

2. AMENDMENT/MODIFICATION NO. P00005	3. EFFECTIVE DATE See Block 16C	4. REQUISITION/PURCHASE REQ. NO. NONE	5. PROJECT NO. (If applicable)
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6. ISSUED BY DETTENTION MANAGEMENT - LAGUNA U.S. Immigration and Customs Enforcement Office of Acquisition Management 24000 AVILA ROAD, [REDACTED] Laguna Niguel CA 92	CODE	70CDLG	7. ADMINISTERED BY (If other than Item 6) ICE/Detent Mngt/Detent Contract-LAG Immigration and Customs Enforcement Office of Acquisition Management 24000 Avila Road, [REDACTED] Attn: [REDACTED] Laguna 77	CODE	ICE/DM/DC-LAGUNA
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8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) GEO GROUP INC THE ATTN [REDACTED] 4955 TECHNOLOGY WAY BOCA RATON FL 334313367	(x)	9A. AMENDMENT OF SOLICITATION NO.
		9B. DATED (SEE ITEM 11)
	x	10A. MODIFICATION OF CONTRACT/ORDER NO. 70CDCR20D00000008
		10B. DATED (SEE ITEM 13) 12/19/2019
CODE 6127064650000	FACILITY CODE	

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended, is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)
NONE

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
X	D. OTHER (Specify type of modification and authority) Bilateral - FAR 52.222-43 Fair Labor Standards Act and Service Contract Act-Price Adjustment

E. IMPORTANT Contractor is not, is required to sign this document and return 1 copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)
DUNS Number: 612706465
NAICS Code: 561612; PSC: S206

Contracting Officer Representative (COR): [REDACTED] at (661) 328-[REDACTED] or e-mail at [REDACTED]
Alternative COR: [REDACTED] at (916) 329-[REDACTED] or e-mail at [REDACTED]

There is no requisition associated with this modification. All funding continues to be obligated at the task order level, if further task orders are issued.

The purpose of this bilateral modification is to:
Continued ...

Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print) [REDACTED] Vice President	15C. DATE SIGNED 4/1/2021
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NAME OF OFFEROR OR CONTRACTOR
GEO GROUP INC THE

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>1) Approve the REA submitted by GEO in accordance with FAR 52.222-43 for Mesa Verde, Golden State and Central Valley annex Detention Center, effective 12/202/2020 as a result to WD 2015-5603, Revision 12 Dated 07-02-2020; and</p> <p>2) Change Guaranteed Minimum (GM) Bed Day Rate to reflect the contractor's REA per diem increase for base and two five-year option periods.</p> <p>LIST OF CHANGES: Reason for Modification: Other Administrative Action Total Amount for this Modification: [REDACTED] New Total Amount for this Award: [REDACTED]</p> <p>CHANGES FOR LINE ITEM 0003 - Mesa Verde Detention Services Guaranteed Minimum ([REDACTED] beds) Total Amount changed from [REDACTED] to [REDACTED]</p> <p>CHANGES FOR LINE ITEM 0003A - Golden State Bed Detention Services Guaranteed Minimum ([REDACTED] beds) Total Amount changed from [REDACTED] to [REDACTED]</p> <p>CHANGES FOR LINE ITEM 0003B - Central Valley Detention Services Guaranteed Minimum ([REDACTED] beds) Total Amount changed from [REDACTED] to [REDACTED]</p> <p>CHANGES FOR LINE ITEM 1001 - Mesa Verde Detention Services Guaranteed Minimum ([REDACTED] Beds) Total Amount changed from [REDACTED] to [REDACTED]</p> <p>CHANGES FOR LINE ITEM 1001A-Golden State Detention Services Guaranteed Minimum ([REDACTED] Beds) Total Amount changed from [REDACTED] to [REDACTED]</p> <p>CHANGES FOR LINE ITEM 1001B - Central Valley Detention Services Guaranteed Minimum ([REDACTED] Beds) Continued ...</p>				

NAME OF OFFEROR OR CONTRACTOR
GEO GROUP INC THE

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
0003	<p>Total Amount changed from [REDACTED] to [REDACTED]</p> <p>CHANGES FOR LINE ITEM 2001 - Mesa Verde Detention Services Guaranteed Minimum [REDACTED] Beds) Total Amount changed from [REDACTED] to [REDACTED]</p> <p>CHANGES FOR LINE ITEM 2001B - Central Valley Detention Services Guaranteed Minimum [REDACTED] Beds) Total Amount changed from [REDACTED] to [REDACTED]</p> <p>CHANGES FOR LINE ITEM 2001A - Golden State Detention Services Guaranteed Minimum [REDACTED] Beds) Total Amount changed from [REDACTED] to [REDACTED]</p> <p>Period of Performance: 12/20/2019 to 12/19/2034</p> <p>Change Item 0003 to read as follows (amount shown is the obligated amount):</p> <p>Mesa Verde Detention Services Guaranteed Minimum ([REDACTED] beds) Base Ordering Period - Unit of Issue DA is equivalent to Bed-Day Periods of Performance and Rate: 12/20/2019 to 12/19/2020 ([REDACTED] Beds) Rate: \$ [REDACTED] /DA; Not-to-Exceed (NTE) [REDACTED] 12/20/2020 to 12/19/2021 ([REDACTED] Beds) Rate: [REDACTED] /DA; NTE [REDACTED] 12/20/2021 to 12/19/2022 ([REDACTED] Beds) Rate: [REDACTED] /DA; NTE [REDACTED] 12/20/2022 to 12/19/2023 ([REDACTED] Beds) Rate: [REDACTED] /DA; NTE [REDACTED] 12/20/2023 to 12/19/2024 (117,120 Beds) Rate: [REDACTED] /DA; NTE [REDACTED] Obligated Amount: \$0.00</p> <p>Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Change Item 0003A to read as follows (amount shown is the obligated amount): Continued ...</p>				[REDACTED]

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NAME OF OFFEROR OR CONTRACTOR
GEO GROUP INC THE

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
0003A	<p>Golden State Bed Detention Services Guaranteed Minimum ([REDACTED] beds) Base Ordering Period - Unit of Issue DA is equivalent to Bed-Day Ordering Period and Bed Day Rates: 09/06/2020-12/19/2020 ([REDACTED] Beds) Rate: [REDACTED]/DA; Not-to-Exceed (NTE) [REDACTED] 12/20/2020-12/19/2021 ([REDACTED] Beds) Rate: [REDACTED]/DA NTE [REDACTED] 12/20/2021-12/19/2022 ([REDACTED] 0 Beds) Rate: [REDACTED]/DA NTE [REDACTED] 12/20/2022-12/19/2023 ([REDACTED] Beds) Rate: [REDACTED]/DA NTE [REDACTED] 12/20/2023-12/19/2024 ([REDACTED] Beds) Rate: [REDACTED]/DA NTE [REDACTED] Obligated Amount: \$0.00</p> <p>Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Change Item 0003B to read as follows (amount shown is the obligated amount):</p>				[REDACTED]
0003B	<p>Central Valley Detention Services Guaranteed Minimum ([REDACTED] beds) Base Ordering Period- Unit of Issue DA is equivalent to Bed-Day Ordering Period and Bed Day Rates: 08/20/2019-12/19/2020 ([REDACTED] Beds) Rate: [REDACTED]/DA; Not-to-Exceed (NTE) [REDACTED] 12/20/2020-12/19/2021 ([REDACTED] Beds) Rate: [REDACTED]/DA [REDACTED] 12/20/2021-12/19/2022 ([REDACTED] Beds) Rate: [REDACTED]/DA [REDACTED] 12/20/2022-12/19/2023 ([REDACTED] Beds) Rate: [REDACTED]/DA [REDACTED] 12/20/2023-12/19/2024 ([REDACTED] Beds) Rate: [REDACTED]/DA [REDACTED] Obligated Amount: \$0.00</p> <p>Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Change Item 1001 to read as follows (amount shown is the obligated amount):</p>				[REDACTED]
1001	<p>Mesa Verde Detention Services Guaranteed Minimum ([REDACTED] Beds) Continued ...</p>				0.00

