AMENDME	ENT OF SOLICITATION/MODIFICA	ATION OF CONTRACT		1. CONTRACT D CODE	AGE OF PAGES		
2. AMENDME	ENT/MODIFICATION NO.	3. EFFECTIVE DATE	4. RE	QUISITION/PURCHASE REQ. NO.	5. PROJI	1 ECT NO. (/	2 If applicable)
P00026		See Block 16C					
6. ISSUED BY	Y CODE	70CDCR	7. AE	OMINISTERED BY (If other than Item 6)	CODE	ICE/D	CR
U.S. Im		Enforcement	Imm Off 801	C/Detention Compliance rigration and Customs Rice of Acquisition Mark I Street NW, Shington DC 205	Remov Enforce	vals ment	
JONES CO	OADDRESS OF CONTRACTOR (No., street, OUNTY OF RTHOUSE SQ X 795014318	county, State and ZIP Code)	(X)	A. AMENDMENT OF SOLICITATION NO.  3. DATED (SEE ITEM 11)			
				DA. MODIFICATION OF CONTRACT/ORDE 0CDCR19DIG000017	R NO.		
		l		DB. DATED (SEE ITEM 13)			
CODE DO	JWEY6RUGQ65	FAC LITY CODE		08/26/2019			
		11. THIS ITEM ONLY APPLIES T	O AMEND	MENTS OF SOLICITATIONS			
reference to	o the solicitation and this amendment, and it I NG AND APPROPRIATION DATA (If required used the control of the	is received prior to the opening hour a uired)	and date s	e by telegram or letter, provided each telegrapecified.  MODIFIES THE CONTRACT/ORDER NO. AS			l.
CHECK ONE	A. THIS CHANGE ORDER IS ISSUED F ORDER NO. IN ITEM 10A.	PURSUANT TO: (Specify authority) T	HE CHAN	GES SET FORTH IN ITEM 14 ARE MADE I	IN THE CONTI	RACT	
				OM NISTRATIVE CHANGES (such as chang Y OF FAR 43.103(b).	ges in paying o	office,	
	C. THIS SUPPLEMENTAL AGREEMEN	LIS ENTERED INTO PURSUANT TO	AUTHOR	ary or:			
	D. OTHER (Specify type of modification	and authority)					
X	Unilateral Modificat	ion IAW 70CDCR19DI	G0000	17			
E. IMPORTAN	IT Contractor X is not,	is required to sign this document	and return	copies to the iss	suing office.		
	ting Officer's Represe	0 ,	including	solicitation/contract subject matter where fe	easible.)		
Contrac	ting Officer (CO):						
202-961							
Continu							
	ovided herein, all terms and conditions of the ND TITLE OF SIGNER (Type or print)	e document referenced in Item 9 A or	1				
15B. CONTRA	ACTOR/OFFEROR	15C. DATE SIGNED					
	(Signature of person authorized to sign)						
NSN 7540-01	I-152-8070						

Previous edition unusable

FAR (48 CFR) 53.243

 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED 70 CDCR19DIG000017/P00026
 PAGE 2
 2
 2

ITEM NO.	SUPPL ES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
	There is no requisition associated with this modification.		П		
	The purpose of this modification is the following:				
	1. To correct CLIN 0015 & 0016 to allow funding on the Task Order.				
	The total value of the IDIQ remains unchanged at				
	Period of Performance: 08/26/2019 to 08/25/2024				
	Change Item 0015 to read as follows(amount shown is the obligated amount):				
0015	Utilities NTE \$ Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD				0.0
	Change Item 0016 to read as follows(amount shown is the obligated amount):				
0016	CLIN 0016: Advance Practice Providers		Ш		0.0
	This is a Labor Hour CLIN. The positions are to be invoiced for actual hours worked at an hourly rate of \$ /hour.				
	Two positions at hours per year per position (a total or hours per year).				
	This CLINs maximum value is \$ hours x				
	Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD				
	All other terms and conditions of this IGSA remain unchanged.				

AMENDMENT OF SOLICITATION/MODIFIC	ATION OF CONTRACT		1. CONTRACT D CODE		PAGE OF PAGES			
					1	2		
2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE	4. REG	UISITION/PURCHASE REQ. NO.	5. PRO	DJECT NO. (If applicat	ole)		
P00027	See Block 16C	7.45						
6. ISSUED BY CODE	70CDCR		MINISTERED BY (If other than Item 6)	CODE	ICE/DCR			
DETENTION COMPLIANCE AND REM			/Detention Compliance					
U.S. Immigration and Customs			igration and Customs					
Office of Acquisition Manage	ement		ice of Acquisition Ma	nageme	nt			
801 I ST NW,			I Street NW,					
WASHINGTON DC		was.	hington DC 205					
8. NAME AND ADDRESS OF CONTRACTOR (No., stree	t, county, State and ZIP Code)	(x) 9A	AMENDMENT OF SOLICITATION NO.					
JONES COUNTY OF								
100 COURTHOUSE SQ		9B.	DATED (SEE ITEM 11)					
ANSON TX 795014318								
		10/	A MODIFICATION OF CONTRACT/ORDE	P NO				
		X  7(	A. MODIFICATION OF CONTRACT/ORDE CDCR19DIG00017	IN NO.				
		108	B. DATED (SEE ITEM 13)					
CODE DJWEY6RUGQ65	FAC LITY CODE	0	8/26/2019					
~	11. THIS ITEM ONLY APPLIES	TO AMENDA	IENTS OF SOLICITATIONS					
separate letter or telegram which includes a reference THE PLACE DESIGNATED FOR THE RECEIPT OF virtue of this amendment you desire to change an offer reference to the solicitation and this amendment, and	e to the solicitation and amendment in OFFERS PRIOR TO THE HOUR AN er already submitted , such change in Lis received prior to the opening hour	numbers. FA ND DATE SPE may be made	CIFIED MAY RESULT IN REJECTION OF by telegram or letter, provided each telegr	TO BE REC	CEIVED AT ER If by			
12. ACCOUNT NG AND APPROPRIATION DATA (If req	uired)							
See Schedule								
13. THIS ITEM ONLY APPLIES TO N	ODIFICATION OF CONTRACTS/OR	RDERS. IT MO	ODIFIES THE CONTRACT/ORDER NO. AS	DESCRIBE	D IN ITEM 14.			
CHECK ONE A. THIS CHANGE ORDER IS ISSUED ORDER NO. IN ITEM 10A.	PURSUANT TO: (Specify authority)	THE CHANG	SES SET FORTH IN ITEM 14 ARE MADE	IN THE CON	ITRACT			
B. THE ABOVE NUMBERED CONTRA appropriation date, etc.) SET FORTI	CT/ORDER IS MODIF ED TO REFL H N ITEM 14, PURSUANT TO THE	ECT THE AD	M NISTRATIVE CHANGES (such as chan OF FAR 43.103(b).	ges in paying	g office,			
C. THIS SUPPLEMENTAL AGREEMEN	IT IS ENTERED INTO PURSUANT	TO AUTHORI	TY OF:					
D. OTHER (Specify type of modification								
X   Unilateral Modificat	ion IAW 70CDCR19D	IG00001	7					
E. IMPORTANT Contractor X is not,	is required to sign this document	ent and return	copies to the is	suing office.				
14. DESCRIPTION OF AMENDMENT/MODIFICATION		gs, including s	olicitation/contract subject matter where fe	easible.)				
Contracting Officer's Repres	entative (COR):							
(214) 424-								
Contracting Officer (CO):								
202-961-								
Continued								
	no document referenced in Hear O.A.	or 104 ca k-	rotoforo changed romaine unabanced	d in full force	and offeet			
Except as provided herein, all terms and conditions of the 15A. NAME AND TITLE OF SIGNER (Type or print)	is document referenced in field 9 A	or rum, as ne	recorde changed, remains unchanged and	a in ruii iorce	and CIICU .			
ACD CONTRACTORISETTERS	Lico pare order							
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNE	בט						
(Signature of person authorized to sign)								
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 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED 70 CDCR19 DIG000017/P00027
 PAGE 2
 OF 2

ITEM NO.	SUPPL ES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
	There is no requisition associated with this		Н		
	modification.				
	mbo number of this modification is the following.		Ш		
	The purpose of this modification is the following:		Ш		
	1. To correct system error for CLIN 0015 & 0016		Ш		
	to allow funding on the Task Order.		ш		
			Ш		
	The total value of the IDIQ remains unchanged at		ш		
	Y		ш		
	Period of Performance: 08/26/2019 to 08/25/2024		Ш		
			ш		
	Change Item 0015 to read as follows (amount shown		ш		
	is the obligated amount):		ш		
0015	Utilities NTE \$		ш		
	Obligated Amount: \$0.00		ш		
	Product/Service Code: S206		ш		
	Product/Service Description: HOUSEKEEPING- GUARD		ш		
			Ш		
	Change Item 0016 to read as follows(amount shown		ш		
	is the obligated amount):		Ш		
			Ш		
0016	CLIN 0016: Advance Practice Providers		ш		
	This is a Labor Hour CLIN. The positions are to		ш		
	be invoiced for actual hours worked at an hourly		ш		
	rate of \$ /hour.		ш		
	Mrs regitions at the hours non year non		Ш		
	Two positions at hours per year per position (a total or hours per year).		ш		
	position (a social of		ш		
	This CLINs maximum value is \$ hours x		Ш		
			ш		
	Obligated Amount: \$0.00		ш		
	Product/Service Code: S206		ш		
	Product/Service Description: HOUSEKEEPING- GUARD		ш		
	_				
	All other terms and conditions of this IGSA remain unchanged.				
	Temain unchanged.		ш		
			ш		
			ш		
			П		

