

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT		1. CONTRACT ID CODE		PAGE OF PAGES	
				12	
2. AMENDMENT/MODIFICATION NO.		3. EFFECTIVE DATE		4. REQUISITION/PURCHASE REQ. NO.	
P00012		See Block 16C		5. PROJECT NO. (If applicable)	
6. ISSUED BY		CODE		7. ADMINISTERED BY (If other than Item 6)	
		70CDCR		CODE ICE/DCR	
DETENTION COMPLIANCE AND REMOVALS U.S. Immigration and Customs Enforcement Office of Acquisition Management 500 12th St SW WASHINGTON DC 20024				ICE/Detention Compliance & Removals Immigration and Customs Enforcement Office of Acquisition Management 500 12th St SW Washington DC 20024	
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code)		(x)		9A. AMENDMENT OF SOLICITATION NO.	
GEO GROUP INC THE ATTN [REDACTED] 4955 TECHNOLOGY WAY BOCA RATON FL 334313367				9B. DATED (SEE ITEM 11)	
		x		10A. MODIFICATION OF CONTRACT/ORDER NO. 70CDCR20D00000008	
CODE JMLKZZ1NL2Z6		FACILITY CODE		10B. DATED (SEE ITEM 13) 12/19/2019	
11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS					
<input type="checkbox"/> The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers <input type="checkbox"/> is extended. <input type="checkbox"/> is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or electronic communication which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by letter or electronic communication, provided each letter or electronic communication makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.					
12. ACCOUNTING AND APPROPRIATION DATA (If required) See Schedule					
13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.					
CHECK ONE		A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.			
X		B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation data, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).			
		C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:			
		D. OTHER (Specify type of modification and authority)			
E. IMPORTANT: Contractor <input checked="" type="checkbox"/> is not <input type="checkbox"/> is required to sign this document and return _____ copies to the issuing office.					
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.) UEI: JMLKZZ1NL2Z6 Contracting Officer Representative (COR): [REDACTED] at (916) 329-[REDACTED] or e-mail at [REDACTED] Contracting Officer: [REDACTED], [REDACTED] (949) 943-[REDACTED] The purpose of this modification is to add Donna Ore as the Contracting Officer Representative There is no requisition associated with this modification. All funding continues to be obligated at the task order level, if further task orders are issued. Continued ... Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.					
15A. NAME AND TITLE OF SIGNER (Type or print)		16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)			
		[REDACTED]			
15B. CONTRACTOR/OFFEROR		15C. DATE SIGNED		16B. UNITED STATES OF AMERICA	
				[REDACTED]	
(Signature of person authorized to sign)				Date: 2024.04.30 13:20:47 -07'00'	
				(Signature of Contracting Officer)	

REFERENCE NO. OF DOCUMENT BEING CONTINUED
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2	2

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>LIST OF CHANGES:</p> <p>Reason for Modification: Other Administrative Action</p> <p>Total Amount for this Modification: \$0.00</p> <p>New Total Amount for this Version: \$0.00</p> <p>Period of Performance: 12/20/2019 to 12/19/2024</p>				

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT		1. CONTRACT ID CODE		PAGE OF PAGES	
				12	
2. AMENDMENT/MODIFICATION NO.		3. EFFECTIVE DATE		4. REQUISITION/PURCHASE REQ. NO.	
P00013		See Block 16C		N/A	
6. ISSUED BY		CODE		7. ADMINISTERED BY (If other than Item 6)	
		70CDCR		CODE	
DETENTION COMPLIANCE AND REMOVALS		ICE/Detention Compliance & Removals		ICE/DCR	
U.S. Immigration and Customs Enforcement		Immigration and Customs Enforcement			
Office of Acquisition Management		Office of Acquisition Management			
500 12th St SW		500 12th St SW			
WASHINGTON DC 20024		Washington DC 20024			
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code)		(x)		9A. AMENDMENT OF SOLICITATION NO.	
GEO GROUP INC THE					
ATTN [REDACTED]				9B. DATED (SEE ITEM 11)	
4955 TECHNOLOGY WAY					
BOCA RATON FL 334313367					
		x		10A. MODIFICATION OF CONTRACT/ORDER NO.	
				70CDCR20D00000008	
				10B. DATED (SEE ITEM 13)	
CODE		FACILITY CODE		12/19/2019	
JMLKZZ1NL2Z6					
11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS					
<input type="checkbox"/> The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers <input type="checkbox"/> is extended, <input type="checkbox"/> is not extended.					
Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or electronic communication which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by letter or electronic communication, provided each letter or electronic communication makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.					
12. ACCOUNTING AND APPROPRIATION DATA (If required)					
N/A					
13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.					
<input checked="" type="checkbox"/> CHECK ONE					
A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.					
B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation data, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).					
C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:					
D. OTHER (Specify type of modification and authority)					
X Bilateral Modification / FAR 52.222-43 Fair Labor Standards Act and Service Act-Price Adjustment					
E. IMPORTANT: Contractor <input checked="" type="checkbox"/> is not <input type="checkbox"/> is required to sign this document and return _____ copies to the issuing office.					
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)					
UEI: JMLKZZ1NL2Z6					
Contracting Officer Representative (COR): [REDACTED] at (916) 329-[REDACTED] or e-mail at [REDACTED]					
Contracting Officer: [REDACTED], [REDACTED] 949) 943-[REDACTED]					
The purpose of this Bilateral modification is to:					
1) Incorporate Wage Determination (WD) Collective Bargaining Agreement (CBA) WD-CBA 2024-175, Revision No.: 0, date: 05/01/2024 between GEO Secure Services LLC and National Federation of Federal Employees, Federal District 1, IAMAW, AFL-CIO, effective 10/13/2021 thru 10/12/2024, see attached.					
Continued ...					
Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.					
15A. NAME AND TITLE OF SIGNER (Type or print)		16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)			
[REDACTED], Executive Vice President		[REDACTED]			
15B. CO		15C. DATE SIGNED		16B. UNITED STATES OF AMERICA	
[REDACTED]		5/2/2024		[REDACTED]	
(Signature of person authorized to sign)				Digitally signed Date: 2024.05.02 10:48:07 -0700	
Previous edition unusable		STANDARD FORM 30 (REV. 11/2016) Prescribed by GSA FAR (48 CFR) 53.243			

CONTINUATION SHEET	REFERENCE NO. OF DOCUMENT BEING CONTINUED 70CDCR20D00000008/P00013	PAGE OF 2 2
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NAME OF OFFEROR OR CONTRACTOR
GEO GROUP INC THE

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>2) Memorandum of Understanding (NOU) between GEO Secure Services LLC and National Federation of Federal Employees, Federal District 1, IAMAW, AFL-CIO for Mesa Verde and Golden State Annex Detention Facility in accordance with FAR 53.222-43 effective 12/20/2023, see attached.</p> <p>LIST OF CHANGES: Reason for Modification: Other Administrative Action Total Amount for this Modification: \$0.00</p> <p>Invoice Instructions for ICE - ERO Contracts: See Section G of the Contract Clauses for this Contract for specific invoice instructions.</p> <p>All other terms and conditions within the referenced IDIQ remain the same.</p> <p>Period of Performance: 12/20/2019 to 12/19/2024</p>				

