AMENDMENT OF SOLICITATION/MODIFIC	ATION OF CONTRACT	1. CONTRACT D CODE		PAGE OF PAGES
		A DEOLIIGITIONIDI IDOLIAGE DEO	NO Ir Dr	1 3 ROJECT NO. (If applicable)
2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE	4. REQUISITION/PURCHASE REQ.	. INO. 5. PI	KOJEOT NO. (IT applicable)
P00016 6. ISSUED BY CODE	See Block 16C 70CDCR	7. ADMINISTERED BY (If other tha	n Item 6) COD	E ICE/DCR
DETENTION COMPLIANCE AND REM U.S. Immigration and Customs Office of Acquisition Manage 500 12th St SW WASHINGTON DC 20024	MOVALS E Enforcement	ICE/Detention Comp Immigration and Cu Office of Acquisit 500 12th St SW Washington DC 2002	oliance & Ren stoms Enfor ion Managem	movals cement
A NAME AND ADDRESS OF SOUTH ACTOR		OA AMENDAENT OF COLUMN	TOUR	
8. NAME AND ADDRESS OF CONTRACTOR (No., stree DILLEY CITY OF ATTN P O BOX 230 DILLEY TX 780170230	t, county, State and ZIP Code)	9A. AMENDMENT OF SOLICITA 9B. DATED (SEE ITEM 11) 10A. MODIFICATION OF CONT		
		x 10A. MODIFICATION OF CONT 70CDCR18DIG00001 10B. DATED (SEE ITEM 13)	2	
CODE WBGGJJW2K3D8	FAC LITY CODE	09/26/2018		
MDGGGGMCV2NQ		TO AMENDMENTS OF SOLICITATIONS		
	nuired) MODIFICATION OF CONTRACTS/OF	RDERS. IT MODIFIES THE CONTRACT/OF		
	CT/ORDER IS MODIF ED TO REFL H N ITEM 14, PURSUANT TO THE	THE CHANGES SET FORTH IN ITEM 14 LECT THE ADM NISTRATIVE CHANGES (s. AUTHORITY OF FAR 43.103(b). TO AUTHORITY OF:		
D. OTHER (Specify type of modification	•			
X Other Administrative	_			
E. IMPORTANT Contractor ∑ is not, 14. DESCRIPTION OF AMENDMENT/MODIFICATION	is required to sign this docume		pies to the issuing office	9.
COR: Alternate COR: Contracting Officer:	torganized by our debutin nedding	979-398-		
Contract Specialist:		•	-494-	
The purpose of this modifica	tion is to:			
 Extend the period of perf for details. 	formance of CLIN 00	002 to 09/25/2023. Ple	ease see CLI	N 0002 below
Continued Except as provided herein, all terms and conditions of the state of	he document referenced in Item 9 A	or 10A as heretofore changed remains ur	nchanged and in full force	ce and effect.
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNE	ED		
(Signature of person authorized to sign)				
NSN 7540-01-152-8070 Previous edition unusable				

 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED 70 CDCR18 DIG000012/P00016
 PAGE 2
 OF 3

NAME OF OFFEROR OR CONTRACTOR

ITEM NO.	SUPPL ES/SERVICES	QUANTITY		UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
	2) Add sub-CLIN 0001D. Please see sub-CLIN 0001D				
	for details.				
	3) Add sub-CLIN 0006D. Please see sub-CLIN 0006D				
	for details.				
	4) With this Modification, the total value of				
	this IGSA is increased:				
	FROM:				
	BY:				
	TO:				
	Period of Performance: 09/26/2018 to 09/30/2026				
	10110d 01 101101manec. 03/20/2010 to 03/30/2020				
	Add Item 0001D as follows:				
00015	Paridonkial Pada um ka				
0001D	Residential Beds up to . Monthly Rate: per month.				
	per monen.				
	1) The total monthly rate is				
	(effective dates: 09/26/2022 to 09/25/2023).				
	2) The total value of this CLIN is				
	Obligated Amount: \$0.00				
	Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD				
	Product/Service Description: HOUSEREEPING- GOARD				
	Change Item 0002 to read as follows (amount shown				
	is the obligated amount):				
0002	Transportation - Guaranteed				
	This guaranteed transportation CLIN accounts for				
	all expenses (including fuel) associated with the				
	guaranteed miles.				
	With this Modification (P00016):				
	The total monthly amount of this CLIN remains				
	unchanged at .				
	The total quantity on this CLIN is increased by				
	, from months				
	to months.				
	The period of performance of this CLIN is				
	Continued				
		1			

 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED 70 CDCR18 DIG000012/P00016
 PAGE 3
 OF 3

NAME OF OFFEROR OR CONTRACTOR

TEM NO.	SUPPL ES/SERVICES	QUANTITY		UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
	extended to 09/25/2023.		П		
	Obligated Amount: \$0.00		Ш		
	Product/Service Code: S206		Ш		
	Product/Service Description: HOUSEKEEPING- GUARD		Ш		
			Ш		
	Add Itom 0006D as fallows.		Ш		
	Add Item 0006D as follows:		Ш		
006D	Medical Rovers		Ш		
0002	Tiodical Novels		Ш		
	Rate effective 09/26/2022 through 09/25/2023:		Ш		
			Ш		
	per Month		Ш		
			Ш		
	The total value of this CLIN is		Ш		
	Obligated Amount: \$0.00				
	Product/Service Code: S206	1			
	Product/Service Description: HOUSEKEEPING- GUARD				
	All other terms and conditions of this IGSA				
	remain unchanged.	1			
	Temain unchanged.		1		
			ΙI		
			Ιİ		
			ΙI		
		1			
		1			
		1			
		1			
		1			
		1			
		1			

2. AMENDMENT/MODIFICATION NO. 2. AMENDMENT/MODIFICATION NO. 3. EFFECTIVE DATE P00017 See Block 16C 6. ISSUED BY CODE 70CDCR DETENTION COMPLIANCE AND REMOVALS U.S. Immigration and Customs Enforcement Office of Acquisition Management Office of Acquisition Management 500 12th St SW WASHINGTON DC 20024 8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) DILLEY CITY OF 4. REQUISITION/PURCHASE REQ. NO. 5. PROJECT NO. (If applicable) CODE ICE/DCR ICE/Detention Compliance & Removals Immigration and Customs Enforcement Office of Acquisition Management 500 12th St SW Washington DC 20024 (x) 9A. AMENDMENT OF SOLICITATION NO.	AMENDME	ENT OF SOLICITATION/MODIFICA	ATION OF CONTRACT		1. CONTRACT D CODE	PA	AGE OF PAG	ES
Source Contract				14.55	OLIIOTTONIDI IDCUASE DEC. 112	E 555		
ESSELEDY COURT COUR		NI/MODIFICATION NO.		4. RE	QUISHTON/PURCHASE REQ. NO.	5. PROJ	ECT NO. (If ap	piicable)
DETENTION COMPLIANCE AND REMOVALS U.S. Immigration and Customs Enforcement Office of Acquisition Management SOU 12th St SW SOUTH SW SOUTH ST SW SOUTH SW SOUTH ST SW SOUTH ST SW SOUTH SW SOUTH ST SW SOUTH		CODE		7. AD	MINISTERED BY (If other than Item 6)	CODE	TCF /DCD	
DILLEY CITY OF ATTM PO BOX 230 DILLEY TX 780170230 X	DETENTI U.S. Im Office 500 12t	ON COMPLIANCE AND REM migration and Customs of Acquisition Manage h St SW	NOVALS Enforcement	ICE Imm Off 500	/Detention Compliance & igration and Customs Encice of Acquisition Mana 12th St SW	Remo force	vals ment	
DILLEY CITY OF ATTM PO BOX 230 DILLEY TX 780170230 X								
### THE HEAD ONLY ADDRESS OF SOLUTIONS The above numbered solicitation is amended as set forth in them 14. The bour and date specified for receipt of Offers Is extended, Is not extended. Is not	DILLEY (ATTN P O BOX	CITY OF	county, State and ZIP Code)	9E	3. DATED (SEE ITEM 11)	O.		
## HITHIS TEM ONLY APPLES TO AMENDMENTS OF SOLICITATIONS The above numbered solicitation is amended as set forth in lims II. The hour and date specified for receipt of Offers The above numbered solicitation is amended as set forth in lims II. The hour and date specified for receipt of Offers Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended. If you can of the following methods: (a) By completing tems and 15, and returning copies of the amendment (i). By a convowledging receipt of this amendment of the solicitation and manner more manner. F. ALURE OF YOUR ACKNOWLEDGENDEDAT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER If by virtue of this amendment you does be change an offer andeasy submitted, such change may be made by belogram or letter, provided each telegram or letter makes reference to the solicitation and and this amendment, and is received prior to the opening hour and date specified. 2. ACCOUNT NO AND APPROPRIATION DATA (if required)				10	B. DATED (SEE ITEM 13)			
The slave numbered solicitation is amended as set forth in liem 14. The hour and date specified for receipt of Offiers s extended. s not extended.	CODE WE	BGGJJ W 2K3D8	FAC LITY CODE		09/26/2018			
Officer must advanced oper coapt of this amendment prior to the hour and date specified in the solicitation or as amended. Jy one of the following methods: (a) By completing tens B and fix and returning copies of the amendment (b) By acknowledge meetly of this amendment on each copy of the officer submitted (c) (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FA LURE OF YOUR ACKNOWLEDGEMENT TO BERCEIVED AT THE FIRACE DESIGNATE PORT HE RECEIPT OF DEPERS PRIOR TO THE HOUR AND DATE PSCLIFIED MAY RESILIT IN RECEIPT OF OF PERS PRIOR TO THE HOUR AND DATE PSCLIFIED MAY RESILIT IN RECEIPT OF OF PERS PRIOR TO THE HOUR AND DATE PSCLIFIED MAY RESILIT IN RECEIPT OF OF PERS PRIOR TO THE HOUR AND DATE PSCLIFIED MAY RESILIT IN RECEIPT OF OF PERS PRIOR TO THE HOUR AND DATE PSCLIFIED MAY RESILIT IN RECEIPT OF OF PERS PRIOR TO THE HOUR AND DATE PSCLIFIED MAY RECEIVE THE PSCLIFIED MAY RECEIVE THE ADMAINSTRATIVE CHANGES SET FORTH IN ITEM AND AND APPROPRIATION DATE (Specify submonly) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER IN MODIFICATION OF EDIT OR FELECT THE ADM MISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b). C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF D. OTHER (Specify type of modification and authority) X. Other Administrative Action E. IMPORTANT Contractor E. in equired to sign this document and return copies to the issuing office. 14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation contract subject matter where feasible.) CONTRACTOR OFFICE Agreement (IGSA) 70CDCR18DIG0000012: Contract Specialist: The purpose of this modification of the document referenced in Item 9 Acr 10 16A NAME AND ITITLE OF SIGNER (Type or print)			11. THIS ITEM ONLY APPLIES TO	AMEND	MENTS OF SOLICITATIONS			
D. OTHER (Specify type of modification and authority) X Other Administrative Action E. IMPORTANT Contractor E is not is required to sign this document and return copies to the issuing office. 14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible) COR: Alternate COR: Contracting Officer: Contract Specialist: The purpose of this modification is to: Incorporate the following classifications and corresponding hourly wage rates into Inter-Governmental Service Agreement (IGSA) 70CDCR18DIG000012: Continued Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10 15A NAME AND TITLE OF SIGNER (Type or print) 15C. DATE SIGNED	12. ACCOUN See Sch	T NG AND APPROPRIATION DATA (If requied ule 13. This ITEM ONLY APPLIES TO MA A. THIS CHANGE ORDER IS ISSUED FORDER NO. IN ITEM 10A.	uired) ODIFICATION OF CONTRACTS/ORDER PURSUANT TO: (Specify authority) THI	RS. IT M	ODIFIES THE CONTRACT/ORDER NO. AS DE	HE CONT	RACT	
E.IMPORTANT Contractor		C. THIS SUPPLEMENTAL AGREEMEN	T IS ENTERED INTO PURSUANT TO A	AUTHOR	ITY OF:			
E. IMPORTANT Contractor		D. OTHER (Specify type of modification	and authority)					
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.) COR: Alternate COR: Contracting Officer: Contract Specialist: The purpose of this modification is to: Incorporate the following classifications and corresponding hourly wage rates into Inter-Governmental Service Agreement (IGSA) 70CDCR18DIG000012: Continued Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10 15B. CONTRACTOR/OFFEROR 15C. DATE SIGNED	X	Other Administrative	Action					
Contracting Officer: Contract Specialist: The purpose of this modification is to: Incorporate the following classifications and corresponding hourly wage rates into Inter-Governmental Service Agreement (IGSA) 70CDCR18DIG000012: Continued Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10 15A NAME AND TITLE OF SIGNER (Type or print) 15B. CONTRACTOR/OFFEROR 15C. DATE SIGNED	E. IMPORTAN	T Contractor X is not,	is required to sign this document ar	nd return	copies to the issuin	g office.		
The purpose of this modification is to: Incorporate the following classifications and corresponding hourly wage rates into Inter-Governmental Service Agreement (IGSA) 70CDCR18DIG000012: Continued Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10 15A. NAME AND TITLE OF SIGNER (Type or print) 15B. CONTRACTOR/OFFEROR 15C. DATE SIGNED	COR:		Organized by UCF section headings, in	_	79-398-	ole.)		
The purpose of this modification is to: Incorporate the following classifications and corresponding hourly wage rates into Inter-Governmental Service Agreement (IGSA) 70CDCR18DIG000012: Continued Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10 15A. NAME AND TITLE OF SIGNER (Type or print) 15B. CONTRACTOR/OFFEROR 15C. DATE SIGNED	Contract	ting Officer:			, 202-732-			
Incorporate the following classifications and corresponding hourly wage rates into Inter-Governmental Service Agreement (IGSA) 70CDCR18DIG0000012: Continued Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10 15A. NAME AND TITLE OF SIGNER (Type or print) 15B. CONTRACTOR/OFFEROR 15C. DATE SIGNED		_			, 202-494-			
Inter-Governmental Service Agreement (IGSA) 70CDCR18DIG000012: Continued Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10 15A. NAME AND TITLE OF SIGNER (Type or print) 15B. CONTRACTOR/OFFEROR 15C. DATE SIGNED	The purp	pose of this modifica	tion is to:					
Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10 15A. NAME AND TITLE OF SIGNER (Type or print) 15B. CONTRACTOR/OFFEROR 15C. DATE SIGNED	_	_				es in	to	
15A. NAME AND TITLE OF SIGNER (Type or print) 15B. CONTRACTOR/OFFEROR 15C. DATE SIGNED	Continue	ed						
	Except as pro	ovided herein, all terms and conditions of th	e document referenced in Item 9 A or 1	0				
(Signature of person authorized to sign)	15B. CONTRA	ACTOR/OFFEROR	15C. DATE SIGNED					
		(Signature of person authorized to sign)						

