| AMENDMENT OF SOLICITATION/MODIFIC | ATION OF CONTRACT | CONTRACT D CODE | PAGE OF PAGES |
|--|---|--|---|
| | | A DECLIRITION/DUDGUAGE DEC. NO. | 1 2 |
| 2. AMENDMENT/MODIFICATION NO. | 3. EFFECTIVE DATE | 4. REQUISITION/PURCHASE REQ. NO. | 5. PROJECT NO. (If applicable) |
| P00014 6. ISSUED BY CODE | See Block 16C 70CDCR | 7. ADMINISTERED BY (If other than Item 6) | CODE ICE/DCR |
| DETENTION COMPLIANCE AND REAULS. Immigration and Customs Office of Acquisition Manage 500 12th St SW WASHINGTON DC 20024 | MOVALS S Enforcement | ICE/Detention Compliance Immigration and Customs Office of Acquisition Ma 500 12th St SW Washington DC 20024 | & Removals Enforcement |
| 8 NAME AND ADDRESS OF CONTRACTOR (No. street | t county State and 7ID Code) | 9A. AMENDMENT OF SOLICITATION NO. | |
| 8. NAME AND ADDRESS OF CONTRACTOR (No., stree GEO GROUP INC THE ATTN 4955 TECHNOLOGY WAY BOCA RATON FL 334313367 | t, county, State and ZIP Code) | 9B. DATED (SEE ITEM 11) x 10A. MODIFICATION OF CONTRACT/ORDE 7 0 CDCR 2 0 D 0 0 0 0 0 0 0 9 10B. DATED (SEE ITEM 13) | ER NO. |
| CODE JMLKZZ1NL2Z6 | FAC LITY CODE | 12/19/2019 | |
| | 11. THIS ITEM ONLY APPLIES TO | AMENDMENTS OF SOLICITATIONS | |
| separate letter or telegram which includes a reference THE PLACE DESIGNATED FOR THE RECEIPT OF virtue of this amendment you desire to change an office reference to the solicitation and this amendment, and 12. ACCOUNT NG AND APPROPRIATION DATA (If registed Schedule 13. THIS ITEM ONLY APPLIES TO Management of the properties of the second | e to the solicitation and amendment num OFFERS PRIOR TO THE HOUR AND I er already submitted , such change may is received prior to the opening hour an uired) IODIFICATION OF CONTRACTS/ORDE | DATE SPECIFIED MAY RESULT IN REJECTION OF be made by telegram or letter, provided each telegrad date specified. RS. IT MODIFIES THE CONTRACT/ORDER NO. AS | TO BE RECEIVED AT FYOUR OFFER If by am or letter makes B DESCRIBED IN ITEM 14. |
| | | E CHANGES SET FORTH IN ITEM 14 ARE MADE T THE ADM NISTRATIVE CHANGES (such as chang THORITY OF FAR 43.103(b). | |
| C. THIS SUPPLEMENTAL AGREEMEN | IT IS ENTERED INTO PURSUANT TO | AUTHORITY OF: | |
| D. OTHER (Specify type of modification | and authority) | | |
| E. IMPORTANT Contractor 🗵 is not, | is required to sign this document a | nd return copies to the is: | suing office. |
| 14. DESCRIPTION OF AMENDMENT/MODIFICATION Contracting Officer's Repres E-mail: Alternate COR: E-mail: | | ncluding solicitation/contract subject matter where fe , (760) 561 | |
| Contracting Officer: E-mail: | , (949) 94 | 43- | |
| Attachment 29 - San Bernardi 07/26/2022. Continued Except as provided herein, all terms and conditions of to 15A. NAME AND TITLE OF SIGNER (Type or print) | | | |
| 15R CONTRACTOR/OFFER | 15C. DATE SIGNED | | |
| 15B. CONTRACTOR/OFFER | 12/19/2022 | | |
| (Signature of pers | 12/13/2022 | | |
| NSN 7540-01-152-8070 | | | Prescribed by GSA |

Prescribed by GSA FAR (48 CFR) 53.243 CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED 70CDCR20D00000009/P00014

PAGE 2 OF 2

NAME OF OFFEROR OR CONTRACTOR GEO GROUP INC THE

| M NO. | SUPPL ES/SERVICES | QUANTITY | ľl | UNIT PRICE | AMOUNT |
|-------|---|----------|-----|------------|--------|
| A) | (B) | (C) | (D) | (E) | (F) |
| | | | | | |
| | The purpose of this modification as follows: | | | | |
| | A) Update and replace Department of Labor (DOL) | | ΙI | | |
| | Wage Determination (WD), Attachment 29 - San | | | | |
| | Bernardino WD 2015-5629 Revision 19, Dated | | ΙI | | |
| | 07/26/2022, effective 12/20/2022, see attached. | | | | |
| | B) Incorporate Transgender Care Memo, see | | | | |
| | attached. | | | | |
| | This modification does not obligate funds. There | | | | |
| | are no funds associated with the IDIQ. All | | | | |
| | funding continues to be obligated at the Task | | | | |
| | Order level, if further Task Orders are issued. | | | | |
| | In accordance with FAR 52.222-43(f), Fair Labor | | | | |
| | Standards Act and Service Contract Act - Price | | | | |
| | | | | | |
| | Adjustments (Multiple Year and Option Contracts) | | | | |
| | "The Contractor shall notify the Contracting | | | | |
| | Officer of any increase claimed under this clause | | | | |
| | within 30 days after receiving a new wage | | | | |
| | determination unless this notification period is | | | | |
| | extended in writing by the Contracting Officer. | | | | |
| | The Contractor shall promptly notify the | | | | |
| | Contracting Officer of any decrease under this | | | | |
| | clause, but nothing in the clause shall preclude | | | | |
| | the Government from asserting a claim within the | | | | |
| | period permitted by law. The notice shall contain | | | | |
| | a statement of the amount claimed and the change | | | | |
| | in fixed hourly rates (if this is a | | | | |
| | time-and-materials or labor-hour contract), and | | | | |
| | any relevant supporting data, including payroll | | | | |
| | records, that the Contracting Officer may | | | | |
| | reasonably require. Upon agreement of the | | | | |
| | parties, the contract price, contract unit price | | | | |
| | labor rates, or fixed hourly rates shall be | | | | |
| | modified in writing. The Contractor shall | | | | |
| | continue performance pending agreement on or | | | | |
| | determination of any such adjustment and its | | | | |
| | effective date." | | | | |
| | effective date. | | | | |
| | LIST OF CHANGES: | | | | |
| | Reason for Modification: Other Administrative | | | | |
| | Action | | | | |
| | Total Amount for this Modification: \$0.00 | | | | |
| | Period of Performance: 12/20/2020 to 12/19/2034 | | | | |
| | All other terms and conditions within the | | | | |
| | referenced IDIQ remain the same. | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | Ιl | | |

"REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION

By direction of the Secretary of Labor | WAGE AND HOUR DIVISION | WASHINGTON D.C. 20210 |

Daniel W. Simms | Division of | Revision No.: 2015-5629 |

Director | Wage Determinations | Date Of Last Revision: 07/26/2022

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

| contract is renewed or extended (e.g. an option is exercised) on or after | With certain exceptions Executive Order 4026 applies to the contract. The contractor must pay all covered workers at least \$15.00 per hour (or the applicable wage rate listed on this wage determination if it is higher) for all hours spent performing on the contract in 2022. |
|---|---|
| | With certain exceptions Executive Order 3658 applies to the contract. The contractor must pay all covered workers at least \$11.25 per hour (or the applicable wage rate listed on this wage determination if it is higher) for all hours spent performing on the contract in 2022. |

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at https://www.dol.gov/agencies/whd/government-contracts.

State: California

Area: California Counties of Riverside San Bernardino

Fringe Benefits Required Follow the Occupational Listing

| **Fringe Benefits Required Follow the Occupati | onal Listing** | |
|---|----------------|----------|
| OCCUPATION CODE - TITLE | FOOTNOTE | RATE |
| 01000 - Administrative Support And Clerical Occupations | | |
| 01011 - Accounting Clerk I | | 17.78 |
| 01012 - Accounting Clerk II | | 19.95 |
| 01013 - Accounting Clerk III | | 22.32 |
| 01020 - Administrative Assistant | | 31.57 |
| 01035 - Court Reporter | | 38.83 |
| 01041 - Customer Service Representative I | | 14.82*** |
| 01042 - Customer Service Representative II | | 16.25 |
| 01043 - Customer Service Representative III | | 18.17 |
| 01051 - Data Entry Operator I | | 15.95 |
| 01052 - Data Entry Operator II | | 17.40 |
| 01060 - Dispatcher Motor Vehicle | | 22.41 |
| 01070 - Document Preparation Clerk | | 18.83 |
| 01090 - Duplicating Machine Operator | | 18.83 |
| 01111 - General Clerk I | | 14.77*** |
| 01112 - General Clerk II | | 16.12 |
| 01113 - General Clerk III | | 18.09 |

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|---------------|--|-----------|
| 01120 | - Housing Referral Assistant | 24.35 |
| | - Messenger Courier | 16.98 |
| | - Order Clerk I | 16.98 |
| 01192 | - Order Clerk II | 18.53 |
| 01261 | - Personnel Assistant (Employment) I | 18.10 |
| | - Personnel Assistant (Employment) II | 20.25 |
| | - Personnel Assistant (Employment) III | 22.58 |
| | - Production Control Clerk | 23.51 |
| | - Rental Clerk | 16.82 |
| 01300 | - Scheduler Maintenance | 19.52 |
| | - Secretary I | 19.52 |
| | - Secretary II | 21.84 |
| | - Secretary III | 24.35 |
| | - Service Order Dispatcher | 19.54 |
| | - Supply Technician | 31.57 |
| | - Survey Worker | 21.68 |
| | - Switchboard Operator/Receptionist | 14.94*** |
| | - Travel Clerk I | 18.00 |
| | - Travel Clerk II | 18.61 |
| | - Travel Clerk III | 19.77 |
| | - Word Processor I | 18.02 |
| | - Word Processor II | 20.23 |
| | - Word Processor III | 22.63 |
| | Automotive Service Occupations | 22.03 |
| | - Automobile Body Repairer Fiberglass | 24.91 |
| | - Automotive Electrician | 24.40 |
| | - Automotive Glass Installer | 22.92 |
| | - Automotive Worker | 22.92 |
| | - Mobile Equipment Servicer | 21.08 |
| | - Motor Equipment Metal Mechanic | 23.56 |
| | - Motor Equipment Metal Worker | 22.92 |
| | - Motor Vehicle Mechanic | 23.56 |
| | - Motor Vehicle Mechanic Helper | 20.22 |
| | - Motor Vehicle Upholstery Worker | 22.44 |
| | - Motor Vehicle Wrecker | 22.92 |
| | - Painter Automotive | 24.40 |
| | - Radiator Repair Specialist | 22.92 |
| | - Tire Repairer | 14.70*** |
| | - Transmission Repair Specialist | 23.56 |
| | Food Preparation And Service Occupations | 23.30 |
| | - Baker | 14.80*** |
| | - Cook I | 17.92 |
| | - Cook II | 20.98 |
| | - Dishwasher | 14.23*** |
| | - Food Service Worker | 14.68*** |
| | - Meat Cutter | 18.88 |
| | - Waiter/Waitress | 14.29*** |
| | Furniture Maintenance And Repair Occupations | 17.29 |
| | - Electrostatic Spray Painter | 19.84 |
| | - Furniture Handler | 12.46*** |
| | - Furniture Refinisher | 18.16 |
| | - Furniture Refinisher Helper | 14.86*** |
| | - Furniture Repairer Minor | 17.40 |
| | - Upholsterer | 19.98 |
| | General Services And Support Occupations | 15.50 |
| | - Cleaner Vehicles | 14.16*** |
| | - Elevator Operator | 16.32 |
| | - Gardener | 22.09 |
| | - Housekeeping Aide | 16.32 |
| | - Janitor | 16.32 |
| | - Laborer Grounds Maintenance | 16.58 |
| | - Maid or Houseman | 14.43*** |
| | - Pruner | 15.82 |
| | - Tractor Operator | 20.13 |
| 112/0 | ilactor operator | 20.13 |
| 11220 | - Trail Maintenance Worker | 16.58 |

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|---------------|---|----------------|
| 11360 | - Window Cleaner | 17.10 |
| 12000 - | Health Occupations | |
| | - Ambulance Driver | 18.83 |
| 12011 | - Breath Alcohol Technician | 25.82 |
| | - Certified Occupational Therapist Assistant | 35.19 |
| | - Certified Physical Therapist Assistant | 35.82 |
| | - Dental Assistant | 18.69 |
| | - Dental Hygienist | 47.81 |
| | - EKG Technician | 33.50 |
| | - Electroneurodiagnostic Technologist | 33.50 |
| | - Emergency Medical Technician | 18.83 |
| | - Licensed Practical Nurse I | 23.09 |
| | - Licensed Practical Nurse II | 25.82 |
| | - Licensed Practical Nurse III | 28.78 |
| | - Medical Assistant | 17.87 |
| | - Medical Laboratory Technician | 28.06 |
| | - Medical Record Clerk | 20.20 |
| | - Medical Record Technician | 22.60 |
| | - Medical Transcriptionist | 22.89 |
| | - Nuclear Medicine Technologist | 54.73 |
| | - Nursing Assistant I | 14.12*** |
| | - Nursing Assistant II | 15.87 |
| | - Nursing Assistant III | 17.32 |
| | - Nursing Assistant IV | 19.44 |
| | - Optical Dispenser | 20.28 |
| | - Optical Technician | 20.25 |
| | - Pharmacy Technician | 20.23 |
| | - Phlebotomist | 22.04 |
| | - Radiologic Technologist | 43.93 |
| | - Registered Nurse I | 31.47 |
| | - Registered Nurse II | 38.49 |
| | - Registered Nurse II Specialist | 38.49 |
| | - Registered Nurse III | 48.20 |
| | - Registered Nurse III Anesthetist | 48.20 |
| | - Registered Nurse IV | 57.77 |
| | - Scheduler (Drug and Alcohol Testing) | 31.99 |
| | - Substance Abuse Treatment Counselor | 25.61 |
| | Information And Arts Occupations | 25.01 |
| | - Exhibits Specialist I | 23.89 |
| | - Exhibits Specialist II | 29.60 |
| | - Exhibits Specialist III | 36.38 |
| | - Illustrator I | 28.69 |
| | - Illustrator II | 35.54 |
| | - Illustrator III | 43.47 |
| | - Librarian | 36.32 |
| | - Library Aide/Clerk | 17.48 |
| | - Library Information Technology Systems | 32.80 |
| | strator | 32.00 |
| | - Library Technician | 23.00 |
| | - Media Specialist I | 23.67 |
| | - Media Specialist II | 26.48 |
| | - Media Specialist III | 29.52 |
| | - Photographer I | 19.15 |
| | - Photographer II | 21.42 |
| | - Photographer III | 26.55 |
| | - Photographer III - Photographer IV | 32.91 |
| | - Photographer IV - Photographer V | 39.80 |
| | - Technical Order Library Clerk | 21.95 |
| | - Video Teleconference Technician | 21.93 |
| | Information Technology Occupations | 24.43 |
| | - Computer Operator I | 19.60 |
| | - Computer Operator I | 21.92 |
| | · | |
| | - Computer Operator III | 25.04 27.83 |
| | - Computer Operator IV - Computer Operator V | |
| 14043 | - computer operator v | 30.82 |

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|--|---|---------|--|
| 14071 | - Computer Programmer I | (see 1) | |
| | - Computer Programmer II | (see 1) | |
| | - Computer Programmer III | (see 1) | |
| | - Computer Programmer IV | (see 1) | |
| | - Computer Systems Analyst I | (see 1) | |
| | - Computer Systems Analyst II | | |
| | | (see 1) | |
| | - Computer Systems Analyst III | (see 1) | 40.40 |
| | - Peripheral Equipment Operator | | 19.60 |
| | - Personal Computer Support Technician | | 27.83 |
| | - System Support Specialist | | 30.46 |
| | Instructional Occupations | | |
| | - Aircrew Training Devices Instructor (Non-Rated | d) | 34.73 |
| 15020 | - Aircrew Training Devices Instructor (Rated) | | 42.03 |
| 15030 | - Air Crew Training Devices Instructor (Pilot) | | 50.37 |
| 15050 | - Computer Based Training Specialist / Instructo | or | 34.73 |
| 15060 | - Educational Technologist | | 53.91 |
| 15070 | - Flight Instructor (Pilot) | | 50.37 |
| | - Graphic Artist | | 23.53 |
| | - Maintenance Test Pilot Fixed Jet/Prop | | 50.15 |
| | - Maintenance Test Pilot Rotary Wing | | 50.15 |
| | - Non-Maintenance Test/Co-Pilot | | 50.15 |
| | - Technical Instructor | | 25.33 |
| | - Technical Instructor/Course Developer | | 30.98 |
| | - Test Proctor | | 20.44 |
| | - Tutor | | 20.44 |
| | | ations | 20.44 |
| | Laundry Dry-Cleaning Pressing And Related Occupa | actons | 16 41 |
| | - Assembler | | 16.41 |
| | - Counter Attendant | | 16.41 |
| | - Dry Cleaner | | 18.75 |
| | - Finisher Flatwork Machine | | 16.41 |
| | - Presser Hand | | 16.41 |
| 16110 | - Presser Machine Drycleaning | | 16.41 |
| | | | |
| 16130 | - Presser Machine Shirts | | 16.41 |
| 16130 | | | |
| 16130 16160 | - Presser Machine Shirts | | 16.41 |
| 16130 16160 16190 | - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry | | 16.41 16.41 |
| 16130 16160 16190 16220 | Presser Machine ShirtsPresser Machine Wearing Apparel LaundrySewing Machine Operator | | 16.41 16.41 19.53 |
| 16130 16160 16190 16220 16250 | Presser Machine ShirtsPresser Machine Wearing Apparel LaundrySewing Machine OperatorTailor | | 16.41 16.41 19.53 20.31 |
| 16130 16160 16190 16220 16250 19000 - | Presser Machine Shirts Presser Machine Wearing Apparel Laundry Sewing Machine Operator Tailor Washer Machine Machine Tool Operation And Repair Occupations | | 16.41 16.41 19.53 20.31 |
| 16130 16160 16190 16220 16250 19000 - | Presser Machine Shirts Presser Machine Wearing Apparel Laundry Sewing Machine Operator Tailor Washer Machine | | 16.41 16.41 19.53 20.31 17.19 |
| 16130 16160 16190 16220 16250 19000 - 19010 19040 | Presser Machine Shirts Presser Machine Wearing Apparel Laundry Sewing Machine Operator Tailor Washer Machine Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) Tool And Die Maker | | 16.41 16.41 19.53 20.31 17.19 |
| 16130 16160 16190 16220 16250 19000 - 19010 19040 21000 - | - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations | | 16.41 16.41 19.53 20.31 17.19 23.71 28.30 |
| 16130 16160 16190 16220 16250 19000 - 19010 19040 21000 - 21020 | - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator | | 16.41 16.41 19.53 20.31 17.19 23.71 28.30 |
| 16130 16160 16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 | - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator | | 16.41 19.53 20.31 17.19 23.71 28.30 18.60 23.03 |
| 16130 16160 16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040 | - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter | | 16.41 19.53 20.31 17.19 23.71 28.30 18.60 23.03 23.03 |
| 16130 16160 16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040 21050 | - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer | | 16.41 19.53 20.31 17.19 23.71 28.30 18.60 23.03 23.03 17.68 |
| 16130 16160 16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040 21050 21071 | - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler | | 16.41 19.53 20.31 17.19 23.71 28.30 18.60 23.03 23.03 17.68 16.89 |
| 16130 16160 16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040 21050 21071 21080 | Presser Machine Shirts Presser Machine Wearing Apparel Laundry Sewing Machine Operator Tailor Washer Machine Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) Tool And Die Maker Materials Handling And Packing Occupations Forklift Operator Material Coordinator Material Expediter Material Handling Laborer Order Filler Production Line Worker (Food Processing) | | 16.41 19.53 20.31 17.19 23.71 28.30 18.60 23.03 23.03 17.68 16.89 18.60 |
| 16130 16160 16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040 21050 21071 21080 21110 | Presser Machine Shirts Presser Machine Wearing Apparel Laundry Sewing Machine Operator Tailor Washer Machine Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) Tool And Die Maker Materials Handling And Packing Occupations Forklift Operator Material Coordinator Material Expediter Material Handling Laborer Order Filler Production Line Worker (Food Processing) Shipping Packer | | 16.41 19.53 20.31 17.19 23.71 28.30 18.60 23.03 23.03 17.68 16.89 18.60 17.93 |
| 16130 16160 16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040 21050 21071 21080 21110 21130 | - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk | | 16.41 19.53 20.31 17.19 23.71 28.30 18.60 23.03 23.03 17.68 16.89 18.60 17.93 17.93 |
| 16130 16160 16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040 21050 21071 21080 21110 21130 21140 | Presser Machine Shirts Presser Machine Wearing Apparel Laundry Sewing Machine Operator Tailor Washer Machine Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) Tool And Die Maker Materials Handling And Packing Occupations Forklift Operator Material Coordinator Material Expediter Material Handling Laborer Order Filler Production Line Worker (Food Processing) Shipping Packer Shipping/Receiving Clerk Store Worker I | | 16.41 19.53 20.31 17.19 23.71 28.30 18.60 23.03 23.03 17.68 16.89 18.60 17.93 17.93 16.41 |
| 16130 16160 16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040 21071 21080 21110 21130 21140 21150 | - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk | | 16.41 19.53 20.31 17.19 23.71 28.30 18.60 23.03 23.03 17.68 16.89 18.60 17.93 17.93 16.41 19.03 |
| 16130 16160 16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040 21050 21071 21080 21110 21130 21140 21150 21210 | - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk - Tools And Parts Attendant | | 16.41 19.53 20.31 17.19 23.71 28.30 18.60 23.03 23.03 17.68 16.89 18.60 17.93 17.93 16.41 19.03 18.60 |
| 16130 16160 16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040 21050 21071 21080 21110 21130 21140 21150 21210 21410 | - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk - Tools And Parts Attendant - Warehouse Specialist | | 16.41 19.53 20.31 17.19 23.71 28.30 18.60 23.03 23.03 17.68 16.89 18.60 17.93 17.93 16.41 19.03 |
| 16130 16160 16190 16220 16250 19000 - 19010 19040 21020 21030 21040 21050 21071 21080 21110 21130 21140 21150 21210 21410 23000 - | - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk - Tools And Parts Attendant - Warehouse Specialist Mechanics And Maintenance And Repair Occupations | S | 16.41 19.53 20.31 17.19 23.71 28.30 18.60 23.03 23.03 17.68 16.89 18.60 17.93 17.93 16.41 19.03 18.60 18.60 18.60 |
| 16130 16160 16190 16220 16250 19000 - 19010 19040 21020 21030 21040 21050 21071 21080 21110 21130 21140 21150 21210 21410 23000 - | - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk - Tools And Parts Attendant - Warehouse Specialist Mechanics And Maintenance And Repair Occupations - Aerospace Structural Welder | S | 16.41 19.53 20.31 17.19 23.71 28.30 18.60 23.03 23.03 17.68 16.89 18.60 17.93 17.93 16.41 19.03 18.60 18.60 18.60 17.55 |
| 16130 16160 16190 16220 16250 19000 - 19010 19040 21020 21030 21040 21050 21071 21080 21110 21130 21140 21150 21210 21410 23000 - | - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk - Tools And Parts Attendant - Warehouse Specialist Mechanics And Maintenance And Repair Occupations - Aerospace Structural Welder - Aircraft Logs and Records Technician | S | 16.41 19.53 20.31 17.19 23.71 28.30 18.60 23.03 23.03 17.68 16.89 18.60 17.93 17.93 16.41 19.03 18.60 18.60 19.03 19 |
| 16130 16160 16190 16220 16250 19000 - 19010 19040 21020 21030 21040 21050 21071 21080 21110 21130 21140 21150 21210 21410 23000 - 23010 23019 23021 | - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk - Tools And Parts Attendant - Warehouse Specialist Mechanics And Maintenance And Repair Occupations - Aerospace Structural Welder - Aircraft Logs and Records Technician - Aircraft Mechanic I | S | 16.41 19.53 20.31 17.19 23.71 28.30 18.60 23.03 23.03 17.68 16.89 18.60 17.93 17.93 16.41 19.03 18.60 18.60 37.55 29.36 35.77 |
| 16130 16160 16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040 21050 21071 21080 21110 21130 21140 21150 21210 21410 23000 - 23010 23019 23021 23022 | - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk - Tools And Parts Attendant - Warehouse Specialist Mechanics And Maintenance And Repair Occupations - Aerospace Structural Welder - Aircraft Logs and Records Technician - Aircraft Mechanic I - Aircraft Mechanic II | S | 16.41 19.53 20.31 17.19 23.71 28.30 18.60 23.03 23.03 17.68 16.89 18.60 17.93 17.93 16.41 19.03 18.60 17.93 16.41 19.03 18.60 37.55 29.36 35.77 37.55 |
| 16130 16160 16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040 21050 21071 21080 21110 21130 21140 21150 21210 21410 23000 - 23010 23019 23021 23022 23023 | - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk - Tools And Parts Attendant - Warehouse Specialist Mechanics And Maintenance And Repair Occupations - Aerospace Structural Welder - Aircraft Logs and Records Technician - Aircraft Mechanic II - Aircraft Mechanic III | S | 16.41 19.53 20.31 17.19 23.71 28.30 18.60 23.03 23.03 17.68 16.89 18.60 17.93 17.93 16.41 19.03 18.60 18.60 37.55 29.36 35.77 37.55 38.99 |
| 16130 16160 16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040 21050 21071 21080 21110 21130 21140 21150 21210 23010 23019 23021 23022 23023 23040 | - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk - Tools And Parts Attendant - Warehouse Specialist Mechanics And Maintenance And Repair Occupations - Aerospace Structural Welder - Aircraft Logs and Records Technician - Aircraft Mechanic II - Aircraft Mechanic III - Aircraft Mechanic IIII - Aircraft Mechanic IIII - Aircraft Mechanic Helper | S | 16.41 19.53 20.31 17.19 23.71 28.30 18.60 23.03 23.03 17.68 16.89 18.60 17.93 17.93 16.41 19.03 18.60 17.93 16.41 19.03 18.60 37.55 29.36 35.77 37.55 |
| 16130 16160 16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040 21050 21071 21080 21110 21130 21140 21150 21210 23010 23010 23019 23021 23022 23023 23040 23050 | - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk - Tools And Parts Attendant - Warehouse Specialist Mechanics And Maintenance And Repair Occupations - Aerospace Structural Welder - Aircraft Logs and Records Technician - Aircraft Mechanic I - Aircraft Mechanic II - Aircraft Mechanic III - Aircraft Mechanic III - Aircraft Mechanic Helper - Aircraft Painter | S | 16.41 19.53 20.31 17.19 23.71 28.30 18.60 23.03 23.03 17.68 16.89 18.60 17.93 17.93 16.41 19.03 18.60 18.60 37.55 29.36 35.77 37.55 38.99 |
| 16130 16160 16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040 21050 21071 21080 21110 21130 21140 21150 21210 23010 23010 23019 23021 23022 23023 23040 23050 | - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk - Tools And Parts Attendant - Warehouse Specialist Mechanics And Maintenance And Repair Occupations - Aerospace Structural Welder - Aircraft Logs and Records Technician - Aircraft Mechanic II - Aircraft Mechanic III - Aircraft Mechanic IIII - Aircraft Mechanic IIII - Aircraft Mechanic Helper | S | 16.41 19.53 20.31 17.19 23.71 28.30 18.60 23.03 23.03 17.68 16.89 18.60 17.93 17.93 16.41 19.03 18.60 18.60 37.55 29.36 35.77 37.55 38.99 24.60 |
| 16130 16160 16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040 21050 21110 21130 21140 21150 21210 21410 23000 - 23010 23019 23021 23022 23023 23040 23050 23060 | - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk - Tools And Parts Attendant - Warehouse Specialist Mechanics And Maintenance And Repair Occupations - Aerospace Structural Welder - Aircraft Logs and Records Technician - Aircraft Mechanic I - Aircraft Mechanic II - Aircraft Mechanic III - Aircraft Mechanic III - Aircraft Mechanic Helper - Aircraft Painter | S | 16.41 19.53 20.31 17.19 23.71 28.30 18.60 23.03 23.03 17.68 16.89 18.60 17.93 17.93 16.41 19.03 18.60 18.60 37.55 29.36 35.77 37.55 38.99 24.60 33.84 |
| 16130 16160 16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040 21050 21110 21130 21140 21150 21210 21410 23000 - 23010 23019 23021 23022 23023 23040 23050 23070 | - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk - Tools And Parts Attendant - Warehouse Specialist Mechanics And Maintenance And Repair Occupations - Aerospace Structural Welder - Aircraft Logs and Records Technician - Aircraft Mechanic I - Aircraft Mechanic II - Aircraft Mechanic III - Aircraft Mechanic III - Aircraft Painter - Aircraft Servicer | 5 | 16.41 19.53 20.31 17.19 23.71 28.30 18.60 23.03 23.03 17.68 16.89 18.60 17.93 17.93 16.41 19.03 18.60 18.60 37.55 29.36 35.77 37.55 38.99 24.60 33.84 29.36 |
| 16130 16160 16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040 21050 21110 21130 21140 21150 21210 21410 23000 - 23010 23019 23021 23022 23023 23040 23050 23060 23070 23080 | - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk - Tools And Parts Attendant - Warehouse Specialist Mechanics And Maintenance And Repair Occupations - Aerospace Structural Welder - Aircraft Logs and Records Technician - Aircraft Mechanic I - Aircraft Mechanic II - Aircraft Mechanic III - Aircraft Mechanic III - Aircraft Painter - Aircraft Servicer - Aircraft Survival Flight Equipment Technician | | 16.41 19.53 20.31 17.19 23.71 28.30 18.60 23.03 23.03 17.68 16.89 18.60 17.93 17.93 16.41 19.03 18.60 18.60 37.55 29.36 35.77 37.55 38.99 24.60 33.84 29.36 33.84 |

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| I | 25. 77 |
| 23092 - Aircrew Life Support Equipment (ALSE) Mechanic II | 35.77 |
| 23110 - Appliance Mechanic | 25.14 |
| 23120 - Bicycle Repairer | 16.37 |
| 23125 - Cable Splicer | 46.02 |
| 23130 - Carpenter Maintenance | 28.21 |
| 23140 - Carpet Layer | 25.73 |
| 23160 - Electrician Maintenance | 29.81 |
| 23181 - Electronics Technician Maintenance I | 30.02 |
| 23182 - Electronics Technician Maintenance II 23183 - Electronics Technician Maintenance III | 32.13 |
| 23260 - Fabric Worker | 33.97 24.09 |
| 23290 - Fire Alarm System Mechanic | 27.76 |
| 23310 - Fire Extinguisher Repairer | 22.39 |
| 23311 - Fuel Distribution System Mechanic | 36.56 |
| 23312 - Fuel Distribution System Operator | 27.59 |
| 23370 - General Maintenance Worker | 22.42 |
| 23380 - Ground Support Equipment Mechanic | 35.77 |
| 23381 - Ground Support Equipment Servicer | 29.36 |
| 23382 - Ground Support Equipment Worker | 31.61 |
| 23391 - Gunsmith I | 22.39 |
| 23392 - Gunsmith III | 26.33 |
| 23393 - Gunsmith III 23410 - Heating Ventilation And Air-Conditioning | 29.35 24.62 |
| Mechanic | 24.02 |
| 23411 - Heating Ventilation And Air Contidioning | 28.42 |
| Mechanic (Research Facility) | 20.12 |
| 23430 - Heavy Equipment Mechanic | 30.73 |
| 23440 - Heavy Equipment Operator | 39.51 |
| 23460 - Instrument Mechanic | 34.22 |
| 23465 - Laboratory/Shelter Mechanic | 28.19 |
| 23470 - Laborer | 17.06 |
| 23510 - Locksmith | 27.12 |
| 23530 - Machinery Maintenance Mechanic | 30.92 |
| 23550 - Machinist Maintenance | 24.78 |
| 23580 - Maintenance Trades Helper 23591 - Metrology Technician I | 17.12 34.22 |
| 23592 - Metrology Technician II | 35.92 |
| 23593 - Metrology Technician III | 37.29 |
| 23640 - Millwright | 32.96 |
| 23710 - Office Appliance Repairer | 21.98 |
| 23760 - Painter Maintenance | 22.24 |
| 23790 - Pipefitter Maintenance | 30.55 |
| 23810 - Plumber Maintenance | 28.90 |
| 23820 - Pneudraulic Systems Mechanic | 29.35 |
| 23850 - Rigger | 28.69 26.33 |
| 23870 - Scale Mechanic 23890 - Sheet-Metal Worker Maintenance | 28.42 |
| 23910 - Small Engine Mechanic | 21.38 |
| 23931 - Telecommunications Mechanic I | 28.65 |
| 23932 - Telecommunications Mechanic II | 31.30 |
| 23950 - Telephone Lineman | 30.26 |
| 23960 - Welder Combination Maintenance | 21.51 |
| 23965 - Well Driller | 37.50 |
| 23970 - Woodcraft Worker | 29.35 |
| 23980 - Woodworker | 22.15 |
| 24000 - Personal Needs Occupations | 10.00 |
| 24550 - Case Manager | 19.09 |
| 24570 - Child Care Attendant 24580 - Child Care Center Clerk | 15.80 19.84 |
| 24610 - Chore Aide | 14.24*** |
| 24620 - Family Readiness And Support Services | 19.09 |
| Coordinator | |
| 24630 - Homemaker | 19.09 |
| | |

| 25000 Dlant And System Operations Ossupations | |
|---|----------------|
| 25000 - Plant And System Operations Occupations | 37.00 |
| 25010 - Boiler Tender | 37.90 |
| 25040 - Sewage Plant Operator | 36.08 |
| 25070 - Stationary Engineer | 37.90 |
| 25190 - Ventilation Equipment Tender | 26.06 |
| 25210 - Water Treatment Plant Operator | 36.08 |
| 27000 - Protective Service Occupations | 20.26 |
| 27004 - Alarm Monitor | 30.26 |
| 27007 - Baggage Inspector | 16.54 |
| 27008 - Corrections Officer | 41.01 |
| 27010 - Court Security Officer | 36.68 |
| 27030 - Detection Dog Handler | 18.50 |
| 27040 - Detention Officer | 41.01 |
| 27070 - Firefighter | 32.35 |
| 27101 - Guard II | 16.54 |
| 27102 - Guard II | 18.50 |
| 27131 - Police Officer I | 45.27 |
| 27132 - Police Officer II | 50.31 |
| 28000 - Recreation Occupations | 17.62 |
| 28041 - Carnival Equipment Operator | 17.63 |
| 28042 - Carnival Equipment Repairer | 19.35 |
| 28043 - Carnival Worker | 14.00*** |
| 28210 - Gate Attendant/Gate Tender | 17.57 |
| 28310 - Lifeguard | 14.47*** |
| 28350 - Park Attendant (Aide) | 19.66 |
| 28510 - Recreation Aide/Health Facility Attendant | 14.35*** |
| 28515 - Recreation Specialist | 24.36 |
| 28630 - Sports Official | 15.66 |
| 28690 - Swimming Pool Operator | 22.65 |
| 29000 - Stevedoring/Longshoremen Occupational Services | 20.44 |
| 29010 - Blocker And Bracer | 28.44 |
| 29020 - Hatch Tender | 28.44 |
| 29030 - Line Handler | 28.44 |
| 29041 - Stevedore I | 26.41 |
| 29042 - Stevedore II | 30.44 |
| 30000 - Technical Occupations 30010 - Air Traffic Control Specialist Center (HFO) (see 2) | 47 44 |
| 30010 - Air Traffic Control Specialist Center (HFO) (see 2) | 47.44 32.72 |
| 30012 - Air Traffic Control Specialist Station (HFO) (see 2) | 36.03 |
| 30021 - Archeological Technician I | 24.64 |
| 30022 - Archeological Technician II | 27.72 |
| 30023 - Archeological Technician III | 34.21 |
| 30030 - Cartographic Technician | 34.35 |
| 30040 - Civil Engineering Technician | 32.86 |
| 30051 - Cryogenic Technician I | 31.09 |
| 30052 - Cryogenic Technician II | 34.34 |
| 30061 - Drafter/CAD Operator I | 24.64 |
| 30062 - Drafter/CAD Operator II | 27.72 |
| 30063 - Drafter/CAD Operator III | 30.79 |
| 30064 - Drafter/CAD Operator IV | 37.88 |
| 30081 - Engineering Technician I | 19.68 |
| 30082 - Engineering Technician II | 22.09 |
| 30083 - Engineering Technician III | 24.70 |
| 30084 - Engineering Technician IV | 30.60 |
| 30085 - Engineering Technician V | 37.43 |
| 30086 - Engineering Technician VI | 45.29 |
| 30090 - Environmental Technician | 26.89 |
| 30095 - Evidence Control Specialist | 28.08 |
| 30210 - Laboratory Technician | 23.86 |
| 30221 - Latent Fingerprint Technician I | 33.77 |
| 30222 - Latent Fingerprint Technician II | 37.31 |
| 30240 - Mathematical Technician | 41.04 |
| 30361 - Paralegal/Legal Assistant I | 23.69 |
| 30362 - Paralegal/Legal Assistant II | 29.36 |
| 30363 - Paralegal/Legal Assistant III | 35.92 |
| Joseph Tarategar, Legar Assistant III | |

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| 30364 - Paralegal/Legal Assistant IV | | 43.44 |
| 30375 - Petroleum Supply Specialist | | 34.34 |
| 30390 - Photo-Optics Technician | | 33.63 |
| 30395 - Radiation Control Technician | | 34.34 |
| 30461 - Technical Writer I | | 26.69 |
| 30462 - Technical Writer II | | 32.64 |
| 30463 - Technical Writer III | | 39.50 |
| 30491 - Unexploded Ordnance (UXO) Technician I | | 30.15 |
| 30492 - Unexploded Ordnance (UXO) Technician II | | 36.48 |
| 30493 - Unexploded Ordnance (UXO) Technician III | | 43.72 |
| 30494 - Unexploded (UXO) Safety Escort | | 30.15 |
| 30495 - Unexploded (UXO) Sweep Personnel | | 30.15 |
| 30501 - Weather Forecaster I | | 31.09 |
| 30502 - Weather Forecaster II | | 37.83 |
| 30620 - Weather Observer Combined Upper Air Or | (see 2) | 30.79 |
| • • | (see 2) | 30.79 |
| Surface Programs | (500.2) | 22 22 |
| 30621 - Weather Observer Senior | (see 2) | 32.23 |
| 31000 - Transportation/Mobile Equipment Operation C | Ccupations | 26.40 |
| 31010 - Airplane Pilot | | 36.48 |
| 31020 - Bus Aide | | 16.52 |
| 31030 - Bus Driver | | 24.06 |
| 31043 - Driver Courier | | 18.78 |
| 31260 - Parking and Lot Attendant | | 14.00*** |
| 31290 - Shuttle Bus Driver | | 18.74 |
| 31310 - Taxi Driver | | 14.93*** |
| 31361 - Truckdriver Light | | 20.61 |
| 31362 - Truckdriver Medium | | 23.07 |
| 31363 - Truckdriver Heavy | | 24.22 |
| 31364 - Truckdriver Tractor-Trailer | | 24.22 |
| 99000 - Miscellaneous Occupations | | |
| 99020 - Cabin Safety Specialist | | 17.79 |
| 99030 - Cashier | | 14.18*** |
| 99050 - Desk Clerk | | 14.29*** |
| 99095 - Embalmer | | 33.96 |
| 99130 - Flight Follower | | 30.15 |
| 99251 - Laboratory Animal Caretaker I | | 16.89 |
| 99252 - Laboratory Animal Caretaker II | | 18.54 |
| 99260 - Marketing Analyst | | 29.59 |
| 99310 - Mortician | | 33.96 |
| 99410 - Pest Controller | | 22.07 |
| 99510 - Photofinishing Worker | | 18.27 |
| 99710 - Recycling Laborer | | 29.73 |
| 99711 - Recycling Specialist | | 36.94 |
| 99730 - Refuse Collector | | 26.30 |
| 99810 - Sales Clerk | | 17.13 |
| 99820 - School Crossing Guard | | 16.11 |
| 99830 - Survey Party Chief | | 42.35 |
| 99831 - Surveying Aide | | 22.38 |
| 99832 - Surveying Technician | | 30.61 |
| 99840 - Vending Machine Attendant | | 14.42*** |
| 99841 - Vending Machine Repairer | | 18.52 |
| 99842 - Vending Machine Repairer Helper | | 14.42*** |
| O -r r- | | - |

^{***}Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$15.00 per hour) or 13658 (\$11.25 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands.

Note: Executive Order (EO) 13706 Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1 2017. If this contract is covered by the EO the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness injury or other health-related needs including preventive care; to assist a family member (or person who is like family to the employee) who is ill injured or has other health-related needs including preventive care; or for reasons resulting from or to assist a family member (or person who is like family to the employee) who is the victim of domestic violence sexual assault or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.80 per hour up to 40 hours per week or \$192.00 per week or \$832.00 per month

HEALTH & WELFARE EO 13706: \$4.41 per hour up to 40 hours per week or \$176.40 per week or \$764.40 per month*

*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706 Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor 3 weeks after 5 years and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor wherever employed and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day Martin Luther King Jr.'s Birthday Washington's Birthday Memorial Day Juneteenth National Independence Day Independence Day Labor Day Columbus Day Veterans' Day Thanksgiving Day and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: This wage determination does not apply to any individual employed in a bona fide executive administrative or professional capacity as defined in 29 C.F.R. Part 541. (See 41 C.F.R. 6701(3)). Because most Computer Systems Analysts and Computer Programmers who are paid at least \$27.63 per hour (or at least \$684 per week if paid on a salary or fee basis) likely qualify as exempt computer professionals under 29 U.S.C. 213(a)(1) and 29 U.S.C. 213(a)(17) this wage determination may not include wage rates for all occupations within those job families. In such instances a conformance will be necessary if there are nonexempt employees in these job families working on the contract.

Job titles vary widely and change quickly in the computer industry and are not determinative of whether an employee is an exempt computer professional. To be exempt computer employees who satisfy the compensation requirements must also have a primary duty that consists of:

- (1) The application of systems analysis techniques and procedures including consulting with users to determine hardware software or system functional specifications;
- (2) The design development documentation analysis creation testing or modification of computer systems or programs including prototypes based on and

related to user or system design specifications;

(3) The design documentation testing creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties the performance of which requires the same level of skills. (29 C.F.R. 541.400).

Any computer employee who meets the applicable compensation requirements and the above duties test qualifies as an exempt computer professional under both section 13(a)(1) and section 13(a)(17) of the Fair Labor Standards Act. (Field Assistance Bulletin No. 2006-3 (Dec. 14 2006)). Accordingly this wage determination will not apply to any exempt computer employee regardless of which of these two exemptions is utilized.

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

** HAZARDOUS PAY DIFFERENTIAL **

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance explosives and incendiary materials. This includes work such as screening blending dying mixing and pressing of sensitive ordnance explosives and pyrotechnic compositions such as lead azide black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization modification renovation demolition and maintenance operations on sensitive ordnance explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with or in close proximity to ordnance (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands face or arms of the employee engaged in the operation irritation of the skin minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving unloading storage and hauling of ordnance explosive and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance explosives and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract by the employer by the state or local law etc.) the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition where uniform cleaning and maintenance is made the responsibility of the employee all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount or the furnishing of contrary

affirmative proof as to the actual cost) reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However in those instances where the uniforms furnished are made of ""wash and wear"" materials may be routinely washed and dried with other personal garments and do not require any special treatment such as dry cleaning daily washing or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract by the contractor by law or by the nature of the work there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"" Fifth Edition (Revision 1) dated September 2015 unless otherwise indicated.

** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE Standard Form 1444 (SF-1444) **

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e. the work to be performed is not performed by any classification listed in the wage determination) be classified by the contractor so as to provide a reasonable relationship (i.e. appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification wage rate and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award the contractor prepares a written report listing in order the proposed classification title(s) a Federal grade equivalency (FGE) for each proposed classification(s) job description(s) and rationale for proposed wage rate(s) including information regarding the agreement or disagreement of the authorized representative of the employees involved or where there is no authorized representative the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action together with the agency's recommendations and pertinent information including the position of the contractor and the employees to the U.S. Department of Labor Wage and Hour Division for review (See 29 CFR 4.6(b)(2)(ii)).
- 4) Within 30 days of receipt the Wage and Hour Division approves modifies or disapproves the action via transmittal to the agency contracting officer or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.

6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request the ""Service Contract Act Directory of Occupations"" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember it is not the job title but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split combine or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."

| AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT | | | 1. CONTRACT D CODE PAGE | | | OF PAGES | | |
|---|---|-------------------------|---|--------------|---------------------------|----------|--|--|
| | | | | | 1 12 | | | |
| 2. AMENDMENT/MODIFICATION NO. | 3. EFFECTIVE DATE | | QUISITION/PURCHASE REQ. NO. | 5. PR | OJECT NO. (If applicable) | | | |
| P00015 | See Block 16C | N/A | | | _ 1 | | | |
| 6. ISSUED BY CODE | 70CDCR | 7. AD | MINISTERED BY (If other than Item 6) | CODI | ICE/DCR | | | |
| DETENTION COMPLIANCE AND REM | | | /Detention Compliance | | | | | |
| U.S. Immigration and Customs | | | Immigration and Customs Enforcement | | | | | |
| Office of Acquisition Manage | ment | | ice of Acquisition Ma | nageme | ent | | | |
| 500 12th St SW WASHINGTON DC 20024 | | | 12th St SW | | | | | |
| WASHINGTON DC 20024 | | was | hington DC 20024 | | | | | |
| 8. NAME AND ADDRESS OF CONTRACTOR (No., street, | , county, State and ZIP Code) | (x) 9A | A. AMENDMENT OF SOLICITATION NO. | | | | | |
| | | (x) | | | | | | |
| GEO GROUP INC THE | | QE | 3. DATED (SEE ITEM 11) | | | | | |
| ATTN | | | . DATED (SEE ITEM TI) | | | | | |
| 1955 TECHNOLOGY WAY BOCA RATON FL 334313367 | | | | | | | | |
| DOCT LWION IT 334313301 | | x 10 | A. MODIFICATION OF CONTRACT/ORDE 0CDCR20D00000009 | R NO. | | | | |
| | | ' | OCDCR20D00000000 | | | | | |
| | | 10 | B. DATED (SEE ITEM 13) | | | | | |
| CODE JMLKZZ1NL2Z6 | FAC LITY CODE | | .2/19/2019 | | | | | |
| OFIDICAL NULL O | 11. THIS ITEM ONLY APPLIES | | | | | | | |
| ☐ The above numbered solicitation is amended as set fo | | | | ovtonded | is not extended. | | | |
| The above numbered solicitation is amended as set to Offers must acknowledge receipt of this amendment p | | | | | - | | | |
| | • | | | | | | | |
| · | | | ceipt of this amendment on each copy of th | | | | | |
| separate letter or telegram which includes a reference | | | | | | | | |
| THE PLACE DESIGNATED FOR THE RECEIPT OF C | | | | | • | | | |
| virtue of this amendment you desire to change an offe | | - | | am or letter | makes | | | |
| reference to the solicitation and this amendment, and 12. ACCOUNT NG AND APPROPRIATION DATA (If requ | | and date sp | ediled. | | | | | |
| All funding continues to be | • | cask or | der level | | | | | |
| 13. THIS ITEM ONLY APPLIES TO M | ODIFICATION OF CONTRACTS/ORI | DERS. IT M | ODIFIES THE CONTRACT/ORDER NO. AS | DESCRIB | ED IN ITEM 14. | | | |
| OUE ON CALL | | | | | | | | |
| CHECK ONE A. THIS CHANGE ORDER IS ISSUED F ORDER NO. IN ITEM 10A. | URSUANT TO: (Specify authority) | THE CHAN | GES SET FORTH IN ITEM 14 ARE MADE I | IN THE CO | NTRACT | | | |
| | | | | | | | | |
| B. THE ABOVE NUMBERED CONTRAC appropriation date, etc.) SET FORTH | TORDER IS MODIF ED TO REFLE NITEM 14, PURSUANT TO THE | ECT THE AD AUTHORITY | OM NISTRATIVE CHANGES (such as chang OF FAR 43.103(b). | ges in payii | ng office, | | | |
| | | | | | | | | |
| C. THIS SUPPLEMENTAL AGREEMEN | LIS ENTERED INTO PURSUANT TO | UAUTHOR | IIY OF: | | | | | |
| | 1 11 21 | | | | | | | |
| D. OTHER (Specify type of modification | 27 | Ot | danda 2at and Ganaina 2at 2 | | 14 | | | |
| X Bilateral Modification / | FAR 52.222-43 Fair Lab | or Stan | dards Act and Service Act-P | rice Ad | ijustment | | | |
| E. IMPORTANT Contractor is not, | x is required to sign this documen | | | | - | | | |
| 14. DESCRIPTION OF AMENDMENT/MODIFICATION | | s, including | | | | | | |
| Contracting Officer's Represe | entative (COR): | | , (760) 561 | _ | , E- | | | |
| mail: | | | | | | | | |
| | | | <u>_</u> | | | | | |
| Alternate COR: | , (213) 312- | , E | -mail: | | | | | |
| | | | | | | | | |
| Contracting Officer: | , (949) | 943- | , E-mail: | | | | | |
| <u> </u> | , ,===/ | | | | | I | | |
| The purpose of this modifica | tion is as follows | : | | | | | | |
| parpose or entb modifica | TOTTOWS | - | | | | | | |
| 1 Incorporate the Collective | e Bargaining Marca | mant (| CRA) Wago Dotominati | on No | | | | |
| l. Incorporate the Collective | | | _ | | | | | |
| CBA-2023-77, dated 02/08/202 | o, perween GEO Sec | ure se | ervices, LLC and Teams | cers l | Local | | | |
| JnionContinued | | | | | | | | |
| Except as provided herein, all terms and conditions of the | e document referenced in tem 9 A o | or 10A | | | | | | |
| IGNER (Type or print) | | | | | | | | |
| | | | | | | | | |
| 15B. CONTRA | 15C. DATE SIGNED | D | | | | | | |
| | | | | | | | | |
| sign) | 2/13/2023 | | | | | | | |
| NSN 7540-01- | | | | | | | | |
| Previous editio | | | | | ed by GSA | | | |
| | | | | FAR (48 | CFR) 53.243 | | | |

CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED 70CDCR20D000000009/P00015

PAGE 2 OF 12

NAME OF OFFEROR OR CONTRACTOR GEO GROUP INC THE

| EM NO. | SUPPL ES/SERVICES | QUANTITY | | UNIT PRICE | AMOUNT |
|--------|---|----------|-----|------------|--------|
| A) | (B) | (C) | (D) | (E) | (F) |
| | 1932, effective on 12/20/2022. | | T | | |
| | 2. Approve the REA and change the annual rates | | | | |
| | for the base and all option periods in accordance | | | | |
| | with FAR 52.222-43 as follows: | | | | |
| | a) Change Adelanto (GM Beds) Bed Day | | | | |
| | Rate (12/20/2022 - 04/14/2023) | | | | |
| | b) Change Adelanto (Above GM | | | | |
| | Beds) Bed Day Rate (12/20/2022 - U4/14/2023) | | | | |
| | c) Change Desert View Annex (GM 120 Beds) | | | | |
| | Fixed Monthly Rate | | | | |
| | d) Change Adelanto Guaranteed Transportation | | | | |
| | Services Fixed Monthly Rate | | | | |
| | | | | | |
| | 3. Incorporate the negotiated Adelanto Price | | | | |
| | Restructuring as accepted on 02/13/2023. All | | | | |
| | rates effective on 04/15/2023. | | | | |
| | a) Eliminate the Adelanto bed GM/rates b) Eliminate the Adelanto above GM/rates | | | | |
| | b) Eliminate the Adelanto above GM/rates beds | | | | |
| | c) Establish the Monthly Facility Operating | | | | |
| | Charge (Tier 1- beds) | | | | |
| | d) Establish the Monthly FOC (Tier 2 - | | | | |
| | beds) | | | | |
| | e) Establish the per diem daily bed rate | | | | |
| | (1- beds) | | | | |
| | f) Incorporate the attached Revised Staffing | | | | |
| | Plan of 02/03/2023, supporting beds (60-day | | | | |
| | transition) | | | | |
| | | | | | |
| | **See CLINs for all rate changes and effective dates. | | | | |
| | dates. | | | | |
| | There is no requisition associated with this | | | | |
| | modification. All funding continues to be | | | | |
| | obligated at the task order level, if further | | | | |
| | task orders are issued. | | | | |
| | | | | | |
| | LIST OF CHANGES: Reason for Modification: Other Administrative | | | | |
| | Reason for Modification: Other Administrative Action | | | | |
| | Total Amount for this Modification: | | | | |
| | - I - I - I - I - I - I - I - I - I - I | | | | |
| | Total Amount for this Award: | | | | |
| | Period of Performance: 12/20/2020 to 12/19/2024 | | | | |
| | | | | | |
| | Change Item 0002 to read as follows(amount shown | | | | |
| | is the obligated amount): | | | | |
| 0.2 | Adelanta Datantian Carrisas | | | | |
| 02 | Adelanto Detention Services- | | | | |
| | Continued | | | | |
| | | | | | |
| | | | | | |
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 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED 70 CDCR20D00000009/P00015
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| ITEM NO. | SUPPL ES/SERVICES | QUANTITY | UNIT | UNIT PRICE | AMOUNT |
|-----------------|---|----------|---------|------------|--------|
| (A) | (B) | (C) | (D) | (E) | (F) |
| | Minimum Guaranteed | | | | |
| | Period of Performance and Rates: 12/20/2019 - 04/22/2020 (beds) ; | | | | |
| | NTE | | | | |
| | 04/23/2020 - 12/19/2020 (beds) ; | | | | |
| | 12/20/2020 - 12/19/2021 (beds) ; | | | | |
| | NTE | | | | |
| | 12/20/2021 - 12/19/2022 (beds) ; | | | | |
| | 12/20/2022 - 04/14/2023 (Beds) ; | | | | |
| | NTE | | | | |
| | Obligated Amount: \$0.00 Product/Service Code: S206 | | | | |
| | Product/Service Description: HOUSEKEEPING- GUARD | | | | |
| | | | | | |
| | Change Item 0002A to read as follows(amount shown | | Ш | | |
| | is the obligated amount): | | Ш | | |
| 0002A | Desert View Detention Services | | Ш | | |
| 000211 | Guaranteed Minimum Beds | | | | |
| | Performance Period and rate: | | Ш | | |
| | 12/20/2022 - 04/30/2023 - ; NTE | | Ш | | |
| | | | Ш | | |
| | Oprigated Amount: \$0.00 Product/Service Code: S206 | | | | |
| | Product/Service Description: HOUSEKEEPING- GUARD | | Ш | | |
| | | | Ш | | |
| | Add Item 0002AA as follows: | | | | |
| 0002AA | Adelanto Detention Services | | Ш | | 0. |
| | Obligated Amount: \$0.00 | | Ш | | |
| | Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD | | Ш | | |
| | Product/Service Description. Housekeering GOARD | | Ш | | |
| | Add Item 0002AB as follows: | | | | |
| 0002 A B | Adelanto (Detention Beds :) Monthly Facility | | | | |
| 0002AB | Operating Charge | | | | |
| | Period of Performance and Rates | | | | |
| | Level I Detention Beds: 04/15/2023 - 12/19/2023 monthly; | | | | |
| | NTE REPORT OF THE PROPERTY OF | | | | |
| | x 12 months / 365 days = | | | | |
| | x 249 days = | | | | |
| | Continued | | | | |
| | | | $ \ $ | | |
| | | | $ \ $ | | |
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 REFERENCE NO. OF DOCUMENT BEING CONTINUED 70 CDCR20D0000009/P00015
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| ITEM NO. | SUPPL ES/SERVICES | QUANTITY | UNIT | UNIT PRICE | AMOUNT |
|----------|--|----------|------|------------|--------|
| (A) | (B) | (C) | (D) | (E) | (F) |
| | 12/20/2023 - 12/19/2024 monthly; NTE Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD | | | | |
| | Add Item 0002B as follows: | | | | |
| 0002B | Adelanto (Detention Beds) Monthly Facility Operating Charge Period of Performance and Rates | | | | |
| | Level II Detention Beds: 04/15/2023 - 12/19/2023 monthly; NTE (| | | | |
| | 12/20/2023 - 12/19/2024 monthly; NTE Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD | | | | |
| | Add Item 0002C as follows: | | | | |
| 0002C | Adelanto Daily Occupancy Detention Services— Operational Charge/Period of Performance and Rates: | | | | |
| | Daily Occupancy Per Bed Day: 04/15/2023 - 12/19/2023 per bed day; NTE | | | | |
| | DA x x 249 days =) 12/20/2023 - 12/19/2024 per bed day (DA); | | | | |
| | NTE DA x 1,940 full Capacity x 366 days = Note: 366 days for FY 2024, | | | | |
| | Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD | | | | |
| | Change Item 0003 to read as follows(amount shown is the obligated amount): | | | | |
| | Continued | | | | |
| | | | | | |

 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED 70CDCR20D00000009/P00015
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| ITEM NO. | SUPPL ES/SERVICES | QUANTITY | UNIT | UNIT PRICE | AMOUNT |
|----------|---|----------|--------|------------|--------|
| (A) | (B) | (C) | (D) | (E) | (F) |
| 0003 | Reserved | | \Box | | 0.00 |
| | Obligated Amount: \$0.00 | 1 | | | |
| | Product/Service Code: S206 | 1 | | | |
| | Product/Service Description: HOUSEKEEPING- GUARD | | | | |
| | | | | | |
| | Change Item 0004 to read as follows(amount shown | | | | |
| | is the obligated amount): | | | | |
| | | | | | |
| 0004 | Adelanto Guaranteed Transportation Monthly Fee | | | | |
| | Period of Performance and Rates: | | | | |
| | 12/20/2022-12/19/2023 ; NTE | | | | |
| | | | | | |
| | 12/20/2023-12/19/2024 ; NTE | | | | |
| | Opligated Amount: \$0.00 | | | | |
| | Product/Service Code: S206 | | | | |
| | Product/Service Description: HOUSEKEEPING- GUARD | | | | |
| | | 1 | 11 | | |
| | Change Item 1001 to read as follows(amount shown | | | | |
| | is the obligated amount): | 1 | | | |
| | one exilgated amount, | | | | |
| 1001 | Adelanto Detention Services | | | | 0.00 |
| | Amount: \$0.00(Option Line Item) | | | | |
| | 12/20/2024 Product/Service Code: S206 | | | | |
| | Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD | | | | |
| | Troduce, service beserption. neosphabitine comb | | | | |
| | | | | | |
| | Add Item 1001AB as follows: | | | | |
| 1001AB | Adelanto (Detention Beds :) Monthly Facility | | | | 0.00 |
| 1001112 | Operating Charge | | | | 0.00 |
| | Period of Performance and Rates | | | | |
| | Level I Detention Beds : | | | | |
| | 12/20/2024 - 12/19/2025 ; NTE | | | | |
| | 12/20/2025 - 12/19/2026 ; NTE | | | | |
| | 12,20,2020 12,20,2020 , 112 | | | | |
| | 12/20/2026 - 12/19/2027 ; NTE | | | | |
| | | | | | |
| | 12/20/2027 - 12/19/2028 ; NTE | | | | |
| | 12/20/2028 - 12/19/2029 ; NTE | | | | |
| | | | | | |
| | Amount: (Option Line Item) | | | | |
| | 12/20/20 24 | | | | |
| | Product/Service Code: S206 Continued | | | | |
| | Continued | | | | |
| | | | | | |
| | | | | | |
| | | 1 | 1 1 | | |

 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED 70 CDCR20 D00 00 00 09 / P0 00 15
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NAME OF OFFEROR OR CONTRACTOR GEO GROUP INC THE

| ITEM NO. | SUPPL ES/SERVICES | QUANTITY | | UNIT PRICE | AMOUNT |
|----------|---|----------|-----|------------|--------|
| (A) | (B) | (C) | (D) | (E) | (F) |
| | Product/Service Description: HOUSEKEEPING- GUARD | | П | | |
| | | | | | |
| | Add Item 1001B as follows: | | | | |
| 1001B | Adelanto (Detention Beds) Monthly | | | | 0.00 |
| 1001B | Facility Operating Charge | | | | 0.00 |
| | Period of Performance and Rates | | | | |
| | Level II Detention Beds : | | | | |
| | 12/20/2024 - 12/19/2025 ; NTE: | | | | |
| | 0 /10 /000 C | | | | |
| | 12/20/2025 - 12/19/2026 ; NTE: | | | | |
| | 12/2U/2U26 - 12/19/2027 ; NTE: | | | | |
| | 12/20/2021 - 12/19/2028 ; NTE: | | | | |
| | 12/20/2021 - 12/19/2028 ; NTE: | | | | |
| | 12/20/2028 - 12/19/2029 ; NTE: | | | | |
| | Amount: (Option Line Item) | | | | |
| | 12/20/2024 | | | | |
| | Product/Service Code: S206 | | | | |
| | Product/Service Description: HOUSEKEEPING- GUARD | | | | |
| | | | | | |
| | Add Item 1001C as follows: | | | | |
| 1001C | Adelanto Daily Occupancy Detention Services- | | | | 0.00 |
| | Operational Charge/Period of Performance and Rates: | | | | |
| | Rates: | | | | |
| | 12/20/2024 - 12/29/2029 at per bed day; | | | | |
| | full capacity x 365 days = | | | | |
| |) | | | | |
| | full capacity x 366 days = | | | | |
| | Note: 366 days for FY 2028, | | | | |
| | Amount: (Option Line Item) | | | | |
| | 12/20/2024 Product/Service Code: S206 | | | | |
| | Product/Service Description: HOUSEKEEPING- GUARD | | | | |
| | | | | | |
| | Change Item 1002 to read as follows(amount shown | | | | |
| | is the obligated amount): | | | | |
| 1002 | Reserved | | | | 0.00 |
| | Amount: \$0.00 (Option Line Item) | | | | |
| | Continued | | | | |
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 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED 70 CDCR20D0000009/P00015
 PAGE 70 L2
 PAGE 70 L2

| ITEM NO. | SUPPL ES/SERVICES | QUANTITY | UNIT | UNIT PRICE | AMOUNT |
|----------|---|----------|--------|------------|--------|
| (A) | (B) | (C) | (D) | (E) | (F) |
| | 12/20/2024 | | \Box | | |
| | Product/Service Code: S206 | | | | |
| | Product/Service Description: HOUSEKEEPING- GUARD | | | | |
| | Change Them 1002 to mad as follows (amount change | | | | |
| | Change Item 1003 to read as follows (amount shown is the obligated amount): | | | | |
| | _ | | | | |
| 1003 | Adelanto Guaranteed Transportation Monthly Fee | | | | 0.0 |
| | Period of Performance and Rate: | | | | |
| | 12/20/2024-12/19/2025 ; NTE | | | | |
| | 12/20/2025-12/19/2026 ; NTE | | | | |
| | 12/20/2026-12/19/2027 ; NTE | | | | |
| | | | | | |
| | 12/20/2027-12/19/2028 ; NTE | | | | |
| | 12/20/2028-12/19/2029 ; NTE | | | | |
| | Amount: (Option Line Item) | | | | |
| | 12/20/2024 | | | | |
| | Product/Service Code: S206 | | | | |
| | Product/Service Description: HOUSEKEEPING- GUARD | | | | |
| | Change Item 2001 to read as follows(amount shown | | | | |
| | is the obligated amount): | | | | |
| 2001 | Adelanto Detention Services | | | | 0.0 |
| 2001 | Amount: \$0.00 (Option Line Item) | | | | 0.0 |
| | 12/20/2029 | | | | |
| | Product/Service Code: S206 | | | | |
| | Product/Service Description: HOUSEKEEPING- GUARD | | | | |
| | Add Item 2001AB as follows: | | | | |
| | | | | | |
| 2001AB | Adelanto (Detention Beds:) Monthly Facility | | | | 0.0 |
| | Operating Charge Period of Performance and Rates | | | | |
| | Level I Detention Dada | | | | |
| | Level I Detention Beds : 12/20/2029 - 12/19/2030 ; NTE: | | | | |
| | 2 /10 /2021 | | | | |
| | 12/20/2030 - 12/19/2031 ; NTE: | | | | |
| | 12/20/2031 - 12/19/2032 ; NTE: | | | | |
| | continued | | | | |
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| ITEM NO. | SUPPL ES/SERVICES | QUANTITY | UNIT | UNIT PRICE | AMOUNT |
|----------|---|----------|------|------------|--------|
| (A) | (B) | (C) | (D) | (E) | (F) |
| | 12/20/2032 - 12/19/2033 ; NTE: 12/20/2033 - 12/19/2034 ; NTE: | | | | |
| | Amount: (Option Line Item) 12/20/2029 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD | | | | |
| | Add Item 2001B as follows: | | | | |
| 2001B | Adelanto (Detention Beds) Monthly Facility Operating Charge Period of Performance and Rates | | | | 0.0 |
| | Level II Detention Beds 12/20/2029 - 12/19/2030 ; NTE: | | | | |
| | 12/20/2030 - 12/19/2031 ; NTE: | | | | |
| | 12/20/2031 - 12/19/2032 ; NTE: | | | | |
| | 12/20/2032 - 12/19/2033 ; NTE: | | | | |
| | 12/20/2033 - 12/19/2034 ; NTE: | | | | |
| | Amount: (Option Line Item) 12/20/2029 | | | | |
| | Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD | | | | |
| | Add Item 2001C as follows: | | | | |
| 2001C | Adelanto Daily Occupancy Detention Services— Operational Charge/Period of Performance and Rates: | | | | 0.0 |
| | Daily Occupancy Per Bed Day: 12/20/2029 - 12/19/2034 at per bed day; | | | | |
| | full capacity x 366 days = | | | | |
| | Note: 366 days for FY 2032 | | | | |
| | Amount: (Option Line Item) 12/20/2029 Product/Service Code: S206 | | | | |
| | Continued | | | | |
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| ITEM NO. | SUPPL ES/SERVICES | QUANTITY | UNIT | UNIT PRICE | AMOUNT |
|----------|---|----------|--------|------------|--------|
| (A) | (B) | (C) | (D) | (E) | (F) |
| | Product/Service Description: HOUSEKEEPING- GUARD | | \Box | | |
| | | | | | |
| | Change Item 2002 to read as follows (amount shown is the obligated amount): | | | | |
| 0000 | | | | | 0.0 |
| 2002 | Reserved Amount: (Option Line Item) | | | | 0.0 |
| | 12/20/20 29 Product/Service Code: S206 | | | | |
| | Product/Service Description: HOUSEKEEPING- GUARD | | | | |
| | Change Item 2003 to read as follows(amount shown | | | | |
| | is the obligated amount): | | | | |
| 2003 | Adelanto Guaranteed Transportation | | | | 0.0 |
| | Monthly Rate: | | | | |
| | Periods of Performance and Rates: | | | | |
| | 12/20/2029 - 12/19/2030 ; NTE | | | | |
| | 12/20/2030 - 12/19/2031 ; NTE | | | | |
| | 12/20/2031 - 12/19/2032 ; NTE | | | | |
| | 12/20/2032 - 12/19/2033 ; NTE | | | | |
| | 12/20/2033 - 12/19/2034 ; NTE | | | | |
| | Amount: (Option Line Item) | | | | |
| | 12/20/2029 Product/Service Code: S206 | | | | |
| | Product/Service Description: HOUSEKEEPING- GUARD | | | | |
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| AMENDMENT OF SOLICITATION/MODIFI | | 1. CONTRACT D CODE | | PAGE OF PAGES | |
|---|--|--------------------|--|---------------|----------------------------|
| | | | | | 1 2 |
| 2. AMENDMENT/MODIFICATION NO. | 3. EFFECTIVE DATE | | QUISITION/PURCHASE REQ. NO. | 5. PR | ROJECT NO. (If applicable) |
| P00016 | See Block 16C | N/A | | | <u> </u> |
| 6. ISSUED BY CODE DETENTION COMPLIANCE AND RE U.S. Immigration and Custom Office of Acquisition Manag 500 12th St SW WASHINGTON DC 20024 | MOVALS as Enforcement | ICE Imm Off | OMINISTERED BY (If other than Item 6) L/Detention Compliance migration and Customs: fice of Acquisition Ma 12th St SW Shington DC 20024 | Enford | movals cement |
| A NAME AND ADDRESS OF CONTRACTOR | | | A AMENDMENT OF COLUMN TATION NO | | |
| 8. NAME AND ADDRESS OF CONTRACTOR (No., street) GEO GROUP INC THE ATTN 4955 TECHNOLOGY WAY BOCA RATON FL 334313367 | et, county, State and ZIP Code) | 91 | A. AMENDMENT OF SOLICITATION NO. B. DATED (SEE ITEM 11) DA. MODIFICATION OF CONTRACT/ORDE 0 CDCR 2 0 D 0 0 0 0 0 0 9 | R NO. | |
| | | 10 | DB. DATED (SEE ITEM 13) | | |
| CODE JMLKZZ1NL2Z6 | FAC LITY CODE | | 12/19/2019 | | |
| | 11. THIS ITEM ONLY APPLIES | TO AMEND | MENTS OF SOLICITATIONS | | |
| CHECK ONE A. THIS CHANGE ORDER IS ISSUED ORDER NO. IN ITEM 10A. | D PURSUANT TO: (Specify authority) | THE CHAN | IODIFIES THE CONTRACT/ORDER NO. AS IGES SET FORTH IN ITEM 14 ARE MADE I DM NISTRATIVE CHANGES (such as chang Y OF FAR 43.103(b). | IN THE CO | ONTRACT |
| | INT IS ENTERED INTO PURSUANT T | O AUTHOF | RITY OF: | | |
| D. OTHER (Specify type of modification X Bilateral Modification | ** | | | | |
| E. IMPORTANT Contractor sis not, | is required to sign this document | | 1 copies to the iss | suina office |). |
| 14. DESCRIPTION OF AMENDMENT/MODIFICATION | | | | | ·· |
| UEI: JMLKZZ1NL2Z6 Contracting Officer's Repre Alternate COR: Contracting Officer: The purpose of this bilater Services, Guaranteed Minimu 04/30/2024 with a fixed mon | , (213) 312- , (949) al agreement is to m Beds for one- | 943- extend | , (760) 561 E-mail: , E-mail: d CLIN 0002A - Desert period from 05/01/2023 | View I | |
| This bilateral agreement do | es not obligate fun | ds. Th | nere are no funds asso | ciate | d with the |
| Except as provided herein, all terms and conditions of | the document referenced in Item 9 A c | or 10A | | | |
| SIGNER (Type or print) 15B. C | 15C. DATE SIGNE | D | | | |
| (Signature of person authorized to sign) | 3/17/2023 | | | | |

NSN 7540-01-152-8070 Previous edition unusable
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| ITEM NO. | SUPPL ES/SERVICES | QUANTITY | | UNIT PRICE | AMOUNT |
|----------|---|----------|-----|------------|--------|
| (A) | (B) | (C) | (D) | (E) | (F) |
| | IDIQ contract. All funding continues to be | | П | | |
| | obligated at the task order level. | | | | |
| | Period of Performance: 12/20/2020 to 12/19/2024 | | | | |
| | Change Item 0002A to read as follows(amount shown | | | | |
| | is the obligated amount): | | | | |
| | | | | | |
| 0002A | Desert View Detenti <u>on</u> Services | | | | |
| | Guaranteed Minimum Beds | | | | |
| | Performance Period and rate: | | | | |
| | 12/20/2023 - 04/30/2024 - NTE | | | | |
| | | | | | |
| | Obligated Amount: \$0.00 | | | | |
| | Product/Service Code: S206 | | | | |
| | Product/Service Description: HOUSEKEEPING- GUARD | | | | |
| | | | | | |
| | Invoice Instructions for ICE - ERO Contracts: See | | | | |
| | Section G of the Contract Clauses for this | | | | |
| | Contract for specific invoice instructions. | | | | |
| | All other terms and conditions within the | | | | |
| | referenced IDIQ remain the same. | | | | |
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