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	D. OTHER (Specify type of modification	and authority)					
E. IMPORTAN		is required to sign this document ar			es to the issuing offic	ce.	
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(Signature of person authorized to sign)

 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED 70 CDCR18 DIG000008 / P00015
 PAGE 2
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NAME OF OFFEROR OR CONTRACTOR

TEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	07/17/2023.				
	All other terms and conditions remain the same.				
	Period of Performance: 07/18/2018 to 07/17/2023				

AMENDME	ENT OF SOLICITATION/MODIFIC	ATION OF CONT	RACT	1. CONTRACT	D CODE	PAGE OF	PAGES
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	vided herein, all terms and conditions of the	ne document reference	ed in Item 9 A or 10A,	as heretofore changed	remains unchanged a	and in full force and effect	
15A. NAME A	ND TITLE OF SIGNER (Type or print)						
15B. CONTRA	ACTOR/OFFEROR	15C.	DATE SIGNED				
	(Signature of person authorized to sign)						

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 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED 70 CDCR18 DIG000008 / P00016
 PAGE 2
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NAME OF OFFEROR OR CONTRACTOR

TEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	07/17/2023.				
	All other terms and conditions remain the same.				
	Period of Performance: 07/18/2018 to 07/17/2023				

2. AMENDMENT/MODIFICATION NO. P00017 6. ISSUED BY CODE TOCDCR DETENTION COMPLIANCE AND REMOVALS U.S. Immigration and Customs Enforcement Office of Acquisition Management 801 I ST NW, WASHINGTON DC 20536 8. NAME AND ADDRESS OF CONTRACTOR (No street, county, State and ZIP Code LOCAL GOVERNMENT CORPORATION WILLACY COUNTY 576 W MAIN AVE STE 145 RAYMONDVILLE TX 78580 CODE UCMXB9UX49N3 FACILITY CODE 11. THIS ITEM ONLY Offers must acknowledge receipt of this amendment prior to the hour and date liems 8 and 15, and returning copies of the amendment; (i) separate letter or telegram which includes a reference to the solicitation and an THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE virtus of this amendment you desire to change an offer already submitted, such reference to the solicitation and this amendment, and is received prior to the op 12. ACCOUNTING AND APPROPRIATION DATA (If required) See Schedule 13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTIONER IS MODIFIED ORDER NO. IN ITEM 10A. B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED	6C 7. ADI ICE, Imm: Off. 801 Was! 9A. X 70 108	A MODIFICATION OF CONTRACT/ORDER A DATED (SEE ITEM 13)	CODE ICE & Removals Enforcement	
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ORDER NO. IN ITEM 10A.	RACIS/ORDERS. II MO	DDIFIES THE CONTRACT/ORDER NO. AS I	DESCRIBED IN ITEM	114.
C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PUI X TAW 70CDCR18DIG000008 D. OTHER (Specify type of modification and authority)	TO REFLECT THE ADM T TO THE AUTHORITY (MINISTRATIVE CHANGES (such as change OF FAR 43.103(b).		
E. IMPORTANT: Contractor ☐ is not. ☒ is required to sign thi		1 copies to the issu		
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF saction CONTACT INFORMATION (CONTACT) VENDOR: COR: COR: COR:	n headings, including so	(801) 693- (949) 389- (210) 283- (956) 389- (682) 218-	sible.)	
here are no requisitions associated with	this modifi	cation.		
the purpose of this modification is to:				
ontinued	W 875 100			
except as provided herein, all terms and conditions of the document referenced in 5A. NAME AND TITLE OF SIGNER (Type or print)	item 9 A or 10A, as here	etotore changed, remains unchanged and in	n full force and effect	2
Aurelio Guerra County Judge	TE SIGNED			

CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED 70CDCR18DIG000008/P00017

PAGE 2 0F 3

NAME OF OFFEROR OR CONTRACTOR

TEM NO.	SUPPLIES/SERVICES	QUANTITY	100000000000000000000000000000000000000	UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
	1. Approve the Request for Equitable Adjustment (REA) submitted by Management and Training Corporation on behalf of the Local Government Corporation Willacy County on September 9, 2022, concerning Bed Day Rates (BDRs) and Escort/Stationary Guard Rates at the El Valle Facility in Willacy County. 2. The REA addresses Wage Determination 2015-5309, Revision 19, dated 07/15/2022 and effective 07/18/2022 which was incorporated into the contract by 70CDCR18DIG000008 P00016. 3. The new rates are retroactively incorporated beginning 07/18/2022. For billing purpose, the new rates as indicted below shall take effect				
2	09/01/2022. a. Bed Day Rate: b. Escort/Stationary Guard Rates:				
	4. A retroactive payment in the total amount of is approved on the applicable Task Order to satisfy the REA rate increases between 07/18/2022 - 08/31/2022.				
	5. Incorporate Performance Work Statement (PWS) Addendum 1 for Virtual Attorney Visits (VAV) and Transgender Care Support. The contractor shall execute facility upgrades for three (3) privacy booths in support of the new VAV and Transgender Care effort. The contractor shall also provide all materials and software, as well as initial and ongoing support, necessary to fully comply with and meet the VAV and Transgender Care requirements outlined in PWS Addendum 1 for the duration of the contract. All facility upgrades relating to the three (3) privacy booths shall be completed within 90 days after receipt of a fully executed and funded modification to the current Task Order (TO) 70CDCR22FIGR00204.				
	6. Increase the contract value by support the VAV and Transgender effort. The consists of a one-time cost in the amount of for facility upgrades relating to the three (3) privacy booths. After completion of the upgrades, there is a recurring BDR cost which equates to a total recurring cost of A subsequent modification Continued				

CONTINUATION	SHEET
COMMISSION	VIII

REFERENCE NO. OF DOCUMENT BEING CONTINUED 70CDCR18DIG000008/P00017

PAGE 3

3

NAME OF OFFEROR OR CONTRACTOR

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY UNIT	UNIT PRICE	AMOUNT (E')
	will be issued to increase the BDR from by to when the facility upgrades are completed.			
	Period of Performance: 07/18/2018 to 07/17/2023			
	Change Item 0004 to read as follows (amount shown is the obligated amount):			
0004	Bed Day Funding Beds) Guaranteed Minimum: beds	EA.		
	Phase III Rate: effective until 08/31/2022 Phase III Rate: effective 09/01/2022			
	Obligated Amount: \$0.00 Product/Service Code: \$206 Product/Service Description: HOUSEKEEPING- GUARD			
	Change Item 0006 to read as follows (amount shown is the obligated amount):			
0006	Escort Services - Regular Rate	EA		
	Rate: until 08/31/2022 Rate: effective 09/01/2022 Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD			
	Change Item 0008 to read as follows (amount shown is the obligated amount):			
8000	Stationary Guard - Regular Rate	EA		
	Rate: until 08/31/2022 Rate: effective 09/01/2022 Obligated Amount: \$0.00 Product/Service Code: \$206 Product/Service Description: HOUSEKEEPING- GUARD			
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AMENDMENT OF SOLICITATION/MODIFIC	ATION OF CONTRACT		CONTRACT ID CODE		PAGE OF PAGES
2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE	4. REC	QUISITION/PURCHASE REQ.	NO.	1 2 5. PROJECT NO. (If applicable)
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6. ISSUED BY CODE	70CDCR	7. AD	MINISTERED BY (If other than	Item 6)	CODE ICE/DCR
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8. NAME AND ADDRESS OF CONTRACTOR (No., street	, county, State and ZIP Code)	(x) 9A	. AMENDMENT OF SOLICITAT	TION NO.	
LOCAL GOVERNMENT CORPORATION 576 W MAIN AVE STE 145 RAYMONDVILLE TX 78580	WILLACY COUNTY	9B	. DATED (SEE ITEM 11) A. MODIFICATION OF CONTROL OF CO	ACT/ORDER NO	
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C, THIS SUPPLEMENTAL AGREEMEN	T IS ENTERED INTO PURSUANT TO	AUTHORI	TY OF:		
X IAW 70CDCR18DIG00000					
D. OTHER (Specify type of modification	and authority)				
E. IMPORTANT: Contractor ☐ is not.	x is required to sign this document a	and return	1cop	es to the issuing	office.
14. DESCRIPTION OF AMENDMENT/MODIFICATION	(Organized by UCF section headings, i	including s	colicitation/contract subject mat	ter where feasible	i.)
CONTACT INFORMATION VENDOR					
COR:			(949)	389-	
ACOR:			(210)	200712525790 6860567025090	
ACOR:			(956)	0.0000000000000000000000000000000000000	
co:			(682)		
			(002)		•
There are no requisitions as	sociated with this a	modif	ication.		
The purpose of this modifica	tion is to:				
Continued					
Except as provided herein, all terms and conditions of the	e document referenced in Item 9 A or 1	10A_2s bo	rotofore changed remains und	hanced and in ful	I force and effect
15A. NAME AND TITLE OF SIGNER (Type or print)	T T				
Aurelia Guerra Cour	the lidge.				
15B. CONTRACT	15C, DATE SIGNED				
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(Sig NSN 7540-01-152					