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT		1. CONTRACT ID CODE		PAGE OF PAGES	
				110	
2. AMENDMENT/MODIFICATION NO.		3. EFFECTIVE DATE		4. REQUISITION/PURCHASE REQ. NO.	
P00014		See Block 16C		N/A	
6. ISSUED BY		CODE		7. ADMINISTERED BY (If other than Item 6)	
		70CDCR		CODE	
DETENTION COMPLIANCE AND REMOVALS		ICE/Detention Compliance & Removals		ICE/DCR	
U.S. Immigration and Customs Enforcement		Immigration and Customs Enforcement			
Office of Acquisition Management		Office of Acquisition Management			
500 12th St SW		500 12th St SW			
WASHINGTON DC 20024		Washington DC 20024			
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code)		(x)		9A. AMENDMENT OF SOLICITATION NO.	
GEO GROUP INC THE					
ATTN [REDACTED]				9B. DATED (SEE ITEM 11)	
4955 TECHNOLOGY WAY					
BOCA RATON FL 334313367					
CODE		JMLKZZ1NL2Z6		FACILITY CODE	
				10A. MODIFICATION OF CONTRACT/ORDER NO.	
				70CDCR20D00000008	
				10B. DATED (SEE ITEM 13)	
				12/19/2019	
11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS					
<input type="checkbox"/> The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers <input type="checkbox"/> is extended. <input type="checkbox"/> is not extended.					
Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or electronic communication which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by letter or electronic communication, provided each letter or electronic communication makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.					
12. ACCOUNTING AND APPROPRIATION DATA (If required)					
See Schedule					
13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.					
CHECK ONE					
A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.					
B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation data, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).					
C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:					
D. OTHER (Specify type of modification and authority)					
X Bilateral Modification / FAR 52.222-43 Fair Labor Standards Act and Service Act-Price Adjustment					
E. IMPORTANT: Contractor <input type="checkbox"/> is not <input checked="" type="checkbox"/> is required to sign this document and return 1 copies to the issuing office.					
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)					
UEI: JMLKZZ1NL2Z6					
Contracting Officer Representative (COR): [REDACTED] at (916) 329-[REDACTED] or e-mail at [REDACTED]					
Contracting Officer: [REDACTED], [REDACTED] (949) 943-[REDACTED]					
The purpose of this bilateral modification is to approve the REA and change the annual rates for the base and all option periods, effective 12/20/2023 in accordance with FAR 52.222-43 as follows:					
1) Change Mesa Verde Guaranteed Minimum (GM) Detention Bed Day Rate ([REDACTED])					
2) Change Golden State Annex GM Detention Bed Day Rate ([REDACTED])					
Continued ...					
Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.					
15A. NAME AND TITLE OF SIGNER (Type or print)					
[REDACTED], Executive Vice President					
16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)					
[REDACTED]					
15B. CONT					
15C. DATE SIGNED					
5/30/2024					
16B. UNITED STATES OF AMERICA					
Digitally signed [REDACTED]					
Date: 2024.05.30 13:19:57 -07'00'					
16C. DATE SIGNED					
(Signature of person authorized to sign)					
(Signature of Contracting Officer)					
Previous edition unusable					
STANDARD FORM 30 (REV. 11/2016)					
Prescribed by GSA FAR (48 CFR) 53.243					

CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED
70CDCR20D00000008/P00014PAGE OF
2 10NAME OF OFFEROR OR CONTRACTOR
GEO GROUP INC THE

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>3) Change Central Valley Annex GM Detention Bed Day Rate ()</p> <p>4) Change Mesa Verde On-Call Stationary Guards Hourly Rate</p> <p>5) Change Golden State Annex On-Call Stationary Guards Hourly Rate</p> <p>6) Change Central Valley Annex On-Call Stationary Guards Hourly Rate</p> <p>**See CLINs for all rate changes and effective dates.</p> <p>There is no requisition associated with this modification. All funding continues to be obligated at the task order level.</p> <p>**</p> <p>LIST OF CHANGES:</p> <p>Reason for Modification: Other Administrative Action</p> <p>Total Amount for this Modification: \$ </p> <p>New Total Amount for this Award: \$ </p> <p>CHANGES FOR LINE ITEM NUMBER: 3 Mesa Verde Detention Services - Guaranteed Minimum (beds)</p> <p>Total Amount changed from \$ to \$</p> <p>CHANGES FOR LINE ITEM NUMBER: 3A Golden State Bed Detention Services - Guaranteed Minimum ()</p> <p>Total Amount changed from \$ to \$</p> <p>CHANGES FOR LINE ITEM NUMBER: 3B Central Valley Detention Services - Guaranteed Minimum (beds)</p> <p>Total Amount changed from \$ to \$</p> <p>CHANGES FOR LINE ITEM NUMBER: 5 Mesa Verde On Call Stationary/Transportation Guards</p> <p>Total Amount changed from \$ to \$</p> <p>CHANGES FOR LINE ITEM NUMBER: 5A Golden State On Call Stationary/Transportation Guards</p> <p>Total Amount changed from \$ to \$</p> <p>Continued ...</p>				

CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED
70CDCR20D00000008/P00014PAGE OF
3 10NAME OF OFFEROR OR CONTRACTOR
GEO GROUP INC THE

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	CHANGES FOR LINE ITEM NUMBER: 5B Central Valley On Call Stationary/Transportation Guards Total Amount changed from \$ [REDACTED] to \$ [REDACTED]				
	CHANGES FOR LINE ITEM NUMBER: 1001 Mesa Verde Detention Services - Guaranteed Minimum ([REDACTED] Beds) Total Amount changed from \$ [REDACTED] to \$ [REDACTED]				
	CHANGES FOR LINE ITEM NUMBER: 1001A Golden State Detention Services - Guaranteed Minimum ([REDACTED] Beds) Total Amount changed from \$ [REDACTED] to \$ [REDACTED]				
	CHANGES FOR LINE ITEM NUMBER: 1001B Central Valley Detention Services - Guaranteed Minimum ([REDACTED] [REDACTED]) Total Amount changed from \$ [REDACTED].60 to \$ [REDACTED]				
	CHANGES FOR LINE ITEM NUMBER: 1003 Mesa Verde On-Call Stationary/Transportation Guard Hours Total Amount changed from \$ [REDACTED] to \$ [REDACTED]				
	CHANGES FOR LINE ITEM NUMBER: 1003A Golden State On-Call Stationary/Transportation Guard Hours Total Amount changed from \$ [REDACTED] to \$ [REDACTED]				
	CHANGES FOR LINE ITEM NUMBER: 1003B Central Valley On-Call Stationary/Transportation Guard Hours Total Amount changed from \$ [REDACTED] to \$ [REDACTED]				
	CHANGES FOR LINE ITEM NUMBER: 2001 Mesa Verde Detention Services - Guaranteed Minimum ([REDACTED] Beds) Total Amount changed from \$ [REDACTED] to \$ [REDACTED]				
	CHANGES FOR LINE ITEM NUMBER: 2001A Golden State Detention Services - Guaranteed Minimum ([REDACTED] Beds) Total Amount changed from \$ [REDACTED] to \$ [REDACTED] Continued ...				

NAME OF OFFEROR OR CONTRACTOR
GEO GROUP INC THE

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>CHANGES FOR LINE ITEM NUMBER: 2001B Central Valley Detention Services - Guaranteed Minimum ([REDACTED])</p> <p>Total Amount changed from \$ [REDACTED] to \$ [REDACTED]</p> <p>CHANGES FOR LINE ITEM NUMBER: 2003 Mesa Verde On-Call Stationary / Transportation Guard Hours</p> <p>Total Amount changed from \$ [REDACTED] to \$ [REDACTED]</p> <p>CHANGES FOR LINE ITEM NUMBER: 2003A Golden State On-Call Stationary / Transportation Guard Hours</p> <p>Total Amount changed from \$ [REDACTED] to \$ [REDACTED]</p> <p>CHANGES FOR LINE ITEM NUMBER: 2003B Central Valley On-Call Stationary / Transportation Guard Hours</p> <p>Total Amount changed from \$ [REDACTED] to \$ [REDACTED]</p> <p>Period of Performance: 12/20/2023 to 12/19/2024</p> <p>Change Item 0003 to read as follows (amount shown is the total amount):</p> <p>0003 Mesa Verde Detention Services - Guaranteed Minimum ([REDACTED])</p> <p>Base Ordering Period - Unit of Issue DA is equivalent to Bed-Day</p> <p>Periods of Performance and Rate:</p> <p>12/20/2022 to 12/19/2023 ([REDACTED]) Rate: \$ [REDACTED] DA; NTE \$ [REDACTED]</p> <p>12/20/2023 to 12/19/2024 ([REDACTED]) Rate: \$ [REDACTED] /DA; NTE \$ [REDACTED]</p> <p>Obligated Amount: \$0.00</p> <p>Product/Service Code: S206</p> <p>Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Change Item 0003A to read as follows (amount shown is the total amount):</p> <p>0003A Golden State Bed Detention Services - Guaranteed Minimum ([REDACTED])</p> <p>Base Ordering Period - Unit of Issue DA is Continued ...</p>				