Previous edition unusable

FAR (48 CFR) 53.243

 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED 70 CDCR18 DIG000012 / P00017
 PAGE 2
 OF 2
 3

NAME OF OFFEROR OR CONTRACTOR

NO.	SUPPL ES/SERVICES	QUANTITY	ı	UNIT PRICE	AMOUN
)	(B)	(C)	(D)	(E)	(F)
	a) "Accountant" at the hourly wage rate b) "Assistant Shift Supervisor" at the hourly				
	wage rate				
	c) "Program Facilitator" at the hourly wage rate				
	a) Safety Coordinator" at the hourly wage rate				
	e) Technology Support Specialist" at the hourly				
	wage rate				
	f) "Safety manager" at the hourly wage of g) "Facility HR Generalist" at the hourly wage of				
	gy Facility in Generalist at the hourly wage of				
	n) case Manager" at the hourly wage of				
	i) "Resident Counselor" at the hourly wage of				
	J) Resident Supervisor" at the hourly wage of				
	and an Curpo weight the American				
	k) Laundry Supervisor" at the hourly wage of				
	Learning and Development Coordinator" at the				
	hourly wage of				
			ĺ		
	The aforementioned classifications and hourly				
	wage rates were approved by the U.S. Department				
	of Labor, Wage and Hour Division, on August 18,				
	2022 and September 12, 2022. The approved				
	conformed classifications and wage rates are in				
	addition to the fringe benefits rate of listed on Wage Determination (WD) 2015-5291				
	(Rev.18), dated July 21, 2021. This WD is				
	applicable to IGSA number 70CDCR18DIG000012 for				
	detention services at South Texas Residential				
	Center in Dilley, Frio County, Texas. For each of				
	the aforementioned conformed positions, the				
	approved conformed classification and wage rate				
	are retroactive to the date of original hire for				
	the employee working under this IGSA in the conformed position.				
	conformed position.				
	Attachments to this modification are stated as				
	follows:				
	1) Attachment 1, WD_2015_5291_Rev18				
	2) Attachment 2, Copy of 0822_South TX Employee Listing				
	and critical				
	With this Modification, the total value of this				
	IGSA remains unchanged at				
	Continued				
		1	I		

 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED 70CDCR18DIG000012/P00017
 PAGE 3
 OF 3

NAME OF OFFEROR OR CONTRACTOR

D	ILLEY	CITY	OF

EM NO.	SUPPL ES/SERVICES	QUANTITY		UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
	Period of Performance: 09/26/2018 to 09/30/2026				
	All other terms and conditions of this IGSA				
	remain unchanged.				
		1			
	I	1	1		

AMENDMENT OF OOL ICETATIONS	FIGATION OF CONTRACT		1. CONTRACT ID CODE	PAGE	OF PAGES
AMENDMENT OF SOLICITATION/MODI	FIGATION OF CONTRACT			1	2
2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE	4. REC	UISITION/PURCHASE REQ. NO.	5. PROJECT	NO. (If applicable)
P00018	See Block 16C				
	70CDCR		MINISTERED BY (If other than Item 6)		E/DCR
DETENTION COMPLIANCE AND F U.S. Immigration and Custo Office of Acquisition Mana 500 12th St SW WASHINGTON DC 20024	oms Enforcement	Imm Off 500	Detention Compliance igration and Customs ice of Acquisition Ma 12th St SW hington DC 20024	Enforcemen	
8. NAME AND ADDRESS OF CONTRACTOR (No.,	street, county, State and ZIP Code)	(x) ^{9A}	AMENDMENT OF SOLICITATION NO.		
DILLEY CITY OF		OB	. DATED (SEE ITEM 11)		
ATTN P O BOX 230		96.	. DATED (SEE ITEM 11)		
DILLEY TX 780170230		10	A. MODIFICATION OF CONTRACT/ORDE	ED NO	
		× 70	CDCR18DIG000012	IN NO.	
			B. DATED (SEE ITEM 13)		
CODE WBGGJJW2K3D8	FACILITY CODE		9/26/2018		
	11. THIS ITEM ONLY APPLIES	S TO AMENDA	IENTS OF SOLICITATIONS		
12. ACCOUNTING AND APPROPRIATION DATA (II. See Schedule 13. THIS ITEM ONLY APPLIES TO		RDERS. IT MO	DDIFIES THE CONTRACT/ORDER NO. AS	S DESCRIBED IN ITE	EM 14.
CHECK ONE A. THIS CHANGE ORDER IS ISSU ORDER NO. IN ITEM 10A.	ED PURSUANT TO: (Specify authority)) THE CHANG	GES SET FORTH IN ITEM 14 ARE MADE	IN THE CONTRACT	Γ
B. THE ABOVE NUMBERED CONT appropriation date, etc.) SET FO	FRACT/ORDER IS MOD IFI ED TO REFL DRTH IN ITEM 14, PURSUANT TO THE	LECT THE AD E AUTHORITY	MINISTRATIVE CHANGES (such as chang OF FAR 43,103(b).	ges in paying office,	
C. THIS SUPPLEMENTAL AGREEM	MENT IS ENTERED INTO PURSUANT	TO AUTHOR	TY OF:		
D, OTHER (Specify type of modification)	ation and authority)				
X Other Administrati	ive Action				
E. IMPORTANT: Contractor X is no	ot. is required to sign this docume	ent and return	copies to the is	suing office.	
14, DESCRIPTION OF AMENDMENT/MODIFICAT	ON (Organized by UCF section headin			easible.)	
COR: Alternate COR:		9	79-398-		
AICEINACE CON:			210-203-		
Contracting Officer:			202 - 732-		
Contract Specialist:			202-494-		
UEI SAM: WBGGJJW2K3D8					
The purpose of this modifi	cation is to incorp	orate t	he following revision	s to the	
information previously sta	_		_		
Continued					
Except as provided herein, all terms and conditions	of the document referenced in Item 9 A	A or 10,	estafana ahan sada asasalaa uurahaa sada ahan	d in full faces and off	in an
15A. NAME AND TITLE OF SIGNER (Type or print)					
15B. CONTRACTOR/OFFEROR	15C. DATE SIGN	IED			
(Signature of person authorized to sign) NSN 7540-01-152-8070					

Previous edition unusable

FAR (48 CFR) 53,243

 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED 70 CDCR18 DIG000012/P00018
 PAGE 0F

NAME OF OFFEROR OR CONTRACTOR DILLEY CITY OF

NO.	SUPPLIES/SERVICES	QUANTITY	1 1	UNIT PRICE	AMOUNT
)	(B)	(C)	(D)	(E)	(F)
	1) In response to the revised conformed				
	classifications (per DoL approval letter dated				
	09/22/2022), the following wage rates are revised				
	for the conformed positions that were				
	incorporated via P00017:				
	NDreamon Basilitator// at the bounds were				
	a) "Program Facilitator" at the hourly wage rate				
	previously stated in P00017 hourly wage				
	rate of				
	b) "Technology Support Specialist" at the hourly				
	wage rate (previously stated in P00017				
	hourly wage rate of				
	2) In response to the revised conformed				
	classifications (per DoL approval letter dated				
	09/22/2022), the following conformed position is				
	incorporated into this IGSA:				
	a) "Senior Resident Supervisor" at the hourly				
	wage rate of This conformed position				
	replaces the "Resident Supervisor" position which				
	was incorporated via P00017.				
	3) Revise the applicable fringe benefits rate				
	from				
	4) For each of the aforementioned conformed				
	positions, the approved conformed classification				
	and wage rate are retroactive to the date of				
	original hire for the employee working under this				
	IGSA in the conformed position.				
	Tooli III olio oolio oolio para				
	With this Modification, the total value of this				
	IGSA remains unchanged at				
	Period of Performance: 09/26/2018 to 09/30/2026				
	All other terms and conditions of this IGSA				
	remain unchanged.				

AMENDMENT OF SOLICITATION/MODIFIC	ATION OF CONTRACT		1. CONTRACT D CODE	PAGE OF	PAGES
2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE	4. RF	QUISITION/PURCHASE REQ. NO.	5. PROJECT NO.	(If applicable)
P00019	See Block 16C				(
6. ISSUED BY CODE	70CDCR	7. AD	MINISTERED BY (If other than Item 6)	CODE ICE/	DCB
DETENTION COMPLIANCE AND REM U.S. Immigration and Customs Office of Acquisition Manage 500 12th St SW WASHINGTON DC 20024	MOVALS Enforcement	ICE Imm Off 500	/Detention Compliance igration and Customs : ice of Acquisition Ma 12th St SW hington DC 20024	& Removals Enforcement	JCK .
8. NAME AND ADDRESS OF CONTRACTOR (No., street	t. county. State and ZIP Code)	9A	A. AMENDMENT OF SOLICITATION NO.		
	, county, claic and En Coucy	(X)	CAMERICAL OF GOLDANATOR TO		
DILLEY CITY OF ATTN		9F	3. DATED (SEE ITEM 11)		
P O BOX 230					
DILLEY TX 780170230					
		$\begin{array}{ c c c c c c c c c c c c c c c c c c c$	A. MODIFICATION OF CONTRACT/ORDE 0CDCR18DIG00012	R NO.	
		10	B. DATED (SEE ITEM 13)		
CODE WBGGJJW2K3D8	FAC LITY CODE		9/26/2018		
	11. THIS ITEM ONLY APPLIES	TO AMENDI	MENTS OF SOLICITATIONS		
THE PLACE DESIGNATED FOR THE RECEIPT OF 0 virtue of this amendment you desire to change an offereference to the solicitation and this amendment, and 12. ACCOUNT NG AND APPROPRIATION DATA (If req. See Schedule	er already submitted , such change m is received prior to the opening hour	nay be made	by telegram or letter, provided each telegra	•	
13. THIS ITEM ONLY APPLIES TO M	ODIFICATION OF CONTRACTS/OR	DERS. IT M	ODIFIES THE CONTRACT/ORDER NO. AS	DESCRIBED IN ITEM	14.
CHECK ONE A. THIS CHANGE ORDER IS ISSUED FORDER NO. IN ITEM 10A.	PURSUANT TO: (Specify authority)	THE CHAN	GES SET FORTH IN ITEM 14 ARE MADE I	IN THE CONTRACT	
B. THE ABOVE NUMBERED CONTRAC appropriation date, etc.) SET FORTH	CT/ORDER IS MODIF ED TO REFLE H N ITEM 14, PURSUANT TO THE	ECT THE AD AUTHORITY	OM NISTRATIVE CHANGES (such as chang / OF FAR 43.103(b).	ges in paying office,	
C. THIS SUPPLEMENTAL AGREEMEN	T IS ENTERED INTO PURSUANT T	TO AUTHOR	ITY OF:		
D. OTHER (Specify type of modification	and authority)				
X Other Administrative	Action				
E. IMPORTANT Contractor 🗵 is not,	is required to sign this documer	nt and return	copies to the iss	suing office.	
14. DESCRIPTION OF AMENDMENT/MODIFICATION	(Organized by UCF section heading			easible.)	
COR:		, 9	79-398-		
Alternate COR:			, 210-283-		
g			200 000		
Contracting Officer:			, 202-923-		
Contract Specialist:			, 202-494-		
UEI SAM: WBGGJJW2K3D8					
The purpose of this modifica	tion is to incorpo	rato t	he undated II C Donar	tment of Tak	oor
(DoL) Wage Determination (WD	_				,OI
Inter-Governmental Service A		.1011 22	, aacca 01/14/2024, 1	o ciiib	
Continued	greement (165A).				
Except as provided herein, all terms and conditions of the	ne document referenced in Item 9 A	or 10-			
15A. NAME AND TITLE OF SIGNER (Type or print)	a accument referenced in item 3 A (. 10			
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNE	:D			
(Signature of person authorized to sign)					
NSN 7540-01-152-8070 Previous edition unusable					

 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED 70 CDCR18DIG000012/P00019
 PAGE 2
 OF 2
 2

NAME OF OFFEROR OR CONTRACTOR

ITEM NO.	SUPPL ES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
(A)	(B)		(D)	(E)	(F)
		1	Н		
			Ш		
	Please see Attachment		Ш		
	1_WD_2015-5291_Rev22_07142022.		Ш		
			Ш		
	With this Modification, the total value of this		H		
	IGSA remains unchanged at		Ш		
	Period of Performance: 09/26/2018 to 09/30/2026		Ш		
	All other terms and conditions of this IGSA		Ш		
	remain unchanged.		H		
		1	1 1		
		1	ıl		

