AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT		1. CONTRACT ID CODE		PAGE OF PAGES	
2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE	4. RE	QUISITION/PURCHASE REQ. NO.	5. PR	0 5 DJECT NO. (If applicable)
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ICE/Detention Compliance Immigration and Customs E Office of Acquisition Man 801 I Street, NW WASHINGTON DC 20536	& Removals				
8. NAME AND ADDRESS OF CONTRACTOR (No.	street, county, State and ZIP Code)	(x) 9A	A AMENDMENT OF SOLICITATION NO.		
WEBB COUNTY OF WEBB CNTY SHERIFFS OFC ADMIN 902 VICTORIA ST LAREDO TX 780404456		98). DATED (SEE ITEM 11)		
		^ 7	A. MODIFICATION OF CONTRACT/ORDER 0 CDCR 18D I G 0 0 0 0 4 B. DATED (SEE ITEM 13)	R NO.	
CODE 1831575850000	FACILITY CODE		2/28/2018		
1831575850000	11. THIS ITEM ONLY APPLIES		STATE OF STA		
virtue of this amendment you desire to change a reference to the solicitation and this amendment, 12. ACCOUNTING AND APPROPRIATION DATA (I See Schedule 13, THIS ITEM ONLY APPLIES	and is received prior to the opening hour if required)	and dale sp	: [1] [1] [1] [1] [1] [1] [1] [1] [1] [1]		
CHECK ONE A THIS CHANGE ORDER IS ISSU	IED PURSUANT TO: (Specify authority)	THE CHANG	RES SET FORTH IN ITEM 14 ARE MADE IN	N THE CON	NTRACT
ORDER NO. IN ITEM 10A.	SED FORSOANT TO. (Specify authority)	THE CHARG	GES SET FORTH IN ITEM 14 ARE MADE IN	VIIIL COI	THACT
B. THE ABOVE NUMBERED CON appropriation date, etc.) SET For	TRACT/ORDER IS MODIFIED TO REFLE ORTH IN ITEM 14, PURSUANT TO THE A	CT THE AD AUTHORITY	MINISTRATIVE CHANGES (such as change OF FAR 43.103(b).	es in payin	g office,
C. THIS SUPPLEMENTAL AGREE	MENT IS ENTERED INTO PURSUANT TO	O AUTHORI	TY OF:		
D. OTHER (Specify type of modific	ation and authority)				
X Mutual Agreement	of the Parties				
E. IMPORTANT: Contractor	ot. 🗵 is required to sign this document	t and return	1 copies to the issu	uing office.	
14. DESCRIPTION OF AMENDMENT/MODIFICAT	ION (Organized by UCF section headings	s, including s	colicitation/contract subject matter where fea	isible.)	
OUNS Number: 183157585					
Contracting Officer: Phone: 202-732-					
Email:					
ERO COR:					
Phone: 956-728-					
Email:					
ERO Program POC / COR:					
Phone: 210-283-					
Continued					
Except as provided herein, all terms and conditions	of the document referenced in Item 9 A or	r 10A, as he	retofore changed, remains unchanged and i	in full force	and effect.
15A. NAME AND TITLE OF SIGNER (Type or print) Tano E. Tijerina, Webb (16A.	NAME AND TITLE OF CONTRACTING OF	FICER (Ty	pe or print)
15B. CONTRACTOR/OPFEROR (Signature of person authorized to stryn) NSN 7540-01-152-8070 Previous edition unusable	15C. DATE SIGNED	0			

CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED 70CDCR18DIG000004/P00001

PAGE 2 OF 5

NAME OF OFFEROR OR CONTRACTOR
WEBB COUNTY OF

ITEM NO.	SUPPLIES/SERVICES	QUANTITY		UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
	WCDC Warden: Mario Garcia 956-723-				
	The purpose of this modification to ICE IGSA number 70CDCR18DIG000004 is to:				
	1. Correct the contract type in PRISM from "Stand-Alone Contract" to "Indefinite Delivery/Indefinite Quantity Contract."				
	2. Incorporate "Attachment 1: REVISED Article 24. Detainee Telephone Service (DTS)," which serves to replace Article 24 of the base agreement.				
	Exempt Action: Y Sensitive Award: SPII Delivery Location Code: ICE-ERO-SPC-FAO-PIC DHS, ICE Burlington Finance Center P.O. Box 1620 Attn: ICE-ERO-SPC-FAO-PIC Williston VT 05495-1620 USA				
	Period of Performance: 03/01/2018 to 02/28/2023				
	Change Item 0001 to read as follows(amount shown is the obligated amount):				
001	Bed Day Rate				
	Per Bed Day Obligated Amount: \$0.00 Product/Service Code: \$206 Product/Service Description: HOUSEKEEPING- GUARD				
	Change Item 0002 to read as follows(amount shown is the obligated amount):				
002	Bed Day Rate				0.
	Per Bed Day Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD				
	Change Item 0003 to read as follows(amount shown is the obligated amount):				
	Continued				

CONTINUATION OUTET	REFERENCE NO. OF DOCUMENT BEING CONTINUED	PAGE ()F
CONTINUATION SHEET	70CDCR18DIG000004/P00001	3	5

NAME OF OFFEROR OR CONTRACTOR

(A)	(B)	(C)	4000		
003	(B)	(C)	(D)	(E)	(F)
	Bed Day Rate		П		0.
	per Bed Day Product/Service Code: S206		П		
	Product/Service Code: 5206 Product/Service Description: HOUSEKEEPING- GUARD				
	Change Item 0004 to read as follows(amount shown is the obligated amount):				
004	Stationary Guard Rate Per Hour				0.
	Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD				
	All other terms and conditions remain unchanged.				

Article 24. Detainee Telephone Services (DTS)

- A. The Service Provider shall provide detainees with reasonable and equitable access to telephones as specified in the ICE 2011 Performance-Based National Detention Standard on Telephone Access. Telephones shall be located in an area that provides for a reasonable degree of privacy and a minimal amount of environmental noise during phone calls.
- B. If authorized to do so under applicable law, the Service Provider shall monitor and record detainee conversations. If detainee telephone conversations can be monitored under applicable law, the Service Provider shall provide notice to detainees of the potential for monitoring. However, the Service Provider shall also provide procedures at the facility for detainees to be able to place unmonitored telephone calls to their attorneys.
- C. Telephone rates shall not exceed the FCC rates for inmate telephone service, as well as State established rates where applicable, and shall conform to all applicable federal, state, and local telephone regulations.
- D. Not Applicable.
- E. ICE recognizes the Service Provider may have an existing contract with a Telecommunications Company to provide telephone service to ICE detainees and other inmates. Notwithstanding any existing Telecommunications contract, the Service Provider shall require the Telecommunications Company to provide connectivity to the DTS Contractor for ICE detainee pro bono telephone calls. The Service Provider (and the Telecommunications Company) shall make all arrangements with the DTS Contractor independently from this Agreement. If the Service Provider has an existing contract with a Telecommunications Company, ICE requires that ICE detainees have direct access to the DTS Contractor for collect and prepaid calls at the expiration of any current contract. The DTS Contractor shall then be allowed to install vending debit machines and shall receive 100 percent of all revenues collected by sale of prepaid debit services to ICE detainees. The DTS Contractor shall be responsible for the costs incurred to provide the pro bono services, and the maintenance and operation of the system, including a standard compensation to the Telecommunications Company. The Service Provider shall not be entitled to any commissions, fees, or revenues generated by the use of the DTS.
- F. The Service Provider shall inspect telephones for serviceability, in accordance with ICE 2011 Performance-Based National Detention Standards and ICE policies and procedures. The Service Provider shall notify the COR or ICE designee of any inoperable telephones.

CC. DTS Contractor Information:

Talton Communications

910 Ravenwood Dr. Selma, AL 36701

Customer Relations Manager (334) 375-

Operations Manager (334) 375

AMENDMENT OF SOLICITATION/MODIFICA	ATION OF CONTRACT		1. CONTRACT ID CODE	P	AGE OF PAGES
2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE	4. RE	QUISITION/PURCHASE REQ. NO.	5. PRO	1 59 JECT NO. (If applicable)
P00002	See Block 16C				
6. ISSUED BY CODE					
ICE/Detention Compliance & R Immigration and Customs Enfo Office of Acquisition Manager 801 I Street, NW WASHINGTON DC 20536	rcement				
8. NAME AND ADDRESS OF CONTRACTOR (No., street,	county, State and ZIP Code)	(x) 9A	AMENDMENT OF SOLICITATION NO.		3
WEBB COUNTY OF WEBB CNTY SHERIFFS OFC ADMIN 902 VICTORIA ST LAREDO TX 780404456		9E x 10	A. MODIFICATION OF CONTRACT/ORDER 0CDCR18DIG000004 B. DATED (SEE ITEM 13)	R NO.	
CODE 1831575850000	FACILITY CODE		2/28/2018		
	11. THIS ITEM ONLY APPLIES	TO AMEND	MENTS OF SOLICITATIONS		20
CHECK ONE A. THIS CHANGE ORDER IS ISSUED PROPERTY OF THE PROP	FFERS PRIOR TO THE HOUR AND already submitted, such change ms received prior to the opening hour irred) DDIFICATION OF CONTRACTS/ORD URSUANT TO: (Specify authority)	D DATE SPI ay be made and date sp DERS. IT M	ECIFIED MAY RESULT IN REJECTION OF Y by telegram or letter, provided each telegran	YOUR OFFE m or letter ma	IN ITEM 14.
C. THIS SUPPLEMENTAL AGREEMENT D. OTHER (Specify type of modification a		O AUTHOR	ITY OF:		
X Mutual Agreement of t	the Parties				
E. IMPORTANT: Contractor is not.	is required to sign this document	t and return	1 copies to the issu	uing office.	
14 DESCRIPTION OF AMENDMENT/MODIFICATION (CDUNS Number: 183157585 Contracting Officer: Phone: 202-732- Email: Pice.dhs.gc ERO COR: Phone: 956-728- Email: Pice.	9	s, including s	olicitation/contract subject matter where fea	sible.}	
ERO Program POC / COR: Phone: 210-283- Continued Except as provided herein, all terms and conditions of the 15A. NAME AND TITLE OF SIGNER (Type or print) Tano E. Tijerina Webb Count		0	retofore changed, remains unchanged and i	n full force a	nd effect.
(Signature of person authorized to sign) NSN 7540-01-152-8070 Previous edition unusable	punt 21,2			Prescribed b	

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NAME OF OFFEROR OR CONTRACTOR

WEBB COUNTY OF QUANTITY UNIT UNIT PRICE AMOUNT ITEM NO. SUPPLIES/SERVICES (F) (C) (D) (E) (A) (B) ice.dhs.gov Email: ERO ACOR: Phone: 956-728-Email: WCDC Warden: 956-723-The purpose of this modification to ICE IGSA number 70CDCR18DIG000004 is to: 1. Correct the Tier 1 Bed Date (CLIN 0001) to 2. Increase the bed day rate for all Tiers by as agreed to by both parties. The bed day rates are hereby increased: To From Bv Tier 1 Tier 2 Tier 3 as Alternate Contracting 3. Add Officer's Representative (ACOR). 4. Modify "Article 14. Hold Harmless Provisions" to address compensation for work related injuries. 5. Modify "Article 30. Exclusivity" to allow U.S. Custom and Border Patrol (CBP) and U.S. Marshals Service (USMS) limited use of Webb County Detention Center.

Exempt Action: Y Sensitive Award: SPII Delivery Location Code: ICE-ERO-SPC-FAO-PIC DHS, ICE Burlington Finance Center P.O. Box 1620 Attn: ICE-ERO-SPC-FAO-PIC Williston VT 05495-1620 USA

Period of Performance: 03/01/2018 to 02/28/2023

Change Item 0001 to read as follows (amount shown is the obligated amount):

0001 Bed Day Rate Continued ... OF

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CONTINUATIO	N SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED 70CDCR18DIG000004/P00002

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NAME OF OFFEROR OR CONTRACTOR

WEBB COUNTY OF

ITEM NO.	SUPPLIES/SERVICES (B)	QUANTITY UNIT	UNIT PRICE (E)	AMOUNT (F)
	er Bed Day Obligated Amount: \$0.00 Product/Service Code: \$206 Product/Service Description: HOUSEKEEPING- GUARD			
	Change Item 0002 to read as follows(amount shown is the obligated amount):			
0002	Bed Day Rate			0.00
	Per Bed Day Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD			
	Change Item 0003 to read as follows(amount shown is the obligated amount):			
0003	Bed Day Rate			0.00
	per Bed Day Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD			
	All other terms and conditions remain unchanged.			
ISN 7540-01-1				NAL FORM 336 (4-86)

70CDCR18DIG000004 INTERGOVERNMENTAL SERVICE AGREEMENT

BETWEEN THE

UNITED STATES DEPARTMENT OF HOMELAND SECURITY U.S. IMMIGRATION AND CUSTOMS ENFORCEMENT OFFICE OF ENFORCEMENT AND REMOVAL OPERATIONS AND

Webb County, TX.

This Intergovernmental Service Agreement ("Agreement") is entered into between United States Department of Homeland Security Immigration and Customs Enforcement ("ICE"), and Webb County, Texas, ("Service Provider") for the detention and care of aliens ("detainees"). The term "Parties" is used in this Agreement to refer jointly to ICE and the Service Provider.

FACILITY LOCATION:

The Service Provider shall provide detention services for detainees at the following institution(s):

Webb County Detention Center 9998 U.S. 83 Laredo, TX 78046

The following documents constitute the complete agreement:

- Intergovernmental Service Agreement (IGSA)
- Completed Jail Cost Statement,
- Attachment 1 PBNDS 2011 Optimals
- Attachment 2 Title 29, Part 4 Labor Standards for Federal Service Contracts
- Attachment 3 Wage Determination Number: Wage Determination No. 2015-5240 revision 5 dated 7/25/2017
- Attachment 4 Contractor Proposed Quality Control Plan
- Attachment 5 Quality Assurance Surveillance Plan
 - o 5.A. Performance Requirements Summary
 - o 5.B. Sample Contract Deficiency Report
- Attachment 6 Performance Work Statement (PWS)
- Attachment 7 Contractor Proposed Staffing Plan
- Attachment 8- Incorporation of DHS PREA Standards
- Attachment 9 ICE Suitability Screening Requirements for Contractor Personnel
- Attachment 10 Interim ICE Firearms Policy

<u>IN WITNESS WHEREOF</u>, the undersigned, duly authorized officers, have subscribed their names on behalf of the Webb County, TX and Department of Homeland Security, U.S. Immigration and Customs Enforcement.

ACCEPTED:	ACCEPTED:
U.S. Immigration and Customs Enforcement	Webb County
Contracting Officer	Tano E. Tijerina Webb County Judge
Signati	Signature
Date:	Date: June 21, 2018

Intergovernmental Service Agreement (IGSA)

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Article 1. Purpose

- A. <u>Purpose</u>: The purpose of this Inter-Governmental Service Agreement (IGSA) is to establish an Agreement between ICE and the Service Provider for the provision of the necessary physical structure, equipment, facilities, personnel, and services to provide a program of care in a properly staffed and secure environment under the authority of the Immigration and Nationality Act, as amended. All persons in the custody of ICE are "Administrative Detainees." This term recognizes that ICE detainees are not charged with criminal violations and are only held in custody to assure their presence throughout the administrative hearing process and to assure their presence for removal from the United States pursuant to a lawful final order by the Immigration Court, the Board of Immigration Appeals or other Federal judicial body.
- B. Responsibilities: This Agreement sets forth the responsibilities of ICE and the Service Provider. The Service Provider shall provide all personnel, management, equipment, supplies, and services necessary for performance of all aspects of the Agreement and ensure that the safekeeping, housing, subsistence, medical, and other program services provided to ICE detainees housed in the facility is consistent with ICE's civil detention authority, the PWS, IGSA requirements and ICE standards referenced in this agreement. The Agreement states the services the Service Provider shall perform satisfactorily to receive payment from ICE at the rate prescribed in Article I C.
- C. Rates: This is a fixed rate agreement, not a cost reimbursable agreement, with respect to the bed day rate for up to detainees. ICE will be responsible for reviewing and approving the costs associated with this Agreement and subsequent modifications utilizing all applicable federal procurement laws, regulations and standards in arriving at the bed day rate.

No minimum guarantee is included in this IGSA.

Article 2. General

A. <u>Commencement of Services:</u> ICE is under no obligation to utilize the facilities identified herein until the need for detention services has been identified, funding has been identified and made available, and the Facility meets ICE requirements, and is in compliance with ICE 2011 Performance-Based National Detention Standards (PBNDS), to include the PBNDS 2016 Revisions. Any PBNDS 2011 reference in this document shall also incorporate the PBNDS 2016 Revisions. Therefore, ICE may perform

numerous assessments to ensure compliance prior to presenting detainees for housing. Subcontractor may submit requests to waive compliance with PBNDS optimal standards within 180 days of the Agreement effective date.

- B. <u>Funding:</u> The obligation of ICE to make payments to the Service Provider is contingent upon the availability of Federal funds. ICE will neither present detainees to the Service Provider nor direct performance of any other services until ICE has the appropriate funding. Orders will be placed under this Agreement when specific requirements have been identified and funding obligated. Performance under this Agreement is not authorized until the Contracting Officer issues an order in writing. The effective date of the services will be negotiated and specified in this Agreement. The Service Provider shall be prepared to accept detainees immediately upon issuance of task order and in accordance with any agreed upon ramp-up plan.
- C. Subcontractors: The Service Provider shall notify and obtain approval from the ICE Contracting Officer if it intends to house ICE detainees in a facility other than the Webb County Detention Center. If either the Facility or any future facility is operated by an entity other than the Service Provider, ICE will treat the entity as a subcontractor to the Service Provider. The Service Provider shall obtain the Contracting Officer's approval before subcontracting the detention and care of detainees to another entity. The Contracting Officer has the right to deny, withhold, or withdraw approval of the proposed subcontractor. Upon approval by the Contracting Officer, the Service Provider shall ensure that any subcontract includes all provisions of this Agreement, and shall provide ICE with copies of all subcontracts. All payments will be made to the Service Provider. ICE will not accept invoices from, or make payments to, a subcontractor. Subcontractors that perform the services under this agreement are subject to the terms and conditions of this Agreement. An Affirmation by and between the Service Provider and ICE will indicate the acceptance of the subcontractor by an authorized representative of ICE and/or Contracting Officer ("CO"). The memorandum may be signed after this agreement to prevent the disruption of services but shall be signed no later than 10 working days from the date of this agreement. Any amendment requiring a new subcontractor will also require a new affirmation from ICE to be signed no later than 10 working days and shall be incorporated as an attachment to this Agreement.
- D. <u>Staffing</u>: The number, type and distribution of staff as described in the contract-staffing plan shall be maintained throughout the term of the contract. Written requests to change the number, type and/or distribution of staff described in the staffing plan must be submitted to the CO, through the COR, for approval prior to implementation. Staffing levels shall not fall below a monthly average of 95% of the approved staffing plan.

Each month, the contractor shall submit to the COR the current average monthly vacancy rate, and indicate any individual positions that have been vacant more than 120 days. Failure to fill any individual position within 120 days of the vacancy may result in a deduction from the monthly invoice, if the vacancy in combination with other vacancies regardless of duration bring staffing levels below 95%. ICE may calculate the deduction

retroactive to day one of the vacancy, excluding the days for ICE's conditional approval process, starting on the day of receipt and concluding on the day conditional approval is granted. The deduction will be based on the daily salary and benefits of the vacant position. No deduction shall apply during any period the Service Provider documents that a vacant position is covered through the use of overtime, contract staff or otherwise.

E. <u>Consistent with Law:</u> This is a firm fixed rate Agreement, not a cost reimbursable Agreement. This Agreement is permitted under applicable statutes, regulations, policies and judicial mandates. Any provision of this Agreement contrary to applicable statutes, regulation, policies or judicial mandates is null and void and shall not necessarily affect the balance of the Agreement.

Article 3. Covered Services

- A. <u>Bedspace:</u> The Service Provider shall provide and operate up to approximately a adult male and female civil detention facility. The facility shall be located within appropriate proximity and access to emergency services (medical, fire protection, law enforcement, etc. The Service Provider will also ensure that adequate administrative space in accordance with the Physical Plant Requirements listed under Article 35 of this agreement. ICE will be financially liable only for the actual detainee days as defined in Paragraph C of Article 3.
- B. <u>Basic Needs:</u> The Service Provider shall provide ICE detainees with safekeeping, housing, subsistence, medical and other services in accordance with this Agreement. In providing these services, the Service Provider shall ensure compliance with all applicable laws, regulations, fire and safety codes, policies and procedures. If the Service Provider determines that ICE has delivered a person for custody who is under the age of eighteen (18), the Service Provider shall not house that person with adult detainees and shall immediately notify the ICE COR or designated ICE official. ICE will remove the juvenile within seventy-two (72) hours.
- C. <u>Unit of Service and Financial Liability:</u> The unit of service is called a "Bed Day" and is defined as one person per day. The bed day begins on the date of arrival. The Service Provider may bill ICE for the date of arrival but not the date of departure. The Service Provider shall not charge for costs that are not directly related to the housing and detention of detainees. Such unallowable costs include but are not limited to:
 - 1) Salaries of elected officials
 - Salaries of employees not directly engaged in the housing and detention of detainees
 - Indirect costs in which a percentage of all local government costs are pro-rated and applied to individual departments unless, those cost are allocated under an approved Cost Allocation Plan
 - Detainee services which are not provided to, or cannot be used by, Federal detainees
 - 5) Operating costs of facilities not utilized by Federal detainees

- Interest on borrowing (however represented), bond discounts, costs of financing/refinancing, except as prescribed by OMB Circular A-87.
- Legal or professional fees (specifically legal expenses for prosecution of claims against the Federal Government, legal expenses of individual detainees or inmates)
- 8) Contingencies
- D. <u>Interpretive/Translation Services</u>: The Service Provider shall make special provisions for non-English speaking, handicapped or illiterate detainees. Upon request, ICE will assist the Service Provider in obtaining translation services through a toll free line. The Service Provider shall provide all instructions verbally, either in English or the detainees' language, as appropriate, to detainees who cannot read.
- E. <u>Escort and Transportation Services</u>: The Service Provider shall provide, upon request and as scheduled by ICE, necessary escort and transportation services for ICE detainees to and from designated locations. Escort services shall be required for escorting detainees to court hearings; escorting detainees who are witnesses to the courtroom and staged with the ICE Judge during administrative proceedings. Transportation Services shall be performed by at least qualified sworn law enforcement or correctional officer personnel employed by the Service Provider under their policies, procedures and authorities.
- F. Staffing Selection: The Service Provider will make all reasonable efforts to hire security and medical staff who are bilingual and speak English or any other languages predominantly found in the detainee population.