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NAME OF OFFEROR OR CONTRACTOR
GEO GROUP INC THE

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>Option Ordering Period 1 - Unit of Issue DA is equivalent to Bed-Day Ordering Period and Bed Day Rates: 12/20/2024 to 12/19/2025 ([REDACTED] Beds) Rate: [REDACTED] [REDACTED]/DA; Not-to-Exceed (NTE) [REDACTED] 12/20/2025 to 12/19/2026 ([REDACTED] Beds) Rate: [REDACTED] [REDACTED]/DA; NTE [REDACTED] 12/20/2026 to 12/19/2027 ([REDACTED] Beds) Rate: [REDACTED] [REDACTED]/DA; NTE [REDACTED] 12/20/2027 to 12/19/2028 ([REDACTED] Beds) Rate: [REDACTED] [REDACTED]/DA; NTE [REDACTED] 12/20/2028 to 12/19/2029 ([REDACTED] Beds) Rate: [REDACTED] [REDACTED]/DA; NTE [REDACTED] Amount: [REDACTED] (Option Line Item) 12/20/2024</p> <p>Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Change Item 1001A to read as follows (amount shown is the obligated amount):</p>				0.00
1001A	<p>Golden State Detention Services Guaranteed Minimum ([REDACTED] Beds)</p> <p>Option Ordering Period 1 - Unit of Issue DA is equivalent to Bed-Day Ordering Period and Bed Day Rates: 12/20/2024 to 12/19/2025 ([REDACTED] Beds) Rate: [REDACTED] [REDACTED]/DA; Not-to-Exceed (NTE) [REDACTED] 12/20/2025 to 12/19/2026 ([REDACTED] Beds) Rate: [REDACTED] [REDACTED]/DA; NTE [REDACTED] 12/20/2026 to 12/19/2027 ([REDACTED] Beds) Rate: [REDACTED] [REDACTED]/DA; NTE [REDACTED] 12/20/2027 to 12/19/2028 ([REDACTED] Beds) Rate: [REDACTED] [REDACTED]/DA; NTE [REDACTED] 12/20/2028 to 12/19/2029 ([REDACTED] Beds) Rate: [REDACTED] [REDACTED]/DA; NTE [REDACTED] Amount: [REDACTED] (Option Line Item) 12/19/2029</p> <p>Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Change Item 1001B to read as follows (amount shown is the obligated amount):</p>				0.00
1001B	<p>Central Valley Detention Services Guaranteed Minimum ([REDACTED] Beds) Option Ordering Period 1 - Unit of Issue DA is Continued ...</p>				

NAME OF OFFEROR OR CONTRACTOR
GEO GROUP INC THE

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>equivalent to Bed-Day Ordering Period and Bed Day Rates: 12/20/2024 to 12/19/2025 ([REDACTED] Beds) Rate: [REDACTED] /DA; Not-to-Exceed (NTE) [REDACTED] 12/20/2025 to 12/19/2026 ([REDACTED] Beds) Rate: [REDACTED] /DA; NTE [REDACTED] .00 12/20/2026 to 12/19/2027 ([REDACTED] Beds) Rate: [REDACTED] /DA; NTE [REDACTED] 12/20/2027 to 12/19/2028 ([REDACTED] Beds) Rate: [REDACTED] /DA; NTE [REDACTED] 12/20/2028 to 12/19/2029 ([REDACTED] Beds) Rate: [REDACTED] /DA; NTE [REDACTED] Amount: [REDACTED] (Option Line Item) 12/19/2029</p> <p>Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Change Item 2001 to read as follows (amount shown is the obligated amount):</p>				0.00
2001	<p>Mesa Verde Detention Services Guaranteed Minimum ([REDACTED] Beds) Option Ordering Period 2 - Unit of Issue DA is equivalent to Bed-Day Ordering Period and Bed Day Rates: 12/20/2029 to 12/19/2030 ([REDACTED] 0 Beds) Rate: [REDACTED] /DA; Not-to-Exceed (NTE) [REDACTED] 12/20/2030 to 12/19/2031 ([REDACTED] Beds) Rate: [REDACTED] /DA; [REDACTED] 12/20/2031 to 12/19/2032 ([REDACTED] Beds) Rate: [REDACTED] /DA [REDACTED] 12/20/2032 to 12/19/2033 ([REDACTED] Beds) Rate: [REDACTED] /DA [REDACTED] 12/20/2033 to 12/19/2034 ([REDACTED] Beds) Rate: [REDACTED] /DA [REDACTED] Amount: [REDACTED] (Option Line Item) 12/20/2029</p> <p>Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Change Item 2001A to read as follows (amount shown is the obligated amount):</p>				0.00
2001A	<p>Golden State Detention Services Guaranteed Minimum ([REDACTED] Beds) Option Ordering Period 2 - Unit of Issue DA is equivalent to Bed-Day Continued ...</p>				0.00

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NAME OF OFFEROR OR CONTRACTOR
GEO GROUP INC THE

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
2001B	<p>Ordering Period and Bed Day Rates: 12/20/2029 to 12/19/2030 ([REDACTED] Beds) Rate: [REDACTED] /DA; Not-to-Exceed (NTE) [REDACTED] 12/20/2030 to 12/19/2031 ([REDACTED] Beds) Rate: [REDACTED] /DA; NTE [REDACTED] 12/20/2031 to 12/19/2032 ([REDACTED] 0 Beds) Rate: [REDACTED] /DA; NTE [REDACTED] 12/20/2032 to 12/19/2033 ([REDACTED] Beds) Rate: [REDACTED] /DA; NTE [REDACTED] 12/20/2033 to 12/19/2034 ([REDACTED] Beds) Rate: [REDACTED] /DA; NTE [REDACTED] Amount: [REDACTED] (Option Line Item) 12/20/2029</p> <p>Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Change Item 2001B to read as follows (amount shown is the obligated amount):</p> <p>Central Valley Detention Services Guaranteed Minimum ([REDACTED] Beds) Option Ordering Period 2 - Unit of Issue DA is equivalent to Bed-Day Ordering Period and Bed Day Rates: 12/20/2029 to 12/19/2030 ([REDACTED] Beds) Rate: [REDACTED] /DA; Not-to-Exceed (NTE) [REDACTED] 12/20/2030 to 12/19/2031 ([REDACTED] Beds) Rate: [REDACTED] /DA [REDACTED] 12/20/2031 to 12/19/2032 ([REDACTED] Beds) Rate: [REDACTED] /DA [REDACTED] 12/20/2032 to 12/19/2033 ([REDACTED] Beds) Rate: [REDACTED] /DA [REDACTED] 12/20/2033 to 12/19/2034 ([REDACTED] Beds) Rate: [REDACTED] /DA [REDACTED] Amount: [REDACTED] (Option Line Item) 12/20/2029</p> <p>Product/Service Description: HOUSEKEEPING- GUARD</p> <p>All IDIQ terms and conditions remain the same and flow down to the Task Orders.</p>				0.00

2. AMENDMENT/MODIFICATION NO. P00006	3. EFFECTIVE DATE See Block 16C	4. REQUISITION/PURCHASE REQ. NO.	5. PROJECT NO. (If applicable)
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6. ISSUED BY DETTENTION MANAGEMENT - LAGUNA U.S. Immigration and Customs Enforcement Office of Acquisition Management 24000 AVILA ROAD, [REDACTED] Laguna Niguel CA 92	CODE 70CDLG	7. ADMINISTERED BY (If other than Item 6) ICE/Mission Support-DC Immigration and Customs Enforcement Office of Acquisition Management 801 I Street NW, [REDACTED] Attn: [REDACTED] Washin	CODE ICE/MS-DC
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8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) GEO GROUP INC THE ATTN [REDACTED] 4955 TECHNOLOGY WAY BOCA RATON FL 334313367	(x)	9A. AMENDMENT OF SOLICITATION NO.
		9B. DATED (SEE ITEM 11)
	x	10A. MODIFICATION OF CONTRACT/ORDER NO. 70CDCR20D00000008
		10B. DATED (SEE ITEM 13) 12/19/2019