AMENDME	ENT OF SOLICITATION/MODIFICA	ATION OF CONTRACT		1. CONTRACT D CODE		PAGE OF PAGES			
			4 550	HIGHTON/DUDOLINOS DEO. NO.	F 555	1	2		
	NT/MODIFICATION NO.	3. EFFECTIVE DATE	4. REG	UISITION/PURCHASE REQ. NO.	5. PRC	JECT NO	. (If applicable)		
P00028 6. ISSUED BY	/ CODE	See Block 16C	7 40	MINISTERED BY (If other than Item 6)	CODE	TOP '	D.G.D.		
DETENTI U.S. Im	ON COMPLIANCE AND REM migration and Customs of Acquisition Manage T NW,	Enforcement	ICE, Imm Off. 801	/Detention Compliance & igration and Customs Endice of Acquisition Manager I Street NW, hington DC 205	Rem	ovals ement	DCR		
8. NAME AND	) ADDRESS OF CONTRACTOR (No., street,	county, State and ZIP Code)	9A	AMENDMENT OF SOLICITATION NO.					
JONES CO	DUNTY OF RTHOUSE SQ K 795014318	, ,	9B.	DATED (SEE ITEM 11)					
				A. MODIFICATION OF CONTRACT/ORDER NOT CONTRACT/ORDE	O.				
CODE DJ	JWEY6RUGO65	FAC LITY CODE	-	8/26/2019					
		11. THIS ITEM ONLY APPLIES TO							
THE PLACI	E DESIGNATED FOR THE RECEIPT OF C s amendment you desire to change an offer of the solicitation and this amendment, and in T NG AND APPROPRIATION DATA (If requ	OFFERS PRIOR TO THE HOUR AND D r already submitted , such change may l is received prior to the opening hour and	ATE SPE be made	LURE OF YOUR ACKNOWLEDGEMENT TO CIFIED MAY RESULT IN REJECTION OF YOU by telegram or letter, provided each telegram of ecified.	UR OFF	ER If by			
Dec Bell		ODIFICATION OF CONTRACTS/ORDER	RS. IT MO	DDIFIES THE CONTRACT/ORDER NO. AS DES	SCRIBE	D IN ITEM	14.		
CHECK ONE	A. THIS CHANGE ORDER IS ISSUED P ORDER NO. IN ITEM 10A.	PURSUANT TO: (Specify authority) THE	E CHANG	SES SET FORTH IN ITEM 14 ARE MADE IN TI	HE CON	ITRACT			
	B. THE ABOVE NUMBERED CONTRAC appropriation date, etc.) SET FORTH	T/ORDER IS MODIF ED TO REFLECT I NITEM 14, PURSUANT TO THE AUT	THE AD	M NISTRATIVE CHANGES (such as changes i OF FAR 43.103(b).	in paying	g office,			
	C. THIS SUPPLEMENTAL AGREEMENT	FIS ENTERED INTO PURSUANT TO A	UTHORI	TY OF:					
	D. OTHER (Specify type of modification	**	20001	7					
X	Unilateral Modificat								
14 DESCRIP		is required to sign this document ar		copies to the issuing olicitation/contract subject matter where feasib					
(214) 4:	ting Officer's Represe	entative (COR):							
Contrac	ting Officer (CO):								
202-961									
Continu	ed								
	ovided herein, all terms and conditions of the ND TITLE OF SIGNER (Type or print)	e document referenced in Item 9 A or 10	0						
15B. CONTRA	ACTOR/OFFEROR	15C. DATE SIGNED							
	(Signature of person authorized to sign)	_							
NSN 7540-01 Previous editi									

 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED 70 CDCR19 DIG000017/P00028
 PAGE 2
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NAME OF OFFEROR OR CONTRACTOR JONES COUNTY OF

M NO.	SUPPL ES/SERVICES	QUANTITY		UNIT PRICE	AMOUNT
A)	(B)	(C)	(D)	(E)	(F)
	There is no requisition associated with this				
	modification.				
	The purpose of this modification is to add				
	approved conformed classification and wage rate				
	is in additional to the fringe benefits listed on				
	the applicable WD. This WD is applicable to				
	contract number 70CDCR19FIGR00299 for management				
	and operation services at Bluebonnet Detention				
	Center, Anson, Jones County, Texas and is				
	retroactive to the date such unlisted employees				
	commenced work on the contract for the following:				
	Classifications Wage Rates				
	ACA Compliance Manager				
	ç				
	Assistant Food Service Manager				
	COOK II Detainee Lead				
	Second 11 Decarnee Lead				
	Gang Intelligence Officer				
	\$				
	General Maintenance Worker-Detainee Lead				
	HVAC General Maintenance Worker-Detainee Lead				
	ş				
	Laundry Supervisor				
	Laundry Worker-Detainee Lead				
	Ş				
	Mail-Room Coordinator				
	PREA Coordinator				
	Ş				
	Purchaser				
	Recreation Coordinator				
	Ş				
	RISK Manager				
	Sergeant				
	Ş				
	Training Manager				
	Ş				
	Period of Performance: 08/26/2019 to 08/25/2024				
	All other terms and conditions of this IGSA				
	remain unchanged.				

AMENDMENT OF SOLICITATION/MODIFIC	ATION OF CONTRACT		1. CONTRACT D CODE	PAGE OF PAGES	OF PAGES			
					1 13			
2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE	4. RE	QUISITION/PURCHASE REQ. NO.	5. PR	ROJECT NO. (If applicable)			
P00029	See Block 16C	7.45	DAININGTEDED DV (II. II. II. II. II.	0000	_			
6. ISSUED BY CODE	70CDCR	7. ADMINISTERED BY (If other than Item 6) CODE ICE/DCR						
DETENTION COMPLIANCE AND REM			E/Detention Compliance					
U.S. Immigration and Customs Office of Acquisition Manage			nigration and Customs D					
801 I ST NW,	menc		fice of Acquisition Mar L I Street NW,	nageme	enc			
WASHINGTON DC			shington DC 205					
8. NAME AND ADDRESS OF CONTRACTOR (No., street	, county, State and ZIP Code)	(x) <sup>9/</sup>	A. AMENDMENT OF SOLICITATION NO.					
JONES COUNTY OF								
100 COURTHOUSE SQ		9	B. DATED (SEE ITEM 11)					
ANSON TX 795014318								
		x 1	DA. MODIFICATION OF CONTRACT/ORDE 0CDCR19DIG00017	R NO.				
		/	OCDCR19D1G000017					
		41	DB. DATED (SEE ITEM 13)					
CODE D.TWEY 6RIIGO 65	FAC LITY CODE							
CODE DJWEY6RUGQ65			08/26/2019					
The above numbered solicitation is amended as set for	11. THIS ITEM ONLY APPLIES TO			4	is not extended.			
separate letter or telegram which includes a reference THE PLACE DESIGNATED FOR THE RECEIPT OF 0 virtue of this amendment you desire to change an offer reference to the solicitation and this amendment, and 12. ACCOUNT NG AND APPROPRIATION DATA (If requ	OFFERS PRIOR TO THE HOUR AND er already submitted , such change ma is received prior to the opening hour a	DATE SP ay be made	ECIFIED MAY RESULT IN REJECTION OF e by telegram or letter, provided each telegra	YOUR OF	FER If by			
See Schedule	anouj							
13. THIS ITEM ONLY APPLIES TO M	ODIFICATION OF CONTRACTS/ORD	ERS. IT N	MODIFIES THE CONTRACT/ORDER NO. AS	DESCRIB	ED IN ITEM 14.			
CHECK ONE A. THIS CHANGE ORDER IS ISSUED F	PURSUANT TO: (Specify authority) T	THE CHAN	GES SET FORTH IN ITEM 14 ARE MADE I	N THE CO	NTRACT			
ORDER NO. IN ITEM 10A.								
B. THE ABOVE NUMBERED CONTRAC appropriation date, etc.) SET FORTH	T/ORDER IS MODIF ED TO REFLECT NITEM 14, PURSUANT TO THE A	CT THE AI UTHORIT	DM NISTRATIVE CHANGES (such as chang Y OF FAR 43.103(b).	ges in payir	ng office,			
C. THIS SUPPLEMENTAL AGREEMEN	T IS ENTERED INTO PURSUANT TO	AUTHOR	RITY OF:					
D. OTHER (Specify type of modification	and authority)							
X Unilateral Modificat	**	G0000	17					
E. IMPORTANT Contractor 🗵 is not,	is required to sign this document			uing office				
14. DESCRIPTION OF AMENDMENT/MODIFICATION					<u>-</u>			
Contracting Officer's Repres		, including	Soliditation/contract Subject matter where le	doible.				
	,							
(214) 424-								
(-)								
Contracting Officer (CO):								
202-961-								
Continued								
Except as provided herein, all terms and conditions of the	ne document referenced in Item 9 A or	1						
15A. NAME AND TITLE OF SIGNER (Type or print)	S assument references in item 3 A Or							
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED	)						
(Signature of person authorized to sign)								
NSN 7540-01-152-8070 Provious adition unusable								
Previous edition unusable								

FAR (48 CFR) 53.243

 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED 70 CDCR19 DIG000017/P00029
 PAGE 2
 OF 2
 13

TEM NO.	SUPPL ES/SERVICES	QUANTITY		UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
	There is no requisition associated with this		ш		
	modification.				
	The purpose of this administration modification				
	is to the Inter-Governmental Service Agreement				
	(IGSA) 70CDCR19DIGR000017 between the United States Department of Homeland Security (DHS),				
	Immigration and Customs Enforcement (ICE) and the				
	County of Jones, TX, is to incorporate the				
	updated Wage Determination 2015-5211 Rev. 22.				
	Dated: 06/27/2022 into the IGSA. The new Wage				
	Determination is in effect 08/26/2022.				
			11		
	Attachment 2: Wage Determination 2015-5211, Rev.				
	22 dated 06/27/2022. Period of Performance: 08/26/2019 to 08/25/2024				
	All other terms and conditions of this IGSA				
	remain unchanged.				
		1	1 1		

AMENDMENT OF SOLICITATION/MODIFIC	ATION OF CONTRACT		1. CONTRACT D CODE	AGE OF PAGES			
AMENDMENT OF SOCIOTATION/MODIFIC					1 2		
2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE	4. RE	QUISITION/PURCHASE REQ. NO.	5. PROJECT NO. (If applicable)			
P00030	See Block 16C						
6. ISSUED BY CODE	70CDCR		OMINISTERED BY (If other than Item 6)	CODE	ICE/ DCI		
DETENTION COMPLIANCE AND REM			E/Detention Compliance				
U.S. Immigration and Customs			nigration and Customs				
Office of Acquisition Manage 801 I ST NW,	ment		fice of Acquisition Ma l I Street NW, s	anageme	nt		
WASHINGTON DC			shington DC 2053				
William Do		, and	mington bo 20000				
8. NAME AND ADDRESS OF CONTRACTOR (No., street	, county, State and ZIP Code)	(x) 9	A. AMENDMENT OF SOLICITATION NO.				
JONES COUNTY OF							
100 COURTHOUSE SQ		9	B. DATED (SEE ITEM 11)				
ANSON TX 795014318							
		10	NA MODIFICATION OF CONTRACT/ORDS	FR NO			
		X   7	DA. MODIFICATION OF CONTRACT/ORDI 0CDCR19DIG000017	LICINO.			
	1		OB. DATED (SEE ITEM 13)				
CODE DJWEY6RUGQ65	FAC LITY CODE		08/26/2019				
	11. THIS ITEM ONLY APPLIE	ES TO AMEND	MENTS OF SOLICITATIONS				
The above numbered solicitation is amended as set for Offers must acknowledge receipt of this amendment p					is not extended.		
virtue of this amendment you desire to change an offer reference to the solicitation and this amendment, and 12. ACCOUNT NG AND APPROPRIATION DATA (If req. See Schedule	is received prior to the opening houired)	our and date s					
13. THIS ITEM ONLY APPLIES TO M	ODIFICATION OF CONTRACTS/	ORDERS. II I	MODIFIES THE CONTRACT/ORDER NO. AS	S DESCRIBE	D IN HEM 14.		
A. THIS CHANGE ORDER IS ISSUED I ORDER NO. IN ITEM 10A.	PURSUANT TO: (Specify authority	y) THE CHAN	IGES SET FORTH IN ITEM 14 ARE MADE	IN THE CON	<b>ITRACT</b>		
B. THE ABOVE NUMBERED CONTRAC appropriation date, etc.) SET FORTH	CT/ORDER IS MODIF ED TO REI	FLECT THE A HE AUTHORIT	DM NISTRATIVE CHANGES (such as char Y OF FAR 43.103(b).	nges in payin	g office,		
C. THIS SUPPLEMENTAL AGREEMEN	T IS ENTERED INTO PURSUAN	T TO AUTHOR	RITY OF:				
D. OTHER (Specify type of modification	and authority)						
X Unilateral Modificat	**	DICOOOO	17				
E. IMPORTANT Contractor X is not,	is required to sign this docun						
14. DESCRIPTION OF AMENDMENT/MODIFICATION Contracting Officer's Repres		ings, including	solicitation/contract subject matter where i	easible.)			
Joint Laceting Officer 5 Repres	chedelve (ook).						
(214) 424- (0)							
(214) 424							
Contracting Officer (CO):							
(00,1							
202-961-							
Continued							
Except as provided herein, all terms and conditions of the	e document referenced in Item 9	A or 10A as h	eretofore changed remains unchanged an	nd in full force	and effect.		
15A. NAME AND TITLE OF SIGNER (Type or print)							
1ER CONTRACTODIOEEEDOD	1EC DATE OLO	NED					
15B. CONTRACTOR/OFFEROR	15C. DATE SIG	INEL					
(Cinnet							
(Signature of person authorized to sign)							

