

2. AMENDMENT/MODIFICATION NO. P00002	3. EFFECTIVE DATE See Block 16C	4. REQUISITION/PURCHASE REQ. NO.	5. PROJECT NO. (If applicable)
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6. ISSUED BY DETTENTION COMPLIANCE AND REMOVALS U.S. Immigration and Customs Enforcement Office of Acquisition Management 500 12th St SW WASHINGTON DC 20024	CODE 70CDCR	7. ADMINISTERED BY (If other than Item 6) ICE/Detention Compliance & Removals Immigration and Customs Enforcement Office of Acquisition Management 500 12th St SW Washington DC 20024	CODE ICE/DCR
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8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) FINNEY COUNTY OF 601 N MAIN STREET GARDEN CITY KS 678465371	(x)	9A. AMENDMENT OF SOLICITATION NO.
		9B. DATED (SEE ITEM 11)
	x	10A. MODIFICATION OF CONTRACT/ORDER NO. 70CDCR20DIG000008
		10B. DATED (SEE ITEM 13) 07/22/2020

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended, is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)
See Schedule

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
	D. OTHER (Specify type of modification and authority)
X	IGSA Article 17. Labor Standards and Wage Determination

E. IMPORTANT Contractor is not, is required to sign this document and return _____ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

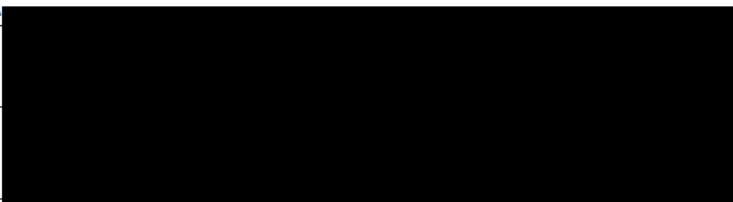
Contracting Officer's Representative:

 (312) 347-

Contracting Officer:

 (202) 731-

Continued ...
 Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A

15A. NAME AND TITLE OF SIGNER (Type or print)	
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED
_____ (Signature of person authorized to sign)	

CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED
70CDCR20DIG000008/P00002

PAGE OF
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NAME OF OFFEROR OR CONTRACTOR
FINNEY COUNTY OF

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>The purpose of this modification is to incorporate a revised Attachment 1 - Wage Determination Number: 2015-5345; Rev 17 dated 03/15/2022.</p> <p>---</p> <p>Note: There shall be no public disclosures regarding this agreement made by the Service Provider (or any subcontractors) without review and approval of such disclosure by ICE.</p> <p>---</p>				

"REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT By direction of the Secretary of Labor	U.S. DEPARTMENT OF LABOR EMPLOYMENT STANDARDS ADMINISTRATION WAGE AND HOUR DIVISION WASHINGTON D.C. 20210 Wage Determination No.: 2015-5345 Revision No.: 17 Date Of Last Revision: 03/15/2022
Daniel W. Simms Director	Division of Wage Determinations

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30 2022 or the contract is renewed or extended (e.g. an option is exercised) on or after January 30 2022:	With certain exceptions Executive Order 14026 applies to the contract. The contractor must pay all covered workers at least \$15.00 per hour (or the applicable wage rate listed on this wage determination if it is higher) for all hours spent performing on the contract in 2022.
If the contract was awarded on or between January 1 2015 and January 29 2022 and the contract is not renewed or extended on or after January 30 2022:	With certain exceptions Executive Order 13658 applies to the contract. The contractor must pay all covered workers at least \$11.25 per hour (or the applicable wage rate listed on this wage determination if it is higher) for all hours spent performing on the contract in 2022.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at <https://www.dol.gov/agencies/whd/government-contracts>.

State: Kansas

Area: Kansas Counties of Barber Clark Comanche Edwards Finney Ford Grant
 Gray Hamilton Harper Haskell Hodgeman Kearny Kiowa Meade Morton
 Pawnee Pratt Seward Stafford Stanton Stevens

****Fringe Benefits Required Follow the Occupational Listing****

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		14.18***
01012 - Accounting Clerk II		15.93
01013 - Accounting Clerk III		17.81
01020 - Administrative Assistant		20.89
01035 - Court Reporter		28.68
01041 - Customer Service Representative I		12.90***
01042 - Customer Service Representative II		14.50***
01043 - Customer Service Representative III		15.83
01051 - Data Entry Operator I		14.26***
01052 - Data Entry Operator II		15.55
01060 - Dispatcher Motor Vehicle		20.97
01070 - Document Preparation Clerk		14.75***
01090 - Duplicating Machine Operator		14.75***
01111 - General Clerk I		13.02***