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended, is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)
See Schedule

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
X	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
	D. OTHER (Specify type of modification and authority)

E. IMPORTANT Contractor is not, is required to sign this document and return _____ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

DUNS Number: 612706465
NAICS Code: 561612; PSC: S206

Contracting Officer Representative (COR): [REDACTED] at (661) 328-[REDACTED] or e-mail at [REDACTED]
Alternative COR: [REDACTED] at (916) 329-[REDACTED] or e-mail at [REDACTED]
Contracting Officer: [REDACTED] (949) 943-[REDACTED]
Contract Specialist: [REDACTED] (202) 731-[REDACTED]

Attachment 28 Kern County WD 2015-5603, Revision 16 Date of Last Revision 10/20/2021.

Continued ...
Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A as heretofore changed remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)	
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED
_____ (Signature of person authorized to sign)	

CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED
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NAME OF OFFEROR OR CONTRACTOR
GEO GROUP INC THE

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>The purpose of this modification is to update and replace Department of Labor (DOL) Wage Determination Attachment 28 - Kern County WD 2015-5603, Revision 16 Dated 10-20-20210, effective 12/20/2021, see attached.</p> <p>LIST OF CHANGES: Reason for Modification: Other Administrative Action Total Amount for this Modification: \$0.00 Period of Performance: 12/20/2020 to 12/19/2021</p> <p>In accordance with FAR 52.222-43(f), Fair Labor Standards Act and Service Contract Act - Price Adjustments (Multiple Year and Option Contracts)</p> <p>"The Contractor shall notify the Contracting Officer of any increase claimed under this clause within 30 days after receiving a new wage determination unless this notification period is extended in writing by the Contracting Officer. The Contractor shall promptly notify the Contracting Officer of any decrease under this clause, but nothing in the clause shall preclude the Government from asserting a claim within the period permitted by law. The notice shall contain a statement of the amount claimed and the change in fixed hourly rates (if this is a time-and-materials or labor-hour contract), and any relevant supporting data, including payroll records, that the Contracting Officer may reasonably require. Upon agreement of the parties, the contract price, contract unit price labor rates, or fixed hourly rates shall be modified in writing. The Contractor shall continue performance pending agreement on or determination of any such adjustment and its effective date."</p> <p>Invoice Instructions for ICE - ERO Contracts: See Section G of the Contract Clauses for this Contract for specific invoice instructions.</p> <p>All other terms and conditions remains the same.</p>				

"REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR
 THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION
 By direction of the Secretary of Labor | WAGE AND HOUR DIVISION
 WASHINGTON D.C. 20210

Daniel W. Simms	Division of	Wage Determination No.: 2015-5603
Director	Wage Determinations	Revision No.: 16
		Date Of Last Revision: 10/20/2021

Note: Under Executive Order (EO) 13658 an hourly minimum wage of \$10.95 for calendar year 2021 applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1 2015. If this contract is covered by the EO the contractor must pay all workers in any classification listed on this wage determination at least \$10.95 per hour (or the applicable wage rate listed on this wage determination if it is higher) for all hours spent performing on the contract in calendar year 2021. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

State: California

Area: California County of Kern

****Fringe Benefits Required Follow the Occupational Listing****

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		16.25
01012 - Accounting Clerk II		18.26
01013 - Accounting Clerk III		20.43
01020 - Administrative Assistant		30.78
01035 - Court Reporter		33.19
01041 - Customer Service Representative I		14.69
01042 - Customer Service Representative II		16.51
01043 - Customer Service Representative III		18.02
01051 - Data Entry Operator I		15.06
01052 - Data Entry Operator II		16.43
01060 - Dispatcher Motor Vehicle		23.10
01070 - Document Preparation Clerk		16.65
01090 - Duplicating Machine Operator		16.65
01111 - General Clerk I		15.52
01112 - General Clerk II		16.93
01113 - General Clerk III		19.01
01120 - Housing Referral Assistant		23.88
01141 - Messenger Courier		17.61
01191 - Order Clerk I		18.12
01192 - Order Clerk II		19.77
01261 - Personnel Assistant (Employment) I		19.13
01262 - Personnel Assistant (Employment) II		21.40
01263 - Personnel Assistant (Employment) III		23.85
01270 - Production Control Clerk		28.50
01290 - Rental Clerk		14.87
01300 - Scheduler Maintenance		19.15
01311 - Secretary I		19.15
01312 - Secretary II		21.42
01313 - Secretary III		23.87

01320 - Service Order Dispatcher	20.65
01410 - Supply Technician	30.78
01420 - Survey Worker	19.98
01460 - Switchboard Operator/Receptionist	14.85
01531 - Travel Clerk I	13.70
01532 - Travel Clerk II	14.37
01533 - Travel Clerk III	15.60
01611 - Word Processor I	16.92
01612 - Word Processor II	19.00
01613 - Word Processor III	20.64
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer Fiberglass	22.66
05010 - Automotive Electrician	22.12
05040 - Automotive Glass Installer	20.19
05070 - Automotive Worker	20.19
05110 - Mobile Equipment Servicer	17.96
05130 - Motor Equipment Metal Mechanic	23.49
05160 - Motor Equipment Metal Worker	20.19
05190 - Motor Vehicle Mechanic	23.49
05220 - Motor Vehicle Mechanic Helper	16.47
05250 - Motor Vehicle Upholstery Worker	19.42
05280 - Motor Vehicle Wrecker	20.19
05310 - Painter Automotive	22.12
05340 - Radiator Repair Specialist	20.19
05370 - Tire Repairer	16.70
05400 - Transmission Repair Specialist	23.49
07000 - Food Preparation And Service Occupations	
07010 - Baker	14.99
07041 - Cook I	15.32
07042 - Cook II	17.73
07070 - Dishwasher	12.93
07130 - Food Service Worker	14.23
07210 - Meat Cutter	15.45
07260 - Waiter/Waitress	13.02
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	20.01
09040 - Furniture Handler	13.81
09080 - Furniture Refinisher	20.01
09090 - Furniture Refinisher Helper	15.02
09110 - Furniture Repairer Minor	17.71
09130 - Upholsterer	20.01
11000 - General Services And Support Occupations	
11030 - Cleaner Vehicles	15.06
11060 - Elevator Operator	15.06
11090 - Gardener	21.46
11122 - Housekeeping Aide	15.99
11150 - Janitor	15.99
11210 - Laborer Grounds Maintenance	16.12
11240 - Maid or Houseman	13.64
11260 - Pruner	15.26
11270 - Tractor Operator	19.68
11330 - Trail Maintenance Worker	16.12
11360 - Window Cleaner	17.39
12000 - Health Occupations	
12010 - Ambulance Driver	18.87
12011 - Breath Alcohol Technician	24.77
12012 - Certified Occupational Therapist Assistant	36.88
12015 - Certified Physical Therapist Assistant	35.20
12020 - Dental Assistant	17.99
12025 - Dental Hygienist	45.22
12030 - EKG Technician	34.51
12035 - Electroneurodiagnostic Technologist	34.51
12040 - Emergency Medical Technician	18.87
12071 - Licensed Practical Nurse I	22.14
12072 - Licensed Practical Nurse II	24.77

