

2. AMENDMENT/MODIFICATION NO. P00005	3. EFFECTIVE DATE See Block 16C	4. REQUISITION/PURCHASE REQ. NO. none	5. PROJECT NO. (If applicable)
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6. ISSUED BY DETTENTION MANAGEMENT - LAGUNA U.S. Immigration and Customs Enforcement Office of Acquisition Management 24000 AVILA ROAD, [REDACTED] Laguna Niguel CA 92	7. ADMINISTERED BY (If other than Item 6) ICE/Detent Mngt/Detent Contract-LAG Immigration and Customs Enforcement Office of Acquisition Management 24000 Avila Road, [REDACTED] Attn: [REDACTED] Laguna Niguel CA 92677
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8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) MANAGEMENT TRAINING CORPORATION ATTN [REDACTED] PO BOX 10 CENTERVILLE UT 840141708	9A. AMENDMENT OF SOLICITATION NO. (x)
	9B. DATED (SEE ITEM 11)
	X 10A. MODIFICATION OF CONTRACT/ORDER NO. 70CDCR20D00000006
	10B. DATED (SEE ITEM 13) 12/19/2019

**11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS**

The above numbered solicitation is amended as set forth in item 14. The hour and date specified for receipt of Offers  is extended,  is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing items 8 and 15, and returning \_\_\_\_\_ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)  
NONE

**13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.**

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
X	D. OTHER (Specify type of modification and authority) Bilateral - FAR 52.222-43 Fair Labor Standards Act and Service Contract Act-Price Adjustment

E. IMPORTANT Contractor  is not,  is required to sign this document and return 1 copies to the issuing office.

**14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)**

DUNS Number: 039203740+0495  
NAICS Code: 561612  
CAGE Code: 8HG34

Primary Contracting Officer's Representative (COR): [REDACTED]@ice.dhs.gov, 760-336-[REDACTED]  
Alternate COR: [REDACTED]@ice.dhs.gov, 619-436-[REDACTED]

Attachment 22B MTC PRICING  
There is no requisition associated with modification. All funding continues to be obligated at the task order level, if further task orders are issued.  
Continued ...

Except as provided herein, all terms and conditions of the document refer to the contract.

15B. CONTRACTOR/OFFEROR [REDACTED] Sr. Vice President, Corrections [REDACTED] person authorized to sign	15C. DATE SIGNED <b>03/16/2021</b>
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NAME OF OFFEROR OR CONTRACTOR  
MANAGEMENT TRAINING CORPORATION

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>The purpose of this bilateral modification is to</p> <p>1) Approve the REA submitted by MTC in accordance with FAR 52.222-43 for Imperial Regional Detention Center (IRDC), effective 12/20/2020 as a result to WD 2015-5607 Revision 11 Date: 07-02-2020.</p> <p>2) Replace Attachment 22B MTC PRICING to reflect the Contractor's REA per diem increase for base and two five-year option periods.</p> <p>LIST OF CHANGES: Reason for Modification: Other Administrative Action Total Amount for this Modification: [REDACTED] Total Amount for this Award: [REDACTED]</p> <p>CHANGES FOR LINE ITEM 0001 -Detention Services GM [REDACTED] Beds Total Amount changed from [REDACTED] to [REDACTED]</p> <p>CHANGES FOR LINE ITEM 0002 - Detention Services Above GM [REDACTED] Beds Total Amount changed from \$ [REDACTED] to [REDACTED]</p> <p>CHANGES FOR LINE ITEM 0003 - Transportation Monthly Fee Total Amount changed from [REDACTED] to [REDACTED]</p> <p>CHANGES FOR LINE ITEM 1001 - Detention Services GM [REDACTED] beds Total Amount changed from \$ [REDACTED] to [REDACTED]</p> <p>CHANGES FOR LINE ITEM 1002 - Detention Services Above GM [REDACTED] Beds Total Amount changed from [REDACTED] to [REDACTED]</p> <p>CHANGES FOR LINE ITEM 1003 - Transportation (Monthly Fee) Total Amount changed from \$ [REDACTED] to [REDACTED]</p> <p>CHANGES FOR LINE ITEM 2001 - Detention Services GM [REDACTED] Beds</p> <p>Continued ...</p>				

NAME OF OFFEROR OR CONTRACTOR  
MANAGEMENT TRAINING CORPORATION

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
0001	<p>Total Amount changed from [REDACTED] to [REDACTED]</p> <p>CHANGES FOR LINE ITEM 2002 - Detention Services Above GM [REDACTED] Beds Total Amount changed from [REDACTED] to [REDACTED]</p> <p>CHANGES FOR LINE ITEM 2003 - Transportation (Monthly Fee) Total Amount changed from [REDACTED] to [REDACTED]</p> <p>Period of Performance: 12/20/2019 to 12/19/2034</p> <p>Change Item 0001 to read as follows (amount shown is the total amount):</p> <p>Detention Services Guaranteed Minimum - [REDACTED] Beds</p> <p>Periods of Performance and Bed Day Rates: Year 1 (12/20/19 - 12/19/20) [REDACTED] Year 2 (12/20/20 - 12/19/21) [REDACTED] Year 3 (12/20/21 - 12/19/22) [REDACTED] Year 4 (12/20/22 - 12/19/23) [REDACTED] Year 5 (12/20/23 - 12/19/24) [REDACTED] Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Change Item 0002 to read as follows (amount shown is the total amount):</p> <p>Detention Services Above Guaranteed Minimum [REDACTED] Beds</p> <p>Periods of Performance and Bed Day Rates: Year 1 (12/20/19 - 12/19/20) [REDACTED] Year 2 (12/20/20 - 12/19/21) [REDACTED] Year 3 (12/20/21 - 12/19/22) [REDACTED] Year 4 (12/20/22 - 12/19/23) [REDACTED] Year 5 (12/20/23 - 12/19/24) [REDACTED] Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Continued ...</p>				
0002					

CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONT NUED  
70CDCR20D00000006/P00005