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 REFERENCE NO. OF DOCUMENT BEING CONTINUED 70CDCR18DIG000008/P00018
 PAGE 0F
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NAME OF OFFEROR OR CONTRACTOR

ITEM NO.	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	1. Approve the Request for Equitable Adjustment (REA) submitted by Management and Training Corporation on behalf of the Local Government Corporation Willacy County on October 5, 2022, concerning Bed Day Rates (BDRs) at the El Valle Facility in Willacy County.				
	2. The REA addresses the new minimum wage rate implemented under Executive Order (E.O.) 14026 which was incorporated into the contract by 70CDCR18DIG000008 P00015.				
	3. The new rate is retroactively incorporated beginning 10/01/2022. For billing purpose, the new BDR has increased from to and shall take effect 10/01/2022.				
	Period of Performance: 07/18/2018 to 07/17/2023				

AMENIDME	CALL OF SOLICITATION/MODIE	ICATION OF CONTRACT		1. CONTRACT D CODE		PAGE OF PAGES
AMENDML	ENT OF SOLICITATION/MODIFIC	CATION OF CONTRACT				1 2
2. AMENDME	ENT/MODIFICATION NO.	3. EFFECTIVE DATE	4. RF	EQUISITION/PURCHASE REQ. NO.	5. PF	ROJECT NO. (If applicable)
P00019		See Block 16C				
6. ISSUED BY	Y CODE	DE 70CDCR	7. A	DMINISTERED BY (If other than Item 6)	COD	DE ICE/DCR
DETENTI	ION COMPLIANCE AND RE	EMOVALS		E/Detention Compliance		
	mmigration and Custom		Imr	migration and Customs H	Enfor	cement
	of Acquisition Manag	gement		fice of Acquisition Man	nageme	ent
801 I S				1 I Street NW,		
WASHING	TON DC		Wa	shington DC 205		
8. NAME AND	D ADDRESS OF CONTRACTOR (No., stre	eet, county, State and ZIP Code)	(x) ⁹	9A. AMENDMENT OF SOLICITATION NO.		
LOCAL GO	OVERNMENT CORPORATION	N WILLACY COUNTY				
	AIN AVE STE 145		9	B. DATED (SEE ITEM 11)		
RAYMONDV	VILLE TX 78580					
			1	MANAGERICATION OF CONTRACT/ORDE	D NO.	
			X 1	IDA. MODIFICATION OF CONTRACT/ORDE 70CDCR18DIG000008	Nito.	
			1	10B. DATED (SEE ITEM 13)		
CODE UC	CMXB9UX49N3	FAC LITY CODE	\dashv	07/18/2018		
	74 44 44 44 44 44 44 44 44 44 44 44 44 4	11. THIS ITEM ONLY APPLIES T		• •		
tems 8 and separate let THE PLACE virtue of this reference to	od 15, and returning content of the stern of the solicitation and this amendment, and the solicitation and this amendment, and the stern of the solicitation and this amendment, and the stern of the st	copies of the amendment; (b) By acknot copies of the solicitation and amendment not offer already submitted, such change mand is received prior to the opening hour required)	owledging r numbers. I ID DATE SF nay be mad r and date s	ation or as amended , by one of the following receipt of this amendment on each copy of the FA LURE OF YOUR ACKNOWLEDGEMENT PECIFIED MAY RESULT IN REJECTION OF de by telegram or letter, provided each telegra specified. MODIFIES THE CONTRACT/ORDER NO. AS	e offer sub TO BE RE YOUR OF arm or letter	bmitted ; or (c) By ECEIVED AT FFER If by er makes
	+					
CHECK ONE	. A. THIS CHANGE ORDER IS ISSUED ORDER NO. IN ITEM 10A.	D PURSUANT TO: (Specify authority)	THE CHAN	NGES SET FORTH IN ITEM 14 ARE MADE I	N THE CO	ONTRACT
Х	B. THE ABOVE NUMBERED CONTR. appropriation date, etc.) SET FOR	ACT/ORDER IS MODIF ED TO REFLE RTH IN ITEM 14, PURSUANT TO THE /	ECT THE A AUTHORIT	ADM NISTRATIVE CHANGES (such as chang TY OF FAR 43.103(b).	jes in payi	ing office,
	C. THIS SUPPLEMENTAL AGREEME	ENT IS ENTERED INTO PURSUANT TO	O AUTHO	RITY OF:		
	D. OTHER (Specify type of modification	on and authority)				
E. IMPORTAN	NT Contractor 🗵 is not,	is required to sign this document	nt and retur	rn copies to the iss	suing office	e.
				g solicitation/contract subject matter where fe		
	INFORMATION	(g,	,	,		
VENDOR:						
COR:				(949) 389-		
ACOR:				(210) 283-		
ACOR:				(956) 389-		
co:				(682) 218-		
There a:	are no requisitions a	associated with this	modi	fication.		
	5 13 de adminis	· · · · · · · · · · · · · · · · · · ·		to the state of the second		
	-			to explicitly cite at t		
		at the Bed Day Kate	(BDK) for CLIN 0004 has inc	crease	ed to
Continue					_	_
		i the document referenced in Item 9 A o	or 10A, as h	heretofore changed, remains unchanged and	in full forc	ce and effect.
15A. NAME A	AND TITLE OF SIGNER (Type or print)					
15B. CONTRA	RACTOR/OFFEROR	15C. DATE SIGNED	D			
	(Signature of person authorized to sign)					

NSN 7540-01-152-8070

Previous edition unusable

Prescribed by GSA FAR (48 CFR) 53.243
 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED 70 CDCR18DIG000008/P00019
 PAGE 2
 2
 2

NAME OF OFFEROR OR CONTRACTOR

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
(11)	as previously incorporated under modification	(0)	(2)	(2)	(1)
	P00018.		Ш		
			Ш		
	Period of Performance: 07/18/2018 to 07/17/2023				
	Change Item 0004 to read as follows(amount shown is the obligated amount):				
004	Bed Day Funding Beds) Guaranteed Minimum: beds		EA		
	Phase III Rate: 09/30/2022 Phase III Rate: 0bligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD				