Article 4. Receiving and Discharging Detainees

- A. Required Activity: The Service Provider shall receive and discharge detainees only to and from properly identified ICE/ERO personnel or other properly identified Federal law enforcement officials with prior authorization from ICE/ERO. Presentation of U.S. Government identification will constitute "proper identification." The Service Provider shall furnish receiving and discharging services twenty-four (24) hours per day, seven (7) days per week. ICE will furnish the Service Provider with reasonable notice of receiving and discharging detainees. The Service Provider shall ensure positive identification and recording of detainees and ICE officers. The Service Provider shall not permit medical or emergency discharges except through coordination with on-duty ICE officers.
- B. <u>Emergency Situations:</u> ICE detainees shall not be released from the Facility into the custody of other Federal, state, or local officials for any reason, except for medical or emergency situations, without express authorization of ICE.
- C. <u>Restricted Release of Detainees:</u> The Service Provider shall not release ICE detainees from its physical custody to any persons other than those described in Paragraph A of Article IV for any reason, except for either medical, other emergency situations, or in response to a federal writ of habeas corpus. If an ICE detainee is sought for federal, state,

- or local proceedings, only ICE may authorize release of the detainee for such purposes. The Service Provider shall contact the ICE COR or designated ICE official immediately regarding any such requests.
- D. Safe Release: The time, point and manner of release from a facility shall be consistent with safety considerations and shall take into account special vulnerabilities. Facilities that are not within a reasonable walking distance of, or that are more than one mile from. public transportation shall transport detainees to local bus/train/subway stations prior to the time the last bus/train leaves such stations for the day. If public transportation is within walking distance of the detention facility, detainees shall be provided with an information sheet that gives directions to and describes the types of transportation services available. However, facilities must provide transportation for any detainee who is not reasonably able to walk to public transportation due to age, disability, illness, mental health or other vulnerability, or as a result of weather or other environmental conditions at the time of release that may endanger the health or safety of the detainee. Upon release, detainees shall also be provided with a list of legal, medical and social services that are available in the release community and a list of shelter services available in the immediate area along with directions to each shelter. Prior to their release, detainees shall be given the opportunity to make a free phone call to a friend or relative to arrange for pick up from the facility. Detainees shall be provided with a laundered set of their own clothing, or one set of non-institutional clothing and footwear, weather appropriate, for their final destination.
- E. Service Provider Right of Refusal. The Service Provider retains the right to refuse acceptance of any detainee if such refusal is supported by a valid justification and agreed to by the COR. Examples of such justification are: any detainee exhibiting violent or disruptive behavior, or any detainee found to have a medical condition that requires medical care beyond the scope of the Service Provider's health care provider. In the case of a detainee already in custody, the Service Provider shall notify ICE and request such removal of the detainee from the Facility. The Service Provider shall allow ICE reasonable time to make alternative arrangements for the detainee.
- F. <u>Emergency Evacuation</u>: In the event of an emergency requiring evacuation of the Facility, the Service Provider shall evacuate ICE detainees in the same manner, and with the same safeguards, as it employs for persons detained under the Service Provider's authority. The Service Provider shall notify the ICE COR or designated ICE official within two (2) hours of evacuation.

Article 5. ICE Performance-Based National Detention Standards and Other Applicable Standards

A. The Service Provider shall house detainees and perform related detention services at a minimum in accordance with the 2011 edition of ICE Performance Based National Detention Standards (PBNDS) unless otherwise specified in this agreement, to include the 2016 Revisions. The complete set of standards applicable to this procurement is available from the following website:

are incorporated herein. Subcontractor may submit requests to waive compliance with PBNDS optimal standards within 180 days of the Agreement effective date. ICE Inspectors will conduct periodic inspections of the Facility to assure compliance with the ICE PBNDS.

- B. If a change in the standards identified herein results in a documentable financial impact to the Service Provider, the Service Provider must notify the Contracting Officer within thirty (30) days of receipt of the change and request either 1) a waiver to the Standards or, 2) to negotiate a change in per diem.
- C. The Facility's operation shall reflect the 2011 PBNDS (and 2016 Revisions) Expected Outcomes. Where minimum requirements are expressed, innovation is encouraged to further the goals of detention reform. Subcontractor may submit requests to waive compliance with PBNDS optimal standards within 180 days of the Agreement effective date.
- D. The Service Provider shall also comply with the American Correctional Association (ACA) Standards for Adult Local Detention Facilities (ALDF) months, and Standards Supplement, Standards for Health Services in Jails, National Commission on Correctional Health Care (NCCHC). Finally, the Service Provider will comply with all required elements (listed in Attachment 8) of Subpart A of the U.S. Department of homeland Security Regulation titled "Standards to Prevent, Detect, and respond to Sexual Abuse and Assault in Confinement Facilities", 79 Fed. Reg. 13100 (Mar. 7, 2014) (DHS PREA). Some ACA standards are augmented by ICE Policy and/or procedure. In cases where other standards conflict with ICE Policy or Standards, ICE Policy and Standards will prevail. If any requirements of the DHS PREA standards conflict with the terms of the 2011 PBNDS, the DHS PREA standards shall prevail.

Article 6. Healthcare Services

A. The Service Provider shall be responsible for providing health care services for ICE detainees at the Facility in accordance with the 2011 PBNDS, NCCHC and /or the ACA standards that are in place at the time of this agreement, including but not limited to intake arrival screening, infectious disease screening and treatment, emergent, acute and chronic care. on-site sick call, dental services, and mental health services. Also required is over-the-counter and prescription medications per the current ICE Health Service Corps (IHSC) Formulary FY 2016 (Attachment 1) and IHSC form 067 for approval of non-formulary medications (Attachment 2) or equivalent. Required vaccinations per the Centers for Disease Control and Prevention (CDC) and the Advisory Committee for Immunization Practices (ACIP) recommendations need to be assessed and provided, at a minimum to address the population that are the highest risk (i.e. Diabetics, HIV, Cancer, Seizure, Heart Disease, Asthma, Cancer and over the age of 50, pregnant females and other special populations) or to address pandemic events guidance which will be provided by the FMC. At a minimum on-site routine labs and CLIA waived testing will be a requirement of the Service Provider. Off-site labs must be approved through the Medical Payment Authorization Request (MedPAR) system and will be paid for by IHSC. All routine medical supplies will be provided at no additional cost to

the government or the ICE detainee. All of the above costs except off site specialty care, emergent care, hospitalizations and approved formulary and non-formulary retail purchases of medications and durable medical equipment will be included in the bed day rate for this contract.

The exception would be any approved prescription medications that must be filled at a retail pharmacy location, to include: approved non-formulary meds, or any approved newly marketed med not currently available at the on-site pharmacy, as well as durable medical equipment identified as necessary by a medical provider. The mechanism for approval of retail purchases of medications is required of the clinical medical authority designated through the position description submitted by the vendor, and durable medical equipment will be made available through the MedPAR system with assistance of the IHSC Field Medical Coordinator (FMC) or designee as needed.

- B. In the event of a medical emergency, the Service Provider shall proceed immediately to provide necessary emergency medical treatment, including initial on-site stabilization and off-site transport to an appropriate emergent care facility, as needed. The Service Provider shall notify ICE immediately regarding the nature of the transferred detainee's illness or injury and the type of treatment provided. The cost of all emergency medical services provided off-site will be the responsibility of ICE Health Service Corps (IHSC). At no time shall the Service Provider or detainee incur any financial liability related to such services. All such services are submitted for approval through the MedPAR system. The primary point of contact for obtaining pre-approval for non-emergent care as well as the post-approval for emergent care will be the IHSC FMC assigned to this location.
- C. The Service Provider shall furnish a twenty-four (24) hours/seven days per week emergency medical/dental/mental health care contact list which must include local hospitals and other off-site specialty care providers. The Service Provider shall ensure they have access to an off-site emergency medical provider at all times.
- D. The Service Provider must make available a facility emergency evacuation procedure guide that includes any patients currently housed in a medical/mental health housing area including any isolation rooms as well as other special housing areas within the facility. The service provider must provide training on all emergency plans to the on-site medical staff; both initially and annually after hire.
- E. A separate medical record, apart from the resident's social record/or alien file is to be maintained by the authorized medical vendor. Medical records will be created and maintained by the responsible authorized medical vendor and/or the ICE contracted vendor. IHSC will have full and open access to all detainee medical records during custody and up through the record retention timeframe. These documents will be maintained and stored per the following:

ICE Health Service Corps uses the following retention requirement to maintain detainee health records for 10 years after release from custody for adults and records of minors until the minor reaches the age of 27 years. Records should be maintained in an easily

retrieval format and in a location that is secure, pest and vermin free environment, protected from fire, flood, humidity, dust, mildew, mold, preferably climate controlled.

A copy of a detainee's medical records shall be transferred with the detainee upon request of the detainee. Otherwise a medical transfer summary shall accompany each detainee outlining necessary care during transit that includes current medications, medical precautions, tuberculosis testing and evaluation status, equipment needed, and appropriately authorized methods of travel. It is preferred that the service provider shall seek to provide an Office of the National Coordinator (ONC) certified electronic health record for recording all detainee encounters. If a paper record is used then the record format must adhere to the NCCHC and/or other National Health Record format.

- F. The Service Provider shall furnish on-site health care under this Agreement as defined by the Facility Local Health Authority (usually the Health Administrator) and as approved by the ICE Health Authority on the effective date of this Agreement. The Service Provider shall not charge any ICE detainee a fee or co-payment for medical services or treatment provided at the Facility. The Service Provider shall ensure that ICE detainees receive no lower level of onsite medical care and services than those spelled out in 2011 PBNDS and based on community standards of care.
- G. The Service Provider shall ensure that all health care providers utilized for ICE detainees are credentialed, to include: primary source verification, current licensure, certifications, and/or registrations within the State and/or City where they treat the detained population, and inquiry regarding sanctions or disciplinary actions (i.e. National Practitioner Data Bank). The Service Provider shall retain, at a minimum, staffing levels approved by IHSC at the time of implementation of this contract. The Service Provider shall ensure that all health care staff employed under this agreement to provide care to ICE Detainees shall be licensed and/or certified as required by the State in which the designated facility covered under this agreement resides. At no time will unlicensed and/or uncertified health care staff provide care to ICE Detainees.
- H. The Service Provider shall ensure that onsite medical and health care coverage is available for all ICE detainees at the Facility twenty-four (24) hours per day, seven (7) days per week, including an on-call physician, dentist, and mental health professionals, and that, per PBNDS 2011 Emergency Care is available 24 hours per day. The Service Provider shall ensure that its healthcare system /employees solicit from each detainee requests for healthcare (sick call) daily and that this is tracked through a written system of accountability and within the health record with care delivered per the 2011 PBNDS, NCCHC and/or ACA standards.
- I. On-site health care personnel shall perform initial medical screening within (12) hours of arrival to the Facility. Arrival screening shall include, at a minimum, all questions captured on the IHSC intake screening form 795-A (Attachment 4) or equivalent: required testing for TB infection and/or disease, and recording the history of past and present illnesses (mental and physical, dental, pregnancy status, history of substance abuse, screening questions for other infectious disease, and current health status). Initial screening will also contain height, weight, and a complete set of vital signs (BP, P, R, and T). Blood sugar and O2 readings may be

necessary dependent upon specified diagnosis or current medical concern exhibited or verbalized by the detainee.

- J. A full health assessment to include a history and hands on physical examination shall be completed within the first 14 days of an adult detainee arrival unless the clinical situation dictates an earlier evaluation. Detainees with chronic medical, dental, and/or mental health conditions shall receive prescribed treatment and follow-up care with the appropriate level of provider and in accordance with the 2011 PBNDS, NCCHC and/or ACA standards.
- K. The Service Provider must provide detainees with access to medical services, preferably on-site, or with minimal wait times for community providers. Services provided shall include sick call coverage, provision of over-the-counter and prescription medications, treatment of minor injuries, treatment of special needs, mental health and dental health assessments. All travel medications must be provided per the PBNDS 2011 requirement. The facility mental health program shall include appropriate group counseling, individual talk therapy, peer-support groups, and psychiatric services to meet the needs of the population.
- L. Medical and relevant security staff shall receive training on Trauma Informed Care as directed by this agreement (Attachment 5).
- M. The Service Provider shall furnish mental health evaluations as determined by the Facility Local Health Authority and in accordance with 2011 PBNDS, NCCHC and/or ACA standards.
- N. If the Service Provider determines that an ICE detainee has a medical condition which renders that person unacceptable for detention under this Agreement (for example, condition needing life support, uncontrollable violence, or serious mental health condition), the Service Provider shall notify their FMC and ICE. Upon such notification, the Service Provider shall allow ICE reasonable time to make the proper arrangements for further disposition of that detainee.
- The Service Provider shall release any and all medical information for ICE detainees to the IHSC representatives upon request.
- P. The Service Provider shall submit a Medical Payment Authorization (MedPAR) to IHSC for payment for off-site medical care (e.g. off-site lab testing, eyeglasses, prosthetics, specialty care, hospitalizations, emergency visits). The Service Provider shall enter payment authorization requests electronically as outlined in the MedPAR User Guide: https://medpar.ehr-icehealth.org/.
- Q. The Health Authority of the Service Provider shall notify the ICE contact and the FMC as soon as possible if emergency care was obtained off site; and in no case more than seventy-two (72) hours after detainee is in receipt of such care. Authorized payment for all off-site medical services for the initial emergency need and for medical and/or mental health care required beyond the initial emergency situation will be made by the Veterans Administration Franchise Service Center (VA FSC) on behalf of IHSC directly to the medical provider(s).

IHSC VA Financial Services Center PO Box 149345

Austin, TX 78714-9345 Phone: (800) 479-0523 Fax: (512) 460-5538

- R. The Service Provider shall allow IHSC any ICE personnel access to its facility and medical records of ICE detainees for the purpose of healthcare review, complaint investigations, and liaison activities with the local IGSA Health Authority and associated
- S. The Service Provider shall provide ICE detained medical records to ICE whether created by the Service Provider or its sub-Service Provider/vendor upon request from the Contracting Officer's Representative or Contracting Officer in accordance with HIPAA privacy exception at 45 C.F.R. §§ 164.512 (k)(5)(i), which allows disclosure without consent to a correctional institution or a law enforcement official having lawful custody of an inmate or other individual if the correctional institution or such law enforcement official represents that such protected health information is necessary for:
 - a) The provision of health care to such individuals;
 - b) The health and safety of such individual or other inmates;
 - c) The health and safety of the officers or employees of or others at the correctional institution;
 - d) The health and safety of such individuals and officers or other persons responsible for the transporting of inmates or their transfer from one institution, facility, or setting to another;
 - e) Law enforcement on the premises of the correctional institution;
 - f) The administration and maintenance of the safety, security, and good order of the correctional institution; and
 - g) Conducting a quality improvement / quality of care review consistent with an established quality improvement (medical quality management) program and interfacing with the IHSC quality improvement program consistent with federal, state, and local laws.
- T. The VA Financial Services Center provides prescription drug reimbursement for individuals in the custody of ICE. Prescriptions are filled at local pharmacies which are part of the Script Care Network. Below is the process for obtaining prescriptions for ICE detainees:
 - a) The Service Provider shall request a group number which should be used at the pharmacy in conjunction with the BIN# 004410 and Processor Control # assigned by Script Care Network to designate this is an ICE detainee. The custodial facility should either fax or take a copy of the prescription to their participating pharmacy and indicate that this is an ICE detainee.
 - b) The pharmacy shall run the prescription through the Script Care network for processing.
 - c) Formulary prescriptions will be dispensed; however, there will be no need for an exchange of cash between the pharmacy and custodial facility as the pharmacy will receive payment directly from Script Care.
 - d) Non-Formulary prescriptions will follow the same procedure as formulary prescriptions; however, non-formulary medications will require prior authorization. The custodial facility will fax the Drug Prior Authorization Request Form to Script Care to 409-833-7435. The authorization will be loaded into the Script Care network and the pharmacy will receive a call

indicating that the prescription has been approved. Non-Formulary urgent requests must be submitted in the above manner except an X should be placed on the form marked for URGENT REQUEST and faxed to 409-923-7391. The authorization shall be loaded into the Script Care network and the pharmacy shall receive a call indicating the prescription has been approved.

For further information regarding the Script Care Network please contact the VA Financial Services Center at 800-479-0523 or Script Care directly at 800-880-9988.

U. Facility Requirements for Infectious Disease Screening

The Service Provider will ensure that there is adequate space and equipment to provide medical intake screening including tuberculosis (TB) screening within the intake processing area. In order to prevent the spread of airborne infectious disease or cross contamination of zones within the facility, the HVAC system in the intake screening area will be designed to prevent air exchange between the intake screening area and any other area within the facility. (CDC guidelines http://www.cdc.gov/tb/publications/guidelines/ Correctional.htm)

V. Tuberculosis Screening

The Service Provider will perform TB screening, within 12 hours of detainee admission, as part of the routine intake screening, for early detection of any detainee suspected of having TB disease. TB screening will include, at a minimum, TB symptom screening and testing for TB infection and/or disease using any Food and Drug Administration (FDA) approved method. Detainees who have symptoms suggestive of TB disease will be immediately placed in an airborne infection isolation room and promptly evaluated for suspected TB disease. Detainees who are initially tested using a test for TB infection [TB skin test (TST) or interferon gamma release assay (IGRA)] and result with a TST interpretation or IGRA positive for TB infection and no symptoms suggestive of TB disease must be evaluated with a chest radiograph within 5 days after the TST is interpreted or IGRA result is received.

Detainees who are identified with confirmed or suspected active TB (e.g., symptoms suggestive of TB or chest radiograph suggestive of TB) will be placed in a functional airborne infection isolation room and managed in accordance with the PBNDS and all applicable CDC guidelines: http://www.cdc.gov/tb/publications/guidelines/default.htm. It is not necessary to house detainees separately from the general population unless there is clinical or radiographic evidence suggestive of TB disease. If chest x-rays are performed on-site, they will be performed by a trained and qualified health care provider and interpreted by a credentialed radiologist. There will be a non-punitive process in place for detainees who refuse the screening for TB.

The Service Provider will notify IHSC and the local health department of all detainees with confirmed or suspected TB disease, including detainees with clinical or radiographic evidence suggestive of TB. Notification shall occur within one working day of identifying a detainee with confirmed or suspected TB disease. Notification to local health departments shall identify the detainee as being in ICE custody and shall include the ICE detainee number

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with other identifying information. For detainees with confirmed or suspected TB disease, the Service Provider will coordinate with IHSC and the local health department prior to release to facilitate release planning and referrals for continuity of care.

The service provider will evaluate detainees annually for symptoms, consistent with TB, within one year of the previously documented TB evaluation. For detainees initially screened with a TST or IGRA with a negative result, annual evaluation will include testing with the same method as previously used. For detainees initially evaluated with a chest radiograph interpreted as not suggestive of TB disease, routine annual chest radiograph is not recommended.

W. Radiology Service Provider

If the service provider utilizes radiology for Tuberculosis screening, the requirement should be built into the established bed day rate for this IGSA. The cost of the equipment, maintenance of the equipment, training of staff, and arrangements for interpretation of the x-rays by credentialed radiologists, and transmission of data to and from the detention facility are provided under a contract with Service Provider and a third-party and charged directly to the facility.

X. Airborne Precautions

In order to prevent the spread of airborne infectious disease or cross contamination of zones within the facility, it is preferred that the HVAC system in the intake screening area will be designed to prevent air exchange between the intake screening area and any other area within the facility (see CDC guidelines http://www.cdc.gov/tb/publications/guidelines/Correctional.htm).

Y. Language Access

The Service Provider is responsible for providing meaningful access to all programs and services (e.g. medical, intake, classification, sexual assault reporting) for individuals with limited English proficiency. This should be accomplished through professional interpretation and translation or qualified bilingual personnel for necessary communication with residents who do not speak or understand English. Oral interpretation should be provided for residents who are illiterate. Other than in emergencies, and even then only for that period of time before appropriate language services can be procured, residents shall not be used for interpretation or translation services. The Service Provider should utilize commercial phone language interpretive services to ensure fulfillment of this requirement. Telephones that can be used for this purpose must be available in each classroom. In addition, deaf detainees or residents shall have access to a TTY telephone.

Z. Employee Health

https://www.osha.gov/law-regs.html https://www.osha.gov/Publications/QandA/osha3160.html

Employee health files for all service providers' employees must be maintained on-site.

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Health files are maintained in accordance with DHS and ICE Privacy Policies and the Privacy Act of 1974 and contain the following documents:

- a) Initial and annual TB infection screening results;
 b) Vaccination records including results, titers, and Immunization Declination
 Form(s);
 c) OSHA 301 Incident forms;
 d) Blood borne pathogen exposure documentation;
 e) Respirator medical clearance;
 f) Respirator fit test results; and
- The Service Provider may initiate employment of an individual who has initiated the required vaccines and the individual may be hired and begin performing work on the contract

All service providers' personnel must provide documentation regarding the following:

1. History of testing for tuberculosis (TB) within the last 12 months:

Other employee health documents.

as long as they meet all subsequent booster dates until fully vaccinated.

- a. Chest x-ray if employee has a history of latent TB infection (LTBI), treatment history for LTBI or TB disease, if applicable; and
- b. Additionally, on an annual basis and at own expense, Service Provider shall provide a current TST or IGRA test result if the employee previously tested negative for LTBI, evaluation for TB symptoms if the employee previously tested positive for LTBI, and follow up as appropriate in accordance with Centers for Disease Control and Prevention (CDC) guidelines.

2. Recommended Immunizations

Individuals employed by the service provider in a custody or detention environment are considered to be at significant risk for acquiring or transmitting Hepatitis B, measles, mumps, rubella, varicella and seasonal influenza. All of these diseases are vaccine-preventable. Therefore, the following vaccinations are highly recommended for the service provider's personnel. If staff decline or refuse any of these recommended vaccines, an Immunization Declination Form is required and the Contracting Officer Representative must be notified of the refusal. ICE reserves the right to refuse service employees that refuse vaccines.

- a) Hepatitis A;
- b) Varicella;

g)

- c) Measles, Mumps, Rubella (MMR);
- d) Diphtheria, tetanus, a-cellular pertussis (DTAP); and
- e) Annual seasonal influenza.

The Service Provider's personnel will provide immunization documentation or titer results to the Health Services Administrator or the employer's designee for placement in the employee health file. It is recommended that the CDCs Immunization of Health-Care Workers: Recommendations of the Advisory Committee on Immunization

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Practices (ACIP) and the Hospital Infection Control Practices Advisory Committee (HICPAC) be used as a reference for employee health immunization issues.

3. Hepatitis B Vaccination

The Occupational Safety and Health Administration (OSHA) Blood-borne Pathogens (BBP) Standard requires employers to provide employees at risk of occupational exposure to blood and other potentially infectious material (OPIM) with the Hepatitis B vaccination series. Health staff must do one of the following:

- Complete the Hepatitis B vaccination series; and provide documentation of the vaccination series or titer results that confirm immunity to HBV; or
- Refuse the vaccination series for medical reasons and complete an
 Immunization Declination Form. The form used must meet the Occupational
 Safety & Health Administration language requirements which can be found at
 the following link:
 https://www.osha.gov/SLTC/etools/hospital/hazards/bbp/declination.html

AA. Standards of Medical Care

The Service Provider is responsible for providing resources for evidence based standards of medical care which can be used as a guide for treatment of all diagnosed healthcare concerns. The provider shall establish and make available to the government the vendor's proposed evidence based standards of medical/mental health care within 90 calendar days from the contract award. See examples to resources below;

1. Asthma

IHSC Clinical Practice Guidelines (Attachment 6)

2. Chemical dependence/ Intoxication/ Withdrawal

Federal Bureau of Prisons Clinical Practice Guideline: Detoxification of the Chemically Dependent Inmate. See IHSC Operations Memorandum 11-004 dated June 9, 2011 for reference.

http://www.bop.gov/resources/health care mngmt.jsp

3. Diabetes

Standards of Medical Care in Diabetes—Current American Diabetes Association Guidelines

http://professional.diabetes.org/content/clinical-practice-recommendations

4. Epilepsy

American Epilepsy Society

https://www.aesnet.org/clinical resources/guidelines

5. Hepatitis A, B, and C

Federal Bureau of Prisons Clinical Practice Guidelines for Hepatitis A, Hepatitis B, and Hepatitis C and Cirrhosis (three different clinical practice guidelines).

