

2. AMENDMENT/MODIFICATION NO. P00017	3. EFFECTIVE DATE See Block 16C	4. REQUISITION/PURCHASE REQ. NO.	5. PROJECT NO. (If applicable)
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6. ISSUED BY DETTENTION COMPLIANCE AND REMOVALS U.S. Immigration and Customs Enforcement Office of Acquisition Management 500 12th St SW WASHINGTON DC 20024	CODE 70CDCR	7. ADMINISTERED BY (If other than Item 6) ICE/Detention Compliance & Removals Immigration and Customs Enforcement Office of Acquisition Management 500 12th St SW Washington DC 20024	CODE ICE/DCR
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8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) ADAMS COUNTY OF 314 STATE STREET NATCHEZ MS 39120	(x)	9A. AMENDMENT OF SOLICITATION NO.
		9B. DATED (SEE ITEM 11)
	x	10A. MODIFICATION OF CONTRACT/ORDER NO. 70CDCR19DIG000016
		10B. DATED (SEE ITEM 13) 08/29/2019
CODE NLRNAK2LTHY6	FACILITY CODE	

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended, is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or electronic communication which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by letter or electronic communication, provided each letter or electronic communication makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)
See Schedule

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation data, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
X	D. OTHER (Specify type of modification and authority) IAW IGSA 70CDCR19DIG000016

E. IMPORTANT Contractor is not is required to sign this document and return _____ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)
 UEI: NLRNAK2LTHY6
 COR: [REDACTED] (210) 283-[REDACTED]
 Alternate COR: [REDACTED], (215) 528-[REDACTED]
 Alternate COR: [REDACTED], (202) 732-[REDACTED]
 Program POC: [REDACTED], (318) 485-[REDACTED]
 CO: [REDACTED], (682) 308-[REDACTED]
 CS: [REDACTED], (202) 923-[REDACTED]
 [REDACTED], (601) 446-[REDACTED]
 County POC: [REDACTED]; Ph: (601) 445-[REDACTED]
 Sub (CoreCivic) POC: [REDACTED], (615) 263-[REDACTED]
 Sub (CoreCivic) POC: [REDACTED], (615) 263-[REDACTED]
 Continued ...

Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A shall apply. effect.

15A. NAME AND TITLE OF SIGNER (Type or print)		effect. (Type or print)
15B. CONTRACTOR/OFFEROR (Signature of person authorized to sign)	15C. DATE SIGNED	16C. DATE SIGNED Signed by TASHA W WANG 20160806:14:17 -05'00'

CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED
70CDCR19DIG000016/P00017

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NAME OF OFFEROR OR CONTRACTOR
ADAMS COUNTY OF

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>The purpose of this modification is to make system changes on the back end that will allow funding at the task order level.</p> <p>. Period of Performance: 09/01/2019 to 08/31/2024</p>				

2. AMENDMENT/MODIFICATION NO. P00016	3. EFFECTIVE DATE See Block 16C	4. REQUISITION/PURCHASE REQ. NO.	5. PROJECT NO. (If applicable)
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6. ISSUED BY DETTENTION COMPLIANCE AND REMOVALS U.S. Immigration and Customs Enforcement Office of Acquisition Management 500 12th St SW WASHINGTON DC 20024	CODE 70CDCR	7. ADMINISTERED BY (If other than Item 6) ICE/Detention Compliance & Removals Immigration and Customs Enforcement Office of Acquisition Management 500 12th St SW Washington DC 20024	CODE ICE/DCR
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8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) ADAMS COUNTY OF 314 STATE STREET NATCHEZ MS 39120	(x)	9A. AMENDMENT OF SOLICITATION NO.
		9B. DATED (SEE ITEM 11)
	x	10A. MODIFICATION OF CONTRACT/ORDER NO. 70CDCR19DIG000016
		10B. DATED (SEE ITEM 13) 08/29/2019
CODE NLRNAK2LTHY6	FACILITY CODE	

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12. ACCOUNTING AND APPROPRIATION DATA (If required)
See Schedule

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	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
X	D. OTHER (Specify type of modification and authority) IAW IGSA 70CDCR19DIG000016

E. IMPORTANT Contractor is not is required to sign this document and return _____ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

UEI: NLRNAK2LTHY6

COR: [REDACTED], (210) 283-[REDACTED]

Alternate COR: [REDACTED], (215) 528-[REDACTED]

Alternate COR: [REDACTED], (202) 732-[REDACTED]

Program POC: [REDACTED], (318) 485-[REDACTED]

CO: [REDACTED], (682) 308-[REDACTED]

CS: [REDACTED], (202) 923-[REDACTED]

[REDACTED], (601) 446-[REDACTED]

Sub (CoreCivic) POC: [REDACTED], (615) 263-[REDACTED]

Sub (CoreCivic) POC: [REDACTED], (615) 263-[REDACTED]

Continued ...

Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)	
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED
_____ (Signature of person authorized to sign)	

Previous edition unusable

CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED
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NAME OF OFFEROR OR CONTRACTOR
ADAMS COUNTY OF

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>The purpose of this modification is to incorporate the attached SCA Wage Determination 2015-5173, Revision 26 dated June 30, 2023. The new WD is effective September 1, 2023. IAW FAR 52.222-43, the Contractor shall notify the CO of any increase claimed under this clause within 30 days after receipt of this modification.</p> <p>. Period of Performance: 09/01/2019 to 08/31/2024</p>				

"REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT By direction of the Secretary of Labor	U.S. DEPARTMENT OF LABOR EMPLOYMENT STANDARDS ADMINISTRATION WAGE AND HOUR DIVISION WASHINGTON D.C. 20210 Wage Determination No.: 2015-5173 Revision No.: 26 Date Of Last Revision: 06/30/2023
Daniel W. Simms Director	Division of Wage Determinations

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:	Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023.
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.15 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: Mississippi

Area: Mississippi Counties of Adams, Amite, Claiborne, Franklin, Jefferson, Lawrence, Lincoln, Pike, Walthall, Warren, Wilkinson

****Fringe Benefits Required Follow the Occupational Listing****

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
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01000 - Administrative Support And Clerical Occupations	
01011 - Accounting Clerk I	15.83***
01012 - Accounting Clerk II	17.78
01013 - Accounting Clerk III	19.88
01020 - Administrative Assistant	20.62
01035 - Court Reporter	17.17
01041 - Customer Service Representative I	13.29***
01042 - Customer Service Representative II	14.50***
01043 - Customer Service Representative III	16.29
01051 - Data Entry Operator I	12.14***
01052 - Data Entry Operator II	13.25***
01060 - Dispatcher, Motor Vehicle	23.14
01070 - Document Preparation Clerk	13.25***
01090 - Duplicating Machine Operator	13.25***
01111 - General Clerk I	13.56***
01112 - General Clerk II	14.80***
01113 - General Clerk III	16.62
01120 - Housing Referral Assistant	18.55
01141 - Messenger Courier	10.80***
01191 - Order Clerk I	12.14***
01192 - Order Clerk II	13.84***
01261 - Personnel Assistant (Employment) I	14.88***
01262 - Personnel Assistant (Employment) II	16.64
01263 - Personnel Assistant (Employment) III	18.55
01270 - Production Control Clerk	21.92
01290 - Rental Clerk	14.52***
01300 - Scheduler, Maintenance	14.88***
01311 - Secretary I	14.88***
01312 - Secretary II	16.64
01313 - Secretary III	18.55
01320 - Service Order Dispatcher	20.45
01410 - Supply Technician	20.62
01420 - Survey Worker	13.58***
01460 - Switchboard Operator/Receptionist	13.33***
01531 - Travel Clerk I	12.84***
01532 - Travel Clerk II	13.59***
01533 - Travel Clerk III	15.30***
01611 - Word Processor I	13.25***
01612 - Word Processor II	14.88***
01613 - Word Processor III	16.64
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer, Fiberglass	20.42
05010 - Automotive Electrician	17.21
05040 - Automotive Glass Installer	16.21
05070 - Automotive Worker	16.21
05110 - Mobile Equipment Servicer	14.24***
05130 - Motor Equipment Metal Mechanic	18.37
05160 - Motor Equipment Metal Worker	16.21
05190 - Motor Vehicle Mechanic	18.37