AMENDME	NT OF SOLICITATION/MODIFICA	ATION OF CONTRACT		1. CONTRACT ID CODE	1	PAGE OF PAGES
2. AMENDMEI	NT/MODIFICATION NO.	3. EFFECTIVE DATE	4. REC	QUISITION/PURCHASE REQ. NO.	5. PRO	DJECT NO. (If applicable)
P00020		See Block 16C				
6. ISSUED BY	CODE	70CDCR	7. ADI	MINISTERED BY (If other than Item 6)	CODE	ICE/DCR
DETENTION COMPLIANCE AND REMOVALS U.S. Immigration and Customs Enforcement Office of Acquisition Management 801 I ST NW, WASHINGTON DC 20536			ICE/Detention Compliance & Removals Immigration and Customs Enforcement Office of Acquisition Management 801 I Street NW, Washington DC 20536			
8, NAME AND	ADDRESS OF CONTRACTOR (No., street	, county, State and ZIP Code)	(x) 9A	. AMENDMENT OF SOLICITATION NO.		
576 W MA	OVERNMENT CORPORATION AIN AVE STE 145 VILLE TX 78580	WILLACY COUNTY	98	. DATED (SEE ITEM 11)		
				A. MODIFICATION OF CONTRACT/ORD DCDCR18DIG000008 B. DATED (SEE ITEM 13)	DER NO.	
CODE TIC		LEACH TRY CODE				
UC UC	MXB9UX49N3	FACILITY CODE 11. THIS ITEM ONLY APPLIES		7/18/2018		
virtue of this	DOUGHO SERO BUCKSER STOLEN DOUG THE INVOKA	er already submitted , such change is is received prior to the opening hou uired)	may be made or and date sp	by telegram or letter, provided each telegram	gram or letter r	makes
CHECK ONE				GES SET FORTH IN ITEM 14 ARE MADI		
OFFICE CHE	ORDER NO. IN ITEM 10A.	PURSUANT TO: (Specify authority)	THE CHANG	JES SET FORTH IN ITEM 14 ARE MADE	E IN THE CON	TRACT
	B. THE ABOVE NUMBERED CONTRA appropriation date, etc.) SET FORTH	CT/ORDER IS MODIFIED TO REFL H IN ITEM 14, PURSUANT TO THE	ECT THE AD	MINISTRATIVE CHANGES (such as char OF FAR 43,103(b).	anges in paying	g office,
	C. THIS SUPPLEMENTAL AGREEMEN	T IS ENTERED INTO PURSUANT	TO AUTHOR	TY OF:		A.1
X	IAW 70CDCR18DIG00000	8				
	D. OTHER (Specify type of modification	and authority));
E. IMPORTAN	T: Contractor is not.	x is required to sign this docume	ent and return	1 copies to the	issuing office.	
	TION OF AMENDMENTIMODIFICATION INFORMATION	(Organized by UCF section heading	gs, including :	collicitation/contract subject matter where	e feasible.)	2)
COR:				(949) 389-		
ACOR:				(210) 283-		
ACOR:				(956) 389-		
co:				(682) 218-		
There a	re no requisitions as	sociated with thi	s modif	ication.		
	pose of this modifica e rate for the Chapla					
Continu			_			
200 00000000000000000000000000000000000	ovided herein, all terms and conditions of the	he document referenced in Item 9 A	or 10A as h	aretefore channed remains unchanned s	and in full force	and effect
AUCI 15B. CON	NO TITLE OF SIGNER (Typo or print) 10 FUERA, Willa Dized to sign)	cy County Jud 150. Date Sign 12/5/2	ge 2			
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CONTINUATION CHECK	REFERENCE NO. OF DOCUMENT BEING CONTINUED	PAGE	OF	-
CONTINUATION SHEET	70CDCR18DIG000008/P00020	2		2

NAME OF OFFEROR OR CONTRACTOR
LOCAL GOVERNMENT CORPORATION WILLACY COUNTY

EM NO.	SUPPLIES/SERVICES	QUANTIT	UNIT	UNIT PRICE	AMOUNT
A)	(B)	(C)	(D)	(E)	(F)
	conformed classification and wage rate of		+		
	for the Chaplain labor category as outlined in				
	the letter received from the DoL dated November	l			
	21, 2022. This conformed rate will not affect the	4.5			
	El Valle Bed Day Rate (BDR) or future Requests		1 1		
			1 1		
	for Equitable Adjustment (REAs) as the position	l	1 1	9	
	was considered an exempt labor category when the	l	1 1		
	Management and Training Corporation (MTC)		1.1		
	formulated their pricing per email dated November	l	1 1		
	7, 2022 from MTC.	l	1 1		
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	Period of Performance: 07/18/2018 to 07/17/2023	l	1 1		
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P00021 See Block 16C	rcement
DETENTION COMPLIANCE AND REMOVALS U.S. Immigration and Customs Enforcement Office of Acquisition Management 801 I ST NW, WASHINGTON DC 20536 8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) IOCAL GOVERNMENT CORPORATION WILLACY COUNTY IOCAL GOVERNMENT OF SOLICITATION NO. 100. MODIFICATION OF CONTRACT/ORDER NO. 7 OCCICR 18 DIGOROUS AND IOCAL GOVERNMENT OF SOLICITATION OF CONTRACT/ORDER NO. 7 OCCICR 18 DIGOROUS AND IOCAL GOVERNMENT OF SOLICITATION OF CONTRACT/ORDER NO. 7 OCCICR 18 DIGOROUS AND IOCAL GOVERNMENT OF SOLICITATION OF CONTRACT/ORDER NO. 7 OCCICR 18 DIGOROUS AND IOCAL GOVERNMENT OF SOLICITATION OF CONTRACT/ORDER NO. 7 OCCICR 18 DIGOROUS AND IOCAL GOVERNMENT OF SOLICITATION OF CONTRACT/ORDER NO. 7 OCCICR 18 DIGOROUS AND IOCAL GOVERNMENT OF SOLICITATION OF CONTRACT/ORDER NO. 7 OCCICR 18 DIGOROUS AND IOCAL GOVERNMENT OF SOLICITATION OF CONTRACT/ORDER NO. 7 OCCICR 18 DIGOROUS AND IOCAL GOVERNMENT OF SOLICITATION OF CONTRACT/ORDER NO. 7 OCCICR 18 DIGOROUS AND IOCAL GOVERNMENT OF SOLICITATION OF CONTRACT/ORDER NO. 7 OCCICR 18 DIGOROUS AND IOCAL GOVERNMENT OF SOLICITATION OF CONTRACT/ORDER NO. 7 OCCICR 18 DIGOROUS AND IOCAL GOVERNMENT OF SOLICITATION OF CONTRACT/ORDER NO.	emovals rcement
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DETENTION COMPLIANCE AND REMOVALS U.S. Immigration and Customs Enforcement Office of Acquisition Management 801 I ST NW, WASHINGTON DC 20536 B. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) COCAL GOVERNMENT CORPORATION WILLACY COUNTY 76 W MAIN AVE STE 145 CAYMONDVILLE TX 78580 ICE/Detention Compliance & R Immigration and Customs Enfo Office of Acquisition Manage 801 I Street NW, Washington DC 20536 (x) 9A. AMENDMENT OF SOLICITATION NO. 10A. MODIFICATION OF CONTRACT/ORDER NO. 7 OCDCR18 DIG000008 10B. DATED (SEE ITEM 13)	emovals rcement
OCAL GOVERNMENT CORPORATION WILLACY COUNTY 76 W MAIN AVE STE 145 AYMONDVILLE TX 78580 x 10A, MODIFICATION OF CONTRACT/ORDER NO. 70 CDCR18 DIG000008 10B, DATED (SEE ITEM 13)	
OCAL GOVERNMENT CORPORATION WILLACY COUNTY 76 W MAIN AVE STE 145 AYMONDVILLE TX 78580 x 10A, MODIFICATION OF CONTRACT/ORDER NO. 70 CDCR18 DIG000008 10B, DATED (SEE ITEM 13)	
10B. DATED (SEE ITEM 13)	
001111250113113	
11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS	
virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or let reference to the solicitation and this amendment, and is received prior to the opening hour and date specified. 12. ACCOUNTING AND APPROPRIATION DATA (If required) See Schedule 13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCR	
13. THIS TEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIPTION OF CONTRACTS/ORDERS.	RIBED IN ITEM 14.
A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE ORDER NO. IN ITEM 10A. B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in page appropriation date, etc.). SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).	
C, THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF: X IAW 70CDCR18DIG000008	
D. OTHER (Specify type of modification and authority)	
E. IMPORTANT: Contractor is not. is required to sign this document and return1_ copies to the issuing off	fice.
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.) CONTACT INFORMATION	HEAT WA
ZENDOR: COR: (949) 389- ACOR: (956) 389- (956) 389-	
(682) 218-	
There are no requisitions associated with this modification.	
The purpose of this modification is to:	
Continued	
Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full for	orce and effect.
AURLIO GUENA COUNTY TUGE 156. CONTRACTORIOI 150. DATE SIGNED	
(Signature 12/29/20	