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http://www.bop.gov/resources/health care mngmt.jsp

6. HIV

NIH Guidelines for the Use of Antiretroviral Agents in HIV-1 Infected Adults and Adolescents

http://www.aidsinfo.nih.gov/guidelines

7. Hypertension

IHSC Clinical Practice Guidelines (Attachment 6)

8. Lipids

Current American College of Cardiology/American Heart Association Blood Cholesterol Guideline

Current American Heart Association Scientific Statement: Triglycerides and

Cardiovascular Disease

https://www.lipid.org/sites/default/files/20- orringer carl final.pdf

9. Sickle Cell Disease

IHSC Clinical Practice Guidelines (Attachment 6)

10. Tuberculosis

Centers for Disease Control and Prevention http://www.cdc.gov/tb/publications/guidelines/default.htm

11. Depression

Federal Bureau of Prisons Clinical Practice Guideline: Management of Major Depressive Disorder

http://www.bop.gov/resources/health care mngmt.jsp

12. Schizophrenia

Federal Bureau of Prisons Clinical Practice Guideline: Pharmacological Management of Schizophrenia

http://www.bop.gov/resources/health_care_mngmt.jsp

BB. Medical Quality Improvement

The Service Provider must develop and implement a Continuous Medical Quality Improvement Plan which will be incorporated into the Quality Management Program for this facility. The program will ensure the Service Provider maintains operations in accordance with the PBNDS 2011, NCCHC and/or ACA standards.

The service provider must complete the incorporated IHSC Continuous Quality Improvement Audit tool (Attachment 7) forward the full report to the IHSC designee no later than the 10th of the month following the end of each quarter (1st quarter –Oct, Nov, Dec; 2nd quarter-Jan, Feb, Mar; 3rd quarter-Apr, May, Jun;4th quarter-Jul, Aug, Sept).

The clinical operation will be audited by IHSC every 6 months. This audit will be conducted by a designated IHSC Healthcare professional. In addition to the audit mentioned above the facility will be assessed for maintaining compliance of NCCHC, ACA, and PBNDS 2011 requirements.

The Service Provider will apply for full NCCHC (Adult) accreditation within two months of the contract award, and shall achieve accreditation within the following twelve months of application. The service provided will achieve and maintain accreditation compliance at all times for the life of the contract.

CC. Environmental Health

The Service Provider shall implement all requirements of the Environmental Health and Safety sections of the PBNDS 2011 in the health services areas, to include all areas where medical, dental, mental health and intake medical screening services are performed. The Service provider shall implement all general housekeeping and environmental cleaning and disinfection in all areas where medical, dental, mental health, and intake medical screening services are rendered, including routine and terminal cleaning of medical housing and medical isolation units.

Article 7. Employment Screening Requirements

SECURITY REQUIREMENTS

<u>General</u>: Performance under this Intergovernmental Service Agreement requires access to sensitive DHS information and will involve direct contact with ICE Detainees. The Service Provider shall adhere to the following.

<u>Employment Eligibility</u>: Screening criteria under ICE Management Directive 6-8.0 (Fitness Screening Requirements for Contractor Personnel), or successor thereto, that may exclude applicants from consideration to perform under this agreement includes:

- Criminal conduct, either as substantiated by convictions or independent evidence.
- Misconduct or negligence in employment.
- Illegal use of narcotics, drugs, or other controlled substances without evidence of substantial rehabilitation.
- Alcohol abuse, without evidence of rehabilitation, of a nature and duration that suggests
 that the applicant would be prevented from performing the duties of the position in
 question, or would constitute a direct threat to the property or safety of the applicant or
 others.
- Falsification and/or omission of pertinent information to influence a favorable employment decision.
- Dishonest conduct, to include failure to honor just debts.
- National security concerns.

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 Any other legitimate nondiscriminatory reason that DHS or it components find would adversely affect the efficiency of the service.

Employment Eligibility: Screening criteria under 6 CFR Part 115 (Standards to Prevent, Detect, and Respond to Sexual Abuse and Assault in Confinement Facilities (PREA)) or successor thereto, that WILL exclude applicants from consideration to perform under this agreement includes:

- Engaged in Sexual Abuse in a Prison, Jail, Holding Facility, Community Confinement Facility, Juvenile Facility, or other Institution as defined under 42 USC 1997.
- Convicted of engaging or attempting to engage in sexual activity facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse.
- Civilly or administratively adjudicated to have in engaged in activity described in 6 CFR Part 115 paragraph 115.117(a) PREA.

Subject to existing law, regulations and/or other provisions of this Agreement, illegal or undocumented aliens shall not be employed by the Service Provider.

The Service Provider shall certify that each employee working on this Agreement has a Social Security Card issued and approved by the Social Security Administration. The Service Provider shall be responsible to the Government for acts and omissions of his own employees and for any Subcontractor(s) and their employees.

GENERAL

The United States Immigration and Customs Enforcement (ICE) has determined that performance of the tasks as described in IGSA 70CDCR18DIG000004 requires that the Contractor, subcontractor(s), vendor(s), etc. (herein known as Contractor) have access to sensitive DHS information and ICE Detainees, and that the Contractor will adhere to the following.

PRELIMINARY FITNESS DETERMINATION

ICE will exercise full control over granting; denying, withholding or terminating unescorted government facility and/or sensitive Government information access for Contractor employees, based upon the results of a background investigation. ICE may, as it deems appropriate, authorize and make a favorable expedited pre-employment determination based on preliminary security checks. The expedited pre-employment determination will allow the employees to commence work temporarily prior to the completion of the full investigation. The granting of a favorable pre-employment determination shall not be considered as assurance that a favorable full employment determination will follow as a result thereof. The granting of a favorable pre-employment determination or a full employment determination shall in no way prevent, preclude, or bar the withdrawal or termination of any such access by ICE, at any time during the term of the contract. No employee of the Contractor shall be allowed to enter on duty and/or access sensitive information or systems without a favorable preliminary fitness determination or final fitness determination by the Office of Professional Responsibility, Personnel Security Unit (OPR-PSU). No employee of the Contractor shall be allowed unescorted access to a

Government facility without a favorable pre-employment determination or full employment determination by the OPR-PSU. Contract employees are processed under ICE Management Directive 6-8.0, or successor thereto; those having direct contact with Detainees will also have 6 CFR Part 115 paragraph 115.117(a) considerations made as part of the security screening process. The contractor shall comply with the pre-screening requirements specified in the DHS Special Security Requirement – Contractor Pre-Screening paragraph located in this contract, if HSAR clauses 3052.204-70, Security Requirements for Unclassified Information Technology (IT) Resources; and/or 3052.204-71, Contractor Employee Access are included in the Clause section of this contract.

BACKGROUND INVESTIGATIONS

Contract employees (to include applicants, temporaries, part-time and replacement employees) under the contract, needing access to sensitive information and/or ICE Detainees, shall undergo a position sensitivity analysis based on the duties each individual will perform on the contract. The results of the position sensitivity analysis shall identify the appropriate background investigation to be conducted. Background investigations will be processed through the Personnel Security Unit. Prospective Contractor employees shall submit the following security vetting documentation to OPR-PSU, in coordination with the Contracting Officer Representative (COR), within 10 days of notification by OPR-PSU of nomination by the COR and initiation of an Electronic Questionnaire for Investigation Processing (e-QIP) in the Office of Personnel Management (OPM) automated on-line system.

- Standard Form 85P (Standard Form 85PS (With supplement to 85P required for armed positions)), "Questionnaire for Public Trust Positions" Form completed online and archived by applicant in their OPM e-QIP account.
- Signature Release Forms (Three total) generated by OPM e-QIP upon completion
 of Questionnaire (e-signature recommended/acceptable instructions provided to
 applicant by OPR-PSU). Completed on-line and archived by applicant in their
 OPM e-QIP account.
- Two (2) SF 87 (Rev. March 2013) Fingerprint Cards. (Two Original Cards sent via COR to OPR-PSU)
- Foreign National Relatives or Associates Statement. (This document sent as an attachment in an e-mail to applicant from OPR-PSU – must be signed and archived into applicant's OPM e-QIP account prior to electronic "Release" of data via on-line account)
- DHS 11000-9, "Disclosure and Authorization Pertaining to Consumer Reports
 Pursuant to the Fair Credit Reporting Act" (This document sent as an attachment
 in an e-mail to applicant from OPR-PSU must be signed and archived into
 applicant's OPM e-QIP account prior to electronic "Release" of data via on-line
 account)

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- Optional Form 306 Declaration for Federal Employment (This document sent as an attachment in an e-mail to applicant from OPR-PSU – must be signed and archived into applicant's OPM e-QIP account prior to electronic "Release" of data via on-line account)
- Questionnaire regarding conduct defined under 6 CFR Part 115 (Standards to Prevent, Detect, and Respond to Sexual Abuse and Assault in Confinement Facilities (PREA) paragraph 115.117(a) (This document sent as an attachment in an e-mail to applicant from OPR-PSU – must be signed and archived into applicant's OPM e-QIP account prior to electronic "Release" of data via on-line account)
- 8. One additional document may be applicable if applicant was born abroad. If applicable, additional form and instructions will be provided to applicant. (If applicable, the document will be sent as an attachment in an e-mail to applicant from OPR-PSU must be signed and archived into applicant's OPM e-QIP account prior to electronic "Release" of data via on-line account)

Prospective Contractor employees who currently have an adequate current investigation and security clearance issued by the Department of Defense Central Adjudications Facility (DoD CAF) or by another Federal Agency may not be required to submit complete security packages the investigation may be accepted for adjudication under reciprocity. The questionnaire related to 6 CFR Part 115 listed above in item 7 will be required for positions designated under PREA.

An adequate and current investigation is one where the investigation is not more than five years old and the subject has not had a break in service of more than two years.

Required forms will be provided by ICE at the time of award of the contract. Only complete packages will be accepted by the OPR-PSU. Specific instructions on submission of packages will be provided upon award of the contract.

Be advised that unless an applicant requiring access to sensitive information has resided in the US for three of the past five years, the Government may not be able to complete a satisfactory background investigation. In such cases, DHS retains the right to deem an applicant as ineligible due to insufficient background information.

The use of Non-U.S. citizens, including Lawful Permanent Residents (LPRs), is not permitted in the performance of this contract for any position that involves access to DHS /ICE IT systems and the information contained therein, to include, the development and / or maintenance of DHS/ICE IT systems; or access to information contained in and / or derived from any DHS/ICE IT system.

TRANSFERS FROM OTHER DHS CONTRACTS:

Personnel may transfer from other DHS Contracts provided they have an adequate and current investigation (see above). If the prospective employee does not have an adequate and current

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investigation an eQip Worksheet will be submitted to the Intake Team to initiate a new investigation.

Transfers will be submitted on the COR Transfer Request Form which will be provided by the OPR-PSU along with other forms and instructions as necessary. The questionnaire related to 6 CFR Part 115 listed above in item 7 will be required for positions designated under PREA.

CONTINUED ELIGIBILITY

If a prospective employee is found to be ineligible for access to Government facilities or information, the COR will advise the Contractor that the employee shall not continue to work or to be assigned to work under the contract.

The OPR-PSU may require drug screening for probable cause at any time and/ or when the contractor independently identifies, circumstances where probable cause exists.

The OPR-PSU will conduct reinvestigations every 5 years, or when derogatory information is received, to evaluate continued eligibility.

ICE reserves the right and prerogative to deny and/ or restrict the facility and information access of any Contractor employee whose actions are in conflict with the standards of conduct under 5 CFR 2635 and 6 CFR Part 115, or whom ICE determines to present a risk of compromising sensitive Government information to which he or she would have access under this contract.

REQUIRED REPORTS

The contractor/COR will notify OPR-PSU of all terminations / resignations, etc., within five days of occurrence. The Contractor will return any expired ICE issued identification cards and building passes, or those of terminated employees to the COR. If an identification card or building pass is not available to be returned, a report must be submitted to the COR, referencing the pass or card number, name of individual to whom issued, the last known location and disposition of the pass or card. The COR will return the identification cards and building passes to the responsible ID Unit.

The Contractor will provide, through the COR a Quarterly Report containing the names of personnel who are active, pending hire, have departed within the quarter or have had a legal name change (Submitted with documentation). The list shall include the Name, Position and SSN (Last Four) and should be derived from system(s) used for contractor payroll/voucher processing to ensure accuracy.

Submit reports to the email address psu-industrial-security@ice.dhs.gov

EMPLOYMENT ELIGIBILITY

The contractor shall agree that each employee working on this contract will successfully pass the DHS Employment Eligibility Verification (E-Verify) program operated by USCIS to establish work authorization.

The E-Verify system, formerly known as the Basic Pilot/Employment Eligibility verification Program, is an Internet-based system operated by DHS USCIS, in partnership with the Social Security Administration (SSA) that allows participating employers to electronically verify the employment eligibility of their newly hired employees. E-Verify represents the best means currently available for employers to verify the work authorization of their employees.

The Contractor must agree that each employee working on this contract will have a Social Security Card issued and approved by the Social Security Administration. The Contractor shall be responsible to the Government for acts and omissions of his own employees and for any Subcontractor(s) and their employees.

Subject to existing law, regulations and/ or other provisions of this contract, illegal or undocumented aliens will not be employed by the Contractor, or with this contract. The Contractor will ensure that this provision is expressly incorporated into any and all Subcontracts or subordinate agreements issued in support of this contract.

SECURITY MANAGEMENT

The Contractor shall appoint a senior official to act as the Corporate Security Officer. The individual will interface with the OPR-PSU through the COR on all security matters, to include physical, personnel, and protection of all Government information and data accessed by the Contractor.

The COR and the OPR-PSU shall have the right to inspect the procedures, methods, and facilities utilized by the Contractor in complying with the security requirements under this contract. Should the COR determine that the Contractor is not complying with the security requirements of this contract, the Contractor will be informed in writing by the Contracting Officer of the proper action to be taken in order to effect compliance with such requirements.

The following computer security requirements apply to both Department of Homeland Security (DHS) operations and to the former Immigration and Naturalization Service operations (FINS). These entities are hereafter referred to as the Department.

INFORMATION TECHNOLOGY SECURITY CLEARANCE

When sensitive government information is processed on Department telecommunications and automated information systems, the Contractor agrees to provide for the administrative control of sensitive data being processed and to adhere to the procedures governing such data as outlined in DHS IT Security Program Publication DHS MD 4300.Pub. or its replacement. Contractor personnel must have favorably adjudicated background investigations commensurate with the defined sensitivity level.

Contractors who fail to comply with Department security policy are subject to having their access to Department IT systems and facilities terminated, whether or not the failure results in criminal prosecution. Any person who improperly discloses sensitive information is subject to criminal and civil penalties and sanctions under a variety of laws (e.g., Privacy Act).

INFORMATION TECHNOLOGY SECURITY TRAINING AND OVERSIGHT

In accordance with Chief Information Office requirements and provisions, all contractor employees accessing Department IT systems or processing DHS sensitive data via an IT system will require an ICE issued/provisioned Personal Identity Verification (PIV) card. Additionally, Information Assurance Awareness Training (IAAT) will be required upon initial access and annually thereafter. IAAT training will be provided by the appropriate component agency of DHS.

Contractors, who are involved with management, use, or operation of any IT systems that handle sensitive information within or under the supervision of the Department, shall receive periodic training at least annually in security awareness and accepted security practices and systems rules of behavior. Department contractors, with significant security responsibilities, shall receive specialized training specific to their security responsibilities annually. The level of training shall be commensurate with the individual's duties and responsibilities and is intended to promote a consistent understanding of the principles and concepts of telecommunications and IT systems security.

All personnel who access Department information systems will be continually evaluated while performing these duties. Supervisors should be aware of any unusual or inappropriate behavior by personnel accessing systems. Any unauthorized access, sharing of passwords, or other questionable security procedures should be reported to the local Security Office or Information System Security Officer (ISSO).

Article 8. Ordering Period, the Guaranteed Minimum, and Termination

This Ordering Agreement becomes effective upon the date of final signature by the ICE Contracting Officer and the authorized signatory of the Service Provider and the Ordering Period will remain in effect for 60 months, and may be extended by bi-lateral modification or terminated in writing by either party. Either party must provide written notice of intention to terminate the Ordering Agreement, 60 days in advance of the effective date of termination, or the Parties may agree to a shorter period. There are no termination costs associated with the termination of the Ordering Agreement, nor is the Government required to place Orders beyond the guaranteed minimum ordering period.

Individual Task Orders may be terminated by the Government, provided 60 days' notice is given to the Service Provider in advance of the effective date of termination, although the Parties may agree to a shorter notification period. For terminations under this Article, ICE will be under no financial obligation for any costs related to the termination. The Service Provider will only be paid for the 60 days of service provided to ICE up to and including the day of termination.

Article 9. Inspections, Audit, Surveys, and Tours

A. <u>Facility Inspections:</u> The Service Provider shall allow ICE or an entity or organization approved by ICE to conduct inspections of the Facility, as required, to ensure an

acceptable level of services and acceptable conditions of confinement as determined by ICE. No notice to the Service Provider is required prior to an inspection. ICE will share findings of the inspection with the Service Provider's Facility Administrator. The Inspection Report will state any improvements to facility operation, conditions of confinement, and level of service that will be required by the Service Provider.

- B. ICE may not house detainees in any facility that has received two consecutive overall ratings of less than acceptable. Upon notice that the second overall rating is less than acceptable, ICE may remove all detainees from the Facility within seven (7) calendar days. Any minimum guarantee stated elsewhere in this Agreement is no longer applicable if detainees are removed as a result of two overall ratings less than acceptable. No further funds will be obligated and no further payments will be made.
- C. <u>Possible Termination</u>: If the Service Provider, after being afforded a reasonable time of at least 30 days to comply, fails to remedy deficient service identified through an ICE inspection, ICE may terminate this Agreement without regard to any other provisions in this Agreement.
- D. <u>Share Findings</u>: The Service Provider shall provide ICE copies of facility inspections, reviews, examinations, and surveys performed by accreditation sources. The Service Provider shall cooperate fully with the Detention Service Manager (DSM).
- E. Access to Detainee and Facility Records: The Service Provider shall, upon request, grant ICE access to any record in its possession, regardless of whether the Service Provider created the record, concerning any detainee held pursuant to this Agreement. This right of access includes, but is not limited to, incident reports, records relating to suicide attempts, and behavioral assessments and other records relating to the detainee's behavior while in the Service Provider's custody; provided, however that access to medical and mental health record information be provided in accordance with Article VI.

 Furthermore, the Service Provider shall retain all records where this right of access applies for a period of two (2) years from the date of the detainee's discharge from the Service Provider's custody. This right of access specifically applies to all inspections and other Facility reports.

Article 10. Modifications and Disputes

- A. <u>Modifications</u>: Actions other than those designated in this Agreement will not bind or incur liability on behalf of either Party. Either Party may request a modification to this Agreement by submitting a written request to the other Party. A modification will become a part of this Agreement only after the ICE Contracting Officer has approved the modification in writing.
- B. Change Orders:

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- The Contracting Officer may at any time, by written order, and without notice to the Service Provider, make changes within the general scope of this Agreement in any one or more of the following:
 - (a) Description of services to be performed, including revisions to the applicable Detention Standards.
 - (b) Place of performance of the services.
- If any such change causes an increase or decrease in the cost of the services under the Agreement, the Contracting Officer will make an equitable adjustment in the agreement price and will modify the Agreement accordingly.
- The Service provider must assert its right to an adjustment under this Article
 within 30 days from the date of receipt of the written order including a proposal
 addressing the cost impacts and detailed supporting data.
- 4. If the Service Provider's proposal includes costs that are determined unreasonable and/or unsupportable, as determined by the Contracting Officer, the Contracting Officer will disallow those costs when determining a revised rate, if any.
- Failure to agree to any adjustment will be a dispute under the Disputes section of the Agreement. However, nothing in this Article excuses the Service Provider from proceeding with the Agreement as changed.
- C. <u>Disputes:</u> The ICE Contracting Officer and the authorized signatory of the Service Provider will settle disputes, questions and concerns arising from this Agreement. Settlement of disputes will be memorialized in a written modification between the ICE Contracting Officer and authorized signatory of the Service Provider. In the event a dispute is not able to be resolved between the Service Provider and the ICE Contracting Officer, the ICE Contracting Officer will make the final decision. If the Service Provider does not agree with the final decision, the matter may be appealed to the ICE Head of the Contracting Activity (HCA) for resolution. The ICE HCA may employ all methods available to resolve the dispute including alternative dispute resolution techniques. The Service Provider shall proceed diligently with performance of this Agreement pending final resolution of any dispute.

Article 11. Adjusting the Bed Day Rate

ICE will reimburse the Service Provider at the fixed detainee bed day rate shown in Article I paragraph C. The Service Provider may request a rate adjustment no less than thirty-six (36) months after the effective date of the Agreement unless required by law (see Article 19). After thirty-six (36) months, the Service Provider may request a rate by submitting a new Jail Services Cost Statement with a summary of the rate adjustment, break-out of the requested increase amount, and back-up documentation necessary to support the request. The Parties agree to base the cost portion of the rate adjustment on the principles of allowability and allocability as set forth in OMB Circular A-87, Cost Principles for State, Local, and Indian Tribal Governments, federal procurement laws, regulations, and standards in arriving at the

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bed day rate. If ICE does not receive an official request for a bed day rate adjustment that is supported by the information provided, the fixed bed day rate as stated in this Agreement will be in place indefinitely.

All rate adjustments are prospective. As the bed day rate is fixed, there are no retroactive adjustment(s).

Article 12. Enrollment, Invoicing, and Payment

- A. Enrollment in Electronic Funds Transfer: The Service Provider shall provide ICE with the information needed to make payments by electronic funds transfer (EFT). Since January 1, 1999, ICE makes all payments only by EFT. The Service Provider shall identify their financial institution and related information on Standard Form 3881, Automated Clearing House (ACH) Vendor Miscellaneous Payment Enrollment Form http://www.fms.treas.gov/pdf/3881.pdf. The Service Provider shall submit a completed SF 3881 to ICE payment office prior to submitting its initial request for payment under this Agreement. If the EFT data changes, the Service Provider shall be responsible for providing updated information to the ICE payment office.
- B. <u>Consolidated Invoicing</u>: The Service Provider shall submit an original monthly itemized invoice within the first ten (10) working days of the month following the calendar month when it provided the services via one of the following three methods:
 - 1. By mail:

DHS, ICE Burlington Finance Center P.O. Box 1620 Williston, VT 05495-1620 Attn: ICE-ERO-FOD-FAO

2. By fax: (include a cover sheet with point of contact and number of pages)

802-288-7658

3. By e-mail:

Invoice.Consolidation@dhs.gov

Invoices submitted by other than these three methods will be returned. The Service Provider's Taxpayer Identification Number (TIN) must be registered in the Central Contractor Registration (http://www.ccr.gov) prior to award and shall be notated on every invoice submitted to ICE to ensure prompt payment provisions are met. The ICE program office shall also be notated on every invoice.

Each invoice submitted shall contain the following information:

- 1. Name and address of the Facility;
- 2. Invoice date and number;
- 3. Agreement number, line item number and, if applicable, the Task Order number;
- 4. Terms of any discount for prompt payment offered;
- 5. Name, title, and phone number of person to notify in event of defective invoice;
- 6. Taxpayer Identification Number (TIN).
- 7. Total number of bed days; total number of miles.
- 8. Bed day rate;
- 9. Number of bed days multiplied by the bed day rate;
- 10. Name of each detainee;
- 11. Resident's/detainee's A-number;
- 12. Specific dates of detention for each resident/detainee;
- 13. An itemized listing of all other charges;
- 14. For stationary guard services, the itemized monthly invoice shall state the number of hours being billed, the duration of the billing (times and dates) and the name of the resident(s)/detainee(s) that was guarded.
- 15. For Mileage, the itemized monthly invoice shall include a copy of the GSA webpage that shows the mileage rate being applied for that invoice.

Items 1 through 14 above shall be included in the invoice. Invoices without the above information may be returned for resubmission.

C. Payment: ICE will transfer funds electronically through either an Automated Clearing House subject to the banking laws of the United States, or the Federal Reserve Wire Transfer System. The Prompt Payment Act applies to this Agreement. The Prompt Payment Act requires ICE to make payments under this Agreement the thirtieth (30th) calendar day after the Burlington Finance Office receives a complete invoice. Either the date on the Government's check, or the date it executes an electronic transfer of funds, constitutes the payment date. The Prompt Payment Act requires ICE to pay interest on overdue payments to the Service Provider. ICE will determine any interest due in accordance with the Prompt Payment Act provided the Service Provider maintains an active registration in Central Contractor Registration (CCR) and all information is accurate.