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 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED 70 CDCR19DIG000017/P00030
 PAGE 2
 OF 2
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TEM NO.	SUPPL ES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
	There is no requisition associated with this		$\vdash$		
	modification.				
	The purpose of this modification is to add				
	approved conformed classification and wage rate				
	is in addition to the fringe benefits rate listed on the applicable WD and is retroactive to the				
	date such unlisted employees commenced work on				
	the contract for the following:				
	Cook II Detainee Lead: \$				
	Recreation Coordinator: \$				
	Chaplain: \$				
	Period of Performance: 08/26/2019 to 08/25/2024				
	All other terms and conditions of this IGSA				
	remain unchanged.				
			ı		

AMENDMENT OF SOLICITATION/MODIFIC	ATION OF CO	ONTRACT		1. CONTRACT D CODE	P/	1	PAGES
2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE	DATE	4. REQ	UISITION/PURCHASE REQ. NO.	5. PROJ	1 JECT NO.	
P00031	See Bloo	ck 16C					
6. ISSUED BY CODE	70CDCR		7. ADN	IINISTERED BY (If other than Item 6)	CODE	ICE/	DCR
DETENTION COMPLIANCE AND REM U.S. Immigration and Customs Office of Acquisition Manage 801 I ST NW, WASHINGTON DC	s Enforce	ment	Immi Offi 801	Detention Compliance & gration and Customs Ence of Acquisition Mana I Street NW, aington DC 205	force	ment	
8. NAME AND ADDRESS OF CONTRACTOR (No., stree	t county State and	7IP Code)	9Δ	AMENDMENT OF SOLICITATION NO.			
	i, county, orace and	211 Code)	(x) 3/1.	AMENDMENT OF GOLDHATION NO.			
JONES COUNTY OF 100 COURTHOUSE SQ ANSON TX 795014318			9B.	DATED (SEE ITEM 11)			
				MODIFICATION OF CONTRACT/ORDER N CDCR19DIG000017	IO.		
	Texa	_		. DATED (SEE ITEM 13)			
CODE DJWEY6RUGQ65	FAC LITY COD			3/26/2019			
	11. THIS ITE	M ONLY APPLIES TO A	MENDM	ENTS OF SOLICITATIONS			
virtue of this amendment you desire to change an offereference to the solicitation and this amendment, and 12. ACCOUNT NG AND APPROPRIATION DATA (If req. See Schedule  13. THIS ITEM ONLY APPLIES TO M.	is received prior uired)	to the opening hour and	date spe				14.
CHECK ONE A. THIS CHANGE ORDER IS ISSUED ORDER NO. IN ITEM 10A.	PURSUANT TO:	(Specify authority) THE	CHANG	ES SET FORTH IN ITEM 14 ARE MADE IN T	HE CONT	RACT	
B. THE ABOVE NUMBERED CONTRA appropriation date, etc.) SET FORTI				MISTRATIVE CHANGES (such as changes OF FAR 43.103(b).	in paying (	office,	
o. The out I Eliterthe Achteline.	THO ENTENED I	itio i diconti i o ne	THORAT	101.			
D. OTHER (Specify type of modification	• •						
X Unilateral Modificat	cion IAW	70CDCR19DIG0	0001	7			
E. IMPORTANT Contractor 🗵 is not,	is required to	o sign this document and	return	copies to the issuin	g office.		
14. DESCRIPTION OF AMENDMENT/MODIFICATION Contracting Officer's Repres (214) 424- (0)		_	luding so	olicitation/contract subject matter where feasi	ble.)		
Contracting Officer (CO):							
202-961-							
Continued							
Except as provided herein, all terms and conditions of the	he document refe	renced in Item 9 A or 10/	A, <u>as he</u> r	etofore changed, remains unchanged and in	full force a	nd effect	<u>-                                      </u>
15A. NAME AND TITLE OF SIGNER (Type or print)							
15B. CONTRACTOR/OFFEROR		15C. DATE SIGNED					
(Signature of person authorized to sign)							

NSN 7540-01-152-8070 Previous edition unusable 
 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED 70CDCR19DIG000017/P00031
 PAGE 2
 OF 2

NAME OF OFFEROR OR CONTRACTOR JONES COUNTY OF

ITEM NO.	SUPPL ES/SERVICES	QUANTITY		UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
	There is no requisition associated with this				
	modification.				
	The purpose of administrative modification P00031		ll		
	is to approve the Request for Equitable/Service		lΙ		
	Contract Act Adjustment submitted Management &		ll		
	Training Corporation on behalf of the Local		ll		
	Government on October 6, 2022, concerning Bed Day		ll		
	Rates (BDR) and transportation services and the		ll		
	Jones County, TX. The REA addresses Wage		ll		
	Determination 2015-5211 Rev. 22. Dated:		ll		
	06/27/2022 and was incorporated into the contract		ll		
	by 70CDCR19DIG000017 P00029. For billing		ll		
	purposes, the new rates as indicated below shall take effect 11/01/2022. The new rates are		ll		
	retroactively incorporated beginning 08/26/2022.		ll		
	A retroactive payment in the amount of \$		ll		
	is approved to satisfy the increase between		ll		
	08/26/2022 - 09/30/2022.		ll		
	Period of Performance: 08/26/2019 to 08/25/2024		ll		
		i	i i		
	Change Item 0004 to read as follows(amount shown		ΙI		
	is the obligated amount):		ΙI		
	<u></u>		ΙI		
004	Bed Day Funding Beds)		EA		
	Data: 0		ΙI		
	Rate: \$ effective until 09/30/2022 Rate: \$ effective 11/01/2022		ΙI		
			ΙI		
	Obligated Amount: \$0.00 Product/Service Code: S206		ΙI		
	Product/Service Description: HOUSEKEEPING- GUARD		ΙI		
	Troduct, belvice beseription: nooblideling down		ΙI		
			ll		
	Change Item 0012 to read as follows(amount shown		ΙI		
	is the obligated amount):		ΙI		
			L. I		
012	Transportation up to miles		MO		
	Guaranteed Minimum of \$ /monthly				
	effective until 09/30/2021		ll		
	Guaranteed Minimum of \$ /monthly		ll		
	effective 11/01/2022		ll		
	Obligated Amount: \$0.00		ll		
	Product/Service Code: S206		ll		
	Product/Service Description: HOUSEKEEPING- GUARD				
				Ì	
	All other terms and conditions of this remain				
	unchanged.				

#### "REGISTER OF WAGE DETERMINATIONS UNDER U.S. DEPARTMENT OF LABOR THE SERVICE CONTRACT ACT EMPLOYMENT STANDARDS ADMINISTRATION

By direction of the Secretary of Labor WAGE AND HOUR DIVISION WASHINGTON D.C. 20210

Wage Determination No.: 2015-5211

Daniel W. Simms Division of Revision No.: 22

Director Wage Determinations Date Of Last Revision: 06/27/2022

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or   With certain exceptions Executive Order
after January 30 2022 or the   14026 applies to the contract.
contract is renewed or extended (e.g.   The contractor must pay all covered workers
an option is exercised) on or after   at least \$15.00 per hour (or the applicable
January 30 2022:   wage rate listed on this wage determination
if it is higher) for all hours spent
performing on the contract in 2022.
If the contract is entered into on or  With certain exceptions Executive Order
after January 30 2022 or the   13658 applies to the contract.
2022 and the contract is not renewed  The contractor must pay all covered workers
or extended on or after January 30   at least \$11.25 per hour (or the applicable
2022:   wage rate listed on this wage determination
if it is higher) for all hours spent
performing on the contract in 2022.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at https://www.dol.gov/agencies/whd/government-contracts.