CONTINUESTION CHEET	REFERENCE NO. OF DOCUMENT BEING CONTINUED	PAGE	OF
CONTINUATION SHEET	70CDCR18DIG000008/P00021	2	2

NAME OF OFFEROR OR CONTRACTOR

TEM NO. (A)	SUPPLIES/SERVICES	QUANTITY		UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
	1. Revise Attachment 8 - Performance Work Statement (PWS) to update the Contracting				
	Officer's Representative (COR) Notification				
	procedures and incorporate PWS Addendum 2:				
	Significant Incident - Event ICE Notification				
	Protocols. All revised PWS terms and PWS		Ιi		
	Addendums apply to all existing and future Task				
	Orders issued under this IGSA.				
	2. Remove as the additional				
	Alternate Contracting Officer's Representative				
	(ACOR).				
	3. Add as an additional ACOR.			i i	
	Period of Performance: 07/18/2018 to 07/17/2023		Ιİ		
	101101 01 101101mance: 07,1072010 10 07,17,2020			10	
				s. (
	*				

U.S. DEPARTMENT OF LABOR "REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION By direction of the Secretary of Labor WAGE AND HOUR DIVISION WASHINGTON D.C. 20210

Wage Determination No.: 2015-5309 Daniel W. Simms Division of Revision No.: 19

Director Wage Determinations | Date Of Last Revision: 07/15/2022

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

contract is renewed or extended (e.g. an option is exercised) on or after	With certain exceptions Executive Order 4026 applies to the contract. The contractor must pay all covered workers at least \$15.00 per hour (or the applicable wage rate listed on this wage determination if it is higher) for all hours spent performing on the contract in 2022.
·	With certain exceptions Executive Order 3658 applies to the contract. The contractor must pay all covered workers at least \$11.25 per hour (or the applicable wage rate listed on this wage determination if it is higher) for all hours spent performing on the contract in 2022.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at https://www.dol.gov/agencies/whd/government-contracts.

State: Texas

Area: Texas Counties of Brooks Duval Jim Hogg Kenedy Starr Willacy Zapata

	Fringe Benefits Required Follow the Occupati	onal Listing	
OCCUPATIO	ON CODE - TITLE	FOOTNOTE	RATE
01011 01012 01013 01020 01035 01041 01042 01043 01051 01052	Administrative Support And Clerical Occupations - Accounting Clerk I - Accounting Clerk II - Accounting Clerk III - Administrative Assistant - Court Reporter - Customer Service Representative I - Customer Service Representative II - Customer Service Representative III - Data Entry Operator I - Data Entry Operator II - Dispatcher Motor Vehicle - Document Preparation Clerk		14.71*** 16.51 18.47 26.74 16.80 13.41*** 14.63*** 16.43 14.30*** 15.60 18.58 13.37***
	- Duplicating Machine Operator - General Clark T		13.37*** 12.98***
	- General Clerk I - General Clerk II		12.98*** 14.16***
01113	- General Clerk III		15.89

	- Housing Referral Assistant	18.72
	- Messenger Courier	11.99***
	- Order Clerk I	15.62
	- Order Clerk II	17.06
	- Personnel Assistant (Employment) I	15.93
	- Personnel Assistant (Employment) II	17.82
	- Personnel Assistant (Employment) III	19.87
	- Production Control Clerk	24.99
	- Rental Clerk	13.94***
01300	- Scheduler Maintenance	15.02
	- Secretary I	15.02
	- Secretary II	16.80
	- Secretary III	18.72
01320	- Service Order Dispatcher	16.61
	- Supply Technician	26.74
	- Survey Worker	15.23
01460	- Switchboard Operator/Receptionist	13.22***
	- Travel Clerk I	13.71***
01532	- Travel Clerk II	14.81***
01533	- Travel Clerk III	15.83
01611	- Word Processor I	13.37***
01612	- Word Processor II	15.02
01613	- Word Processor III	16.80
05000 -	Automotive Service Occupations	
05005	- Automobile Body Repairer Fiberglass	20.37
	- Automotive Electrician	21.27
	- Automotive Glass Installer	19.95
	- Automotive Worker	19.95
	- Mobile Equipment Servicer	17.44
	- Motor Equipment Metal Mechanic	22.42
	- Motor Equipment Metal Worker	19.95
	- Motor Vehicle Mechanic	22.42
	- Motor Vehicle Mechanic Helper	16.12
	- Motor Vehicle Upholstery Worker	18.64
	- Motor Vehicle Wrecker	19.95
	- Painter Automotive	21.27
	- Radiator Repair Specialist	19.95
	- Tire Repairer	16.85
	- Transmission Repair Specialist	22.42
	Food Preparation And Service Occupations	
	- Baker	13.62***
	- Cook I	11.45***
	- Cook II	13.17***
	- Dishwasher	10.25***
	- Food Service Worker	11.06***
	- Meat Cutter	13.83***
	- Waiter/Waitress	9.10***
	Furniture Maintenance And Repair Occupations	J.10
	- Electrostatic Spray Painter	19.32
	- Furniture Handler	12.56***
	- Furniture Refinisher	19.59
	- Furniture Refinisher Helper	14.96***
	- Furniture Repairer Minor	17.26
	·	19.59
	- Upholsterer	19.59
	General Services And Support Occupations - Cleaner Vehicles	12.38***
	- Elevator Operator	11.67***
	- Gardener	17.99
	- Housekeeping Aide	11.67***
	- Janitor	11.67***
	- Laborer Grounds Maintenance	13.77***
	- Maid or Houseman	10.86***
	- Pruner	12.30***
	- Tractor Operator	16.63
11330	- Trail Maintenance Worker	13.77***

11360 - Window Cleaner	13.09***
12000 - Health Occupations	
12010 - Ambulance Driver	16.20
12011 - Breath Alcohol Technician	20.22
12012 - Certified Occupational Therapist Assistant	31.98
12015 - Certified Physical Therapist Assistant	34.88
12020 - Dental Assistant	18.50
12025 - Dental Hygienist	36.90
12030 - EKG Technician	30.65
12035 - Electroneurodiagnostic Technologist	30.65
12040 - Emergency Medical Technician	16.20
12071 - Licensed Practical Nurse I	18.07
12072 - Licensed Practical Nurse II	20.22
12073 - Licensed Practical Nurse III	22.54
12100 - Medical Assistant	14.34***
12130 - Medical Laboratory Technician	22.72
12160 - Medical Record Clerk	14.98***
12190 - Medical Record Technician	16.76
12195 - Medical Transcriptionist	18.07
12210 - Nuclear Medicine Technologist	44.44
12221 - Nursing Assistant I	12.98***
12222 - Nursing Assistant II	14.59***
12223 - Nursing Assistant III	15.92
12224 - Nursing Assistant IV	17.88
12235 - Optical Dispenser	20.22
12236 - Optical Technician	25.52
12250 - Pharmacy Technician	17.35
12280 - Phlebotomist	14.36***
12305 - Radiologic Technologist	28.30
12311 - Registered Nurse I	26.27
12312 - Registered Nurse II	32.13
12313 - Registered Nurse II Specialist	32.13
12314 - Registered Nurse III	38.88
12315 - Registered Nurse III Anesthetist	38.88
12316 - Registered Nurse IV	46.60
12317 - Scheduler (Drug and Alcohol Testing)	25.05
12320 - Substance Abuse Treatment Counselor	21.61
13000 - Information And Arts Occupations	21.01
13011 - Exhibits Specialist I	20.15
13012 - Exhibits Specialist II	24.97
13013 - Exhibits Specialist III	30.54
13041 - Illustrator I	20.15
13042 - Illustrator II	24.97
13043 - Illustrator III	
13047 - Librarian	30.54
	27.64
13050 - Library Aide/Clerk	18.30
13054 - Library Information Technology Systems	24.97
Administrator	14 17***
13058 - Library Technician	14.17***
13061 - Media Specialist I	18.01
13062 - Media Specialist II	20.15
13063 - Media Specialist III	22.47
13071 - Photographer I	18.01
13072 - Photographer II	20.15
13073 - Photographer III	24.97
13074 - Photographer IV	30.54
13075 - Photographer V	36.95
13090 - Technical Order Library Clerk	17.91
13110 - Video Teleconference Technician	19.58
14000 - Information Technology Occupations	
14041 - Computer Operator I	14.98***
14042 - Computer Operator II	16.76
14043 - Computer Operator III	18.73
14044 - Computer Operator IV	20.90
14045 - Computer Operator V	23.21