Article 13. ICE Furnished Property

- A. ICE Property Furnished to the Service Provider: ICE may furnish Federal Government property and equipment to the Service Provider. Accountable property remains titled to ICE and shall be returned to the custody of ICE upon termination of the Agreement. The suspension of use of bed space made available to ICE is agreed to be grounds for the recall and return of any or all ICE furnished property.
- B. <u>Service Provider Responsibility</u>: The Service Provider shall not remove ICE property from the Facility without the prior written approval of ICE. The Service Provider shall report any loss or destruction of any ICE property immediately to ICE.

Article 14. Hold Harmless Provisions

Unless specifically addressed by the terms of this Agreement, the parties agree to be responsible for the negligent or wrongful acts or omissions of their respective employees.

- A. Service Provider Liability Limitations: ICE liability for any injury, damage or loss to persons or property arising in the performance of this Agreement and caused by the negligent or tortuous conduct of its own officers, employees, and other persons provided coverage pursuant to federal law is governed by the Federal Tort Claims Act, 28 USC 2691 et seq.(FTCA). Compensation for work related injuries for ICE's officers, employees and covered persons is governed by the Federal Employees Compensation Act (FECA). ICE agrees to the extent permitted under Federal law, to waive all claims and causes of action it may have against the Service Provider for any injury, damage or loss to the Government, not otherwise provided for in this agreement, as a result of claims paid or judgments incurred under either the FTCA or FECA. The Service Provider shall promptly notify ICE of any claims or lawsuits filed against any ICE employees of which Service Provider is notified.
- B. Federal Government Held Harmless: Service Provider liability for any injury, damage or loss to persons or property arising out of the performance of this Agreement and caused by the negligence of its own officers, employees, agents and representatives is governed by the applicable State tort claims act. ICE will promptly notify the Service Provider of any claims filed against any of Service Provider's employees of which ICE is notified. The Federal Government will be held harmless for any injury, damage or loss to persons or property caused by a Service Provider employee arising in the performance of this Agreement.
- B. <u>Defense of Suit:</u> In the event a detainee files suit against the Service Provider contesting the legality of the detainee's incarceration by ICE under this Agreement and/or immigration/citizenship status, or a detainee files suit as a result of an administrative error or omission of the Federal Government, ICE will request that the Department of Justice, as appropriate, move either to have the Service Provider dismissed from such suit; to have ICE substituted as the proper party defendant; or to have the case removed to a court of proper jurisdiction. Regardless of the decision on any such motion, ICE will request that the Department of Justice be responsible for the defense of any suit on these grounds.
- C. ICE Recovery Right: The Service Provider shall do nothing to prejudice ICE's right to recover against third parties for any loss, destruction of, or damage to U.S. Government property. Upon request of the Contracting Officer, the Service Provider shall furnish to ICE all reasonable assistance and cooperation, including assistance in the prosecution of suit and execution of the instruments of assignment in favor of ICE in obtaining recovery.

Article 15. Financial Records

- A. Retention of Records: All financial records, supporting documents, statistical records, and other records pertinent to contracts or subordinate agreements under this Agreement shall be retained by the Service Provider for three (3) years for purposes of federal examinations and audit. The three (3) year retention period begins at the end of the first year of completion of service under the Agreement. If any litigation, claim, negotiation, audit, or other action involving the records has been started before the expiration of the three (3) year period, the records must be retained until completion of the action and resolution of all issues which arise from it or until the end of the regular three (3) year period, whichever is later.
- B. Access to Records: ICE and the Comptroller General of the United States, or any of their authorized representatives, have the right of access to any pertinent books, documents, papers or other records of the Service Provider or its subcontractors, which are pertinent to contract compliance, in order to make audits, examinations, excerpts, and transcripts. The rights of access must not be limited to the required retention period, but shall last as long as the records are retained.
- C. <u>Delinquent Debt Collection</u>: ICE will hold the Service Provider accountable for any overpayment, or any breach of this Agreement that results in a debt owed to the Federal Government. ICE will apply interest, penalties, and administrative costs to a delinquent debt owed to the Federal Government by the Service Provider pursuant to the Debt Collection Improvement Act of 1982, as amended.

Article 16. Transportation

- A. All transportation of ICE detainees shall be conducted in accordance with the ICE 2011 PBNDS. Furthermore, except in emergency situations, a single officer may not transport a single detainee of the opposite gender and if there is an expectation that a pat search will occur during transport, an officer of the same gender as the detainee(s) must be present.
- B. In the event of transportation services involving distances that exceed a twelve (12) hour workday to complete, the Service Provider shall be reimbursed for related costs of lodging and meals commensurate with the U.S. General Services Administration rates for such within the geographical area of occurrence. Any incurred overtime pay for such services will be reimbursed at the applicable overtime rate for the transportation officer position specified in Article I. C., Rates. Overnight lodging resulting from transportation services shall be approved in advance by the COR or designated ICE official. All transportation services shall be accomplished in an appropriate and economical manner.
- C. The Service Provider personnel provided for the above services shall be of the same qualifications, receive the same training, complete the same security clearances, and wear the same uniforms as those Service Provider personnel provided in the other areas of this Agreement. Transportation officers shall have the required state licenses for commercial drivers with the proper endorsement limited to vehicles with Automatic Transmission and

the state Department of Motor Vehicles (DMV) (or Motor Vehicles Department (MVD)) Medical Certification.

- D. Transport/Escort/Stationary Services Rate: The Service Provider agrees, upon request of ICE in whose custody an ICE detainee is held, to provide all such ground transportation/escort/stationary services as may be required to transport detainees housed at the facility securely, in a timely manner, to locations as directed by the ICE COR or designated ICE official. At least qualified law enforcement or correctional officer personnel employed by the Service Provider under their policies, procedures and practices shall perform transport services. Furthermore, except in emergency situations, a single officer may not transport a single detainee of the opposite gender and if there is an expectation that a pat search will occur during transport, an officer of the same gender as the detainee(s) must be present.
- E. Medical/Legal Transportation: If needed, the Service Provider shall provide transportation and escort guard services for ICE detainees to and from a medical facility for outpatient care and attending off-site court proceedings. An shall keep the detainee under constant supervision twenty-four (24) hours per day until the detainee is ordered released from the hospital, or at the order of the COR. The number of escorts will be determined by the COR. The Service Provider agrees to augment such practices as may be requested by ICE to enhance specific requirements for security, detainee monitoring, visitation, and contraband control.
- F. The Service Provider shall, upon order of the COR, or upon its own decision in an urgent medical situation with notification to the COR immediately thereafter, transport a detainee to a hospital location. An officer(s) shall keep the detainee under supervision 24 hours per day until the detainee is ordered released from the hospital, or at the order of the COR. The Service Provider shall then return the detainee to the Facility. The Service Provider shall ensure that at least one officer responsible for the security of the detainee while he is an in-patient at the hospital will be of the same sex as the detainee.
- G. <u>Indemnities:</u> Furthermore, the Service Provider agrees to hold harmless and indemnify DHS/ICE and its officials in their official and individual capacities from any liability, including third-party liability or worker's compensation, arising from the conduct of the Service Provider and its employees during the course of transporting ICE detainees.
- H. <u>Service Provider Furnished Vehicles</u>: If the Service Provider is to use its own vehicles, the following requirements apply to this agreement.
 - The Service Provider shall not allow employees to use their personal vehicles to transport detainees.
 - The Service Provider shall furnish suitable vehicles in good condition, approved
 by the Government, to safely provide the required transportation services. The
 Service Provider shall comply with all federal and state laws with regard to
 inspections, licensing, and registration for all vehicles used for transportation.

- The Service Provider shall furnish vehicles equipped with interior security
 features including physical separation of detainees from guards. The Service
 Provider shall provide interior security specifications of the vehicles to ICE for
 review and approval prior to installation.
- Nothing in this Agreement shall restrict the Service Provider from acquiring additional vehicles as deemed necessary by the Service Provider at no cost to the Government.
- I. <u>Training and Compliance</u>: The Service Provider shall comply with ICE transportation standards related to the number of hours the Service Provider's employee may operate a vehicle. The transportation shall be accomplished in the most economical manner. The Service Provider personnel provided for the above services shall be of the same qualifications, receive training, complete the same security clearances, and wear the same uniforms as those personnel provided for in other areas of this Agreement.
- J. When the COR provides documents to the Service Provider concerning the detainee(s) to be transported and/or escorted, the Service Provider shall deliver these documents only to the named authorized recipients. The Service Provider shall ensure the material is kept confidential and not viewed by any person other than the authorized recipient.
- K. The Service Provider shall establish a fully operational communication system compatible with ICE communication equipment that has direct and immediate contact with all transportation vehicles and post assignments. Upon demand, the COR shall be provided with current status of all vehicles and post assignment employees.
- L. Failure on the Service Provider's part to comply fully with the detainee(s) departure as pre-scheduled may result in the Service Provider having deductions made for nonperformance.
- M. <u>Armed Transportation Officers</u>: All transportation Detention Officers shall be armed in the performance of these duties.
- N. <u>Billing Procedures</u>: The monthly invoice for such stationary guard services shall state the number of hours being billed, the duration of the billing (times and dates) and the name of the detainee(s) that was guarded.
- O. Anticipated Transportation Routes: The Contractor shall perform transportation services to and from Webb County Detention Center and the Laredo Processing Center (4702 E. Saunders St, Laredo, TX (approximately miles apart) only and will only be done in a Contractor owned vehicle and at the direction of the COR. All transportation services must be approved by the COR prior to departure from the WCDC and the COR shall be informed prior to detainees arriving at the WCDC from the LPC.

Article 17. Guard Services

- A. The Service Provider agrees to provide stationary guard services, at a separately agreed hourly rate, on demand by the COR and shall include, but not limited to, escorting and guarding detainees to medical or doctor's appointments, hearings, ICE interviews, and any other remote location requested by the COR. Qualified detention officer personnel employed by the Service Provider under its policies, procedures, and practices will perform such services. The Service Provider agrees to augment such practices as may be requested by CO or COR to enhance specific requirements for security, detainee monitoring, visitation, and contraband control. Public contact is prohibited unless authorized in advance by the COR.
- B. The Service Provider shall be authorized officers for each such remote location, unless additional officers are required, per the direction of the COR or designated ICE officer. Except in cases of an emergency, above referenced officers shall be of the same sex as the detainees being assigned to the remote location.
- C. The itemized monthly invoice for such stationary guard services shall state the number of hours being billed, the duration of the billing (times and dates) and the names of the detainees that were guarded. Such services shall be denoted as a separate item on submitted invoices. ICE agrees to reimburse the Service Provider for actual stationary guard services provided during the invoiced period.

Article 18. Contracting Officer's Representative (COR)

- A. The COR will be designated by the Contracting Officer. When and if the COR duties are reassigned, an administrative modification will be issued to reflect the changes. This designation does not include authority to sign contractual documents or to otherwise commit to, or issue changes, which could affect the price, quantity, or performance of this Agreement.
- B. Should the Service Provider believe it has received direction that is not within the scope of the agreement; the Service Provider shall not proceed with any portion that is not within the scope of the agreement without first contacting the Contracting Officer. The Service Provider shall continue performance of efforts that are deemed within the scope.

Article 19. Labor Standards and Wage Determination

- A. The Service Contract Act, 41 U.S.C. 351 et seq., Title 29, Part 4 Labor Standards for Federal Service Contracts, is hereby incorporated as Attachment 2. These standards and provisions are included in every contract and IGSA entered into by the United States or the District of Columbia, in excess of \$2,500, or in an indefinite amount, the principal purpose of which is to furnish services through the use of service employees.
- B. Wage Determination: Each service employee employed in the performance of this Agreement shall be paid not less than the minimum monetary wages and shall be

furnished fringe benefits in accordance with the wages and fringe benefits determined by the Secretary of Labor or authorized representative, as specified in any wage determination attached to this Agreement. (See Attachment 3 - Wage Determination)

C. FAR 52.222-43 Fair Labor Standards Act and the Service Contract Act-Price Adjustment (Multiyear and Option Contracts) is incorporated by reference.

Article 20. Notification and Public Disclosures

- A. Information obtained or developed as a result of this IGSA is under the control of ICE and is subject to public disclosure only pursuant to the provisions of applicable federal laws, regulations, and executive orders or as ordered by a court. Insofar as any documents created by the Service Provider contain information developed or obtained as a result of this IGSA, such documents shall be subject to public disclosure only pursuant to the provisions of applicable federal laws, regulations, and executive orders or as ordered by a court. To the extent the Service Provider intends to release the IGSA or any information relating to, or exchanged under, this IGSA, the Service Provider agrees to coordinate with the ICE Contracting Officer prior to such release. The Service Provider may, at its discretion, communicate the substance of this IGSA when requested. ICE understands that this IGSA will become a public document when presented to the Service Provider's governing body for approval.
- B. The CO shall be notified in writing of all litigation pertaining to this IGSA and provided copies of any pleadings filed or said litigation within five working days of receipt. The Service Provider shall cooperate with Government legal staff and/or the United States Attorney regarding any requests pertaining to federal or Service Provider litigation.
- C. The Service Provider shall notify the CO when a member of the United States Congress requests information or makes a request to visit the facility. The Service Provider shall coordinate all public information related issues pertaining to ICE detainees with the CO. All press statements and releases shall be cleared, in advance, with the ICE Office of Public Affairs. The Service Provider shall promptly make public announcements stating the facts of unusual or newsworthy incidents to local media. Examples of such events include, but are not limited to: deaths, escapes from custody, and facility emergencies.
- D. With respect to public announcements and press statements, the Service Provider shall ensure employees agree to use appropriate disclaimers clearly stating the employees' opinions do not necessarily reflect the position of the United States Government in any public presentations they make or articles they write that relate to any aspect of contract performance or the facility operations.

Article 21. Incident Reporting

A. The COR shall be notified immediately in the event of all serious incidents. The COR will provide after-hours contact information to the Service Provider at the time of award.

- B. Serious incidents include, but are not limited to: activation of disturbance control team(s); disturbances (including gang activities, group demonstrations, food boycotts, work strikes, work-place violence, civil disturbances/protests); staff use of force including use of lethal and less-lethal force (includes inmates in restraints more than eight hours); assaults on staff/inmates resulting in injuries requiring medical attention (does not include routine medical evaluation after the incident); fights resulting in injuries requiring medical attention; serious physical injury to any detainee, regardless or the source; fires; full or partial lock down of the Facility; escape; weapons discharge; suicide attempts; deaths; declared or non-declared hunger strikes; adverse incidents that attract unusual interest or significant publicity; adverse weather (e.g., hurricanes, floods, ice/snow storms, heat waves, tornadoes); fence damage; power outages; bomb threats; detainee admitted to a community hospital; witness security cases taken outside the Facility; significant environmental problems that impact the facility operations; transportation accidents (i.e. airlift, bus) resulting in injuries, death or property damage; and allegations or reports of sexual assaults.
- C. The Service Provider agrees to cooperate with any Federal investigation concerning incidents and treatment involving ICE detainees to the full extent of its authorities, including providing access to any relevant databases, personnel, and documents.

Article 22. Detainee Privacy

- A. The Service Provider agrees to comply with the Privacy Act of 1974 ("Act") and the agency rules and regulations issued under the Act in the design, development, or operation of any system of records on individuals to accomplish an agency function when the Agreement specifically identifies (i) the systems of records; and (ii) the design, development, or operation work that the Service Provider is to perform. The Service Provider shall also include the Privacy Act into any and all subcontracts when the work statement in the proposed subcontract requires the redesign, development, or operation of a system of records on individuals that is subject to the Act; and
- B. In the event of violations of the Act, a civil action may be brought against the agency involved when the violation concerns the design, development, or operation of a system of records on individuals to accomplish an agency function, and criminal penalties may be imposed upon the officers or employees of the agency when the violation concerns the operation of a system of records on individuals to accomplish an agency function. For purposes of the Act, when the agreement is for the operation of a system of records on individuals to accomplish an agency function, the Service Provider is considered to be an employee of the agency.
 - "Operation of a system of records," as used in this Article, means performance of any
 of the activities associated with maintaining the system of records, including the
 collection, use, and dissemination of records.

- 2. "Record," as used in this Article, means any item, collection, or grouping of information about an individual that is maintained by an agency, including, but not limited to, education, financial transactions, medical history, and criminal or employment history and that contains the person's name, or the identifying number, symbol, or other identifying particular assigned to the individual, such as a fingerprint or voiceprint or a photograph.
- 3. "System of records on individuals," as used in this Article, means a group of any records under the control of any agency from which information is retrieved by the name of the individual or by some identifying number, symbol, or other identifying particular assigned to the individual.

Article 23. Zero Tolerance for Sexual Harassment, Abuse, and Assault

- A. The Service Provider shall develop and implement a comprehensive sexual abuse/assault prevention and intervention program in accordance with the DHS PREA standards referenced in Article 5 above. This program shall include training that is given separately to both staff and detainees, in accordance with the Prison Rape Elimination Act (PREA) and 2011 PBNDS 2.11. Additionally, the Service Provider will hire staff to perform the duties of a Prevention of Sexual Assault Program Coordinator as well as an Investigator with specialized PREA training to ensure the appropriate prevention, intervention, response and investigation of allegations of sexual abuse or assault.
- B. The Service Provider will ensure that information regarding the facility's policy on sexual abuse/assault is included in the detainee handbook; that the facility articulates to staff and to detainees and adheres to a standard of zero tolerance for incidents of sexual abuse or assault; that detainees shall be encouraged to promptly report acts of harassment of a sexual nature, or abuse or signs of abuse observed; that victims of sexual abuse are given timely access to emergency medical treatment and crisis intervention services; that training is included for all staff to ensure that they fulfill their responsibilities under the Service Providers' Sexual Abuse and Assault Prevention and Intervention Program; that the facility reports immediately all sexual abuse and/or assault to ICE/ERO; that the Service Provider develops and implements a policy that includes: an evidence protocol for sexual assault, including access to a forensic medical exam, an internal administrative investigation process that will not compromise a criminal investigation. The Service Provider will also maintain a policy that requires medical staff to report allegations or suspicions of sexual assault to appropriate facility staff, how the victim's medical, mental health and future safety needs will be addressed; appropriate disciplinary sanctions, how a detainee may contact the Office of the Inspector General to confidentially report sexual abuse or assault.

Article 24. Detainee Telephone Services (DTS)

- A. The Service Provider shall provide detainees with reasonable and equitable access to telephones as specified in the ICE 2011 Performance-Based National Detention Standard on Telephone Access. Telephones shall be located in an area that provides for a reasonable degree of privacy and a minimal amount of environmental noise during phone calls.
- B. If authorized to do so under applicable law, the Service Provider shall monitor and record detainee conversations. If detainee telephone conversations can be monitored under applicable law, the Service Provider shall provide notice to detainees of the potential for monitoring. However, the Service Provider shall also provide procedures at the facility for detainees to be able to place unmonitored telephone calls to their attorneys.
- C. Telephone rates shall not exceed the FCC rates for inmate telephone service, as well as State established rates where applicable, and shall conform to all applicable federal, state, and local telephone regulations.
- D. Not Applicable.
- E. ICE recognizes the Service Provider may have an existing contract with a Telecommunications Company to provide telephone service to ICE detainees and other inmates. Notwithstanding any existing Telecommunications contract, the Service Provider shall require the Telecommunications Company to provide connectivity to the DTS Contractor for ICE detainee pro bono telephone calls. The Service Provider (and the Telecommunications Company) shall make all arrangements with the DTS Contractor independently from this Agreement. If the Service Provider has an existing contract with a Telecommunications Company, ICE requires that ICE detainees have direct access to the DTS Contractor for collect and prepaid calls at the expiration of any current contract. The DTS Contractor shall then be allowed to install vending debit machines and shall receive 100 percent of all revenues collected by sale of prepaid debit services to ICE detainees. The DTS Contractor shall be responsible for the costs incurred to provide the pro bono services, and the maintenance and operation of the system, including a standard compensation to the Telecommunications Company. The Service Provider shall not be entitled to any commissions, fees, or revenues generated by the use of the DTS.
- F. The Service Provider shall inspect telephones for serviceability, in accordance with ICE 2011 Performance-Based National Detention Standards and ICE policies and procedures. The Service Provider shall notify the COR or ICE designee of any inoperable telephones.

CC. DTS Contractor Information:

Talton Communications 910 Ravenwood Dr. Selma, AL 3670 I

Customer Relations Manager Operations Manager (334) 375-

Article 25. Government Use of Wireless Communication Devices

All personnel that have been issued a Federal Government owned wireless communication device, including but not limited to, cellular telephones, pagers or wireless Internet devices, are authorized to possess and use those items in all areas of the facility in which ICE detainees are present.

Article 26. Certified Cost and Pricing Data

- A) Requirements for Certified Cost or Pricing Data and Data Other Than Certified Cost or Pricing Data
- (a) Exceptions from certified cost or pricing data.
 - (1) In lieu of submitting certified cost or pricing data, offerors may submit a written request for exception by submitting the information described in the following subparagraphs. The Contracting Officer may require additional supporting information, but only to the extent necessary to determine whether an exception should be granted, and whether the price is fair and reasonable.
 - (i) Identification of the law or regulation establishing the price offered. If the price is controlled under law by periodic rulings, reviews, or similar actions of a governmental body, attach a copy of the controlling document.
 - (ii) Commercial item exception. For a commercial item exception, the offeror shall submit, at minimum, information on prices at which the same item or similar items have previously been sold in the commercial market that is adequate for evaluating the reasonableness of the price for this acquisition. Such information may include
 - (A) For catalog items, a copy of or identification of the catalog and its date, or the appropriate pages for the offered items, provide a copy or describe current discount policies and price lists (published or unpublished), e.g., wholesale, original equipment manufacturer, or reseller. Also explain the basis of each offered price and its relationship to the established catalog price, including how the proposed price relates to the price of recent sales in quantities similar to the proposed quantities;
 - (B) For market-priced items, the source and date or period of the market quotation or other basis for market price, the base amount, and applicable discounts. In addition, describe the nature of the market;

- © For items included on an active Federal Supply Service Multiple Award Schedule contract, proof that an exception has been granted for the schedule item.
- (2) The offeror grants the Contracting Officer or an authorized representative the right to examine, at any time before award, books, records, documents, or other directly pertinent records to verify any request for an exception under this provision, and the reasonableness of price. For items priced using catalog or market prices, or law or regulation, access does not extend to cost or profit information or other data relevant solely to the offeror's determination of the prices to be offered in the catalog or marketplace.
- (b) Requirements for certified cost or pricing data. If the offeror is not granted an exception from the requirement to submit certified cost or pricing data, the following applies:
 - (1) The offeror shall prepare and submit certified cost or pricing data, and data other than certified cost or pricing data, and supporting attachments.
 - (2) As soon as practicable after agreement on price, but before IGSA award, the offeror shall submit a Certificate of Current Cost or Pricing Data, the format of which is at the end of this Article.
 - B) Requirements for Certified Cost or Pricing Data and Data Other Than Certified Cost or Pricing Data Modifications
- (a) Exceptions from certified cost or pricing data.
 - (1) In lieu of submitting certified cost or pricing data for modifications under this IGSA, for price adjustments expected to exceed on the date of the agreement on price or the date of the award, whichever is later, the Service Provider may submit a written request for exception by submitting the information described in the following subparagraphs. The Contracting Officer may require additional supporting information, but only to the extent necessary to determine whether an exception should be granted, and whether the price is fair and reasonable
 - (i) Identification of the law or regulation establishing the price offered. If the price is controlled under law by periodic rulings, reviews, or similar actions of a governmental body, attach a copy of the controlling document.
 - (2) The Service Provider grants the Contracting Officer or an authorized representative the right to examine, at any time before award, books, records, documents, or other directly pertinent records to verify any request for an exception under this clause, and the reasonableness of price. For items priced using catalog or market prices, or law or regulation, access does not extend to cost or profit information or other data relevant solely to the Service Provider's determination of the prices to be offered in the catalog or marketplace.