05220 - Motor Vehicle Mechanic Helper	13.16***
05250 - Motor Vehicle Upholstery Worker	15.14***
05280 - Motor Vehicle Wrecker	16.21
05310 - Painter, Automotive	17.21
05340 - Radiator Repair Specialist	16.21
05370 - Tire Repairer	13.59***
05400 - Transmission Repair Specialist	18.37
07000 - Food Preparation And Service Occupations	
07010 - Baker	12.31***
07041 - Cook I	10.81***
07042 - Cook II	12.71***
07070 - Dishwasher	9.68***
07130 - Food Service Worker	9.50***
07210 - Meat Cutter	13.64***
07260 - Waiter/Waitress	8.98***
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	19.96
09040 - Furniture Handler	11.67***
09080 - Furniture Refinisher	19.96
09090 - Furniture Refinisher Helper	14.52***
09110 - Furniture Repairer, Minor	17.36
09130 - Upholsterer	19.96
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	11.46***
11060 - Elevator Operator	11.46***
11090 - Gardener	18.08
11122 - Housekeeping Aide	10.75***
11150 - Janitor	10.75***
11210 - Laborer, Grounds Maintenance	13.05***
11240 - Maid or Houseman	10.04***
11260 - Pruner	11.47***
11270 - Tractor Operator	16.37
11330 - Trail Maintenance Worker	13.05***
11360 - Window Cleaner	12.21***
12000 - Health Occupations	
12010 - Ambulance Driver	19.61
12011 - Breath Alcohol Technician	19.61
12012 - Certified Occupational Therapist Assistant	29.73
12015 - Certified Physical Therapist Assistant	29.89
12020 - Dental Assistant	16.89
12025 - Dental Hygienist	30.04
12030 - EKG Technician	29.72
12035 - Electroneurodiagnostic Technologist	29.72
12040 - Emergency Medical Technician	19.61
12071 - Licensed Practical Nurse I	17.53
12072 - Licensed Practical Nurse II	19.61
12073 - Licensed Practical Nurse III	21.86
12100 - Medical Assistant	14.09***
12130 - Medical Laboratory Technician	22.61

12160 - Medical Record Clerk	15.35***
12190 - Medical Record Technician	17.16
12195 - Medical Transcriptionist	17.53
12210 - Nuclear Medicine Technologist	43.10
12221 - Nursing Assistant I	11.80***
12222 - Nursing Assistant II	13.27***
12223 - Nursing Assistant III	14.48***
12224 - Nursing Assistant IV	16.26
12235 - Optical Dispenser	19.61
12236 - Optical Technician	17.53
12250 - Pharmacy Technician	16.61
12280 - Phlebotomist	15.66***
12305 - Radiologic Technologist	22.63
12311 - Registered Nurse I	23.94
12312 - Registered Nurse II	29.27
12313 - Registered Nurse II, Specialist	29.27
12314 - Registered Nurse III	35.41
12315 - Registered Nurse III, Anesthetist	35.41
12316 - Registered Nurse IV	42.45
12317 - Scheduler (Drug and Alcohol Testing)	24.30
12320 - Substance Abuse Treatment Counselor	16.26
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	18.19
13012 - Exhibits Specialist II	22.54
13013 - Exhibits Specialist III	27.57
13041 - Illustrator I	18.19
13042 - Illustrator II	22.54
13043 - Illustrator III	27.57
13047 - Librarian	24.96
13050 - Library Aide/Clerk	14.34***
13054 - Library Information Technology Systems Administrator	22.54
13058 - Library Technician	16.72
13061 - Media Specialist I	16.27
13062 - Media Specialist II	18.19
13063 - Media Specialist III	20.28
13071 - Photographer I	16.27
13072 - Photographer II	18.19
13073 - Photographer III	22.54
13074 - Photographer IV	27.57
13075 - Photographer V	33.36
13090 - Technical Order Library Clerk	18.01
13110 - Video Teleconference Technician	16.44
14000 - Information Technology Occupations	
14041 - Computer Operator I	18.24
14042 - Computer Operator II	20.41
14043 - Computer Operator III	23.25
14044 - Computer Operator IV	29.71
14045 - Computer Operator V	29.92