01112 - General Clerk II	14.21***
01113 - General Clerk III	15.95
01120 - Housing Referral Assistant	19.36
01141 - Messenger Courier	12.89***
01191 - Order Clerk I	16.15
01192 - Order Clerk II	17.62
01261 - Personnel Assistant (Employment) I	16.86
01262 - Personnel Assistant (Employment) II	18.85
01263 - Personnel Assistant (Employment) III	21.01
01270 - Production Control Clerk	22.26
01290 - Rental Clerk	15.98
01300 - Scheduler Maintenance	15.53
01311 - Secretary I	15.53
01312 - Secretary II	17.37
01313 - Secretary III	19.36
01320 - Service Order Dispatcher	18.65
01410 - Supply Technician	20.89
01420 - Survey Worker	14.71***
01460 - Switchboard Operator/Receptionist	13.57***
01531 - Travel Clerk I	12.73***
01532 - Travel Clerk II	13.41***
01533 - Travel Clerk III	14.44***
01611 - Word Processor I	13.90***
01612 - Word Processor II	15.61
01613 - Word Processor III	17.45
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer Fiberglass	20.95
05010 - Automotive Electrician	19.91
05040 - Automotive Glass Installer	19.06
05070 - Automotive Worker	19.06
05110 - Mobile Equipment Servicer	16.98
05130 - Motor Equipment Metal Mechanic	20.95
05160 - Motor Equipment Metal Worker	19.06
05190 - Motor Vehicle Mechanic	21.18
05220 - Motor Vehicle Mechanic Helper	15.92
05250 - Motor Vehicle Upholstery Worker	18.02
05280 - Motor Vehicle Wrecker	19.06
05310 - Painter Automotive	19.91
05340 - Radiator Repair Specialist	19.06
05370 - Tire Repairer	17.59
05400 - Transmission Repair Specialist	20.95
07000 - Food Preparation And Service Occupations	
07010 - Baker	12.88***
07041 - Cook I	11.61***
07042 - Cook II	13.27***
07070 - Dishwasher	9.14***
07130 - Food Service Worker	11.05***
07210 - Meat Cutter	15.74
07260 - Waiter/Waitress	9.13***
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	19.62
09040 - Furniture Handler	13.91***
09080 - Furniture Refinisher	19.62
09090 - Furniture Refinisher Helper	15.84
09110 - Furniture Repairer Minor	17.89
09130 - Upholsterer	19.62
11000 - General Services And Support Occupations	
11030 - Cleaner Vehicles	13.72***
11060 - Elevator Operator	12.84***
11090 - Gardener	17.20
11122 - Housekeeping Aide	13.11***
11150 - Janitor	13.11***
11210 - Laborer Grounds Maintenance	13.44***
11240 - Maid or Houseman	10.32***
11260 - Pruner	12.21***