- (b) Requirements for certified cost or pricing data. If the Service Provider is not granted an exception from the requirement to submit certified cost or pricing data, the following applies:
 - (1) The Service Provider shall submit certified cost or pricing data, data other than certified cost or pricing data, and supporting attachments.
 - (2) As soon as practicable after agreement on price, but before award, the Service Provider shall submit a Certificate of Current Cost or Pricing Data. The form is included at the end of this Article.

C) Subcontractor Certified Cost or Pricing Data

- (a) Before awarding any subcontract expected to exceed on the date of agreement on price or the date of award, whichever is later; or before pricing any subcontract modification involving a pricing adjustment expected to exceed the Service Provider shall require the subcontractor to submit certified cost or pricing data (actually or by specific identification in writing), to include any information reasonably required to explain the subcontractor's estimating process such as the judgmental factors applied and the mathematical or other methods used in the estimate, including those used in projecting from known data, and the nature and amount of any contingencies included in the price, unless (1) the prices are based upon adequate price competition, or (2) if a waiver has been granted.
- (b) The Service Provider shall require the subcontractor to certify in substantially the form at the end of this Article that, to the best of its knowledge and belief, the data submitted under paragraph (a) of this clause were accurate, complete, and current as of the date of agreement on the negotiated price of the subcontract or subcontract modification.
- (c) In each subcontract that exceeds when entered into, the Service Provider shall insert either -
 - (1) The substance of this clause, including this paragraph (c), if paragraph (a) of this clause requires submission of certified cost or pricing data for the subcontract; or
 - (2) The substance of the Section below entitled "Subcontractor Certified Cost or Pricing Data Modifications."

D) Subcontractor Certified Cost or Pricing Data - Modifications

- (a) The requirements of paragraphs (b) and (c) of this Section shall -
 - (1) Become operative only for any modification to this IGSA involving a pricing adjustment expected to exceed and
 - (2) Be limited to such modifications.

- (b) Before awarding any subcontract expected to exceed on the date of agreement on price or the date of award, whichever is later; or before pricing any subcontract modification involving a pricing adjustment expected to exceed the Service Provider shall require the subcontractor to submit certified cost or pricing data (actually or by specific identification in writing), to include any information reasonably required to explain the subcontractor's estimating process such as the judgmental factors applied and the mathematical or other methods used in the estimate, including those used in projecting from known data, and the nature and amount of any contingencies included in the price, unless (1) prices of the modification are based upon adequate price competition, or (2) if a waiver has been granted.
- © The Service Provider shall require the subcontractor to certify in substantially the form at the end of this Article that, to the best of its knowledge and belief, the data submitted under paragraph (b) of this clause were accurate, complete, and current as of the date of agreement on the negotiated price of the subcontract or subcontract modification.
- (d) The Service Provider shall insert the substance of this Article, including this paragraph (d), in each subcontract that exceeds on the date of agreement on price or the date of award, whichever is later.

E) Price Reduction for Defective Certified Cost or Pricing Data

- (a) If any price, including profit or fee, negotiated in connection with this IGSA, or any cost reimbursable under this IGSA, was increased by any significant amount because
 - The Service Provider or a subcontractor furnished certified cost or pricing data that were not complete, accurate, and current as certified in its Certificate of Current Cost or Pricing Data;
 - (2) A subcontractor or prospective subcontractor furnished the Service Provider certified cost or pricing data that were not complete, accurate, and current as certified in the Service Provider's Certificate of Current Cost or Pricing Data; or
 - (3) Any of these parties furnished data of any description that were not accurate, the price or cost shall be reduced accordingly and the IGSA shall be modified to reflect the reduction.
- (b) Any reduction in the IGSA price under paragraph (a) of this clause due to defective data from a prospective subcontractor that was not subsequently awarded the subcontract shall be limited to the amount, plus applicable overhead and profit markup, by which (1) the actual subcontract or (2) the actual cost to the Service Provider, if there was no subcontract, was less than the prospective subcontract cost estimate submitted by the Service Provider; provided, that the actual subcontract price was not itself affected by defective certified cost or pricing data.

(c)

- (1) If the Contracting Officer determines under paragraph (a) of this clause that a price or cost reduction should be made, the Service Provider agrees not to raise the following matters as a defense:
 - (i) The Service Provider or subcontractor was a sole source supplier or otherwise was in a superior bargaining position and thus the price of the IGSA would not have been modified even if accurate, complete, and current certified cost or pricing data had been submitted.
 - (ii) The Contracting Officer should have known that the certified cost or pricing data in issue were defective even though the Service Provider or subcontractor took no affirmative action to bring the character of the data to the attention of the Contracting Officer.
 - (iii) The IGSA was based on an agreement about the total cost of the IGSA and there was no agreement about the cost of each item procured under the IGSA.
 - (iv) The Service Provider or subcontractor did not submit a Certificate of Current Cost or Pricing Data.

(2)

- (i) Except as prohibited by subdivision $\mathbb{O}(2)$ (ii) of this clause, an offset in an amount determined appropriate by the Contracting Officer based upon the facts shall be allowed against the amount of a IGSA price reduction if -
 - (A) The Service Provider certifies to the Contracting Officer that, to the best of the Service Provider's knowledge and belief, the Service Provider is entitled to the offset in the amount requested; and
 - (B) The Service Provider proves that the certified cost or pricing data were available before the "as of" date specified on its Certificate of Current Cost or Pricing Data, and that the data were not submitted before such date.
- (ii) An offset shall not be allowed if -
 - (A) The understated data were known by the Service Provider to be understated before the "as of" date specified on its Certificate of Current Cost or Pricing Data; or
 - (B) The Government proves that the facts demonstrate that the IGSA price would not have increased in the amount to be offset even if the available data had been submitted before the "as of" date specified on its Certificate of Current Cost or Pricing Data.
- (d) If any reduction in the IGSA price under this clause reduces the price of items for which payment was made prior to the date of the modification reflecting the price reduction, the Service Provider shall be liable to and shall pay the United States at the time such overpayment is repaid

- (1) Simple interest on the amount of such overpayment to be computed from the date(s) of overpayment to the Service Provider to the date the Government is repaid by the Service Provider at the applicable underpayment rate effective for each quarter prescribed by the Secretary of the Treasury under 26 U.S.C. 6621(a)(2); and
- (2) A penalty equal to the amount of the overpayment, if the Service Provider or subcontractor knowingly submitted certified cost or pricing data that were incomplete, inaccurate, or noncurrent.

F) Price Reduction for Defective Certified Cost or Pricing Data - Modifications

- (a) This Article shall become operative only for any modification to this IGSA involving a pricing adjustment expected to exceed except that this Article does not apply to any modification (1) where prices of the modification are based upon adequate price competition, or (2) when a waiver has been granted.
- (b) If any price, including profit or fee, negotiated in connection with any modification under this clause, or any cost reimbursable under this IGSA, was increased by any significant amount because
 - (1) the Service Provider or a subcontractor furnished certified cost or pricing data that were not complete, accurate, and current as certified in its Certificate of Current Cost or Pricing Data.
 - (2) a subcontractor or prospective subcontractor furnished the Service Provider certified cost or pricing data that were not complete, accurate, and current as certified in the Service Provider's Certificate of Current Cost or Pricing Data, or
 - (3) any of these parties furnished data of any description that were not accurate, the price or cost shall be reduced accordingly and the IGSA shall be modified to reflect the reduction. This right to a price reduction is limited to that resulting from defects in data relating to modifications for which this clause becomes operative under paragraph (a) of this clause.
- (c) Any reduction in the IGSA price under paragraph (b) of this clause due to defective data from a prospective subcontractor that was not subsequently awarded the subcontract shall be limited to the amount, plus applicable overhead and profit markup, by which (1) the actual subcontract or (2) the actual cost to the Service Provider, if there was no subcontract, was less than the prospective subcontract cost estimate submitted by the Service Provider; provided, that the actual subcontract price was not itself affected by defective certified cost or pricing data.

(d)

(1) If the Contracting Officer determines under paragraph (b) of this clause that a price or cost reduction should be made, the Service Provider agrees not to raise the following matters as a defense:

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- (i) The Service Provider or subcontractor was a sole source supplier or otherwise was in a superior bargaining position and thus the price of the IGSA would not have been modified even if accurate, complete, and current certified cost or pricing data had been submitted.
- (ii) The Contracting Officer should have known that the certified cost or pricing data in issue were defective even though the Service Provider or subcontractor took no affirmative action to bring the character of the data to the attention of the Contracting Officer.
- (iii) The IGSA was based on an agreement about the total cost of the IGSA and there was no agreement about the cost of each item procured under the IGSA.
- (iv) The Service Provider or subcontractor did not submit a Certificate of Current Cost or Pricing Data.

(2)

- (i) Except as prohibited by subdivision (d)(2)(ii) of this clause, an offset in an amount determined appropriate by the Contracting Officer based upon the facts shall be allowed against the amount of a IGSA price reduction if -
 - (A) The Service Provider certifies to the Contracting Officer that, to the best of the Service Provider's knowledge and belief, the Service Provider is entitled to the offset in the amount requested; and
 - (B) The Service Provider proves that the certified cost or pricing data were available before the "as of" date specified on its Certificate of Current Cost or Pricing Data, and that the data were not submitted before such date.
- (ii) An offset shall not be allowed if -
 - (A) The understated data were known by the Service Provider to be understated before the "as of" date specified on its Certificate of Current Cost or Pricing Data; or
 - (B) The Government proves that the facts demonstrate that the IGSA price would not have increased in the amount to be offset even if the available data had been submitted before the "as of" date specified on its Certificate of Current Cost or Pricing Data.
- (e) If any reduction in the IGSA price under this clause reduces the price of items for which payment was made prior to the date of the modification reflecting the price reduction, the Service Provider shall be liable to and shall pay the United States at the time such overpayment is repaid
 - (1) Simple interest on the amount of such overpayment to be computed from the date(s) of overpayment to the Service Provider to the date the Government is repaid by the Service

Provider at the applicable underpayment rate effective for each quarter prescribed by the Secretary of the Treasury under 26 U.S.C. 6621(a)(2); and

(2) A penalty equal to the amount of the overpayment, if the Service Provider or subcontractor knowingly submitted certified cost or pricing data that were incomplete, inaccurate, or noncurrent.

Certificate of Current Cost or Pricing Data

This is to certify that, to the best of my knowledge and belief, the cost or pricing data submitted, either actually or by specific identification in writing, to the Contracting Officer or to the Contracting Officer's representative in support of IGSA 70CDCR18DIG000004 are accurate, complete, and current as of February 28, 2018. This certification includes the cost or pricing data supporting any advance agreements and forward pricing rate agreements between the offeror and the Government that are part of the proposal.

Service Provider	
Signature	
Name	
Title	
Date of execution***	

Article 27. Combating Trafficking in Persons

- (a) Definitions. As used in this clause—
 - "Coercion" means-
 - (1) Threats of serious harm to or physical restraint against any person;
 - (2) Any scheme, plan, or pattern intended to cause a person to believe that failure to perform an act would result in serious harm to or physical restraint against any person; or
 - (3) The abuse or threatened abuse of the legal process.

"Commercial sex act" means any sex act on account of which anything of value is given to or received by any person.

"Debt bondage" means the status or condition of a debtor arising from a pledge by the debtor of his or her personal services or of those of a person under his or her control as a security for debt, if the value of those services as reasonably assessed is not applied

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toward the liquidation of the debt or the length and nature of those services are not respectively limited and defined.

"Employee" means an employee of the Contractor directly engaged in the performance of work under the contract who has other than a minimal impact or involvement in contract performance.

"Forced Labor" means knowingly providing or obtaining the labor or services of a person—

- (1) By threats of serious harm to, or physical restraint against, that person or another person;
- (2) By means of any scheme, plan, or pattern intended to cause the person to believe that, if the person did not perform such labor or services, that person or another person would suffer serious harm or physical restraint; or
- (3) By means of the abuse or threatened abuse of law or the legal process.

"Involuntary servitude" includes a condition of servitude induced by means of-

- (1) Any scheme, plan, or pattern intended to cause a person to believe that, if the person did not enter into or continue in such conditions, that person or another person would suffer serious harm or physical restraint; or
- (2) The abuse or threatened abuse of the legal process.

"Severe forms of trafficking in persons" means-

- (1) Sex trafficking in which a commercial sex act is induced by force, fraud, or coercion, or in which the person induced to perform such act has not attained 18 years of age; or
- (2) The recruitment, harboring, transportation, provision, or obtaining of a person for labor or services, through the use of force, fraud, or coercion for the purpose of subjection to involuntary servitude, peonage, debt bondage, or slavery.

"Sex trafficking" means the recruitment, harboring, transportation, provision, or obtaining of a person for the purpose of a commercial sex act.

- (b) *Policy*. The United States Government has adopted a zero tolerance policy regarding trafficking in persons. Contractors and contractor employees shall not—
 - (1) Engage in severe forms of trafficking in persons during the period of performance of the contract;
 - (2) Procure commercial sex acts during the period of performance of the contract; or
 - (3) Use forced labor in the performance of the contract.

- (c) Contractor requirements. The Contractor shall-
 - (1) Notify its employees of-
 - (i) The United States Government's zero tolerance policy described in paragraph (b) of this clause; and
 - (ii) The actions that will be taken against employees for violations of this policy. Such actions may include, but are not limited to, removal from the contract, reduction in benefits, or termination of employment; and
 - (2) Take appropriate action, up to and including termination, against employees or subcontractors that violate the policy in paragraph (b) of this clause.
- (d) Notification. The Contractor shall inform the Contracting Officer immediately of—
 - (1) Any information it receives from any source (including host country law enforcement) that alleges a Contractor employee, subcontractor, or subcontractor employee has engaged in conduct that violates this policy; and
 - (2) Any actions taken against Contractor employees, subcontractors, or subcontractor employees pursuant to this clause.
- (e) Remedies. In addition to other remedies available to the Government, the Contractor's failure to comply with the requirements of paragraphs (c), (d), or (f) of this clause may result in—
 - (1) Requiring the Contractor to remove a Contractor employee or employees from the performance of the contract;
 - (2) Requiring the Contractor to terminate a subcontract;
 - (3) Suspension of contract payments;
 - (4) Loss of award fee, consistent with the award fee plan, for the performance period in which the Government determined Contractor non-compliance;
 - (5) Termination of the contract for default or cause, in accordance with the termination clause of this contract; or
 - (6) Suspension or debarment.
- (f) Subcontracts. The Contractor shall include the substance of this clause, including this paragraph (f), in all subcontracts.
- (g) *Mitigating Factor*. The Contracting Officer may consider whether the Contractor had a Trafficking in Persons awareness program at the time of the violation as a mitigating factor when determining remedies. Additional information about Trafficking in Persons and examples of

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awareness programs can be found at the website for the Department of State's Office to Monitor and Combat Trafficking in Persons at http://www.state.gov/g/tip.

Article 28. Order of Precedence

Should there be a conflict between the 2011 PBNDS and other any other term and/or condition of the IGSA, the Service Provider shall contact the Contracting Officer for clarification.

Article 29. Reporting Executive Compensation and First-Tier Subcontract Awards

a) Definitions. As used in this article:

"Executive" means officers, managing partners, or any other employees in management positions.

"First-tier subcontract" means a subcontract awarded directly by the Contractor for the purpose of acquiring supplies or services (including construction) for performance of a prime contract. It does not include the Contractor's supplier agreements with vendors, such as long-term arrangements for materials or supplies that benefit multiple contracts and/or the costs of which are normally applied to a Contractor's general and administrative expenses or indirect costs.

"Months of award" means the month in which a contract is signed by the Contracting Officer or the month in which a first-tier subcontract is signed by the Contractor.

"Total compensation" means the cash and noncash dollar value earned by the executive during the Contractor's preceding fiscal year and includes the following (for more information see 17 CFR 229.402(c)(2)):

- (1) Salary and bonus.
- (2) Awards of stock, stock options, and stock appreciation rights. Use the dollar amount recognized for financial statement reporting purposes with respect to the fiscal year in accordance with the Financial Accounting Standards Board's Accounting Standards Codification (FASB ASC) 718, Compensation-Stock Compensation.
- (3) Earnings for services under non-equity incentive plans. This does not include group life, health, hospitalization or medical reimbursement plans that do not discriminate in favor of executives, and are available generally to all salaried employees.
- (4) Change in pension value. This is the change in present value of defined benefit and actuarial pension plans.
- (5) Above-market earnings on deferred compensation which is not tax-qualified.

- (6) Other compensation, if the aggregate value of all such other compensation (e.g., severance, termination payments, value of life insurance paid on behalf of the employee, perquisites or property) for the executive exceeds
- (b) Section 2(d)(2) of the Federal Funding Accountability and Transparency Act of 2006 (Pub. L. 109-282), as amended by section 6202 of the Government Funding Transparency Act of 2008 (Pub. L. 110-252), requires the Contractor to report information on subcontract awards. The law requires all reported information be made public, therefore, the Contractor is responsible for notifying its subcontractors that the required information will be made public.
- (c) Nothing in this article requires the disclosure of classified information
- (d)
 (1) Executive compensation of the prime contractor. As a part of its annual registration requirement in the Central Contractor Registration (CCR) database, the Contractor shall report the names and total compensation of each of the five most highly compensated executives for its preceding completed fiscal year, if—
 - (i) In the Contractor's preceding fiscal year, the Contractor received—
 - (A) 80 percent or more of its annual gross revenues from Federal contracts (and subcontracts), loans, grants (and subgrants), cooperative agreements, and other forms of Federal financial assistance; and
 - (B) or more in annual gross revenues from Federal contracts (and subcontracts), loans, grants (and subgrants), cooperative agreements, and other forms of Federal financial assistance; and
 - (ii) The public does not have access to information about the compensation of the executives through periodic reports filed under section 13(a) or 15(d) of the Securities Exchange Act of 1934 (15 U.S.C. 78m(a), 78o(d)) or section 6104 of the Internal Revenue Code of 1986. (To determine if the public has access to the compensation information, see the U.S. Security and Exchange Commission total compensation filings at http://www.sec.gov/answers/execomp.htm.)
 - (2) First-teir subcontract information. Unless otherwise directed by the contracting officer, or as provided in paragraph (h) of this clause, by the end of the month following the month of award of a first-tier subcontract with a value of contractor shall report the following information at http://www.fsrs.gov for that first-tier subcontract. (The Contractor shall follow the instructions at http://www.fsrs.gov to report the data.)
 - (i) Unique identifier (DUNS Number) for the subcontractor receiving the award and for the subcontractor's parent company, if the subcontractor has a parent company.

- (ii) Name of the subcontractor.
- (iii) Amount of the subcontract award.
- (iv) Date of the subcontract award.
- (v) A description of the products or services (including construction) being provided under the subcontract, including the overall purpose and expected outcomes or results of the subcontract.
- (vi) Subcontract number (the subcontract number assigned by the Contractor).
- (vii) Subcontractor's physical address including street address, city, state, and country. Also include the nine-digit zip code and congressional district.
- (viii) Subcontractor's primary performance location including street address, city, state, and country. Also include the nine-digit zip code and congressional district.
- (ix) The prime contract number, and order number if applicable.
- (x) Awarding agency name and code.
- (xi) Funding agency name and code.
- (xii) Government contracting office code.
- (xiii) Treasury account symbol (TAS) as reported in FPDS.
- (xiv) The applicable North American Industry Classification System code (NAICS).
- (3) Executive compensation of the first-tier subcontractor. Unless otherwise directed by the Contracting Officer, by the end of the month following the month of award of a first-tier subcontract with a value of or more, and annually thereafter (calculated from the prime contract award date), the Contractor shall report the names and total compensation of each of the five most highly compensated executives for that first-tier subcontractor for the first-tier subcontractor's preceding completed fiscal year at http://www.fsrs.gov, if—
 - (i) In the subcontractor's preceding fiscal year, the subcontractor received-
 - (A) 80 percent or more of its annual gross revenues from Federal contracts (and subcontracts), loans, grants (and subgrants), cooperative agreements, and other forms of Federal financial assistance; and

- (B) or more in annual gross revenues from Federal contracts (and subcontracts), loans, grants (and subgrants), cooperative agreements, and other forms of Federal financial assistance; and
- (ii) The public does not have access to information about the compensation of the executives through periodic reports filed under section 13(a) or 15(d) of the Securities Exchange Act of 1934 (15 U.S.C. 78m(a), 78o(d)) or section 6104 of the Internal Revenue Code of 1986. (To determine if the public has access to the compensation information, see the U.S. Security and Exchange Commission total compensation filings at http://www.sec.gov/answers/execomp.htm.)
- (e) The Contractor shall not split or break down first-tier subcontract awards to a value less than to avoid the reporting requirements in paragraph (d).
- (f) The Contractor is required to report information on a first-tier subcontract covered by paragraph (d) when the subcontract is awarded. Continued reporting on the same subcontract is not required unless one of the reported data elements changes during the performance of the subcontract. The Contractor is not required to make further reports after the first-tier subcontract expires.
- (1) If the Contractor in the previous tax year had gross income, from all sources, under the Contractor is exempt from the requirement to report subcontractor awards.
 - (2) If a subcontractor in the previous tax year had gross income from all sources under the Contractor does not need to report awards for that subcontractor.
- (h) The FSRS database at http://www.fsrs.gov will be prepopulated with some information from CCR

Article 30. Exclusivity

The Service Provider agrees that the Facility is to be for the exclusive use of ICE and its detainee population. No other agency shall be allowed to use the Facility to house its detainees, prisoners, or inmates without prior approval of the Contracting Officer. If given approval, a separate bed day rate shall be negotiated with the other agency and ICE shall not be responsible for payment related to beds used by another agency. The other agency shall be separately invoiced for the beds it uses. The duration of the use of beds will be determined on a case by case basis.

ICE grants U.S. Customs and Border Protection (CBP) the right to use the Facility to house its detainees. CBP shall not occupy more than 20 beds per quarter per calendar year in the Facility without prior approval of the Contracting Officer. ICE shall not be responsible for payment related to beds used by CBP. CBP shall be separately invoiced

for the beds it uses. CBP is hereby authorized to issue its own task orders under this IGSA. All bed days that CBP use shall be invoiced using the first-tier bed day rates.

ICE grants the U.S. Marshals Service (USMS) the right to use the Facility to house detainees. USMS shall not occupy more than 50 beds per day in the Facility without prior approval of the Contracting Officer. USMS is hereby authorized to issue its own individual task orders under this IGSA. All bed days that the USMS use shall be invoiced using the first-tier bed day rates.

All bed days utilized under this IGSA (regardless of agency) will be calculated into the ICE daily population count performed by the Service Provider and submitted to ICE at the end of each day.

Article 31. Use of Service Provider's Policies and Procedures

The Contracting Officer shall approve the Service Provider's policies and procedures for use under this Agreement. Upon approval, the Service Provider is authorized to use its policies and procedures in conjunction with the Performance-Based National Detention Standards mandated under this Agreement.

Article 32. Accreditation

The Service Provider shall have eighteen (18) months from issuance of the task order to fund this Agreement to become American Correctional Association (ACA) accredited. The Service Provider shall, within nine (9) months from the date this facility becomes operational, formally apply for accreditation to the ACA. Once full accreditation has been obtained, the Service Provider shall maintain this accreditation throughout the life of the Agreement, inclusive of any period extensions. The Service Provider shall provide the Contracting Officer with written proof of such application within five (5) days of the application. The Service Provider shall provide the Contracting Officer with written proof of its accreditation within five (5) days of notification of its accreditation.