AMENDMENT OF SOLICITATION/MODIFIC	ATION OF CONTRACT		1. CONTRACT D CODE	PAGE	OF PAGES
2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE	4. REC	QUISITION/PURCHASE REQ. NO.	5. PROJECT	NO. (If applicable)
P00020	See Block 16C				
6. ISSUED BY CODE	70CDCR	7. AD	MINISTERED BY (If other than Item 6)	CODE ICH	E/DCR
DETENTION COMPLIANCE AND REM U.S. Immigration and Customs Office of Acquisition Manage 500 12th St SW WASHINGTON DC 20024	MOVALS Enforcement	Imm Off 500	/Detention Compliance a igration and Customs En ice of Acquisition Mana 12th St SW hington DC 20024	Removal nforcemen	.S
8. NAME AND ADDRESS OF CONTRACTOR (No., street	county, State and ZIP Code)	() 9A	. AMENDMENT OF SOLICITATION NO.		
DILLEY CITY OF ATTN P O BOX 230 DILLEY TX 780170230			. DATED (SEE ITEM 11) A. MODIFICATION OF CONTRACT/ORDER OCDCR18DIG000012	NO.	
			B. DATED (SEE ITEM 13)		
CODE WBGGJJW2K3D8	FAC LITY CODE	-	9/26/2018		
	11. THIS ITEM ONLY APPLIES TO				
	is received prior to the opening hour ar uired) ODIFICATION OF CONTRACTS/ORDE	nd date sp	ecified. ODIFIES THE CONTRACT/ORDER NO. AS D	ESCRIBED IN ITI	
	CT/ORDER IS MODIF ED TO REFLEC I N ITEM 14, PURSUANT TO THE AU	T THE AD JTHORITY	GES SET FORTH IN ITEM 14 ARE MADE IN M NISTRATIVE CHANGES (such as change) OF FAR 43.103(b).		
D. OTHER (Specify type of modification	and authority)				
X Other Administrative					
E. IMPORTANT Contractor 🗵 is not.	is required to sign this document a	and return	copies to the issui	ng office	
14. DESCRIPTION OF AMENDMENT/MODIFICATION COR: Alternate COR:		including s		sible.)	
Contracting Officer: Contract Specialist:			, 202-923- , 202-494-		
UEI SAM: WBGGJJW2K3D8				_	
The purpose of this modifica Modification P00019:	tion is to correct	a typ	ographical error appea	ring in	
Continued Except as provided herein, all terms and conditions of the 15A. NAME AND TITLE OF SIGNER (Type or print)	ne document referenced in Item 9 A or	10			
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED				
(Signature of person authorized to sign) NSN 7540-01-152-8070					

Previous edition unusable

Prescribed by GSA FAR (48 CFR) 53.243
 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED 70 CDCR18 DIG000012/P00020
 PAGE 2
 OF 2
 2

NAME OF OFFEROR OR CONTRACTOR

TEM NO.	SUPPL ES/SERVICES	QUANTITY		UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
	The date of the updated U.S. Department of Labor		\vdash		
	(DoL) Wage Determination (WD) 2015-5291, Revision		ш		
	22 is 07/14/2022 (not 7/14/2024, as appearing in		ш		
	P00019).				
	With this Modification, the total value of this		ш		
	IGSA remains unchanged at				
	Period of Performance: 09/26/2018 to 09/30/2026				
	All other terms and conditions of this IGSA		ш		
	remain unchanged.		ш		
		1	1 1		
			1 1		

ZAMENIMENTIMODIFICATION NO. SLEPTEDITY DATE 1. RECONSTITUON COMPLIANCE AND REMOVALS U.S. Immigration and Customs Enforcement Office of Acquisition Management Office of Acq	AMENDME	NT OF SOLICITATION/MODIFICA	ATION OF CONTRACT		1. CONTRACT D CODE		PAGE OF PAGES
See Block 16C ROSWED BY CODE TOCDER TADMANSTERD BY of other than liven 6 CODE CCE/DCR				1			
ESSEDBY COOK ONDELIANCE AND REMOVALS U.S. Immigration and Customs Enforcement Office of a Grapt stillon Management U.S. Immigration and Customs Enforcement Office of a Grapt stillon Management Soul 12th St SW Washington DC 20024 RANKE MANAGERS OF CONTRACTOR (Re. seet count, Sale and ZPC-cole) DILLEY CITY OF ATTM PO BDA 230 DILLEY TX 780170230 FACUITY CODE 11. THIS TEM ONLY APPLES TO AMENDMENT OF SOLICITATION NO. DILLEY TX 780170230 FACUITY CODE 11. THIS TEM ONLY APPLES TO AMENDMENT OF SOLICITATION NO. DILLEY TX 780170230 FACUITY CODE 11. THIS TEM ONLY APPLES TO AMENDMENT OF SOLICITATION NO. DILLEY TX 780170230 FACUITY CODE 11. THIS TEM ONLY APPLES TO AMENDMENT OF SOLICITATION NO. DILLEY TX 780170230 THIS TEM ONLY APPLES TO AMENDMENT OF SOLICITATION NO. DIA MANAGEMENT OF SOLICITATION		NT/MODIFICATION NO.		4. R	EQUISITION/PURCHASE REQ. NO.	5. PR	OJECT NO. (If applicable)
DETENTION COMPLIANCE AND REMOVALS U.S. Immigration and Customs Enforcement Office of Acquisition Management Sol lith St. SW Sol Acquisition Management Sol 21th St. SW Sol Management Sol 20th St. SW Sol Management Sol Management Sol		0005		7.4	DMINIOTEDED DV (If all and It	0000	- 1
DILLEY CITY OF ATTIN PO BOX 230 DILLEY TX 780170230 So DATED SEE ITEM 11) So DATED SEE ITEM 15) So DATED SEE ITEM 15)	DETENTION U.S. Importance of the control of the con	ON COMPLIANCE AND REM migration and Customs of Acquisition Manage h St SW	OVALS Enforcement	IC Im Of 50	E/Detention Compliance & migration and Customs Enffice of Acquisition Manage 0 12th St SW	Rem	novals cement
DILLEY CITY OF ATTIN PO BOX 230 DILLEY TX 780170230 So DATED SEE ITEM 11) So DATED SEE ITEM 15) So DATED SEE ITEM 15)							
The above numbered solicitation is amended as set forth in them 14. The hour and date specified for receipt of Office Operation Oper	DILLEY C ATTN P O BOX	CITY OF	county, State and ZIP Code)	(X)	9B. DATED (SEE ITEM 11)).	
1. THIS TIEM ONLY APPLIES TO AMERIOMENTS OF SOLUTIONS Is extended. Is not extended.					70CDCR10D1G000012		
## THE TIEM ONLY APPLIES TO AMENDMENTS OF SOLUTIATIONS The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers Offers must acknowledge receipt of this amendment prior to be hour and date specified for receipt of Offers Offers must acknowledge receipt of this amendment to the hour and date specified for receipt of Offers Offers must acknowledge receipt of this amendment to the hour and date specified for socialisation or as amended, by one of the following methods: (a) By completing terms than 15, and returning Open of the amendment (b) By acknowledging receipt of this amendment due to the page of the first the solicitation and mendment numbers. Full URL OF YOUR ACKNOWLEDGEMENT TO BE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER II by virtue of this amendment you do be to change an offer already submitted, such thange may be made by teleogram or letter, provided each teleogram or letter makes reference to the solicitation and state specified. 2. ACCOUNT NO AND APPROPRIATION DATA (If required)					10B. DATED (SEE ITEM 13)		
□ The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers □ settleded. □ is not extended. □ is not extended or is not extended or is not extended. □ is not ext	CODE WB	GGJJ W 2K3D8	FAC LITY CODE	1	09/26/2018		
Office must acknowledge recogle of this amendment prior to the hour and date specified in the solicitation or as amended. By one of the following methods: (a) By completing terms B and 15, and returning copies of the amendment, (b) by acknowledge greetely of this amendment on each copy of the offer submitted, or (c) By separate better or telegram which includes a reference to the solicitation and are directly supported better or telegram which includes a reference to the PERS PRIOR TO THE HOUR AND LATES SECRIFIC BUM TRESULT IN EXECUTED NOT BE RECEIVED AT THE PLACE DESIGNATION to PERS PRIOR TO THE HOUR AND LATES SECRIFICATION FOR YEAR UNITED AND APPROPRIATION DATA (if required) Telegram to the same obsolication and this amendment, and is received prior to the opening hour and date specified. 12. ACCOUNT NO AND APPROPRIATION DATA (if required) See Schedule 13. THIS TIEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14. ORDER NO. IN THE TO. A THIS CHANGE CROBER IS ISSUED PURSUANT TO (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN THE TO. THE ABOVE IN INBEREDE CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADM INSTITUTIVE CHANGES (auch as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF: D. OTHER (Specify type of modification and authority) X Other Administrative Action E. IMPORTANT CONTRACT CONTRACT ORDER OF SECTION PROGRAMS, including solicitation/contract subject malter where feasible.) COR: Alternate COR: (D. INFORMANT CONTRACT) The purpose of this modification is to: 1) Incorporate the service provider's approved Request for Equitable Adjustment (REA) into this task order. The effective date of this approved REA is November 1, 2022. Please see Continued Except as provided herein, all turns and conditions of the document referenced in Item 9 Aor 10, 15A NAME AND ITIES OF SIGNER (Type or print)			11. THIS ITEM ONLY APPLIES TO	AMEN	DMENTS OF SOLICITATIONS		
B. THE ABOVE NUMBERED CONTRACTIONDER IS MODIF ED TO REFLECT THE ADM NISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH NITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b) C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF: D. OTHER (Specify type of modification and authority) X	reference to 12. ACCOUNT See Scho	the solicitation and this amendment, and it NG AND APPROPRIATION DATA (If requeed ule	is received prior to the opening hour and uired)	d date	specified.		
C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF. D. OTHER (Specify type of modification and authority) X Other Administrative Action E. IMPORTANT Contractor ② is not. ☐ is required to sign this document and return copies to the issuing office. 14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible) COR: Alternate COR: Contracting Officer: Contract Specialist: 7. 202-923- Contract Specialist: 7. 202-923- The purpose of this modification is to: 1) Incorporate the service provider's approved Request for Equitable Adjustment (REA) into this task order. The effective date of this approved REA is November 1, 2022. Please see Continued Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10. 156. DATE SIGNED	CHECK ONE						
A Other Administrative Action E.IMPORTANT Contractor ②is not. ③is required to sign this document and return copies to the issuing office. 14. DESCRIPTION OF AMENDMENTIMODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.) COR: Alternate COR: Contracting Officer: Contract Specialist: () 202-923- () 202-494- The purpose of this modification is to: 1) Incorporate the service provider's approved Request for Equitable Adjustment (REA) into this task order. The effective date of this approved REA is November 1, 2022. Please see Continued Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10, 15A. NAME AND TITLE OF SIGNER (Type or print) 15B. CONTRACTOR/OFFEROR 15C. DATE SIGNED						n payır	д отсе,
A Other Administrative Action E.IMPORTANT Contractor ②is not. ③is required to sign this document and return copies to the issuing office. 14. DESCRIPTION OF AMENDMENTIMODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.) COR: Alternate COR: Contracting Officer: Contract Specialist: () 202-923- () 202-494- The purpose of this modification is to: 1) Incorporate the service provider's approved Request for Equitable Adjustment (REA) into this task order. The effective date of this approved REA is November 1, 2022. Please see Continued Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10, 15A. NAME AND TITLE OF SIGNER (Type or print) 15B. CONTRACTOR/OFFEROR 15C. DATE SIGNED							
E.IMPORTANT Contractor		D. OTHER (Specify type of modification	and authority)				
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.) COR: Alternate COR: Contracting Officer: Contract Specialist: The purpose of this modification is to: 1) Incorporate the service provider's approved Request for Equitable Adjustment (REA) into this task order. The effective date of this approved REA is November 1, 2022. Please see Continued Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10, 15A. NAME AND TITLE OF SIGNER (Type or print)	X	Other Administrative	Action				
Contracting Officer: Contract Specialist: , 202-923- Contract Specialist: , 202-494- The purpose of this modification is to: 1) Incorporate the service provider's approved Request for Equitable Adjustment (REA) into this task order. The effective date of this approved REA is November 1, 2022. Please see Continued Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10, 150. NAME AND TITLE OF SIGNER (Type or print)	E. IMPORTAN	T Contractor 区is not,	is required to sign this document an	nd retu	rn copies to the issuing	office	
1) Incorporate the service provider's approved Request for Equitable Adjustment (REA) into this task order. The effective date of this approved REA is November 1, 2022. Please see Continued Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10. 15A. NAME AND TITLE OF SIGNER (Type or print) 15B. CONTRACTOR/OFFEROR 15C. DATE SIGNED	COR: Alternat Contract	cing Officer:	Organized by UCF section headings, in	_ `	979-398-	e.)	
Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10. 15A. NAME AND TITLE OF SIGNER (Type or print) 15B. CONTRACTOR/OFFEROR 15C. DATE SIGNED	1) Incor	rporate the service p	rovider's approved F	_	_		
Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10. 15A. NAME AND TITLE OF SIGNER (Type or print) 15B. CONTRACTOR/OFFEROR 15C. DATE SIGNED			ve date of this appr	ove	d KEA is November 1, 2022	2. E	Please see
15A. NAME AND TITLE OF SIGNER (Type or print) 15B. CONTRACTOR/OFFEROR 15C. DATE SIGNED			o document referenced in Item 0 A 4/	n			
			e accument referenced in Item 9 A or 10				
(Cignature of names authorized to sign)	15B. CONTRA	CTOR/OFFEROR	15C. DATE SIGNED				
(Signature or person authorized to sign)		(Signature of person authorized to sign)	_				

NSN 7540-01-152-8070 Previous edition unusable

FAR (48 CFR) 53.243

 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED 70 CDCR18 DIG000012 / P00021
 PAGE 5
 5

NAME OF OFFEROR OR CONTRACTOR

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY UN		AMOUNT (F)
	CLINs 0001D, 0002, 0003, 0005, and 0006D below for details regarding monthly rate increases, effective November 1, 2022.		, , , , , ,	,=/
	2) The total Retroactive Payment Amount of is approved for this REA. The service provider may submit one (1) invoice on or after November 1, 2022 in the amount of Funding will be provided at the task order level.			
	The breakdown of the total Retroactive Payment is provided as follows:			
	a) For Task Order 70CDCR22FIGR00228, the service provider may invoice in the amount of A breakdown of the total Retroactive Payment Amount will be provided at the Task Order level.			
	3) With this Modification, the total value of this IGSA is increased by to to to to to to periormance: 09/26/2018 to 09/30/2026			
	Change Item 0001D to read as follows(amount shown is the obligated amount):			
001D	Residential Beds up to Monthly Rate: per month. (Effective dates: 09/26/2022 to 09/25/2023)			
	With this Modification (P00021):			
	1) The total monthly rate is increased as follows:			
	FROM: BY: TO:			
	2) The total value of this CLIN is increased:			
	FROM: BY: TO:			
	Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD Continued			

 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED 70 CDCR18DIG000012/P00021
 PAGE 3
 OF 3
 5