12073 - Licensed Practical Nurse III	27.61
12100 - Medical Assistant	16.13
12130 - Medical Laboratory Technician	25.65
12160 - Medical Record Clerk	18.66
12190 - Medical Record Technician	20.87
12195 - Medical Transcriptionist	21.85
12210 - Nuclear Medicine Technologist	53.23
12221 - Nursing Assistant I	13.48
12222 - Nursing Assistant II	15.16
12223 - Nursing Assistant III	16.34
12224 - Nursing Assistant IV	18.57
12235 - Optical Dispenser	17.42
12236 - Optical Technician	22.14
12250 - Pharmacy Technician	20.08
12280 - Phlebotomist	20.22
12305 - Radiologic Technologist	36.58
12311 - Registered Nurse I	25.95
12312 - Registered Nurse II	31.74
12313 - Registered Nurse II Specialist	31.74
12314 - Registered Nurse III	47.87
12315 - Registered Nurse III Anesthetist	47.87
12316 - Registered Nurse IV	46.03
12317 - Scheduler (Drug and Alcohol Testing)	30.67
12320 - Substance Abuse Treatment Counselor	24.23
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	24.35
13012 - Exhibits Specialist II	30.20
13013 - Exhibits Specialist III	36.93
13041 - Illustrator I	26.63
13042 - Illustrator II	32.98
13043 - Illustrator III	40.34
13047 - Librarian	36.52
13050 - Library Aide/Clerk	16.13
13054 - Library Information Technology Systems Administrator	32.98
13058 - Library Technician	21.25
13061 - Media Specialist I	23.80
13062 - Media Specialist II	26.63
13063 - Media Specialist III	29.68
13071 - Photographer I	19.80
13072 - Photographer II	22.15
13073 - Photographer III	27.45
13074 - Photographer IV	33.57
13075 - Photographer V	40.61
13090 - Technical Order Library Clerk	20.26
13110 - Video Teleconference Technician	21.51
14000 - Information Technology Occupations	
14041 - Computer Operator I	19.64
14042 - Computer Operator II	22.56
14043 - Computer Operator III	25.14
14044 - Computer Operator IV	27.94
14045 - Computer Operator V	30.94
14071 - Computer Programmer I	(see 1)
14072 - Computer Programmer II	(see 1)
14073 - Computer Programmer III	(see 1)
14074 - Computer Programmer IV	(see 1)
14101 - Computer Systems Analyst I	(see 1)
14102 - Computer Systems Analyst II	(see 1)
14103 - Computer Systems Analyst III	(see 1)
14150 - Peripheral Equipment Operator	19.64
14160 - Personal Computer Support Technician	27.94
14170 - System Support Specialist	30.94
15000 - Instructional Occupations	
15010 - Aircrew Training Devices Instructor (Non-Rated)	31.76
15020 - Aircrew Training Devices Instructor (Rated)	38.42

15030 - Air Crew Training Devices Instructor (Pilot)	46.06
15050 - Computer Based Training Specialist / Instructor	31.76
15060 - Educational Technologist	39.14
15070 - Flight Instructor (Pilot)	46.06
15080 - Graphic Artist	23.07
15085 - Maintenance Test Pilot Fixed Jet/Prop	46.06
15086 - Maintenance Test Pilot Rotary Wing	46.06
15088 - Non-Maintenance Test/Co-Pilot	46.06
15090 - Technical Instructor	24.78
15095 - Technical Instructor/Course Developer	30.32
15110 - Test Proctor	20.01
15120 - Tutor	20.01
16000 - Laundry Dry-Cleaning Pressing And Related Occupations	
16010 - Assembler	15.31
16030 - Counter Attendant	15.31
16040 - Dry Cleaner	17.50
16070 - Finisher Flatwork Machine	15.31
16090 - Presser Hand	15.31
16110 - Presser Machine Drycleaning	15.31
16130 - Presser Machine Shirts	15.31
16160 - Presser Machine Wearing Apparel Laundry	15.31
16190 - Sewing Machine Operator	18.23
16220 - Tailor	18.96
16250 - Washer Machine	16.04
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	27.38
19040 - Tool And Die Maker	33.20
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	17.16
21030 - Material Coordinator	28.50
21040 - Material Expediter	28.50
21050 - Material Handling Laborer	16.30
21071 - Order Filler	13.96
21080 - Production Line Worker (Food Processing)	17.16
21110 - Shipping Packer	15.92
21130 - Shipping/Receiving Clerk	15.92
21140 - Store Worker I	15.79
21150 - Stock Clerk	19.04
21210 - Tools And Parts Attendant	17.16
21410 - Warehouse Specialist	17.16
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	35.35
23019 - Aircraft Logs and Records Technician	27.59
23021 - Aircraft Mechanic I	33.38
23022 - Aircraft Mechanic II	35.35
23023 - Aircraft Mechanic III	36.74
23040 - Aircraft Mechanic Helper	23.41
23050 - Aircraft Painter	31.45
23060 - Aircraft Servicer	27.59
23070 - Aircraft Survival Flight Equipment Technician	31.45
23080 - Aircraft Worker	29.54
23091 - Aircrew Life Support Equipment (ALSE) Mechanic I	29.54
23092 - Aircrew Life Support Equipment (ALSE) Mechanic II	33.38
23110 - Appliance Mechanic	27.38
23120 - Bicycle Repairer	22.22
23125 - Cable Splicer	40.55
23130 - Carpenter Maintenance	25.15
23140 - Carpet Layer	25.50
23160 - Electrician Maintenance	35.30
23181 - Electronics Technician Maintenance I	30.04
23182 - Electronics Technician Maintenance II	31.96
23183 - Electronics Technician Maintenance III	33.94
23260 - Fabric Worker	24.02

23290 - Fire Alarm System Mechanic	23.03
23310 - Fire Extinguisher Repairer	22.22
23311 - Fuel Distribution System Mechanic	40.26
23312 - Fuel Distribution System Operator	30.78
23370 - General Maintenance Worker	21.27
23380 - Ground Support Equipment Mechanic	33.38
23381 - Ground Support Equipment Servicer	27.59
23382 - Ground Support Equipment Worker	29.54
23391 - Gunsmith I	22.22
23392 - Gunsmith II	25.71
23393 - Gunsmith III	29.06
23410 - Heating Ventilation And Air-Conditioning Mechanic	27.22
23411 - Heating Ventilation And Air Contidioning Mechanic (Research Facility)	28.83
23430 - Heavy Equipment Mechanic	26.75
23440 - Heavy Equipment Operator	26.96
23460 - Instrument Mechanic	33.96
23465 - Laboratory/Shelter Mechanic	27.38
23470 - Laborer	16.30
23510 - Locksmith	29.10
23530 - Machinery Maintenance Mechanic	29.46
23550 - Machinist Maintenance	23.12
23580 - Maintenance Trades Helper	15.37
23591 - Metrology Technician I	33.96
23592 - Metrology Technician II	35.96
23593 - Metrology Technician III	37.37
23640 - Millwright	29.06
23710 - Office Appliance Repairer	21.82
23760 - Painter Maintenance	24.42
23790 - Pipefitter Maintenance	29.44
23810 - Plumber Maintenance	27.73
23820 - Pneudraulic Systems Mechanic	29.06
23850 - Rigger	29.06
23870 - Scale Mechanic	25.71
23890 - Sheet-Metal Worker Maintenance	32.24
23910 - Small Engine Mechanic	24.78
23931 - Telecommunications Mechanic I	30.44
23932 - Telecommunications Mechanic II	32.24
23950 - Telephone Lineman	31.01
23960 - Welder Combination Maintenance	25.85
23965 - Well Driller	30.09
23970 - Woodcraft Worker	29.06
23980 - Woodworker	22.22
24000 - Personal Needs Occupations	
24550 - Case Manager	18.73
24570 - Child Care Attendant	14.17
24580 - Child Care Center Clerk	17.67
24610 - Chore Aide	13.07
24620 - Family Readiness And Support Services Coordinator	18.73
24630 - Homemaker	18.73
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	40.06
25040 - Sewage Plant Operator	33.11
25070 - Stationary Engineer	40.06
25190 - Ventilation Equipment Tender	28.09
25210 - Water Treatment Plant Operator	33.11
27000 - Protective Service Occupations	
27004 - Alarm Monitor	24.99
27007 - Baggage Inspector	13.82
27008 - Corrections Officer	43.91
27010 - Court Security Officer	42.20
27030 - Detection Dog Handler	15.46
27040 - Detention Officer	43.91

27070 - Firefighter	42.20
27101 - Guard I	13.82
27102 - Guard II	15.46
27131 - Police Officer I	35.19
27132 - Police Officer II	39.10
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	16.52
28042 - Carnival Equipment Repairer	18.02
28043 - Carnival Worker	13.06
28210 - Gate Attendant/Gate Tender	17.57
28310 - Lifeguard	14.47
28350 - Park Attendant (Aide)	19.64
28510 - Recreation Aide/Health Facility Attendant	14.33
28515 - Recreation Specialist	24.32
28630 - Sports Official	15.63
28690 - Swimming Pool Operator	20.85
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	28.47
29020 - Hatch Tender	28.47
29030 - Line Handler	28.47
29041 - Stevedore I	26.59
29042 - Stevedore II	30.31
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist Center (HFO) (see 2)	46.00
30011 - Air Traffic Control Specialist Station (HFO) (see 2)	31.72
30012 - Air Traffic Control Specialist Terminal (HFO) (see 2)	34.93
30021 - Archeological Technician I	19.91
30022 - Archeological Technician II	26.44
30023 - Archeological Technician III	27.27
30030 - Cartographic Technician	30.50
30040 - Civil Engineering Technician	30.25
30051 - Cryogenic Technician I	29.05
30052 - Cryogenic Technician II	32.09
30061 - Drafter/CAD Operator I	19.91
30062 - Drafter/CAD Operator II	26.44
30063 - Drafter/CAD Operator III	26.80
30064 - Drafter/CAD Operator IV	32.98
30081 - Engineering Technician I	18.74
30082 - Engineering Technician II	21.04
30083 - Engineering Technician III	23.54
30084 - Engineering Technician IV	29.16
30085 - Engineering Technician V	35.67
30086 - Engineering Technician VI	43.15
30090 - Environmental Technician	26.33
30095 - Evidence Control Specialist	26.23
30210 - Laboratory Technician	24.11
30221 - Latent Fingerprint Technician I	28.08
30222 - Latent Fingerprint Technician II	31.02
30240 - Mathematical Technician	27.58
30361 - Paralegal/Legal Assistant I	22.09
30362 - Paralegal/Legal Assistant II	27.36
30363 - Paralegal/Legal Assistant III	33.47
30364 - Paralegal/Legal Assistant IV	40.49
30375 - Petroleum Supply Specialist	32.09
30390 - Photo-Optics Technician	27.58
30395 - Radiation Control Technician	32.09
30461 - Technical Writer I	29.04
30462 - Technical Writer II	35.52
30463 - Technical Writer III	42.97
30491 - Unexploded Ordnance (UXO) Technician I	29.24
30492 - Unexploded Ordnance (UXO) Technician II	35.37
30493 - Unexploded Ordnance (UXO) Technician III	42.40
30494 - Unexploded (UXO) Safety Escort	29.24
30495 - Unexploded (UXO) Sweep Personnel	29.24
30501 - Weather Forecaster I	29.05

30502 - Weather Forecaster II		35.34
30620 - Weather Observer Combined Upper Air Or Surface Programs	(see 2)	26.80
30621 - Weather Observer Senior	(see 2)	27.27
31000 - Transportation/Mobile Equipment Operation Occupations		
31010 - Airplane Pilot		35.37
31020 - Bus Aide		13.48
31030 - Bus Driver		19.18
31043 - Driver Courier		16.82
31260 - Parking and Lot Attendant		14.29
31290 - Shuttle Bus Driver		17.04
31310 - Taxi Driver		17.03
31361 - Truckdriver Light		18.35
31362 - Truckdriver Medium		19.83
31363 - Truckdriver Heavy		20.81
31364 - Truckdriver Tractor-Trailer		20.81
99000 - Miscellaneous Occupations		
99020 - Cabin Safety Specialist		17.25
99030 - Cashier		13.41
99050 - Desk Clerk		13.84
99095 - Embalmer		29.24
99130 - Flight Follower		29.24
99251 - Laboratory Animal Caretaker I		15.93
99252 - Laboratory Animal Caretaker II		17.28
99260 - Marketing Analyst		29.95
99310 - Mortician		29.24
99410 - Pest Controller		17.39
99510 - Photofinishing Worker		15.36
99710 - Recycling Laborer		25.46
99711 - Recycling Specialist		30.78
99730 - Refuse Collector		24.30
99810 - Sales Clerk		14.44
99820 - School Crossing Guard		14.39
99830 - Survey Party Chief		34.63
99831 - Surveying Aide		22.98
99832 - Surveying Technician		31.49
99840 - Vending Machine Attendant		20.39
99841 - Vending Machine Repairer		25.73
99842 - Vending Machine Repairer Helper		20.97

Note: Executive Order (EO) 13706 Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1 2017. If this contract is covered by the EO the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness injury or other health-related needs including preventive care; to assist a family member (or person who is like family to the employee) who is ill injured or has other health-related needs including preventive care; or for reasons resulting from or to assist a family member (or person who is like family to the employee) who is the victim of domestic violence sexual assault or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.60 per hour up to 40 hours per week or \$184.00 per week or \$797.33 per month

HEALTH & WELFARE EO 13706: \$4.23 per hour up to 40 hours per week or \$169.20 per week or \$733.20 per month*

*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706 Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor 3 weeks after 5 years and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor wherever employed and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day Martin Luther King Jr.'s Birthday Washington's Birthday Memorial Day Juneteenth National Independence Day Independence Day Labor Day Columbus Day Veterans' Day Thanksgiving Day and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b) this wage determination does not apply to any employee who individually qualifies as a bona fide executive administrative or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally because job titles vary widely and change quickly in the computer industry job titles are not determinative of the application of the computer professional exemption. Therefore the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

(1) The application of systems analysis techniques and procedures including consulting with users to determine hardware software or system functional specifications;

(2) The design development documentation analysis creation testing or modification of computer systems or programs including prototypes based on and related to user or system design specifications;

(3) The design documentation testing creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

**** HAZARDOUS PAY DIFFERENTIAL ****

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance explosives and incendiary materials. This includes work such as screening blending dying mixing and pressing of sensitive ordnance explosives and pyrotechnic compositions such as lead azide black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization modification renovation demolition and maintenance operations on sensitive ordnance explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with or in close proximity to ordnance (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands face or arms of the employee engaged in the operation irritation of the skin minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving unloading storage and hauling of ordnance explosive and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance explosives and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract by the employer by the state or local law etc.) the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition where uniform cleaning and maintenance is made the responsibility of the employee all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount or the furnishing of contrary affirmative proof as to the actual cost) reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However in those instances where the uniforms furnished are made of "wash and wear" materials may be routinely washed and dried with other personal garments and do not require any special treatment such as dry cleaning daily washing or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract by the contractor by law or by the nature of the work there is no requirement that employees be reimbursed for uniform maintenance costs.

** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE Standard Form 1444 (SF-1444) **

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e. the work to be performed is not performed by any classification listed in the wage determination) be classified by the contractor so as to provide a reasonable relationship (i.e. appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification wage rate and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid the contractor identifies the need for a conformed

occupation(s) and computes a proposed rate(s).