Article 33. Quality Control

A. The Service Provider is responsible for management and quality control actions necessary to meet the quality standards set forth in the Agreement. The Service Provider must provide a Quality Control Plan (QCP) that meets the requirements specified in the Performance Requirements Summary (PRS), Attachment 5A to the CO for concurrence prior to award of the IGSA (or as directed by the CO). The CO will notify the Service Provider of concurrence or required modifications to the plan before the Agreement start date. If a modification to the plan is required, the Service Provider must make appropriate modifications and obtain concurrence of the revised plan by the CO before the contract start date.

- B. The Service Provider shall provide an overall QCP that addresses critical operational performance standards for the services required under this contract. The QCP shall ensure that services will be maintained at a uniform and acceptable level. At a minimum, the Service Provider shall periodically review and update the QCP policies and procedures at least on an annual basis. The Service Provider shall audit facility's operations associated with ICE and ICE detainees monthly for compliance with the QCP. The Service Provider shall notify the Government 48 hours in advance of the audit to ensure the COR is available to participate. The Service Provider's QCP shall identify deficiencies, appropriate corrective action(s), and timely implementation plans to the COR.
- C. If the Service Provider proposes changes in the QCP after contract award, the Service Provider shall submit them to the COR for review. If the COR concurs with the changes, the COR shall submit the changes to the CO. The CO may modify the contract to include these changes.

Article 34. Quality Assurance Surveillance Program (QASP)

- A. The Government's Quality Assurance Surveillance Program is based on the premise that the Service Provider, and not the Government, is responsible for management and quality control actions to meet the terms of the Agreement. The Quality Assurance Surveillance Plan (QASP) procedures recognize that unforeseen problems do occur. Good management and use of an adequate Quality Control Plan will allow the facility to operate within acceptable quality levels.
- B. Each phase of the services rendered under this Agreement is subject to inspection both during the Service Provider's operations and after completion of the tasks.
- C. When the Service Provider is advised of any unsatisfactory condition(s), the Service Provider shall submit a written report to the COR addressing corrective/preventive actions taken. The QASP is not a substitute for quality control by the Service Provider.
- D. The COR may check the Service Provider's performance and document any noncompliance; only the Contracting Officer may take formal action against the Service Provider for unsatisfactory performance.
- E. The Government may reduce the invoice or otherwise withhold payment for any individual item of nonconformance observed. The Government may apply various inspection and extrapolation techniques (i.e., 100 % surveillance, random sampling, planned sampling, unscheduled inspections) to determine the quality of services, the appropriate reductions, and the total payment due.
- F. Attachment 5 of this Agreement sets forth the procedures and guidelines that ICE will use to inspect the technical performance of the Service Provider. It presents the financial values and mechanisms for applying adjustments to the Service Provider's

invoices as dictated by work performance measured to the desired level of accomplishment.

- 1. The purpose of the QASP is to:
 - a. Define the roles and responsibilities of participating Government officials.
 - b. Define the types of work to be performed.
 - c. Describe the evaluation methods that will be employed by the Government in assessing the Service Provider's performance.
 - d. Describe the process of performance documentation.
- 2. Roles and Responsibilities of Participating Government Officials
 - a. The COR(s) will be responsible for monitoring, assessing, recording, and reporting on the technical performance of the Service Provider on a day-to-day basis. The COR(s) will have primary responsibility for completing "Quality Assurance Surveillance Forms" to document their inspection and evaluation of the Service Provider's work performance.
 - b. The Contracting Officer (CO) or designee has overall responsibility for evaluating the Service Provider's performance in areas of contract compliance, contract administration, and cost and property control. The CO shall review the COR's evaluation of the Service Provider's performance and invoices. If applicable, deductions will be assessed in accordance with the evaluation of the Service Provider's performance, e.g., monetary adjustments for inadequate performance.
- G. The rights of the Government and remedies described in this section are in addition to all other rights and remedies set forth in this Agreement. Any reductions in the Service Provider's invoice shall reflect the contract's reduced value resulting from the Service Provider's failure to perform required services. The Service Provider shall not be relieved of full performance of the services hereunder and may be terminated for default based upon inadequate performance of services, even if a reduction was previously taken for any inadequate performance.

Article 35. Physical Plant Requirements

A. Enforcement and Removal Operations Office Space

The Service Provider shall provide the following offices and other space for ICE:

AREA 1: Asylum Phone room Facility Inv. Office



AREA 2: LDM Training area



B. Health Services Space

Health Services Space: Health services will be provided by the Service Provider or if applicable, through its sub-Service Provider.

C. Processing Area

The processing area shall be designed to process detainees as required in high frequency rates and varying numbers i.e., a busload up to 100 detainees at one time. The processing area shall be in compliance with the ICE Hold Room Standard and the 2011 PBNDS.

Freedom of Movement

The Service Provider should make reasonable efforts to allow for open or flexible movement within the facility; including regular ingress and egress to recreation areas consistent with the classification levels of the detainee population and facility layout.

D. Furniture

All furniture and case goods shall be furnished by the Service Provider.

E. ICE IT Equipment

ICE will provide and install IT equipment in office spaces for ICE personnel only, to include computer workstations and screens, printers and fax machines. All infrastructure, cabling, and interfacing equipment shall be provided by the Service Provider.

F. Communication Equipment

I. The Service Provider shall purchase, install and maintain a complete and operating communication system, which includes but is not limited to: patch panels, landing blocks, circuits, PBX and voice mail, phone sets and other supporting infrastructure and supporting system in compliance with ICE specifications. Separate billing to ICE must be established on all reoccurring service fees for communications and IT. Systems shall be installed specifically for ICE use.

2. Service Provider to Insert specifications for communications system here.

NOTE: ICE communication system must be a complete, independent and physically separate system from the Service Provider communication system, and billed separately. The system shall serve all operational components: ICE, OPLA, and IHSC. If

applicable, EOIR shall have a separate system within EOIR IT space as per the EOIR Design.

AMENDME	NT OF SOLICITATION/MODI	FICATION OF C	ONTRACT		1. CONTRACT D CODE		PAGE OF	PAGES
2. AMENDME	NT/MODIFICATION NO.	3. EFFECTIVE	E DATE	4. F	REQUISITION/PURCHASE REQ. NO.	5. PR	 DJECT NO	್ರ . (If applicable)
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6. ISSUED BY	CO	DE ICE/DCR		7.	ADMINISTERED BY (If other than Item 6)	CODE		
Immigra Office 801 I S	ention Compliance & tion and Customs Er of Acquisition Mana treet, NW TON DC 205	nforcement						
8. NAME AND	ADDRESS OF CONTRACTOR (No., s	street, county, State and	d ZIP Code)	(x)	9A. AMENDMENT OF SOLICITATION NO.			
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	TY SHERIFFS OFC ADM	IN			9B. DATED (SEE ITEM 11)			
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LAREDO I	TX 780404456			_	10A. MODIFICATION OF CONTRACT/ORDER	NO.		
				X	10A MODIFICATION OF CONTRACT/ORDER 70CDCR18DIG000004			
					10B. DATED (SEE ITEM 13)			
CODE 18	31575850000	FAC LITY CO	DE		02/28/2018			
		11. THIS IT	EM ONLY APPLIES TO A	MEI	NDMENTS OF SOLICITATIONS			
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Х	B. THE ABOVE NUMBERED CONT appropriation date, etc.) SET FC	TRACT/ORDER IS N ORTH NITEM 14, P	MODIF ED TO REFLECT URSUANT TO THE AUTI	THE	ADM NISTRATIVE CHANGES (such as changed RITY OF FAR 43.103(b).	in payin	g office,	
	C. THIS SUPPLEMENTAL AGREEM	MENT IS ENTERED	INTO PURSUANT TO A	UTH	ORITY OF:			
	D. OTHER (Specify type of modifica	ation and authority)						
E. IMPORTAN	T Contractor 🗵 is no	ot, 🗌 is required	to sign this document and	d ret	urn copies to the issui	ng office.		
DUNS Nur			JCF section headings, inc	cludii	ng solicitation/contract subject matter where feas	ible.)		
	TING OFFICER'S REPR		(COR)					
Phone:	956-728-							
Email:	@ice.	dhs.gov						
ERO Prog	gram POC:							
Phone: 2	210-283-							
Email:	@ice.	dhs.gov						
Continue	ed							
			erenced in Item 9 A or 10	_	s heretofore changed, remains unchanged and in			
15A. NAME A	ND TITLE OF SIGNER (Type or print)			10	6A. NAME AND TITLE OF CONTRACT NG OFF	ICER (Ty	pe or print)	
15B. CONTRA	ACTOR/OFFEROR		15C. DATE SIGNED	10		itally sig te: 2019.0		C. DATE SIGNED :36 -05'00'
	(Signature of person authorized to sign)				(Signature of Contracting Officer)	TANIDAT	D EODM :	30 (DEV 10.93)
NSN 7540-01-	- 15∠-ŏU/U				;	MINDAL	WI OKIVI :	30 (REV. 10-83)

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NAME OF OFFEROR OR CONTRACTOR

WEBB COUNTY OF

ITEM NO.	SUPPL ES/SERVICES	QUANTITY		UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
	ERO ACOR: Phone: 956-728-				
	Email: @ice.dhs.gov				
	CONTRACTING OFFICER (CO): Phone: 202-732				
	Email: @ice.dhs.gov				
	CONTRACT SPECIALIST:				
	Phone: 202-732- Email: ice.dhs.gov				
	255741157957				
	The purpose of this modification to ICE IGSA				
	number 70CDCR18DIG000004 is to correct the Contract Line Item Numbers (CLINs) 0002, 0003,				
	and 0004 to allow Funding on Task/Delivery Orders.				
	Delivery: 02/28/2023				
	Delivery Location Code: ICE-ERO-SPC-FAO-PIC				
	DHS, ICE Burlington Finance Center				
	P.O. Box 1620				
	Attn: ICE-ERO-SPC-FAO-PIC				
	Williston VT 05495-1620 USA				
	Period of Performance: 03/01/2018 to 02/28/2023				
	Change Item 0001 to read as follows(amount shown				
	is the obligated amount):				
0001	Bed Day Rate				
	Per Bed Day				
	Obligated Amount: \$0.00				
	Product/Service Code: S206				
	Product/Service Description: HOUSEKEEPING- GUARD				
	Change Item 0002 to read as follows (amount shown is the obligated amount):				
	is the obligated amount,.				
0002	Bed Day Rate				
	Per Bed Day				
	Obligated Amount: \$0.00				
	Product/Service Code: S206				
	Product/Service Description: HOUSEKEEPING- GUARD				
	Continued				

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 OF 3
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NAME OF OFFEROR OR CONTRACTOR
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ITEM NO.	SUPPL ES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
	Change Item 0002 to mad as fall		П		
	Change Item 0003 to read as follows (amount shown is the obligated amount):				
003	Bed Day Rate		Ш		
	per Bed Day		ш		
	obligated Amount: \$0.00		ш		
	Product/Service Code: S206		Ш		
	Product/Service Description: HOUSEKEEPING- GUARD		ш		
			Ш		
	Change Item 0004 to read as follows(amount shown		Ш		
	is the obligated amount):		Ш		
004	Stationary Guard Rate				
554	Per Hour				
	Obligated Amount: \$0.00				
	Product/Service Code: S206				
	Product/Service Description: HOUSEKEEPING- GUARD				
	All other terms and conditions remain unchanged.				
			ıΙ		

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2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE	4. REC	QUISITION/PURCHASE REQ. NO.	5. PROJECT NO. (If app	plicable)				
P00004	See Block 16C								
6. ISSUED BY CODE	ICE/DCR	7. AD	MINISTERED BY (If other than Item 6)	CODE					
ICE/Detention Compliance & R Immigration and Customs Enfo Office of Acquisition Manage 801 I Street, NW WASHINGTON DC 20536	rcement								
8. NAME AND ADDRESS OF CONTRACTOR (No., street	, county, State and ZIP Code)	(x) 9A	. AMENDMENT OF SOLICITATION NO.						
WEBB COUNTY OF WEBB CNTY SHERIFFS OFC ADMIN 902 VICTORIA ST LAREDO TX 780404456		98 × 10 7	9B. DATED (SEE ITEM 11) x 10A. MODIFICATION OF CONTRACT/ORDER NO. 7 OCDCR 1 8 D I G O 0 0 0 4 10B. DATED (SEE ITEM 13)						
CODE 1831575850000	FACILITY CODE	_	2/28/2018						
103137303000	11. THIS ITEM ONLY APPLIES TO								
separate letter or telegram which includes a reference THE PLACE DESIGNATED FOR THE RECEIPT OF C virtue of this amendment you desire to change an offereference to the solicitation and this amendment, and 12. ACCOUNTING AND APPROPRIATION DATA (If required)	rior to the hour and date specified in the pies of the amendment; (b) By acknown to the solicitation and amendment nur DFFERS PRIOR TO THE HOUR AND It already submitted, such change may is received prior to the opening hour all	ne solicitat dedging re mbers. F/ DATE SPI / be made	ion or as amended , by one of the following r ceipt of this amendment on each copy of the AILURE OF YOUR ACKNOWLEDGEMENT ECIFIED MAY RESULT IN REJECTION OF Y by telegram or letter, provided each telegran	offer submitted : or (c) By TO BE RECEIVED AT YOUR OFFER If by	I.				
See Schedule									
13. THIS ITEM ONLY APPLIES TO M	ODIFICATION OF CONTRACTS/ORDE	ERS. IT M	ODIFIES THE CONTRACT/ORDER NO. AS I	DESCRIBED IN ITEM 14.					
			GES SET FORTH IN ITEM 14 ARE MADE IN MINISTRATIVE CHANGES (such as change 7 OF FAR 43.103(b).						
C. THIS SUPPLEMENTAL AGREEMEN			and the second of the second o						
D. OTHER (Specify type of modification	and authority)				-				
X REA Bed Day Increase									
E. IMPORTANT: Contractor is not.	X is required to sign this document a	and return	1 copies to the issu	uing office.					
14. DESCRIPTION OF AMENDMENT/MODIFICATION DUNS Number: 183157585		including :	solicitation/contract subject matter where fea	sible.)					
CONTRACTING OFFICER'S REPRES	ENTATIVE (COR)								
Phone: 956-728 ice.dh	s.gov								
ERO Program POC:									
Phone: 210-283-	-1.								
Email: ice.dh	s.gov								
ERO ACOR:									
Continued									
Except as provided herein, all terms and conditions of the 15A. NAME AND TITLE OF SIGNER (Type or print)			eretofore changed, remains unchanged and	in full force and effect.					
15B. CONTRACTORIOFFEROR	ina Webb County Judg 15C. DATE SIGNED August 26, 20			TE	E SIGNED				
(Signature of person authorized to sign)		1 /			ember 10, 2019				
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NAME OF OFFEROR OR CONTRACTOR
WEBB COUNTY OF

ITEM NO.	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
	Phone: 956-728-				
	Email: ice.dhs.gov				
	Contractor POC:				
	Phone: 615-263- Email: corecivic.com				
	Ediecivic.com				
	Contracting Officer/Specialist:				
	Phone: 202-732	1			
	Email: ice.dhs.gov				
	The number of modification DOCOCA to TOT TOOM				
	The purpose of modification P00004 to ICE IGSA 70CDCR18DIG000004 is to establish new rates in				
	accordance with the approved Request for				
	Equitable Adjustment (REA).				
	CONTRACTOR				
	1. As a result, CLIN 0001A, concerning Bed Day				
	Rate has been established at				
	Rate change is effective July 01, 2019.				
	2. CoreCivic will submit one invoice for				
	This is the backpay which covers				
	from March 01, 2019 through June 30, 2019				
	Period of Performance: 03/01/2018 to 02/28/2023				
	Add Item 0001A as follows:				
	Add Item 0001A as 10110ws:				
0001A	Bed Day Rate				
	Obligated Amount: \$0.00				
	Product/Service Code: S206				
	Product/Service Description: HOUSEKEEPING- GUARD				
		1			
	All other terms and conditions remain unchanged.				

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	3. EFFECTIVE DATE	4. K	EQUISITION/PURCHASE REQ. NO.	5. PK	KOJECT NO.	іт арріісавіе)
P00005 6. ISSUED BY CODE	See Block 16C	7 4	ADMINISTERED BY (If other than Item 6)	CODE	F	
ICE/Detention Compliance & R Immigration and Customs Enfo Office of Acquisition Manage 801 I Street, NW WASHINGTON DC 205	emovals rcement					
8. NAME AND ADDRESS OF CONTRACTOR (No., street,	, county, State and ZIP Code)	(x)	9A. AMENDMENT OF SOLICITATION NO.			
WEBB COUNTY OF						
WEBB CNTY SHERIFFS OFC ADMIN			9B. DATED (SEE ITEM 11)			
902 VICTORIA ST						
LAREDO TX 780404456		X	10A MODIFICATION OF CONTRACT/ORDER 7 OCDCR18DIG000004	NO.		
			10B. DATED (SEE ITEM 13)			
CODE 1831575850000	FAC LITY CODE	7	02/28/2018			
	11. THIS ITEM ONLY APPLIES TO	AMEN	DMENTS OF SOLICITATIONS			
CHECK ONE A. THIS CHANGE ORDER IS ISSUED FORDER NO. IN ITEM 10A.	ODIFICATION OF CONTRACTS/ORDI	HE CHA	MODIFIES THE CONTRACT/ORDER NO. AS D NGES SET FORTH IN ITEM 14 ARE MADE IN ADM NISTRATIVE CHANGES (such as change) TY OF FAR 43.103(b).	THE CO	NTRACT	4.
C. THIS SUPPLEMENTAL AGREEMEN						
D. OTHER (Specify type of modification	and authority)					
X Executive Order 1370	6 - Paid Sick Leave	è				
E. IMPORTANT Contractor X is not,	is required to sign this document	and retu	rn copies to the issui	ing office	١.	
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings,	includin	g solicitation/contract subject matter where feas	sible.)		
DUNS Number: 183157585						
Phone: 956-728- Email: ice.dh						
ERO Program POC:						
Phone: 210-283-						
Email: ice.dh	s.gov					
ERO ACOR:						
Except as provided herein, all terms and conditions of the	e document referenced in Item 9 A or	10A, as	heretofore changed, remains unchanged and ir	n full force	e and effect.	
15A. NAME AND TITLE OF SIGNER (Type or print)						
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED					DATE SIGNED
(Signature of person authorized to sign)						tember 30, 201
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NAME OF OFFEROR OR CONTRACTOR

WEBB COUNTY OF

NO.	SUPPL ES/SERVICES	QUANTITY		UNIT PRICE	AMOUNT
A)	(B)	(C)	(D)	(E)	(F)
	Phone: 956-728-				
	Email: @ice.dhs.gov				
	Contractor POC:	1			
	Phone: 615-263-	1			
	Email: corecivic.com				
	Gambaratina Officer/Gambialists	•			
	Contracting Officer/Specialist: Phone: 202-732				
	Email: ice.dhs.gov				
	ice.uns.gov				
	The purpose of modification P00005 to ICE IGSA				
	70CDCR18DIG000004 is to incorporate FAR clause				
	52.222-62 "Paid Sick Leave Under Executive Order	1			
	13706" into the IGSA.				
	Period of Performance: 03/01/2018 to 02/28/2023	1			
		1			
	All other terms and conditions remain unchanged.	1			
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P00006 6. ISSUED BY CODE	See Block 16C	7 ADM	MINISTERED BY (If other than Item 6)	CODE	=
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8. NAME AND ADDRESS OF CONTRACTOR (No., street	et, county, State and ZIP Code)	(x) 9A.	AMENDMENT OF SOLICITATION NO.		
WEBB COUNTY OF					
WEBB COONTY OF WEBB CNTY SHERIFFS OFC ADMIN 902 VICTORIA ST LAREDO TX 780404456	r	x 10A	DATED (SEE ITEM 11) . MODIFICATION OF CONTRACT/ORDE CDCR18DIG00004	R NO.	
CODE 4004 FREDERICA	FAC LITY CODE		,		
CODE 1831575850000	11. THIS ITEM ONLY APPLIES		2/28/2018		
virtue of this amendment you desire to change an off reference to the solicitation and this amendment, and 12. ACCOUNT NG AND APPROPRIATION DATA (If red See Schedule 13. THIS ITEM ONLY APPLIES TO I	d is received prior to the opening hou quired)	ur and date spe			
A. THIS CHANGE ORDER IS ISSUED ORDER NO. IN ITEM 10A.	PURSUANT TO: (Specify authority)	THE CHANG	ES SET FORTH IN ITEM 14 ARE MADE I	N THE CO	NTRACT
B. THE ABOVE NUMBERED CONTRA appropriation date, etc.) SET FORT	CT/ORDER IS MODIF ED TO REFL H N ITEM 14, PURSUANT TO THE	LECT THE ADN E AUTHORITY	I NISTRATIVE CHANGES (such as chang OF FAR 43.103(b).	ges in payin	ng office,
C. THIS SUPPLEMENTAL AGREEMEN	NT IS ENTERED INTO PURSUANT	TO AUTHORIT	Y OF:		
D. OTHER (Specify type of modification	•				
X Unilateral per requ	est of vendor				
E. IMPORTANT Contractor Sis not. 14. DESCRIPTION OF AMENDMENT/MODIFICATION DUNS Number: 183157585	is required to sign this docume (Organized by UCF section heading		copies to the iss plicitation/contract subject matter where fe		
Contracting Officer Represer	ntative:				
Phone: (210) 283- Email: ice.dhs.c	lon				
Alternative Contracting Offi	icer Representative	e:			
Shono: (512) 226					
Phone: (512) 236- Email: @ice.dh	ns.gov				
Continued					
Except as provided herein, all terms and conditions of t	he document referenced in Item 9 A	or 1			e and effect.
15A. NAME AND TITLE OF SIGNER (Type or print)	The document referenced in item 5 A	(OF I			/pe or print)
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNI	ED			16C. DATE SIGNED 02/03/2020
(Signature of person authorized to sign)					_
NSN 7540-01-152-8070 Previous edition unusable					RD FORM 30 (REV. 10-83) ad by GSA

