

2. AMENDMENT/MODIFICATION NO. P00002	3. EFFECTIVE DATE See Block 16C	4. REQUISITION/PURCHASE REQ. NO.	5. PROJECT NO. (If applicable)
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6. ISSUED BY DETTENTION COMPLIANCE AND REMOVALS U.S. Immigration and Customs Enforcement Office of Acquisition Management 801 I ST NW, [REDACTED] WASHINGTON DC	7. ADMINISTERED BY (If other than Item 6) ICE/Detention Compliance & Removals Immigration and Customs Enforcement Office of Acquisition Management 801 I Street NW, [REDACTED] Washington DC 205
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8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) CORECIVIC INC ATTN CORECIVIC INC 5501 VIRGINIA WAY [REDACTED] BRENTWOOD TN 37027	9A. AMENDMENT OF SOLICITATION NO. (x)
	9B. DATED (SEE ITEM 11)
	10A. MODIFICATION OF CONTRACT/ORDER NO. x 70CDCR20D00000014
	10B. DATED (SEE ITEM 13) 08/13/2020

**11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS**

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers  is extended,  is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing items 8 and 15, and returning \_\_\_\_\_ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FA LURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNT NG AND APPROPRIATION DATA (If required)  
See Schedule

**13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.**

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIF ED TO REFLECT THE ADM NISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH N ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
X	D. OTHER (Specify type of modification and authority) FAR 52.52.217-9 "Option to Extend Term of the Contract"

E. IMPORTANT Contractor  is not,  is required to sign this document and return \_\_\_\_\_ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)  
DUNS Number: 159734151  
COR: [REDACTED]  
Phone: (832) 571-[REDACTED]  
Email: [REDACTED]@ice.dhs.gov  
ACOR: J [REDACTED]  
Phone: (832) 256-[REDACTED]  
Email: [REDACTED]@ice.dhs.gov  
Contracting Officer: [REDACTED]  
Phone: 202-913-[REDACTED]  
Continued ...

Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)	16. CONTRACT NG OFFICER (Type or print) [REDACTED] TEL: [REDACTED] EMAIL: [REDACTED]@ice.dhs.gov
15B. CONTRACTOR/OFFEROR  (Signature of person authorized to sign)	15C. DATE SIGNED
	16B. UNITED STATES OF AMERICA [REDACTED] Digitally signed by [REDACTED] Date: 2021.08.16 14:45:51 -04'00' (Signature of Contracting Officer)
	16C. DATE SIGNED

**CONTINUATION SHEET**

REFERENCE NO. OF DOCUMENT BEING CONTINUED  
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NAME OF OFFEROR OR CONTRACTOR  
CORECIVIC INC

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
1001	<p>Email: [REDACTED]@ice.dhs.gov</p> <p>There is no requisition associated with this modification.</p> <p>The purpose of modification P00002 is to:</p> <ol style="list-style-type: none"> <li>Exercise Option CLINS 1001, 1002, 1003A, 0103B, 1003C, 1004.</li> <li>Incorporate an updated wage determination 2015-5233 Rev. 18 Dated 21 Jul 21.</li> </ol> <p>The total value of the IDIQ remains unchanged at \$ [REDACTED].</p> <p>Period of Performance: 08/18/2021 to 08/17/2022</p> <p>Change Item 1001 to read as follows (amount shown is the obligated amount):</p> <p>Option Period (OP) 1: Detention Services PoP: 08/18/2021 - 08/17/2022</p> <p>Tier 1 ([REDACTED] - \$ [REDACTED]) Tier 2 ([REDACTED] - [REDACTED]) Tier 3 ([REDACTED] - [REDACTED])</p> <p>Guaranteed Minimum is [REDACTED] Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p>				
1002	<p>Change Item 1002 to read as follows (amount shown is the obligated amount):</p> <p>OP 1: On-Call Stationary Guard Services PoP: 08/18/2021 - 08/17/2022</p> <p>Regular Rate: [REDACTED] Overtime Rate: [REDACTED]</p> <p>This is a Labor Hour CLIN. NOT-TO-EXCEED (NTE): [REDACTED] Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Change Item 1003a to read as follows (amount shown Continued ...</p>				

NAME OF OFFEROR OR CONTRACTOR  
CORECIVIC INC

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
1003a	<p>is the obligated amount):</p> <p>OP1: Transportation Services - Labor PoP: 08/18/2021 - 08/17/2022</p> <p>Fixed Price: \$ [REDACTED]</p> <p>FFP monthly price up to [REDACTED]</p> <p>Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Change Item 1003b to read as follows (amount shown is the obligated amount):</p>	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
1003b	<p>OP 1: Transportation Services - Mileage Rate PoP: 08/18/2021 - 08/17/2022</p> <p>Mileage Rate: [REDACTED]</p> <p>Guaranteed Minimum is [REDACTED]. CoreCivic may bill for [REDACTED]. All miles in excess during this period of performance will be billed at the 1003c rate. Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Change Item 1003c to read as follows (amount shown is the obligated amount):</p>	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
1003c	<p>OP 1: Transportation Services - Mileage Rate above [REDACTED] PoP: 08/18/2021 - 08/17/2022</p> <p>Mileage Rate: [REDACTED]</p> <p>There is no Guaranteed Minimum for this CLIN. Mileage rate for up to [REDACTED] billed on usage. This rate is inclusive of all associated transportation costs in accordance with the Performance Work Statement. Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Continued ...</p>	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]

CONTINUATION SHEET

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NAME OF OFFEROR OR CONTRACTOR  
CORECIVIC INC

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
1004	<p>Change Item 1004 to read as follows (amount shown is the obligated amount):</p> <p>OP 1: Detainee Work Program PoP: 08/18/2021 - 08/17/2022</p> <p>██████████</p> <p>NTE: ██████████ 0 Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p> <p>All terms and conditions of 70CDCR20D00000014 shall remain the same.</p>				

2. AMENDMENT/MODIFICATION NO. P00003	3. EFFECTIVE DATE See Block 16C	4. REQUISITION/PURCHASE REQ. NO.	5. PROJECT NO. (If applicable)
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6. ISSUED BY DETTENTION COMPLIANCE AND REMOVALS U.S. Immigration and Customs Enforcement Office of Acquisition Management 801 I ST NW, [REDACTED] WASHINGTON DC [REDACTED]	CODE 70CDCR	7. ADMINISTERED BY (If other than Item 6) ICE/Detention Compliance & Removals Immigration and Customs Enforcement Office of Acquisition Management 801 I Street NW, [REDACTED] Washington DC 205 [REDACTED]
---	----------------	--

8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) CORECIVIC INC ATTN CORECIVIC INC 5501 VIRGINIA WAY [REDACTED] BRENTWOOD TN 37027 [REDACTED]	(x)	9A. AMENDMENT OF SOLICITATION NO.
		9B. DATED (SEE ITEM 11)
	x	10A. MODIFICATION OF CONTRACT/ORDER NO. 70CDCR20D00000014
		10B. DATED (SEE ITEM 13) 08/13/2020

**11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS**

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers  is extended,  is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing items 8 and 15, and returning \_\_\_\_\_ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)  
See Schedule

**13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.**

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
X	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
	D. OTHER (Specify type of modification and authority)

E. IMPORTANT Contractor  is not,  is required to sign this document and return \_\_\_\_\_ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)  
DUNS Number: 159734151  
COR: [REDACTED]  
Phone: (832) 571-[REDACTED]  
Email: [REDACTED]@ice.dhs.gov  
ACOR: [REDACTED]  
Phone: (832) 256-[REDACTED]  
Email: [REDACTED]@ice.dhs.gov  
Contracting Officer: [REDACTED]  
Phone: 202-913-[REDACTED]  
Continued ...

Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)	[REDACTED] CONTRACTING OFFICER (Type or print)
	TEL: [REDACTED] EMAIL: [REDACTED]@ice.dhs.gov
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED
(Signature of person authorized to sign)	16B. UNITED STATES OF AMERICA
	16C. DATE SIGNED
	Digitally signed by [REDACTED] Date: 2021.10.06 13:23:48 -04'00'
	(Signature of Contracting Officer)

**CONTINUATION SHEET**

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70CDCR20D00000014/P00003

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NAME OF OFFEROR OR CONTRACTOR  
CORECIVIC INC

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
1003b	<p>Email: [REDACTED]@ice.dhs.gov</p> <p>There is no requisition associated with this modification.</p> <p>The purpose of modification P00003 is to:</p> <p>1. Update the language on mileage CLINs 1003b, 2003b, 3003b, 4003b, 5003b, 6003b, 7003b, 8003b, and 9003b.</p> <p>The total value of the IDIQ remains unchanged at [REDACTED].</p> <p>Period of Performance: 08/18/2021 to 08/17/2022</p> <p>Change Item 1003b to read as follows (amount shown is the obligated amount):</p> <p>OP 1: Transportation Services - Mileage Rate PoP: 08/18/2021 - 08/17/2022</p> <p>Mileage Rate: [REDACTED]</p> <p>Guaranteed Minimum is [REDACTED]. CoreCivic may bill for [REDACTED]. All miles in excess of [REDACTED] per month will be billed at the 1003c rate.</p> <p>Obligated Amount: \$0.00</p> <p>Product/Service Code: S206</p> <p>Product/Service Description: HOUSEKEEPING- GUARD</p>				
2003b	<p>Change Item 2003b to read as follows (amount shown is the obligated amount):</p> <p>OP 2: Transportation Services - Mileage Rate PoP: 08/18/2022 - 08/17/2023</p> <p>Mileage Rate: [REDACTED]</p> <p>Guaranteed Minimum is [REDACTED]. CoreCivic may bill for [REDACTED]. All miles in excess of [REDACTED] per month will be billed at the 2003c rate.</p> <p>Amount: [REDACTED] (Option Line Item)</p> <p>Product/Service Code: S206</p> <p>Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Change Item 3003b to read as follows (amount shown Continued ...</p>				

NAME OF OFFEROR OR CONTRACTOR  
CORECIVIC INC

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	is the obligated amount):				
3003b	OP 3: Transportation Services - Mileage Rate PoP: 08/18/2023 - 08/17/2024  Mileage Rate: [REDACTED]  Guaranteed Minimum is [REDACTED]. CoreCivic may bill for [REDACTED]. All miles in excess of [REDACTED] will be billed at the 3003c rate.  Amount: [REDACTED] (Option Line Item) Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD  Change Item 4003b to read as follows (amount shown is the obligated amount):				[REDACTED]
4003b	OP 4: Transportation Services - Mileage Rate PoP: 08/18/2024 - 08/17/2025  Mileage Rate: [REDACTED]  Guaranteed Minimum is [REDACTED]. CoreCivic may bill for [REDACTED] All miles in excess of [REDACTED] will be billed at the 4003c rate.  Amount: [REDACTED] (Option Line Item) Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD  Change Item 5003b to read as follows (amount shown is the obligated amount):				[REDACTED]
5003b	OP 5: Transportation Services - Mileage Rate PoP: 08/18/2025 - 08/17/2026  Mileage Rate: [REDACTED]  Guaranteed Minimum is [REDACTED]. CoreCivic may bill for [REDACTED] All miles in excess of [REDACTED] will be billed at the 5003c rate.  Amount: [REDACTED] (Option Line Item) Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD Continued ...				[REDACTED]

CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED  
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NAME OF OFFEROR OR CONTRACTOR  
CORECIVIC INC

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
6003b	<p>Change Item 6003b to read as follows (amount shown is the obligated amount):</p> <p>OP 6: Transportation Services - Mileage Rate PoP: 08/18/2026 - 08/17/2027</p> <p>Mileage Rate: [REDACTED]</p> <p>Guaranteed Minimum is [REDACTED]. CoreCivic may bill for [REDACTED] All miles in excess of [REDACTED] will be billed at the 6003c rate.</p> <p>Amount: [REDACTED] (Option Line Item) Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p>	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
7003b	<p>Change Item 7003b to read as follows (amount shown is the obligated amount):</p> <p>OP 7: Transportation Services - Mileage Rate PoP: 08/18/2027 - 08/17/2028</p> <p>Mileage Rate: [REDACTED]</p> <p>Guaranteed Minimum is [REDACTED]. CoreCivic may bill for [REDACTED] All miles in excess of [REDACTED] will be billed at the 7003c rate.</p> <p>Amount: [REDACTED] (Option Line Item) Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p>	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
8003b	<p>Change Item 8003b to read as follows (amount shown is the obligated amount):</p> <p>OP 8: Transportation Services - Mileage Rate PoP: 08/18/2028 - 08/17/2029</p> <p>Mileage Rate: [REDACTED]</p> <p>Guaranteed Minimum is [REDACTED]. CoreCivic may bill for [REDACTED] All miles in excess of [REDACTED] will be billed at the 8003c rate.</p> <p>Continued ...</p>	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]



**CONTINUATION SHEET**

REFERENCE NO. OF DOCUMENT BEING CONTINUED  
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NAME OF OFFEROR OR CONTRACTOR  
CORECIVIC INC

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
9003b	<p>billed at the 8003c rate. Amount: [REDACTED] Option Line Item) Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Change Item 9003b to read as follows (amount shown is the obligated amount):</p> <p>OP 9: Transportation Services - Mileage Rate PoP: 08/18/2029 - 08/17/2030</p> <p>Mileage Rate: [REDACTED]</p> <p>Guaranteed Minimum is [REDACTED] CoreCivic may bill for [REDACTED] All miles in excess during this period of performance will be billed at the 9003c rate.</p> <p>Amount: [REDACTED] Option Line Item) Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p> <p>All terms and conditions of 70CDCR20D00000014 shall remain the same.</p>	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]

2. AMENDMENT/MODIFICATION NO. P00004	3. EFFECTIVE DATE See Block 16C	4. REQUISITION/PURCHASE REQ. NO.	5. PROJECT NO. (If applicable)
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6. ISSUED BY DETTENTION COMPLIANCE AND REMOVALS U.S. Immigration and Customs Enforcement Office of Acquisition Management 801 I ST NW, [REDACTED] WASHINGTON DC	CODE 70CDCR	7. ADMINISTERED BY (If other than Item 6) ICE/Detention Compliance & Removals Immigration and Customs Enforcement Office of Acquisition Management 801 I Street NW, [REDACTED] Washington DC 205	CODE ICE/DCR
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8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) CORECIVIC INC ATTN CORECIVIC INC 5501 VIRGINIA WAY [REDACTED] BRENTWOOD TN 37027	(x)	9A. AMENDMENT OF SOLICITATION NO.
		9B. DATED (SEE ITEM 11)
	x	10A. MODIFICATION OF CONTRACT/ORDER NO. 70CDCR20D00000014
		10B. DATED (SEE ITEM 13) 08/13/2020

**11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS**

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers  is extended,  is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing items 8 and 15, and returning \_\_\_\_\_ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)  
See Schedule

**13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.**

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
X	D. OTHER (Specify type of modification and authority) IAW FAR 52.222-43 "Fair Labor Standards Act and Service Contract Labor Standards - Price Adjustment"

E. IMPORTANT Contractor  is not,  is required to sign this document and return 1 copies to the issuing office.

**14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)**

DUNS Number: 159734151  
COR: [REDACTED]  
Phone: (832) 571-[REDACTED]  
Email: [REDACTED]@ice.dhs.gov  
ACOR: [REDACTED]  
Phone: (832) 256-[REDACTED]  
Email: [REDACTED]@ice.dhs.gov  
Contracting Officer: [REDACTED]  
Phone: (202) 913-[REDACTED]  
Continued ...

Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.

1. SIGNER (Type or print) [REDACTED] Vice President, Partnership Contracts Counsel		1. CONTRACTING OFFICER (Type or print) [REDACTED] TEL: [REDACTED] EMAIL: [REDACTED]@ice.dhs.gov
15B. CONTRACTOR/OFFICER SIGNATURE [REDACTED] (Signature of Contractor)	15C. DATE SIGNED 11/19/2021	16. UNITED STATES OF AMERICA [REDACTED] (Signature of Contracting Officer)
		16C. DATE SIGNED Digitally signed by [REDACTED] Date: 2021.11.23 17:17:48 -05 00

NAME OF OFFEROR OR CONTRACTOR  
CORECIVIC INC

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)																				
	<p>Email: [REDACTED]@ice.dhs.gov</p> <p>There is no requisition associated with this modification.</p> <p>The purpose of this modification is to:</p> <p>1.Add the following classification and rates to the order in accordance with the approved conformance request:</p> <table border="0"> <tr> <td>Classification</td> <td style="text-align: right;">Wage Rate</td> </tr> <tr> <td>Chaplain</td> <td>[REDACTED]</td> </tr> <tr> <td>Classification Coordinator</td> <td>[REDACTED]</td> </tr> <tr> <td>Classification Officer</td> <td>[REDACTED]</td> </tr> <tr> <td>Quality Assurance Coordinator</td> <td>[REDACTED]</td> </tr> <tr> <td>Recreation Supervisor</td> <td>[REDACTED]</td> </tr> <tr> <td>Manager, Learning and Development</td> <td>[REDACTED]</td> </tr> <tr> <td>Safety Manager</td> <td>[REDACTED]</td> </tr> <tr> <td>Assistant Shift Supervisor</td> <td>[REDACTED]</td> </tr> <tr> <td>Master Scheduler</td> <td>[REDACTED]</td> </tr> </table> <p>2. IAW FAR 52.222-43 and the approved Request for Equitable Adjustment (REA) submitted by Core Civic on 15 Sep 21, establish new rates for Houston CDF.</p> <p>Core Civic will submit one invoice for [REDACTED]. This invoice will be retroactive pay covering from 18 Aug 21 to 31 Oct 21.</p> <p>3. Implement Executive Order 14042, Ensuring Adequate COVID Safety Protocols for Federal Contractors, by adding FAR Clause 52.223-99 Ensuring Adequate COVID-19 Safety Protocols for Federal Contractors. (OCT 2021) (DEVIATION). Please reference attachment 1. This requirement shall be applicable to all subcontractors/teaming partners, if any, and all active and future orders.</p> <p>4. Add the following additional language related to Executive Order 14042.</p> <p>"CoreCivic reserves the right to seek adjustments in the schedule or price of this contract as a result of this change for any and all impacts to CoreCivic and/or its suppliers and subcontractors, including, but not limited to, adjustments for impacts to CoreCivic and its Continued ...</p>	Classification	Wage Rate	Chaplain	[REDACTED]	Classification Coordinator	[REDACTED]	Classification Officer	[REDACTED]	Quality Assurance Coordinator	[REDACTED]	Recreation Supervisor	[REDACTED]	Manager, Learning and Development	[REDACTED]	Safety Manager	[REDACTED]	Assistant Shift Supervisor	[REDACTED]	Master Scheduler	[REDACTED]				
Classification	Wage Rate																								
Chaplain	[REDACTED]																								
Classification Coordinator	[REDACTED]																								
Classification Officer	[REDACTED]																								
Quality Assurance Coordinator	[REDACTED]																								
Recreation Supervisor	[REDACTED]																								
Manager, Learning and Development	[REDACTED]																								
Safety Manager	[REDACTED]																								
Assistant Shift Supervisor	[REDACTED]																								
Master Scheduler	[REDACTED]																								

NAME OF OFFEROR OR CONTRACTOR  
CORECIVIC INC

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
1001	<p>suppliers/subcontractors resulting from the following:</p> <p>(1) updates or amendments to applicable guidance (including Frequently Asked Questions) published by the Safer Federal Workforce Task Force after 24 September 2021; and</p> <p>(2) the requirement to include the substance of FAR 52.223-99 Ensuring Adequate COVID-19 Safety Protocols for Federal Contractors. (OCT 2021) (DEVIATION)</p> <p>Any requests for equitable adjustment must be submitted to the Government within 120 days of the compliance date or within 30 days of the compliance date for an update to the guidance referenced in (1) and (2) above." Period of Performance: 08/18/2021 to 08/17/2022</p> <p>Change Item 1001 to read as follows (amount shown is the obligated amount):</p> <p>Option Period (OP) 1: Detention Services PoP: 08/18/2021 - 08/17/2022</p> <p>As a result of the approved REA and WD the Tier 1 rates are increased</p> <p>Tier 1 ( [REDACTED] ) - From: [REDACTED] By: [REDACTED] To: [REDACTED]</p> <p>Tier 2 ( [REDACTED] ) Tier 3 ( [REDACTED] )</p> <p>Guaranteed Minimum is [REDACTED] Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Change Item 1002 to read as follows (amount shown is the obligated amount):</p> <p>OP 1: On-Call Stationary Guard Services PoP: 08/18/2021 - 08/17/2022</p> <p>As a result of the approved REA and WD the rates are increased</p> <p>Continued ...</p>				
1002					

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NAME OF OFFEROR OR CONTRACTOR  
CORECIVIC INC

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
1003a	<p>Regular Rate: From: [REDACTED] By: \$0.30 To: [REDACTED]</p> <p>Overtime Rate: From: [REDACTED] By: \$0.45 To: [REDACTED]</p> <p>This is a Labor Hour CLIN. NOT-TO-EXCEED (NTE): [REDACTED] Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Change Item 1003a to read as follows (amount shown is the obligated amount):</p> <p>OP1: Transportation Services - Labor PoP: 08/18/2021 - 08/17/2022</p> <p>As a result of the approved REA and WD the rates are increased</p> <p>Fixed Price: From: [REDACTED] By: [REDACTED] To: [REDACTED]</p> <p>FFP monthly price up to [REDACTED]</p> <p>Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Change Item 2001 to read as follows (amount shown is the obligated amount):</p>				
2001	<p>OP 2: Detention Services PoP: 08/18/2022 - 08/17/2023</p> <p>As a result of Mod 4 Tier 1 is increased to</p> <p>Tier 1 ([REDACTED]) Tier 2 ([REDACTED]) Tier 3 ([REDACTED])</p> <p>Guaranteed Minimum is [REDACTED] Amount: [REDACTED] (Option Line Item) Continued ...</p>				0.00

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NAME OF OFFEROR OR CONTRACTOR  
CORECIVIC INC

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
2002	Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD  Change Item 2002 to read as follows (amount shown is the obligated amount):  OP 2: On-Call Stationary Guard Services PoP: 08/18/2022 - 08/17/2023  As a result of Mod 4  Regular Rate: From: [REDACTED] By: \$0.30 To: [REDACTED]  Overtime Rate: From: \$ [REDACTED] By: \$ [REDACTED] To: \$ [REDACTED] This is a Labor Hour CLIN. NOT-TO-EXCEED (NTE): [REDACTED] Amount: [REDACTED] (Option Line Item) Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD				0.00
2003a	Change Item 2003a to read as follows (amount shown is the obligated amount):  OP 2: Transportation Services - Labor PoP: 08/18/2022 - 08/17/2023  As a result of Mod 4  Fixed Price: [REDACTED]  FFP monthly price up to [REDACTED]  Amount: [REDACTED] (Option Line Item) Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD				
3001	Change Item 3001 to read as follows (amount shown is the obligated amount):  OP 3: Detention Services PoP: 08/18/2023 - 08/17/2024  As a result of Mod 4 Tier 1 is increased Continued ...				0.00