State: Texas

Area: Texas Counties of Callahan Jones Taylor

\*\*Fringe Benefits Required Follow the Occupational Listing\*\*

oliai Listing.	
FOOTNOTE	RATE
	14.31***
	16.39
	18.34
	23.69
	18.62
	13.14***
	14.34***
	16.09
	13.14***
	14.34***
	19.35
	14.48***
	14.48***
	12.94***
	16.25
	16.70
	FOOTNOTE

	- Housing Referral Assistant	21.05
	- Messenger Courier	11.80***
	Order Clerk I	14.12***
-	- Order Clerk II	15.59
	- Personnel Assistant (Employment) I	16.65
	- Personnel Assistant (Employment) II	18.62
	Personnel Assistant (Employment) III	20.75
	- Production Control Clerk - Rental Clerk	23.63
	- Scheduler Maintenance	13.63*** 16.88
	Secretary I	16.88
	- Secretary II	18.88
	- Secretary III	21.05
	- Service Order Dispatcher	17.29
	Supply Technician	23.69
	- Survey Worker	18.12
	- Switchboard Operator/Receptionist	13.19***
	- Travel Clerk I	12.76***
01532	Travel Clerk II	13.80***
01533	- Travel Clerk III	14.96***
01611	- Word Processor I	14.48***
01612	- Word Processor II	16.26
01613	Word Processor III	18.18
	Automotive Service Occupations	
	- Automobile Body Repairer Fiberglass	19.82
	- Automotive Electrician	20.95
	Automotive Glass Installer	19.57
	- Automotive Worker	19.57
	- Mobile Equipment Servicer	16.88
	- Motor Equipment Metal Mechanic	22.40
05160	Motor Equipment Metal Worker	19.57
	- Motor Vehicle Mechanic	22.40
	<ul> <li>Motor Vehicle Mechanic Helper</li> <li>Motor Vehicle Upholstery Worker</li> </ul>	15.58 18.18
	Motor Vehicle Wrecker	19.57
	- Painter Automotive	20.95
	- Radiator Repair Specialist	19.57
	- Tire Repairer	14.19***
05400	Transmission Repair Specialist	22.40
	Food Preparation And Service Occupations	22.40
	- Baker	13.01***
	- Cook I	13.23***
	Cook II	15.35
07070	- Dishwasher	10.61***
07130	- Food Service Worker	11.69***
07210	- Meat Cutter	16.82
07260	Waiter/Waitress	9.18***
09000 -	Furniture Maintenance And Repair Occupations	
09010	- Electrostatic Spray Painter	20.92
09040	- Furniture Handler	13.04***
09080	Furniture Refinisher	20.92
	- Furniture Refinisher Helper	15.68
	- Furniture Repairer Minor	18.29
	- Upholsterer	20.92
	General Services And Support Occupations	
	- Cleaner Vehicles	12.27***
	- Elevator Operator	11.65***
	- Gardener	17.57
	Housekeeping Aide	11.94***
	- Janitor	11.94*** 13.35***
	- Laborer Grounds Maintenance - Maid or Houseman	11.06***
	- Maid or Houseman Pruner	11.92***
	- Tractor Operator	16.21
	- Tractor Operator - Trail Maintenance Worker	13.35***
11330	THATT HATHCHAIRCE WOLKCI	10.00

11360 - Window Cleaner	13.37***
12000 - Health Occupations	
12010 Ambulance Driver	15.26
12011 - Breath Alcohol Technician	20.01
12012 - Certified Occupational Therapist Assistant	28.72
12015 - Certified Physical Therapist Assistant 12020 Dental Assistant	32.91 17.59
12025 - Dental Hygienist 12030 - EKG Technician	38.25 30.33
12030 - ERG Technician 12035 - Electroneurodiagnostic Technologist	30.33
12040 Emergency Medical Technician	15.26
12071 - Licensed Practical Nurse I	17.89
12072 - Licensed Practical Nurse II	20.01
12073 - Licensed Practical Nurse III	22.31
12100 Medical Assistant	15.33
12130 - Medical Laboratory Technician	18.92
12160 - Medical Record Clerk	17.70
12190 - Medical Record Technician	19.79
12195 Medical Transcriptionist	18.35
12210 - Nuclear Medicine Technologist	43.99
12221 - Nursing Assistant I	11.98***
12222 - Nursing Assistant II	13.46***
12223 Nursing Assistant III	14.69***
12224 - Nursing Assistant IV	16.50
12235 - Optical Dispenser	18.24
12236 - Optical Technician	17.89
12250 Pharmacy Technician	17.48
12280 - Phlebotomist	17.02
12305 - Radiologic Technologist	30.85
12311 - Registered Nurse I	24.19
12312 Registered Nurse II	29.61
12313 - Registered Nurse II Specialist	29.61
12314 - Registered Nurse III	35.83
12315 - Registered Nurse III Anesthetist	35.83
12316 Registered Nurse IV	42.91
12317 - Scheduler (Drug and Alcohol Testing) 12320 - Substance Abuse Treatment Counselor	24.80 22.00
13000 - Information And Arts Occupations	22.00
13011 Exhibits Specialist I	17.78
13012 - Exhibits Specialist II	22.02
13013 - Exhibits Specialist III	26.94
13041 - Illustrator I	17.78
13042 Illustrator II	22.02
13043 - Illustrator III	26.94
13047 - Librarian	24.39
13050 - Library Aide/Clerk	13.75***
13054 Library Information Technology Systems	22.02
Administrator	
13058 - Library Technician	14.76***
13061 - Media Specialist I	15.89
13062 Media Specialist II	17.78
13063 - Media Specialist III	19.82
13071 - Photographer I	15.89
13072 - Photographer II	17.78
13073 Photographer III	22.02
13074 - Photographer IV	26.94
13075 - Photographer V	32.59
13090 - Technical Order Library Clerk	17.61
13110 Video Teleconference Technician 14000 - Information Technology Occupations	15.89
14000 - Information Technology Occupations 14041 - Computer Operator I	15.38
14042 - Computer Operator II	17.20
14043 Computer Operator III	19.48
14044 - Computer Operator IV	21.63
14045 - Computer Operator V	23.96
pp <del></del>	