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NAME OF OFFEROR OR CONTRACTOR WEBB COUNTY OF

NO.	SUPPL ES/SERVICES	QUANTITY		UNIT PRICE	AMOUNT
.)	(B)	(C)	(D)	(E)	(F)
	CONTRACTING OFFICER'S REPRESENTATIVE (COR)				
•	Priorit: 956-728-				
	Email: ice.dhs.gov				
	ERO ACOR:				
	Phone: 956-728-				
	Email: ice.dhs.gov				
	Contracting Officer:				
	Phone: 202-732-				
	Email: @ice.dhs.gov				
	Contracting Specialist:				
	Phone: 202-732-				
	Email: @ice.dhs.gov				
	Contractor POC:				
	Phone: 615-263-				
	Email: @corecivic.com				
	The purpose of this modification is the following:				
	1) Updated the Points of Contact for this IGSA,				
	including appoint as the Contracting				
	Officer's Representative (COR) under this IGSA;				
	2) Update Article 30 - Exclusivity (See attached				
	conformed IGSA attached to this modification);				
	,				
	3) These revisions come with no changes in the	I			
	bed day rate.				
	Period of Performance: 03/01/2018 to 02/28/2023				
	Notwithstanding the period of performance				
	indicated above, the funding provided in this				
	modification is the amount presently available for payment and allotted to this IDIQ. The				
	service provider agrees to perform to the point				
	that does not exceed the total amount currently				
	allotted to the items currently funded under this				
	IDIQ. The service provider is not authorized to				
	continue to work on those item(s) beyond that				
	point. The Government will not be obligated to				
	reimburse the service provider in excess of the				
	amount allotted to those item(s) for performance				
	beyond the funding allotted.				
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AMENDME	ENT OF SOLICITATION/MODIFICA	ATION OF CONTRACT		CONTRACT D CODE	P	PAGE OF	PAGES 2
2. AMENDME	NT/MODIFICATION NO.	3. EFFECTIVE DATE	4. R	EQUISITION/PURCHASE REQ. NO.	5. PRO		(If applicable)
P00007		See Block 16C					
6. ISSUED BY	CODE	ICE/DCR	7. A	ADMINISTERED BY (If other than Item 6)	CODE		
Immigra Office 801 I S	ention Compliance & R tion and Customs Enfo of Acquisition Manage treet, NW TON DC 205	rcement					
8. NAME AND	ADDRESS OF CONTRACTOR (No., street,	county, State and ZIP Code)	(x)	9A. AMENDMENT OF SOLICITATION NO.			
902 VIC	UNTY OF TY SHERIFFS OFC ADMIN FORIA ST TX 780404456		х	9B. DATED (SEE ITEM 11) 10A. MODIFICATION OF CONTRACT/ORDER NO 7 OCDCR 1 8 D I G 0 0 0 0 4 10B. DATED (SEE ITEM 13)	O.		
CODE 18	31575850000	FAC LITY CODE	1	02/28/2018			
		11. THIS ITEM ONLY APPLIES TO A	MEN				
THE PLACI virtue of this reference to	E DESIGNATED FOR THE RECEIPT OF C s amendment you desire to change an offer of the solicitation and this amendment, and i F NG AND APPROPRIATION DATA (If requied used)	OFFERS PRIOR TO THE HOUR AND DA r already submitted , such change may b s received prior to the opening hour and uired)	ATE S e mad date	FA LURE OF YOUR ACKNOWLEDGEMENT TO PECIFIED MAY RESULT IN REJECTION OF YOU de by telegram or letter, provided each telegram or specified. MODIFIES THE CONTRACT/ORDER NO. AS DES	UR OFFE or letter m	ER If by nakes	
CHECK ONE	A. THIS CHANGE ORDER IS ISSUED P ORDER NO. IN ITEM 10A.	URSUANT TO: (Specify authority) THE	CHA	NGES SET FORTH IN ITEM 14 ARE MADE IN TH	HE CON	TRACT	
X	B. THE ABOVE NUMBERED CONTRAC appropriation date, etc.) SET FORTH C. THIS SUPPLEMENTAL AGREEMENT			ADM NISTRATIVE CHANGES (such as changes in TY OF FAR 43.103(b). RITY OF:	n paying	office,	
	D. OTHER (Specify type of modification	and authority)					
E. IMPORTAN	T Contractor 🗵 is not,	is required to sign this document and	d retu	m copies to the issuing	office.		
DUNS Num COR: Phone: Email: ACOR:			cludin	g solicitation/contract subject matter where feasib	le.)		
Email:	ice.dh	s.gov					
Continue Except as pro		e document referenced in Item 9 A or 10	A, as	heretofore changed, remains unchanged and in fo	ull force a	and effect.	<u>. </u>
4FD 00:	ACTORIOFFERCO	100 00					DATE OLOUES
15B. CONTRA	ACTOR/OFFEROR	15C. DATE SIGNE					. DATE SIGNED
NSN 7540-01	(Signature of person authorized to sign)						3/01/2020 0 (REV. 10-83)
Previous edition				FA	R (48 C	FR) 53.243	

 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED 70 CDCR18 DIG000004 / P00007
 PAGE 2
 OF 2

NAME OF OFFEROR OR CONTRACTOR

M NO.	SUPPL ES/SERVICES	QUANTITY		UNIT PRICE	AMOUNT
A)	(B)	(C)	(D)	(E)	(F)
	ice.dhs.gov				
	ERO ACOR:				
	Phone: 956-728-		ΙI		
	Email: ice.dhs.gov		ΙI		
			ΙI		
	Contracting Officer:		ΙI		
	Phone: 202-732- Email: ice.dhs.gov		ΙI		
	Email: ice.dhs.gov		ΙI		
	Contracting Specialist:		ΙI		
	Phone: 202-732-		ΙI		
	Email: @ice.dhs.gov		ΙI		
	Contractor POC:		ΙI		
	Phone: 615-263-		ΙI		
	Email: corecivic.com		ΙI		
	The purpose of this modification is to				
	incorporate DOL WD 2015-5240, Revision 14 dated				
	December 23, 2019.				
	Period of Performance: 03/01/2018 to 02/28/2023				
			ll		
		ı	1 1		1

AMENDME	NT OF SOLICITATION/MODIFIC	ATION OF CONTRA	ст		CONTRACT D CODE			F PAGES	_
2. AMENDME	NT/MODIFICATION NO.	3. EFFECTIVE DATE	4.	. REG	QUISITION/PURCHASE REQ. NO.	5. PR	1 DJECT NO). (If applica	3 able)
P00008		See Block 16	ic.						•
6. ISSUED BY	CODE	ICE/DCR		7. ADI	MINISTERED BY (If other than Item 6)	CODE			
Immigra Office 801 I S	ention Compliance & R tion and Customs Enfo of Acquisition Manage treet, NW TON DC 205	rcement							
8. NAME AND	ADDRESS OF CONTRACTOR (No., street,	county, State and ZIP Code)	(x	() 9A	. AMENDMENT OF SOLICITATION NO.				
WEBB COUNTY OF WEBB CNTY SHERIFFS OFC ADMIN 902 VICTORIA ST LAREDO TX 780404456				9B.	DATED (SEE ITEM 11) A. MODIFICATION OF CONTRACT/ORDER NO	D.			
				10	B. DATED (SEE ITEM 13)				
CODE 18	331575850000	FAC LITY CODE		0	2/28/2018				
		11. THIS ITEM ONLY	APPLIES TO AME		MENTS OF SOLICITATIONS				
reference to	o the solicitation and this amendment, and it T NG AND APPROPRIATION DATA (If requ edule 13. THIS ITEM ONLY APPLIES TO MO	s received prior to the op prired)	ening hour and da	IT M	by telegram or letter, provided each telegram or ecified. DDIFIES THE CONTRACT/ORDER NO. AS DES	CRIBE	D IN ITEM	1 14.	
					M NISTRATIVE CHANGES (such as changes ir OF FAR 43.103(b).				
	C. THIS SUPPLEMENTAL AGREEMENT	TIS ENTERED INTO PUI	RSUANT TO AUTI	HORI	TY OF:				
	D. OTHER (Specify type of modification	and authority)							
X	REA Increase IAW FAR	52.222-43							
E. IMPORTAN	T Contractor ☐ is not,	x is required to sign thi	s document and re	eturn	copies to the issuing	office.			
DUNS Nur COR: Phone: 2 Email: COR:	•	υV	n neadings, includ	uing s	olicitation/contract subject matter where feasibl	e.)			
ERO ACOM Phone: 9 Continue Except as pro	R: 956-728- ed				retofore changed, remains unchanged and in fu NAME AND TITLE OF CONTRACT NG OFFIC				
	ACTOR/OFFEROR (Signature of person authorized to sign)	15C. DA	TE SIGNED						
NSN 7540-01-									

NSN 7540-01-152-8070 Previous edition unusable
 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED 70 CDCR18 DIG000004 / P00008
 PAGE 2
 OF 2
 3

NAME OF OFFEROR OR CONTRACTOR

ITEM NO.	SUPPL ES/SERVICES	QUANTITY		UNIT PRICE	AMOUNT
(A)	(B) Email: @ice.dhs.gov	(C)	(D)	(E)	(F)
	<u> </u>				
	Contracting Officer: Phone: 202-732-				
	Email: ice.dhs.gov				
	Contracting Specialist:				
	Phone: 202-732-				
	Email: @ice.dhs.gov				
	Contractor POC:				
	Phone: 615-263- Email: corecivic.com				
	There is no requisition associated with this				
	modification.				
	The purpose of modification P00008 is to				
	establish new rates in accordance with the				
	approved Request for Equitable Adjustment (REA) for ICE IGSA 70CDCR18DIG000004 concerning Webb				
	County Detention Center.				
	As a result:				
	1. CLIN 0001B, concerning Detention Services has				
	been established at Rate change is effective March 1, 2020.				
	2. CLIN 0004A, concerning Escort and Guard Services has been established at				
	change is effective March 1, 2020.				
	3. CoreCivic will submit one invoice for				
	This is the retroactive payment which covers from				
	March 1, 2020 through May 31, 2020. Period of Performance: 03/01/2018 to 02/28/2023				
	Add Item 0001B as follows:				
0001B	DETENTION SERVICES at WCDC		DA		0.0
	ed Day (P00008)				
	Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD				
	Add Item 0004A as follows:				
0004A	ESCORT AND GUARD SERVICES for WCDC (P00008)		HR		0.0
	Product/Service Code: S206				
	Continued				
SN 7540-01-15			<u> </u>		

CONTINUATION OFFEE	REFERENCE NO. OF DOCUMENT BEING CONTINUED	PAGE	OF
CONTINUATION SHEET	70CDCR18DIG000004/P00008	3	3

NAME OF OFFEROR OR CONTRACTOR WEBB COUNTY OF

EM NO.	SUPPL ES/SERVICES	QUANTITY		UNIT PRICE	AMOUNT
A)	(B)	(C)	(D)	(E)	(F)
	Product/Service Description: HOUSEKEEPING- GUARD				
	_				
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MINICIANIME	ENT OF SOLICITATION/MODIFICA	ATION OF CONTRACT		1. CONTRACT D CODE		PAGE OF	PAGES	
2. AMENDME	NT/MODIFICATION NO.	3. EFFECTIVE DATE	4. REC	QUISITION/PURCHASE REQ. NO.	5. PR(1 DJECT NO	2. (If applicable)	
P00009		See Block 16C	r. INCO		5.110	22201110	apprount)	
6. ISSUED BY	CODE	ICE/DCR	7. AD	MINISTERED BY (If other than Item 6)	CODE			
Immigra Office 801 I S	ention Compliance & R tion and Customs Enfo of Acquisition Manage treet, NW TON DC 205	rcement						
8 NAME AND) ADDRESS OF CONTRACTOR (No., street,	county State and 7ID Code	QΔ	. AMENDMENT OF SOLICITATION NO.				
O. INAMIE AND	ADDRESS OF CONTRACTOR (No., street,	, county, state and ZIP Code)	(x) 3A	. AMENDMENT OF SOLICITATION NO.				
WEBB COUNTY OF WEBB CNTY SHERIFFS OFC ADMIN 902 VICTORIA ST LAREDO TX 780404456				9B. DATED (SEE ITEM 11) x 10A. MODIFICATION OF CONTRACT/ORDER NO. 7 0 CDCR1 8 DIG0 0 0 0 0 4				
CODE 7 -	204.575.05.00.0	EAC LITY CODE	-	B. DATED (SEE ITEM 13)				
CODE 18	331575850000	FAC LITY CODE		2/28/2018				
	numbered solicitation is amended as set fo	11. THIS ITEM ONLY APPLIES TO				☐ is not ex		
virtue of this reference to	s amendment you desire to change an offe to the solicitation and this amendment, and T NG AND APPROPRIATION DATA (If requ edule	or already submitted , such change may is received prior to the opening hour an uired)	be made nd date sp	ECIFIED MAY RESULT IN REJECTION OF YO by telegram or letter, provided each telegram or ecified. ODIFIES THE CONTRACT/ORDER NO. AS DE	or letter i	makes	14.	
CHECK ONE				GES SET FORTH IN ITEM 14 ARE MADE IN T				
Х	B. THE ABOVE NUMBERED CONTRAC appropriation date, etc.) SET FORTH C. THIS SUPPLEMENTAL AGREEMEN			M NISTRATIVE CHANGES (such as changes OF FAR 43.103(b).	in payin	g office,		
	C. THIS SUPPLEMENTAL AGREEMEN	TIS ENTERED INTO PORSUANT TO	AUTHORI	if or.				
	D. OTHER (Specify type of modification	and authority)						
E. IMPORTAN	T Contractor 🗵 is not,	is required to sign this document a	nd return	copies to the issuin	g office.			
DUNS Num COR: Phone: 2 Email: ACOR:	mber: 183157585 210-283- ice.dhs.g		ncluding s	solicitation/contract subject matter where feasi	ble.)			
Contract Phone: 2 Continue		e document referenced in Item 9 A or 1	_	eretofore changed, remains unchanged and in NAME AND TITLE OF CONTRACT NG OFFI				
Contract Phone: 2 Continue Except as pro	202-732- ed wided herein, all terms and conditions of th	ne document referenced in Item 9 A or 1	_			pe or print)		
Contract Phone: 2 Continue Except as pro	202-732- ed ed vided herein, all terms and conditions of th ND TITLE OF SIGNER (Type or print)		_			pe or print)		

Previous edition unusable

Prescribed by GSA FAR (48 CFR) 53.243

 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED 70 CDCR18 DIG000004 / P00009
 PAGE 2
 OF 2

NAME OF OFFEROR OR CONTRACTOR

TEM NO.	SUPPL ES/SERVICES	QUANTITY		UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
	Email: 1@ice.dhs.gov				
	Contracting Specialist:				
	Phone: 202-732-				
	Email: @ice.dhs.gov				
	Contractor PCC.				
	Contractor POC: Phone: 615-263-				
	Email: corecivic.com				
	There is no requisition associated with this		Ш		
	modification.				
	The purpose of modification P00009 is to				
	establish as the ACOR for				
	ICE IGSA 70CDCR18DIG000004 concerning Webb County				
	Detention Center.			l	
	Period of Performance: 03/01/2018 to 02/28/2023 All other terms and conditions shall remain the			l	
	same.			l	
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				l	
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AMENDMENT OF SOLICITAT	1 CONTRACT ID CODE	PAGE OF PAGES					
	ACCURATE STREET, NO.	ACTION PART SECTION PROPERTY	I. pr		1	51	
2. AMENDMENT/MODIFICATION NO P00010	l.	3. EFFECTIVE DATE	4. RE	QUISITION/PURCHASE REQ. NO.	5. PF	ROJECT NO	. (Il applicable)
6. ISSUEDBY	CODE	See Block 16C 70CDCR	7 AI	DMINISTERED BY (If other than Ilem 6)	COD	E ICE/	nan
DETENTION COMPLIANCE U.S. Immigration are Office of Acquisiti 801 I ST NW, WASHINGTON DC 20536	nd Customs on Manage	MOVALS S Enforcement	ICH Imr Of:	E/Detention Compliance migration and Customs Nation of Acquisition Mai L I Street, NW SHINGTON DC 20536	& Ren Enfor	movals cement	DCR.
B. NAME AND ADDRESS OF CONTR	ACTOR (No., stree	t, county, State and ZIP Code)	(x) 9	A. AMENDMENT OF SOLICITATION NO.		_	
WEBB COUNTY OF			(x)				
WEBB CNTY SHERIFFS 902 VICTORIA ST LAREDO TX 780404456				B. DATED (SEE ITEM 11)	5.116		
			^ 17	DA. MODIFICATION OF CONTRACT/ORDE OCDCR18DIG000004	R NO.		
CARE		Terminizana		0B. DATED (SEE ITEM 13)			
CODE 1831575850000		FACILITY CODE		02/28/2018			
The above numbered solicitation is	Checomon est and	The second of the first of the	AVE. 100 (1971) (1971) (1971)	MENTS OF SOLICITATIONS	extended.	is not e	
CHECK ONE A. THIS CHANGE OF ORDER NO. IN IT	LY APPLIES TO N RDER IS ISSUED EM 10A.	ODIFICATION OF CONTRACTS/O	y) THE CHAN	MODIFIES THE CONTRACT/ORDER NO. AS	N THE CC	NTRACT	14.
2004 - N		CT/ORDER IS MODIFIED TO REF H IN ITEM 14, PURSUANT TO TH IT IS ENTERED INTO PURSUAN		DMINISTRATIVE CHANGES (such as chang Y OF FAR 43.103(b). RITY OF:	ges in payi	ng affice,	
D. OTHER (Specify ty		THE TAY CLOSE OF CASE					
X Mutual Agre	ement or	Both Parties is required to sign this docum		1			
DUNS Number: 18315 COR: Phone: 210-283-			ngs, including	solicitation/contract subject matter where fe	asible.)		
ACOR:							
Phone: 956-389							
Email:	i	ce.dhs.gov					
T COD .	7						
ACOR:	-12						
Exce		nced in Item 9	A or 10A				i i
15A. 15B.		SC. DATE SIGN					
NSN		ון ון ע	202				
Previ		1				ed by GSA	
					FAR (48	CFR) 53.24	3

 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED 70 CDCR18DIG000004/P00010
 PAGE 2
 51

NAME OF OFFEROR OR CONTRACTOR

WEBB COUNTY OF ITEM NO. SUPPL ES/SERVICES QUANTITY UNIT UNIT PRICE AMOUNT (C) (D) (E) (A) (B) (F) Phone: 956-728-Email: @ice.dhs.gov ACOR: Phone: Email: @ice.dhs.gov Contracting Officer: Phone: 202-732 Email: ice.dhs.gov Contracting Specialist: Phone: 202-732-Email: @ice.dhs.gov Contractor POC: Phone: 615-263-Email: @corecivic.com There is no requisition associated with this modification. The purpose of modification P00010 is the following: 1. incorporate Department of Labor (DOL) Wage Determination (WD) Collective bargaining Agreement (CBA) # 2021-0107, Revision 1 dated 04/21/2021 between the Federal Contract Guards of America (FCGOA) and CoreCivic at Webb County Detention Center in Laredo, TX into ICE IGSA 70CDCR18DIG000004. The CBA is effective from 12/01/2019-02/28/2023 with an effective date of 03/01/2021. 2. incorporate DOL WD # 2015-5240, Revision 15 dated 06/27/2020 for Webb County, TX. 3. Revised the bed/day rate for CLIN 0001 to a rate of 4. Revise the hourly guard rate for CLIN 0005 to a rate of 5. Update the Alternate CORs for this contract. Period of Performance: 03/01/2018 to 02/28/2023 Change Item 0001 to read as follows (amount shown Continued ...

 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED 70CDCR18DIG000004/P00010
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NAME OF OFFEROR OR CONTRACTOR
WERR COUNTY OF

ITEM NO.	SUPPL ES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
(A)	(B)		(D)	(E)	(F)
	is the obligated amount):		Н		
0001	Red Pay Pate				
0001	Bed Day Rate				
	Effective 03/01/2021 the bed/day rate increases -				
	From: \$				
	By:				
	To: Obligated Amount: \$0.00				
	Product/Service Code: S206				
	Product/Service Description: HOUSEKEEPING- GUARD				
	Change Item 0004 to read as follows(amount shown				
	is the obligated amount):				
0004	Stationary Guard Rate				
001	Seational for state factors				
	Reference 02/01/2021 the hounds ground note				
	Effective 03/01/2021 the hourly guard rate increases -				
	From: By:				
	To:				
	Obligated Amount: \$0.00				
	Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD				
	Product/Service Description: HOUSEAREPING- GOARD				
	All other terms and conditions shall remain the				
	same.				

AMENDMENT OF SOLICITATION/MODIFIC	ATION OF CONTRACT	1. CONTRACT D CODE	PAGE OF PAGES
			1 2
2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE	4. REQUISITION/PURCHASE REQ. NO.	5. PROJECT NO. (If applicable)
P00011	See Block 16C	Z ADMINIOTERED BY #F #F #F	0005
6. ISSUED BY CODE	70CDCR	7. ADMINISTERED BY (If other than Item 6)	CODE ICE/DCR
DETENTION COMPLIANCE AND REM		ICE/Detention Complianc	
U.S. Immigration and Customs		Immigration and Customs	
Office of Acquisition Manage	ement	Office of Acquisition M	anagement
801 I ST NW, WASHINGTON DC		801 I Street, NW WASHINGTON DC 205	
MADITINGTON DO		MASHINGION DC 203	
8. NAME AND ADDRESS OF CONTRACTOR (No., street	t, county, State and ZIP Code)	(x) 9A. AMENDMENT OF SOLICITATION NO.	
WEBB COUNTY OF		9B. DATED (SEE ITEM 11)	
WEBB CNTY SHERIFFS OFC ADMIN		SB. DATED (SEE ITEM TI)	
902 VICTORIA ST LAREDO TX 780404456			
TILLIDO IN 100404430		x 10A MODIFICATION OF CONTRACT/ORD 70CDCR18DIG000004	DER NO.
		700001100100004	
		10B. DATED (SEE ITEM 13)	
CODE 1831575850000	FAC LITY CODE	02/28/2018	
		TO AMENDMENTS OF SOLICITATIONS	
☐ The above numbered solicitation is amended as set for			s extended, is not extended.
separate letter or telegram which includes a reference THE PLACE DESIGNATED FOR THE RECEIPT OF virtue of this amendment you desire to change an offer reference to the solicitation and this amendment, and	pies of the amendment; (b) By ackno to the solicitation and amendment n OFFERS PRIOR TO THE HOUR AND er already submitted, such change m is received prior to the opening hour	owledging receipt of this amendment on each copy of numbers. FA LURE OF YOUR ACKNOWLEDGEMEN D DATE SPECIFIED MAY RESULT IN REJECTION of lay be made by telegram or letter, provided each teleg	the offer submitted ; or (c) By NT TO BE RECEIVED AT OF YOUR OFFER If by
12. ACCOUNT NG AND APPROPRIATION DATA (If req See Schedule	uired)		
	IODIFICATION OF CONTRACTS/ORD	DERS. IT MODIFIES THE CONTRACT/ORDER NO. A	AS DESCRIBED IN ITEM 14.
			TO DESCRIBE SHATEM THE
A. THIS CHANGE ORDER IS ISSUED ORDER NO. IN ITEM 10A.	PURSUANT TO: (Specify authority)	THE CHANGES SET FORTH IN ITEM 14 ARE MADI	E IN THE CONTRACT
B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIF ED TO REFLECT THE ADM NISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH N ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).			
C. THIS SUPPLEMENTAL AGREEMEN	IT IS ENTERED INTO PURSUANT TO	O AUTHORITY OF:	
D. OTHER (Specify type of modification	and authority)		
E. IMPORTANT Contractor 🗵 is not,	is required to sign this document	t and return copies to the	issuing office.
14. DESCRIPTION OF AMENDMENT/MODIFICATION			
DUNS Number: 183157585	torgamized by our social modulings	s, moderning constitutions constitution values where	roadio.y
COR:			
Phone: 210-283-			
Email: ice.dhs.g	OV		
ACOR:			
Phone: 956-389-			
Email:	ce.dhs.gov		
ACOR:			
Continued			
Except as provided herein, all terms and conditions of the 15A. NAME AND TITLE OF SIGNER (Type or print)	ne document referenced in Item 9 A o	or 1	
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED	D	
(Cinnet and American			
(Signature of person authorized to sign) NSN 7540-01-152-8070			
Previous edition unusable			

 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED 70 CDCR18 DIG000004/P00011
 PAGE 2
 2
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NAME OF OFFEROR OR CONTRACTOR