11270 - Tractor Operator	15.94
11330 - Trail Maintenance Worker	13.44***
11360 - Window Cleaner	14.44***
12000 - Health Occupations	
12010 - Ambulance Driver	16.19
12011 - Breath Alcohol Technician	18.53
12012 - Certified Occupational Therapist Assistant	29.80
12015 - Certified Physical Therapist Assistant	28.02
12020 - Dental Assistant	19.35
12025 - Dental Hygienist	36.12
12030 - EKG Technician	26.48
12035 - Electroneurodiagnostic Technologist	26.48
12040 - Emergency Medical Technician	16.19
12071 - Licensed Practical Nurse I	16.57
12072 - Licensed Practical Nurse II	18.53
12073 - Licensed Practical Nurse III	20.65
12100 - Medical Assistant	14.23***
12130 - Medical Laboratory Technician	23.98
12160 - Medical Record Clerk	15.42
12190 - Medical Record Technician	17.24
12195 - Medical Transcriptionist	15.10
12210 - Nuclear Medicine Technologist	37.10
12221 - Nursing Assistant I	11.79***
12222 - Nursing Assistant II	13.25***
12223 - Nursing Assistant III	14.46***
12224 - Nursing Assistant IV	16.24
12235 - Optical Dispenser	15.29
12236 - Optical Technician	16.57
12250 - Pharmacy Technician	15.79
12280 - Phlebotomist	15.87
12305 - Radiologic Technologist	25.24
12311 - Registered Nurse I	22.98
12312 - Registered Nurse II	28.11
12313 - Registered Nurse II Specialist	28.11
12314 - Registered Nurse III	34.02
12315 - Registered Nurse III Anesthetist	34.02
12316 - Registered Nurse IV	40.76
12317 - Scheduler (Drug and Alcohol Testing)	22.95
12320 - Substance Abuse Treatment Counselor	22.00
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	17.44
13012 - Exhibits Specialist II	21.59
13013 - Exhibits Specialist III	26.42
13041 - Illustrator I	17.44
13042 - Illustrator II	21.59
13043 - Illustrator III	26.42
13047 - Librarian	23.91
13050 - Library Aide/Clerk	12.63***
13054 - Library Information Technology Systems Administrator	19.64
13058 - Library Technician	17.42
13061 - Media Specialist I	16.19
13062 - Media Specialist II	18.05
13063 - Media Specialist III	20.13
13071 - Photographer I	14.77***
13072 - Photographer II	16.52
13073 - Photographer III	20.46
13074 - Photographer IV	25.04
13075 - Photographer V	30.29
13090 - Technical Order Library Clerk	15.74
13110 - Video Teleconference Technician	15.59
14000 - Information Technology Occupations	
14041 - Computer Operator I	17.92
14042 - Computer Operator II	18.74
14043 - Computer Operator III	21.46

14044 - Computer Operator IV	23.21
14045 - Computer Operator V	25.71
14071 - Computer Programmer I	(see 1) 22.75
14072 - Computer Programmer II	(see 1) 25.78
14073 - Computer Programmer III	(see 1)
14074 - Computer Programmer IV	(see 1)
14101 - Computer Systems Analyst I	(see 1)
14102 - Computer Systems Analyst II	(see 1)
14103 - Computer Systems Analyst III	(see 1)
14150 - Peripheral Equipment Operator	17.92
14160 - Personal Computer Support Technician	24.04
14170 - System Support Specialist	25.81
15000 - Instructional Occupations	
15010 - Aircrew Training Devices Instructor (Non-Rated)	30.81
15020 - Aircrew Training Devices Instructor (Rated)	37.28
15030 - Air Crew Training Devices Instructor (Pilot)	44.68
15050 - Computer Based Training Specialist / Instructor	30.81
15060 - Educational Technologist	29.42
15070 - Flight Instructor (Pilot)	44.68
15080 - Graphic Artist	21.79
15085 - Maintenance Test Pilot Fixed Jet/Prop	44.68
15086 - Maintenance Test Pilot Rotary Wing	44.68
15088 - Non-Maintenance Test/Co-Pilot	44.68
15090 - Technical Instructor	19.66
15095 - Technical Instructor/Course Developer	24.05
15110 - Test Proctor	15.87
15120 - Tutor	15.87
16000 - Laundry Dry-Cleaning Pressing And Related Occupations	
16010 - Assembler	10.06***
16030 - Counter Attendant	10.06***
16040 - Dry Cleaner	12.71***
16070 - Finisher Flatwork Machine	10.06***
16090 - Presser Hand	10.06***
16110 - Presser Machine Drycleaning	10.06***
16130 - Presser Machine Shirts	10.06***
16160 - Presser Machine Wearing Apparel Laundry	10.06***
16190 - Sewing Machine Operator	13.51***
16220 - Tailor	14.32***
16250 - Washer Machine	10.94***
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	22.95
19040 - Tool And Die Maker	29.95
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	19.64
21030 - Material Coordinator	22.26
21040 - Material Expediter	22.26
21050 - Material Handling Laborer	16.57
21071 - Order Filler	12.57***
21080 - Production Line Worker (Food Processing)	19.64
21110 - Shipping Packer	16.54
21130 - Shipping/Receiving Clerk	16.54
21140 - Store Worker I	15.76
21150 - Stock Clerk	20.20
21210 - Tools And Parts Attendant	19.64
21410 - Warehouse Specialist	19.64
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	28.50
23019 - Aircraft Logs and Records Technician	23.05
23021 - Aircraft Mechanic I	27.25
23022 - Aircraft Mechanic II	28.50
23023 - Aircraft Mechanic III	29.62
23040 - Aircraft Mechanic Helper	19.89
23050 - Aircraft Painter	25.98
23060 - Aircraft Servicer	23.05
23070 - Aircraft Survival Flight Equipment Technician	25.98