NAME OF OFFEROR OR CONTRACTOR

ITEM NO.	SUPPL ES/SERVICES	QUANTITY		UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
	Change Item 0002 to read as follows(amount shown is the obligated amount):				
0002	Transportation - Guaranteed This guaranteed transportation CLIN accounts for all expenses (including fuel) associated with the guaranteed miles.				
	With this Modification (P00021):				
	1) The total monthly amount of this CLIN is increased:				
	FROM: BY: TO:				
	2) The total quantity on this CLIN remains unchanged at months.				
	3) The period of performance of this CLIN is from 09/26/2022 to 09/25/2023. Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD				
	Change Item 0003 to read as follows(amount shown is the obligated amount):				
0003	Transportation Over miles				
	This transportation CLIN accounts for all expenses (including fuel) associated with transportation over miles				
	Effective Dates: 09/26/2022 to 09/25/2023				
	With this Modification (P00014):				
	1) The rate per mile for CLIN 0003 has increased as follows:				
	FROM: \$ BY: \$ TO: \$ Continued				

 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED 70 CDCR18 DIG000012/P00021
 PAGE 4
 5

NAME OF OFFEROR OR CONTRACTOR

ITEM NO.	SUPPL ES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
	2) The total value of this CLIN is increased as follows:				
	FROM: BY: TO: Obligated Amount: \$0.00 Product/Service Code: \$206 Product/Service Description: HOUSEKEEPING- GUARD				
	Change Item 0005 to read as follows(amount shown is the obligated amount):				
0005	Guard Hourly Rate: Effective Dates: 09/26/2022 to 09/25/2023				
	This CLIN provides a fully burdened labor rate for up to hours of guard services.				
	With this Modification (P00021):				
	1) The effective date for the hourly rate for CLIN 0005 is 9/26/2022.				
	2) The total quantity on this CLIN remains unchanged at .				
	3) The hourly rate is increased as follows:				
	FROM: BY: TO:				
	4) The total value of this CLIN is increased as follows:				
	FROM: BY: TO:				
	Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD				
	Change Item 0006D to read as follows(amount shown Continued				

 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED 70 CDCR18DIG000012/P00021
 PAGE 5
 OF 5

NAME OF OFFEROR OR CONTRACTOR

DILLEY					
ITEM NO. (A)	SUPPL ES/SERVICES	QUANTITY (C)	(D)	UNIT PRICE (E)	AMOUNT (F)
(A)	(B)	(C)	(D)	(E)	(+)
	is the obligated amount):				
0006D	Medical Rovers				
	Rate effective 09/26/2022 through 09/25/2023				
	With this Modification (P00021):				
	1) The total monthly rate for this CLIN is increased as follows:				
	FROM: BY:				
	TO:				
	2) The total value of this CLIN is increased as follows:				
	FROM:				
	BY: TO:				
	Obligated Amount: \$0.00				
	Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD				
	All other terms and conditions of this IGSA				
	remain unchanged.				
NCN 7540 04 45			4	•	ODTIONAL FORM 220 (4 PC)

AMENDMENT OF SOLICITATION/MODIFIC	ATION OF CONTRACT		1. CONTRACT D CODE		PAGE OF PAGES
2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE	A DEC	UISITION/PURCHASE REQ. NO.	E DD	1 4 OJECT NO. (If applicable)
		4. KEG	IOIOITION/PURUHASE KEQ. NO.	o. PK	OJEOT NO. (II applicable)
P00022 6. ISSUED BY CODE	See Block 16C 70CDCR	7. ADN	MINISTERED BY (If other than Item 6)	CODE	ICE/DCR
DETENTION COMPLIANCE AND REM U.S. Immigration and Customs Office of Acquisition Manage 500 12th St SW WASHINGTON DC 20024	MOVALS Enforcement	ICE, Imm: Off: 500	/Detention Compliance & igration and Customs Endice of Acquisition Manage 12th St SW hington DC 20024	Rem	novals cement
8. NAME AND ADDRESS OF CONTRACTOR (No., street	; county, State and ZIP Code)	(x) 9A.	AMENDMENT OF SOLICITATION NO.		
DILLEY CITY OF ATTN			DATED (SEE ITEM 11)		
P O BOX 230 DILLEY TX 780170230			A. MODIFICATION OF CONTRACT/ORDER NO CDCR18DIG000012 B. DATED (SEE ITEM 13)	0.	
CODE WBGGJJW2K3D8	FAC LITY CODE	o	9/26/2018		
	11. THIS ITEM ONLY APPLIES TO	AMENDM	ENTS OF SOLICITATIONS		
separate letter or telegram which includes a reference THE PLACE DESIGNATED FOR THE RECEIPT OF virtue of this amendment you desire to change an offereference to the solicitation and this amendment, and 12. ACCOUNT NG AND APPROPRIATION DATA (If req	to the solicitation and amendment numb OFFERS PRIOR TO THE HOUR AND D. or already submitted , such change may be is received prior to the opening hour and	bers. FA ATE SPE be made	CIFIED MAY RESULT IN REJECTION OF YOU by telegram or letter, provided each telegram o	BE RE	CEIVED AT FER If by
See Schedule					
13. THIS ITEM ONLY APPLIES TO M	ODIFICATION OF CONTRACTS/ORDER	RS. IT MO	ODIFIES THE CONTRACT/ORDER NO. AS DES	SCRIBE	ED IN ITEM 14.
CHECK ONE A. THIS CHANGE ORDER IS ISSUED I ORDER NO. IN ITEM 10A.	PURSUANT TO: (Specify authority) THE	CHANG	ES SET FORTH IN ITEM 14 ARE MADE IN TH	HE COI	NTRACT
B. THE ABOVE NUMBERED CONTRAL appropriation date, etc.) SET FORTH	CT/ORDER IS MODIF ED TO REFLECT IN ITEM 14, PURSUANT TO THE AUT	THE ADI	M NISTRATIVE CHANGES (such as changes in OF FAR 43.103(b).	in payin	ng office,
C. THIS SUPPLEMENTAL AGREEMEN	T IS ENTERED INTO PURSUANT TO A	UTHORI	TY OF:		
D. OTHER (Specify type of modification X Other Administrative					
E. IMPORTANT Contractor 🗵 is not,	is required to sign this document an	nd return	copies to the issuing	office.	
14. DESCRIPTION OF AMENDMENT/MODIFICATION	Organized by UCF section headings, in	cluding s	olicitation/contract subject matter where feasib	le.)	
COR: Alternate COR:		, 83	, 210-283-		
Contracting Officer: Contract Specialist:			, 202-494-		
The purpose of this modifica	tion is to:				
	_		leage rate stated in CL to the approved REA) to		0003 by per
Except as provided herein, all terms and conditions of the 15A. NAME AND TITLE OF SIGNER (Type or print)	ne document referenced in Item 9 A or 10	0			
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED				
(Signature of person authorized to sign)					
NSN 7540-01-152-8070 Previous edition unusable					

 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED 70 CDCR18 DIG000012/P00022
 PAGE 2
 OF 4

NAME OF OFFEROR OR CONTRACTOR DILLEY CITY OF

mile. Please see CLIN 0003 below for details. 2) Per the service provider's request, the total Retroactive Payment Amount of in P00021 is increased by Retroactive Payment Amount of in P00021 is increased by Retroactive Payment Amount of in P00021 is increased by Retroactive Payment Amount of in P00021 is increased by Retroactive Payment Amount of in P10021 is increased by Retroactive Payment Amount of in P00021 is increased by Retroactive Payment is provided as follows: a) For Task Order 7000CR22FIGR00228, the service provider may invoice in the amount of A breakdown of the total Retroactive Payment Amount will be provided at the Task Order level. 3) With this Modification, the total value of this IGSA is decreased by from to P0002020 Change Item 0001D to read as follows(amount shown is the obligated amount): Residential Beds up to per month. (Effective dates: 0972672022 to 09725/2023) With this Modification (P00022): 1) The total monthly rate remains unchanged at Obligated Amount: \$0.00 Product/Service Ocde: \$206 Product/Service Ocde: \$206 Product/Service Description: HOUSEKEEPING- GUARD Change Item 0002 to read as follows(amount shown is the obligated amount): Continued	ITEM NO.	SUPPL ES/SERVICES	QUANTITY		UNIT PRICE	AMOUNT
2) Per the service provider's request, the total Retroactive Payment Amount of stated in P00021 is increased by Retroactive Payment Amount of Service provider may submit one (1) Invoice on or after November 1, 2022 in the amount of Service provided may submit one (1) Invoice on or after November 1, 2022 in the amount of Service provided as follows: a) For Task Order 70CDCR22FIGR00228, the service provided as follows: a) For Task Order 70CDCR22FIGR00228, the service provider may invoice in the amount of A breakdown of the total Retroactive Payment Amount will be provided at the Task Order level. 3) With this Modification, the total value of this IGSA is decreased by From to From the Monthly Rate: DO01D Residential Beds up to From the Monthly Rate: DO10D Monthly Rate: DO20D Per total value of this CLIN remains unchanged at From total value of this CLIN remains unchanged at Change Item 0002 to read as follows(amount shown is the obligated Amount: \$0.00 Product/Service Code: \$206 Product/Service Description: HOUSEKEEPING- GUARD Change Item 0002 to read as follows(amount shown is the obligated amount):	(A)	(B)	(C)	(D)	(E)	(F)
is the obligated amount): Residential Beds up to		2) Per the service provider's request, the total Retroactive Payment Amount of stated in P00021 is increased by Retroactive Payment Amount of The Service provider may submit one (I) invoice on or after November 1, 2022 in the amount of Funding will be provided at the task order level. The breakdown of the total Retroactive Payment is provided as follows: a) For Task Order 70CDCR22FIGR00228, the service provider may invoice in the amount of A breakdown of the total Retroactive Payment Amount will be provided at the Task Order level. 3) With this Modification, the total value of this IGSA is decreased by from				
)01D	Residential Beds up to per month. (Effective dates: 09/26/2022 to 09/25/2023) With this Modification (P00022): 1) The total monthly rate remains unchanged at 2) The total value of this CLIN remains unchanged at Obligated Amount: \$0.00 Product/Service Code: \$206 Product/Service Description: HOUSEKEEPING- GUARD Change Item 0002 to read as follows(amount shown is the obligated amount):				
		Continued				

 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED 70 CDCR18DIG000012/P00022
 PAGE 3
 4

NAME OF OFFEROR OR CONTRACTOR

DILLEY (CITY OF				
ITEM NO.	SUPPL ES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
ITEM NO.	Transportation - Guaranteed This guaranteed transportation CLIN accounts for all expenses (including fuel) associated with the guaranteed miles. With this Modification (P00022): 1) The total monthly amount of this CLIN remains unchanged at months. 3) The period of performance of this CLIN is from 09/26/2022 to 09/25/2023. Obligated Amount: \$0.00 Product/Service Code: \$206 Product/Service Description: HOUSEKEEPING- GUARD Change Item 0003 to read as follows (amount shown is the obligated amount): Transportation Over miles This transportation CLIN accounts for all expenses (including fuel) associated with transportation over miles Effective Dates: 09/26/2022 to 09/25/2023 With this Modification (P00022): 1) The rate per mile for CLIN 0003 is decreased as follows: FROM: BY: TO:				
	2) The total value of this CLIN is decreased as follows: FROM: BY: TO:				
	Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD Continued				

 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED 70 CDCR18 DIG000012 / P00022
 PAGE 4
 4
 4

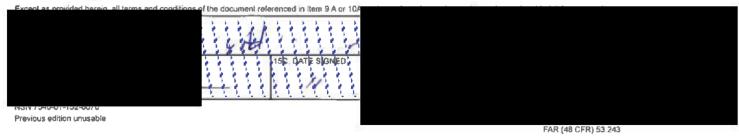
NAME OF OFFEROR OR CONTRACTOR

ITEM NO.	SUPPL ES/SERVICES	QUANTITY		UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
	Change Item 0005 to read as follows(amount shown is the obligated amount):				
0005	Guard Hourly Rate: Effective Dates: 09/26/2022 to 09/25/2023				
	This CLIN provides a fully burdened labor rate for up to hours of guard services.				
	With this Modification (P00022):				
	1) The effective date for the hourly rate for CLIN 0005 is 9/26/2022.				
	2) The total quantity on this CLIN remains unchanged at .				
	3) The hourly rate remains unchanged at .				
	4) The total value of this CLIN remains unchanged at .				
	Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD				
	Change Item 0006D to read as follows(amount shown is the obligated amount):				
0006D	Medical Rovers Rate effective 09/26/2022 through 09/25/2023				
	With this Modification (P00022):				
	1) The total monthly rate for this CLIN remains unchanged at .				
	2) The total value of this CLIN remains unchanged at .				
	Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD				
	All other terms and conditions of this IGSA remain unchanged.				