14071	- Computer Programmer I	(see 1)	22.18
14072	- Computer Programmer II	(see 1)	27.50
14073	- Computer Programmer III	(see 1)	
14074	- Computer Programmer IV	(see 1)	
14101	- Computer Systems Analyst I	(see 1)	
	- Computer Systems Analyst II	(see 1)	
	- Computer Systems Analyst III	(see 1)	
	- Peripheral Equipment Operator	,	15.38
	- Personal Computer Support Technician		21.63
	- System Support Specialist		24.96
	Instructional Occupations		21130
	- Aircrew Training Devices Instructor (Non-Rated)		29.94
	- Aircrew Training Devices Instructor (Rated)		36.23
	- Air Crew Training Devices Instructor (Rateu)		43.42
	- Computer Based Training Specialist / Instructor	•	29.94
	- Educational Technologist		31.99
	- Flight Instructor (Pilot)		43.42
	- Graphic Artist		23.76
	- Maintenance Test Pilot Fixed Jet/Prop		43.42
	- Maintenance Test Pilot Rotary Wing		43.42
	- Non-Maintenance Test/Co-Pilot		43.42
	- Technical Instructor		19.96
	- Technical Instructor/Course Developer		24.43
	- Test Proctor		17.77
	- Tutor		17.77
16000 -	Laundry Dry-Cleaning Pressing And Related Occupat	ions	
16010	- Assembler		9.61***
16030	- Counter Attendant		9.61***
16040	- Dry Cleaner		11.02***
16070	- Finisher Flatwork Machine		9.61***
16090	- Presser Hand		9.61***
16110	- Presser Machine Drycleaning		9.61***
	- Presser Machine Shirts		9.61***
16160			
	- Presser Machine Wearing Apparel Laundry		9.61***
16190	<ul><li>Presser Machine Wearing Apparel Laundry</li><li>Sewing Machine Operator</li></ul>		9.61*** 11.57***
16190 16220	<ul><li>Presser Machine Wearing Apparel Laundry</li><li>Sewing Machine Operator</li><li>Tailor</li></ul>		9.61*** 11.57*** 12.01***
16190 16220 16250	<ul><li>Presser Machine Wearing Apparel Laundry</li><li>Sewing Machine Operator</li><li>Tailor</li><li>Washer Machine</li></ul>		9.61*** 11.57***
16190 16220 16250 19000 -	<ul> <li>Presser Machine Wearing Apparel Laundry</li> <li>Sewing Machine Operator</li> <li>Tailor</li> <li>Washer Machine</li> <li>Machine Tool Operation And Repair Occupations</li> </ul>		9.61*** 11.57*** 12.01*** 10.08***
16190 16220 16250 19000 - 19010	<ul> <li>Presser Machine Wearing Apparel Laundry</li> <li>Sewing Machine Operator</li> <li>Tailor</li> <li>Washer Machine</li> <li>Machine Tool Operation And Repair Occupations</li> <li>Machine-Tool Operator (Tool Room)</li> </ul>		9.61*** 11.57*** 12.01*** 10.08***
16190 16220 16250 19000 - 19010 19040	<ul> <li>Presser Machine Wearing Apparel Laundry</li> <li>Sewing Machine Operator</li> <li>Tailor</li> <li>Washer Machine</li> <li>Machine Tool Operation And Repair Occupations</li> <li>Machine-Tool Operator (Tool Room)</li> <li>Tool And Die Maker</li> </ul>		9.61*** 11.57*** 12.01*** 10.08***
16190 16220 16250 19000 - 19010 19040 21000 -	<ul> <li>Presser Machine Wearing Apparel Laundry</li> <li>Sewing Machine Operator</li> <li>Tailor</li> <li>Washer Machine</li> <li>Machine Tool Operation And Repair Occupations</li> <li>Machine-Tool Operator (Tool Room)</li> <li>Tool And Die Maker</li> <li>Materials Handling And Packing Occupations</li> </ul>		9.61*** 11.57*** 12.01*** 10.08*** 21.63 27.39
16190 16220 16250 19000 - 19010 19040 21000 - 21020	- Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator		9.61*** 11.57*** 12.01*** 10.08*** 21.63 27.39 16.21
16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030	- Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator		9.61*** 11.57*** 12.01*** 10.08*** 21.63 27.39 16.21 23.63
16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040	- Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter		9.61*** 11.57*** 12.01*** 10.08*** 21.63 27.39 16.21 23.63 23.63
16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040 21050	<ul> <li>Presser Machine Wearing Apparel Laundry</li> <li>Sewing Machine Operator</li> <li>Tailor</li> <li>Washer Machine</li> <li>Machine Tool Operation And Repair Occupations</li> <li>Machine-Tool Operator (Tool Room)</li> <li>Tool And Die Maker</li> <li>Materials Handling And Packing Occupations</li> <li>Forklift Operator</li> <li>Material Coordinator</li> <li>Material Expediter</li> <li>Material Handling Laborer</li> </ul>		9.61*** 11.57*** 12.01*** 10.08***  21.63 27.39  16.21 23.63 23.63 14.19***
16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040 21050 21071	<ul> <li>Presser Machine Wearing Apparel Laundry</li> <li>Sewing Machine Operator</li> <li>Tailor</li> <li>Washer Machine</li> <li>Machine Tool Operation And Repair Occupations</li> <li>Machine-Tool Operator (Tool Room)</li> <li>Tool And Die Maker</li> <li>Materials Handling And Packing Occupations</li> <li>Forklift Operator</li> <li>Material Coordinator</li> <li>Material Expediter</li> <li>Material Handling Laborer</li> <li>Order Filler</li> </ul>		9.61*** 11.57*** 12.01*** 10.08***  21.63 27.39  16.21 23.63 23.63 14.19*** 13.63***
16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040 21050 21071 21080	<ul> <li>Presser Machine Wearing Apparel Laundry</li> <li>Sewing Machine Operator</li> <li>Tailor</li> <li>Washer Machine</li> <li>Machine Tool Operation And Repair Occupations</li> <li>Machine-Tool Operator (Tool Room)</li> <li>Tool And Die Maker</li> <li>Materials Handling And Packing Occupations</li> <li>Forklift Operator</li> <li>Material Coordinator</li> <li>Material Expediter</li> <li>Material Handling Laborer</li> <li>Order Filler</li> <li>Production Line Worker (Food Processing)</li> </ul>		9.61*** 11.57*** 12.01*** 10.08***  21.63 27.39  16.21 23.63 23.63 14.19*** 13.63*** 16.21
16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040 21050 21071 21080 21110	<ul> <li>Presser Machine Wearing Apparel Laundry</li> <li>Sewing Machine Operator</li> <li>Tailor</li> <li>Washer Machine</li> <li>Machine Tool Operation And Repair Occupations</li> <li>Machine-Tool Operator (Tool Room)</li> <li>Tool And Die Maker</li> <li>Materials Handling And Packing Occupations</li> <li>Forklift Operator</li> <li>Material Coordinator</li> <li>Material Expediter</li> <li>Material Handling Laborer</li> <li>Order Filler</li> <li>Production Line Worker (Food Processing)</li> <li>Shipping Packer</li> </ul>		9.61*** 11.57*** 12.01*** 10.08***  21.63 27.39  16.21 23.63 23.63 14.19*** 13.63*** 16.21 16.82
16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040 21050 21071 21080 21110 21130	<ul> <li>Presser Machine Wearing Apparel Laundry</li> <li>Sewing Machine Operator</li> <li>Tailor</li> <li>Washer Machine</li> <li>Machine Tool Operation And Repair Occupations</li> <li>Machine-Tool Operator (Tool Room)</li> <li>Tool And Die Maker</li> <li>Materials Handling And Packing Occupations</li> <li>Forklift Operator</li> <li>Material Coordinator</li> <li>Material Expediter</li> <li>Material Handling Laborer</li> <li>Order Filler</li> <li>Production Line Worker (Food Processing)</li> <li>Shipping Packer</li> <li>Shipping/Receiving Clerk</li> </ul>		9.61*** 11.57*** 12.01*** 10.08***  21.63 27.39  16.21 23.63 23.63 14.19*** 13.63*** 16.21 16.82 16.82
16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040 21050 21071 21080 21110 21130 21140	- Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I		9.61*** 11.57*** 12.01*** 10.08***  21.63 27.39  16.21 23.63 23.63 14.19*** 13.63*** 16.21 16.82 16.82 11.98***
16190 16220 16250 19000 - 19010 19040 21020 21030 21040 21050 21071 21080 21110 21130 21140 21150	- Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk		9.61*** 11.57*** 12.01*** 10.08***  21.63 27.39  16.21 23.63 23.63 14.19*** 13.63*** 16.21 16.82 16.82 11.98*** 15.34
16190 16220 16250 19000 - 19010 19040 21020 21030 21040 21050 21071 21080 21110 21130 21140 21150 21210	- Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk - Tools And Parts Attendant		9.61*** 11.57*** 12.01*** 10.08***  21.63 27.39  16.21 23.63 23.63 14.19*** 13.63*** 16.21 16.82 16.82 11.98*** 15.34 16.21
16190 16220 16250 19000 - 19010 19040 21020 21030 21040 21050 21071 21080 21110 21130 21140 21150 21210 21410	- Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk - Tools And Parts Attendant - Warehouse Specialist		9.61*** 11.57*** 12.01*** 10.08***  21.63 27.39  16.21 23.63 23.63 14.19*** 13.63*** 16.21 16.82 16.82 11.98*** 15.34
16190 16220 16250 19000 - 19010 19040 21020 21030 21040 21050 21071 21080 21110 21130 21140 21150 21210 21410 23000 -	<ul> <li>Presser Machine Wearing Apparel Laundry</li> <li>Sewing Machine Operator</li> <li>Tailor</li> <li>Washer Machine</li> <li>Machine Tool Operation And Repair Occupations</li> <li>Machine-Tool Operator (Tool Room)</li> <li>Tool And Die Maker</li> <li>Materials Handling And Packing Occupations</li> <li>Forklift Operator</li> <li>Material Coordinator</li> <li>Material Expediter</li> <li>Material Handling Laborer</li> <li>Order Filler</li> <li>Production Line Worker (Food Processing)</li> <li>Shipping Packer</li> <li>Shipping/Receiving Clerk</li> <li>Store Worker I</li> <li>Stock Clerk</li> <li>Tools And Parts Attendant</li> <li>Warehouse Specialist</li> <li>Mechanics And Maintenance And Repair Occupations</li> </ul>		9.61*** 11.57*** 12.01*** 10.08***  21.63 27.39  16.21 23.63 23.63 14.19*** 13.63*** 16.21 16.82 16.82 11.98*** 15.34 16.21 16.21
16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040 21050 21071 21080 21110 21130 21140 21150 21210 21410 23000 -	<ul> <li>Presser Machine Wearing Apparel Laundry</li> <li>Sewing Machine Operator</li> <li>Tailor</li> <li>Washer Machine</li> <li>Machine Tool Operation And Repair Occupations</li> <li>Machine-Tool Operator (Tool Room)</li> <li>Tool And Die Maker</li> <li>Materials Handling And Packing Occupations</li> <li>Forklift Operator</li> <li>Material Coordinator</li> <li>Material Expediter</li> <li>Material Handling Laborer</li> <li>Order Filler</li> <li>Production Line Worker (Food Processing)</li> <li>Shipping Packer</li> <li>Shipping/Receiving Clerk</li> <li>Store Worker I</li> <li>Stock Clerk</li> <li>Tools And Parts Attendant</li> <li>Warehouse Specialist</li> <li>Mechanics And Maintenance And Repair Occupations</li> <li>Aerospace Structural Welder</li> </ul>		9.61*** 11.57*** 12.01*** 10.08***  21.63 27.39  16.21 23.63 23.63 14.19*** 13.63*** 16.21 16.82 16.82 11.98*** 15.34 16.21 16.21 16.21 31.53
16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040 21050 21071 21080 21110 21130 21140 21150 21210 21410 23000 - 23010 23019	<ul> <li>Presser Machine Wearing Apparel Laundry</li> <li>Sewing Machine Operator</li> <li>Tailor</li> <li>Washer Machine</li> <li>Machine Tool Operation And Repair Occupations</li> <li>Machine-Tool Operator (Tool Room)</li> <li>Tool And Die Maker</li> <li>Materials Handling And Packing Occupations</li> <li>Forklift Operator</li> <li>Material Coordinator</li> <li>Material Expediter</li> <li>Material Handling Laborer</li> <li>Order Filler</li> <li>Production Line Worker (Food Processing)</li> <li>Shipping Packer</li> <li>Shipping/Receiving Clerk</li> <li>Store Worker I</li> <li>Stock Clerk</li> <li>Tools And Parts Attendant</li> <li>Warehouse Specialist</li> <li>Mechanics And Maintenance And Repair Occupations</li> <li>Aerospace Structural Welder</li> <li>Aircraft Logs and Records Technician</li> </ul>		9.61*** 11.57*** 12.01*** 10.08***  21.63 27.39  16.21 23.63 23.63 14.19*** 13.63*** 16.21 16.82 16.82 11.98*** 15.34 16.21 16.21 31.53 24.05
16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040 21050 21071 21080 21110 21130 21140 21150 21210 21410 23000 - 23010 23019 23021	- Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk - Tools And Parts Attendant - Warehouse Specialist Mechanics And Maintenance And Repair Occupations - Aerospace Structural Welder - Aircraft Logs and Records Technician - Aircraft Mechanic I		9.61*** 11.57*** 12.01*** 10.08***  21.63 27.39  16.21 23.63 23.63 14.19*** 13.63*** 16.21 16.82 16.82 11.98*** 15.34 16.21 16.21 31.53 24.05 29.64
16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040 21050 21071 21080 21110 21140 21150 21210 21410 23000 - 23010 23019 23021 23022	- Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk - Tools And Parts Attendant - Warehouse Specialist Mechanics And Maintenance And Repair Occupations - Aerospace Structural Welder - Aircraft Logs and Records Technician - Aircraft Mechanic I - Aircraft Mechanic II		9.61*** 11.57*** 12.01*** 10.08***  21.63 27.39  16.21 23.63 23.63 14.19*** 13.63*** 16.21 16.82 16.82 11.98*** 15.34 16.21 16.21 31.53 24.05 29.64 31.53
16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040 21050 21071 21080 21110 21130 21140 21150 21410 23000 - 23010 23019 23021 23022 23023	- Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk - Tools And Parts Attendant - Warehouse Specialist Mechanics And Maintenance And Repair Occupations - Aerospace Structural Welder - Aircraft Logs and Records Technician - Aircraft Mechanic II - Aircraft Mechanic III		9.61*** 11.57*** 12.01*** 10.08***  21.63 27.39  16.21 23.63 23.63 14.19*** 13.63*** 16.21 16.82 16.82 11.98*** 15.34 16.21 16.21 31.53 24.05 29.64 31.53 33.33
16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040 21050 21071 21080 21110 21130 21140 21150 21410 23000 - 23010 23019 23021 23022 23023 23040	- Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk - Tools And Parts Attendant - Warehouse Specialist Mechanics And Maintenance And Repair Occupations - Aerospace Structural Welder - Aircraft Logs and Records Technician - Aircraft Mechanic II - Aircraft Mechanic III - Aircraft Mechanic IIII - Aircraft Mechanic IIII - Aircraft Mechanic IIII - Aircraft Mechanic Helper		9.61*** 11.57*** 12.01*** 10.08***  21.63 27.39  16.21 23.63 23.63 14.19*** 13.63*** 16.21 16.82 16.82 11.98*** 15.34 16.21 16.21 31.53 24.05 29.64 31.53 33.33 20.62
16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040 21050 21071 21080 21110 21130 21140 21150 21210 21410 23000 - 23010 23019 23021 23022 23023 23040 23050	- Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk - Tools And Parts Attendant - Warehouse Specialist Mechanics And Maintenance And Repair Occupations - Aerospace Structural Welder - Aircraft Logs and Records Technician - Aircraft Mechanic I - Aircraft Mechanic II - Aircraft Mechanic III - Aircraft Mechanic IIII - Aircraft Mechanic Helper - Aircraft Painter		9.61*** 11.57*** 12.01*** 10.08***  21.63 27.39  16.21 23.63 23.63 14.19*** 13.63*** 16.21 16.82 16.82 11.98*** 15.34 16.21 16.21 31.53 24.05 29.64 31.53 33.33 20.62 27.73
16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040 21050 21071 21080 21110 21130 21140 21150 21210 21410 23000 - 23010 23019 23021 23022 23023 23040 23050 23060	<ul> <li>Presser Machine Wearing Apparel Laundry</li> <li>Sewing Machine Operator</li> <li>Tailor</li> <li>Washer Machine</li> <li>Machine Tool Operation And Repair Occupations</li> <li>Machine-Tool Operator (Tool Room)</li> <li>Tool And Die Maker</li> <li>Materials Handling And Packing Occupations</li> <li>Forklift Operator</li> <li>Material Coordinator</li> <li>Material Expediter</li> <li>Material Handling Laborer</li> <li>Order Filler</li> <li>Production Line Worker (Food Processing)</li> <li>Shipping Packer</li> <li>Shipping/Receiving Clerk</li> <li>Store Worker I</li> <li>Stock Clerk</li> <li>Tools And Parts Attendant</li> <li>Warehouse Specialist</li> <li>Mechanics And Maintenance And Repair Occupations</li> <li>Aerospace Structural Welder</li> <li>Aircraft Logs and Records Technician</li> <li>Aircraft Mechanic I</li> <li>Aircraft Mechanic III</li> <li>Aircraft Mechanic III</li> <li>Aircraft Mechanic Helper</li> <li>Aircraft Painter</li> <li>Aircraft Servicer</li> </ul>		9.61*** 11.57*** 12.01*** 10.08***  21.63 27.39  16.21 23.63 23.63 14.19*** 13.63*** 16.21 16.82 11.98*** 15.34 16.21 16.21 31.53 24.05 29.64 31.53 33.33 20.62 27.73 24.05
16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040 21050 21071 21080 21110 21110 21110 21140 21150 21210 21410 23000 - 23010 23019 23021 23022 23023 23040 23050 23070	- Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk - Tools And Parts Attendant - Warehouse Specialist Mechanics And Maintenance And Repair Occupations - Aerospace Structural Welder - Aircraft Logs and Records Technician - Aircraft Mechanic I - Aircraft Mechanic II - Aircraft Mechanic III - Aircraft Mechanic III - Aircraft Painter - Aircraft Servicer - Aircraft Survival Flight Equipment Technician		9.61*** 11.57*** 12.01*** 10.08***  21.63 27.39  16.21 23.63 23.63 14.19*** 13.63*** 16.21 16.82 16.82 11.98*** 15.34 16.21 16.21 31.53 24.05 29.64 31.53 33.33 20.62 27.73 24.05 27.73
16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040 21050 21071 21080 21110 21110 21110 21140 21210 21410 23000 - 23010 23019 23021 23022 23023 23040 23050 23060 23070 23080	- Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk - Tools And Parts Attendant - Warehouse Specialist Mechanics And Maintenance And Repair Occupations - Aerospace Structural Welder - Aircraft Logs and Records Technician - Aircraft Mechanic II - Aircraft Mechanic III - Aircraft Mechanic III - Aircraft Mechanic III - Aircraft Servicer - Aircraft Survival Flight Equipment Technician - Aircraft Survival Flight Equipment Technician		9.61*** 11.57*** 12.01*** 10.08***  21.63 27.39  16.21 23.63 23.63 14.19*** 13.63*** 16.21 16.82 11.98*** 15.34 16.21 16.21 31.53 24.05 29.64 31.53 33.33 20.62 27.73 24.05 27.73 25.89
16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040 21050 21071 21080 21110 21110 21110 21140 21210 21410 23000 - 23010 23019 23021 23022 23023 23040 23050 23060 23070 23080	- Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk - Tools And Parts Attendant - Warehouse Specialist Mechanics And Maintenance And Repair Occupations - Aerospace Structural Welder - Aircraft Logs and Records Technician - Aircraft Mechanic I - Aircraft Mechanic II - Aircraft Mechanic III - Aircraft Mechanic III - Aircraft Painter - Aircraft Servicer - Aircraft Survival Flight Equipment Technician		9.61*** 11.57*** 12.01*** 10.08***  21.63 27.39  16.21 23.63 23.63 14.19*** 13.63*** 16.21 16.82 16.82 11.98*** 15.34 16.21 16.21 31.53 24.05 29.64 31.53 33.33 20.62 27.73 24.05 27.73