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NAME OF OFFEROR OR CONTRACTOR  
MANAGEMENT TRAINING CORPORATION

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
0003	<p>Change Item 0003 to read as follows (amount shown is the total amount):</p> <p>Transportation Monthly Fee</p> <p>Periods of Performance and Rates:                      Year 1 (12/20/19 - 12/19/20) [REDACTED]                      Year 2 (12/20/20 - 12/19/21) [REDACTED]                      Year 3 (12/20/21 - 12/19/22) [REDACTED]                      Year 4 (12/20/22 - 12/19/23) [REDACTED]                      Year 5 (12/20/23 - 12/19/24) [REDACTED]                      Obligated Amount: \$0.00                      Product/Service Code: S206                      Product/Service Description: HOUSEKEEPING- GUARD</p>				
1001	<p>Change Item 1001 to read as follows (amount shown is the total amount):</p> <p>Detention Services Guaranteed Minimum up to 640 beds</p> <p>Periods of Performance and Bed Day Rates:                      Year 1 (12/20/24 - 12/19/25) [REDACTED]                      Year 2 (12/20/25 - 12/19/26) [REDACTED]                      Year 3 (12/20/26 - 12/19/27) [REDACTED]                      Year 4 (12/20/27 - 12/19/28) [REDACTED]                      Year 5 (12/20/28 - 12/19/29) [REDACTED]                      Amount: [REDACTED] (Option Line Item)                      12/20/2024                      Product/Service Code: S206                      Product/Service Description: HOUSEKEEPING- GUARD</p>				0.00
1002	<p>Change Item 1002 to read as follows (amount shown is the total amount):</p> <p>Detention Services Above Guaranteed Minimum ([REDACTED] Beds)</p> <p>Periods of Performance and Bed Day Rates:                      Year 1 (12/20/24 - 12/19/25) [REDACTED]                      Year 2 (12/20/25 - 12/19/26) [REDACTED]                      Year 3 (12/20/26 - 12/19/27) [REDACTED]                      Year 4 (12/20/27 - 12/19/28) [REDACTED]                      Year 5 (12/20/28 - 12/19/29) [REDACTED]                      Amount: [REDACTED] (Option Line Item)                      12/20/2024                      Product/Service Code: S206                      Continued ...</p>				0.00

CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONT NUED  
70CDCR20D00000006/P00005

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NAME OF OFFEROR OR CONTRACTOR  
MANAGEMENT TRAINING CORPORATION

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
1003	<p>Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Change Item 1003 to read as follows (amount shown is the total amount):</p> <p>Transportation (Monthly Fee)</p> <p>Periods of Performance and Monthly Rates:                      Year 1 (12/20/24 - 12/19/25) [REDACTED]                      Year 2 (12/20/25 - 12/19/26) [REDACTED]                      Year 3 (12/20/26 - 12/19/27) [REDACTED]                      Year 4 (12/20/27 - 12/19/28) [REDACTED]                      Year 5 (12/20/28 - 12/19/29) [REDACTED]                      Amount: [REDACTED] (Option Line Item)                      12/20/2024</p> <p>Product/Service Code: S206                      Product/Service Description: HOUSEKEEPING- GUARD</p>				0.00
2001	<p>Change Item 2001 to read as follows (amount shown is the total amount):</p> <p>Detention Services                      Guaranteed Minimum ([REDACTED] Beds)</p> <p>Periods of Performance and Bed Day Rates:                      Year 1 (12/20/29 - 12/19/30) [REDACTED]                      Year 2 (12/20/30 - 12/19/31) [REDACTED]                      Year 3 (12/20/31 - 12/19/32) [REDACTED]                      Year 4 (12/20/32 - 12/19/33) [REDACTED]                      Year 5 (12/20/33 - 12/19/34) [REDACTED]                      Amount: [REDACTED] (Option Line Item)                      12/20/2029</p> <p>Product/Service Code: S206                      Product/Service Description: HOUSEKEEPING- GUARD</p>				0.00
2002	<p>Change Item 2002 to read as follows (amount shown is the total amount):</p> <p>Detention Services                      Above Guaranteed Minimum = [REDACTED] Beds</p> <p>Periods of Performance and Bed Day Rates:                      Year 1 (12/20/29 - 12/19/30) [REDACTED]                      Year 2 (12/20/30 - 12/19/31) [REDACTED]                      Year 3 (12/20/31 - 12/19/32) [REDACTED]                      Year 4 (12/20/32 - 12/19/33) [REDACTED]                      Year 5 (12/20/33 - 12/19/34) [REDACTED]                      Continued ...</p>				0.00

**CONTINUATION SHEET**

REFERENCE NO. OF DOCUMENT BEING CONT NUED  
70CDCR20D00000006/P00005

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NAME OF OFFEROR OR CONTRACTOR  
MANAGEMENT TRAINING CORPORATION

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
2003	<p>Amount: [REDACTED] (Option Line Item) 12/20/2029 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Change Item 2003 to read as follows (amount shown is the total amount):</p> <p>Transportation (Monthly Fee)</p> <p>Periods of Performance and Monthly Rates: Year 1 (12/20/29 - 12/19/30) [REDACTED] Year 2 (12/20/30 - 12/19/31) [REDACTED] Year 3 (12/20/31 - 12/19/32) [REDACTED] Year 4 (12/20/32 - 12/19/33) [REDACTED] Year 5 (12/20/33 - 12/19/34) [REDACTED]</p> <p>Amount: [REDACTED] (Option Line Item) 12/20/2029 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Invoice Instructions for ICE - ERO Contracts: See Section G of the Contract Clauses for this Contract for specific invoice instructions.</p> <p>All other terms and conditions remains the same.</p>				0.00

<b>AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT</b>		1. CONTRACT D CODE	PAGE OF PAGES 1 2
2. AMENDMENT/MODIFICATION NO. P00006	3. EFFECTIVE DATE See Block 16C	4. REQUISITION/PURCHASE REQ. NO. n/a	5. PROJECT NO. (If applicable)
6. ISSUED BY DETTENTION MANAGEMENT - LAGUNA U.S. Immigration and Customs Enforcement Office of Acquisition Management 24000 AVILA ROAD, [REDACTED] Laguna Niguel CA 92	CODE 70CDLG	7. ADMINISTERED BY (If other than Item 6) ICE/Detent Mngt/Detent Contract-LAG Immigration and Customs Enforcement Office of Acquisition Management 24000 Avila Road, [REDACTED] Attn: [REDACTED] Laguna	CODE ICE/DM/DC-LAGUNA
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) MANAGEMENT TRAINING CORPORATION ATTN [REDACTED] PO BOX 10 CENTERVILLE UT 840141708		(x) 9A. AMENDMENT OF SOLICITATION NO.	
CODE 0392037400000 FACILITY CODE		9B. DATED (SEE ITEM 11)	
		x 10A. MODIFICATION OF CONTRACT/ORDER NO. 70CDCR20D00000006	
		10B. DATED (SEE ITEM 13) 12/19/2019	

**11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS**

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers  is extended,  is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing items 8 and 15, and returning \_\_\_\_\_ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)

See Schedule

**13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.**

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
X	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
	D. OTHER (Specify type of modification and authority)

E. IMPORTANT Contractor  is not,  is required to sign this document and return \_\_\_\_\_ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

DUNS Number: 039203740+0495

NAICS Code: 561612

CAGE Code: 8HG34

Primary Contracting Officer's Representative (COR): [REDACTED],

[REDACTED]@ice.dhs.gov, 760-336-[REDACTED]

Alternate COR: [REDACTED]@ice.dhs.gov, 619-436-[REDACTED]

Attachment 28 - Imperial WD 2015-5607 Revision No. 15 Date of Last Revision: 10/20/2021

The purpose of this modification is to update and replace Department of Labor (DOL) Wage Continued ...

Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)

15B. CONTRACTOR/OFFEROR

15C. DATE SIGNED

(Signature of person authorized to sign)

**CONTINUATION SHEET**

REFERENCE NO. OF DOCUMENT BEING CONTINUED  
70CDCR20D00000006/P00006

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2 2

NAME OF OFFEROR OR CONTRACTOR  
MANAGEMENT TRAINING CORPORATION

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>Determination (WD), Attachment 28 - Imperial WD 2015-5607 Revision 15, Dated 10/20/2021, effective 12/20/2021, see attached.</p> <p>LIST OF CHANGES: Reason for Modification: Other Administrative Action Total Amount for this Modification: \$0.00 Period of Performance: 12/20/2019 to 12/19/2034</p> <p>In accordance with FAR 52.222-43(f), Fair Labor Standards Act and Service Contract Act - Price Adjustments (Multiple Year and Option Contracts)</p> <p>"The Contractor shall notify the Contracting Officer of any increase claimed under this clause within 30 days after receiving a new wage determination unless this notification period is extended in writing by the Contracting Officer. The Contractor shall promptly notify the Contracting Officer of any decrease under this clause, but nothing in the clause shall preclude the Government from asserting a claim within the period permitted by law. The notice shall contain a statement of the amount claimed and the change in fixed hourly rates (if this is a time-and-materials or labor-hour contract), and any relevant supporting data, including payroll records, that the Contracting Officer may reasonably require. Upon agreement of the parties, the contract price, contract unit price labor rates, or fixed hourly rates shall be modified in writing. The Contractor shall continue performance pending agreement on or determination of any such adjustment and its effective date."</p> <p>Invoice Instructions for ICE - ERO Contracts: See Section G of the Contract Clauses for this Contract for specific invoice instructions.</p> <p>All other terms and conditions remains the same.</p>				



2. AMENDMENT/MODIFICATION NO. P00007	3. EFFECTIVE DATE See Block 16C	4. REQUISITION/PURCHASE REQ. NO.	5. PROJECT NO. (If applicable)
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6. ISSUED BY DETTENTION MANAGEMENT - LAGUNA U.S. Immigration and Customs Enforcement Office of Acquisition Management 24000 AVILA ROAD, [REDACTED] Laguna Niguel CA 92677	CODE 70CDLG	7. ADMINISTERED BY (If other than Item 6) ICE/Detent Mngt/Detent Contract-LAG Immigration and Customs Enforcement Office of Acquisition Management 24000 Avila Road, [REDACTED] Attn: [REDACTED] Laguna Niguel CA 92677	CODE ICE/DM/DC-LAGUNA
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8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) MANAGEMENT TRAINING CORPORATION ATTN [REDACTED] PO BOX 10 CENTERVILLE UT 840141708	(x)	9A. AMENDMENT OF SOLICITATION NO.
		9B. DATED (SEE ITEM 11)
	x	10A. MODIFICATION OF CONTRACT/ORDER NO. 70CDCR20D00000006
		10B. DATED (SEE ITEM 13) 12/19/2019

**11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS**

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers  is extended.  is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning \_\_\_\_\_ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)  
See Schedule

**13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.**

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
	D. OTHER (Specify type of modification and authority) X Bilateral Modification / FAR 43.103(a)

E. IMPORTANT: Contractor  is not.  is required to sign this document and return 1 copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)  
DUNS Number: 039203740+0495  
NAICS Code: 561612  
CAGE Code: 8HG34

Primary Contracting Officer's Representative (COR): [REDACTED]  
[REDACTED]@ice.dhs.gov, 760-336-[REDACTED]  
Alternate COR: [REDACTED]@ice.dhs.gov, 619-436-[REDACTED]

The purpose of this modification is to incorporate the attached Virtual Attorney Visitation (VAV) Capability into the contract.

Continued ...  
Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print) [REDACTED] Senior Vice President	15C. DATE SIGNED 02/23/2022
(Signature of person authorized to sign)	

CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED  
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NAME OF OFFEROR OR CONTRACTOR  
MANAGEMENT TRAINING CORPORATION

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>There is no requisition associated with this modification. All funding continues to be obligated at the task order level.</p> <p>LIST OF CHANGES: Reason for Modification: Other Administrative Action Total Amount for this Modification: \$0.00 . Period of Performance: 12/20/2019 to 12/19/2034 . Invoice Instructions for ICE - ERO Contracts: See Section G of the Contract Clauses for this Contract for specific invoice instructions.</p> <p>All other terms and conditions remains the same.</p>				

2. AMENDMENT/MODIFICATION NO. P00008	3. EFFECTIVE DATE See Block 16C	4. REQUISITION/PURCHASE REQ. NO. N/A	5. PROJECT NO. (If applicable)
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6. ISSUED BY DETTENTION MANAGEMENT - LAGUNA U.S. Immigration and Customs Enforcement Office of Acquisition Management 24000 AVILA ROAD, [REDACTED] Laguna Niguel CA 92677	CODE 70CDLG	7. ADMINISTERED BY (If other than Item 6) ICE/Detent Mngt/Detent Contract-LAG Immigration and Customs Enforcement Office of Acquisition Management 24000 Avila Road, [REDACTED] Attn: [REDACTED] Laguna Niguel CA 92677	CODE ICE/DM/DC-LAGUNA
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8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) MANAGEMENT TRAINING CORPORATION ATTN [REDACTED] PO BOX 10 CENTERVILLE UT 840141708	(x)	9A. AMENDMENT OF SOLICITATION NO.	9B. DATED (SEE ITEM 11)
		10A. MODIFICATION OF CONTRACT/ORDER NO. 70CDCR20D00000006	
		10B. DATED (SEE ITEM 13) 12/19/2019	
CODE 0392037400000	FACILITY CODE		

**11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS**

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12. ACCOUNTING AND APPROPRIATION DATA (If required)  
All funding continues to be obligated at the task order level

**13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.**

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
	D. OTHER (Specify type of modification and authority) X Bilateral Modification / FAR 52.222-43 Fair Labor Standards Act and Service Act-Price Adjustment

E. IMPORTANT: Contractor  is not.  is required to sign this document and return 1 copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)  
DUNS Number: 039203740+0495  
NAICS Code: 561612  
CAGE Code: 8HG34

Primary Contracting Officer's Representative (COR): [REDACTED]  
[REDACTED]@ice.dhs.gov, 760-336-[REDACTED]  
Alternate COR: [REDACTED]@ice.dhs.gov, 619-436-[REDACTED]

The purpose of this bilateral modification is to:

1) Approved the REA and change rates for base and optional years in accordance with FAR  
Continued ...

Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print) [REDACTED] Senior Vice President	
15B. CONTRACTOR/OFFEROR [REDACTED] <i>(Signature of person authorized to sign)</i>	15C. DATE SIGNED 03/02/2022

NAME OF OFFEROR OR CONTRACTOR  
MANAGEMENT TRAINING CORPORATION

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>52.222-43 for Imperial Regional Detention Facility are as follows:                      A) To change Detention Services - (Minimum Guarantee [REDACTED] Beds) Bed Day Rate                      B) To change Transportation Fixed Monthly Rate                      2) Replace Attachment 22B MTC Pricing to reflect the Contractor's REA per diem increase for base and two five-year option periods.                      Rate changes effective date, see below CLINs.                      There is no requisition associated with this modification. All funding continues to be obligated at the task order level, if further task orders are issued.                      LIST OF CHANGES:                      Reason for Modification: Other Administrative Action                      Total Obligation for this Modification: \$0.00                      Total Amount for this Modification: [REDACTED]                      New Total Amount for this Award: [REDACTED]</p> <p>CHANGES FOR LINE ITEM NUMBER: 0001 - Detention Services Guaranteed Minimum - [REDACTED] Beds                      Total Amount changed from [REDACTED] to [REDACTED]</p> <p>CHANGES FOR LINE ITEM NUMBER: 0003 - Transportation Monthly Fee                      Total Amount changed from [REDACTED] to [REDACTED]</p> <p>CHANGES FOR LINE ITEM NUMBER: 1001 - Detention Services Guaranteed Minimum up to [REDACTED] beds                      Total Amount changed from [REDACTED] to [REDACTED]</p> <p>CHANGES FOR LINE ITEM NUMBER: 1003 - Transportation (Monthly Fee)                      Total Amount changed from [REDACTED] to [REDACTED]</p> <p>CHANGES FOR LINE ITEM NUMBER: 2001 - Detention Services Guaranteed Minimum [REDACTED] Beds)                      Total Amount changed from [REDACTED] to [REDACTED]</p> <p>CHANGES FOR LINE ITEM NUMBER: 2003 - Continued ...</p>				

**CONTINUATION SHEET**

REFERENCE NO. OF DOCUMENT BEING CONTINUED  
70CDCR20D00000006/P00008

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NAME OF OFFEROR OR CONTRACTOR  
MANAGEMENT TRAINING CORPORATION

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	Transportation (Monthly Fee) Total Amount changed from [REDACTED] to [REDACTED]  Period of Performance: 12/20/2019 to 12/19/2034  Change Item 0001 to read as follows (amount shown is the total amount):  0001 Detention Services Guaranteed Minimum - [REDACTED] Beds  Periods of Performance and Bed Day Rates: Year 3 (12/20/21 - 12/19/22) [REDACTED] Year 4 (12/20/22 - 12/19/23) [REDACTED] Year 5 (12/20/23 - 12/19/24) [REDACTED] Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD  Change Item 0003 to read as follows (amount shown is the total amount):  0003 Transportation Monthly Fee  Periods of Performance and Rates: Year 3 (12/20/21 - 12/19/22) [REDACTED] Year 4 (12/20/22 - 12/19/23) [REDACTED] Year 5 (12/20/23 - 12/19/24) [REDACTED] Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD  Change Item 1001 to read as follows (amount shown is the total amount):  1001 Detention Services Guaranteed Minimum up to [REDACTED] beds  Periods of Performance and Bed Day Rates: Year 1 (12/20/24 - 12/19/25) [REDACTED] Year 2 (12/20/25 - 12/19/26) [REDACTED] Year 3 (12/20/26 - 12/19/27) [REDACTED] Year 4 (12/20/27 - 12/19/28) [REDACTED] Year 5 (12/20/28 - 12/19/29) [REDACTED] Amount: [REDACTED] (Option Line Item) Continued ...				0.00

**CONTINUATION SHEET**

REFERENCE NO. OF DOCUMENT BEING CONTINUED  
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NAME OF OFFEROR OR CONTRACTOR  
MANAGEMENT TRAINING CORPORATION

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
1003	12/20/2024 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD  Change Item 1003 to read as follows (amount shown is the total amount):  Transportation (Monthly Fee)  Periods of Performance and Monthly Rates: Year 1 (12/20/24 - 12/19/25) [REDACTED] Year 2 (12/20/25 - 12/19/26) [REDACTED] Year 3 (12/20/26 - 12/19/27) [REDACTED] Year 4 (12/20/27 - 12/19/28) [REDACTED] Year 5 (12/20/28 - 12/19/29) [REDACTED] Amount: [REDACTED] (Option Line Item)				0.00
2001	12/20/2024 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD  Change Item 2001 to read as follows (amount shown is the total amount):  Detention Services Guaranteed Minimum [REDACTED] Beds)  Periods of Performance and Bed Day Rates: Year 1 (12/20/29 - 12/19/30) [REDACTED] Year 2 (12/20/30 - 12/19/31) [REDACTED] Year 3 (12/20/31 - 12/19/32) [REDACTED] Year 4 (12/20/32 - 12/19/33) [REDACTED] Year 5 (12/20/33 - 12/19/34) [REDACTED] Amount: [REDACTED] (Option Line Item)				0.00
2003	12/20/2029 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD  Change Item 2003 to read as follows (amount shown is the total amount):  Transportation (Monthly Fee)  Periods of Performance and Monthly Rates: Year 1 (12/20/29 - 12/19/30) [REDACTED] Year 2 (12/20/30 - 12/19/31) [REDACTED] Year 3 (12/20/31 - 12/19/32) [REDACTED] Year 4 (12/20/32 - 12/19/33) [REDACTED] Continued ...				0.00

CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED  
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NAME OF OFFEROR OR CONTRACTOR  
MANAGEMENT TRAINING CORPORATION

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>Year 5 (12/20/33 - 12/19/34) [REDACTED] Amount: [REDACTED] (Option Line Item) 12/20/2029 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Invoice Instructions for ICE - ERO Contracts: See Section G of the Contract Clauses for this Contract for specific invoice instructions.</p> <p>All other terms and conditions remains the same.</p>				

2. AMENDMENT/MODIFICATION NO. 3. EFFECTIVE DATE 4. REQUISITION/PURCHASE REQ. NO. 5. PROJECT NO. (If applicable)  
 P00009 See Block 16C

6. ISSUED BY CODE 70CDLG 7. ADMINISTERED BY (If other than Item 6) CODE ICE/DM/DC-LAGUNA  
 DETENTION MANAGEMENT - LAGUNA U.S. Immigration and Customs Enforcement Office of Acquisition Management 24000 AVILA ROAD, [REDACTED] Laguna Niguel CA 92677  
 ICE/Detent Mngt/Detent Contract-LAG Immigration and Customs Enforcement Office of Acquisition Management 24000 Avila Road, [REDACTED] Attn: [REDACTED] Laguna Niguel CA 92677

8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) 9A. AMENDMENT OF SOLICITATION NO.  
 MANAGEMENT TRAINING CORPORATION ATTN [REDACTED] PO BOX 10 CENTERVILLE UT 840141708  
 9B. DATED (SEE ITEM 11)  
 10A. MODIFICATION OF CONTRACT/ORDER NO. 70CDCR20D00000006  
 10B. DATED (SEE ITEM 13) 12/19/2019  
 CODE 0392037400000 FACILITY CODE

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS  
 The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers  is extended.  is not extended.  
 Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning \_\_\_\_\_ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)  
 See Schedule

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE  
 A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.  
 B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).  
 C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:  
 D. OTHER (Specify type of modification and authority)  
 X Bilateral Modification / FAR 43.103(a)

E. IMPORTANT: Contractor  is not.  is required to sign this document and return \_\_\_\_\_ 1 \_\_\_\_\_ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)  
 DUNS Number: 039203740+0495  
 NAICS Code: 561612  
 CAGE Code: 8HG34

Primary Contracting Officer's Representative (COR): [REDACTED]  
 [REDACTED]@ice.dhs.gov, 760-336-[REDACTED]  
 Alternate COR: [REDACTED]@ice.dhs.gov, 619-436-[REDACTED]

The purpose of this bilateral modification is to:  
 1) Approved the REA and change rate under CLINs X001 - Detention Services - (Minimum Continued ...

Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A

15A. NAME AND TITLE OF SIGNER (Type or print)  
 [REDACTED] Senior Vice President  
 [REDACTED] 15C. DATE SIGNED 03/08/2022  
 (Signature of person authorized to sign)



NAME OF OFFEROR OR CONTRACTOR  
MANAGEMENT TRAINING CORPORATION

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
0001	<p>Guarantee (Beds) Bed Day Rate for base and optional years for Virtual Attorney Visitation (VAV) capability maintenance costs and shall be effective on 04/01/2022.</p> <p>2) Approved the Facility Upgrade under CLIN 0005 for VAV capability one-time costs and shall be effective on 04/01/2022.</p> <p>3) Replace Attachment 22B MTC Pricing to reflect the Contractor's REA per diem increase for base and two five-year option periods.</p> <p>Rate changes effective date, see below CLINs.</p> <p>There is no requisition associated with this modification. All funding continues to be obligated at the task order level, if further task orders are issued.</p> <p>• LIST OF CHANGES: Reason for Modification: Other Administrative Action Total Amount for this Modification: [REDACTED] New Total Amount for this Award: [REDACTED]</p> <p>CHANGES FOR LINE ITEM NUMBER: 0001 - Detention Services Guaranteed Minimum - [REDACTED] Beds Total Amount changed from [REDACTED] to [REDACTED]</p> <p>CHANGES FOR LINE ITEM NUMBER: 1001 - Detention Services Guaranteed Minimum - [REDACTED] Beds Total Amount changed from [REDACTED] to [REDACTED]</p> <p>CHANGES FOR LINE ITEM NUMBER: 2001 - Detention Services Guaranteed Minimum - [REDACTED] Beds Total Amount changed from [REDACTED] to [REDACTED]</p> <p>• Period of Performance: 12/20/2019 to 12/19/2034</p> <p>Change Item 0001 to read as follows (amount shown is the total amount):</p> <p>Detention Services Guaranteed Minimum - [REDACTED] Beds</p> <p>Periods of Performance and Bed Day Rates: Year 3 (04/01/22 - 12/19/22) [REDACTED] Continued ...</p>				

NAME OF OFFEROR OR CONTRACTOR  
MANAGEMENT TRAINING CORPORATION

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>Year 4 (12/20/22 - 12/19/23) [REDACTED]                      Year 5 (12/20/23 - 12/19/24) [REDACTED]                      Obligated Amount: \$0.00                      Product/Service Code: S206                      Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Change Item 0005 to read as follows (amount shown is the total amount):</p> <p>0005 Facility Upgrades - NTE [REDACTED]                      Facility Preparations (Timeline [REDACTED] Days):                      [REDACTED]                      Software, License, and Hardware (Timeline [REDACTED] Days): [REDACTED]                      Grand Total Amount: [REDACTED]</p> <p>*No facility modifications or other work planned under this CLIN may be initiated without a negotiated proposal and with approval by the Contracting Officer via a contract modification and funding obligated via task order.                      Obligated Amount: \$0.00                      Product/Service Code: S206                      Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Change Item 1001 to read as follows (amount shown is the total amount):</p>				
1001	<p>Detention Services Guaranteed Minimum - [REDACTED] Beds</p> <p>Periods of Performance and Bed Day Rates:                      Year 1 (12/20/24 - 12/19/25) [REDACTED]                      Year 2 (12/20/25 - 12/19/26) [REDACTED]                      Year 3 (12/20/26 - 12/19/27) [REDACTED]                      Year 4 (12/20/27 - 12/19/28) [REDACTED]                      Year 5 (12/20/28 - 12/19/29) [REDACTED]                      Amount: [REDACTED] (Option Line Item)                      12/20/2024                      Product/Service Code: S206                      Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Change Item 2001 to read as follows (amount shown is the total amount):</p>				0.00
2001	<p>Detention Services Guaranteed Minimum - [REDACTED] Beds</p> <p>Continued ...</p>				0.00

NAME OF OFFEROR OR CONTRACTOR  
MANAGEMENT TRAINING CORPORATION

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>Periods of Performance and Bed Day Rates:                      Year 1 (12/20/29 - 12/19/30) [REDACTED]                      Year 2 (12/20/30 - 12/19/31) [REDACTED]                      Year 3 (12/20/31 - 12/19/32) [REDACTED]                      Year 4 (12/20/32 - 12/19/33) [REDACTED]                      Year 5 (12/20/33 - 12/19/34) [REDACTED]                      Amount: [REDACTED] Option Line Item)                      12/20/2029                      Product/Service Code: S206                      Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Invoice Instructions for ICE - ERO Contracts:                      See Section G of the Contract Clauses for this                      Contract for specific invoice instructions.</p> <p>All other terms and conditions remains the same.</p>				

<b>AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT</b>		1. CONTRACT D CODE	PAGE OF PAGES 1 2
2. AMENDMENT/MODIFICATION NO. P00010	3. EFFECTIVE DATE See Block 16C	4. REQUISITION/PURCHASE REQ. NO. NONE	5. PROJECT NO. (If applicable)
6. ISSUED BY DETTENTION COMPLIANCE AND REMOVALS U.S. Immigration and Customs Enforcement Office of Acquisition Management 500 12th St SW WASHINGTON DC 20024	CODE 70CDCR	7. ADMINISTERED BY (If other than Item 6) ICE/Detent Mngt/Detent Contract-LAG Immigration and Customs Enforcement Office of Acquisition Management 24000 Avila Road, Attn: Laguna	CODE ICE/DM/DC-LAGUNA
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) MANAGEMENT TRAINING CORPORATION ATTN PO BOX 10 CENTERVILLE UT 840141708		(x) 9A. AMENDMENT OF SOLICITATION NO.	
CODE G58ZEJ7HJGM1 FACILITY CODE		9B. DATED (SEE ITEM 11)	
		x 10A. MODIFICATION OF CONTRACT/ORDER NO. 70CDCR20D00000006	
		10B. DATED (SEE ITEM 13) 12/19/2019	

**11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS**

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers  is extended,  is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing items 8 and 15, and returning \_\_\_\_\_ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)

See Schedule

**13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.**

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
X	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
	D. OTHER (Specify type of modification and authority)

E. IMPORTANT Contractor  is not,  is required to sign this document and return \_\_\_\_\_ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

NAICS Code: 561612

CAGE Code: 8HG34

Contracting Officer's Representative (COR): \_\_\_\_\_@ice.dhs.gov,

619-436-\_\_\_\_\_

Alternate COR: \_\_\_\_\_@ice.dhs.gov, 619-495-\_\_\_\_\_

Technical Point of Contact: \_\_\_\_\_@ice.dhs.gov, 760-427-\_\_\_\_\_

The purpose of this modification is to add \_\_\_\_\_ as the Alternate Contracting Officer Representative (COR).