14071	- Computer Programmer I	(see 1)	24.94
14072	- Computer Programmer II	(see 1)	
14073	- Computer Programmer III	(see 1)	
		(see 1)	
	·	(see 1)	
	·	(see 1)	
		(see 1)	
		•	15.29
	- Peripheral Equipment Operator		
	- Personal Computer Support Technician		20.90
	- System Support Specialist		25.82
	Instructional Occupations		
15010	- Aircrew Training Devices Instructor (Non-Rated)		31.16
15020	- Aircrew Training Devices Instructor (Rated)		37.71
15030	- Air Crew Training Devices Instructor (Pilot)		45.17
15050	- Computer Based Training Specialist / Instructor		31.16
	- Educational Technologist		31.51
	- Flight Instructor (Pilot)		45.17
	- Graphic Artist		21.16
	- Maintenance Test Pilot Fixed Jet/Prop		.12
	- Maintenance Test Pilot Rotary Wing		6.12
	- Non-Maintenance Test/Co-Pilot		46.12
	- Technical Instructor		26.59
15095	- Technical Instructor/Course Developer		32.53
15110	- Test Proctor		21.46
15120	- Tutor		21.46
16000 -	Laundry Dry-Cleaning Pressing And Related Occupat	ions	
	- Assembler		61***
	- Counter Attendant		61***
	- Dry Cleaner		29***
	- Finisher Flatwork Machine	9.61	
			1***
	- Presser Hand	9.61	
	- Presser Machine Drycleaning		
16130			
	- Presser Machine Shirts	9.61	
16160	- Presser Machine Wearing Apparel Laundry	9.61*	**
16160 16190	Presser Machine Wearing Apparel LaundrySewing Machine Operator	9.61* 11.	** 86***
16160 16190 16220	Presser Machine Wearing Apparel LaundrySewing Machine OperatorTailor	9.61* 11.	**
16160 16190 16220	Presser Machine Wearing Apparel LaundrySewing Machine Operator	9.61* 11. 12.	** 86***
16160 16190 16220 16250	Presser Machine Wearing Apparel LaundrySewing Machine OperatorTailorWasher Machine	9.61* 11. 12.	** 86*** 50***
16160 16190 16220 16250 19000 -	 Presser Machine Wearing Apparel Laundry Sewing Machine Operator Tailor Washer Machine Machine Tool Operation And Repair Occupations 	9.61* 11. 12.	** 86*** 50***
16160 16190 16220 16250 19000 - 19010	 Presser Machine Wearing Apparel Laundry Sewing Machine Operator Tailor Washer Machine Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) 	9.61* 11. 12.	** 86*** 50*** 7***
16160 16190 16220 16250 19000 - 19010 19040	 Presser Machine Wearing Apparel Laundry Sewing Machine Operator Tailor Washer Machine Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) Tool And Die Maker 	9.61* 11. 12.	** 86*** 50*** 7***
16160 16190 16220 16250 19000 - 19010 19040 21000 -	 Presser Machine Wearing Apparel Laundry Sewing Machine Operator Tailor Washer Machine Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) Tool And Die Maker Materials Handling And Packing Occupations 	9.61* 11. 12. 10.0	** 86*** 50*** 7*** 23.54 28.32
16160 16190 16220 16250 19000 - 19010 19040 21000 - 21020	 Presser Machine Wearing Apparel Laundry Sewing Machine Operator Tailor Washer Machine Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) Tool And Die Maker Materials Handling And Packing Occupations Forklift Operator 	9.61* 11. 12. 10.0	** 86*** 50*** 7*** 23.54 28.32
16160 16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030	 Presser Machine Wearing Apparel Laundry Sewing Machine Operator Tailor Washer Machine Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) Tool And Die Maker Materials Handling And Packing Occupations Forklift Operator Material Coordinator 	9.61* 11. 12. 10.0	** 86*** 50*** 7*** 23.54 28.32 17.31 24.99
16160 16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040	 Presser Machine Wearing Apparel Laundry Sewing Machine Operator Tailor Washer Machine Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) Tool And Die Maker Materials Handling And Packing Occupations Forklift Operator Material Coordinator Material Expediter 	9.61* 11. 12. 10.0	** 86*** 50*** 7*** 23.54 28.32 17.31 24.99 24.99
16160 16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040 21050	 Presser Machine Wearing Apparel Laundry Sewing Machine Operator Tailor Washer Machine Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) Tool And Die Maker Materials Handling And Packing Occupations Forklift Operator Material Coordinator Material Expediter Material Handling Laborer 	9.61* 11. 12. 10.0	** 86*** 7*** 23.54 28.32 17.31 24.99 24.99 19***
16160 16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040 21050 21071	 Presser Machine Wearing Apparel Laundry Sewing Machine Operator Tailor Washer Machine Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) Tool And Die Maker Materials Handling And Packing Occupations Forklift Operator Material Coordinator Material Expediter Material Handling Laborer Order Filler 	9.61* 11. 12. 10.0	** 86*** 7*** 23.54 28.32 17.31 24.99 24.99 19*** 70***
16160 16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040 21050 21071 21080	 Presser Machine Wearing Apparel Laundry Sewing Machine Operator Tailor Washer Machine Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) Tool And Die Maker Materials Handling And Packing Occupations Forklift Operator Material Coordinator Material Expediter Material Handling Laborer Order Filler Production Line Worker (Food Processing) 	9.61* 11. 12. 10.0	** 86*** 7*** 23.54 28.32 17.31 24.99 24.99 19***
16160 16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040 21050 21071 21080	 Presser Machine Wearing Apparel Laundry Sewing Machine Operator Tailor Washer Machine Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) Tool And Die Maker Materials Handling And Packing Occupations Forklift Operator Material Coordinator Material Expediter Material Handling Laborer Order Filler 	9.61* 11. 12. 10.0	** 86*** 7*** 23.54 28.32 17.31 24.99 24.99 19*** 70***
16160 16190 16220 16250 19000 - 19010 19040 21020 21030 21040 21050 21071 21080 21110	 Presser Machine Wearing Apparel Laundry Sewing Machine Operator Tailor Washer Machine Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) Tool And Die Maker Materials Handling And Packing Occupations Forklift Operator Material Coordinator Material Expediter Material Handling Laborer Order Filler Production Line Worker (Food Processing) 	9.61* 11. 12. 10.0	** 86*** 7*** 23.54 28.32 17.31 24.99 24.99 19*** 70***
16160 16190 16220 16250 19000 - 19010 19040 21020 21030 21040 21050 21071 21080 21110 21130	 Presser Machine Wearing Apparel Laundry Sewing Machine Operator Tailor Washer Machine Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) Tool And Die Maker Materials Handling And Packing Occupations Forklift Operator Material Coordinator Material Expediter Material Handling Laborer Order Filler Production Line Worker (Food Processing) Shipping Packer Shipping/Receiving Clerk 	9.61* 11. 12. 10.0	** 86*** 7*** 23.54 28.32 17.31 24.99 24.99 19*** 70*** 17.31 15.87
16160 16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040 21050 21071 21080 21110 21130 21140	 Presser Machine Wearing Apparel Laundry Sewing Machine Operator Tailor Washer Machine Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) Tool And Die Maker Materials Handling And Packing Occupations Forklift Operator Material Coordinator Material Expediter Material Handling Laborer Order Filler Production Line Worker (Food Processing) Shipping Packer Shipping/Receiving Clerk Store Worker I 	9.61* 11. 12. 10.0	** 86*** 7*** 23.54 28.32 17.31 24.99 24.99 19*** 70*** 15.87 15.87 49***
16160 16190 16220 16250 19000 - 19010 19040 21020 21030 21040 21050 21071 21080 21110 21130 21140 21150	 Presser Machine Wearing Apparel Laundry Sewing Machine Operator Tailor Washer Machine Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) Tool And Die Maker Materials Handling And Packing Occupations Forklift Operator Material Coordinator Material Expediter Material Handling Laborer Order Filler Production Line Worker (Food Processing) Shipping Packer Shipping/Receiving Clerk Store Worker I Stock Clerk 	9.61* 11. 12. 10.0	** 86*** 7*** 23.54 28.32 17.31 24.99 24.99 19*** 17.31 15.87 15.87 49*** 18.85
16160 16190 16220 16250 19000 - 19010 19040 21020 21030 21040 21050 21071 21080 21110 21130 21140 21150 21210	- Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk - Tools And Parts Attendant	9.61* 11. 12. 10.0	** 86*** 7*** 23.54 28.32 17.31 24.99 19*** 17.31 15.87 49*** 18.85 17.31
16160 16190 16220 16250 19000 - 19010 19040 21020 21030 21040 21050 21071 21080 21110 21130 21140 21150 21210 21410	 Presser Machine Wearing Apparel Laundry Sewing Machine Operator Tailor Washer Machine Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) Tool And Die Maker Materials Handling And Packing Occupations Forklift Operator Material Coordinator Material Expediter Material Handling Laborer Order Filler Production Line Worker (Food Processing) Shipping Packer Shipping/Receiving Clerk Store Worker I Stock Clerk Tools And Parts Attendant Warehouse Specialist 	9.61* 11. 12. 10.0	** 86*** 7*** 23.54 28.32 17.31 24.99 24.99 19*** 17.31 15.87 15.87 49*** 18.85
16160 16190 16220 16250 19000 - 19010 19040 21020 21030 21040 21050 21071 21080 21110 21130 21140 21150 21210 21410 23000 -	 Presser Machine Wearing Apparel Laundry Sewing Machine Operator Tailor Washer Machine Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) Tool And Die Maker Materials Handling And Packing Occupations Forklift Operator Material Coordinator Material Expediter Material Handling Laborer Order Filler Production Line Worker (Food Processing) Shipping Packer Shipping/Receiving Clerk Store Worker I Stock Clerk Tools And Parts Attendant Warehouse Specialist Mechanics And Maintenance And Repair Occupations 	9.61* 11. 12. 10.0	** 86*** 7*** 23.54 28.32 17.31 24.99 19*** 17.31 15.87 15.87 15.87 17.31 17.31
16160 16190 16220 16250 19000 - 19010 19040 21020 21030 21040 21050 21071 21080 21110 21110 21110 21120 21210 21410 23000 -	 Presser Machine Wearing Apparel Laundry Sewing Machine Operator Tailor Washer Machine Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) Tool And Die Maker Materials Handling And Packing Occupations Forklift Operator Material Coordinator Material Expediter Material Handling Laborer Order Filler Production Line Worker (Food Processing) Shipping Packer Shipping/Receiving Clerk Store Worker I Stock Clerk Tools And Parts Attendant Warehouse Specialist Mechanics And Maintenance And Repair Occupations Aerospace Structural Welder 	9.61* 11. 12. 10.0	** 86*** 7*** 23.54 28.32 17.31 24.99 19*** 17.31 15.87 15.87 19*** 18.85 17.31 28.20
16160 16190 16220 16250 19000 - 19010 19040 21020 21030 21040 21050 21071 21080 21110 211140 21150 21210 21410 23000 - 23010 23019	 Presser Machine Wearing Apparel Laundry Sewing Machine Operator Tailor Washer Machine Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) Tool And Die Maker Materials Handling And Packing Occupations Forklift Operator Material Coordinator Material Expediter Material Handling Laborer Order Filler Production Line Worker (Food Processing) Shipping Packer Shipping/Receiving Clerk Store Worker I Stock Clerk Tools And Parts Attendant Warehouse Specialist Mechanics And Maintenance And Repair Occupations Aerospace Structural Welder Aircraft Logs and Records Technician 	9.61* 11. 12. 10.0	** 86*** 7*** 23.54 28.32 17.31 24.99 19*** 17.31 15.87 15.87 19*** 18.85 17.31 17.31 28.20 24.04
16160 16190 16220 16250 19000 - 19010 19040 21020 21030 21040 21050 21071 21080 21110 21130 21140 21150 21210 21410 23000 - 23010 23019 23021	- Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk - Tools And Parts Attendant - Warehouse Specialist Mechanics And Maintenance And Repair Occupations - Aerospace Structural Welder - Aircraft Logs and Records Technician - Aircraft Mechanic I	9.61* 11. 12. 10.0	** 86*** 7*** 23.54 28.32 17.31 24.99 19*** 70*** 15.87 15.87 19.** 18.85 17.31 28.20 24.04 26.85
16160 16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040 21050 21071 21080 21110 21130 21140 21150 21210 21410 23000 - 23010 23019 23021 23022	- Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk - Tools And Parts Attendant - Warehouse Specialist Mechanics And Maintenance And Repair Occupations - Aerospace Structural Welder - Aircraft Logs and Records Technician - Aircraft Mechanic I - Aircraft Mechanic II	9.61* 11. 12. 10.0	** 86*** 7*** 23.54 28.32 17.31 24.99 19*** 17.31 15.87 15.87 19*** 18.85 17.31 17.31 28.20 24.04
16160 16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040 21050 21071 21080 21110 21130 21140 21150 21210 21410 23000 - 23010 23019 23021 23022 23023	- Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk - Tools And Parts Attendant - Warehouse Specialist Mechanics And Maintenance And Repair Occupations - Aerospace Structural Welder - Aircraft Logs and Records Technician - Aircraft Mechanic II - Aircraft Mechanic III	9.61* 11. 12. 10.0	** 86*** 7*** 23.54 28.32 17.31 24.99 24.99 19*** 17.31 15.87 15.87 49*** 17.31 17.31 28.20 24.04 26.85 28.20 29.60
16160 16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040 21050 21071 21080 21110 21130 21140 21150 21210 21410 23000 - 23010 23019 23021 23022 23023	- Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk - Tools And Parts Attendant - Warehouse Specialist Mechanics And Maintenance And Repair Occupations - Aerospace Structural Welder - Aircraft Logs and Records Technician - Aircraft Mechanic I - Aircraft Mechanic II	9.61* 11. 12. 10.0	** 86*** 7*** 23.54 28.32 17.31 24.99 24.99 19*** 17.31 15.87 15.87 49*** 18.85 17.31 28.20 24.04 26.85 28.20
16160 16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040 21050 21071 21080 21110 21130 21140 21150 21210 21410 23000 - 23019 23021 23022 23023 23040	- Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk - Tools And Parts Attendant - Warehouse Specialist Mechanics And Maintenance And Repair Occupations - Aerospace Structural Welder - Aircraft Logs and Records Technician - Aircraft Mechanic II - Aircraft Mechanic III	9.61* 11. 12. 10.0	** 86*** 7*** 23.54 28.32 17.31 24.99 24.99 19*** 17.31 15.87 15.87 49*** 17.31 17.31 28.20 24.04 26.85 28.20 29.60
16160 16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040 21050 21071 21080 21110 21130 21140 21150 21210 21410 23010 23019 23021 23022 23023 23040 23050	- Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk - Tools And Parts Attendant - Warehouse Specialist Mechanics And Maintenance And Repair Occupations - Aerospace Structural Welder - Aircraft Logs and Records Technician - Aircraft Mechanic I - Aircraft Mechanic II - Aircraft Mechanic III - Aircraft Mechanic IIII - Aircraft Mechanic Helper	9.61* 11. 12. 10.0 14. 13.	** 86*** 7*** 23.54 28.32 17.31 24.99 19*** 17.31 15.87 15.87 49*** 18.85 17.31 17.31 28.20 24.04 26.85 28.20 29.60 19.92
16160 16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040 21050 21071 21080 21110 21130 21140 21150 21210 21410 23010 23019 23021 23022 23023 23040 23050 23060	- Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk - Tools And Parts Attendant - Warehouse Specialist Mechanics And Maintenance And Repair Occupations - Aerospace Structural Welder - Aircraft Logs and Records Technician - Aircraft Mechanic I - Aircraft Mechanic II - Aircraft Mechanic III - Aircraft Mechanic IIII - Aircraft Mechanic Helper - Aircraft Painter - Aircraft Servicer	9.61* 11. 12. 10.0 14. 13.	** 86*** 7*** 23.54 28.32 17.31 24.99 19*** 17.31 15.87 49*** 18.85 17.31 17.31 28.20 24.04 26.85 28.60 19.92 5.12 24.04
16160 16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040 21050 21071 21080 21110 21130 21140 21150 21210 21410 23000 - 23010 23019 23021 23022 23023 23040 23050 23070	- Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk - Tools And Parts Attendant - Warehouse Specialist Mechanics And Maintenance And Repair Occupations - Aerospace Structural Welder - Aircraft Logs and Records Technician - Aircraft Mechanic II - Aircraft Mechanic III - Aircraft Mechanic III - Aircraft Mechanic III - Aircraft Painter - Aircraft Servicer - Aircraft Survival Flight Equipment Technician	9.61* 11. 12. 10.0 14. 13.	** 86*** 7*** 23.54 28.32 17.31 24.99 19*** 17.31 15.87 49*** 18.85 17.31 17.31 28.20 24.04 26.85 28.20 29.60 19.92 5.12 24.04 25.12
16160 16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040 21050 21071 21080 21110 21130 21140 21150 21210 21410 23000 - 23010 23019 23021 23022 23023 23040 23050 23070 23080	- Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk - Tools And Parts Attendant - Warehouse Specialist Mechanics And Maintenance And Repair Occupations - Aerospace Structural Welder - Aircraft Logs and Records Technician - Aircraft Mechanic II - Aircraft Mechanic III - Aircraft Mechanic III - Aircraft Mechanic III - Aircraft Servicer - Aircraft Survival Flight Equipment Technician - Aircraft Survival Flight Equipment Technician	9.61* 11. 12. 10.0 14. 13.	** 86*** 7*** 23.54 28.32 17.31 24.99 19*** 17.31 15.87 15.87 49*** 17.31 17.31 28.20 24.04 26.85 29.60 19.92 5.12 24.04 25.12 24.09
16160 16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040 21050 21071 21080 21110 21130 21140 21150 21210 21410 23000 - 23010 23019 23021 23022 23023 23040 23050 23070 23080	- Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk - Tools And Parts Attendant - Warehouse Specialist Mechanics And Maintenance And Repair Occupations - Aerospace Structural Welder - Aircraft Logs and Records Technician - Aircraft Mechanic II - Aircraft Mechanic III - Aircraft Mechanic III - Aircraft Mechanic III - Aircraft Painter - Aircraft Servicer - Aircraft Survival Flight Equipment Technician	9.61* 11. 12. 10.0 14. 13.	** 86*** 7*** 23.54 28.32 17.31 24.99 19*** 17.31 15.87 49*** 18.85 17.31 17.31 28.20 24.04 26.85 28.20 29.60 19.92 5.12 24.04 25.12