23080 - Aircraft Worker	24.53
23091 - Aircrew Life Support Equipment (ALSE) Mechanic I	24.53
23092 - Aircrew Life Support Equipment (ALSE) Mechanic II	27.25
23110 - Appliance Mechanic	23.25
23120 - Bicycle Repairer	18.48
23125 - Cable Splicer	38.95
23130 - Carpenter Maintenance	19.62
23140 - Carpet Layer	20.48
23160 - Electrician Maintenance	25.01
23181 - Electronics Technician Maintenance I	26.74
23182 - Electronics Technician Maintenance II	28.07
23183 - Electronics Technician Maintenance III	32.41
23260 - Fabric Worker	19.85
23290 - Fire Alarm System Mechanic	22.55
23310 - Fire Extinguisher Repairer	18.48
23311 - Fuel Distribution System Mechanic	28.82
23312 - Fuel Distribution System Operator	23.23
23370 - General Maintenance Worker	18.69
23380 - Ground Support Equipment Mechanic	27.25
23381 - Ground Support Equipment Servicer	23.05
23382 - Ground Support Equipment Worker	24.53
23391 - Gunsmith I	18.48
23392 - Gunsmith II	21.12
23393 - Gunsmith III	23.47
23410 - Heating Ventilation And Air-Conditioning Mechanic	22.89
23411 - Heating Ventilation And Air Contidioning Mechanic (Research Facility)	23.94
23430 - Heavy Equipment Mechanic	22.51
23440 - Heavy Equipment Operator	20.58
23460 - Instrument Mechanic	23.47
23465 - Laboratory/Shelter Mechanic	22.37
23470 - Laborer	16.57
23510 - Locksmith	22.37
23530 - Machinery Maintenance Mechanic	24.32
23550 - Machinist Maintenance	20.58
23580 - Maintenance Trades Helper	15.77
23591 - Metrology Technician I	23.47
23592 - Metrology Technician II	24.55
23593 - Metrology Technician III	25.51
23640 - Millwright	22.55
23710 - Office Appliance Repairer	21.51
23760 - Painter Maintenance	18.96
23790 - Pipefitter Maintenance	22.61
23810 - Plumber Maintenance	21.55
23820 - Pneudraulic Systems Mechanic	23.47
23850 - Rigger	23.47
23870 - Scale Mechanic	21.12
23890 - Sheet-Metal Worker Maintenance	21.95
23910 - Small Engine Mechanic	18.92
23931 - Telecommunications Mechanic I	29.32
23932 - Telecommunications Mechanic II	30.67
23950 - Telephone Lineman	29.13
23960 - Welder Combination Maintenance	19.95
23965 - Well Driller	24.81
23970 - Woodcraft Worker	23.47
23980 - Woodworker	18.48
24000 - Personal Needs Occupations	
24550 - Case Manager	15.57
24570 - Child Care Attendant	11.22***
24580 - Child Care Center Clerk	14.03***
24610 - Chore Aide	10.71***
24620 - Family Readiness And Support Services	15.57

Coordinator	
24630 - Homemaker	16.25
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	25.80
25040 - Sewage Plant Operator	23.96
25070 - Stationary Engineer	27.74
25190 - Ventilation Equipment Tender	18.86
25210 - Water Treatment Plant Operator	20.86
27000 - Protective Service Occupations	
27004 - Alarm Monitor	16.74
27007 - Baggage Inspector	15.57
27008 - Corrections Officer	18.58
27010 - Court Security Officer	17.04
27030 - Detection Dog Handler	18.23
27040 - Detention Officer	18.58
27070 - Firefighter	17.61
27101 - Guard I	15.57
27102 - Guard II	18.23
27131 - Police Officer I	19.49
27132 - Police Officer II	21.66
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	12.07***
28042 - Carnival Equipment Repairer	13.02***
28043 - Carnival Worker	9.29***
28210 - Gate Attendant/Gate Tender	14.32***
28310 - Lifeguard	10.82***
28350 - Park Attendant (Aide)	16.01
28510 - Recreation Aide/Health Facility Attendant	11.69***
28515 - Recreation Specialist	19.85
28630 - Sports Official	12.76***
28690 - Swimming Pool Operator	15.81
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	23.88
29020 - Hatch Tender	23.88
29030 - Line Handler	23.88
29041 - Stevedore I	22.43
29042 - Stevedore II	25.29
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist Center (HFO) (see 2)	40.70
30011 - Air Traffic Control Specialist Station (HFO) (see 2)	28.07
30012 - Air Traffic Control Specialist Terminal (HFO) (see 2)	30.90
30021 - Archeological Technician I	17.78
30022 - Archeological Technician II	19.88
30023 - Archeological Technician III	24.63
30030 - Cartographic Technician	24.63
30040 - Civil Engineering Technician	19.93
30051 - Cryogenic Technician I	26.32
30052 - Cryogenic Technician II	29.07
30061 - Drafter/CAD Operator I	17.78
30062 - Drafter/CAD Operator II	19.88
30063 - Drafter/CAD Operator III	22.16
30064 - Drafter/CAD Operator IV	27.28
30081 - Engineering Technician I	16.25
30082 - Engineering Technician II	18.25
30083 - Engineering Technician III	22.54
30084 - Engineering Technician IV	24.66
30085 - Engineering Technician V	33.08
30086 - Engineering Technician VI	40.00
30090 - Environmental Technician	27.14
30095 - Evidence Control Specialist	23.76
30210 - Laboratory Technician	23.32
30221 - Latent Fingerprint Technician I	26.32
30222 - Latent Fingerprint Technician II	29.07
30240 - Mathematical Technician	24.63
30361 - Paralegal/Legal Assistant I	18.18

30362 - Paralegal/Legal Assistant II	23.48
30363 - Paralegal/Legal Assistant III	28.72
30364 - Paralegal/Legal Assistant IV	33.95
30375 - Petroleum Supply Specialist	29.07
30390 - Photo-Optics Technician	24.63
30395 - Radiation Control Technician	29.07
30461 - Technical Writer I	24.17
30462 - Technical Writer II	29.57
30463 - Technical Writer III	35.77
30491 - Unexploded Ordnance (UXO) Technician I	25.86
30492 - Unexploded Ordnance (UXO) Technician II	31.29
30493 - Unexploded Ordnance (UXO) Technician III	37.51
30494 - Unexploded (UXO) Safety Escort	25.86
30495 - Unexploded (UXO) Sweep Personnel	25.86
30501 - Weather Forecaster I	26.32
30502 - Weather Forecaster II	32.01
30620 - Weather Observer Combined Upper Air Or	(see 2) 22.16
Surface Programs	
30621 - Weather Observer Senior	(see 2) 24.63
31000 - Transportation/Mobile Equipment Operation Occupations	
31010 - Airplane Pilot	31.29
31020 - Bus Aide	14.37***
31030 - Bus Driver	18.48
31043 - Driver Courier	13.94***
31260 - Parking and Lot Attendant	12.23***
31290 - Shuttle Bus Driver	14.34***
31310 - Taxi Driver	13.65***
31361 - Truckdriver Light	15.04
31362 - Truckdriver Medium	16.15
31363 - Truckdriver Heavy	19.79
31364 - Truckdriver Tractor-Trailer	19.79
99000 - Miscellaneous Occupations	
99020 - Cabin Safety Specialist	15.26
99030 - Cashier	10.27***
99050 - Desk Clerk	9.66***
99095 - Embalmer	30.14
99130 - Flight Follower	25.86
99251 - Laboratory Animal Caretaker I	13.77***
99252 - Laboratory Animal Caretaker II	14.86***
99260 - Marketing Analyst	27.64
99310 - Mortician	30.14
99410 - Pest Controller	20.55
99510 - Photofinishing Worker	16.38
99710 - Recycling Laborer	15.99
99711 - Recycling Specialist	18.77
99730 - Refuse Collector	14.69***
99810 - Sales Clerk	11.90***
99820 - School Crossing Guard	13.75***
99830 - Survey Party Chief	23.87
99831 - Surveying Aide	14.73***
99832 - Surveying Technician	20.20
99840 - Vending Machine Attendant	17.71
99841 - Vending Machine Repairer	21.04
99842 - Vending Machine Repairer Helper	17.71

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$15.00 per hour) or 13658 (\$11.25 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services

or seasonal recreational equipment rental for the general public on federal lands.

