



Immigration and Customs Enforcement (ICE)

Applicant Check List



What Documents Should I Bring?

Attendees **must** bring their resume and veteran documents (if applicable), including:

- **Two** forms of identification that are Real ID-compliant (required for all attendees) *Digital IDs are not acceptable.*
- Statement of Service for transitioning service members still on active duty (if applicable)
- SF-15, Application for 10-point Veteran Preference (if applicable)
- Department of Veterans Affairs, Service-Connected Disability Award Letter (if applicable)
- Form DD-214, Certificate of Release or Discharge from Active Duty (if applicable)
Transcripts (if applicable)
- Official medical documentation from a physician noting any relevant medical conditions, along with confirmation that you are medically cleared to participate in the required medical examination. (if applicable)

Please note:

Digital formats of resumes and supporting documentation is preferred.



U.S. Immigration and Customs Enforcement (ICE) Applicants:

- A resume is a required document. Applicants should limit their resume to 5 pages, if more than 5 pages are submitted only the first 5 pages will be reviewed to determine eligibility and qualifications. Resumes must show a detailed description of their job-related qualifications that include beginning and ending dates (month/year) and hours worked per week (if less than 40) for each paid and non-paid work experience job title listed.
- Detention Officer (DO) applicants can qualify based on a substitution of education; however, a college transcript(s) is required if claiming education in lieu of experience and must show a conferred degree and cumulative grade point average for your undergraduate study, including all transferred courses.
- Maximum age requirement for a Detention Officer applicant is 40 years old. Applicants can qualify for an age waiver by providing the following:
 - Supporting documentation to adjudicate Veterans preference - Member copy 4 of the Certificate of Discharge (DD-214) and VA Letter of Rating, as applicable.
 - SF-50 to verify retirement code and eligibility for 6C Federal law enforcement officers.
- Candidates interested in applying for Enforcement and Removal Operations (ERO) should plan to bring a small bag with comfortable workout attire and tennis shoes for a physical fitness test. Please note, this will add additional time for your entry through security, so please plan accordingly.
- Candidates selected for ICE Law Enforcement positions may be hired at the event but must complete and pass all the requirements to include: medical examination, drug testing, and physical fitness testing.

Please review the DHS Law Enforcement Eligibility Requirements prior to registration.