I	
23092 - Aircrew Life Support Equipment (ALSE) Mechanic	26.85
II 23110 - Appliance Mechanic	23.54
23120 - Appliance Mechanic 23120 - Bicycle Repairer	18.32
23125 - Cable Splicer	31.91
23130 - Carpenter Maintenance	20.75
23140 - Carpet Layer	22.07
23160 - Electrician Maintenance	26.36
23181 - Electronics Technician Maintenance I	24.65
23182 - Electronics Technician Maintenance II	28.34
23183 - Electronics Technician Maintenance III	31.14
23260 - Fabric Worker	20.63 24.81
23290 - Fire Alarm System Mechanic 23310 - Fire Extinguisher Repairer	19.19
23311 - Fuel Distribution System Mechanic	23.02
23312 - Fuel Distribution System Operator	17.81
23370 - General Maintenance Worker	15.39
23380 - Ground Support Equipment Mechanic	26.85
23381 - Ground Support Equipment Servicer	24.04
23382 - Ground Support Equipment Worker	24.09
23391 - Gunsmith I	19.19
23392 - Gunsmith II	22.07
23393 - Gunsmith III	24.81
23410 - Heating Ventilation And Air-Conditioning	19.86
Mechanic A. L. A.	20.00
23411 - Heating Ventilation And Air Contidioning	20.88
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic	25.80
23440 - Heavy Equipment Operator	22.04
23460 - Instrument Mechanic	24.81
23465 - Laboratory/Shelter Mechanic	23.54
23470 - Laborer	14.19***
23510 - Locksmith	23.54
23530 - Machinery Maintenance Mechanic	26.25
23550 - Machinist Maintenance	22.04
23580 - Maintenance Trades Helper	14.24***
23591 - Metrology Technician I	24.81
23592 - Metrology Technician II	25.96
23593 - Metrology Technician III	27.12
23640 - Millwright	26.75
23710 - Office Appliance Repairer 23760 - Painter Maintenance	22.23 17.78
23790 - Painten Maintenance	23.44
23810 - Plumber Maintenance	22.81
23820 - Pneudraulic Systems Mechanic	24.81
23850 - Rigger	22.42
23870 - Scale Mechanic	22.07
23890 - Sheet-Metal Worker Maintenance	21.82
23910 - Small Engine Mechanic	19.64
23931 - Telecommunications Mechanic I	23.40
23932 - Telecommunications Mechanic II	24.48
23950 - Telephone Lineman	26.85
23960 - Welder Combination Maintenance 23965 - Well Driller	22.32 24.32
23970 - Woodcraft Worker	24.32
23980 - Woodworker	19.19
24000 - Personal Needs Occupations	17.19
24550 - Case Manager	15.28
24570 - Child Care Attendant	10.05***
24580 - Child Care Center Clerk	12.43***
24610 - Chore Aide	10.95***
24620 - Family Readiness And Support Services	15.28
Coordinator	
24630 - Homemaker	15.28