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NAME OF OFFEROR OR CONTRACTOR  
CORECIVIC INC

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	Tier 1 [REDACTED] Tier 2 ( [REDACTED] Tier 3 ( [REDACTED] Guaranteed Minimum is [REDACTED] Amount: [REDACTED] (Option Line Item) Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD Change Item 3002 to read as follows (amount shown is the obligated amount):				
3002	OP 3: On-Call Stationary Guard Services PoP: 08/18/2023 - 08/17/2024 As a result of Mod 4 Regular Rate: From: [REDACTED] By: [REDACTED] To: [REDACTED] Overtime Rate: From: [REDACTED] By: [REDACTED] To: [REDACTED] This is a Labor Hour CLIN. NOT-TO-EXCEED (NTE): [REDACTED] hours Amount: [REDACTED] (Option Line Item) Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD Change Item 3003a to read as follows (amount shown is the obligated amount):				0.00
3003a	OP 3: Transportation Services - Labor PoP: 08/18/2023 - 08/17/2024 As a result of Mod 4 Fixed Price: [REDACTED] month FFP monthly price up to [REDACTED] Amount: [REDACTED] (Option Line Item) Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD Continued ...	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]

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NAME OF OFFEROR OR CONTRACTOR  
CORECIVIC INC

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
4001	<p>Change Item 4001 to read as follows (amount shown is the obligated amount):</p> <p>OP 4: Detention Services PoP: 08/18/2024 - 08/17/2025</p> <p>As a result of Mod 4 Tier 1 is increased</p> <p>Tier 1 [REDACTED]</p> <p>Tier 2 [REDACTED]</p> <p>Tier 3 [REDACTED]</p> <p>Guaranteed Minimum is [REDACTED] Amount: [REDACTED] (Option Line Item) Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p>				0.00
4002	<p>Change Item 4002 to read as follows (amount shown is the obligated amount):</p> <p>OP 4: On-Call Stationary Guard Services PoP: 08/18/2024 - 08/17/2025</p> <p>As a result of Mod 4</p> <p>Regular Rate: From: [REDACTED] By: [REDACTED] To: [REDACTED]</p> <p>Overtime Rate: From: [REDACTED] By: [REDACTED] To: [REDACTED]</p> <p>This is a Labor Hour CLIN. NOT-TO-EXCEED (NTE): [REDACTED] Amount: [REDACTED] (Option Line Item) Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p>				0.00
4003a	<p>Change Item 4003a to read as follows (amount shown is the obligated amount):</p> <p>OP 4: Transportation Services - Labor PoP: 08/18/2024 - 08/17/2025</p> <p>As a result of Mod 4</p> <p>Continued ...</p>			[REDACTED]	[REDACTED]



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NAME OF OFFEROR OR CONTRACTOR  
CORECIVIC INC

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
5001	<p>Fixed Price: [REDACTED]</p> <p>FFP monthly price up to [REDACTED]</p> <p>Amount: [REDACTED] (Option Line Item)</p> <p>Product/Service Code: S206</p> <p>Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Change Item 5001 to read as follows (amount shown is the obligated amount):</p> <p>OP 5: Detention Services</p> <p>PoP: 08/18/2025 - 08/17/2026</p> <p>As a result of Mod 4</p> <p>Tier 1 [REDACTED]</p> <p>Tier 2 [REDACTED]</p> <p>Tier 3 [REDACTED]</p> <p>Guaranteed Minimum is [REDACTED]</p> <p>Amount: [REDACTED] (Option Line Item)</p> <p>Product/Service Code: S206</p> <p>Product/Service Description: HOUSEKEEPING- GUARD</p>				0.00
5002	<p>Change Item 5002 to read as follows (amount shown is the obligated amount):</p> <p>OP 5: On-Call Stationary Guard Services</p> <p>PoP: 08/18/2025 - 08/17/2026</p> <p>As a result of Mod 4</p> <p>Regular Rate: From: [REDACTED]</p> <p>By: \$0.30</p> <p>To: [REDACTED]</p> <p>Overtime Rate: From: [REDACTED]</p> <p>By: \$0.45</p> <p>To: [REDACTED]</p> <p>This is a Labor Hour CLIN.</p> <p>NOT-TO-EXCEED (NTE): [REDACTED]</p> <p>Amount: \$ [REDACTED] (Option Line Item)</p> <p>Product/Service Code: S206</p> <p>Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Continued ...</p>				0.00

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NAME OF OFFEROR OR CONTRACTOR  
CORECIVIC INC

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
5003a	<p>Change Item 5003a to read as follows (amount shown is the obligated amount):</p> <p>OP 5: Transportation Services - Labor PoP: 08/18/2025 - 08/17/2026</p> <p>As a result of Mod 4</p> <p>Fixed Price: [REDACTED]</p> <p>FFP monthly price up to [REDACTED] Amount: [REDACTED] (Option Line Item) Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p>				
6001	<p>Change Item 6001 to read as follows (amount shown is the obligated amount):</p> <p>OP 6: Detention Services PoP: 08/18/2026 - 08/17/2027</p> <p>As a result of Mod 4 Tier 1 is increased</p> <p>Tier 1 [REDACTED] Tier 2 [REDACTED] Tier 3 [REDACTED]</p> <p>Guaranteed Minimum is [REDACTED] Amount: [REDACTED] (Option Line Item) Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p>				0.00
6002	<p>Change Item 6002 to read as follows (amount shown is the obligated amount):</p> <p>OP 6: On-Call Stationary Guard Services PoP: 08/18/2026 - 08/17/2027</p> <p>As a result of Mod 4</p> <p>Regular Rate: From: [REDACTED] By: \$0.30 To: [REDACTED]</p> <p>Overtime Rate: From: [REDACTED] By: \$0.45 To: [REDACTED]</p> <p>Continued ...</p>				0.00

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NAME OF OFFEROR OR CONTRACTOR  
CORECIVIC INC

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
6003a	<p>This is a Labor Hour CLIN. NOT-TO-EXCEED (NTE): [REDACTED] Amount: [REDACTED] (Option Line Item) Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Change Item 6003a to read as follows (amount shown is the obligated amount):</p> <p>OP 6: Transportation Services - Labor PoP: 08/18/2026 - 08/17/2027</p> <p>As a result of Mod 4</p> <p>Fixed Price: [REDACTED]</p> <p>FFP monthly price up to [REDACTED] Amount: [REDACTED] (Option Line Item) Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p>			[REDACTED]	0.00
7001	<p>Change Item 7001 to read as follows (amount shown is the obligated amount):</p> <p>OP 7: Detention Services PoP: 08/18/2027 - 08/17/2028</p> <p>As a result of Mod 4 Tier 1 is increased</p> <p>Tier 1 [REDACTED] Tier 2 [REDACTED] Tier 3 [REDACTED]</p> <p>Guaranteed Minimum is [REDACTED] Amount: [REDACTED] (Option Line Item) Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p>				0.00
7002	<p>Change Item 7002 to read as follows (amount shown is the obligated amount):</p> <p>OP 7: On-Call Stationary Guard Services PoP: 08/18/2027 - 08/17/2028</p> <p>As result of Mod 4 Continued ...</p>				0.00

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NAME OF OFFEROR OR CONTRACTOR  
CORECIVIC INC

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>Regular Rate: From: [REDACTED] By: [REDACTED] To: [REDACTED]</p> <p>Overtime Rate: From: [REDACTED] By: \$0.45 To: [REDACTED]</p> <p>This is a Labor Hour CLIN. NOT-TO-EXCEED (NTE): [REDACTED] Amount: [REDACTED] (Option Line Item) Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Change Item 7003a to read as follows (amount shown is the obligated amount):</p>				
7003a	<p>OP 7: Transportation Services - Labor PoP: 08/18/2027 - 08/17/2028</p> <p>As a result of Mod 4</p> <p>Fixed Price: [REDACTED]</p> <p>FFP monthly price up to 130,000 miles/year Amount: [REDACTED] (Option Line Item) Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Change Item 8001 to read as follows (amount shown is the obligated amount):</p>				
8001	<p>OP 8: Detention Services PoP: 08/18/2028 - 08/17/2029</p> <p>As a result of Mod 4 Tier 1 is increased</p> <p>Tier 1 [REDACTED] Tier 2 [REDACTED] Tier 3 [REDACTED]</p> <p>Guaranteed Minimum is [REDACTED] Amount: [REDACTED] (Option Line Item) Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Continued ...</p>				0.00

NAME OF OFFEROR OR CONTRACTOR  
CORECIVIC INC

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
8002	<p>Change Item 8002 to read as follows (amount shown is the obligated amount):</p> <p>OP 8: On-Call Stationary Guard Services PoP: 08/18/2028 - 08/17/2029</p> <p>As result of Mod 4</p> <p>Regular Rate: From: [REDACTED] By: [REDACTED] 0 To: [REDACTED]</p> <p>Overtime Rate: From: [REDACTED] By: [REDACTED] To: [REDACTED]</p> <p>This is a Labor Hour CLIN. NOT-TO-EXCEED (NTE): [REDACTED] Amount: [REDACTED] (Option Line Item) Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p>				0.00
8003a	<p>Change Item 8003a to read as follows (amount shown is the obligated amount):</p> <p>OP 8: Transportation Services - Labor PoP: 08/18/2028 - 08/17/2029</p> <p>Fixed Price: [REDACTED]</p> <p>FFP monthly price up to [REDACTED] Amount: [REDACTED] (Option Line Item) Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p>			[REDACTED]	0.00
9001	<p>Change Item 9001 to read as follows (amount shown is the obligated amount):</p> <p>OP 9: Detention Services PoP: 08/18/2029 - 08/17/2030</p> <p>As a result of Mod 4 Tier 1 is increased</p> <p>Tier 1 [REDACTED] Tier 2 [REDACTED] Tier 3 [REDACTED] Continued ...</p>				0.00

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NAME OF OFFEROR OR CONTRACTOR  
CORECIVIC INC

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
9002	<p>Guaranteed Minimum is [REDACTED]                      Amount: [REDACTED] (Option Line Item)                      Product/Service Code: S206                      Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Change Item 9002 to read as follows (amount shown is the obligated amount):</p> <p>OP 9: On-Call Stationary Guard Services                      PoP: 08/18/20289 - 08/17/2030</p> <p>As result of Mod 4</p> <p>Regular Rate: From: [REDACTED]                      By: [REDACTED]                      To: [REDACTED]</p> <p>Overtime Rate: From: [REDACTED]                      By: [REDACTED]                      To: [REDACTED]</p> <p>This is a Labor Hour CLIN.                      NOT-TO-EXCEED (NTE): [REDACTED]                      Amount: [REDACTED] (Option Line Item)                      Product/Service Code: S206                      Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Change Item 9003a to read as follows (amount shown is the obligated amount):</p>				0.00
9003a	<p>OP 9: Transportation Services - Labor                      PoP: 08/18/2029 - 08/17/2030</p> <p>As a result of Mod 4</p> <p>Fixed Price: [REDACTED]</p> <p>FFP monthly price up to [REDACTED]                      Amount: [REDACTED] (Option Line Item)                      Product/Service Code: S206                      Product/Service Description: HOUSEKEEPING- GUARD</p> <p>All terms and conditions of 70CDCR20D00000014 shall remain the same.</p>			[REDACTED]	0.00

2. AMENDMENT/MODIFICATION NO. 3. EFFECTIVE DATE 4. REQUISITION/PURCHASE REQ. NO. 5. PROJECT NO. (If applicable)  
 P00005 See Block 16C

6. ISSUED BY CODE 70CDRCR 7. ADMINISTERED BY (If other than Item 6) CODE ICE/DCR  
 DETENTION COMPLIANCE AND REMOVALS ICE/Detention Compliance & Removals  
 U.S. Immigration and Customs Enforcement Immigration and Customs Enforcement  
 Office of Acquisition Management Office of Acquisition Management  
 801 I ST NW, WASHINGTON DC 205 Washington DC 205

8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) 9A. AMENDMENT OF SOLICITATION NO.  
 CORECIVIC INC (x)  
 ATTN CORECIVIC INC 9B. DATED (SEE ITEM 11)  
 5501 VIRGINIA WAY BRENTWOOD TN 37027  
 CODE HJGMJN1JKL46 FACILITY CODE 10A. MODIFICATION OF CONTRACT/ORDER NO.  
 70CDRCR20D00000014  
 10B. DATED (SEE ITEM 13)  
 08/13/2020

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS  
 The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers  is extended,  is not extended.  
 Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing items 8 and 15, and returning \_\_\_\_\_ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)  
 See Schedule

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.  
 B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).  
 C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:  
 D. OTHER (Specify type of modification and authority)  
 X FAR 52.217-9 Option To Extend Term of the Contract

E. IMPORTANT Contractor  is not,  is required to sign this document and return 1 copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)  
 COR: [Redacted]  
 Phone: (832) 571- [Redacted]  
 Email: [Redacted]@ice.dhs.gov  
 ACOR: [Redacted]  
 Phone: (832) 256- [Redacted]  
 Email: [Redacted]@ice.dhs.gov  
 Contracting Officer: [Redacted]  
 Phone: (202) 913- [Redacted]  
 Email: [Redacted]@ice.dhs.gov  
 Continued ...

Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print) 15B. CONTRACTING OFFICER (Type or print)  
 [Redacted] Vice-President, Partner Contracts Counsel [Redacted]  
 TEL: [Redacted] EMAIL: [Redacted]@ice.dhs.gov  
 15C. DATE SIGNED 16B. UNITED STATES OF AMERICA 16C. DATE SIGNED  
 [Redacted] 08/17/2022 [Redacted] Digitally signed by [Redacted]  
 (Signature of person authorized to sign) (Signature of Contracting Officer) Date: 2022.08.17 18:53:40 -04 00

NAME OF OFFEROR OR CONTRACTOR  
CORECIVIC INC

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
2001	<p>There is no requisition associated with this modification.</p> <p>The purpose of this modification is to:</p> <ol style="list-style-type: none"> <li>1. Exercise CLINS 2001, 2002, 2003a, 2003b, 2003c, 2004</li> <li>2. Incorporate an updated wage determination 2015-5233 Rev. 23 Dated 13 Jul 21.</li> </ol> <p>The total value of the order remains unchanged at [REDACTED]</p> <p>Period of Performance: 08/18/2022 to 08/17/2023</p> <p>Change Item 2001 to read as follows (amount shown is the obligated amount):</p> <p>OP 2: Detention Services PoP: 08/18/2022 - 08/17/2023</p> <p>Tier 1 [REDACTED] Tier 2 [REDACTED] Tier 3 [REDACTED]</p> <p>Guaranteed Minimum is [REDACTED] Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Change Item 2002 to read as follows (amount shown is the obligated amount):</p> <p>OP 2: On-Call Stationary Guard Services PoP: 08/18/2022 - 08/17/2023</p> <p>Regular Rate: \$ [REDACTED] Overtime Rate: \$ [REDACTED]</p> <p>This is a Labor Hour CLIN. NOT-TO-EXCEED (NTE): [REDACTED] Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Continued ...</p>				



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NAME OF OFFEROR OR CONTRACTOR  
CORECIVIC INC

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
2003a	<p>Change Item 2003a to read as follows (amount shown is the obligated amount):</p> <p>OP 2: Transportation Services - Labor PoP: 08/18/2022 - 08/17/2023</p> <p>Fixed Price: [REDACTED]</p> <p>FFP monthly price up to [REDACTED]</p> <p>Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p>	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
2003b	<p>Change Item 2003b to read as follows (amount shown is the obligated amount):</p> <p>OP 2: Transportation Services - Mileage Rate PoP: 08/18/2022 - 08/17/2023</p> <p>Mileage Rate: [REDACTED]</p> <p>Guaranteed Minimum is [REDACTED]. CoreCivic may bill for 10,833 miles monthly. All miles in excess of [REDACTED] will be billed at the 2003c rate.</p> <p>Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p>	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
2003c	<p>Change Item 2003c to read as follows (amount shown is the obligated amount):</p> <p>OP 2: Transportation Services - Mileage Rate above [REDACTED] PoP: 08/18/2022 - 08/17/2023</p> <p>Mileage Rate: [REDACTED]</p> <p>There is no Guaranteed Minimum for this CLIN. Mileage rate for up to [REDACTED] billed on usage. This rate is inclusive of all associated transportation costs in accordance with the Performance Work Statement.</p> <p>Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Continued ...</p>	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]

CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED  
70CDCR20D00000014/P00005

PAGE OF  
4 4

NAME OF OFFEROR OR CONTRACTOR  
CORECIVIC INC

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
2004	<p>Change Item 2004 to read as follows (amount shown is the obligated amount):</p> <p>OP 2: Detainee Work Program PoP: 08/18/2022 - 08/17/2023</p> <p>██████████</p> <p>NTE: ██████████ Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p> <p>All terms and conditions of 70CDCR20D00000014 shall remain the same.</p>	██████████		██████████	██████████

"REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT By direction of the Secretary of Labor	U.S. DEPARTMENT OF LABOR EMPLOYMENT STANDARDS ADMINISTRATION WAGE AND HOUR DIVISION WASHINGTON D.C. 20210  Wage Determination No.: 2015-5233 Revision No.: 18 Date Of Last Revision: 07/21/2021
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Note: Under Executive Order (EO) 13658 an hourly minimum wage of \$10.95 for calendar year 2021 applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1 2015. If this contract is covered by the EO the contractor must pay all workers in any classification listed on this wage determination at least \$10.95 per hour (or the applicable wage rate listed on this wage determination if it is higher) for all hours spent performing on the contract in calendar year 2021. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

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State: Texas

Area: Texas Counties of Austin Brazoria Chambers Fort Bend Galveston  
 Harris Liberty Montgomery Waller

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**\*\*Fringe Benefits Required Follow the Occupational Listing\*\***

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		16.94
01012 - Accounting Clerk II		19.03
01013 - Accounting Clerk III		21.28
01020 - Administrative Assistant		31.14
01035 - Court Reporter		29.01
01041 - Customer Service Representative I		14.38
01042 - Customer Service Representative II		16.17
01043 - Customer Service Representative III		17.64
01051 - Data Entry Operator I		15.20
01052 - Data Entry Operator II		16.59
01060 - Dispatcher Motor Vehicle		19.42
01070 - Document Preparation Clerk		16.79

01090 - Duplicating Machine Operator	16.79
01111 - General Clerk I	15.32
01112 - General Clerk II	16.72
01113 - General Clerk III	18.78
01120 - Housing Referral Assistant	23.07
01141 - Messenger Courier	14.48
01191 - Order Clerk I	18.00
01192 - Order Clerk II	19.90
01261 - Personnel Assistant (Employment) I	17.62
01262 - Personnel Assistant (Employment) II	19.72
01263 - Personnel Assistant (Employment) III	21.97
01270 - Production Control Clerk	23.68
01290 - Rental Clerk	15.65
01300 - Scheduler Maintenance	18.51
01311 - Secretary I	18.51
01312 - Secretary II	20.70
01313 - Secretary III	23.07
01320 - Service Order Dispatcher	17.36
01410 - Supply Technician	31.14
01420 - Survey Worker	17.79
01460 - Switchboard Operator/Receptionist	14.08
01531 - Travel Clerk I	15.24
01532 - Travel Clerk II	16.46
01533 - Travel Clerk III	17.59
01611 - Word Processor I	16.54
01612 - Word Processor II	18.58
01613 - Word Processor III	20.78
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer Fiberglass	25.76
05010 - Automotive Electrician	23.79
05040 - Automotive Glass Installer	21.96
05070 - Automotive Worker	21.96
05110 - Mobile Equipment Servicer	20.23
05130 - Motor Equipment Metal Mechanic	25.96
05160 - Motor Equipment Metal Worker	21.96
05190 - Motor Vehicle Mechanic	25.76
05220 - Motor Vehicle Mechanic Helper	19.40
05250 - Motor Vehicle Upholstery Worker	20.83
05280 - Motor Vehicle Wrecker	21.96
05310 - Painter Automotive	23.79
05340 - Radiator Repair Specialist	22.88
05370 - Tire Repairer	14.40
05400 - Transmission Repair Specialist	25.76
07000 - Food Preparation And Service Occupations	
07010 - Baker	11.82
07041 - Cook I	12.08
07042 - Cook II	14.02
07070 - Dishwasher	10.73
07130 - Food Service Worker	11.78

07210 - Meat Cutter	12.91
07260 - Waiter/Waitress	9.79
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	18.32
09040 - Furniture Handler	11.95
09080 - Furniture Refinisher	17.70
09090 - Furniture Refinisher Helper	14.58
09110 - Furniture Repairer Minor	16.82
09130 - Upholsterer	18.32
11000 - General Services And Support Occupations	
11030 - Cleaner Vehicles	12.27
11060 - Elevator Operator	11.73
11090 - Gardener	19.17
11122 - Housekeeping Aide	11.73
11150 - Janitor	11.73
11210 - Laborer Grounds Maintenance	14.42
11240 - Maid or Houseman	10.99
11260 - Pruner	12.87
11270 - Tractor Operator	17.59
11330 - Trail Maintenance Worker	14.42
11360 - Window Cleaner	13.14
12000 - Health Occupations	
12010 - Ambulance Driver	17.88
12011 - Breath Alcohol Technician	21.16
12012 - Certified Occupational Therapist Assistant	36.69
12015 - Certified Physical Therapist Assistant	35.61
12020 - Dental Assistant	18.12
12025 - Dental Hygienist	37.43
12030 - EKG Technician	26.09
12035 - Electroneurodiagnostic Technologist	26.09
12040 - Emergency Medical Technician	17.88
12071 - Licensed Practical Nurse I	19.05
12072 - Licensed Practical Nurse II	21.32
12073 - Licensed Practical Nurse III	23.76
12100 - Medical Assistant	16.57
12130 - Medical Laboratory Technician	25.95
12160 - Medical Record Clerk	18.41
12190 - Medical Record Technician	20.60
12195 - Medical Transcriptionist	20.81
12210 - Nuclear Medicine Technologist	39.75
12221 - Nursing Assistant I	13.71
12222 - Nursing Assistant II	15.41
12223 - Nursing Assistant III	16.81
12224 - Nursing Assistant IV	18.88
12235 - Optical Dispenser	18.31
12236 - Optical Technician	16.82
12250 - Pharmacy Technician	19.18
12280 - Phlebotomist	17.46
12305 - Radiologic Technologist	31.62

12311 - Registered Nurse I	30.36
12312 - Registered Nurse II	38.37
12313 - Registered Nurse II Specialist	38.37
12314 - Registered Nurse III	44.91
12315 - Registered Nurse III Anesthetist	44.91
12316 - Registered Nurse IV	53.84
12317 - Scheduler (Drug and Alcohol Testing)	26.21
12320 - Substance Abuse Treatment Counselor	25.36
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	22.02
13012 - Exhibits Specialist II	27.28
13013 - Exhibits Specialist III	33.37
13041 - Illustrator I	23.50
13042 - Illustrator II	29.11
13043 - Illustrator III	35.61
13047 - Librarian	29.97
13050 - Library Aide/Clerk	13.23
13054 - Library Information Technology Systems Administrator	27.06
13058 - Library Technician	16.48
13061 - Media Specialist I	19.54
13062 - Media Specialist II	21.84
13063 - Media Specialist III	24.35
13071 - Photographer I	18.96
13072 - Photographer II	21.20
13073 - Photographer III	26.27
13074 - Photographer IV	32.13
13075 - Photographer V	38.87
13090 - Technical Order Library Clerk	16.62
13110 - Video Teleconference Technician	21.82
14000 - Information Technology Occupations	
14041 - Computer Operator I	20.35
14042 - Computer Operator II	22.78
14043 - Computer Operator III	25.39
14044 - Computer Operator IV	28.21
14045 - Computer Operator V	31.25
14071 - Computer Programmer I	(see 1) 27.71
14072 - Computer Programmer II	(see 1)
14073 - Computer Programmer III	(see 1)
14074 - Computer Programmer IV	(see 1)
14101 - Computer Systems Analyst I	(see 1)
14102 - Computer Systems Analyst II	(see 1)
14103 - Computer Systems Analyst III	(see 1)
14150 - Peripheral Equipment Operator	20.35
14160 - Personal Computer Support Technician	28.21
14170 - System Support Specialist	37.07
15000 - Instructional Occupations	
15010 - Aircrew Training Devices Instructor (Non-Rated)	38.33
15020 - Aircrew Training Devices Instructor (Rated)	46.39

15030 - Air Crew Training Devices Instructor (Pilot)	55.59
15050 - Computer Based Training Specialist / Instructor	38.33
15060 - Educational Technologist	34.80
15070 - Flight Instructor (Pilot)	55.59
15080 - Graphic Artist	26.72
15085 - Maintenance Test Pilot Fixed Jet/Prop	55.59
15086 - Maintenance Test Pilot Rotary Wing	55.59
15088 - Non-Maintenance Test/Co-Pilot	55.59
15090 - Technical Instructor	27.50
15095 - Technical Instructor/Course Developer	33.64
15110 - Test Proctor	22.20
15120 - Tutor	22.20
16000 - Laundry Dry-Cleaning Pressing And Related Occupations	
16010 - Assembler	10.88
16030 - Counter Attendant	10.88
16040 - Dry Cleaner	13.96
16070 - Finisher Flatwork Machine	10.88
16090 - Presser Hand	10.88
16110 - Presser Machine Drycleaning	10.88
16130 - Presser Machine Shirts	10.88
16160 - Presser Machine Wearing Apparel Laundry	10.88
16190 - Sewing Machine Operator	14.76
16220 - Tailor	15.89
16250 - Washer Machine	11.92
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	23.16
19040 - Tool And Die Maker	27.74
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	18.42
21030 - Material Coordinator	23.68
21040 - Material Expediter	23.68
21050 - Material Handling Laborer	14.40
21071 - Order Filler	13.80
21080 - Production Line Worker (Food Processing)	18.42
21110 - Shipping Packer	17.42
21130 - Shipping/Receiving Clerk	17.42
21140 - Store Worker I	13.31
21150 - Stock Clerk	18.82
21210 - Tools And Parts Attendant	18.42
21410 - Warehouse Specialist	18.42
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	34.35
23019 - Aircraft Logs and Records Technician	27.09
23021 - Aircraft Mechanic I	32.91
23022 - Aircraft Mechanic II	34.35
23023 - Aircraft Mechanic III	35.83
23040 - Aircraft Mechanic Helper	23.00
23050 - Aircraft Painter	31.11
23060 - Aircraft Servicer	27.09

23070 - Aircraft Survival Flight Equipment Technician	31.11
23080 - Aircraft Worker	29.10
23091 - Aircrew Life Support Equipment (ALSE) Mechanic I	29.10
23092 - Aircrew Life Support Equipment (ALSE) Mechanic II	32.91
23110 - Appliance Mechanic	21.10
23120 - Bicycle Repairer	19.72
23125 - Cable Splicer	29.54
23130 - Carpenter Maintenance	21.65
23140 - Carpet Layer	20.97
23160 - Electrician Maintenance	27.52
23181 - Electronics Technician Maintenance I	26.60
23182 - Electronics Technician Maintenance II	28.45
23183 - Electronics Technician Maintenance III	30.10
23260 - Fabric Worker	21.55
23290 - Fire Alarm System Mechanic	24.70
23310 - Fire Extinguisher Repairer	19.94
23311 - Fuel Distribution System Mechanic	21.14
23312 - Fuel Distribution System Operator	16.99
23370 - General Maintenance Worker	20.12
23380 - Ground Support Equipment Mechanic	32.91
23381 - Ground Support Equipment Servicer	27.09
23382 - Ground Support Equipment Worker	29.10
23391 - Gunsmith I	19.94
23392 - Gunsmith II	23.14
23393 - Gunsmith III	26.18
23410 - Heating Ventilation And Air-Conditioning Mechanic	24.94
23411 - Heating Ventilation And Air Contidioning Mechanic (Research Facility)	26.03
23430 - Heavy Equipment Mechanic	24.73
23440 - Heavy Equipment Operator	22.81
23460 - Instrument Mechanic	32.06
23465 - Laboratory/Shelter Mechanic	24.75
23470 - Laborer	14.40
23510 - Locksmith	23.53
23530 - Machinery Maintenance Mechanic	30.27
23550 - Machinist Maintenance	24.02
23580 - Maintenance Trades Helper	14.94
23591 - Metrology Technician I	32.06
23592 - Metrology Technician II	33.46
23593 - Metrology Technician III	34.90
23640 - Millwright	26.77
23710 - Office Appliance Repairer	18.99
23760 - Painter Maintenance	18.99
23790 - Pipefitter Maintenance	28.71
23810 - Plumber Maintenance	27.14
23820 - Pneudraulic Systems Mechanic	26.18



23850 - Rigger	25.11
23870 - Scale Mechanic	23.14
23890 - Sheet-Metal Worker Maintenance	22.06
23910 - Small Engine Mechanic	20.14
23931 - Telecommunications Mechanic I	28.09
23932 - Telecommunications Mechanic II	29.33
23950 - Telephone Lineman	37.37
23960 - Welder Combination Maintenance	23.29
23965 - Well Driller	26.18
23970 - Woodcraft Worker	26.18
23980 - Woodworker	19.94
24000 - Personal Needs Occupations	
24550 - Case Manager	18.52
24570 - Child Care Attendant	10.68
24580 - Child Care Center Clerk	13.48
24610 - Chore Aide	9.75
24620 - Family Readiness And Support Services Coordinator	18.52
24630 - Homemaker	18.52
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	22.20
25040 - Sewage Plant Operator	21.34
25070 - Stationary Engineer	22.20
25190 - Ventilation Equipment Tender	14.81
25210 - Water Treatment Plant Operator	21.34
27000 - Protective Service Occupations	
27004 - Alarm Monitor	20.96
27007 - Baggage Inspector	13.57
27008 - Corrections Officer	21.34
27010 - Court Security Officer	23.95
27030 - Detection Dog Handler	17.90
27040 - Detention Officer	21.34
27070 - Firefighter	26.57
27101 - Guard I	13.57
27102 - Guard II	17.90
27131 - Police Officer I	28.75
27132 - Police Officer II	31.94
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	13.02
28042 - Carnival Equipment Repairer	14.19
28043 - Carnival Worker	9.53
28210 - Gate Attendant/Gate Tender	14.59
28310 - Lifeguard	12.38
28350 - Park Attendant (Aide)	16.33
28510 - Recreation Aide/Health Facility Attendant	11.92
28515 - Recreation Specialist	20.23
28630 - Sports Official	13.01
28690 - Swimming Pool Operator	17.44
29000 - Stevedoring/Longshoremen Occupational Services	

29010 - Blocker And Bracer	28.56
29020 - Hatch Tender	28.56
29030 - Line Handler	28.56
29041 - Stevedore I	26.59
29042 - Stevedore II	30.55
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist Center (HFO) (see 2)	46.32
30011 - Air Traffic Control Specialist Station (HFO) (see 2)	31.94
30012 - Air Traffic Control Specialist Terminal (HFO) (see 2)	35.18
30021 - Archeological Technician I	21.56
30022 - Archeological Technician II	25.47
30023 - Archeological Technician III	30.62
30030 - Cartographic Technician	30.62
30040 - Civil Engineering Technician	30.03
30051 - Cryogenic Technician I	28.13
30052 - Cryogenic Technician II	31.07
30061 - Drafter/CAD Operator I	21.56
30062 - Drafter/CAD Operator II	24.71
30063 - Drafter/CAD Operator III	27.56
30064 - Drafter/CAD Operator IV	33.10
30081 - Engineering Technician I	20.02
30082 - Engineering Technician II	22.48
30083 - Engineering Technician III	25.15
30084 - Engineering Technician IV	31.09
30085 - Engineering Technician V	38.65
30086 - Engineering Technician VI	46.10
30090 - Environmental Technician	29.96
30095 - Evidence Control Specialist	25.40
30210 - Laboratory Technician	30.91
30221 - Latent Fingerprint Technician I	28.86
30222 - Latent Fingerprint Technician II	31.88
30240 - Mathematical Technician	40.76
30361 - Paralegal/Legal Assistant I	23.05
30362 - Paralegal/Legal Assistant II	28.56
30363 - Paralegal/Legal Assistant III	34.93
30364 - Paralegal/Legal Assistant IV	42.27
30375 - Petroleum Supply Specialist	31.07
30390 - Photo-Optics Technician	30.62
30395 - Radiation Control Technician	31.07
30461 - Technical Writer I	26.27
30462 - Technical Writer II	32.12
30463 - Technical Writer III	38.86
30491 - Unexploded Ordnance (UXO) Technician I	29.44
30492 - Unexploded Ordnance (UXO) Technician II	35.62
30493 - Unexploded Ordnance (UXO) Technician III	42.69
30494 - Unexploded (UXO) Safety Escort	29.44
30495 - Unexploded (UXO) Sweep Personnel	29.44
30501 - Weather Forecaster I	29.63
30502 - Weather Forecaster II	36.05

30620 - Weather Observer Combined Upper Air Or Surface Programs	(see 2)	27.56
30621 - Weather Observer Senior	(see 2)	30.48
31000 - Transportation/Mobile Equipment Operation Occupations		
31010 - Airplane Pilot		35.62
31020 - Bus Aide		14.91
31030 - Bus Driver		21.42
31043 - Driver Courier		16.44
31260 - Parking and Lot Attendant		12.06
31290 - Shuttle Bus Driver		17.28
31310 - Taxi Driver		13.64
31361 - Truckdriver Light		17.92
31362 - Truckdriver Medium		19.37
31363 - Truckdriver Heavy		22.47
31364 - Truckdriver Tractor-Trailer		22.47
99000 - Miscellaneous Occupations		
99020 - Cabin Safety Specialist		17.37
99030 - Cashier		11.36
99050 - Desk Clerk		11.72
99095 - Embalmer		34.72
99130 - Flight Follower		29.44
99251 - Laboratory Animal Caretaker I		12.49
99252 - Laboratory Animal Caretaker II		13.61
99260 - Marketing Analyst		35.05
99310 - Mortician		41.99
99410 - Pest Controller		19.88
99510 - Photofinishing Worker		16.80
99710 - Recycling Laborer		18.73
99711 - Recycling Specialist		22.84
99730 - Refuse Collector		16.72
99810 - Sales Clerk		12.66
99820 - School Crossing Guard		14.04
99830 - Survey Party Chief		25.50
99831 - Surveying Aide		17.45
99832 - Surveying Technician		22.05
99840 - Vending Machine Attendant		12.81
99841 - Vending Machine Repairer		16.20
99842 - Vending Machine Repairer Helper		12.81

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Note: Executive Order (EO) 13706 Establishing Paid Sick Leave for Federal

Contractors applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1 2017. If this contract is covered by the EO the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness injury or other health-related needs including preventive care; to assist a family member (or person who is like family to the employee) who is ill injured or has other health-related needs including preventive care; or for reasons resulting from or to assist a family member (or person who is like family to the employee) who is the victim of domestic violence sexual assault or stalking. Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.60 per hour up to 40 hours per week or \$184.00 per week or \$797.33 per month

HEALTH & WELFARE EO 13706: \$4.23 per hour up to 40 hours per week or \$169.20 per week or \$733.20 per month\*

\*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706 Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor 3 weeks after 5 years and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor wherever employed and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day Martin Luther King Jr.'s Birthday Washington's Birthday Memorial Day Independence Day Labor Day Columbus Day Veterans' Day Thanksgiving Day and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b) this wage determination does not apply to any employee who individually qualifies as a bona fide executive administrative or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally because job titles vary widely and change quickly in the computer industry job titles are not determinative of the application of the computer professional exemption. Therefore the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

(1) The application of systems analysis techniques and procedures including consulting with users to determine hardware software or system functional specifications;

(2) The design development documentation analysis creation testing or modification of computer systems or programs including prototypes based on and related to user or system design specifications;

(3) The design documentation testing creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

**\*\* HAZARDOUS PAY DIFFERENTIAL \*\***

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance explosives and incendiary materials. This includes work such as screening blending dying mixing and pressing of sensitive ordnance explosives and pyrotechnic compositions such as lead azide black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization modification renovation demolition and maintenance operations on sensitive ordnance explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with or in close proximity to ordnance (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands face or arms of the employee engaged in the operation irritation of the skin minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving unloading storage and hauling of ordnance explosive and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance explosives and incendiary material differential pay.

**\*\* UNIFORM ALLOWANCE \*\***

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract by the employer by the state or local law etc.) the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition where uniform cleaning and maintenance is made the responsibility of the employee all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount or the furnishing of contrary affirmative proof as to the actual cost) reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However in those instances where the uniforms furnished are made of "wash and wear" materials may be routinely washed and dried with other personal garments and do not require any special treatment such as dry cleaning daily washing or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract by the contractor by law or by the nature of the work there is no requirement that employees be reimbursed for uniform maintenance costs.

\*\* SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS \*\*

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations" Fifth Edition (Revision 1) dated September 2015 unless otherwise indicated.

\*\* REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE Standard Form 1444 (SF-1444) \*\*

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e. the work to be performed is not performed by any classification listed in the wage

determination) be classified by the contractor so as to provide a reasonable relationship (i.e. appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification wage rate and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award the contractor prepares a written report listing in order the proposed classification title(s) a Federal grade equivalency (FGE) for each proposed classification(s) job description(s) and rationale for proposed wage rate(s) including information regarding the agreement or disagreement of the authorized representative of the employees involved or where there is no authorized representative the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action together with the agency's recommendations and pertinent information including the position of the contractor and the employees to the U.S. Department of Labor Wage and Hour Division for review (See 29 CFR 4.6(b)(2)(ii)).
- 4) Within 30 days of receipt the Wage and Hour Division approves modifies or disapproves the action via transmittal to the agency contracting officer or notifies the contracting officer that additional time will be required to process the request.



5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.

6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request the ""Service Contract Act Directory of Occupations"" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember it is not the job title but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split combine or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."