14071 - Computer Programmer I	(see 1)	20.08
14072 - Computer Programmer II	(see 1)	24.87
14073 - Computer Programmer III	(see 1)	
14074 - Computer Programmer IV	(see 1)	
14101 - Computer Systems Analyst I	(see 1)	
14102 - Computer Systems Analyst II	(see 1)	
14103 - Computer Systems Analyst III	(see 1)	
14150 - Peripheral Equipment Operator		18.24
14160 - Personal Computer Support Technician		29.71
14170 - System Support Specialist		26.74
15000 - Instructional Occupations		
15010 - Aircrew Training Devices Instructor (Non-Rated)		30.78
15020 - Aircrew Training Devices Instructor (Rated)		37.23
15030 - Air Crew Training Devices Instructor (Pilot)		44.64
15050 - Computer Based Training Specialist / Instructor		30.78
15060 - Educational Technologist		31.10
15070 - Flight Instructor (Pilot)		44.64
15080 - Graphic Artist		31.81
15085 - Maintenance Test Pilot, Fixed, Jet/Prop		44.64
15086 - Maintenance Test Pilot, Rotary Wing		44.64
15088 - Non-Maintenance Test/Co-Pilot		44.64
15090 - Technical Instructor		25.99
15095 - Technical Instructor/Course Developer		31.81
15110 - Test Proctor		21.00
15120 - Tutor		21.00
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations		
16010 - Assembler		9.67***
16030 - Counter Attendant		9.67***
16040 - Dry Cleaner		11.28***
16070 - Finisher, Flatwork, Machine		9.67***
16090 - Presser, Hand		9.67***
16110 - Presser, Machine, Drycleaning		9.67***
16130 - Presser, Machine, Shirts		9.67***
16160 - Presser, Machine, Wearing Apparel, Laundry		9.67***
16190 - Sewing Machine Operator		11.85***
16220 - Tailor		12.39***
16250 - Washer, Machine		10.20***
19000 - Machine Tool Operation And Repair Occupations		
19010 - Machine-Tool Operator (Tool Room)		22.59
19040 - Tool And Die Maker		27.80
21000 - Materials Handling And Packing Occupations		
21020 - Forklift Operator		19.18
21030 - Material Coordinator		21.92
21040 - Material Expediter		21.92
21050 - Material Handling Laborer		13.93***
21071 - Order Filler		13.64***
21080 - Production Line Worker (Food Processing)		19.18
21110 - Shipping Packer		16.16***
21130 - Shipping/Receiving Clerk		16.16***

21140 - Store Worker I	11.73***
21150 - Stock Clerk	17.35
21210 - Tools And Parts Attendant	19.18
21410 - Warehouse Specialist	19.18
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	25.43
23019 - Aircraft Logs and Records Technician	19.65
23021 - Aircraft Mechanic I	24.11
23022 - Aircraft Mechanic II	25.43
23023 - Aircraft Mechanic III	26.63
23040 - Aircraft Mechanic Helper	16.42
23050 - Aircraft, Painter	22.59
23060 - Aircraft Servicer	19.65
23070 - Aircraft Survival Flight Equipment Technician	22.59
23080 - Aircraft Worker	21.22
23091 - Aircrew Life Support Equipment (ALSE) Mechanic I	21.22
23092 - Aircrew Life Support Equipment (ALSE) Mechanic II	24.11
23110 - Appliance Mechanic	22.59
23120 - Bicycle Repairer	18.06
23125 - Cable Splicer	36.92
23130 - Carpenter, Maintenance	20.90
23140 - Carpet Layer	21.22
23160 - Electrician, Maintenance	25.59
23181 - Electronics Technician Maintenance I	21.22
23182 - Electronics Technician Maintenance II	22.59
23183 - Electronics Technician Maintenance III	24.11
23260 - Fabric Worker	19.65
23290 - Fire Alarm System Mechanic	24.11
23310 - Fire Extinguisher Repairer	18.06
23311 - Fuel Distribution System Mechanic	24.11
23312 - Fuel Distribution System Operator	18.06
23370 - General Maintenance Worker	16.27
23380 - Ground Support Equipment Mechanic	24.11
23381 - Ground Support Equipment Servicer	19.65
23382 - Ground Support Equipment Worker	21.22
23391 - Gunsmith I	18.06
23392 - Gunsmith II	21.22
23393 - Gunsmith III	24.11
23410 - Heating, Ventilation And Air-Conditioning Mechanic	17.93
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility)	18.90
23430 - Heavy Equipment Mechanic	23.61
23440 - Heavy Equipment Operator	20.44
23460 - Instrument Mechanic	24.11
23465 - Laboratory/Shelter Mechanic	22.59
23470 - Laborer	13.93***