NAME OF OFFEROR OR CONTRACTOR
 GEO GROUP INC THE

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	equivalent to Bed-Day Ordering Period and Bed Day Rates: 12/20/2022-12/19/2023 () Rate: \$ /DA NTE \$ 12/20/2023-12/19/2024 () Rate: \$ DA NTE \$ Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD Change Item 0003B to read as follows (amount shown is the total amount): 0003B Central Valley Detention Services - Guaranteed Minimum (Base Ordering Period- Unit of Issue DA is equivalent to Bed-Day Ordering Period and Bed Day Rates: 12/20/2022-12/19/2023 () Rate: \$ DA \$ 12/20/2023-12/19/2024 () Rate: \$ DA \$ Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD Change Item 0005 to read as follows (amount shown is the total amount): 0005 Mesa Verde On Call Stationary/Transportation Guards Hourly Rate: \$ NTE Amount: 100,000 hours per year Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD Change Item 0005A to read as follows (amount shown is the total amount): 0005A Golden State On Call Stationary/Transportation Guards Hourly Rate: \$ NTE Amount: 100,000 hours per year Obligated Amount: \$0.00 Continued ...				

NAME OF OFFEROR OR CONTRACTOR
GEO GROUP INC THE

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD				
0005B	Change Item 0005B to read as follows (amount shown is the total amount): Central Valley On Call Stationary/Transportation Guards Hourly Rate: \$ NTE Amount: 100,000 hours per year Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD				
1001	Change Item 1001 to read as follows (amount shown is the total amount): Mesa Verde Detention Services - Guaranteed Minimum Option Ordering Period 1 - Unit of Issue DA is equivalent to Bed-Day Ordering Period and Bed Day Rates: 12/20/2024 to 12/19/2025 () Rate: \$ DA; Not-to-Exceed (NTE) \$ 12/20/2025 to 12/19/2026 () Rate: \$ /DA; NTE \$ 12/20/2026 to 12/19/2027 () Rate: \$ /DA; NTE \$ 12/20/2027 to 12/19/2028 () Rate: \$ DA; NTE \$ 12/20/2028 to 12/19/2029 () Rate: \$ /DA; NTE \$ Amount: \$ (Option Line Item) 12/20/2024 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD				0.00
1001A	Change Item 1001A to read as follows (amount shown is the total amount): Golden State Detention Services - Guaranteed Minimum Option Ordering Period 1 - Unit of Issue DA is equivalent to Bed-Day Ordering Period and Bed Day Rates: Continued ...				0.00

NAME OF OFFEROR OR CONTRACTOR
GEO GROUP INC THE

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	12/20/2024 to 12/19/2025 () Rate: \$ /DA; Not-to-Exceed (NTE) \$ 12/20/2025 to 12/19/2026 () Rate: \$ DA; NTE \$ 12/20/2026 to 12/19/2027 () Rate: \$ /DA; NTE \$ 12/20/2027 to 12/19/2028 () Rate: \$ /DA; NTE \$ 12/20/2028 to 12/19/2029 () Rate: \$ /DA; NTE \$ Amount: \$ (Option Line Item) 12/19/2029 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD Change Item 1001B to read as follows (amount shown is the total amount): 1001B Central Valley Detention Services - Guaranteed Minimum () Option Ordering Period 1 - Unit of Issue DA is equivalent to Bed-Day Ordering Period and Bed Day Rates: 12/20/2024 to 12/19/2025 () Rate: \$ DA; Not-to-Exceed (NTE) \$ 12/20/2025 to 12/19/2026 () Rate: \$ DA; NTE \$ 12/20/2026 to 12/19/2027 () Rate: \$ /DA; NTE \$ 12/20/2027 to 12/19/2028 () Rate: \$ /DA; NTE \$ 12/20/2028 to 12/19/2029 () Rate: \$ /DA; NTE \$ Amount: \$ (Option Line Item) 12/19/2029 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD Change Item 1003 to read as follows (amount shown is the total amount): 1003 Mesa Verde On-Call Stationary/Transportation Guard Hours Hourly Rate: \$ NTE: 100,000 hours per year Amount: \$ (Option Line Item) 12/20/2024 Continued ...				0.00
					0.00

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD Change Item 1003A to read as follows (amount shown is the total amount):				
1003A	Golden State On-Call Stationary/Transportation Guard Hours Hourly Rate: \$ [REDACTED] NTE: 100,000 hours per year Amount: \$ [REDACTED] (Option Line Item) 12/20/2024 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD Change Item 1003B to read as follows (amount shown is the total amount):				0.00
1003B	Central Valley On-Call Stationary/Transportation Guard Hours Hourly Rate: \$ [REDACTED] NTE: 100,000 hours per year Amount: \$ [REDACTED] (Option Line Item) 12/20/2024 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD Change Item 2001 to read as follows (amount shown is the total amount):				0.00
2001	Mesa Verde Detention Services - Guaranteed Minimum ([REDACTED]) Option Ordering Period 2 - Unit of Issue DA is equivalent to Bed-Day Ordering Period and Bed Day Rates: 12/20/2029 to 12/19/2030 ([REDACTED]) Rate: \$ [REDACTED]/DA; Not-to-Exceed (NTE) \$ [REDACTED] 12/20/2030 to 12/19/2031 ([REDACTED]) Rate: \$ [REDACTED]/DA; \$ [REDACTED] 12/20/2031 to 12/19/2032 ([REDACTED]) Rate: \$ [REDACTED]/DA; \$ [REDACTED] 12/20/2032 to 12/19/2033 ([REDACTED]) Rate: \$ [REDACTED]/DA; \$ [REDACTED] 12/20/2033 to 12/19/2034 ([REDACTED]) Rate: \$ [REDACTED] DA; \$ [REDACTED] Amount: \$ [REDACTED] (Option Line Item) Continued ...				0.00

NAME OF OFFEROR OR CONTRACTOR
GEO GROUP INC THE

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
2001A	<p>12/20/2029</p> <p>Product/Service Code: S206</p> <p>Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Change Item 2001A to read as follows (amount shown is the total amount):</p> <p>Golden State Detention Services - Guaranteed Minimum ()</p> <p>Option Ordering Period 2 - Unit of Issue DA is equivalent to Bed-Day</p> <p>Ordering Period and Bed Day Rates:</p> <p>12/20/2029 to 12/19/2030 () Rate: \$ /DA; Not-to-Exceed (NTE) \$</p> <p>12/20/2030 to 12/19/2031 () Rate: \$ /DA; NTE \$</p> <p>12/20/2031 to 12/19/2032 () Rate: \$ /DA; NTE \$</p> <p>12/20/2032 to 12/19/2033 () Rate: \$ /DA; NTE \$</p> <p>12/20/2033 to 12/19/2034 () Rate: \$ /DA; NTE \$</p> <p>Amount: \$ (Option Line Item)</p> <p>12/20/2029</p> <p>Product/Service Code: S206</p> <p>Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Change Item 2001B to read as follows (amount shown is the total amount):</p> <p>Central Valley Detention Services - Guaranteed Minimum ()</p> <p>Option Ordering Period 2 - Unit of Issue DA is equivalent to Bed-Day</p> <p>Ordering Period and Bed Day Rates:</p> <p>12/20/2029 to 12/19/2030 () Rate: \$ /DA; Not-to-Exceed (NTE) \$</p> <p>12/20/2030 to 12/19/2031 () Rate: \$ /DA \$</p> <p>12/20/2031 to 12/19/2032 () Rate: \$ /DA \$</p> <p>12/20/2032 to 12/19/2033 () Rate: \$ /DA \$</p> <p>12/20/2033 to 12/19/2034 () Rate: \$ /DA \$</p> <p>Amount: \$ (Option Line Item)</p> <p>Continued ...</p>				0.00
2001B	<p>12/20/2029</p> <p>Product/Service Code: S206</p> <p>Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Change Item 2001B to read as follows (amount shown is the total amount):</p> <p>Central Valley Detention Services - Guaranteed Minimum ()</p> <p>Option Ordering Period 2 - Unit of Issue DA is equivalent to Bed-Day</p> <p>Ordering Period and Bed Day Rates:</p> <p>12/20/2029 to 12/19/2030 () Rate: \$ /DA; Not-to-Exceed (NTE) \$</p> <p>12/20/2030 to 12/19/2031 () Rate: \$ /DA \$</p> <p>12/20/2031 to 12/19/2032 () Rate: \$ /DA \$</p> <p>12/20/2032 to 12/19/2033 () Rate: \$ /DA \$</p> <p>12/20/2033 to 12/19/2034 () Rate: \$ /DA \$</p> <p>Amount: \$ (Option Line Item)</p> <p>Continued ...</p>				0.00