EM NO.	SUPPL ES/SERVICES	QUANTITY		UNIT PRICE	AMOUNT
A)	(B)	(C)	(D)	(E)	(F)
	Phone: 956-728-		П		
	Email: ice.dhs.gov		ΙI		
			ΙI		
	ACOR:		ΙI		
	Phone: 956-728-		ΙI		
	Email: @ice.dhs.gov		ΙI		
	Contracting Officer:		ΙI		
	Phone: 202-913-		ΙI		
	Email: @ice.dhs.gov		ΙI		
	Zamazir (1997ans rger		ΙI		
	Contractor POC:		ΙI		
	Phone: 615-263-		ΙI		
	Email: @corecivic.com		ΙI		
			ΙI		
	There is no requisition associated with this		ΙI		
	modification.		ΙI		
	The purpose of modification P00011 is the				
	following:				
	Tollowing.		ΙI		
	1. Incorporate DOL WD # 2015-5239, Revision 18		ΙI		
	dated 12/27/2021 for Webb County, TX.		ΙI		
	1		ΙI		
			H		
	Period of Performance: 03/01/2018 to 02/28/2023		ΙI		
	All other terms and conditions shall remain the		ΙI		
	same.				
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			ΙI		
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AMENDMENT OF SOLICITATION/MODIFIC	ATION OF CONTRACT	1. CONTRACT D CODE	PAGE OF PAGES		
		4 DECUMPTION PROMISES AND	1 2		
2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE	4. REQUISITION/PURCHASE REQ. NO.	5. PROJECT NO. (If applicable)		
P00012 6. ISSUED BY CODE	See Block 16C	7 ADMINISTEDED BY //F - H H C	CODE		
DETENTION COMPLIANCE AND REM U.S. Immigration and Customs Office of Acquisition Manage 801 I ST NW, WASHINGTON DC	Enforcement	ICE/Detention Compliance Immigration and Customs	· ·		
8. NAME AND ADDRESS OF CONTRACTOR (No., street WEBB COUNTY OF WEBB CNTY SHERIFFS OFC ADMIN 902 VICTORIA ST LAREDO TX 780404456	t, county, State and ZIP Code)	9A. AMENDMENT OF SOLICITATION NO. 9B. DATED (SEE ITEM 11) X 10A. MODIFICATION OF CONTRACT/ORDI 7 0 C D C R 1 8 D I G 0 0 0 0 0 4 10B. DATED (SEE ITEM 13)	ER NO.		
CODE RGDEVLDBFWD8	FAC LITY CODE	02/28/2018			
VGDFATDDEMDO		TO AMENDMENTS OF SOLICITATIONS			
THE PLACE DESIGNATED FOR THE RECEIPT OF virtue of this amendment you desire to change an offereference to the solicitation and this amendment, and 12. ACCOUNT NG AND APPROPRIATION DATA (If register Schedule	OFFERS PRIOR TO THE HOUR AN er already submitted , such change n is received prior to the opening hou uired)	numbers. FA LURE OF YOUR ACKNOWLEDGEMEN ND DATE SPECIFIED MAY RESULT IN REJECTION Of may be made by telegram or letter, provided each teleging and date specified. RDERS. IT MODIFIES THE CONTRACT/ORDER NO. A	F YOUR OFFER If by ram or letter makes		
	CT/ORDER IS MODIF ED TO REFL H NITEM 14, PURSUANT TO THE	THE CHANGES SET FORTH IN ITEM 14 ARE MADE ECT THE ADM NISTRATIVE CHANGES (such as char AUTHORITY OF FAR 43.103(b). TO AUTHORITY OF:			
D. OTHER (Specify type of modification X IAW FAR 52.222-43 Fair Le	• •	Service Contract Labor- Price Adj	ustment		
E. IMPORTANT Contractor X is not,	is required to sign this docume	ent and return copies to the is	ssuing office.		
14. DESCRIPTION OF AMENDMENT/MODIFICATION COR: Phone: 210-283- Email: @ice.dhs.g		gs, including solicitation/contract subject matter where f	reasible.)		
Phone: 956-389-	ce.dhs.gov				
ACOR: Phone: 956–728– Continued Except as provided herein, all terms and conditions of the	ne document referenced in Item 9 A	or 10			
15A. NAME AND TITLE OF SIGNER (Type or print)					
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNE	ED			
(Signature of person authorized to sign)					
NSN 7540-01-152-8070 Previous edition unusable					

 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED 70CDCR18DIG000004/P00012
 PAGE 2
 OF 2

NAME OF OFFEROR OR CONTRACTOR

M NO. A.)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
-	Email: ice.dhs.gov		Ė	, -,	, , , ,
	ACCD.				
	ACOR: Phone: 956-728-				
	Email: @ice.dhs.gov				
	Contracting Officer:				
	Phone: 202-913-				
	Email: @ice.dhs.gov				
	Contractor POC:				
	Phone: 615-263-				
	Email: corecivic.com				
	There is no requisition associated with this				
	modification.				
	The purpose of modification P00012 is the				
	following:				
	1. Incorporate DOL WD # 2015-5239, Revision 18				
	dated 12/27/2021 for Webb County, TX.				
	Period of Performance: 03/01/2018 to 02/28/2023				
	All other terms and conditions shall remain the same.				
	Same.				
			l		

70CDCR18DIG000004 INTERGOVERNMENTAL SERVICE AGREEMENT

BETWEEN THE

UNITED STATES DEPARTMENT OF HOMELAND SECURITY U.S. IMMIGRATION AND CUSTOMS ENFORCEMENT OFFICE OF ENFORCEMENT AND REMOVAL OPERATIONS

AND Webb County, TX.

This Intergovernmental Service Agreement ("Agreement") is entered into between United States Department of Homeland Security Immigration and Customs Enforcement ("ICE"), and Webb County, Texas, ("Service Provider") for the detention and care of aliens ("detainees"). The term "Parties" is used in this Agreement to refer jointly to ICE and the Service Provider.

FACILITY LOCATION:

The Service Provider shall provide detention services for detainees at the following institution(s):

Webb County Detention Center 9998 U.S. 83 Laredo, TX 78046

The following documents constitute the complete agreement:

- Intergovernmental Service Agreement (IGSA)
- Completed Jail Cost Statement,
- Attachment 1 PBNDS 2011 Optimals
- Attachment 2 Title 29, Part 4 Labor Standards for Federal Service Contracts
- Attachment 3 Wage Determination Number: Wage Determination No. 2015-5240 revision 5 dated 7/25/2017
- Attachment 4 Contractor Proposed Quality Control Plan
- Attachment 5 Quality Assurance Surveillance Plan
 - o 5.A. Performance Requirements Summary
 - o 5.B. Sample Contract Deficiency Report
- Attachment 6 Performance Work Statement (PWS)
- Attachment 7 Contractor Proposed Staffing Plan
- Attachment 8- Incorporation of DHS PREA Standards
- Attachment 9 ICE Suitability Screening Requirements for Contractor Personnel
- Attachment 10 Interim ICE Firearms Policy

IN WITNESS WHEREOF, the undersigned, duly authorized officers, have subscribed their names on behalf of the Webb County, TX and Department of Homeland Security, U.S. Immigration and Customs Enforcement.

ACCEPTED:	ACCEPTED:
U.S. Immigration and Customs Enforcement	Webb County
Contracting Officer	Tano E. Tijerina Webb County Judge
Signature	Signature:
Date:	Date: 2/28/18 -

"REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR
THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION

By direction of the Secretary of Labor | WAGE AND HOUR DIVISION | WASHINGTON D.C. 20210 |

| Wage Determination No.: 2015-5239 |
Daniel W. Simms | Division of | Revision No.: 18 |
Director | Wage Determinations | Date Of Last Revision: 12/27/2021

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30 2022 or the contract is renewed or extended (e.g. an option is exercised) on or after January 30 2022 Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$15.00 per hour (or the applicable wage rate listed on this wage determination if it is higher) for all hours spent performing on that contract in 2022.

If the contract was awarded on or between January 1 2015 and January 29 2022 and the contract is not renewed or extended on or after January 30 2022 Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$11.25 per hour (or the applicable wage rate listed on this wage determination if it is higher) for all hours spent performing on that contract in 2022.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: Texas

State: Texas

Area: Texas County of Webb

^{**}Fringe Benefits Required Follow the Occupational Listing**

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		14.09
01012 - Accounting Clerk II		15.83
01013 Accounting Clerk III		17.70
01020 - Administrative Assistant		23.15
01035 - Court Reporter		16.28
01041 - Customer Service Representative I		12.17
01042 Customer Service Representative II		13.67
01043 - Customer Service Representative III		14.94
01051 - Data Entry Operator I		11.10
01052 - Data Entry Operator II		12.11
01060 Dispatcher Motor Vehicle		18.04
01070 - Document Preparation Clerk		12.73
01090 - Duplicating Machine Operator		12.73
01111 - General Clerk I		12.08
01112 General Clerk II		13.18
01113 - General Clerk III		14.79
01120 - Housing Referral Assistant		18.15
01141 - Messenger Courier		11.95
01191 Order Clerk I		12.09
01192 - Order Clerk II		13.19
01261 - Personnel Assistant (Employment) I		15.38
01262 - Personnel Assistant (Employment) II		17.20
01263 Personnel Assistant (Employment) III		19.17
01270 - Production Control Clerk		16.56
01290 - Rental Clerk		13.99
01300 - Scheduler Maintenance		14.55
01311 Secretary I		14.55
01312 - Secretary II		16.28
01313 - Secretary III		18.15
01320 - Service Order Dispatcher		16.13
01410 Supply Technician		23.15
01420 - Survey Worker		15.77
01460 - Switchboard Operator/Receptionist		11.42
01531 - Travel Clerk I		12.25
01532 Travel Clerk II		13.47
01533 - Travel Clerk III		14.43
01611 - Word Processor I		12.24
01612 - Word Processor II		14.55
01613 Word Processor III		16.28
05000 - Automotive Service Occupations		
05005 - Automobile Body Repairer Fiberglass		22.10
05010 - Automotive Electrician		16.77
05040 Automotive Glass Installer		15.66
05070 - Automotive Worker		15.66
05110 - Mobile Equipment Servicer		13.57

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	17.82
05130 - Motor Equipment Metal Mechanic 05160 - Motor Equipment Metal Worker	15.66
05190 Motor Vehicle Mechanic	17.82
05220 - Motor Vehicle Mechanic Helper	12.62
05250 - Motor Vehicle Upholstery Worker	14.62
05280 - Motor Vehicle Wrecker	15.66
05310 Painter Automotive	16.77
05340 - Radiator Repair Specialist	15.66
05370 - Tire Repairer	13.25
05400 - Transmission Repair Specialist	17.82
07000 Food Preparation And Service Occupations	17.02
07010 - Baker	10.29
07041 - Cook I	11.19
07042 - Cook II	12.92
07070 Dishwasher	8.92
07130 - Food Service Worker	11.88
07210 - Meat Cutter	12.56
07260 - Waiter/Waitress	9.15
09000 Furniture Maintenance And Repair Occupations	2.22
09010 - Electrostatic Spray Painter	17.50
09040 - Furniture Handler	11.13
09080 - Furniture Refinisher	17.50
09090 Furniture Refinisher Helper	13.17
09110 - Furniture Repairer Minor	15.25
09130 - Upholsterer	17.50
11000 - General Services And Support Occupations	
11030 Cleaner Vehicles	9.55
11060 - Elevator Operator	10.59
11090 - Gardener	16.19
11122 - Housekeeping Aide	10.59
11150 Janitor	10.59
11210 - Laborer Grounds Maintenance	12.72
11240 - Maid or Houseman	9.58
11260 - Pruner	11.57
11270 Tractor Operator	15.06
11330 - Trail Maintenance Worker	12.72
11360 - Window Cleaner	11.64
12000 - Health Occupations	
12010 Ambulance Driver	17.25
12011 - Breath Alcohol Technician	20.75
12012 - Certified Occupational Therapist Assistant	31.79
12015 - Certified Physical Therapist Assistant	35.41
12020 Dental Assistant	17.91
12025 - Dental Hygienist	45.25
12030 - EKG Technician	32.97
12035 - Electroneurodiagnostic Technologist	32.97
12040 Emergency Medical Technician	17.25
12071 - Licensed Practical Nurse I	20.35
12072 - Licensed Practical Nurse II	22.77

16.64

14042 - Computer Operator II

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14043 - Computer Operator III	18.56
14044 - Computer Operator IV	20.62
14045 - Computer Operator V	22.84
14071 - Computer Programmer I (see 1)	19.06
14072 - Computer Programmer II (see 1)	23.61
14073 - Computer Programmer III (see 1)	25.01
14074 - Computer Programmer IV (see 1)	
14101 - Computer Systems Analyst I (see 1)	
14102 - Computer Systems Analyst II (see 1) 14103 - Computer Systems Analyst III (see 1)	
	14 00
14150 - Peripheral Equipment Operator	14.88
14160 - Personal Computer Support Technician	20.62
14170 - System Support Specialist	26.70
15000 - Instructional Occupations	20.00
15010 - Aircrew Training Devices Instructor (Non-Rated)	28.90
15020 - Aircrew Training Devices Instructor (Rated)	34.96
15030 - Air Crew Training Devices Instructor (Pilot)	41.90
15050 - Computer Based Training Specialist / Instructor	28.90
15060 - Educational Technologist	34.54
15070 - Flight Instructor (Pilot)	41.90
15080 - Graphic Artist	17.82
15085 - Maintenance Test Pilot Fixed Jet/Prop	41.90
15086 - Maintenance Test Pilot Rotary Wing	41.90
15088 - Non-Maintenance Test/Co-Pilot	41.90
15090 - Technical Instructor	22.40
15095 - Technical Instructor/Course Developer	26.85
15110 - Test Proctor	16.37
15120 - Tutor	16.37
16000 - Laundry Dry-Cleaning Pressing And Related Occupations	
16010 - Assembler	9.51
16030 - Counter Attendant	9.51
16040 - Dry Cleaner	11.17
16070 - Finisher Flatwork Machine	9.51
16090 - Presser Hand	9.51
16110 - Presser Machine Drycleaning	9.51
16130 - Presser Machine Shirts	9.51
16160 - Presser Machine Wearing Apparel Laundry	9.51
16190 - Sewing Machine Operator	11.74
16220 - Tailor	12.37
16250 - Washer Machine	9.97
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	17.50
19040 - Tool And Die Maker	21.87
21000 - Materials Handling And Packing Occupations	22.07
21020 - Forklift Operator	11.66
21030 - Material Coordinator	16.56
21040 - Material Expediter	16.56
21050 - Material Handling Laborer	13.62
21070 - Material Handling Laborer	12.06
Zio, I older liller	12.00

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21080 - Production Line Worker (Food Processing)	11.66
21110 - Shipping Packer	12.96
21130 - Shipping/Receiving Clerk	12.96
21140 - Store Worker I	11.94
21150 - Stock Clerk	15.93
21210 - Tools And Parts Attendant	11.66
21410 - Warehouse Specialist	11.66
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	19.68
23019 - Aircraft Logs and Records Technician	15.25
23021 - Aircraft Mechanic I	18.59
23022 - Aircraft Mechanic II	19.68
23023 - Aircraft Mechanic III	20.74
23040 - Aircraft Mechanic Helper	13.17
23050 - Aircraft Painter	17.50
23060 - Aircraft Servicer	15.25
23070 - Aircraft Survival Flight Equipment Technician	17.50
23080 - Aircraft Worker	16.34
23091 - Aircrew Life Support Equipment (ALSE) Mechanic	16.34
I	
23092 - Aircrew Life Support Equipment (ALSE) Mechanic	18.59
II	17.50
23110 - Appliance Mechanic	17.50
23120 - Bicycle Repairer	14.16
23125 - Cable Splicer	20.09
23130 - Carpenter Maintenance	17.80
23140 - Carpet Layer	16.34
23160 - Electrician Maintenance	20.79
23181 - Electronics Technician Maintenance I	16.34
23182 - Electronics Technician Maintenance II	17.50
23183 - Electronics Technician Maintenance III	18.59
23260 - Fabric Worker	15.25
23290 - Fire Alarm System Mechanic	18.59
23310 - Fire Extinguisher Repairer	14.16
23311 - Fuel Distribution System Mechanic	18.59
23312 - Fuel Distribution System Operator	14.16
23370 - General Maintenance Worker	12.25
23380 - Ground Support Equipment Mechanic	18.59
23381 - Ground Support Equipment Servicer	15.25
23382 - Ground Support Equipment Worker	16.34
23391 - Gunsmith I	14.16
23392 - Gunsmith II	16.34
23393 - Gunsmith III	18.59
23410 - Heating Ventilation And Air-Conditioning Mechanic	17.64
	10 67
23411 - Heating Ventilation And Air Contidioning Mechanic (Research Facility)	18.67
23430 - Heavy Equipment Mechanic	16.02
23440 - Heavy Equipment Operator	15.63
23440 - Heavy Equipment Operator	13.03

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23460 - Instrument Mechanic	18.59
23465 - Laboratory/Shelter Mechanic	17.50
23470 - Laborer	13.62
23510 - Locksmith	17.50
23530 - Machinery Maintenance Mechanic	24.56
23550 - Machinist Maintenance	18.59
23580 - Maintenance Trades Helper	13.27
23591 - Metrology Technician I	18.59
23592 - Metrology Technician II	19.68
23593 - Metrology Technician III	20.74
23640 - Millwright	18.59
23710 - Office Appliance Repairer	16.65
23760 - Painter Maintenance	14.17
23790 - Pipefitter Maintenance	17.61
23810 - Plumber Maintenance	17.14
23820 - Pneudraulic Systems Mechanic	18.59
23850 - Rigger	18.59
23870 - Scale Mechanic	16.34
23890 - Sheet-Metal Worker Maintenance	18.59
23910 - Small Engine Mechanic	16.34
23931 - Telecommunications Mechanic I	18.50
23932 - Telecommunications Mechanic II	19.57
23950 - Telephone Lineman	23.02
23960 - Welder Combination Maintenance	18.34
23965 - Well Driller	18.59
23970 - Woodcraft Worker	18.59
23980 - Woodworker	14.16
24000 - Personal Needs Occupations	
24550 - Case Manager	15.94
24570 - Child Care Attendant	9.00
24580 - Child Care Center Clerk	11.23
24610 - Chore Aide	10.18
24620 - Family Readiness And Support Services	15.94
Coordinator	
24630 - Homemaker	15.94
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	18.59
25040 - Sewage Plant Operator	17.50
25070 - Stationary Engineer	18.59
25190 - Ventilation Equipment Tender	13.17
25210 - Water Treatment Plant Operator	17.50
27000 - Protective Service Occupations	
27004 - Alarm Monitor	16.78
27007 - Baggage Inspector	10.02
27008 - Corrections Officer	19.22
27010 - Court Security Officer	22.61
27030 - Detection Dog Handler	14.63
27040 - Detention Officer	19.22
27070 - Firefighter	25.74

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30362 - Paralegal/Legal Assistant II		23.06
30363 - Paralegal/Legal Assistant III		28.21
30364 - Paralegal/Legal Assistant IV		34.14
30375 - Petroleum Supply Specialist		30.77
30390 - Photo-Optics Technician 30395 - Radiation Control Technician		23.65 30.77
30461 - Technical Writer I		24.57
30462 - Technical Writer II		30.05
30463 - Technical Writer III		36.37
30491 - Unexploded Ordnance (UXO) Technician I		26.25
30492 - Unexploded Ordnance (UXO) Technician II		31.76
30493 - Unexploded Ordnance (UXO) Technician III		38.07
30494 - Unexploded (UXO) Safety Escort		26.25
30495 - Unexploded (UXO) Sweep Personnel		26.25
30501 - Weather Forecaster I		27.85
30502 - Weather Forecaster II		33.88
30620 - Weather Observer Combined Upper Air Or	(see 2)	22.11
Surface Programs	(300 2)	22.11
30621 - Weather Observer Senior	(see 2)	24.57
31000 - Transportation/Mobile Equipment Operation Occup	,	21.07
31010 - Airplane Pilot		31.76
31020 - Bus Aide		14.98
31030 - Bus Driver		20.53
31043 - Driver Courier		18.41
31260 - Parking and Lot Attendant		12.89
31290 - Shuttle Bus Driver		18.04
31310 - Taxi Driver		11.32
31361 - Truckdriver Light		19.84
31362 - Truckdriver Medium		21.39
31363 - Truckdriver Heavy		21.41
31364 - Truckdriver Tractor-Trailer		21.41
99000 - Miscellaneous Occupations		
99020 - Cabin Safety Specialist		15.48
99030 - Cashier		11.00
99050 - Desk Clerk		9.92
99095 - Embalmer		26.25
99130 - Flight Follower		26.25
99251 - Laboratory Animal Caretaker I		17.27
99252 - Laboratory Animal Caretaker II		18.57
99260 - Marketing Analyst		29.89
99310 - Mortician		26.25
99410 - Pest Controller		17.74
99510 - Photofinishing Worker		13.79
99710 - Recycling Laborer		16.68
99711 - Recycling Specialist		19.74
99730 - Refuse Collector		15.17
99810 - Sales Clerk		11.26
99820 - School Crossing Guard		13.27
99830 - Survey Party Chief		23.14

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99831 - Surveying Aide	15.74
99832 - Surveying Technician	19.36
99840 - Vending Machine Attendant	17.27
99841 - Vending Machine Repairer	21.43
99842 - Vending Machine Repairer Helper	17.27

Note: Executive Order (EO) 13706 Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1 2017. If this contract is covered by the EO the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness injury or other health-related needs including preventive care; to assist a family member (or person who is like family to the employee) who is ill injured or has other health-related needs including preventive care; or for reasons resulting from or to assist a family member (or person who is like family to the employee) who is the victim of domestic violence sexual assault or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.60 per hour up to 40 hours per week or \$184.00 per week or \$797.33 per month

HEALTH & WELFARE EO 13706: \$4.23 per hour up to 40 hours per week or \$169.20 per week or \$733.20 per month*

*This rate is to be used only when compensating employees for performance on an SCAcovered contract also covered by EO 13706 Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; and 3 weeks after 10 years. Length of service includes the whole span of continuous service with the present contractor or successor wherever employed and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day Martin Luther King Jr.'s Birthday Washington's Birthday Memorial Day Juneteenth National Independence Day Independence Day Labor Day Columbus Day Veterans' Day Thanksgiving Day and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b) this wage determination does not apply to any employee who individually qualifies as a bona fide executive administrative or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals (29 C.F.R. 541. 400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally because job titles vary widely and change quickly in the computer

industry job titles are not determinative of the application of the computer professional exemption. Therefore the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures including consulting with users to determine hardware software or system functional specifications;
- (2) The design development documentation analysis creation testing or modification of computer systems or programs including prototypes based on and related to user or system design specifications;
- (3) The design documentation testing creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties the performance of which requires the same level of skills. (29 C.F.R. 541.400).
- 2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

** HAZARDOUS PAY DIFFERENTIAL **

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance explosives and incendiary materials. This includes work such as screening blending dying mixing and pressing of sensitive ordnance explosives and pyrotechnic compositions such as lead azide black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization modification renovation demolition and maintenance operations on sensitive ordnance explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with or in close proximity to ordnance (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands face or arms of the employee engaged in the operation irritation of the skin minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving unloading storage and hauling of ordnance explosive and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance explosives and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract by the employer by the state or local law etc.) the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition where uniform cleaning and maintenance is made the responsibility of the employee all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount or the furnishing of contrary affirmative proof as to the actual cost) reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However in those instances where the uniforms furnished are made of ""wash and wear"" materials may be routinely washed and dried with other personal garments and do not require any special treatment such as dry cleaning daily washing or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract by the contractor by law or by the nature of the work there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the

""Service Contract Act Directory of Occupations"" Fifth Edition (Revision 1) dated September 2015 unless otherwise indicated.

** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE Standard Form 1444 (SF-1444) **

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e. the work to be performed is not performed by any classification listed in the wage determination) be classified by the contractor so as to provide a reasonable relationship (i.e. appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification wage rate and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award the contractor prepares a written report listing in order the proposed classification title(s) a Federal grade equivalency (FGE) for each proposed classification(s) job description(s) and rationale for proposed wage rate(s) including information regarding the agreement or disagreement of the authorized representative of the employees involved or where there is no authorized

representative the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

- 3) The contracting officer reviews the proposed action and promptly submits a report of the action together with the agency's recommendations and pertinent information including the position of the contractor and the employees to the U.S. Department of Labor Wage and Hour Division for review (See 29 CFR 4.6(b)(2)(ii)).
- 4) Within 30 days of receipt the Wage and Hour Division approves modifies or disapproves the action via transmittal to the agency contracting officer or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.
- 6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request the ""Service Contract Act Directory of Occupations"" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember it is not the job title but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split combine or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."