23510 - Locksmith	22.59
23530 - Machinery Maintenance Mechanic	25.80
23550 - Machinist, Maintenance	21.35
23580 - Maintenance Trades Helper	13.00***
23591 - Metrology Technician I	24.11
23592 - Metrology Technician II	25.43
23593 - Metrology Technician III	26.63
23640 - Millwright	25.22
23710 - Office Appliance Repairer	22.59
23760 - Painter, Maintenance	17.20
23790 - Pipefitter, Maintenance	23.52
23810 - Plumber, Maintenance	22.04
23820 - Pneudraulic Systems Mechanic	24.11
23850 - Rigger	24.11
23870 - Scale Mechanic	21.22
23890 - Sheet-Metal Worker, Maintenance	24.11
23910 - Small Engine Mechanic	21.22
23931 - Telecommunications Mechanic I	34.30
23932 - Telecommunications Mechanic II	36.18
23950 - Telephone Lineman	24.11
23960 - Welder, Combination, Maintenance	21.96
23965 - Well Driller	24.11
23970 - Woodcraft Worker	24.11
23980 - Woodworker	18.06
24000 - Personal Needs Occupations	
24550 - Case Manager	13.86***
24570 - Child Care Attendant	9.79***
24580 - Child Care Center Clerk	12.21***
24610 - Chore Aide	10.62***
24620 - Family Readiness And Support Services Coordinator	13.86***
24630 - Homemaker	13.86***
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	25.23
25040 - Sewage Plant Operator	17.66
25070 - Stationary Engineer	25.23
25190 - Ventilation Equipment Tender	17.19
25210 - Water Treatment Plant Operator	17.66
27000 - Protective Service Occupations	
27004 - Alarm Monitor	13.84***
27007 - Baggage Inspector	12.26***
27008 - Corrections Officer	13.86***
27010 - Court Security Officer	15.34***
27030 - Detection Dog Handler	13.71***
27040 - Detention Officer	13.86***
27070 - Firefighter	16.94
27101 - Guard I	12.26***
27102 - Guard II	13.71***
27131 - Police Officer I	17.84

27132 - Police Officer II	19.83
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	19.45
28042 - Carnival Equipment Repairer	21.31
28043 - Carnival Worker	13.78***
28210 - Gate Attendant/Gate Tender	15.40***
28310 - Lifeguard	13.32***
28350 - Park Attendant (Aide)	17.23
28510 - Recreation Aide/Health Facility Attendant	12.57***
28515 - Recreation Specialist	20.05
28630 - Sports Official	13.72***
28690 - Swimming Pool Operator	25.65
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	24.70
29020 - Hatch Tender	24.70
29030 - Line Handler	24.70
29041 - Stevedore I	22.84
29042 - Stevedore II	26.25
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist, Center (HFO) (see 2)	43.06
30011 - Air Traffic Control Specialist, Station (HFO) (see 2)	29.69
30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2)	32.70
30021 - Archeological Technician I	20.89
30022 - Archeological Technician II	23.38
30023 - Archeological Technician III	28.96
30030 - Cartographic Technician	28.96
30040 - Civil Engineering Technician	18.16
30051 - Cryogenic Technician I	32.07
30052 - Cryogenic Technician II	35.43
30061 - Drafter/CAD Operator I	20.89
30062 - Drafter/CAD Operator II	23.38
30063 - Drafter/CAD Operator III	26.06
30064 - Drafter/CAD Operator IV	32.07
30081 - Engineering Technician I	18.61
30082 - Engineering Technician II	20.89
30083 - Engineering Technician III	23.38
30084 - Engineering Technician IV	28.96
30085 - Engineering Technician V	35.43
30086 - Engineering Technician VI	42.86
30090 - Environmental Technician	28.96
30095 - Evidence Control Specialist	28.96
30210 - Laboratory Technician	26.62
30221 - Latent Fingerprint Technician I	32.07
30222 - Latent Fingerprint Technician II	35.43
30240 - Mathematical Technician	28.96
30361 - Paralegal/Legal Assistant I	19.84
30362 - Paralegal/Legal Assistant II	24.58
30363 - Paralegal/Legal Assistant III	30.07
30364 - Paralegal/Legal Assistant IV	36.38