CONTINUATION SHEET	REFERENCE NO. OF DOCUMENT BEING CONTINUED 70CDCR20D00000008/P00014	PAGE	OF
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NAME OF OFFEROR OR CONTRACTOR
GEO GROUP INC THE

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
2003	12/20/2029 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD Change Item 2003 to read as follows (amount shown is the total amount):				
	Mesa Verde On-Call Stationary / Transportation Guard Hours Hourly Rate: \$ [REDACTED] per hour NTE: 100,000 hours Amount: \$ [REDACTED] (Option Line Item)				0.00
	12/20/2029 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD Change Item 2003A to read as follows (amount shown is the total amount):				
2003A	Golden State On-Call Stationary / Transportation Guard Hours Hourly Rate: \$ [REDACTED] NTE: 100,000 hours per year Amount: \$ [REDACTED] (Option Line Item)				0.00
	12/20/2029 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD Change Item 2003B to read as follows (amount shown is the total amount):				
2003B	Central Valley On-Call Stationary / Transportation Guard Hours Hourly Rate: \$ [REDACTED] per hour NTE: 100,000 hours per year Amount: \$ [REDACTED] (Option Line Item)				0.00
	12/20/2029 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD				

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT		1. CONTRACT ID CODE		PAGE OF PAGES	
				12	
2. AMENDMENT/MODIFICATION NO.		3. EFFECTIVE DATE		4. REQUISITION/PURCHASE REQ. NO.	
P00015		See Block 16C			
6. ISSUED BY		CODE		7. ADMINISTERED BY (If other than Item 6)	
		70CDCR		CODE	
DETENTION COMPLIANCE AND REMOVALS		ICE/Detention Compliance & Removals		ICE/DCR	
U.S. Immigration and Customs Enforcement		Immigration and Customs Enforcement			
Office of Acquisition Management		Office of Acquisition Management			
500 12th St SW		500 12th St SW			
WASHINGTON DC 20024		Washington DC 20024			
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code)		(x)		9A. AMENDMENT OF SOLICITATION NO.	
GEO GROUP INC THE					
ATTN [REDACTED]				9B. DATED (SEE ITEM 11)	
4955 TECHNOLOGY WAY					
BOCA RATON FL 334313367					
		x		10A. MODIFICATION OF CONTRACT/ORDER NO.	
				70CDCR20D00000008	
				10B. DATED (SEE ITEM 13)	
				12/19/2019	
CODE		JMLKZZ1NL2Z6		FACILITY CODE	
11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS					
<input type="checkbox"/> The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers <input type="checkbox"/> is extended. <input type="checkbox"/> is not extended.					
Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or electronic communication which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by letter or electronic communication, provided each letter or electronic communication makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.					
12. ACCOUNTING AND APPROPRIATION DATA (If required)					
See Schedule					
13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.					
CHECK ONE					
A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.					
B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation data, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).					
C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:					
D. OTHER (Specify type of modification and authority)					
X Bilateral Modification - Mutual Agreement of the Parties					
E. IMPORTANT: Contractor <input type="checkbox"/> is not <input checked="" type="checkbox"/> is required to sign this document and return 1 copies to the issuing office.					
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)					
UEI: JMLKZZ1NL2Z6					
Contracting Officer Representative (COR): [REDACTED] at (916) 329-[REDACTED] or e-mail at [REDACTED]					
Contracting Officer: [REDACTED], [REDACTED] (949) 943-[REDACTED]					
The purpose of this bilateral modification is to waive the requirements of ICE Performance-Based National Detention Standards (PBNDS 2011), Revision 2016, Part 4 - Care, Section 4.5 Personal Hygiene, Article V. Expected Practices, E. Bathing and Toilet Facilities at Golden State annex currently design layout. All rates remain unchanged.					
**See CLINs for all rates and effective dates.					
Continued ...					
Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.					
15A. NAME AND TITLE OF SIGNER (Type or print)		16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)			
		[REDACTED]			
15B. CONTRACTOR/OFFEROR		15C. DATE SIGNED		16B. UNITED STATES OF AMERICA	
(Signature of person authorized to sign)		(Signature of Contracting Officer)			

NAME OF OFFEROR OR CONTRACTOR
GEO GROUP INC THE

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>There is no requisition associated with this modification. All funding continues to be obligated at the task order level.</p> <p>LIST OF CHANGES: Reason for Modification: Other Administrative Action Total Amount for this Modification: \$0.00 Period of Performance: 12/20/2023 to 12/19/2024</p>				

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT		1. CONTRACT ID CODE		PAGE OF PAGES	
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2. AMENDMENT/MODIFICATION NO.		3. EFFECTIVE DATE		4. REQUISITION/PURCHASE REQ. NO.	
P00016		See Block 16C			
6. ISSUED BY		CODE		7. ADMINISTERED BY (If other than Item 6)	
		70CDCR		CODE	
DETENTION COMPLIANCE AND REMOVALS		ICE/Detention Compliance & Removals		ICE/DCR	
U.S. Immigration and Customs Enforcement		Immigration and Customs Enforcement			
Office of Acquisition Management		Office of Acquisition Management			
500 12th St SW		500 12th St SW			
WASHINGTON DC 20024		Washington DC 20024			
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code)		(x)		9A. AMENDMENT OF SOLICITATION NO.	
GEO GROUP INC THE					
ATTN [REDACTED]				9B. DATED (SEE ITEM 11)	
4955 TECHNOLOGY WAY					
BOCA RATON FL 334313367					
CODE		JMLKZZ1NL2Z6		FACILITY CODE	
				10A. MODIFICATION OF CONTRACT/ORDER NO.	
				70CDCR20D00000008	
				10B. DATED (SEE ITEM 13)	
				12/19/2019	
11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS					
<input type="checkbox"/> The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers <input type="checkbox"/> is extended. <input type="checkbox"/> is not extended.					
Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or electronic communication which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by letter or electronic communication, provided each letter or electronic communication makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.					
12. ACCOUNTING AND APPROPRIATION DATA (If required)					
See Schedule					
13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.					
CHECK ONE					
A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.					
B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation data, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).					
C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:					
D. OTHER (Specify type of modification and authority)					
X Unilateral - FAR 52.217-9, "Option to Extend the Term of the Contract".					
E. IMPORTANT: Contractor <input checked="" type="checkbox"/> is not <input type="checkbox"/> is required to sign this document and return _____ copies to the issuing office.					
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)					
UEI: JMLKZZ1NL2Z6					
COR: [REDACTED], 760-561-[REDACTED]					
Contract Specialist: [REDACTED], 202-732-[REDACTED]					
Contracting Officer: [REDACTED], (771) 233-[REDACTED]					
Vendor POC: [REDACTED], 561-999-[REDACTED]					
There is no requisition associated with this modification.					
The purpose of this modification is to reflect the following changes to the above-mentioned subject order:					
Continued ...					
Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.					
15A. NAME AND TITLE OF SIGNER (Type or print)					
16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)					
[REDACTED]					
15B. CONTRACTOR/OFFEROR		15C. DATE SIGNED		16B. UNITED STATES OF AMERICA	
				16C. DATE SIGNED	
(Signature of person authorized to sign)				12/18/2024	
				(Signature of Contracting Officer)	






