AMENDMENT OF SOLICITATION/MO	DIFICATION OF CONTRACT		1. CONTRACT ID CODE		PAGE OF PAGES
2 AMENDMENT/MODIFICATION NO.	3. EFFEÇTIVE DATE	4. REC	UISITION/PURCHASE REQ. NO.	5. PF	ROJECT NO. (Il applicable)
P00023	See Block 16C				
5. ISSUED BY	CODE 70CDCR	7. AD	MINISTERED BY (If other than Item 6)	COD	E ICE/DCR
DETENTION COMPLIANCE AND	REMOVALS	ICE	/Detention Compliance	e & Rei	novals
U.S. Immigration and Cus	toms Enforcement	9.5	igration and Customs		
Office of Acquisition Ma	nagement	Off	ice of Acquisition M	anagem	ent
500 12th St SW		1000	12th St SW		
NASHINGTON DC 20024		Was	hington DC 20024		
3. NAME AND ADDRESS OF CONTRACTOR (A	lo., street, county, State and ZIP Code)	(x) 9A	AMENDMENT OF SOLICITATION NO.		
TITEV CIMV OF		100			
ILLEY CITY OF		QB	DATED (SEE ITEM 11)		
O BOX 230			PERCENTULE CLIM III		
ILLEY TX 780170230					
LLLL TOOL OLSO		x 70	A. MODIFICATION OF CONTRACT/ORD CDCR18DIG000012	ER NO.	
		10	B. DATED (SEE ITEM 13)		
ODE WBGGJJW2K3D8	FACILITY CODE		9/26/2018		
"DOGGO WERGED	11. THIS ITEM ONLY APPLIE				
virtue of this amendment you desire to change reference to the solicitation and this amendment 2. ACCOUNTING AND APPROPRIATION DAT.	ent, and is received prior to the opening ho	-		gram or letter	makės
See Schedule 13. THIS ITEM ONLY APPLIE	S TO MODIFICATION OF CONTRACTS/O	ORDERS. IT M	ODIFIES THE CONTRACT/ORDER NO. A	AS DESCRIB	ED IN ITEM 14.
A. THIS CHANGE ORDER IS IS ORDER NO. IN ITEM 10A.	SUED PURSUANT TO: (Specify authority	y) THE CHANG	SES SET FORTH IN ITEM 14 ARE MADE	IN THE CO	NTRACT
B. THE ABOVE NUMBERED CO	ONTRACT/ORDER IS MODIFIED TO REF	LECT THE AD	MINISTRATIVE CHANGES (such as cha	nges in payi	ng office.
appropriation date, etc.) SET	FORTH IN (TEM 14, FORSOANT TO THE	EAUTHORIT	OF PAR 43. 103(B).		
C. THIS SUPPLEMENTAL AGR	EEMENT IS ENTERED INTO PURSUANT	T TO AUTHOR	TY OF.		
D. OTHER (Specify type of mod	dication and authority)				
X Other Administra	**				
	_		1		
	s not. X is required to sign this docum				
14. DESCRIPTION OF AMENDMENT/MODIFIC COR:	ATION (Organized by OUr Section Reading		30-326-	reaSIDIB.)	
Alternate COR:		0	210-283-		
ilectified con.			210-203		
Contracting Officer:			202-923-		
			_		
Contract Specialist:			.gov, 202-494-		

The purpose of this modification is to:

1) Regarding the six (6) PBNDS policies stated below, the service provider shall implement these policies on a no-cost basis. DHS/ICE/ERO agrees to the accommodation and exception Continued ...



CONTINUATION SHEET REFERENCE NO. OF DOCUMENT BEING CONTINUED 70CDCR18DIG000012/P00023 PAGE 0F 2 3

NAME OF OFFEROR OR CONTRACTOR DILLEY CITY OF

NO.	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
}	(B)	(C)	(D)	(E)	(F)
	that are noted below in 2.2 and 5.4. No physical		\vdash		
	plant changes will be required by DHS/ICE/ERO due				
	to adopting these policies. The service provider				
	shall be allowed up to 120 days to become				
	compliant with the policies from the date of				
	issue of this modification.				
	"2.10 Searches of Detainees		1		
	2.2 Custody Classification System				
	Requested accommodations:				
	Due to physical plant restrictions limiting t	he	11		
	availably to separate classification levels,		1 1		
	CoreCivic is unable to house detainees that classify above low custody or who are identified				
	as a security risk. As a result of this,				
	CoreCivic requests an accommodation not to house				
	detainees that score above low custody or present				
	as a security risk. CoreCivic further requests				
	that when a detainee scores above low custody or				
	is considered a security risk, ICE immediately				
	identifies an appropriate facility to transfer	•			
	them to. CoreCivic agrees to provide				
	transportation to the identified facility within				
	a 200-mile radius at no cost to ICE.	ľ			
	CoreCivic further requests to modify the				
	staffing pattern removing the position of License				
	Childcare Administrator and replacing it with a				
	Classification Manager.	l			
	2.15 Use of force and restraints				
	3.1 Disciplinary System				
	5.4 Recreation				
	Requested exception:				
	Due to the unique physical plant configuration	ļ.			
	of the South Texas Family Residential Center, the				
	detainee dayrooms are smaller than a traditional				
	dayroom and more of a shared common area. Accordingly, CoreCivic requests exception to the				
	optimal standard requiring FM wireless headsets				
	to be provided to the population based upon the				
	limited amount of detainees that have to share				
	the common area.				
	2.8 Population Counts"				
	2) With this Modification, the total value of				
	this IGSA remains unchanged at				
	città 1008 Ioliatità aireitatiqua ac				
	Period of Performance: 09/26/2018 to 09/30/2026				
	All other terms and conditions of this IGSA			-	
	Continued				

CONTINUATION SUFEET	REFERENCE NO. OF DOCUMENT BEING CONTINUED	PAGE (OF
CONTINUATION SHEET	70CDCR18DIG000012/P00023	3	3

NAME OF OFFEROR OR CONTRACTOR DILLEY CITY OF

NO.	SUPPLIES/SERVICES	QUANTITY UNI		THUOMA
A)	(B)	(C) (D)	(E)	(F)
	remain unchanged.			
			1	
		1 1	1	
			1	
		1 1		
		1 1	1	

"REGISTER OF WAGE DETERMINATIONS UNDER

U.S. DEPARTMENT OF LABOR

THE SERVICE CONTRACT ACT
By direction of the Secretary of Labor

EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

Daniel W. Simms
Director Wage

Division of Wage Determinations

Wage Determination No.: 2015-5291

Revision No.: 22

Date Of Last Revision: 07/14/2022

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or	With certain exceptions Executive Order
after January 30 2022 or the	14026 applies to the contract.
contract is renewed or extended (e.g.	The contractor must pay all covered workers
an option is exercised) on or after	at least \$15.00 per hour (or the applicable
January 30 2022:	wage rate listed on this wage determination
	if it is higher) for all hours spent
İ	performing on the contract in 2022.
•	i i
If the contract was awarded on or	With certain exceptions Executive Order
If the contract was awarded on or between January 1 2015 and January 29	
•	
between January 1 2015 and January 29	13658 applies to the contract.
between January 1 2015 and January 29 2022 and the contract is not renewed	
between January 1 2015 and January 29 2022 and the contract is not renewed or extended on or after January 30	13658 applies to the contract. The contractor must pay all covered workers at least \$11.25 per hour (or the applicable
between January 1 2015 and January 29 2022 and the contract is not renewed or extended on or after January 30	13658 applies to the contract. The contractor must pay all covered workers at least \$11.25 per hour (or the applicable wage rate listed on this wage determination

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at https://www.dol.gov/agencies/whd/government-contracts.

State: Texas

Area: Texas County of Frio

Fringe Benefits Required Follow the Occupational Listing

	J	
OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		17.74
01012 - Accounting Clerk II		19.91
01013 - Accounting Clerk III		22.27
01020 - Administrative Assistant		23.03
01035 - Court Reporter		17.93
01041 - Customer Service Representative I		14.48***
01042 - Customer Service Representative II		15.80
01043 - Customer Service Representative III		17.73
01051 - Data Entry Operator I		14.65***
01052 - Data Entry Operator II		15.98
01060 - Dispatcher Motor Vehicle		18.19
01070 - Document Preparation Clerk		14.28***
01090 - Duplicating Machine Operator		14.28***
01111 - General Clerk I		14.90***
01112 - General Clerk II		16.26
01113 - General Clerk III		18.26

	- Housing Referral Assistant	19.99
	- Messenger Courier	13.82***
	- Order Clerk I	14.68***
	- Order Clerk II	16.02
	- Personnel Assistant (Employment) I	17.20
	- Personnel Assistant (Employment) II	19.24
	- Personnel Assistant (Employment) III	21.45
	- Production Control Clerk - Rental Clerk	22.44
	- Scheduler Maintenance	13.86*** 16.03
	- Secretary I	16.03
	- Secretary II	17.93
	- Secretary III	19.99
	- Service Order Dispatcher	16.26
	- Supply Technician	23.03
	- Survey Worker	16.02
	- Switchboard Operator/Receptionist	13.57***
	- Travel Clerk I	14.50***
01532	- Travel Clerk II	15.40
01533	- Travel Clerk III	15.94
01611	- Word Processor I	14.28***
01612	- Word Processor II	16.03
01613	- Word Processor III	17.93
	Automotive Service Occupations	
	- Automobile Body Repairer Fiberglass	22.05
	- Automotive Electrician	21.17
	- Automotive Glass Installer	19.79
	- Automotive Worker	19.79
	- Mobile Equipment Servicer	17.07
	- Motor Equipment Metal Mechanic	22.45
	- Motor Equipment Metal Worker	19.79
	- Motor Vehicle Mechanic	22.45
	- Motor Vehicle Mechanic Helper	15.71
	- Motor Vehicle Upholstery Worker - Motor Vehicle Wrecker	18.41
	- Painter Automotive	19.79 21.17
	- Radiator Repair Specialist	19.79
	- Tire Repairer	13.86***
	- Transmission Repair Specialist	22.45
	Food Preparation And Service Occupations	22.43
	- Baker	13.35***
	- Cook I	11.90***
	- Cook II	13.80***
	- Dishwasher	10.46***
	- Food Service Worker	10.97***
	- Meat Cutter	15.18
07260	- Waiter/Waitress	9.05***
09000 -	Furniture Maintenance And Repair Occupations	
09010	- Electrostatic Spray Painter	21.25
	- Furniture Handler	12.11***
	- Furniture Refinisher	19.77
	- Furniture Refinisher Helper	14.67***
	- Furniture Repairer Minor	17.19
	- Upholsterer	19.59
	General Services And Support Occupations	
	- Cleaner Vehicles	12.92***
	- Elevator Operator	11.59***
	- Gardener	18.88
	- Housekeeping Aide	11.59***
	- Janitor	11.59***
	- Laborer Grounds Maintenance	14.35*** 10.76***
	- Maid or Houseman - Pruner	12.83***
	- Tractor Operator	12.83
	- Trail Maintenance Worker	14.35***
11330	HATT MATRICEMONICE WONCE	T4.33

11360 - Window Cleaner	12.94***
12000 - Health Occupations	17 20
12010 - Ambulance Driver	17.28
12011 - Breath Alcohol Technician	20.27 36.84
12012 - Certified Occupational Therapist Assistant 12015 - Certified Physical Therapist Assistant	30.60
12010 - Certified Physical Therapist Assistant 12020 - Dental Assistant	17.88
12025 - Dental Hygienist	40.65
12030 - EKG Technician	32.28
12035 - Electroneurodiagnostic Technologist	32.28
12040 - Emergency Medical Technician	17.28
12071 - Licensed Practical Nurse I	18.12
12072 - Licensed Practical Nurse II	20.27
12073 - Licensed Practical Nurse III	22.60
12100 - Medical Assistant	14.47***
12130 - Medical Laboratory Technician	23.60
12160 - Medical Record Clerk	15.48
12190 - Medical Record Technician	17.32
12195 - Medical Transcriptionist	17.35
12210 - Nuclear Medicine Technologist	44.56
12221 - Nursing Assistant I	13.23***
12222 - Nursing Assistant II	14.87***
12223 - Nursing Assistant III	16.23
12224 - Nursing Assistant IV 12235 - Optical Dispenser	18.23
12235 - Optical Dispenser 12236 - Optical Technician	15.79 25.52
12250 - Optical rechnician 12250 - Pharmacy Technician	17.84
12280 - Phlebotomist	17.84
12305 - Radiologic Technologist	28.70
12311 - Registered Nurse I	29.16
12312 - Registered Nurse II	35.67
12313 - Registered Nurse II Specialist	35.67
12314 - Registered Nurse III	43.15
12315 - Registered Nurse III Anesthetist	43.15
12316 - Registered Nurse IV	51.73
12317 - Scheduler (Drug and Alcohol Testing)	25.12
12320 - Substance Abuse Treatment Counselor	21.55
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	17.38
13012 - Exhibits Specialist II	21.54
13013 - Exhibits Specialist III	26.37
13041 - Illustrator I	17.38
13042 - Illustrator II	21.54
13043 - Illustrator III 13047 - Librarian	26.37
13050 - Library Aide/Clerk	23.88 18.30
13054 - Library Information Technology Systems	21.54
Administrator	21.34
13058 - Library Technician	14.17***
13061 - Media Specialist I	15.55
13062 - Media Specialist II	17.38
13063 - Media Specialist III	19.39
13071 - Photographer I	15.55
13072 - Photographer II	17.38
13073 - Photographer III	21.54
13074 - Photographer IV	26.34
13075 - Photographer V	31.88
13090 - Technical Order Library Clerk	16.82
13110 - Video Teleconference Technician	15.65
14000 - Information Technology Occupations	44 00444
14041 - Computer Operator I	14.98***
14042 - Computer Operator II	16.76
14043 - Computer Operator III	18.73
14044 - Computer Operator IV	20.90
14045 - Computer Operator V	22.54