2) After contract award the contractor prepares a written report listing in order the proposed classification title(s) a Federal grade equivalency (FGE) for each proposed classification(s) job description(s) and rationale for proposed wage rate(s) including information regarding the agreement or disagreement of the authorized representative of the employees involved or where there is no authorized representative the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action together with the agency's recommendations and pertinent information including the position of the contractor and the employees to the U.S. Department of Labor Wage and Hour Division for review (See 29 CFR 4.6(b)(2)(ii)).

4) Within 30 days of receipt the Wage and Hour Division approves modifies or disapproves the action via transmittal to the agency contracting officer or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.

6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request the ""Service Contract Act Directory of Occupations"" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember it is not the job title but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split combine or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1)).

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"" Fifth Edition (Revision 1) dated September 2015 unless otherwise indicated."

2. AMENDMENT/MODIFICATION NO. P00007	3. EFFECTIVE DATE See Block 16C	4. REQUISITION/PURCHASE REQ. NO.	5. PROJECT NO. (If applicable)
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6. ISSUED BY DETTENTION MANAGEMENT - LAGUNA U.S. Immigration and Customs Enforcement Office of Acquisition Management 24000 AVILA ROAD, [REDACTED] Laguna Niguel CA 92	CODE 70CDLG	7. ADMINISTERED BY (If other than Item 6) ICE/Mission Support-DC Immigration and Customs Enforcement Office of Acquisition Management 801 I Street NW, [REDACTED] Attn: [REDACTED] Washin	CODE ICE/MS-DC
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8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) GEO GROUP INC THE ATTN [REDACTED] 4955 TECHNOLOGY WAY BOCA RATON FL 334313367	(x)	9A. AMENDMENT OF SOLICITATION NO.
		9B. DATED (SEE ITEM 11)
	x	10A. MODIFICATION OF CONTRACT/ORDER NO. 70CDCR20D00000008
		10B. DATED (SEE ITEM 13) 12/19/2019
CODE 6127064650000	FACILITY CODE	

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended, is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)
See Schedule

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
X	D. OTHER (Specify type of modification and authority) Bilateral Modification / FAR 43.103(a)

E. IMPORTANT Contractor is not, is required to sign this document and return 1 copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)
DUNS Number: 612706465
NAICS Code: 561612; PSC: S206

Contracting Officer Representative (COR): [REDACTED] at (661) 328-[REDACTED] or e-mail at [REDACTED]
Alternative COR: [REDACTED] at (916) 329-[REDACTED] or e-mail at [REDACTED]
Contracting Officer: [REDACTED] (949) 943-[REDACTED]
Contract Specialist: [REDACTED] (202) 731-[REDACTED]

The purpose of this modification is to incorporate the attached Virtual Attorney Visitation (VAV) Capability into the contract.
Continued ...

Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print) [REDACTED] Vice President	15C. DATE SIGNED 1/14/2022
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CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED
70CDCR20D00000008/P00007

PAGE OF
2 2

NAME OF OFFEROR OR CONTRACTOR
GEO GROUP INC THE

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>There is no requisition associated with this modification. All funding continues to be obligated at the task order level.</p> <p>.</p> <p>LIST OF CHANGES:</p> <p>Reason for Modification: Other Administrative Action</p> <p>Total Amount for this Modification: \$0.00</p> <p>Period of Performance: 12/20/2020 to 12/19/2024</p> <p>Invoice Instructions for ICE - ERO Contracts: see Section G of the Contract Clauses for this contract for specific invoice instructions.</p> <p>All other terms and conditions remains the same.</p>				

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT		1. CONTRACT D CODE	PAGE OF PAGES 1 11
2. AMENDMENT/MODIFICATION NO. P00008	3. EFFECTIVE DATE See Block 16C	4. REQUISITION/PURCHASE REQ. NO. None	5. PROJECT NO. (If applicable)
6. ISSUED BY DETTENTION MANAGEMENT - LAGUNA U.S. Immigration and Customs Enforcement Office of Acquisition Management 24000 AVILA ROAD, [REDACTED] Laguna Niguel CA 92	CODE 70CDLG	7. ADMINISTERED BY (If other than Item 6) ICE/Detention Compliance & Removals Immigration and Customs Enforcement Office of Acquisition Management 500 12th St SW Washington DC 20024	CODE ICE/DCR
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) GEO GROUP INC THE ATTN [REDACTED] 4955 TECHNOLOGY WAY BOCA RATON FL 334313367		(x)	9A. AMENDMENT OF SOLICITATION NO.
CODE 6127064650000 FACILITY CODE			9B. DATED (SEE ITEM 11)
		x	10A. MODIFICATION OF CONTRACT/ORDER NO. 70CDCR20D00000008
			10B. DATED (SEE ITEM 13) 12/19/2019

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended, is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)

All funding continues to be obligated at the task order level

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
X	D. OTHER (Specify type of modification and authority) Bilateral Modification/FAR 52.222-43 Fair Labor Standards Act and Service Act-Price adjustment

E. IMPORTANT Contractor is not, is required to sign this document and return 1 copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

DUNS Number: 612706465

Contracting Officer Representative (COR): [REDACTED] at (661) 328-[REDACTED] or e-mail at [REDACTED]

Alternative COR: [REDACTED] at (916) 329-[REDACTED] or e-mail at [REDACTED]

Contracting Officer: [REDACTED] (949) 943-[REDACTED]

Contract Specialist: [REDACTED] (202) 923-[REDACTED]

The purpose of this bilateral modification is to approved the REA submitted by GEO and change rates for base and two (2) five-year option periods in accordance with FAR 52.222-43 for Mesa Verde, Golden State, and Central Valley Annex Detention Center, effective 12/20/2021 as a result to WD 2015-5603 Revision 16 Dated 10/20/2021.

Continued ...

Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)

[REDACTED] Executive Vice President

R

Digitally signed by [REDACTED], DN: cn=[REDACTED], o=[REDACTED], ou=[REDACTED], email=[REDACTED], c=US
[REDACTED]
(authorized to sign)

15C. DATE SIGNED

4/22/2022

NAME OF OFFEROR OR CONTRACTOR
GEO GROUP INC THE

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>1)Change Detention Guaranteed Minimum (GM) Bed Day Rate 2)Change On-Call Stationary/ Transportation Guard Services (Officer Remote Post) Hourly Rate</p> <p>Rate changes effective date, see below CLINs.</p> <p>There is no requisition associated with this modification. All funding continues to be obligated at the task order level, if further task orders are issued.</p> <p>LIST OF CHANGES: Reason for Modification: Other Administrative Action Total Amount for this Modification: [REDACTED] New Total Amount for this Award: [REDACTED]</p> <p>CHANGES FOR LINE ITEM NUMBER: 0003 - Mesa Verde Detention Services - Guaranteed Minimum ([REDACTED] beds) Total Amount changed from [REDACTED] to [REDACTED]</p> <p>CHANGES FOR LINE ITEM NUMBER: 0003A - Golden State Bed Detention Services - Guaranteed Minimum ([REDACTED] beds) Total Amount changed from [REDACTED] to [REDACTED]</p> <p>CHANGES FOR LINE ITEM NUMBER: 0003B - Central Valley Detention Services - Guaranteed Minimum ([REDACTED] beds) Total Amount changed from [REDACTED] to [REDACTED]</p> <p>CHANGES FOR LINE ITEM NUMBER: 0005 - Mesa Verde On Call Stationary/Transportation Guards Total Amount changed from [REDACTED] to [REDACTED]</p> <p>CHANGES FOR LINE ITEM NUMBER: 0005A - Golden State On Call Stationary/Transportation Guards Total Amount changed from [REDACTED] to [REDACTED]</p> <p>CHANGES FOR LINE ITEM NUMBER: 0005B - Central Valley On Call Stationary/Transportation Guards Total Amount changed from [REDACTED] to [REDACTED] Continued ...</p>				

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NAME OF OFFEROR OR CONTRACTOR
GEO GROUP INC THE

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>CHANGES FOR LINE ITEM NUMBER: 1001 - Mesa Verde Detention Services - Guaranteed Minimum ([REDACTED] Beds) Total Amount changed from [REDACTED] to [REDACTED]</p> <p>CHANGES FOR LINE ITEM NUMBER: 1001A - Golden State Detention Services - Guaranteed Minimum ([REDACTED] to [REDACTED] Beds) Total Amount changed from [REDACTED] to [REDACTED]</p> <p>CHANGES FOR LINE ITEM NUMBER: 1001B - Central Valley Detention Services - Guaranteed Minimum ([REDACTED] to [REDACTED] Beds) Total Amount changed from [REDACTED] to [REDACTED]</p> <p>CHANGES FOR LINE ITEM NUMBER: 1003 - Mesa Verde On-Call Stationary/Transportation Guard Hours Total Amount changed from [REDACTED] to [REDACTED]</p> <p>CHANGES FOR LINE ITEM NUMBER: 1003A - Golden State On-Call Stationary/Transportation Guard Hours Total Amount changed from [REDACTED] to [REDACTED]</p> <p>CHANGES FOR LINE ITEM NUMBER: 1003B - Central Valley On-Call Stationary/Transportation Guard Hours Total Amount changed from [REDACTED] to [REDACTED]</p> <p>CHANGES FOR LINE ITEM NUMBER: 2001 - Mesa Verde Detention Services - Guaranteed Minimum ([REDACTED] Beds) Total Amount changed from [REDACTED] to [REDACTED]</p> <p>CHANGES FOR LINE ITEM NUMBER: 2001A - Golden State Detention Services - Guaranteed Minimum ([REDACTED] to [REDACTED] Beds) Total Amount changed from [REDACTED] to [REDACTED]</p> <p>CHANGES FOR LINE ITEM NUMBER: 2001B - Central Continued ...</p>				

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NAME OF OFFEROR OR CONTRACTOR
GEO GROUP INC THE

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
0003	<p>Valley Detention Services - Guaranteed Minimum ([REDACTED] Beds) Total Amount changed from [REDACTED] to [REDACTED]</p> <p>CHANGES FOR LINE ITEM NUMBER: 2003 - Mesa Verde On-Call Stationary / Transportation Guard Hours Total Amount changed from [REDACTED] to [REDACTED]</p> <p>CHANGES FOR LINE ITEM NUMBER: 2003A - Golden State On-Call Stationary / Transportation Guard Hours Total Amount changed from [REDACTED] to [REDACTED]</p> <p>CHANGES FOR LINE ITEM NUMBER: 2003B - Central Valley On-Call Stationary / Transportation Guard Hours Total Amount changed from [REDACTED] to [REDACTED]</p> <p>Period of Performance: 12/20/2019 to 12/19/2024</p> <p>Change Item 0003 to read as follows (amount shown is the obligated amount):</p> <p>Mesa Verde Detention Services - Guaranteed Minimum ([REDACTED] beds) Base Ordering Period - Unit of Issue DA is equivalent to Bed-Day Periods of Performance and Rate:</p> <p>12/20/2019 to 12/19/2020 ([REDACTED] Beds) Rate: [REDACTED] /DA; Not-to-Exceed (NTE) [REDACTED]</p> <p>12/20/2020 to 12/19/2021 ([REDACTED] Beds) Rate: [REDACTED] /DA; NTE [REDACTED]</p> <p>12/20/2021 to 12/19/2022 ([REDACTED] Beds) Rate: [REDACTED] /DA; NTE [REDACTED]</p> <p>12/20/2022 to 12/19/2023 ([REDACTED] Beds) Rate: [REDACTED] /DA; NTE [REDACTED]</p> <p>12/20/2023 to 12/19/2024 ([REDACTED] Beds) Rate: [REDACTED] /DA; NTE [REDACTED]</p> <p>Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Change Item 0003A to read as follows (amount shown is the obligated amount):</p> <p>Continued ...</p>				[REDACTED]

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NAME OF OFFEROR OR CONTRACTOR
GEO GROUP INC THE

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
0003A	<p>Golden State Bed Detention Services - Guaranteed Minimum ([REDACTED] beds) Base Ordering Period - Unit of Issue DA is equivalent to Bed-Day Ordering Period and Bed Day Rates:</p> <p>09/06/2020-12/19/2020 ([REDACTED] Beds) Rate: [REDACTED] [REDACTED]/DA; Not-to-Exceed (NTE) [REDACTED] 12/20/2020-12/19/2021 ([REDACTED] Beds) Rate: [REDACTED] [REDACTED]/DA NTE [REDACTED] 12/20/2021-12/19/2022 ([REDACTED] Beds) Rate: [REDACTED] [REDACTED]/DA NTE [REDACTED] 12/20/2022-12/19/2023 ([REDACTED] Beds) Rate: [REDACTED] [REDACTED]/DA NTE [REDACTED] 12/20/2023-12/19/2024 ([REDACTED] Beds) Rate: [REDACTED] [REDACTED]/DA NTE [REDACTED] Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Change Item 0003B to read as follows (amount shown is the obligated amount):</p>				[REDACTED]
0003B	<p>Central Valley Detention Services - Guaranteed Minimum ([REDACTED] beds) Base Ordering Period- Unit of Issue DA is equivalent to Bed-Day Ordering Period and Bed Day Rates:</p> <p>08/20/2019-12/19/2020 ([REDACTED] Beds) Rate: [REDACTED] [REDACTED]/DA; Not-to-Exceed (NTE) [REDACTED] 12/20/2020-12/19/2021 ([REDACTED] Beds) Rate: [REDACTED] [REDACTED]/DA [REDACTED] 12/20/2021-12/19/2022 ([REDACTED] Beds) Rate: [REDACTED] [REDACTED]/DA [REDACTED] 12/20/2022-12/19/2023 ([REDACTED] Beds) Rate: [REDACTED] [REDACTED] DA [REDACTED] 12/20/2023-12/19/2024 ([REDACTED] Beds) Rate: [REDACTED] [REDACTED]/DA [REDACTED] Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Change Item 0005 to read as follows (amount shown is the obligated amount):</p>				[REDACTED]
0005	<p>Mesa Verde On Call Stationary/Transportation Guards Continued ...</p>				[REDACTED]

NAME OF OFFEROR OR CONTRACTOR
GEO GROUP INC THE

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	Hourly Rate: [REDACTED] NTE Amount: 100,000 hours per year Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD Change Item 0005A to read as follows (amount shown is the obligated amount):				[REDACTED]
0005A	Golden State On Call Stationary/Transportation Guards Hourly Rate: [REDACTED] NTE Amount: [REDACTED] hours per year Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD Change Item 0005B to read as follows (amount shown is the obligated amount):				[REDACTED]
0005B	Central Valley On Call Stationary/Transportation Guards Hourly Rate: [REDACTED] NTE Amount: [REDACTED] hours per year Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD Change Item 1001 to read as follows (amount shown is the obligated amount):				[REDACTED]
1001	Mesa Verde Detention Services - Guaranteed Minimum ([REDACTED] Beds) Option Ordering Period 1 - Unit of Issue DA is equivalent to Bed-Day Ordering Period and Bed Day Rates: 12/20/2024 to 12/19/2025 ([REDACTED] Beds) Rate: [REDACTED] [REDACTED] /DA; Not-to-Exceed (NTE) [REDACTED] 12/20/2025 to 12/19/2026 ([REDACTED] Beds) Rate: [REDACTED] [REDACTED] /DA; NTE [REDACTED] 12/20/2026 to 12/19/2027 ([REDACTED] Beds) Rate: [REDACTED] [REDACTED] /DA; NTE [REDACTED] 12/20/2027 to 12/19/2028 ([REDACTED] Beds) Rate: [REDACTED] [REDACTED] /DA; NTE [REDACTED] 12/20/2028 to 12/19/2029 ([REDACTED] Beds) Rate: [REDACTED] [REDACTED] /DA; NTE [REDACTED] Continued ...				0.00

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GEO GROUP INC THE

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
1001A	<p>Amount: [REDACTED] (Option Line Item) 12/20/2024 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Change Item 1001A to read as follows (amount shown is the obligated amount):</p> <p>Golden State Detention Services - Guaranteed Minimum ([REDACTED] Beds) Option Ordering Period 1 - Unit of Issue DA is equivalent to Bed-Day</p> <p>Ordering Period and Bed Day Rates: 12/20/2024 to 12/19/2025 ([REDACTED] Beds) Rate: [REDACTED] /DA; Not-to-Exceed (NTE) [REDACTED] 12/20/2025 to 12/19/2026 ([REDACTED] 0 Beds) Rate: [REDACTED] /DA; NTE [REDACTED] 12/20/2026 to 12/19/2027 ([REDACTED] Beds) Rate: [REDACTED] /DA; NTE [REDACTED] 12/20/2027 to 12/19/2028 ([REDACTED] 0 Beds) Rate: [REDACTED] /DA; NTE [REDACTED] 12/20/2028 to 12/19/2029 ([REDACTED] Beds) Rate: [REDACTED] /DA; NTE [REDACTED]</p>				0.00
1001B	<p>Amount: [REDACTED] (Option Line Item) 12/19/2029 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Change Item 1001B to read as follows (amount shown is the obligated amount):</p> <p>Central Valley Detention Services - Guaranteed Minimum ([REDACTED] Beds) Option Ordering Period 1 - Unit of Issue DA is equivalent to Bed-Day</p> <p>Ordering Period and Bed Day Rates: 12/20/2024 to 12/19/2025 ([REDACTED] Beds) Rate: [REDACTED] /DA; Not-to-Exceed (NTE) [REDACTED] 12/20/2025 to 12/19/2026 ([REDACTED] Beds) Rate: [REDACTED] /DA; NTE [REDACTED] 12/20/2026 to 12/19/2027 ([REDACTED] 0 Beds) Rate: [REDACTED] /DA; NTE [REDACTED] 12/20/2027 to 12/19/2028 ([REDACTED] Beds) Rate: [REDACTED] /DA; NTE [REDACTED] 12/20/2028 to 12/19/2029 ([REDACTED] Beds) Rate: [REDACTED] /DA; NTE [REDACTED] Continued ...</p>				0.00

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GEO GROUP INC THE

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	Amount: [REDACTED] (Option Line Item) 12/19/2029 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD Change Item 1003 to read as follows (amount shown is the obligated amount):				
1003	Mesa Verde On-Call Stationary/Transportation Guard Hours Hourly Rate: [REDACTED] NTE: [REDACTED] hours per year Amount: [REDACTED] (Option Line Item) 12/20/2024 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD Change Item 1003A to read as follows (amount shown is the obligated amount):				0.00
1003A	Golden State On-Call Stationary/Transportation Guard Hours Hourly Rate: [REDACTED] NTE: [REDACTED] hours per year Amount: [REDACTED] (Option Line Item) 12/20/2024 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD Change Item 1003B to read as follows (amount shown is the obligated amount):				0.00
1003B	Central Valley On-Call Stationary/Transportation Guard Hours Hourly Rate: [REDACTED] NTE: [REDACTED] hours per year Amount: [REDACTED] (Option Line Item) 12/20/2024 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD Change Item 2001 to read as follows (amount shown is the obligated amount):				0.00
2001	Mesa Verde Detention Services - Guaranteed Minimum ([REDACTED] Beds) Continued ...				0.00

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GEO GROUP INC THE

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>Option Ordering Period 2 - Unit of Issue DA is equivalent to Bed-Day</p> <p>Ordering Period and Bed Day Rates: 12/20/2029 to 12/19/2030 ([REDACTED] Beds) Rate: [REDACTED] /DA; Not-to-Exceed (NTE) [REDACTED] 12/20/2030 to 12/19/2031 ([REDACTED] Beds) Rate: [REDACTED] /DA; [REDACTED] 12/20/2031 to 12/19/2032 ([REDACTED] Beds) Rate: [REDACTED] 1/DA [REDACTED] 12/20/2032 to 12/19/2033 ([REDACTED] Beds) Rate: [REDACTED] /DA [REDACTED] 12/20/2033 to 12/19/2034 ([REDACTED] Beds) Rate: [REDACTED] /DA [REDACTED] Amount: [REDACTED] (Option Line Item) 12/20/2029 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Change Item 2001A to read as follows (amount shown is the obligated amount):</p>				0.00
2001A	<p>Golden State Detention Services - Guaranteed Minimum ([REDACTED] Beds) Option Ordering Period 2 - Unit of Issue DA is equivalent to Bed-Day</p> <p>Ordering Period and Bed Day Rates: 12/20/2029 to 12/19/2030 ([REDACTED] Beds) Rate: [REDACTED] DA; Not-to-Exceed (NTE) [REDACTED] 12/20/2030 to 12/19/2031 ([REDACTED] Beds) Rate: [REDACTED] /DA; NTE [REDACTED] 12/20/2031 to 12/19/2032 ([REDACTED] 0 Beds) Rate: [REDACTED] /DA; NTE [REDACTED] 12/20/2032 to 12/19/2033 ([REDACTED] Beds) Rate: [REDACTED] /DA; NTE [REDACTED] 12/20/2033 to 12/19/2034 ([REDACTED] Beds) Rate: [REDACTED] /DA; NTE [REDACTED] Amount: [REDACTED] (Option Line Item) 12/20/2029 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Change Item 2001B to read as follows (amount shown is the obligated amount):</p>				0.00
2001B	<p>Central Valley Detention Services - Guaranteed Minimum ([REDACTED] Beds) Continued ...</p>				0.00

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NAME OF OFFEROR OR CONTRACTOR
GEO GROUP INC THE

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>Option Ordering Period 2 - Unit of Issue DA is equivalent to Bed-Day</p> <p>Ordering Period and Bed Day Rates: 12/20/2029 to 12/19/2030 ([REDACTED] Beds) Rate: [REDACTED] /DA; Not-to-Exceed (NTE) [REDACTED] 12/20/2030 to 12/19/2031 ([REDACTED] Beds) Rate: [REDACTED] /DA [REDACTED] 12/20/2031 to 12/19/2032 ([REDACTED] Beds) Rate: [REDACTED] /DA [REDACTED] 12/20/2032 to 12/19/2033 ([REDACTED] Beds) Rate: [REDACTED] /DA [REDACTED] 0 12/20/2033 to 12/19/2034 ([REDACTED] 0 Beds) Rate: [REDACTED] /DA [REDACTED]</p> <p>Amount: [REDACTED] (Option Line Item) 12/20/2029 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Change Item 2003 to read as follows (amount shown is the obligated amount):</p>				
2003	<p>Mesa Verde On-Call Stationary / Transportation Guard Hours Hourly Rate: [REDACTED] per hour NTE: [REDACTED] hours Amount: [REDACTED] (Option Line Item) 12/20/2029 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Change Item 2003A to read as follows (amount shown is the obligated amount):</p>				0.00
2003A	<p>Golden State On-Call Stationary / Transportation Guard Hours Hourly Rate: [REDACTED] NTE: [REDACTED] hours per year Amount: [REDACTED] (Option Line Item) 12/20/2029 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Change Item 2003B to read as follows (amount shown is the obligated amount):</p>				0.00
2003B	<p>Central Valley On-Call Stationary / Continued ...</p>				0.00

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GEO GROUP INC THE

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>Transportation Guard Hours Hourly Rate: [REDACTED] per hour NTE: [REDACTED] hours per year Amount: [REDACTED] (Option Line Item) 12/20/2029 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p> <p>All other terms and conditions remains the same.</p>				