NAME OF OFFEROR OR CONTRACTOR
GEO GROUP INC THE

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
1001	<p>1. Exercise Option One with Period of Performance 12/20/2024 - 12/19/2029 for the CLINs 1001, 1001A, 1001B, 1002, 1002A, 1002B, 1003, 1003A, 1003B, 1004, 1004A, 1004B, 1005, 1005A, and 1005B as indicated below. Funding for this option period will be obligated through an upcoming task order.</p> <p>2. Incorporate DOL Wage Determination 2015-5603, Revision 25 dated 07/22/2024. The new WD is effective 12/20/2024. IAW FAR 52.222-43, the Contractor shall notify the CO of any increase claimed under this clause within 30 days after receipt of this modification.</p> <p>3. As a result of this modification, the total value of this action in the amount of \$ [REDACTED] has remained unchanged.</p> <p>4. All funding continues to be obligated at the task order level.</p> <p>All other contract terms and conditions remain the same.</p> <p>Period of Performance: 12/20/2024 to 12/19/2029</p> <p>Change Item 1001 to read as follows (amount shown is the total amount):</p> <p>Mesa Verde Detention Services - Guaranteed Minimum ([REDACTED])</p> <p>Option Ordering Period 1 - Unit of Issue DA is equivalent to Bed-Day</p> <p>Ordering Period and Bed Day Rates:</p> <p>12/20/2024 to 12/19/2025 ([REDACTED]) Rate: \$ [REDACTED] /DA; Not-to-Exceed (NTE) \$ [REDACTED]</p> <p>12/20/2025 to 12/19/2026 ([REDACTED]) Rate: \$ [REDACTED] /DA; NTE \$ [REDACTED]</p> <p>12/20/2026 to 12/19/2027 ([REDACTED]) Rate: \$ [REDACTED] /DA; NTE \$ [REDACTED]</p> <p>12/20/2027 to 12/19/2028 ([REDACTED]) Rate: \$ [REDACTED] /DA; NTE \$ [REDACTED]</p> <p>12/20/2028 to 12/19/2029 ([REDACTED]) Rate: \$ [REDACTED] /DA; NTE \$ [REDACTED]</p> <p>Obligated Amount: \$0.00</p> <p>Product/Service Code: S206</p> <p>Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Continued ...</p>				[REDACTED]

NAME OF OFFEROR OR CONTRACTOR
GEO GROUP INC THE

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
1001A	<p>Change Item 1001A to read as follows (amount shown is the total amount):</p> <p>Golden State Detention Services - Guaranteed Minimum ()</p> <p>Option Ordering Period 1 - Unit of Issue DA is equivalent to Bed-Day</p> <p>Ordering Period and Bed Day Rates:</p> <p>12/20/2024 to 12/19/2025 () Rate: \$ /DA; Not-to-Exceed (NTE) \$</p> <p>12/20/2025 to 12/19/2026 () Rate: \$ /DA; NTE \$</p> <p>12/20/2026 to 12/19/2027 () Rate: \$ /DA; NTE \$</p> <p>12/20/2027 to 12/19/2028 () Rate: \$ /DA; NTE \$</p> <p>12/20/2028 to 12/19/2029 () Rate: \$ /DA; NTE \$</p> <p>Obligated Amount: \$0.00</p> <p>Product/Service Code: S206</p> <p>Product/Service Description: HOUSEKEEPING- GUARD</p>				
1001B	<p>Change Item 1001B to read as follows (amount shown is the total amount):</p> <p>Central Valley Detention Services - Guaranteed Minimum ()</p> <p>Option Ordering Period 1 - Unit of Issue DA is equivalent to Bed-Day</p> <p>Ordering Period and Bed Day Rates:</p> <p>12/20/2024 to 12/19/2025 () Rate: \$ DA; Not-to-Exceed (NTE) \$</p> <p>12/20/2025 to 12/19/2026 () Rate: \$ DA; NTE \$</p> <p>12/20/2026 to 12/19/2027 () Rate: \$ /DA; NTE \$</p> <p>12/20/2027 to 12/19/2028 () Rate: \$ /DA; NTE \$</p> <p>12/20/2028 to 12/19/2029 () Rate: \$ /DA; NTE \$</p> <p>Obligated Amount: \$0.00</p> <p>Product/Service Code: S206</p> <p>Product/Service Description: HOUSEKEEPING- GUARD</p>				
	<p>Change Item 1002 to read as follows (amount shown is the total amount):</p> <p>Continued ...</p>				

NAME OF OFFEROR OR CONTRACTOR
GEO GROUP INC THE

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
1002	Mesa Verde Detention Services Above Guaranteed Minimum Rate () 12/20/2024 to 12/19/2025 () 12/20/2025 to 12/19/2026 () 12/20/2026 to 12/19/2027 () 12/20/2027 to 12/19/2028 () 12/20/2028 to 12/19/2029 () Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD Change Item 1002A to read as follows (amount shown is the total amount):				
1002A	Golden State Detention Services Above Guaranteed Minimum Rate () 12/20/2024 to 12/19/2025 () 12/20/2025 to 12/19/2026 () 12/20/2026 to 12/19/2027 () 12/20/2027 to 12/19/2028 () 12/20/2028 to 12/19/2029 () Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD Change Item 1002B to read as follows (amount shown is the total amount):				
1002B	Central Valley Detention Services Above Guaranteed Minimum Rate () 12/20/2024 to 12/19/2025 () 12/20/2025 to 12/19/2026 () 12/20/2026 to 12/19/2027 () 12/20/2027 to 12/19/2028 () 12/20/2028 to 12/19/2029 () Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD Change Item 1003 to read as follows (amount shown Continued ...				

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NAME OF OFFEROR OR CONTRACTOR
GEO GROUP INC THE

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	is the total amount):				
1003	Mesa Verde On-Call Stationary/Transportation Guard Hours Hourly Rate: \$ NTE: 100,000 hours per year Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD				
	Change Item 1003A to read as follows (amount shown is the total amount):				
1003A	Golden State On-Call Stationary/Transportation Guard Hours Hourly Rate: \$ NTE: 100,000 hours per year Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD				
	Change Item 1003B to read as follows (amount shown is the total amount):				
1003B	Central Valley On-Call Stationary/Transportation Guard Hours Hourly Rate: \$ NTE: 100,000 hours per year Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD				
	Change Item 1004 to read as follows (amount shown is the total amount):				
1004	Mesa Verde Detainee Work Program Rate: \$ Per Day Per Detainee NTE: Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD				
	Change Item 1004A to read as follows (amount shown is the total amount):				
	Continued ...				

CONTINUATION SHEET	REFERENCE NO. OF DOCUMENT BEING CONTINUED 70CDCR20D00000008/P00016	PAGE	OF
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NAME OF OFFEROR OR CONTRACTOR
GEO GROUP INC THE

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
1004A	Golden State Detainee Work Program Rate: \$ ██████ Per Day Per Detainee NTE: ██████ Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD Change Item 1004B to read as follows (amount shown is the total amount):				████████
1004B	Central Valley Detainee Work Program Rate: \$ ██████ Per Day Per Detainee NTE: ██████ Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD Change Item 1005 to read as follows (amount shown is the total amount):				████████
1005	Mesa Verde Surge/Facility Upgrades* NTE: \$ ██████ *No facility modifications or other work planned under this CLIN may be initiated without a negotiated proposal and with approval by the Contracting Officer via a contract modification and funding obligated via task order. Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD Change Item 1005A to read as follows (amount shown is the total amount):				████████
1005A	Golden State Surge/Facility Upgrades* NTE: \$ ██████ *No facility modifications or other work planned under this CLIN may be initiated without a negotiated proposal and with approval by the Contracting Officer via a contract modification and funding obligated via task order. Obligated Amount: \$0.00 Product/Service Code: S206 Continued ...				████████