30375 - Petroleum Supply Specialist	35.43
30390 - Photo-Optics Technician	28.96
30395 - Radiation Control Technician	35.43
30461 - Technical Writer I	28.96
30462 - Technical Writer II	35.43
30463 - Technical Writer III	42.86
30491 - Unexploded Ordnance (UXO) Technician I	27.37
30492 - Unexploded Ordnance (UXO) Technician II	33.11
30493 - Unexploded Ordnance (UXO) Technician III	39.69
30494 - Unexploded (UXO) Safety Escort	27.37
30495 - Unexploded (UXO) Sweep Personnel	27.37
30501 - Weather Forecaster I	32.07
30502 - Weather Forecaster II	39.02
30620 - Weather Observer, Combined Upper Air Or (see 2)	26.06
Surface Programs	
30621 - Weather Observer, Senior (see 2)	28.96
31000 - Transportation/Mobile Equipment Operation Occupations	
31010 - Airplane Pilot	33.11
31020 - Bus Aide	13.08***
31030 - Bus Driver	19.45
31043 - Driver Courier	15.25***
31260 - Parking and Lot Attendant	11.62***
31290 - Shuttle Bus Driver	13.84***
31310 - Taxi Driver	11.98***
31361 - Truckdriver, Light	16.74
31362 - Truckdriver, Medium	18.29
31363 - Truckdriver, Heavy	22.24
31364 - Truckdriver, Tractor-Trailer	22.24
99000 - Miscellaneous Occupations	
99020 - Cabin Safety Specialist	16.14***
99030 - Cashier	9.75***
99050 - Desk Clerk	10.15***
99095 - Embalmer	27.37
99130 - Flight Follower	27.37
99251 - Laboratory Animal Caretaker I	18.71
99252 - Laboratory Animal Caretaker II	20.55
99260 - Marketing Analyst	26.17
99310 - Mortician	27.37
99410 - Pest Controller	18.63
99510 - Photofinishing Worker	14.38***
99710 - Recycling Laborer	17.38
99711 - Recycling Specialist	21.60
99730 - Refuse Collector	15.28***
99810 - Sales Clerk	12.64***
99820 - School Crossing Guard	13.62***
99830 - Survey Party Chief	24.60
99831 - Surveying Aide	17.89
99832 - Surveying Technician	22.36
99840 - Vending Machine Attendant	13.54***

99841 - Vending Machine Repairer

16.62

99842 - Vending Machine Repairer Helper

13.54***

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20 per hour) or 13658 (\$12.15 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.98 per hour, up to 40 hours per week, or \$199.20 per week or \$863.20 per month

HEALTH & WELFARE EO 13706: \$4.57 per hour, up to 40 hours per week, or \$182.80 per week, or \$792.13 per month*

*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706, Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 8 years, and 4 weeks after 20 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day, Martin

Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Juneteenth National Independence Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: This wage determination does not apply to any individual employed in a bona fide executive, administrative, or professional capacity, as defined in 29 C.F.R. Part 541. (See 41 C.F.R. 6701(3)). Because most Computer Systems Analysts and Computer Programmers who are paid at least \$27.63 per hour (or at least \$684 per week if paid on a salary or fee basis) likely qualify as exempt computer professionals under 29 U.S.C. 213(a)(1) and 29 U.S.C. 213(a)(17), this wage determination may not include wage rates for all occupations within those job families. In such instances, a conformance will be necessary if there are nonexempt employees in these job families working on the contract.

Job titles vary widely and change quickly in the computer industry, and are not determinative of whether an employee is an exempt computer professional. To be exempt, computer employees who satisfy the compensation requirements must also have a primary duty that consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

Any computer employee who meets the applicable compensation requirements and the above duties test qualifies as an exempt computer professional under both section 13(a)(1) and section 13(a)(17) of the Fair Labor Standards Act. (Field Assistance Bulletin No. 2006-3 (Dec. 14, 2006)). Accordingly, this wage determination will not apply to any exempt computer employee regardless of which of these two exemptions is utilized.

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am.

If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

**** HAZARDOUS PAY DIFFERENTIAL ****

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear"

materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS ****

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

**** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE, Standard Form 1444 (SF-1444) ****

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification, wage rate, and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract, a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order the proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the U.S. Department of Labor, Wage and Hour Division, for review (See 29 CFR 4.6(b)(2)(ii)).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.
- 6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request, the ""Service Contract Act Directory of Occupations"" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."