T	
I 23092 - Aircrew Life Support Equipment (ALSE) Mechanic	29.64
II	25.04
23110 - Appliance Mechanic	21.63
23120 - Bicycle Repairer	17.42
23125 - Cable Splicer	30.29
23130 - Carpenter Maintenance	18.86 20.20
23140 - Carpet Layer 23160 - Electrician Maintenance	20.20
23181 - Electronics Technician Maintenance I	22.73
23182 - Electronics Technician Maintenance II	24.33
23183 - Electronics Technician Maintenance III	26.02
23260 - Fabric Worker	18.76
23290 - Fire Alarm System Mechanic	23.12
23310 - Fire Extinguisher Repairer	17.42
23311 - Fuel Distribution System Mechanic 23312 - Fuel Distribution System Operator	22.09 16.64
23370 - General Maintenance Worker	16.62
23380 - Ground Support Equipment Mechanic	29.64
23381 - Ground Support Equipment Servicer	24.05
23382 - Ground Support Equipment Worker	25.89
23391 - Gunsmith I	17.42
23392 - Gunsmith II	20.20
23393 - Gunsmith III	23.12
23410 - Heating Ventilation And Air-Conditioning Mechanic	21.54
23411 - Heating Ventilation And Air Contidioning	22.90
Mechanic (Research Facility)	22.30
23430 - Heavy Equipment Mechanic	23.28
23440 - Heavy Equipment Operator	19.24
23460 - Instrument Mechanic	23.12
23465 - Laboratory/Shelter Mechanic	21.63
23470 - Laborer	14.19***
23510 - Locksmith 23530 - Machinery Maintenance Mechanic	21.63 22.80
23550 - Machinist Maintenance	22.25
23580 - Maintenance Trades Helper	15.27
23591 - Metrology Technician I	23.12
23592 - Metrology Technician II	24.60
23593 - Metrology Technician III	26.00
23640 - Millwright	23.12
23710 - Office Appliance Repairer 23760 - Painter Maintenance	21.63 19.02
23790 - Painter Maintenance	24.18
23810 - Plumber Maintenance	22.62
23820 - Pneudraulic Systems Mechanic	23.12
23850 - Rigger	23.12
23870 - Scale Mechanic	20.20
23890 - Sheet-Metal Worker Maintenance	23.12
23910 - Small Engine Mechanic	20.20
23931 - Telecommunications Mechanic I 23932 - Telecommunications Mechanic II	25.39 27.01
23950 - Telephone Lineman	28.38
23960 - Welder Combination Maintenance	21.67
23965 - Well Driller	23.12
23970 - Woodcraft Worker	23.12
23980 - Woodworker	17.42
24000 - Personal Needs Occupations	15 (2
24550 - Case Manager 24570 - Child Care Attendant	15.63 10.46***
24570 - Child Care Center Clerk	13.21***
24610 - Chore Aide	10.47***
24620 - Family Readiness And Support Services	15.63
Coordinator	
24630 - Homemaker	15.93