Continued ...

Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10

15A. NAME AND TITLE OF SIGNER (Type or print)

15B. CONTRACTOR/OFFEROR

15C. DATE SIGNED

(Signature of person authorized to sign)

NSN 7540-01-152-8070  
Previous edition unusable

**CONTINUATION SHEET**

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NAME OF OFFEROR OR CONTRACTOR  
MANAGEMENT TRAINING CORPORATION

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>There is no requisition associated with this modification. All funding continues to be obligated at the task order level, if further task orders are issued.</p> <p>LIST OF CHANGES: Reason for Modification: Other Administrative Action Total Amount for this Modification: \$0.00 Period of Performance: 12/20/2019 to 12/19/2034</p> <p>Invoice Instructions for ICE - ERO Contracts: See Section G of the Contract Clauses for this Contract for specific invoice instructions.</p> <p>All other terms and conditions remains the same.</p>				



01320 - Service Order Dispatcher	18.59
01410 - Supply Technician	30.38
01420 - Survey Worker	19.16
01460 - Switchboard Operator/Receptionist	14.18
01531 - Travel Clerk I	13.51
01532 - Travel Clerk II	14.76
01533 - Travel Clerk III	16.21
01611 - Word Processor I	16.07
01612 - Word Processor II	18.04
01613 - Word Processor III	20.18
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer Fiberglass	22.21
05010 - Automotive Electrician	22.37
05040 - Automotive Glass Installer	21.55
05070 - Automotive Worker	21.55
05110 - Mobile Equipment Servicer	19.83
05130 - Motor Equipment Metal Mechanic	23.16
05160 - Motor Equipment Metal Worker	21.55
05190 - Motor Vehicle Mechanic	22.75
05220 - Motor Vehicle Mechanic Helper	18.60
05250 - Motor Vehicle Upholstery Worker	20.75
05280 - Motor Vehicle Wrecker	21.55
05310 - Painter Automotive	22.79
05340 - Radiator Repair Specialist	21.55
05370 - Tire Repairer	15.52
05400 - Transmission Repair Specialist	23.16
07000 - Food Preparation And Service Occupations	
07010 - Baker	15.65
07041 - Cook I	18.79
07042 - Cook II	19.88
07070 - Dishwasher	13.76
07130 - Food Service Worker	14.65
07210 - Meat Cutter	16.39
07260 - Waiter/Waitress	13.20
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	25.30
09040 - Furniture Handler	16.23
09080 - Furniture Refinisher	25.30
09090 - Furniture Refinisher Helper	19.20
09110 - Furniture Repairer Minor	22.14
09130 - Upholsterer	25.30
11000 - General Services And Support Occupations	
11030 - Cleaner Vehicles	13.02
11060 - Elevator Operator	14.65
11090 - Gardener	20.37
11122 - Housekeeping Aide	14.65
11150 - Janitor	14.65
11210 - Laborer Grounds Maintenance	16.03
11240 - Maid or Houseman	13.44
11260 - Pruner	14.80
11270 - Tractor Operator	18.96
11330 - Trail Maintenance Worker	16.03
11360 - Window Cleaner	15.78
12000 - Health Occupations	
12010 - Ambulance Driver	26.22
12011 - Breath Alcohol Technician	26.27
12012 - Certified Occupational Therapist Assistant	32.70
12015 - Certified Physical Therapist Assistant	32.90
12020 - Dental Assistant	21.91
12025 - Dental Hygienist	55.95
12030 - EKG Technician	35.17
12035 - Electroneurodiagnostic Technologist	35.17
12040 - Emergency Medical Technician	26.22
12071 - Licensed Practical Nurse I	21.44
12072 - Licensed Practical Nurse II	23.99

12073 - Licensed Practical Nurse III	26.73
12100 - Medical Assistant	14.89
12130 - Medical Laboratory Technician	22.32
12160 - Medical Record Clerk	18.62
12190 - Medical Record Technician	20.84
12195 - Medical Transcriptionist	21.44
12210 - Nuclear Medicine Technologist	48.92
12221 - Nursing Assistant I	12.65
12222 - Nursing Assistant II	14.22
12223 - Nursing Assistant III	15.52
12224 - Nursing Assistant IV	17.42
12235 - Optical Dispenser	23.99
12236 - Optical Technician	21.31
12250 - Pharmacy Technician	19.97
12280 - Phlebotomist	20.82
12305 - Radiologic Technologist	37.62
12311 - Registered Nurse I	29.75
12312 - Registered Nurse II	35.92
12313 - Registered Nurse II Specialist	35.92
12314 - Registered Nurse III	42.67
12315 - Registered Nurse III Anesthetist	42.67
12316 - Registered Nurse IV	51.14
12317 - Scheduler (Drug and Alcohol Testing)	32.54
12320 - Substance Abuse Treatment Counselor	29.70
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	20.91
13012 - Exhibits Specialist II	25.91
13013 - Exhibits Specialist III	31.68
13041 - Illustrator I	21.12
13042 - Illustrator II	26.16
13043 - Illustrator III	32.00
13047 - Librarian	28.91
13050 - Library Aide/Clerk	16.83
13054 - Library Information Technology Systems Administrator	26.11
13058 - Library Technician	20.03
13061 - Media Specialist I	18.84
13062 - Media Specialist II	21.07
13063 - Media Specialist III	23.50
13071 - Photographer I	16.33
13072 - Photographer II	18.44
13073 - Photographer III	22.63
13074 - Photographer IV	27.68
13075 - Photographer V	33.49
13090 - Technical Order Library Clerk	21.15
13110 - Video Teleconference Technician	17.71
14000 - Information Technology Occupations	
14041 - Computer Operator I	18.72
14042 - Computer Operator II	20.94
14043 - Computer Operator III	23.34
14044 - Computer Operator IV	25.94
14045 - Computer Operator V	28.72
14071 - Computer Programmer I	(see 1)
14072 - Computer Programmer II	(see 1)
14073 - Computer Programmer III	(see 1)
14074 - Computer Programmer IV	(see 1)
14101 - Computer Systems Analyst I	(see 1)
14102 - Computer Systems Analyst II	(see 1)
14103 - Computer Systems Analyst III	(see 1)
14150 - Peripheral Equipment Operator	18.72
14160 - Personal Computer Support Technician	25.94
14170 - System Support Specialist	29.73
15000 - Instructional Occupations	
15010 - Aircrew Training Devices Instructor (Non-Rated)	31.54
15020 - Aircrew Training Devices Instructor (Rated)	38.16



15030 - Air Crew Training Devices Instructor (Pilot)	45.74
15050 - Computer Based Training Specialist / Instructor	31.54
15060 - Educational Technologist	48.49
15070 - Flight Instructor (Pilot)	45.74
15080 - Graphic Artist	31.96
15085 - Maintenance Test Pilot Fixed Jet/Prop	43.27
15086 - Maintenance Test Pilot Rotary Wing	43.27
15088 - Non-Maintenance Test/Co-Pilot	43.27
15090 - Technical Instructor	26.13
15095 - Technical Instructor/Course Developer	31.96
15110 - Test Proctor	21.83
15120 - Tutor	21.83
16000 - Laundry Dry-Cleaning Pressing And Related Occupations	
16010 - Assembler	15.31
16030 - Counter Attendant	15.31
16040 - Dry Cleaner	17.50
16070 - Finisher Flatwork Machine	15.31
16090 - Presser Hand	15.31
16110 - Presser Machine Drycleaning	15.31
16130 - Presser Machine Shirts	15.31
16160 - Presser Machine Wearing Apparel Laundry	15.31
16190 - Sewing Machine Operator	18.23
16220 - Tailor	18.96
16250 - Washer Machine	16.04
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	25.30
19040 - Tool And Die Maker	30.11
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	18.88
21030 - Material Coordinator	27.70
21040 - Material Expediter	27.70
21050 - Material Handling Laborer	15.42
21071 - Order Filler	15.33
21080 - Production Line Worker (Food Processing)	18.88
21110 - Shipping Packer	15.01
21130 - Shipping/Receiving Clerk	15.01
21140 - Store Worker I	14.58
21150 - Stock Clerk	17.99
21210 - Tools And Parts Attendant	18.88
21410 - Warehouse Specialist	18.88
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	28.19
23019 - Aircraft Logs and Records Technician	22.14
23021 - Aircraft Mechanic I	26.93
23022 - Aircraft Mechanic II	47.86
23023 - Aircraft Mechanic III	29.19
23040 - Aircraft Mechanic Helper	19.20
23050 - Aircraft Painter	25.30
23060 - Aircraft Servicer	22.14
23070 - Aircraft Survival Flight Equipment Technician	25.30
23080 - Aircraft Worker	23.74
23091 - Aircrew Life Support Equipment (ALSE) Mechanic I	23.71
23092 - Aircrew Life Support Equipment (ALSE) Mechanic II	26.93
23110 - Appliance Mechanic	25.30
23120 - Bicycle Repairer	20.62
23125 - Cable Splicer	26.93
23130 - Carpenter Maintenance	31.04
23140 - Carpet Layer	23.71
23160 - Electrician Maintenance	33.55
23181 - Electronics Technician Maintenance I	23.71
23182 - Electronics Technician Maintenance II	25.30
23183 - Electronics Technician Maintenance III	27.60
23260 - Fabric Worker	22.14

23290 - Fire Alarm System Mechanic	26.93
23310 - Fire Extinguisher Repairer	20.62
23311 - Fuel Distribution System Mechanic	27.67
23312 - Fuel Distribution System Operator	21.35
23370 - General Maintenance Worker	19.20
23380 - Ground Support Equipment Mechanic	26.93
23381 - Ground Support Equipment Servicer	22.14
23382 - Ground Support Equipment Worker	23.71
23391 - Gunsmith I	20.62
23392 - Gunsmith II	23.71
23393 - Gunsmith III	26.93
23410 - Heating Ventilation And Air-Conditioning Mechanic	30.04
23411 - Heating Ventilation And Air Contidioning Mechanic (Research Facility)	31.45
23430 - Heavy Equipment Mechanic	29.97
23440 - Heavy Equipment Operator	28.86
23460 - Instrument Mechanic	26.93
23465 - Laboratory/Shelter Mechanic	25.30
23470 - Laborer	14.85
23510 - Locksmith	25.30
23530 - Machinery Maintenance Mechanic	29.84
23550 - Machinist Maintenance	26.93
23580 - Maintenance Trades Helper	17.77
23591 - Metrology Technician I	26.93
23592 - Metrology Technician II	28.19
23593 - Metrology Technician III	30.26
23640 - Millwright	29.26
23710 - Office Appliance Repairer	27.47
23760 - Painter Maintenance	25.75
23790 - Pipefitter Maintenance	28.82
23810 - Plumber Maintenance	27.07
23820 - Pneudraulic Systems Mechanic	26.93
23850 - Rigger	26.93
23870 - Scale Mechanic	23.71
23890 - Sheet-Metal Worker Maintenance	26.74
23910 - Small Engine Mechanic	23.71
23931 - Telecommunications Mechanic I	26.90
23932 - Telecommunications Mechanic II	28.16
23950 - Telephone Lineman	26.11
23960 - Welder Combination Maintenance	24.80
23965 - Well Driller	26.93
23970 - Woodcraft Worker	26.93
23980 - Woodworker	20.62
24000 - Personal Needs Occupations	
24550 - Case Manager	21.69
24570 - Child Care Attendant	13.02
24580 - Child Care Center Clerk	19.94
24610 - Chore Aide	13.12
24620 - Family Readiness And Support Services Coordinator	21.69
24630 - Homemaker	21.69
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	29.72
25040 - Sewage Plant Operator	32.79
25070 - Stationary Engineer	29.73
25190 - Ventilation Equipment Tender	21.69
25210 - Water Treatment Plant Operator	32.79
27000 - Protective Service Occupations	
27004 - Alarm Monitor	28.56
27007 - Baggage Inspector	14.49
27008 - Corrections Officer	29.73
27010 - Court Security Officer	31.17
27030 - Detection Dog Handler	23.51
27040 - Detention Officer	29.73