25000 -	Plant And System Operations Occupations	
	- Boiler Tender	23.36
	- Sewage Plant Operator	16.15
	- Stationary Engineer	23.36
	- Ventilation Equipment Tender	16.69
25210	- Water Treatment Plant Operator	16.15
27000 -	Protective Service Occupations	
27004	- Alarm Monitor	14.87***
	- Baggage Inspector	14.07***
	- Corrections Officer	19.31
	- Court Security Officer	20.72
	- Detection Dog Handler	16.09
	- Detention Officer	19.31
	- Firefighter - Guard I	20.08 14.07***
	- Guard II	16.09
	- Police Officer I	21.92
	- Police Officer II	24.36
	Recreation Occupations	21.30
	- Carnival Equipment Operator	13.31***
	- Carnival Equipment Repairer	14.42***
	- Carnival Worker	9.84***
28210	- Gate Attendant/Gate Tender	13.92***
28310	- Lifeguard	11.34***
28350	- Park Attendant (Aide)	15.57
28510	- Recreation Aide/Health Facility Attendant	11.10***
	- Recreation Specialist	18.82
	- Sports Official	12.41***
	- Swimming Pool Operator	16.58
	Stevedoring/Longshoremen Occupational Services	
	- Blocker And Bracer	24.48
	- Hatch Tender	24.48
	- Line Handler - Stevedore I	24.48
	- Stevedore II	23.77 26.73
	Technical Occupations	20.73
	- Air Traffic Control Specialist Center (HFO) (see 2)	45.86
	- Air Traffic Control Specialist Station (HFO) (see 2)	31.63
	- Air Traffic Control Specialist Terminal (HFO) (see 2)	34.83
	- Archeological Technician I	19.20
	- Archeological Technician II	21.43
	- Archeological Technician III	26.42
30030	- Cartographic Technician	26.42
	- Civil Engineering Technician	18.66
30051	- Cryogenic Technician I	30.54
	- Cryogenic Technician II	33.73
	- Drafter/CAD Operator I	19.20
	- Drafter/CAD Operator II	21.43
	- Drafter/CAD Operator III	23.96
	- Drafter/CAD Operator IV	29.26
	- Engineering Technician I	17.94
	- Engineering Technician II	20.15
	- Engineering Technician III	22.54 27.92
	- Engineering Technician IV - Engineering Technician V	34.15
	- Engineering Technician VI	41.33
	- Environmental Technician	25.89
	- Evidence Control Specialist	27.58
	- Laboratory Technician	31.86
	- Latent Fingerprint Technician I	30.54
30222		30.54 33.73
	- Latent Fingerprint Technician I	
30240 30361	Latent Fingerprint Technician ILatent Fingerprint Technician IIMathematical TechnicianParalegal/Legal Assistant I	33.73
30240 30361 30362	 Latent Fingerprint Technician I Latent Fingerprint Technician II Mathematical Technician Paralegal/Legal Assistant I Paralegal/Legal Assistant II 	33.73 26.61 18.02 22.33
30240 30361 30362	Latent Fingerprint Technician ILatent Fingerprint Technician IIMathematical TechnicianParalegal/Legal Assistant I	33.73 26.61 18.02

30364 - Paralegal/Legal Assistant IV		33.04
30375 - Petroleum Supply Specialist		33.73
30390 - Photo-Optics Technician		24.19
30395 - Radiation Control Technician		33.73
30461 - Technical Writer I		26.61
30462 - Technical Writer II		32.32
30463 - Technical Writer III		39.09
30491 - Unexploded Ordnance (UXO) Technician I		29.15
30492 - Unexploded Ordnance (UXO) Technician II		35.26
30493 - Unexploded Ordnance (UXO) Technician III		42.27
30494 - Unexploded (UXO) Safety Escort		29.15
30495 - Unexploded (UXO) Sweep Personnel		29.15
30501 - Weather Forecaster I		30.54
30502 - Weather Forecaster II		37.15
30620 - Weather Observer Combined Upper Air Or	(see 2)	23.96
Surface Programs		
30621 - Weather Observer Senior	(see 2)	26.61
31000 - Transportation/Mobile Equipment Operation Occu	pations	
31010 - Airplane Pilot		35.26
31020 - Bus Aide		12.50***
31030 - Bus Driver		18.15
31043 - Driver Courier		12.04***
31260 - Parking and Lot Attendant		11.19***
31290 - Shuttle Bus Driver		11.96***
31310 - Taxi Driver		10.71***
31361 - Truckdriver Light		13.05***
31362 - Truckdriver Medium		14.03***
31363 - Truckdriver Heavy		21.24
31364 - Truckdriver Tractor-Trailer		21.24
99000 - Miscellaneous Occupations		
99020 - Cabin Safety Specialist		17.19
99030 - Cashier		10.86***
99050 - Desk Clerk		10.37***
99095 - Embalmer		29.15
99130 - Flight Follower		29.15
99251 - Laboratory Animal Caretaker I		15.08
99252 - Laboratory Animal Caretaker II		15.83
99260 - Marketing Analyst		32.61
99310 - Mortician		29.15
99410 - Pest Controller		17.59
99510 - Photofinishing Worker		15.32
99710 - Recycling Laborer		16.32
99711 - Recycling Specialist		19.72
99730 - Refuse Collector		14.64***
99810 - Sales Clerk		11.97***
99820 - School Crossing Guard		15.19
99830 - Survey Party Chief		23.42
99831 - Surveying Aide		15.92
99832 - Surveying Technician		19.58
99840 - Vending Machine Attendant		20.58
99841 - Vending Machine Repairer		23.67
99842 - Vending Machine Repairer Helper		20.58
110.1 Tellaring Hachtrie Reputit of Hetper		20.30

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$15.00 per hour) or 13658 (\$11.25 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands.

Note: Executive Order (EO) 13706 Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1 2017. If this contract is covered by the EO the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness injury or other health-related needs including preventive care; to assist a family member (or person who is like family to the employee) who is ill injured or has other health-related needs including preventive care; or for reasons resulting from or to assist a family member (or person who is like family to the employee) who is the victim of domestic violence sexual assault or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.80 per hour up to 40 hours per week or \$192.00 per week or \$832.00 per month

HEALTH & WELFARE EO 13706: \$4.41 per hour up to 40 hours per week or \$176.40 per week or \$764.40 per month*

*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706 Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; and 3 weeks after 10 years. Length of service includes the whole span of continuous service with the present contractor or successor wherever employed and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day Martin Luther King Jr.'s Birthday Washington's Birthday Memorial Day Juneteenth National Independence Day Independence Day Labor Day Columbus Day Veterans' Day Thanksgiving Day and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: This wage determination does not apply to any individual employed in a bona fide executive administrative or professional capacity as defined in 29 C.F.R. Part 541. (See 41 C.F.R. 6701(3)). Because most Computer Systems Analysts and Computer Programmers who are paid at least \$27.63 per hour (or at least \$684 per week if paid on a salary or fee basis) likely qualify as exempt computer professionals under 29 U.S.C. 213(a)(1) and 29 U.S.C. 213(a)(17) this wage determination may not include wage rates for all occupations within those job families. In such instances a conformance will be necessary if there are nonexempt employees in these job families working on the contract.

Job titles vary widely and change quickly in the computer industry and are not determinative of whether an employee is an exempt computer professional. To be exempt computer employees who satisfy the compensation requirements must also have a primary duty that consists of:

- (1) The application of systems analysis techniques and procedures including consulting with users to determine hardware software or system functional specifications;
- (2) The design development documentation analysis creation testing or modification of computer systems or programs including prototypes based on and

related to user or system design specifications;

- (3) The design documentation testing creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties the performance of which requires the same level of skills. (29 C.F.R. 541.400).

Any computer employee who meets the applicable compensation requirements and the above duties test qualifies as an exempt computer professional under both section 13(a)(1) and section 13(a)(17) of the Fair Labor Standards Act. (Field Assistance Bulletin No. 2006-3 (Dec. 14 2006)). Accordingly this wage determination will not apply to any exempt computer employee regardless of which of these two exemptions is utilized.

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

** HAZARDOUS PAY DIFFERENTIAL **

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance explosives and incendiary materials. This includes work such as screening blending dying mixing and pressing of sensitive ordnance explosives and pyrotechnic compositions such as lead azide black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization modification renovation demolition and maintenance operations on sensitive ordnance explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with or in close proximity to ordnance (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands face or arms of the employee engaged in the operation irritation of the skin minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving unloading storage and hauling of ordnance explosive and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance explosives and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract by the employer by the state or local law etc.) the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition where uniform cleaning and maintenance is made the responsibility of the employee all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount or the furnishing of contrary

affirmative proof as to the actual cost) reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However in those instances where the uniforms furnished are made of ""wash and wear"" materials may be routinely washed and dried with other personal garments and do not require any special treatment such as dry cleaning daily washing or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract by the contractor by law or by the nature of the work there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"" Fifth Edition (Revision 1) dated September 2015 unless otherwise indicated.

** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE Standard Form 1444 (SF-1444) **

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e. the work to be performed is not performed by any classification listed in the wage determination) be classified by the contractor so as to provide a reasonable relationship (i.e. appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification wage rate and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award the contractor prepares a written report listing in order the proposed classification title(s) a Federal grade equivalency (FGE) for each proposed classification(s) job description(s) and rationale for proposed wage rate(s) including information regarding the agreement or disagreement of the authorized representative of the employees involved or where there is no authorized representative the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action together with the agency's recommendations and pertinent information including the position of the contractor and the employees to the U.S. Department of Labor Wage and Hour Division for review (See 29 CFR 4.6(b)(2)(ii)).
- 4) Within 30 days of receipt the Wage and Hour Division approves modifies or disapproves the action via transmittal to the agency contracting officer or notifies the contracting officer that additional time will be required to process the request.

- 5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.
- 6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request the ""Service Contract Act Directory of Occupations"" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember it is not the job title but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split combine or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."