	- Computer Programmer I	(see 1)	22.85
	- Computer Programmer II	(see 1)	
	- Computer Programmer III	(see 1)	
	- Computer Programmer IV - Computer Systems Analyst I	(see 1) (see 1)	
	- Computer Systems Analyst II	(see 1)	
	- Computer Systems Analyst III	(see 1)	
	- Peripheral Equipment Operator	(300 1)	14.98***
	- Personal Computer Support Technician		20.90
	- System Support Specialist		22.88
	Instructional Occupations		
15010	- Aircrew Training Devices Instructor (Non-Rated)	1	31.36
15020	- Aircrew Training Devices Instructor (Rated)		37.96
	- Air Crew Training Devices Instructor (Pilot)		45.50
	- Computer Based Training Specialist / Instructor	1	31.36
	- Educational Technologist		31.90
	- Flight Instructor (Pilot)		45.50
	- Graphic Artist		19.83
	- Maintenance Test Pilot Fixed Jet/Prop		45.50
	Maintenance Test Pilot Rotary WingNon-Maintenance Test/Co-Pilot		45.50
	- Technical Instructor		45.50 19.50
	- Technical Instructor/Course Developer		23.62
	- Test Proctor		15.44
	- Tutor		15.44
	Laundry Dry-Cleaning Pressing And Related Occupat	ions	13.44
	- Assembler	.105	10.14***
16030	- Counter Attendant		10.14***
	- Dry Cleaner		12.30***
	- Finisher Flatwork Machine		10.14***
16090	- Presser Hand		10.14***
16110	- Presser Machine Drycleaning		10.14***
16120			
	- Presser Machine Shirts		10.14***
16160	- Presser Machine Wearing Apparel Laundry		10.14***
16160 16190	Presser Machine Wearing Apparel LaundrySewing Machine Operator		10.14*** 12.99***
16160 16190 16220	Presser Machine Wearing Apparel LaundrySewing Machine OperatorTailor		10.14*** 12.99*** 13.62***
16160 16190 16220 16250	Presser Machine Wearing Apparel LaundrySewing Machine OperatorTailorWasher Machine		10.14*** 12.99***
16160 16190 16220 16250 19000 -	 Presser Machine Wearing Apparel Laundry Sewing Machine Operator Tailor Washer Machine Machine Tool Operation And Repair Occupations 		10.14*** 12.99*** 13.62*** 10.97***
16160 16190 16220 16250 19000 - 19010	 Presser Machine Wearing Apparel Laundry Sewing Machine Operator Tailor Washer Machine Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) 		10.14*** 12.99*** 13.62*** 10.97***
16160 16190 16220 16250 19000 - 19010 19040	 Presser Machine Wearing Apparel Laundry Sewing Machine Operator Tailor Washer Machine Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) Tool And Die Maker 		10.14*** 12.99*** 13.62*** 10.97***
16160 16190 16220 16250 19000 - 19010 19040 21000 -	 Presser Machine Wearing Apparel Laundry Sewing Machine Operator Tailor Washer Machine Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) Tool And Die Maker Materials Handling And Packing Occupations 		10.14*** 12.99*** 13.62*** 10.97*** 22.07 27.24
16160 16190 16220 16250 19000 - 19010 19040 21000 - 21020	 Presser Machine Wearing Apparel Laundry Sewing Machine Operator Tailor Washer Machine Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) Tool And Die Maker Materials Handling And Packing Occupations Forklift Operator 		10.14*** 12.99*** 13.62*** 10.97*** 22.07 27.24
16160 16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030	 Presser Machine Wearing Apparel Laundry Sewing Machine Operator Tailor Washer Machine Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) Tool And Die Maker Materials Handling And Packing Occupations Forklift Operator Material Coordinator 		10.14*** 12.99*** 13.62*** 10.97*** 22.07 27.24 15.81 22.44
16160 16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040	 Presser Machine Wearing Apparel Laundry Sewing Machine Operator Tailor Washer Machine Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) Tool And Die Maker Materials Handling And Packing Occupations Forklift Operator Material Coordinator Material Expediter 		10.14*** 12.99*** 13.62*** 10.97*** 22.07 27.24 15.81 22.44 22.44
16160 16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040 21050	 Presser Machine Wearing Apparel Laundry Sewing Machine Operator Tailor Washer Machine Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) Tool And Die Maker Materials Handling And Packing Occupations Forklift Operator Material Coordinator 		10.14*** 12.99*** 13.62*** 10.97*** 22.07 27.24 15.81 22.44 22.44 14.24***
16160 16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040 21050 21071	 Presser Machine Wearing Apparel Laundry Sewing Machine Operator Tailor Washer Machine Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) Tool And Die Maker Materials Handling And Packing Occupations Forklift Operator Material Coordinator Material Expediter Material Handling Laborer Order Filler 		10.14*** 12.99*** 13.62*** 10.97*** 22.07 27.24 15.81 22.44 22.44
16160 16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040 21050 21071 21080	 Presser Machine Wearing Apparel Laundry Sewing Machine Operator Tailor Washer Machine Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) Tool And Die Maker Materials Handling And Packing Occupations Forklift Operator Material Coordinator Material Expediter Material Handling Laborer 		10.14*** 12.99*** 13.62*** 10.97*** 22.07 27.24 15.81 22.44 14.24*** 14.08***
16160 16190 16220 16250 19000 - 19010 19040 21020 21030 21040 21050 21071 21080 21110	 Presser Machine Wearing Apparel Laundry Sewing Machine Operator Tailor Washer Machine Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) Tool And Die Maker Materials Handling And Packing Occupations Forklift Operator Material Coordinator Material Expediter Material Handling Laborer Order Filler Production Line Worker (Food Processing) 		10.14*** 12.99*** 13.62*** 10.97*** 22.07 27.24 15.81 22.44 14.24*** 14.08*** 15.81 16.44 16.44
16160 16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040 21050 21071 21080 21110 21130 21140	 Presser Machine Wearing Apparel Laundry Sewing Machine Operator Tailor Washer Machine Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) Tool And Die Maker Materials Handling And Packing Occupations Forklift Operator Material Coordinator Material Expediter Material Handling Laborer Order Filler Production Line Worker (Food Processing) Shipping Packer Shipping/Receiving Clerk Store Worker I 		10.14*** 12.99*** 13.62*** 10.97*** 22.07 27.24 15.81 22.44 14.24*** 14.08*** 15.81 16.44
16160 16190 16220 16250 19000 - 19010 19040 21020 21030 21040 21050 21071 21080 21110 21130 21140 21150	 Presser Machine Wearing Apparel Laundry Sewing Machine Operator Tailor Washer Machine Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) Tool And Die Maker Materials Handling And Packing Occupations Forklift Operator Material Coordinator Material Expediter Material Handling Laborer Order Filler Production Line Worker (Food Processing) Shipping Packer Shipping/Receiving Clerk Store Worker I Stock Clerk 		10.14*** 12.99*** 13.62*** 10.97*** 22.07 27.24 15.81 22.44 14.24*** 14.08*** 15.81 16.44 16.44
16160 16190 16220 16250 19000 - 19010 19040 21020 21030 21040 21050 21071 21080 21110 21130 21140 21150 21210	 Presser Machine Wearing Apparel Laundry Sewing Machine Operator Tailor Washer Machine Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) Tool And Die Maker Materials Handling And Packing Occupations Forklift Operator Material Coordinator Material Expediter Material Handling Laborer Order Filler Production Line Worker (Food Processing) Shipping Packer Shipping/Receiving Clerk Store Worker I Stock Clerk Tools And Parts Attendant 		10.14*** 12.99*** 13.62*** 10.97*** 22.07 27.24 15.81 22.44 14.24*** 14.08*** 15.81 16.44 16.44 12.39*** 17.09 15.81
16160 16190 16220 16250 19000 - 19010 19040 21020 21030 21040 21050 21071 21080 21110 21130 21140 21150 21210 21410	 Presser Machine Wearing Apparel Laundry Sewing Machine Operator Tailor Washer Machine Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) Tool And Die Maker Materials Handling And Packing Occupations Forklift Operator Material Coordinator Material Expediter Material Handling Laborer Order Filler Production Line Worker (Food Processing) Shipping Packer Shipping/Receiving Clerk Store Worker I Stock Clerk Tools And Parts Attendant Warehouse Specialist 		10.14*** 12.99*** 13.62*** 10.97*** 22.07 27.24 15.81 22.44 14.24*** 14.08*** 15.81 16.44 16.44 12.39*** 17.09
16160 16190 16220 16250 19000 - 19010 19040 21020 21030 21040 21050 21071 21080 21110 21110 21110 21110 21140 21210 21410 23000 -	 Presser Machine Wearing Apparel Laundry Sewing Machine Operator Tailor Washer Machine Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) Tool And Die Maker Materials Handling And Packing Occupations Forklift Operator Material Coordinator Material Expediter Material Handling Laborer Order Filler Production Line Worker (Food Processing) Shipping Packer Shipping/Receiving Clerk Store Worker I Stock Clerk Tools And Parts Attendant Warehouse Specialist Mechanics And Maintenance And Repair Occupations 		10.14*** 12.99*** 13.62*** 10.97*** 22.07 27.24 15.81 22.44 14.24*** 14.08*** 15.81 16.44 16.44 12.39*** 17.09 15.81 15.81
16160 16190 16220 16250 19000 - 19010 19040 21020 21030 21040 21050 21071 21080 21110 21110 21110 21120 21210 21410 23000 -	 Presser Machine Wearing Apparel Laundry Sewing Machine Operator Tailor Washer Machine Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) Tool And Die Maker Materials Handling And Packing Occupations Forklift Operator Material Coordinator Material Expediter Material Handling Laborer Order Filler Production Line Worker (Food Processing) Shipping Packer Shipping/Receiving Clerk Store Worker I Stock Clerk Tools And Parts Attendant Warehouse Specialist Mechanics And Maintenance And Repair Occupations Aerospace Structural Welder 		10.14*** 12.99*** 13.62*** 10.97*** 22.07 27.24 15.81 22.44 14.24*** 14.08*** 15.81 16.44 12.39*** 17.09 15.81 15.81 24.44
16160 16190 16220 16250 19000 - 19010 19040 21020 21030 21040 21050 21071 21080 21110 211140 21150 21210 21410 23000 - 23010 23019	 Presser Machine Wearing Apparel Laundry Sewing Machine Operator Tailor Washer Machine Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) Tool And Die Maker Materials Handling And Packing Occupations Forklift Operator Material Coordinator Material Expediter Material Handling Laborer Order Filler Production Line Worker (Food Processing) Shipping Packer Shipping/Receiving Clerk Store Worker I Stock Clerk Tools And Parts Attendant Warehouse Specialist Mechanics And Maintenance And Repair Occupations Aerospace Structural Welder Aircraft Logs and Records Technician 		10.14*** 12.99*** 13.62*** 10.97*** 22.07 27.24 15.81 22.44 22.44 14.24*** 14.08*** 15.81 16.44 12.39*** 17.09 15.81 15.81 24.44 19.03
16160 16190 16220 19000 - 19010 19040 21020 21030 21040 21050 21071 21080 21110 21110 21140 21150 21210 21410 23000 - 23010 23019 23021	 Presser Machine Wearing Apparel Laundry Sewing Machine Operator Tailor Washer Machine Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) Tool And Die Maker Materials Handling And Packing Occupations Forklift Operator Material Coordinator Material Expediter Material Handling Laborer Order Filler Production Line Worker (Food Processing) Shipping Packer Shipping/Receiving Clerk Store Worker I Stock Clerk Tools And Parts Attendant Warehouse Specialist Mechanics And Maintenance And Repair Occupations Aerospace Structural Welder Aircraft Logs and Records Technician Aircraft Mechanic I 		10.14*** 12.99*** 13.62*** 10.97*** 22.07 27.24 15.81 22.44 22.44 14.24*** 14.08*** 15.81 16.44 12.39*** 17.09 15.81 15.81 24.44 19.03 23.20
16160 16190 16220 16250 19000 - 19010 19040 21020 21030 21040 21050 21071 21080 21110 21130 21140 21150 21210 21410 23000 - 23010 23019 23021 23022	- Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk - Tools And Parts Attendant - Warehouse Specialist Mechanics And Maintenance And Repair Occupations - Aerospace Structural Welder - Aircraft Logs and Records Technician - Aircraft Mechanic I - Aircraft Mechanic II		10.14*** 12.99*** 13.62*** 10.97*** 22.07 27.24 15.81 22.44 14.24*** 14.08*** 15.81 16.44 16.44 12.39*** 17.09 15.81 15.81 24.44 19.03 23.20 24.44
16160 16190 16220 16250 19000 - 19010 19040 21000 - 21020 21050 21071 21080 21110 21130 21140 21150 21210 21410 23000 - 23010 23011 23021 23022 23023	- Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk - Tools And Parts Attendant - Warehouse Specialist Mechanics And Maintenance And Repair Occupations - Aerospace Structural Welder - Aircraft Logs and Records Technician - Aircraft Mechanic II - Aircraft Mechanic III		10.14*** 12.99*** 13.62*** 10.97*** 22.07 27.24 15.81 22.44 14.24*** 14.08*** 15.81 16.44 16.44 12.39*** 17.09 15.81 15.81 24.44 19.03 23.20 24.44 25.71
16160 16190 16220 16250 19000 - 19010 19040 21020 21030 21040 21050 21071 21080 21110 21130 21140 21150 21210 21410 23000 - 23019 23021 23022 23023 23040	 Presser Machine Wearing Apparel Laundry Sewing Machine Operator Tailor Washer Machine Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) Tool And Die Maker Materials Handling And Packing Occupations Forklift Operator Material Coordinator Material Expediter Material Handling Laborer Order Filler Production Line Worker (Food Processing) Shipping Packer Shipping/Receiving Clerk Store Worker I Stock Clerk Tools And Parts Attendant Warehouse Specialist Mechanics And Maintenance And Repair Occupations Aerospace Structural Welder Aircraft Logs and Records Technician Aircraft Mechanic I Aircraft Mechanic III Aircraft Mechanic IIII Aircraft Mechanic IIII Aircraft Mechanic IIII Aircraft Mechanic Helper 		10.14*** 12.99*** 13.62*** 10.97*** 22.07 27.24 15.81 22.44 14.24*** 14.08*** 15.81 16.44 16.44 12.39*** 17.09 15.81 15.81 24.44 19.03 23.20 24.44 25.71 16.23
16160 16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040 21050 21071 21080 21110 211130 211140 21150 21210 21410 23010 23019 23021 23022 23023 23040 23050	 Presser Machine Wearing Apparel Laundry Sewing Machine Operator Tailor Washer Machine Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) Tool And Die Maker Materials Handling And Packing Occupations Forklift Operator Material Coordinator Material Expediter Material Handling Laborer Order Filler Production Line Worker (Food Processing) Shipping Packer Shipping/Receiving Clerk Store Worker I Stock Clerk Tools And Parts Attendant Warehouse Specialist Mechanics And Maintenance And Repair Occupations Aerospace Structural Welder Aircraft Logs and Records Technician Aircraft Mechanic I Aircraft Mechanic III Aircraft Mechanic IIII Aircraft Mechanic IIII Aircraft Mechanic Helper Aircraft Painter 		10.14*** 12.99*** 13.62*** 10.97*** 22.07 27.24 15.81 22.44 22.44 14.24*** 14.08*** 15.81 16.44 12.39*** 17.09 15.81 15.81 24.44 19.03 23.20 24.44 25.71 16.23 21.88
16160 16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040 21050 21071 21080 21110 21130 21140 21150 21210 21410 23010 23019 23021 23022 23023 23040 23050 23060	 Presser Machine Wearing Apparel Laundry Sewing Machine Operator Tailor Washer Machine Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) Tool And Die Maker Materials Handling And Packing Occupations Forklift Operator Material Coordinator Material Expediter Material Handling Laborer Order Filler Production Line Worker (Food Processing) Shipping Packer Shipping/Receiving Clerk Store Worker I Stock Clerk Tools And Parts Attendant Warehouse Specialist Mechanics And Maintenance And Repair Occupations Aerospace Structural Welder Aircraft Logs and Records Technician Aircraft Mechanic I Aircraft Mechanic III Aircraft Mechanic III Aircraft Mechanic Helper Aircraft Painter Aircraft Servicer 		10.14*** 12.99*** 13.62*** 10.97*** 22.07 27.24 15.81 22.44 22.44 14.24*** 14.08*** 15.81 16.44 16.44 12.39*** 17.09 15.81 15.81 24.44 19.03 23.20 24.44 25.71 16.23 21.88 19.03
16160 16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040 21050 21071 21080 21110 21130 21140 21150 21210 21410 23000 - 23010 23019 23021 23022 23023 23040 23050 23070	 Presser Machine Wearing Apparel Laundry Sewing Machine Operator Tailor Washer Machine Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) Tool And Die Maker Materials Handling And Packing Occupations Forklift Operator Material Coordinator Material Expediter Material Handling Laborer Order Filler Production Line Worker (Food Processing) Shipping Packer Shipping/Receiving Clerk Store Worker I Stock Clerk Tools And Parts Attendant Warehouse Specialist Mechanics And Maintenance And Repair Occupations Aerospace Structural Welder Aircraft Logs and Records Technician Aircraft Mechanic I Aircraft Mechanic III Aircraft Mechanic IIII Aircraft Mechanic IIII Aircraft Mechanic Helper Aircraft Painter 		10.14*** 12.99*** 13.62*** 10.97*** 22.07 27.24 15.81 22.44 14.24*** 14.08*** 15.81 16.44 16.44 12.39*** 17.09 15.81 15.81 24.44 19.03 23.20 24.44 25.71 16.23 21.88 19.03 21.88
16160 16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040 21050 21071 21080 21110 21110 21110 21140 21150 21210 21410 23000 - 23010 23019 23021 23022 23023 23040 23050 23070 23080	 Presser Machine Wearing Apparel Laundry Sewing Machine Operator Tailor Washer Machine Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) Tool And Die Maker Materials Handling And Packing Occupations Forklift Operator Material Coordinator Material Expediter Material Handling Laborer Order Filler Production Line Worker (Food Processing) Shipping Packer Shipping/Receiving Clerk Store Worker I Stock Clerk Tools And Parts Attendant Warehouse Specialist Mechanics And Maintenance And Repair Occupations Aerospace Structural Welder Aircraft Logs and Records Technician Aircraft Mechanic I Aircraft Mechanic III Aircraft Mechanic III Aircraft Mechanic III Aircraft Painter Aircraft Servicer Aircraft Servicer Aircraft Survival Flight Equipment Technician 		10.14*** 12.99*** 13.62*** 10.97*** 22.07 27.24 15.81 22.44 22.44 14.24*** 14.08*** 15.81 16.44 16.44 12.39*** 17.09 15.81 15.81 24.44 19.03 23.20 24.44 25.71 16.23 21.88 19.03

