A DETAINEE: ICE WILL TAKE INTO CONSIDERATION WHETHER THE SUCH CASES: THE FIELD OFFICE DIRECTOR WILL CONSIDER THE DETAINEE'S	E DETAINE	E IS REPR	ESENTED I	BEFORE THE IMMIGRATION COURT: IN
ATTORNEY IS LOCATED WITHIN REASONABLE DRIVING DISTANCE OF THE FA TAKING PLACE:	Contract (1987)		Charles Service Co. Co.	
COMPONENTS	Y	. <b>N</b>	NA -	REMARKS
Files are forwarded to the receiving office via overnight mail no later than one business day following the transfer.	⊠			
ACCEPTABLE ☐ DEFICIENT ☐	AT-RISE	ζ		REPEAT FINDING

ICE detainees are approved and transported within the proper guidelines. ICE detainees are released only with ICE official approval.

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b6,b7c April 24, 2008	b6,b7c	b6,b7c	for
AUDITOR'S SIGNATURE/DA	ATE .		9



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Making a Difference!

April 28, 2008	
MEMORANDUM FOR:	James T. Hayes Director Office of Detention and Removal Operations
FROM:	Reviewer-In-Charge Creative Corrections
SUBJECT:	Dodge County Detention Facility Annual Detention Review
Facility in Juneau, Wiscons operates this facility. As no (SME) included:	cted an Annual Detention Review (ADR) of Dodge County Detention in, on April 22-24, 2008. Dodge County Sheriff's Department oted on the attached documents, the team of Subject Matter Experts    Security;   66   Health Services;   66,670
A closeout meeting to discu with Sheriff Todd Nehls, Ja	ass review findings, concerns, and recommendations was conducted il Administrator b6,b7c , and Deputy Jail Administrators
b6,670 and closeouts were attended by Officer.	and members of their staff on April 24, 2008. All beautiful desired, Immigration and Customs Enforcement Deportation
Toma of Davious	

#### Type of Review

This review is a scheduled Detention Standard Review to determine general compliance with established ICE National Detention Standards for facilities used for over 72 hours.

# **Review Summary**

The facility has no state or national accreditation certifications.

# **Standards Compliance**

The following statistical information provides a direct comparison of the 2007 ADR and this ADR conducted for 2008.

April 18-19, 2007	Review	<u>April 22-24, 2008</u>	Review
Compliant	38	Compliant	37
Deficient	0	Deficient	0
At-Risk	0	At-Risk	0
Not-Applicable	0	Not-Applicable	1

## **Recommended Rating and Justification**

It is the Reviewer-in-Charge's (RIC) recommendation that the facility receives a rating of "Good". It should be noted the staff at this facility was extremely professional and helpful during the entire review process. A high level of sanitation is maintained throughout this facility, especially the Food Service Department. Furthermore, Dodge County Detention Facility has extremely efficient and accurate methods in place for the accountability and security of detainees.

## RIC Assurance Statement

All findings of this review have been documented on the Detention Review Worksheet and are supported by the written documentation contained in the review file.

U.S. Department of Homeland Security 425 I Street, NW Washington, DC 20536



JAN 02 2009

**MEMORANDUM FOR:** 

Acting Field Office Director

Chicago Field Office

FROM:

James F. Hayes, Jr.

Director

SUBJECT:

Dodge County Detention Facility Annual Review

The annual review of Dodge County Detention Facility in Juneau, Wisconsin, conducted on April 22-24, 2008, has been received. The Review Authority has assigned an interim rating of **Deficient** due to the use of EMDDs (Electro Muscular Disruption Devices) in this facility; otherwise a rating of "Good" would have been assigned. The policy regarding the use of EMDDs is currently being reviewed and no plan of action is required at this time. No further action is required and this review is closed.

The rating is based on the Reviewer-in-Charge (RIC) Summary Memorandum and supporting documentation. The Field Office Director must now initiate the following actions in accordance with the Detention Management Control Program (DMCP):

- 1) The Field Office Director, Detention and Removal Operations, shall notify the facility within five business days of receipt of this memorandum. Notification shall include copies of the Form G-324A, Detention Facility Review Form, G-324B Worksheet, RIC Summary Memorandum, and this memorandum.
- 2) The next annual review will be scheduled on or before April 24, 2009.

Should you or your staff have any questions regarding this matter, please contact Deputy Assistant Director, Detention Management Division at (202)

cc: Official File

**ICE:HQDRO** 

t4/30/2008