27070 - Firefighter	27.18
27101 - Guard I	14.49
27102 - Guard II	23.51
27131 - Police Officer I	35.16
27132 - Police Officer II	39.06
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	16.28
28042 - Carnival Equipment Repairer	17.48
28043 - Carnival Worker	12.44
28210 - Gate Attendant/Gate Tender	15.62
28310 - Lifeguard	14.20
28350 - Park Attendant (Aide)	17.85
28510 - Recreation Aide/Health Facility Attendant	13.02
28515 - Recreation Specialist	22.10
28630 - Sports Official	14.20
28690 - Swimming Pool Operator	21.98
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	28.99
29020 - Hatch Tender	28.99
29030 - Line Handler	28.99
29041 - Stevedore I	27.21
29042 - Stevedore II	30.76
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist Center (HFO) (see 2)	40.29
30011 - Air Traffic Control Specialist Station (HFO) (see 2)	27.78
30012 - Air Traffic Control Specialist Terminal (HFO) (see 2)	30.59
30021 - Archeological Technician I	20.59
30022 - Archeological Technician II	22.84
30023 - Archeological Technician III	28.30
30030 - Cartographic Technician	28.30
30040 - Civil Engineering Technician	28.48
30051 - Cryogenic Technician I	22.62
30052 - Cryogenic Technician II	24.98
30061 - Drafter/CAD Operator I	20.42
30062 - Drafter/CAD Operator II	22.84
30063 - Drafter/CAD Operator III	25.47
30064 - Drafter/CAD Operator IV	31.34
30081 - Engineering Technician I	18.88
30082 - Engineering Technician II	21.19
30083 - Engineering Technician III	23.70
30084 - Engineering Technician IV	29.36
30085 - Engineering Technician V	35.91
30086 - Engineering Technician VI	43.45
30090 - Environmental Technician	22.65
30095 - Evidence Control Specialist	20.42
30210 - Laboratory Technician	21.62
30221 - Latent Fingerprint Technician I	22.62
30222 - Latent Fingerprint Technician II	24.98
30240 - Mathematical Technician	27.79
30361 - Paralegal/Legal Assistant I	21.72
30362 - Paralegal/Legal Assistant II	26.91
30363 - Paralegal/Legal Assistant III	32.91
30364 - Paralegal/Legal Assistant IV	39.82
30375 - Petroleum Supply Specialist	24.98
30390 - Photo-Optics Technician	28.30
30395 - Radiation Control Technician	24.98
30461 - Technical Writer I	23.46
30462 - Technical Writer II	28.69
30463 - Technical Writer III	34.71
30491 - Unexploded Ordnance (UXO) Technician I	27.89
30492 - Unexploded Ordnance (UXO) Technician II	33.74
30493 - Unexploded Ordnance (UXO) Technician III	40.44
30494 - Unexploded (UXO) Safety Escort	27.89
30495 - Unexploded (UXO) Sweep Personnel	27.89
30501 - Weather Forecaster I	24.45

30502 - Weather Forecaster II		29.74
30620 - Weather Observer Combined Upper Air Or Surface Programs	(see 2)	25.47
30621 - Weather Observer Senior	(see 2)	28.30
31000 - Transportation/Mobile Equipment Operation Occupations		
31010 - Airplane Pilot		33.74
31020 - Bus Aide		14.75
31030 - Bus Driver		20.11
31043 - Driver Courier		15.51
31260 - Parking and Lot Attendant		12.85
31290 - Shuttle Bus Driver		15.91
31310 - Taxi Driver		15.27
31361 - Truckdriver Light		16.66
31362 - Truckdriver Medium		18.11
31363 - Truckdriver Heavy		23.28
31364 - Truckdriver Tractor-Trailer		23.28
99000 - Miscellaneous Occupations		
99020 - Cabin Safety Specialist		16.45
99030 - Cashier		13.74
99050 - Desk Clerk		13.54
99095 - Embalmer		27.89
99130 - Flight Follower		27.89
99251 - Laboratory Animal Caretaker I		19.51
99252 - Laboratory Animal Caretaker II		20.95
99260 - Marketing Analyst		30.86
99310 - Mortician		27.89
99410 - Pest Controller		20.89
99510 - Photofinishing Worker		16.54
99710 - Recycling Laborer		19.84
99711 - Recycling Specialist		24.10
99730 - Refuse Collector		18.98
99810 - Sales Clerk		13.20
99820 - School Crossing Guard		15.31
99830 - Survey Party Chief		28.85
99831 - Surveying Aide		18.84
99832 - Surveying Technician		26.23
99840 - Vending Machine Attendant		19.51
99841 - Vending Machine Repairer		24.09
99842 - Vending Machine Repairer Helper		19.51

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Note: Executive Order (EO) 13706 Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1 2017. If this contract is covered by the EO the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness injury or other health-related needs including preventive care; to assist a family member (or person who is like family to the employee) who is ill injured or has other health-related needs including preventive care; or for reasons resulting from or to assist a family member (or person who is like family to the employee) who is the victim of domestic violence sexual assault or stalking. Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.60 per hour up to 40 hours per week or \$184.00 per week or \$797.33 per month

HEALTH & WELFARE EO 13706: \$4.23 per hour up to 40 hours per week or \$169.20 per week or \$733.20 per month\*

\*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706 Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor 3 weeks after 5 years and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor wherever employed and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day Martin Luther King Jr.'s Birthday Washington's Birthday Memorial Day Juneteenth National Independence Day Independence Day Labor Day Columbus Day Veterans' Day Thanksgiving Day and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b) this wage determination does not apply to any employee who individually qualifies as a bona fide executive administrative or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally because job titles vary widely and change quickly in the computer industry job titles are not determinative of the application of the computer professional exemption. Therefore the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

(1) The application of systems analysis techniques and procedures including consulting with users to determine hardware software or system functional specifications;

(2) The design development documentation analysis creation testing or modification of computer systems or programs including prototypes based on and related to user or system design specifications;

(3) The design documentation testing creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

**\*\* HAZARDOUS PAY DIFFERENTIAL \*\***

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance explosives and incendiary materials. This includes work such as screening blending dying mixing and pressing of sensitive ordnance explosives and pyrotechnic compositions such as lead azide black powder and photoflash powder.

All dry-house activities involving propellants or explosives. Demilitarization modification renovation demolition and maintenance operations on sensitive ordnance explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with or in close proximity to ordnance (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands face or arms of the employee engaged in the operation irritation of the skin minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving unloading storage and hauling of ordnance explosive and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance explosives and incendiary material differential pay.

**\*\* UNIFORM ALLOWANCE \*\***

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract by the employer by the state or local law etc.) the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition where uniform cleaning and maintenance is made the responsibility of the employee all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount or the furnishing of contrary affirmative proof as to the actual cost) reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However in those instances where the uniforms furnished are made of "wash and wear" materials may be routinely washed and dried with other personal garments and do not require any special treatment such as dry cleaning daily washing or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract by the contractor by law or by the nature of the work there is no requirement that employees be reimbursed for uniform maintenance costs.

\*\* SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS \*\*

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations" Fifth Edition (Revision 1) dated September 2015 unless otherwise indicated.

\*\* REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE Standard Form 1444 (SF-1444) \*\*

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e. the work to be performed is not performed by any classification listed in the wage determination) be classified by the contractor so as to provide a reasonable relationship (i.e. appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification wage rate and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are

included in a contract a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
  
- 2) After contract award the contractor prepares a written report listing in order the proposed classification title(s) a Federal grade equivalency (FGE) for each proposed classification(s) job description(s) and rationale for proposed wage rate(s) including information regarding the agreement or disagreement of the authorized representative of the employees involved or where there is no authorized representative the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
  
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action together with the agency's recommendations and pertinent information including the position of the contractor and the employees to the U.S. Department of Labor Wage and Hour Division for review (See 29 CFR 4.6(b)(2)(ii)).
  
- 4) Within 30 days of receipt the Wage and Hour Division approves modifies or disapproves the action via transmittal to the agency contracting officer or notifies the contracting officer that additional time will be required to process the request.
  
- 5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.
  
- 6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request the ""Service Contract Act Directory of Occupations"" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember it is not the job title but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split combine or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."