NAME OF OFFEROR OR CONTRACTOR
GEO GROUP INC THE

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
1005B	Product/Service Description: HOUSEKEEPING- GUARD				
	<p>Change Item 1005B to read as follows (amount shown is the total amount):</p> <p>Central Valley Surge/Facility Upgrades* NTE: \$ </p> <p>*No facility modifications or other work planned under this CLIN may be initiated without a negotiated proposal and with approval by the Contracting Officer via a contract modification and funding obligated via task order. Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p> <p>For inquiries regarding ICE detainee information or ICE's usage of this agreement, there shall be no public disclosures regarding this agreement made by the Provider (or any subcontractors) without review and approval of such disclosure by ICE.</p>				

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT		1. CONTRACT ID CODE		PAGE OF PAGES	
				12	
2. AMENDMENT/MODIFICATION NO.		3. EFFECTIVE DATE		4. REQUISITION/PURCHASE REQ. NO.	
P00017		See Block 16C			
6. ISSUED BY		CODE		7. ADMINISTERED BY (If other than Item 6)	
		70CDCR		CODE	
DETENTION COMPLIANCE AND REMOVALS		ICE/Detention Compliance & Removals		ICE/DCR	
U.S. Immigration and Customs Enforcement		Immigration and Customs Enforcement			
Office of Acquisition Management		Office of Acquisition Management			
500 12th St SW		500 12th St SW			
WASHINGTON DC 20024		Washington DC 20024			
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code)		(x)		9A. AMENDMENT OF SOLICITATION NO.	
GEO GROUP INC THE					
ATTN [REDACTED]				9B. DATED (SEE ITEM 11)	
4955 TECHNOLOGY WAY					
BOCA RATON FL 334313367					
CODE		JMLKZZ1NL2Z6		FACILITY CODE	
				10A. MODIFICATION OF CONTRACT/ORDER NO.	
				70CDCR20D00000008	
				10B. DATED (SEE ITEM 13)	
				12/19/2019	
11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS					
<input type="checkbox"/> The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers <input type="checkbox"/> is extended. <input type="checkbox"/> is not extended.					
Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or electronic communication which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by letter or electronic communication, provided each letter or electronic communication makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.					
12. ACCOUNTING AND APPROPRIATION DATA (If required)					
See Schedule					
13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.					
CHECK ONE					
A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.					
X B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation data, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).					
C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:					
D. OTHER (Specify type of modification and authority)					
E. IMPORTANT: Contractor <input type="checkbox"/> is not <input checked="" type="checkbox"/> is required to sign this document and return 1 copies to the issuing office.					
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)					
UEI: JMLKZZ1NL2Z6					
COR: Primary Contracting Officer Representative (COR):					
[REDACTED], (661) 281-[REDACTED], [REDACTED]					
ACOR: Alternate Contracting Officer Representative (ACOR):					
[REDACTED], (916) 475-[REDACTED], [REDACTED]					
Contracting Officer: [REDACTED], [REDACTED] (202) 430-[REDACTED]					
Vendor POC: [REDACTED], [REDACTED], 561-999-[REDACTED]					
Continued ...					
Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.					
15A. NAME AND TITLE OF SIGNER (Type or print)		16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)			
[REDACTED] - EVP, Contract Administration		[REDACTED]			
15B. CONTRACTOR/		15C. DATE SIGNED		16B. UNITED STATES OF AMERICA	
[REDACTED]				Digitally signed by [REDACTED]	
(Signature)				(Signature of Contracting Officer)	
				16C. DATE SIGNED	
				03/05/2025	

NAME OF OFFEROR OR CONTRACTOR
GEO GROUP INC THE

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>There is no requisition associated with this modification.</p> <p>The purpose of this modification is to add a new designated COR and ACOR for this contract per the following changes:</p> <p>1. Add as Primary Contracting Officer Representative (COR): [REDACTED], [REDACTED] (661) 281-[REDACTED]</p> <p>2. Remove Daniel Pomplun as a Primary COR.</p> <p>3. Add as Alternate Contracting Officer Representative (ACOR): [REDACTED], [REDACTED] (916) 475-[REDACTED].</p> <p>All other contract terms and conditions remain the same. Period of Performance: 12/20/2024 to 12/19/2029 For inquiries regarding ICE detainee information or ICE's usage of this agreement, there shall be no public disclosures regarding this agreement made by the Provider (or any subcontractors) without review and approval of such disclosure by ICE.</p>				

"REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT By direction of the Secretary of Labor		U.S. DEPARTMENT OF LABOR EMPLOYMENT STANDARDS ADMINISTRATION WAGE AND HOUR DIVISION WASHINGTON D.C. 20210
Daniel W. Simms Director	Division of Wage Determinations	Wage Determination No.: 2015-5603 Revision No.: 25 Date Of Last Revision: 07/22/2024

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:	Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: California

Area: California County of Kern

****Fringe Benefits Required Follow the Occupational Listing****

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		18.67
01012 - Accounting Clerk II		20.96
01013 - Accounting Clerk III		23.44
01020 - Administrative Assistant		31.51
01035 - Court Reporter		44.18
01041 - Customer Service Representative I		16.42***
01042 - Customer Service Representative II		17.92
01043 - Customer Service Representative III		20.13
01051 - Data Entry Operator I		18.33
01052 - Data Entry Operator II		20.00
01060 - Dispatcher, Motor Vehicle		23.10
01070 - Document Preparation Clerk		21.25
01090 - Duplicating Machine Operator		21.25
01111 - General Clerk I		17.29
01112 - General Clerk II		18.87
01113 - General Clerk III		21.18

01120 - Housing Referral Assistant	24.71
01141 - Messenger Courier	18.00
01191 - Order Clerk I	18.95
01192 - Order Clerk II	20.68
01261 - Personnel Assistant (Employment) I	21.04
01262 - Personnel Assistant (Employment) II	23.53
01263 - Personnel Assistant (Employment) III	26.24
01270 - Production Control Clerk	28.50
01290 - Rental Clerk	18.51
01300 - Scheduler, Maintenance	19.81
01311 - Secretary I	19.81
01312 - Secretary II	22.16
01313 - Secretary III	24.71
01320 - Service Order Dispatcher	20.65
01410 - Supply Technician	31.51
01420 - Survey Worker	22.17
01460 - Switchboard Operator/Receptionist	17.51
01531 - Travel Clerk I	16.25***
01532 - Travel Clerk II	17.03***
01533 - Travel Clerk III	18.44
01611 - Word Processor I	19.62
01612 - Word Processor II	22.02
01613 - Word Processor III	24.63
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer, Fiberglass	28.10
05010 - Automotive Electrician	25.13
05040 - Automotive Glass Installer	23.61
05070 - Automotive Worker	23.61
05110 - Mobile Equipment Servicer	20.42
05130 - Motor Equipment Metal Mechanic	26.67
05160 - Motor Equipment Metal Worker	23.61
05190 - Motor Vehicle Mechanic	26.67
05220 - Motor Vehicle Mechanic Helper	19.60
05250 - Motor Vehicle Upholstery Worker	22.05
05280 - Motor Vehicle Wrecker	23.61
05310 - Painter, Automotive	25.13
05340 - Radiator Repair Specialist	23.61
05370 - Tire Repairer	16.91***
05400 - Transmission Repair Specialist	26.67
07000 - Food Preparation And Service Occupations	
07010 - Baker	17.54
07041 - Cook I	18.54
07042 - Cook II	21.43
07070 - Dishwasher	15.88***
07130 - Food Service Worker	16.23***
07210 - Meat Cutter	18.81
07260 - Waiter/Waitress	15.50***
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	21.92
09040 - Furniture Handler	15.19***
09080 - Furniture Refinisher	21.92
09090 - Furniture Refinisher Helper	16.52***
09110 - Furniture Repairer, Minor	19.23
09130 - Upholsterer	21.92
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	16.79***
11060 - Elevator Operator	17.15***
11090 - Gardener	22.58
11122 - Housekeeping Aide	17.59
11150 - Janitor	17.59
11210 - Laborer, Grounds Maintenance	17.91
11240 - Maid or Houseman	16.97***
11260 - Pruner	17.10***
11270 - Tractor Operator	20.70
11330 - Trail Maintenance Worker	17.91