23000 -	Plant And System Operations Occupations	
25010	- Boiler Tender	22.81
	- Sewage Plant Operator	17.68
	- Stationary Engineer	22.81
	- Ventilation Equipment Tender	15.87
	- Water Treatment Plant Operator	17.68
	Protective Service Occupations	47.67
	- Alarm Monitor	17.67 14.15***
	- Baggage Inspector - Corrections Officer	20.57
	- Court Security Officer	20.67
	- Detection Dog Handler	15.83
	- Detention Officer	20.57
27070	- Firefighter	22.40
27101	- Guard I	14.15***
_	- Guard II	15.83
	- Police Officer I	31.41
	- Police Officer II	34.91
	Recreation Occupations - Carnival Equipment Operator	13.95***
	- Carnival Equipment Operator - Carnival Equipment Repairer	15.10
	- Carnival Worker	10.26***
	- Gate Attendant/Gate Tender	14.88***
	- Lifeguard	13.26***
	- Park Attendant (Aide)	16.64
28510	- Recreation Aide/Health Facility Attendant	12.14***
	- Recreation Specialist	20.62
	- Sports Official	13.26***
	- Swimming Pool Operator	17.52
	Stevedoring/Longshoremen Occupational Services	24.00
	- Blocker And Bracer	26.09
	- Hatch Tender - Line Handler	26.09 26.09
	- Stevedore I	24.23
	- Stevedore II	27.93
	Technical Occupations	27.33
	- Air Traffic Control Specialist Center (HFO) (see 2)	41.26
20011	<ul><li>- Air Traffic Control Specialist Center (HFO) (see 2)</li><li>- Air Traffic Control Specialist Station (HFO) (see 2)</li></ul>	41.26 28.46
30012 30021	<ul> <li>Air Traffic Control Specialist Station (HFO) (see 2)</li> <li>Air Traffic Control Specialist Terminal (HFO) (see 2)</li> <li>Archeological Technician I</li> </ul>	28.46
30012 30021 30022	<ul> <li>Air Traffic Control Specialist Station (HFO) (see 2)</li> <li>Air Traffic Control Specialist Terminal (HFO) (see 2)</li> <li>Archeological Technician I</li> <li>Archeological Technician II</li> </ul>	28.46 31.33 18.68 20.90
30012 30021 30022 30023	<ul> <li>Air Traffic Control Specialist Station (HFO) (see 2)</li> <li>Air Traffic Control Specialist Terminal (HFO) (see 2)</li> <li>Archeological Technician I</li> <li>Archeological Technician III</li> </ul>	28.46 31.33 18.68 20.90 25.90
30012 30021 30022 30023 30030	<ul> <li>Air Traffic Control Specialist Station (HFO) (see 2)</li> <li>Air Traffic Control Specialist Terminal (HFO) (see 2)</li> <li>Archeological Technician I</li> <li>Archeological Technician III</li> <li>Cartographic Technician</li> </ul>	28.46 31.33 18.68 20.90 25.90 25.90
30012 30021 30022 30023 30030 30040	<ul> <li>Air Traffic Control Specialist Station (HFO) (see 2)</li> <li>Air Traffic Control Specialist Terminal (HFO) (see 2)</li> <li>Archeological Technician I</li> <li>Archeological Technician III</li> <li>Cartographic Technician</li> <li>Civil Engineering Technician</li> </ul>	28.46 31.33 18.68 20.90 25.90 25.90 25.38
30012 30021 30022 30023 30030 30040 30051	<ul> <li>Air Traffic Control Specialist Station (HFO) (see 2)</li> <li>Air Traffic Control Specialist Terminal (HFO) (see 2)</li> <li>Archeological Technician I</li> <li>Archeological Technician III</li> <li>Cartographic Technician</li> <li>Civil Engineering Technician</li> <li>Cryogenic Technician I</li> </ul>	28.46 31.33 18.68 20.90 25.90 25.90 25.38 28.68
30012 30021 30022 30023 30030 30040 30051 30052	<ul> <li>Air Traffic Control Specialist Station (HFO) (see 2)</li> <li>Air Traffic Control Specialist Terminal (HFO) (see 2)</li> <li>Archeological Technician I</li> <li>Archeological Technician III</li> <li>Cartographic Technician</li> <li>Civil Engineering Technician</li> <li>Cryogenic Technician I</li> <li>Cryogenic Technician II</li> </ul>	28.46 31.33 18.68 20.90 25.90 25.90 25.38 28.68 31.68
30012 30021 30022 30023 30030 30040 30051 30052 30061	<ul> <li>Air Traffic Control Specialist Station (HFO) (see 2)</li> <li>Air Traffic Control Specialist Terminal (HFO) (see 2)</li> <li>Archeological Technician I</li> <li>Archeological Technician III</li> <li>Cartographic Technician</li> <li>Civil Engineering Technician</li> <li>Cryogenic Technician I</li> <li>Cryogenic Technician II</li> <li>Drafter/CAD Operator I</li> </ul>	28.46 31.33 18.68 20.90 25.90 25.38 28.68 31.68 18.68
30012 30021 30022 30023 30030 30040 30051 30052 30061 30062	- Air Traffic Control Specialist Station (HFO) (see 2) - Air Traffic Control Specialist Terminal (HFO) (see 2) - Archeological Technician I - Archeological Technician III - Archeological Technician IIII - Cartographic Technician - Civil Engineering Technician - Cryogenic Technician I - Cryogenic Technician II - Drafter/CAD Operator I - Drafter/CAD Operator II	28.46 31.33 18.68 20.90 25.90 25.38 28.68 31.68 18.68 20.90
30012 30021 30022 30023 30030 30040 30051 30052 30061 30062 30063	- Air Traffic Control Specialist Station (HFO) (see 2) - Air Traffic Control Specialist Terminal (HFO) (see 2) - Archeological Technician I - Archeological Technician III - Archeological Technician IIII - Cartographic Technician - Civil Engineering Technician - Cryogenic Technician I - Cryogenic Technician II - Drafter/CAD Operator I - Drafter/CAD Operator III	28.46 31.33 18.68 20.90 25.90 25.38 28.68 31.68 18.68 20.90 23.30
30012 30021 30022 30023 30030 30040 30051 30052 30061 30062 30063	- Air Traffic Control Specialist Station (HFO) (see 2) - Air Traffic Control Specialist Terminal (HFO) (see 2) - Archeological Technician I - Archeological Technician III - Archeological Technician III - Cartographic Technician - Civil Engineering Technician - Cryogenic Technician I - Cryogenic Technician II - Drafter/CAD Operator I - Drafter/CAD Operator II - Drafter/CAD Operator IV	28.46 31.33 18.68 20.90 25.90 25.38 28.68 31.68 18.68 20.90
30012 30021 30022 30023 30030 30040 30051 30062 30061 30062 30063 30064 30081	- Air Traffic Control Specialist Station (HFO) (see 2) - Air Traffic Control Specialist Terminal (HFO) (see 2) - Archeological Technician I - Archeological Technician III - Archeological Technician IIII - Cartographic Technician - Civil Engineering Technician - Cryogenic Technician I - Cryogenic Technician II - Drafter/CAD Operator I - Drafter/CAD Operator III	28.46 31.33 18.68 20.90 25.90 25.38 28.68 31.68 18.68 20.90 23.30 28.68
30012 30021 30022 30023 30030 30040 30051 30052 30061 30062 30063 30064 30081 30082 30083	- Air Traffic Control Specialist Station (HFO) (see 2) - Air Traffic Control Specialist Terminal (HFO) (see 2) - Archeological Technician I - Archeological Technician III - Archeological Technician IIII - Cartographic Technician - Civil Engineering Technician - Cryogenic Technician I - Cryogenic Technician II - Drafter/CAD Operator I - Drafter/CAD Operator II - Drafter/CAD Operator IV - Engineering Technician I - Engineering Technician III - Engineering Technician III - Engineering Technician III	28.46 31.33 18.68 20.90 25.90 25.38 28.68 31.68 18.68 20.90 23.30 28.68 16.65 18.68 20.90
30012 30021 30022 30023 30030 30040 30051 30052 30061 30062 30063 30064 30081 30082 30083 30084	- Air Traffic Control Specialist Station (HFO) (see 2) - Air Traffic Control Specialist Terminal (HFO) (see 2) - Archeological Technician I - Archeological Technician III - Archeological Technician IIII - Cartographic Technician - Civil Engineering Technician - Cryogenic Technician I - Cryogenic Technician II - Drafter/CAD Operator I - Drafter/CAD Operator II - Drafter/CAD Operator IV - Engineering Technician I - Engineering Technician III - Engineering Technician III - Engineering Technician IIII - Engineering Technician IV	28.46 31.33 18.68 20.90 25.90 25.90 25.38 28.68 31.68 18.68 20.90 23.30 28.68 16.65 18.68 20.90 25.90
30012 30021 30022 30023 30030 30040 30051 30052 30061 30062 30063 30064 30081 30082 30083 30084 30085	- Air Traffic Control Specialist Station (HFO) (see 2) - Air Traffic Control Specialist Terminal (HFO) (see 2) - Archeological Technician I - Archeological Technician III - Archeological Technician IIII - Cartographic Technician - Civil Engineering Technician - Cryogenic Technician I - Cryogenic Technician II - Drafter/CAD Operator I - Drafter/CAD Operator II - Drafter/CAD Operator IV - Engineering Technician II - Engineering Technician III - Engineering Technician III - Engineering Technician IIII - Engineering Technician IV - Engineering Technician IV	28.46 31.33 18.68 20.90 25.90 25.90 25.38 28.68 31.68 18.68 20.90 23.30 28.68 16.65 18.68 20.90 25.90 31.68
30012 30021 30022 30023 30030 30040 30051 30052 30061 30062 30063 30084 30081 30082 30083 30084 30085 30086	- Air Traffic Control Specialist Station (HFO) (see 2) - Air Traffic Control Specialist Terminal (HFO) (see 2) - Archeological Technician I - Archeological Technician III - Archeological Technician IIII - Cartographic Technician - Civil Engineering Technician - Cryogenic Technician I - Cryogenic Technician II - Drafter/CAD Operator I - Drafter/CAD Operator II - Drafter/CAD Operator III - Drafter/CAD Operator IV - Engineering Technician I - Engineering Technician III - Engineering Technician III - Engineering Technician IV - Engineering Technician IV - Engineering Technician V - Engineering Technician VI	28.46 31.33 18.68 20.90 25.90 25.90 25.38 28.68 31.68 18.68 20.90 23.30 28.68 16.65 18.68 20.90 25.90 31.68 38.32
30012 30021 30022 30023 30030 30040 30051 30052 30061 30062 30063 30081 30082 30083 30084 30085 30086 30090	- Air Traffic Control Specialist Station (HFO) (see 2) - Air Traffic Control Specialist Terminal (HFO) (see 2) - Archeological Technician I - Archeological Technician III - Archeological Technician IIII - Cartographic Technician - Civil Engineering Technician - Cryogenic Technician I - Cryogenic Technician II - Drafter/CAD Operator I - Drafter/CAD Operator II - Drafter/CAD Operator III - Drafter/CAD Operator IV - Engineering Technician I - Engineering Technician III - Engineering Technician III - Engineering Technician IV - Engineering Technician V - Engineering Technician VI - Environmental Technician	28.46 31.33 18.68 20.90 25.90 25.90 25.38 28.68 31.68 18.68 20.90 23.30 28.68 16.65 18.68 20.90 25.90 31.68 38.32 25.90
30012 30021 30022 30023 30030 30040 30051 30062 30063 30064 30081 30082 30083 30084 30085 30086 30090 30095	- Air Traffic Control Specialist Station (HFO) (see 2) - Air Traffic Control Specialist Terminal (HFO) (see 2) - Archeological Technician I - Archeological Technician III - Archeological Technician III - Cartographic Technician - Civil Engineering Technician - Cryogenic Technician I - Cryogenic Technician II - Drafter/CAD Operator I - Drafter/CAD Operator II - Drafter/CAD Operator IV - Engineering Technician II - Engineering Technician II - Engineering Technician III - Engineering Technician III - Engineering Technician IV - Engineering Technician V - Engineering Technician V - Engineering Technician VI - Environmental Technician - Evidence Control Specialist	28.46 31.33 18.68 20.90 25.90 25.90 25.38 28.68 31.68 18.68 20.90 23.30 28.68 16.65 18.68 20.90 25.90 31.68 38.32 25.90 25.90
30012 30021 30022 30023 30030 30040 30051 30062 30063 30064 30081 30082 30083 30084 30085 30086 30090 30095 30210	- Air Traffic Control Specialist Station (HFO) (see 2) - Air Traffic Control Specialist Terminal (HFO) (see 2) - Archeological Technician I - Archeological Technician II - Archeological Technician III - Cartographic Technician - Civil Engineering Technician - Cryogenic Technician I - Cryogenic Technician II - Drafter/CAD Operator I - Drafter/CAD Operator II - Drafter/CAD Operator IV - Engineering Technician I - Engineering Technician II - Engineering Technician II - Engineering Technician IV - Engineering Technician IV - Engineering Technician VI - Engineering Technician VI - Environmental Technician - Evidence Control Specialist - Laboratory Technician	28.46 31.33 18.68 20.90 25.90 25.90 25.38 28.68 31.68 18.68 20.90 23.30 28.68 16.65 18.68 20.90 25.90 31.68 38.32 25.90 25.90 23.30
30012 30021 30022 30023 30030 30040 30051 30062 30063 30064 30081 30082 30083 30084 30085 30086 30090 30095 30210	- Air Traffic Control Specialist Station (HFO) (see 2) - Air Traffic Control Specialist Terminal (HFO) (see 2) - Archeological Technician I - Archeological Technician III - Archeological Technician III - Cartographic Technician - Civil Engineering Technician - Civil Engineering Technician - Cryogenic Technician II - Drafter/CAD Operator I - Drafter/CAD Operator II - Drafter/CAD Operator IV - Engineering Technician I - Engineering Technician II - Engineering Technician III - Engineering Technician IV - Engineering Technician IV - Engineering Technician VI - Environmental Technician - Evidence Control Specialist - Laboratory Technician - Latent Fingerprint Technician I	28.46 31.33 18.68 20.90 25.90 25.90 25.38 28.68 31.68 18.68 20.90 23.30 28.68 16.65 18.68 20.90 25.90 31.68 38.32 25.90 25.90 23.30 28.68
30012 30021 30022 30023 30030 30040 30051 30062 30061 30062 30063 30084 30085 30086 30086 30090 30095 30210 30221	- Air Traffic Control Specialist Station (HFO) (see 2) - Air Traffic Control Specialist Terminal (HFO) (see 2) - Archeological Technician I - Archeological Technician III - Archeological Technician III - Cartographic Technician - Civil Engineering Technician - Civil Engineering Technician - Cryogenic Technician II - Drafter/CAD Operator I - Drafter/CAD Operator II - Drafter/CAD Operator III - Drafter/CAD Operator IV - Engineering Technician I - Engineering Technician II - Engineering Technician III - Engineering Technician IV - Engineering Technician V - Engineering Technician VI - Environmental Technician - Evidence Control Specialist - Laboratory Technician - Latent Fingerprint Technician II	28.46 31.33 18.68 20.90 25.90 25.90 25.38 28.68 31.68 18.68 20.90 23.30 28.68 16.65 18.68 20.90 31.68 38.32 25.90 25.90 23.30 28.68 31.68
30012 30021 30022 30023 30030 30040 30051 30062 30061 30062 30063 30084 30085 30086 30090 30095 30210 30221 30222 30240	- Air Traffic Control Specialist Station (HFO) (see 2) - Air Traffic Control Specialist Terminal (HFO) (see 2) - Archeological Technician I - Archeological Technician III - Archeological Technician III - Cartographic Technician - Civil Engineering Technician - Cryogenic Technician I - Cryogenic Technician II - Drafter/CAD Operator I - Drafter/CAD Operator II - Drafter/CAD Operator IV - Engineering Technician I - Engineering Technician II - Engineering Technician II - Engineering Technician II - Engineering Technician IV - Engineering Technician V - Engineering Technician V - Engineering Technician V - Engineering Technician II - Environmental Technician - Evidence Control Specialist - Laboratory Technician - Latent Fingerprint Technician II - Mathematical Technician	28.46 31.33 18.68 20.90 25.90 25.90 25.38 28.68 31.68 18.68 20.90 23.30 28.68 16.65 18.68 20.90 25.90 31.68 38.32 25.90 25.90 23.30 28.68
30012 30021 30022 30023 30030 30040 30051 30062 30063 30064 30081 30082 30083 30084 30085 30086 30090 30095 30210 30221 30222 30240 30361	- Air Traffic Control Specialist Station (HFO) (see 2) - Air Traffic Control Specialist Terminal (HFO) (see 2) - Archeological Technician I - Archeological Technician III - Archeological Technician III - Cartographic Technician - Civil Engineering Technician - Civil Engineering Technician - Cryogenic Technician II - Drafter/CAD Operator I - Drafter/CAD Operator II - Drafter/CAD Operator III - Drafter/CAD Operator IV - Engineering Technician I - Engineering Technician II - Engineering Technician III - Engineering Technician IV - Engineering Technician V - Engineering Technician VI - Environmental Technician - Evidence Control Specialist - Laboratory Technician - Latent Fingerprint Technician II	28.46 31.33 18.68 20.90 25.90 25.90 25.38 28.68 31.68 18.68 20.90 23.30 28.68 16.65 18.68 20.90 25.90 31.68 38.32 25.90 25.90 23.30 28.68 31.68
30012 30021 30022 30023 30030 30040 30051 30062 30061 30062 30063 30084 30085 30085 30085 30090 30095 30210 30221 30222 30240 30361 30362	- Air Traffic Control Specialist Station (HFO) (see 2) - Air Traffic Control Specialist Terminal (HFO) (see 2) - Archeological Technician I - Archeological Technician III - Archeological Technician III - Cartographic Technician - Civil Engineering Technician - Cryogenic Technician I - Cryogenic Technician II - Drafter/CAD Operator I - Drafter/CAD Operator III - Drafter/CAD Operator IV - Engineering Technician II - Engineering Technician II - Engineering Technician II - Engineering Technician III - Engineering Technician IV - Engineering Technician V - Engineering Technician V - Engineering Technician - Evidence Control Specialist - Laboratory Technician - Latent Fingerprint Technician II - Mathematical Technician - Paralegal/Legal Assistant I	28.46 31.33 18.68 20.90 25.90 25.90 25.38 28.68 31.68 18.68 20.90 23.30 28.68 16.65 18.68 20.90 25.90 31.68 38.32 25.90 25.90 23.30 28.68 31.68 38.32

30364 - Paralegal/Legal Assistant IV		37.91
30375 - Petroleum Supply Specialist		31.68
30390 Photo Optics Technician		25.90
30395 - Radiation Control Technician		31.68
30461 - Technical Writer I		25.90
30462 - Technical Writer II		31.68
30463 Technical Writer III		38.32
30491 - Unexploded Ordnance (UXO) Technician I		26.22
30492 - Unexploded Ordnance (UXO) Technician II		31.73
30493 - Unexploded Ordnance (UXO) Technician III		38.03
30494 Unexploded (UXO) Safety Escort		26.22
30495 - Unexploded (UXO) Sweep Personnel		26.22
30501 - Weather Forecaster I		28.68
30502 - Weather Forecaster II		34.88
30620 Weather Observer Combined Upper Air Or	(500.2)	23.30
Surface Programs	(366-2)	25.50
	(500.2)	25.00
30621 - Weather Observer Senior	(see 2)	25.90
31000 - Transportation/Mobile Equipment Operation Occ	cupations	24 72
31010 Airplane Pilot		31.73
31020 - Bus Aide		16.21
31030 - Bus Driver		20.93
31043 - Driver Courier		16.43
31260 Parking and Lot Attendant		14.48***
31290 - Shuttle Bus Driver		16.18
31310 - Taxi Driver		13.28***
31361 - Truckdriver Light		17.80
31362 Truckdriver Medium		19.24
31363 - Truckdriver Heavy		22.70
31364 - Truckdriver Tractor-Trailer		22.70
99000 - Miscellaneous Occupations		
99020 Cabin Safety Specialist		15.47
99030 - Cashier		10.55***
99050 - Desk Clerk		12.60***
99095 - Embalmer		27.00
99130 Flight Follower		26.22
99251 - Laboratory Animal Caretaker I		16.68
99252 - Laboratory Animal Caretaker II		18.05
99260 - Marketing Analyst		24.11
99310 Mortician		27.00
99410 - Pest Controller		18.44
99510 - Photofinishing Worker		13.78***
99710 - Recycling Laborer		18.94
99711 Recycling Specialist		23.00
99730 - Refuse Collector		16.91
99810 - Sales Clerk		12.99***
99820 - School Crossing Guard		12.24***
99830 Survey Party Chief		19.46
99831 - Surveying Aide		13.55***
99832 - Surveying Technician 99840 - Vending Machine Attendant		18.59
		16.82
99841 Vending Machine Repairer		21.12
99842 - Vending Machine Repairer Helper		16.82

\*\*\*Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$15.00 per hour) or 13658 (\$11.25 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands.

Note: Executive Order (EO) 13706 Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1 2017. If this contract is covered by the EO the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness injury or other health related needs including preventive care; to assist a family member (or person who is like family to the employee) who is ill injured or has other health-related needs including preventive care; or for reasons resulting from or to assist a family member (or person who is like family to the employee) who is the victim of domestic violence sexual assault or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.80 per hour up to 40 hours per week or \$192.00 per week or \$832.00 per month

HEALTH & WELFARE EO 13706: \$4.41 per hour up to 40 hours per week or \$176.40 per week or \$764.40 per month\*

\*This rate is to be used only when compensating employees for performance on an SCA covered contract also covered by EO 13706 Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor 3 weeks after 8 years and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor wherever employed and with the predecessor contractors in the performance of similar work at the same Federal facility. (See 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day Martin Luther King Jr.'s Birthday Washington's Birthday Memorial Day Juneteenth National Independence Day Independence Day Labor Day Columbus Day Veterans' Day Thanksgiving Day and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

## THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: This wage determination does not apply to any individual employed in a bona fide executive administrative or professional capacity as defined in 29 C.F.R. Part 541. (See 41 C.F.R. 6701(3)). Because most Computer Systems Analysts and Computer Programmers who are paid at least \$27.63 per hour (or at least \$684 per week if paid on a salary or fee basis) likely qualify as exempt computer professionals under 29 U.S.C. 213(a)(1) and 29 U.S.C. 213(a)(17) this wage determination may not include wage rates for all occupations within those job families. In such instances a conformance will be necessary if there are nonexempt employees in these job families working on the contract.

Job titles vary widely and change quickly in the computer industry and are not determinative of whether an employee is an exempt computer professional. To be exempt computer employees who satisfy the compensation requirements must also have a primary duty that consists of:

- (1) The application of systems analysis techniques and procedures including consulting with users to determine hardware software or system functional specifications;
- (2) The design development documentation analysis creation testing or modification of computer systems or programs including prototypes based on and

related to user or system design specifications;

- (3) The design documentation testing creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties the performance of which requires the same level of skills. (29 C.F.R. 541.400).

Any computer employee who meets the applicable compensation requirements and the above duties test qualifies as an exempt computer professional under both section 13(a)(1) and section 13(a)(17) of the Fair Labor Standards Act. (Field Assistance Bulletin No. 2006-3 (Dec. 14 2006)). Accordingly this wage determination will not apply to any exempt computer employee regardless of which of these two exemptions is utilized.

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

#### \*\* HAZARDOUS PAY DIFFERENTIAL \*\*

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance explosives and incendiary materials. This includes work such as screening blending dying mixing and pressing of sensitive ordnance explosives and pyrotechnic compositions such as lead azide black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization modification renovation demolition and maintenance operations on sensitive ordnance explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with or in close proximity to ordnance (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands face or arms of the employee engaged in the operation irritation of the skin minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving unloading storage and hauling of ordnance explosive and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance explosives and incendiary material differential pay.

# \*\* UNIFORM ALLOWANCE \*\*

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract by the employer by the state or local law etc.) the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition where uniform cleaning and maintenance is made the responsibility of the employee all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount or the furnishing of contrary affirmative proof as to the actual cost) reimburse all employees for such cleaning

and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However in those instances where the uniforms furnished are made of ""wash and wear"" materials may be routinely washed and dried with other personal garments and do not require any special treatment such as dry cleaning daily washing or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract by the contractor by law or by the nature of the work there is no requirement that employees be reimbursed for uniform maintenance costs.

#### \*\* SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS \*\*

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"" Fifth Edition (Revision 1) dated September 2015 unless otherwise indicated.

\*\* REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE Standard Form 1444 (SF-1444) \*\*

### Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e. the work to be performed is not performed by any classification listed in the wage determination) be classified by the contractor so as to provide a reasonable relationship (i.e. appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification wage rate and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award the contractor prepares a written report listing in order the proposed classification title(s) a Federal grade equivalency (FGE) for each proposed classification(s) job description(s) and rationale for proposed wage rate(s) including information regarding the agreement or disagreement of the authorized representative of the employees involved or where there is no authorized representative the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action together with the agency's recommendations and pertinent information including the position of the contractor and the employees to the U.S. Department of Labor Wage and Hour Division for review (See 29 CFR 4.6(b)(2)(ii)).
- 4) Within 30 days of receipt the Wage and Hour Division approves modifies or disapproves the action via transmittal to the agency contracting officer or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.

6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request the ""Service Contract Act Directory of Occupations"" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember it is not the job title but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split combine or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."