т	
I 23092 - Aircrew Life Support Equipment (ALSE) Mechanic II	23.20
23110 - Appliance Mechanic	22.07
23120 - Bicycle Repairer	17.80
23125 - Cable Splicer	29.53
23130 - Carpenter Maintenance	17.92
23140 - Carpet Layer	20.64
23160 - Electrician Maintenance	24.23
23181 - Electronics Technician Maintenance I	24.65
23182 - Electronics Technician Maintenance II	27.38
23183 - Electronics Technician Maintenance III	29.03
23260 - Fabric Worker	19.20
23290 - Fire Alarm System Mechanic	21.58
23310 - Fire Extinguisher Repairer	17.80
23311 - Fuel Distribution System Mechanic	20.03 15.24
23312 - Fuel Distribution System Operator 23370 - General Maintenance Worker	17.21
23380 - Ground Support Equipment Mechanic	23.20
23381 - Ground Support Equipment Servicer	19.03
23382 - Ground Support Equipment Worker	20.45
23391 - Gunsmith I	17.80
23392 - Gunsmith II	20.64
23393 - Gunsmith III	23.41
23410 - Heating Ventilation And Air-Conditioning	19.86
Mechanic	
23411 - Heating Ventilation And Air Contidioning	20.88
Mechanic (Research Facility)	
23430 - Heavy Equipment Mechanic	23.45
23440 - Heavy Equipment Operator	19.12
23460 - Instrument Mechanic	23.41
23465 - Laboratory/Shelter Mechanic	22.07
23470 - Laborer	14.24***
23510 - Locksmith	22.07
23530 - Machinery Maintenance Mechanic	25.89
23550 - Machinist Maintenance	22.34
23580 - Maintenance Trades Helper	14.11***
23591 - Metrology Technician I 23592 - Metrology Technician II	23.41 24.66
23592 - Metrology Technician III	25.94
23640 - Millwright	23.41
23710 - Office Appliance Repairer	22.07
23760 - Painter Maintenance	17.87
23790 - Pipefitter Maintenance	21.31
23810 - Plumber Maintenance	20.74
23820 - Pneudraulic Systems Mechanic	23.41
23850 - Rigger	23.41
23870 - Scale Mechanic	20.64
23890 - Sheet-Metal Worker Maintenance	22.42
23910 - Small Engine Mechanic	19.64
23931 - Telecommunications Mechanic I	28.92
23932 - Telecommunications Mechanic II	30.48
23950 - Telephone Lineman	27.59
23960 - Welder Combination Maintenance	21.77
23965 - Well Driller	22.71
23970 - Woodcraft Worker	23.41
23980 - Woodworker	17.80
24000 - Personal Needs Occupations	46.34
24550 - Case Manager	16.34
24570 - Child Care Attendant	10.41***
24580 - Child Care Center Clerk	12.98***
24610 - Chore Aide	11.02*** 16.34
24620 - Family Readiness And Support Services Coordinator	10.34
24630 - Homemaker	16.34
27030 - Homemaker	10.34

25000 - Plant And System Operations Occupations 25010 - Boiler Tender 2 25940 - Sewage Plant Operator 1 25070 - Stationary Engineer 2 25190 - Ventilation Equipment Tender 1 25210 - Water Treatment Plant Operator 1 27000 - Protective Service Occupations 27004 - Alarm Monitor 1 27007 - Baggage Inspector 14.5 27008 - Corrections Officer 2 27009 - Ocurt Security Officer 2 27009 - Detection Dog Handler 1 27040 - Detection Dog Handler 1 27040 - Detention Officer 2 27090 - Firefighter 1 27101 - Guard II 14.5 27102 - Guard II 14.5 27102 - Guard II 27131 - Police Officer II 2 28000 - Recreation Occupations 28041 - Carnival Equipment Operator 28042 - Carnival Equipment Repairer 14.7 28043 - Carnival Equipment Repairer 14.7 28043 - Carnival Worker 10.6 28510 - Recreation Aide/Health Facility Attendant 11.5 28515 - Recreation Specialist 1 28500 - Swimming Pool Operator 29000 - Stevedoring/Longshoremen Occupational Services 29000 - 20000 - 20000 - 20000 - 20000 - 20000 - 200000 - 200000 - 200000 - 200000 - 200000 - 200000000
25070 - Stationary Engineer 2 25190 - Ventilation Equipment Tender 1 25210 - Water Treatment Plant Operator 1 27000 - Protective Service Occupations 1 27004 - Alarm Monitor 1 27007 - Baggage Inspector 14.5 27008 - Corrections Officer 2 27010 - Court Security Officer 2 27030 - Detection Dog Handler 1 27040 - Detention Officer 2 27070 - Firefighter 1 27101 - Guard I 14.5 27102 - Guard II 1 27131 - Police Officer I 2 28000 - Recreation Occupations 2 28041 - Carnival Equipment Operator 13.5 28042 - Carnival Equipment Repairer 14.7 28043 - Carnival Worker 10.0 28210 - Gate Attendant/Gate Tender 14.1 28310 - Lifeguard 11.3 28350 - Park Attendant (Aide) 1 28510 - Recreation Aide/Health Facility Attendant 11.5 28510 - Sports Official 12.5 28690 - Swimming Pool Operator 1
25190 - Ventilation Equipment Tender 1 25210 - Water Treatment Plant Operator 1 27000 - Protective Service Occupations 1 27004 - Alarm Monitor 1 27007 - Baggage Inspector 14.5 27008 - Corrections Officer 2 27010 - Court Security Officer 2 27030 - Detection Dog Handler 1 27040 - Detention Officer 2 27070 - Firefighter 1 27101 - Guard I 14.5 27102 - Guard II 1 27131 - Police Officer I 2 28000 - Recreation Occupations 2 28041 - Carnival Equipment Operator 13.5 28042 - Carnival Equipment Repairer 14.7 28043 - Carnival Worker 10.0 28210 - Gate Attendant/Gate Tender 14.7 28310 - Lifeguard 11.3 28350 - Park Attendant (Aide) 1 28515 - Recreation Aide/Health Facility Attendant 11.5 28690 - Swimming Pool Operator 1
25210 - Water Treatment Plant Operator 1 27000 - Protective Service Occupations 27004 - Alarm Monitor 1 1 27007 - Baggage Inspector 14.5 27008 - Corrections Officer 2 27010 - Court Security Officer 2 27030 - Detection Dog Handler 1 27040 - Detention Officer 2 27070 - Firefighter 1 27040 - Detention Officer 2 27070 - Firefighter 1 27101 - Guard I 14.5 27102 - Guard II 1 27131 - Police Officer I 2 27132 - Police Officer II 2 27132 - Police Officer II 2 28000 - Recreation Occupations 28041 - Carnival Equipment Operator 13.5 28042 - Carnival Equipment Repairer 14.7 28043 - Carnival Worker 10.60 28210 - Gate Attendant/Gate Tender 14.1 28310 - Lifeguard 11.3 28530 - Park Attendant (Aide) 28510 - Recreation Aide/Health Facility Attendant 12.5 28630 - Sports Official 12.5 28690 - Swimming Pool Operator 1
27000 - Protective Service Occupations 27004 - Alarm Monitor 1 27007 - Baggage Inspector 14.5 27008 - Corrections Officer 2 27010 - Court Security Officer 2 27030 - Detection Dog Handler 1 27040 - Detention Officer 2 27070 - Firefighter 1 27101 - Guard I 14.5 27102 - Guard II 1 27131 - Police Officer I 2 28000 - Recreation Occupations 2 28041 - Carnival Equipment Operator 13.5 28042 - Carnival Equipment Repairer 14.7 28043 - Carnival Worker 10.0 28210 - Gate Attendant/Gate Tender 14.1 28350 - Park Attendant (Aide) 1 28515 - Recreation Aide/Health Facility Attendant 11.5 28515 - Recreation Specialist 1 28630 - Sports Official 12.5 28690 - Swimming Pool Operator 1
27004 - Alarm Monitor 1 27007 - Baggage Inspector 14.5 27008 - Corrections Officer 2 27010 - Court Security Officer 2 27030 - Detection Dog Handler 1 27040 - Detention Officer 2 27070 - Firefighter 1 27101 - Guard I 14.5 27102 - Guard II 1 27131 - Police Officer I 2 28000 - Recreation Occupations 2 28041 - Carnival Equipment Operator 13.5 28042 - Carnival Equipment Repairer 14.7 28043 - Carnival Worker 10.0 28210 - Gate Attendant/Gate Tender 14.1 28350 - Park Attendant (Aide) 1.3 28510 - Recreation Aide/Health Facility Attendant 11.5 28515 - Recreation Specialist 1 28630 - Sports Official 12.5 28690 - Swimming Pool Operator 1
27007 - Baggage Inspector 14.5 27008 - Corrections Officer 2 27010 - Court Security Officer 2 27030 - Detection Dog Handler 1 27040 - Detention Officer 2 27070 - Firefighter 1 27101 - Guard I 14.5 27102 - Guard II 1 27131 - Police Officer I 2 28000 - Recreation Occupations 2 28041 - Carnival Equipment Operator 13.5 28042 - Carnival Equipment Repairer 14.7 28043 - Carnival Worker 10.6 28210 - Gate Attendant/Gate Tender 14.1 28310 - Lifeguard 11.3 28350 - Park Attendant (Aide) 1 28510 - Recreation Aide/Health Facility Attendant 11.5 28515 - Recreation Specialist 1 28630 - Sports Official 12.5 28690 - Swimming Pool Operator 1
27008 - Corrections Officer 2 27010 - Court Security Officer 2 27030 - Detection Dog Handler 1 27040 - Detention Officer 2 27070 - Firefighter 1 27101 - Guard I 14.5 27102 - Guard II 1 27131 - Police Officer I 2 28000 - Recreation Occupations 2 28041 - Carnival Equipment Operator 13.5 28042 - Carnival Equipment Repairer 14.7 28043 - Carnival Worker 10.0 28210 - Gate Attendant/Gate Tender 14.1 28310 - Lifeguard 11.3 28550 - Park Attendant (Aide) 1 28510 - Recreation Aide/Health Facility Attendant 11.5 28630 - Sports Official 12.5 28690 - Swimming Pool Operator 1
27010 - Court Security Officer 27030 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter 27101 - Guard I 27102 - Guard II 27131 - Police Officer I 27132 - Police Officer II 28000 - Recreation Occupations 28041 - Carnival Equipment Operator 28042 - Carnival Equipment Repairer 28043 - Carnival Worker 28210 - Gate Attendant/Gate Tender 28310 - Lifeguard 28350 - Park Attendant (Aide) 28510 - Recreation Specialist 28630 - Sports Official 28690 - Swimming Pool Operator
27030 - Detection Dog Handler 1 27040 - Detention Officer 2 27070 - Firefighter 1 27101 - Guard I 14.5 27102 - Guard II 1 27131 - Police Officer I 2 28000 - Recreation Occupations 2 28041 - Carnival Equipment Operator 13.5 28042 - Carnival Equipment Repairer 14.7 28043 - Carnival Worker 10.0 28210 - Gate Attendant/Gate Tender 14.1 28310 - Lifeguard 11.3 28550 - Park Attendant (Aide) 1 28510 - Recreation Aide/Health Facility Attendant 11.5 28630 - Sports Official 12.5 28690 - Swimming Pool Operator 1
27070 - Firefighter 1 27101 - Guard I 14.5 27102 - Guard II 1 27131 - Police Officer I 2 28000 - Recreation Occupations 2 28041 - Carnival Equipment Operator 13.5 28042 - Carnival Equipment Repairer 14.7 28043 - Carnival Worker 10.0 28210 - Gate Attendant/Gate Tender 14.1 28310 - Lifeguard 11.3 28550 - Park Attendant (Aide) 1 28515 - Recreation Aide/Health Facility Attendant 11.5 28630 - Sports Official 12.5 28690 - Swimming Pool Operator 1
27101 - Guard I 14.5 27102 - Guard II 1 27131 - Police Officer I 2 28000 - Recreation Occupations 2 28041 - Carnival Equipment Operator 13.5 28042 - Carnival Equipment Repairer 14.7 28043 - Carnival Worker 10.0 28210 - Gate Attendant/Gate Tender 14.1 28310 - Lifeguard 11.3 28510 - Recreation Aide/Health Facility Attendant 11.5 28515 - Recreation Specialist 1 28630 - Sports Official 12.5 28690 - Swimming Pool Operator 1
27102 - Guard II 27131 - Police Officer I 27132 - Police Officer II 28000 - Recreation Occupations 28041 - Carnival Equipment Operator 28042 - Carnival Equipment Repairer 28043 - Carnival Worker 28210 - Gate Attendant/Gate Tender 28310 - Lifeguard 28350 - Park Attendant (Aide) 28510 - Recreation Aide/Health Facility Attendant 28515 - Recreation Specialist 28630 - Sports Official 28690 - Swimming Pool Operator
27131 - Police Officer I 27132 - Police Officer II 28000 - Recreation Occupations 28041 - Carnival Equipment Operator 28042 - Carnival Equipment Repairer 28043 - Carnival Worker 28210 - Gate Attendant/Gate Tender 28310 - Lifeguard 28350 - Park Attendant (Aide) 28510 - Recreation Aide/Health Facility Attendant 28515 - Recreation Specialist 28630 - Sports Official 28690 - Swimming Pool Operator
27132 - Police Officer II 28000 - Recreation Occupations 28041 - Carnival Equipment Operator 28042 - Carnival Equipment Repairer 28043 - Carnival Worker 28210 - Gate Attendant/Gate Tender 28310 - Lifeguard 28350 - Park Attendant (Aide) 28510 - Recreation Aide/Health Facility Attendant 28515 - Recreation Specialist 28630 - Swimming Pool Operator
28000 - Recreation Occupations 28041 - Carnival Equipment Operator 28042 - Carnival Equipment Repairer 28043 - Carnival Worker 28210 - Gate Attendant/Gate Tender 28310 - Lifeguard 28350 - Park Attendant (Aide) 28510 - Recreation Aide/Health Facility Attendant 28515 - Recreation Specialist 28630 - Sports Official 28690 - Swimming Pool Operator
28041 - Carnival Equipment Operator 28042 - Carnival Equipment Repairer 28043 - Carnival Worker 28210 - Gate Attendant/Gate Tender 28310 - Lifeguard 28350 - Park Attendant (Aide) 28510 - Recreation Aide/Health Facility Attendant 28515 - Recreation Specialist 28630 - Sports Official 28690 - Swimming Pool Operator
28042 - Carnival Equipment Repairer 28043 - Carnival Worker 28210 - Gate Attendant/Gate Tender 28310 - Lifeguard 28350 - Park Attendant (Aide) 28510 - Recreation Aide/Health Facility Attendant 28515 - Recreation Specialist 28630 - Sports Official 28690 - Swimming Pool Operator
28210 - Gate Attendant/Gate Tender 14.1 28310 - Lifeguard 11.3 28350 - Park Attendant (Aide) 1 28510 - Recreation Aide/Health Facility Attendant 11.5 28515 - Recreation Specialist 1 28630 - Sports Official 12.5 28690 - Swimming Pool Operator 1
28310 - Lifeguard 11.3 28350 - Park Attendant (Aide) 1 28510 - Recreation Aide/Health Facility Attendant 11.5 28515 - Recreation Specialist 1 28630 - Sports Official 12.5 28690 - Swimming Pool Operator 1
28350 - Park Attendant (Aide) 28510 - Recreation Aide/Health Facility Attendant 28515 - Recreation Specialist 28630 - Sports Official 28690 - Swimming Pool Operator
28510 - Recreation Aide/Health Facility Attendant 11.5 28515 - Recreation Specialist 1 28630 - Sports Official 12.5 28690 - Swimming Pool Operator 1
28515 - Recreation Specialist 1 28630 - Sports Official 12.5 28690 - Swimming Pool Operator 1
28630 - Sports Official 12.5 28690 - Swimming Pool Operator 1
28690 - Swimming Pool Operator
O' U I
29010 - Blocker And Bracer 2
29020 - Hatch Tender
29030 - Line Handler
29041 - Stevedore I
29042 - Stevedore II
30000 - Technical Occupations
30010 - Air Traffic Control Specialist Center (HFO) (see 2) 47 30011 - Air Traffic Control Specialist Station (HFO) (see 2) 32
30012 - Air Traffic Control Specialist Terminal (HFO) (see 2) 36
30021 - Archeological Technician I
30022 - Archeological Technician II 2
30023 - Archeological Technician III
30030 - Cartographic Technician 2
30040 - Civil Engineering Technician
30051 - Cryogenic Technician I
30052 - Cryogenic Technician II 30061 - Drafter/CAD Operator I 2
30062 - Drafter/CAD Operator II
30063 - Drafter/CAD Operator III
30064 - Drafter/CAD Operator IV
30081 - Engineering Technician I
2000) Engineering Technician II
30082 - Engineering Technician II
30083 - Engineering Technician III
30083 - Engineering Technician III 2 30084 - Engineering Technician IV 2
30083 - Engineering Technician III230084 - Engineering Technician IV230085 - Engineering Technician V3
30083 - Engineering Technician III 2 30084 - Engineering Technician IV 2 30085 - Engineering Technician V 3 30086 - Engineering Technician VI 4
30083 - Engineering Technician III 30084 - Engineering Technician IV 30085 - Engineering Technician V 30086 - Engineering Technician VI 30090 - Environmental Technician
30083 - Engineering Technician III 30084 - Engineering Technician IV 30085 - Engineering Technician V 30086 - Engineering Technician VI 30090 - Environmental Technician 30095 - Evidence Control Specialist
30083 - Engineering Technician III 30084 - Engineering Technician IV 30085 - Engineering Technician V 30086 - Engineering Technician VI 30090 - Environmental Technician 30095 - Evidence Control Specialist
30083 - Engineering Technician III 30084 - Engineering Technician IV 30085 - Engineering Technician V 30086 - Engineering Technician VI 30090 - Environmental Technician 30095 - Evidence Control Specialist 30210 - Laboratory Technician 30221 - Latent Fingerprint Technician II 30222 - Latent Fingerprint Technician II
30083 - Engineering Technician III 30084 - Engineering Technician IV 30085 - Engineering Technician V 30086 - Engineering Technician VI 30090 - Environmental Technician 30095 - Evidence Control Specialist 30210 - Laboratory Technician 30221 - Latent Fingerprint Technician II 30240 - Mathematical Technician
30083 - Engineering Technician III 30084 - Engineering Technician IV 30085 - Engineering Technician V 30086 - Engineering Technician VI 30090 - Environmental Technician 30095 - Evidence Control Specialist 30210 - Laboratory Technician 30221 - Latent Fingerprint Technician II 30222 - Latent Fingerprint Technician II 30240 - Mathematical Technician 30361 - Paralegal/Legal Assistant I
30083 - Engineering Technician III 30084 - Engineering Technician IV 30085 - Engineering Technician V 30086 - Engineering Technician VI 30090 - Environmental Technician 30095 - Evidence Control Specialist 30210 - Laboratory Technician 30221 - Latent Fingerprint Technician II 30240 - Mathematical Technician