11360 - Window Cleaner	18.42
12000 - Health Occupations	
12010 - Ambulance Driver	20.76
12011 - Breath Alcohol Technician	30.00
12012 - Certified Occupational Therapist Assistant	41.17
12015 - Certified Physical Therapist Assistant	37.90
12020 - Dental Assistant	21.46
12025 - Dental Hygienist	49.12
12030 - EKG Technician	38.57
12035 - Electroneurodiagnostic Technologist	38.57
12040 - Emergency Medical Technician	20.76
12071 - Licensed Practical Nurse I	26.82
12072 - Licensed Practical Nurse II	30.00
12073 - Licensed Practical Nurse III	33.46
12100 - Medical Assistant	18.94
12130 - Medical Laboratory Technician	28.54
12160 - Medical Record Clerk	20.48
12190 - Medical Record Technician	22.91
12195 - Medical Transcriptionist	21.85
12210 - Nuclear Medicine Technologist	58.55
12221 - Nursing Assistant I	15.20***
12222 - Nursing Assistant II	17.11***
12223 - Nursing Assistant III	18.67
12224 - Nursing Assistant IV	20.95
12235 - Optical Dispenser	21.71
12236 - Optical Technician	26.82
12250 - Pharmacy Technician	22.50
12280 - Phlebotomist	21.72
12305 - Radiologic Technologist	40.19
12311 - Registered Nurse I	32.87
12312 - Registered Nurse II	40.19
12313 - Registered Nurse II, Specialist	40.19
12314 - Registered Nurse III	48.64
12315 - Registered Nurse III, Anesthetist	48.64
12316 - Registered Nurse IV	58.30
12317 - Scheduler (Drug and Alcohol Testing)	37.18
12320 - Substance Abuse Treatment Counselor	26.65
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	26.45
13012 - Exhibits Specialist II	32.77
13013 - Exhibits Specialist III	40.09
13041 - Illustrator I	26.63
13042 - Illustrator II	32.98
13043 - Illustrator III	40.34
13047 - Librarian	36.52
13050 - Library Aide/Clerk	19.45
13054 - Library Information Technology Systems Administrator	32.98
13058 - Library Technician	21.25
13061 - Media Specialist I	23.80
13062 - Media Specialist II	26.63
13063 - Media Specialist III	29.68
13071 - Photographer I	19.80
13072 - Photographer II	22.15
13073 - Photographer III	27.45
13074 - Photographer IV	33.57
13075 - Photographer V	40.61
13090 - Technical Order Library Clerk	24.42
13110 - Video Teleconference Technician	23.20
14000 - Information Technology Occupations	
14041 - Computer Operator I	22.15
14042 - Computer Operator II	24.77
14043 - Computer Operator III	27.63
14044 - Computer Operator IV	30.69
14045 - Computer Operator V	33.99

14071 - Computer Programmer I	(see 1)	
14072 - Computer Programmer II	(see 1)	
14073 - Computer Programmer III	(see 1)	
14074 - Computer Programmer IV	(see 1)	
14101 - Computer Systems Analyst I	(see 1)	
14102 - Computer Systems Analyst II	(see 1)	
14103 - Computer Systems Analyst III	(see 1)	
14150 - Peripheral Equipment Operator		22.15
14160 - Personal Computer Support Technician		30.69
14170 - System Support Specialist		33.99
15000 - Instructional Occupations		
15010 - Aircrew Training Devices Instructor (Non-Rated)		36.55
15020 - Aircrew Training Devices Instructor (Rated)		44.23
15030 - Air Crew Training Devices Instructor (Pilot)		53.02
15050 - Computer Based Training Specialist / Instructor		36.55
15060 - Educational Technologist		46.82
15070 - Flight Instructor (Pilot)		53.02
15080 - Graphic Artist		28.04
15085 - Maintenance Test Pilot, Fixed, Jet/Prop		53.02
15086 - Maintenance Test Pilot, Rotary Wing		53.02
15088 - Non-Maintenance Test/Co-Pilot		53.02
15090 - Technical Instructor		24.78
15095 - Technical Instructor/Course Developer		30.32
15110 - Test Proctor		20.01
15120 - Tutor		20.01
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations		
16010 - Assembler		18.19
16030 - Counter Attendant		18.19
16040 - Dry Cleaner		20.79
16070 - Finisher, Flatwork, Machine		18.19
16090 - Presser, Hand		18.19
16110 - Presser, Machine, Drycleaning		18.19
16130 - Presser, Machine, Shirts		18.19
16160 - Presser, Machine, Wearing Apparel, Laundry		18.19
16190 - Sewing Machine Operator		21.65
16220 - Tailor		22.52
16250 - Washer, Machine		19.06
19000 - Machine Tool Operation And Repair Occupations		
19010 - Machine-Tool Operator (Tool Room)		31.63
19040 - Tool And Die Maker		38.34
21000 - Materials Handling And Packing Occupations		
21020 - Forklift Operator		21.65
21030 - Material Coordinator		28.50
21040 - Material Expediter		28.50
21050 - Material Handling Laborer		21.69
21071 - Order Filler		17.62
21080 - Production Line Worker (Food Processing)		21.65
21110 - Shipping Packer		18.73
21130 - Shipping/Receiving Clerk		18.73
21140 - Store Worker I		19.71
21150 - Stock Clerk		23.06
21210 - Tools And Parts Attendant		21.65
21410 - Warehouse Specialist		21.65
23000 - Mechanics And Maintenance And Repair Occupations		
23010 - Aerospace Structural Welder		44.28
23019 - Aircraft Logs and Records Technician		34.55
23021 - Aircraft Mechanic I		41.80
23022 - Aircraft Mechanic II		44.28
23023 - Aircraft Mechanic III		46.00
23040 - Aircraft Mechanic Helper		29.32
23050 - Aircraft, Painter		39.38
23060 - Aircraft Servicer		34.55
23070 - Aircraft Survival Flight Equipment Technician		39.38
23080 - Aircraft Worker		36.99
23091 - Aircrew Life Support Equipment (ALSE) Mechanic		36.99

I	
23092 - Aircrew Life Support Equipment (ALSE) Mechanic	41.80
II	
23110 - Appliance Mechanic	29.86
23120 - Bicycle Repairer	25.71
23125 - Cable Splicer	53.98
23130 - Carpenter, Maintenance	29.76
23140 - Carpet Layer	29.72
23160 - Electrician, Maintenance	35.30
23181 - Electronics Technician Maintenance I	32.91
23182 - Electronics Technician Maintenance II	35.03
23183 - Electronics Technician Maintenance III	37.18
23260 - Fabric Worker	27.75
23290 - Fire Alarm System Mechanic	25.33
23310 - Fire Extinguisher Repairer	25.71
23311 - Fuel Distribution System Mechanic	44.30
23312 - Fuel Distribution System Operator	33.92
23370 - General Maintenance Worker	22.91
23380 - Ground Support Equipment Mechanic	41.80
23381 - Ground Support Equipment Servicer	34.55
23382 - Ground Support Equipment Worker	36.99
23391 - Gunsmith I	25.71
23392 - Gunsmith II	29.72
23393 - Gunsmith III	33.58
23410 - Heating, Ventilation And Air-Conditioning Mechanic	28.49
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility)	30.17
23430 - Heavy Equipment Mechanic	30.68
23440 - Heavy Equipment Operator	30.39
23460 - Instrument Mechanic	33.96
23465 - Laboratory/Shelter Mechanic	31.63
23470 - Laborer	21.69
23510 - Locksmith	31.86
23530 - Machinery Maintenance Mechanic	31.17
23550 - Machinist, Maintenance	23.46
23580 - Maintenance Trades Helper	18.67
23591 - Metrology Technician I	33.96
23592 - Metrology Technician II	35.96
23593 - Metrology Technician III	37.37
23640 - Millwright	31.69
23710 - Office Appliance Repairer	22.34
23760 - Painter, Maintenance	24.50
23790 - Pipefitter, Maintenance	31.15
23810 - Plumber, Maintenance	29.34
23820 - Pneudraulic Systems Mechanic	33.58
23850 - Rigger	31.69
23870 - Scale Mechanic	29.72
23890 - Sheet-Metal Worker, Maintenance	35.46
23910 - Small Engine Mechanic	24.78
23931 - Telecommunications Mechanic I	30.44
23932 - Telecommunications Mechanic II	32.24
23950 - Telephone Lineman	34.11
23960 - Welder, Combination, Maintenance	27.98
23965 - Well Driller	33.58
23970 - Woodcraft Worker	33.58
23980 - Woodworker	25.71
24000 - Personal Needs Occupations	
24550 - Case Manager	20.46
24570 - Child Care Attendant	16.96***
24580 - Child Care Center Clerk	21.16
24610 - Chore Aide	15.50***
24620 - Family Readiness And Support Services Coordinator	20.46
24630 - Homemaker	20.46