Note: Executive Order (EO) 13706 Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1 2017. If this contract is covered by the EO the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness injury or other health-related needs including preventive care; to assist a family member (or person who is like family to the employee) who is ill injured or has other health-related needs including preventive care; or for reasons resulting from or to assist a family member (or person who is like family to the employee) who is the victim of domestic violence sexual assault or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.60 per hour up to 40 hours per week or \$184.00 per week or \$797.33 per month

HEALTH & WELFARE EO 13706: \$4.23 per hour up to 40 hours per week or \$169.20 per week or \$733.20 per month*

*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706 Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 10 years and 4 after 20 years. Length of service includes the whole span of continuous service with the present contractor or successor wherever employed and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of twelve paid holidays per year: New Year's Day Martin Luther King Jr's Birthday Washington's Birthday Good Friday Memorial Day Juneteenth National Independence Day Independence Day Labor Day Columbus Day Veterans' Day Thanksgiving Day and Christmas Day. A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b) this wage determination does not apply to any employee who individually qualifies as a bona fide executive administrative or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally because job titles vary widely and change quickly in the computer

industry job titles are not determinative of the application of the computer professional exemption. Therefore the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

(1) The application of systems analysis techniques and procedures including consulting with users to determine hardware software or system functional specifications;

(2) The design development documentation analysis creation testing or modification of computer systems or programs including prototypes based on and related to user or system design specifications;

(3) The design documentation testing creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

**** HAZARDOUS PAY DIFFERENTIAL ****

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance explosives and incendiary materials. This includes work such as screening blending dying mixing and pressing of sensitive ordnance explosives and pyrotechnic compositions such as lead azide black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization modification renovation demolition and maintenance operations on sensitive ordnance explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with or in close proximity to ordnance (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands face or arms of the employee engaged in the operation irritation of the skin minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving unloading storage and hauling of ordnance explosive and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance explosives and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract by the employer by the state or local law etc.) the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition where uniform cleaning and maintenance is made the responsibility of the employee all contractors and subcontractors subject to

this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount or the furnishing of contrary affirmative proof as to the actual cost) reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However in those instances where the uniforms furnished are made of "wash and wear" materials may be routinely washed and dried with other personal garments and do not require any special treatment such as dry cleaning daily washing or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract by the contractor by law or by the nature of the work there is no requirement that employees be reimbursed for uniform maintenance costs.

**** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS ****

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations" Fifth Edition (Revision 1) dated September 2015 unless otherwise indicated.

**** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE Standard Form 1444 (SF-1444) ****

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e. the work to be performed is not performed by any classification listed in the wage determination) be classified by the contractor so as to provide a reasonable relationship (i.e. appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification wage rate and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

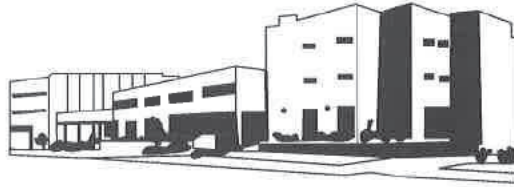
- 1) When preparing the bid the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award the contractor prepares a written report listing in order the proposed classification title(s) a Federal grade equivalency (FGE) for each proposed classification(s) job description(s) and rationale for proposed wage rate(s) including information regarding the agreement or disagreement of the authorized representative of the employees involved or where there is no authorized representative the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action together with the agency's recommendations and pertinent information including the position of the contractor and the employees to the U.S. Department of Labor Wage and Hour Division for review (See 29 CFR 4.6(b)(2)(ii)).
- 4) Within 30 days of receipt the Wage and Hour Division approves modifies or disapproves the action via transmittal to the agency contracting officer or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.

6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request the ""Service Contract Act Directory of Occupations"" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember it is not the job title but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split combine or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."



MICHAEL L. WARREN, SHERIFF

Office of the SHERIFF

E-MAIL

PHONE
620-272-
FAX NUMBER
620-272-3777

**Finney County Law Enforcement Center
304 NORTH NINTH STREET
GARDEN CITY, KANSAS 67846-5395**

SHERIFF WARREN
[Redacted]

To: U.S. Immigration and Customs Enforcement

FROM: Sheriff Michael L. Warren
Finney County Sheriff's Office

DATE: February 6, 2023

SUBJECT: 70CDCR20DIG000008

Please accept this as the 90-day notice to terminate contract 70CDCR20DIG000008 between U.S. Immigration and Customs Enforcement and the Finney County Sheriff's Office. The effective date of this termination will be May 15, 2023.

Thank You

[Redacted Signature]

MICHAEL L. WARREN