30364 - Paralegal/Legal Assistant IV		33.02
30375 - Petroleum Supply Specialist		35.19
30390 - Photo-Optics Technician		25.29
30395 - Radiation Control Technician		35.19
30461 - Technical Writer I		28.76
30462 - Technical Writer II		35.19
30463 - Technical Writer III		42.57
30491 - Unexploded Ordnance (UXO) Technician I		30.23
30492 - Unexploded Ordnance (UXO) Technician II		36.58
30493 - Unexploded Ordnance (UXO) Technician III		43.84
30494 - Unexploded (UXO) Safety Escort		30.23
30495 - Unexploded (UXO) Sweep Personnel		30.23
30501 - Weather Forecaster I		31.86
30502 - Weather Forecaster II		38.75
30620 - Weather Observer Combined Upper Air Or	(see 2)	25.88
Surface Programs		
30621 - Weather Observer Senior	(see 2)	28.76
31000 - Transportation/Mobile Equipment Operation Occup	pations	
31010 - Airplane Pilot		36.58
31020 - Bus Aide		11.29***
31030 - Bus Driver		16.56
31043 - Driver Courier		14.33***
31260 - Parking and Lot Attendant		11.13***
31290 - Shuttle Bus Driver		15.57
31310 - Taxi Driver		11.80***
31361 - Truckdriver Light		15.57
31362 - Truckdriver Medium		16.79
31363 - Truckdriver Heavy		18.94
31364 - Truckdriver Tractor-Trailer		18.94
99000 - Miscellaneous Occupations		2017.
99020 - Cabin Safety Specialist		17.83
99030 - Cashier		11.05***
99050 - Desk Clerk		10.90***
99095 - Embalmer		30.45
99130 - Flight Follower		30.23
99251 - Laboratory Animal Caretaker I		16.59
99252 - Laboratory Animal Caretaker II		17.41
99260 - Marketing Analyst		33.05
99310 - Mortician		30.45
99410 - Pest Controller		22.57
99510 - Photofinishing Worker		15.89
99710 - Recycling Laborer		17.25
99711 - Recycling Specialist		20.88
99730 - Refuse Collector		16.10
99810 - Sales Clerk		12.69***
99820 - School Crossing Guard		13.82***
99830 - Survey Party Chief		26.03
99831 - Surveying Aide		17.69
99832 - Surveying Technician		21.77
99840 - Vending Machine Attendant		18.69
99841 - Vending Machine Repairer		23.55
99842 - Vending Machine Repairer Helper		18.69
22045 . Actionly Ligaritation Webatt of Hether		10.09

^{***}Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$15.00 per hour) or 13658 (\$11.25 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands.

Note: Executive Order (EO) 13706 Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1 2017. If this contract is covered by the EO the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness injury or other health-related needs including preventive care; to assist a family member (or person who is like family to the employee) who is ill injured or has other health-related needs including preventive care; or for reasons resulting from or to assist a family member (or person who is like family to the employee) who is the victim of domestic violence sexual assault or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.80 per hour up to 40 hours per week or \$192.00 per week or \$832.00 per month

HEALTH & WELFARE EO 13706: \$4.41 per hour up to 40 hours per week or \$176.40 per week or \$764.40 per month*

*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706 Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor 3 weeks after 5 years and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor wherever employed and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day Martin Luther King Jr.'s Birthday Washington's Birthday Memorial Day Juneteenth National Independence Day Independence Day Labor Day Columbus Day Veterans' Day Thanksgiving Day and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: This wage determination does not apply to any individual employed in a bona fide executive administrative or professional capacity as defined in 29 C.F.R. Part 541. (See 41 C.F.R. 6701(3)). Because most Computer Systems Analysts and Computer Programmers who are paid at least \$27.63 per hour (or at least \$684 per week if paid on a salary or fee basis) likely qualify as exempt computer professionals under 29 U.S.C. 213(a)(1) and 29 U.S.C. 213(a)(17) this wage determination may not include wage rates for all occupations within those job families. In such instances a conformance will be necessary if there are nonexempt employees in these job families working on the contract.

Job titles vary widely and change quickly in the computer industry and are not determinative of whether an employee is an exempt computer professional. To be exempt computer employees who satisfy the compensation requirements must also have a primary duty that consists of:

- (1) The application of systems analysis techniques and procedures including consulting with users to determine hardware software or system functional specifications;
- (2) The design development documentation analysis creation testing or modification of computer systems or programs including prototypes based on and

related to user or system design specifications;

- (3) The design documentation testing creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties the performance of which requires the same level of skills. (29 C.F.R. 541.400).

Any computer employee who meets the applicable compensation requirements and the above duties test qualifies as an exempt computer professional under both section 13(a)(1) and section 13(a)(17) of the Fair Labor Standards Act. (Field Assistance Bulletin No. 2006-3 (Dec. 14 2006)). Accordingly this wage determination will not apply to any exempt computer employee regardless of which of these two exemptions is utilized.

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

** HAZARDOUS PAY DIFFERENTIAL **

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance explosives and incendiary materials. This includes work such as screening blending dying mixing and pressing of sensitive ordnance explosives and pyrotechnic compositions such as lead azide black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization modification renovation demolition and maintenance operations on sensitive ordnance explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with or in close proximity to ordnance (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands face or arms of the employee engaged in the operation irritation of the skin minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving unloading storage and hauling of ordnance explosive and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance explosives and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract by the employer by the state or local law etc.) the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition where uniform cleaning and maintenance is made the responsibility of the employee all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount or the furnishing of contrary

affirmative proof as to the actual cost) reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However in those instances where the uniforms furnished are made of ""wash and wear"" materials may be routinely washed and dried with other personal garments and do not require any special treatment such as dry cleaning daily washing or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract by the contractor by law or by the nature of the work there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"" Fifth Edition (Revision 1) dated September 2015 unless otherwise indicated.

** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE Standard Form 1444 (SF-1444) **

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e. the work to be performed is not performed by any classification listed in the wage determination) be classified by the contractor so as to provide a reasonable relationship (i.e. appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification wage rate and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award the contractor prepares a written report listing in order the proposed classification title(s) a Federal grade equivalency (FGE) for each proposed classification(s) job description(s) and rationale for proposed wage rate(s) including information regarding the agreement or disagreement of the authorized representative of the employees involved or where there is no authorized representative the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action together with the agency's recommendations and pertinent information including the position of the contractor and the employees to the U.S. Department of Labor Wage and Hour Division for review (See 29 CFR 4.6(b)(2)(ii)).
- 4) Within 30 days of receipt the Wage and Hour Division approves modifies or disapproves the action via transmittal to the agency contracting officer or notifies the contracting officer that additional time will be required to process the request.

- 5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.
- 6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request the ""Service Contract Act Directory of Occupations"" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember it is not the job title but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split combine or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."