25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	40.46
25040 - Sewage Plant Operator	33.29
25070 - Stationary Engineer	40.46
25190 - Ventilation Equipment Tender	28.37
25210 - Water Treatment Plant Operator	33.29
27000 - Protective Service Occupations	
27004 - Alarm Monitor	26.47
27007 - Baggage Inspector	16.87***
27008 - Corrections Officer	48.58
27010 - Court Security Officer	42.20
27030 - Detection Dog Handler	18.88
27040 - Detention Officer	48.58
27070 - Firefighter	42.20
27101 - Guard I	16.87***
27102 - Guard II	18.88
27131 - Police Officer I	36.44
27132 - Police Officer II	40.49
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	17.97
28042 - Carnival Equipment Repairer	19.31
28043 - Carnival Worker	15.73***
28210 - Gate Attendant/Gate Tender	20.87
28310 - Lifeguard	15.92***
28350 - Park Attendant (Aide)	23.34
28510 - Recreation Aide/Health Facility Attendant	17.04***
28515 - Recreation Specialist	28.92
28630 - Sports Official	18.59
28690 - Swimming Pool Operator	22.35
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	32.72
29020 - Hatch Tender	32.72
29030 - Line Handler	32.72
29041 - Stevedore I	30.56
29042 - Stevedore II	34.83
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist, Center (HFO) (see 2)	52.57
30011 - Air Traffic Control Specialist, Station (HFO) (see 2)	36.26
30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2)	39.92
30021 - Archeological Technician I	23.81
30022 - Archeological Technician II	26.63
30023 - Archeological Technician III	33.00
30030 - Cartographic Technician	33.00
30040 - Civil Engineering Technician	32.37
30051 - Cryogenic Technician I	35.16
30052 - Cryogenic Technician II	38.83
30061 - Drafter/CAD Operator I	23.81
30062 - Drafter/CAD Operator II	26.63
30063 - Drafter/CAD Operator III	29.70
30064 - Drafter/CAD Operator IV	36.54
30081 - Engineering Technician I	19.56
30082 - Engineering Technician II	21.95
30083 - Engineering Technician III	24.55
30084 - Engineering Technician IV	30.42
30085 - Engineering Technician V	37.21
30086 - Engineering Technician VI	45.02
30090 - Environmental Technician	26.33
30095 - Evidence Control Specialist	31.74
30210 - Laboratory Technician	25.08
30221 - Latent Fingerprint Technician I	30.98
30222 - Latent Fingerprint Technician II	34.22
30240 - Mathematical Technician	33.00
30361 - Paralegal/Legal Assistant I	23.66
30362 - Paralegal/Legal Assistant II	29.32
30363 - Paralegal/Legal Assistant III	35.86

30364 - Paralegal/Legal Assistant IV	43.38
30375 - Petroleum Supply Specialist	38.83
30390 - Photo-Optics Technician	33.00
30395 - Radiation Control Technician	38.83
30461 - Technical Writer I	31.26
30462 - Technical Writer II	38.24
30463 - Technical Writer III	46.26
30491 - Unexploded Ordnance (UXO) Technician I	33.41
30492 - Unexploded Ordnance (UXO) Technician II	40.42
30493 - Unexploded Ordnance (UXO) Technician III	48.45
30494 - Unexploded (UXO) Safety Escort	33.41
30495 - Unexploded (UXO) Sweep Personnel	33.41
30501 - Weather Forecaster I	35.16
30502 - Weather Forecaster II	42.76
30620 - Weather Observer, Combined Upper Air Or	(see 2) 29.70
Surface Programs	
30621 - Weather Observer, Senior	(see 2) 33.00
31000 - Transportation/Mobile Equipment Operation Occupations	
31010 - Airplane Pilot	40.42
31020 - Bus Aide	16.14***
31030 - Bus Driver	21.55
31043 - Driver Courier	17.45
31260 - Parking and Lot Attendant	15.28***
31290 - Shuttle Bus Driver	17.04***
31310 - Taxi Driver	17.03***
31361 - Truckdriver, Light	18.35
31362 - Truckdriver, Medium	19.83
31363 - Truckdriver, Heavy	25.83
31364 - Truckdriver, Tractor-Trailer	25.83
99000 - Miscellaneous Occupations	
99020 - Cabin Safety Specialist	19.71
99030 - Cashier	16.21***
99050 - Desk Clerk	16.58***
99095 - Embalmer	32.16
99130 - Flight Follower	33.41
99251 - Laboratory Animal Caretaker I	19.27
99252 - Laboratory Animal Caretaker II	20.91
99260 - Marketing Analyst	30.96
99310 - Mortician	32.16
99410 - Pest Controller	20.45
99510 - Photofinishing Worker	17.56
99710 - Recycling Laborer	28.22
99711 - Recycling Specialist	31.07
99730 - Refuse Collector	26.94
99810 - Sales Clerk	16.56***
99820 - School Crossing Guard	19.15
99830 - Survey Party Chief	38.09
99831 - Surveying Aide	25.28
99832 - Surveying Technician	34.64
99840 - Vending Machine Attendant	25.01
99841 - Vending Machine Repairer	30.27
99842 - Vending Machine Repairer Helper	25.01

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being

enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$5.36 per hour, up to 40 hours per week, or \$214.40 per week or \$929.07 per month

HEALTH & WELFARE EO 13706: \$4.93 per hour, up to 40 hours per week, or \$197.20 per week, or \$854.53 per month*

*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706, Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor, 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Juneteenth National Independence Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: This wage determination does not apply to any individual employed in a bona fide executive, administrative, or professional capacity, as defined in 29 C.F.R. Part 541. (See 41 C.F.R. 6701(3)). Because most Computer Systems Analysts and Computer Programmers who are paid at least \$27.63 per hour (or at least \$684 per week if paid on a salary or fee basis) likely qualify as exempt computer professionals under 29 U.S.C. 213(a)(1) and 29 U.S.C. 213(a)(17), this wage determination may not include wage rates for all occupations within those job families. In such instances, a conformance will be necessary if there are nonexempt employees in these job families working on the contract.

Job titles vary widely and change quickly in the computer industry, and are not determinative of whether an employee is an exempt computer professional. To be exempt, computer employees who satisfy the compensation requirements must also have a primary duty that consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

Any computer employee who meets the applicable compensation requirements and the above duties test qualifies as an exempt computer professional under both section 13(a)(1) and section 13(a)(17) of the Fair Labor Standards Act. (Field Assistance Bulletin No. 2006-3 (Dec. 14, 2006)). Accordingly, this wage determination will not apply to any exempt computer employee regardless of which of these two exemptions is utilized.

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

**** HAZARDOUS PAY DIFFERENTIAL ****

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder.

All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to

this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE, Standard Form 1444 (SF-1444) ****

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification, wage rate, and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract, a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order the proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the U.S. Department of Labor, Wage and Hour Division, for review (See 29 CFR 4.6(b)(2)(ii)).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.
- 6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request, the ""Service Contract Act Directory of Occupations"" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1)).

**** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS ****

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated."