

**ORDER FOR SUPPLIES OR SERVICES**

PAGE OF PAGES

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11

IMPORTANT: Mark all packages and papers with contract and/or order numbers.

1. DATE OF ORDER 08/24/2022		2. CONTRACT NO. (If any) 70CDCR21D00000004		6. SHIP TO:		
3. ORDER NO. 70CDCR22FR0000044		4. REQUISITION/REFERENCE NO. 192122FMIBTCC0012		a. NAME OF CONSIGNEE		
5. ISSUING OFFICE (Address correspondence to) DETENTION COMPLIANCE AND REMOVALS U.S. Immigration and Customs Enforcement Office of Acquisition Management 500 12th St SW WASHINGTON DC 20024				b. STREET ADDRESS		
				c. CITY		e. ZIP CODE
7. TO: [REDACTED]				f. SHIP VIA		
a. NAME OF CONTRACTOR GEO GROUP INC THE				8. TYPE OF ORDER		
b. COMPANY NAME				<input type="checkbox"/> a. PURCHASE		<input checked="" type="checkbox"/> b. DELIVERY
c. STREET ADDRESS 4955 TECHNOLOGY WAY				REFERENCE YOUR:		Except for billing instructions on the reverse, this delivery order is subject to instructions contained on this side only of this form and is issued subject to the terms and conditions of the above-numbered contract.
d. CITY BOCA RATON				e. STATE FL		
				f. ZIP CODE 334313367		
9. ACCOUNTING AND APPROPRIATION DATA See Schedule				10. REQUISITIONING OFFICE OFFICE OF ACQUISITION MANAGEMENT		

11. BUSINESS CLASSIFICATION (Check appropriate box(es))						12. F.O.B. POINT	
<input type="checkbox"/> a. SMALL	<input checked="" type="checkbox"/> b. OTHER THAN SMALL	<input type="checkbox"/> c. DISADVANTAGED	<input type="checkbox"/> d. WOMEN-OWNED	<input type="checkbox"/> e. HUBZone			
<input type="checkbox"/> f. SERVICE-DISABLED VETERAN-OWNED	<input type="checkbox"/> g. WOMEN-OWNED SMALL BUSINESS (WOSB) ELIGIBLE UNDER THE WOSB PROGRAM		<input type="checkbox"/> h. EDWOSB				
13. PLACE OF			14. GOVERNMENT B/L NO.		15. DELIVER TO F.O.B. POINT		16. DISCOUNT TERMS
a. INSPECTION Destination		b. ACCEPTANCE Destination		[REDACTED]		[REDACTED]	

**17. SCHEDULE (See reverse for Rejections)**

ITEM NO. (a)	SUPPLIES OR SERVICES (b)	QUANTITY ORDERED (c)	UNIT (d)	UNIT PRICE (e)	AMOUNT (f)	QUANTITY ACCEPTED (g)
	UEI: JMLKZZ1NL2Z6 Contracting Officer (CO): [REDACTED], [REDACTED]@ice.dhs.gov [REDACTED]fficer's Representative (COR): [REDACTED]@ice.dhs.gov Continued ...					

18. SHIPPING POINT		19. GROSS SHIPPING WEIGHT		20. INVOICE NO.		17(h) TOTAL (Cont. pages)
21. MAIL INVOICE TO:						
a. NAME DHS, ICE		[REDACTED]				17(i) GRAND TOTAL
b. STREET ADDRESS (or P.O. Box) Burlington Finance Center P.O. Box 1620 Attn: ICE-ERO/FOD-FMI		[REDACTED]				
c. CITY Williston		d. STATE VT	e. ZIP CODE 05495-1620		[REDACTED]	

22. UNITED STATES OF AMERICA BY (Signature) 			23. NAME (Typed) SHENEIL GREEN TITLE: CONTRACTING/ORDER NG OFFICER			
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**ORDER FOR SUPPLIES OR SERVICES  
SCHEDULE - CONTINUATION**

IMPORTANT: Mark all packages and papers with contract and/or order numbers.

DATE OF ORDER 08/24/2022	CONTRACT NO. 70CDCR21D00000004	ORDER NO. 70CDCR22FR0000044
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ITEM NO. (a)	SUPPLIES/SERVICES (b)	QUANTITY ORDERED (c)	UNIT (d)	UNIT PRICE (e)	AMOUNT (f)	QUANTITY ACCEPTED (g)
	<p>Representative (ACOR): [REDACTED] [REDACTED]@ice.dhs.gov Contractor POC: [REDACTED], [REDACTED]@geogroup.com</p> <p>This is a task order for immigration detention and transportation services at Broward Transitional Center awarded under contract 70CDCR21D00000004.</p> <p>Total funds in the amount of [REDACTED] are obligated. Please refer to the CLINS below for specific allocation amounts.</p> <p>Wage Determination 2015-4535 Revision 23, dated June 27, 2022 is hereby attached and incorporated. The following payroll data must be submitted to support any request for a price adjustment:</p> <p>A. Employee Name and WD Job Classification Title/Number B. Actual hours paid and/or worked C. Actual hourly wage and wage rates used in previous performance period D. Actual H&amp;W wages and rates used in previous performance period E. How was H&amp;W paid? (i.e., cash to employees or paid to third party) F. Applicable workers compensation rate (if H&amp;W was paid in cash to employee) G. Applicable tax rates and taxable caps (Federal Unemployment Tax Allowance (FUTA) and State Unemployment Tax Allowance (SUTA))</p> <p>The Contractor shall notify the Contracting Officer of any price increase claimed under clause 52.222-43 within [REDACTED] of receipt of this task order.</p> <p>The total contract value for Option Year 1 is [REDACTED]</p> <p>Period of Performance: 09/01/2022 to 08/31/2023</p> <p>Continued ...</p>					

TOTAL CARR ED FORWARD TO 1ST PAGE (ITEM 17(H))

\$0.00

**ORDER FOR SUPPLIES OR SERVICES  
SCHEDULE - CONTINUATION**

IMPORTANT: Mark all packages and papers with contract and/or order numbers.

DATE OF ORDER 08/24/2022	CONTRACT NO. 70CDCR21D00000004	ORDER NO. 70CDCR22FR0000044
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ITEM NO. (a)	SUPPLIES/SERVICES (b)	QUANTITY ORDERED (c)	UNIT (d)	UNIT PRICE (e)	AMOUNT (f)	QUANTITY ACCEPTED (g)	
1001a	<p>Detention Services [REDACTED]</p> <p>The ceiling quantity/values for this CLIN:                      Per diem Rate: [REDACTED]                      NTE Quantity: [REDACTED]                      NTE Dollars: [REDACTED]</p> <p>The obligated quantity/funding for this CLIN:                      NTE Quantity: [REDACTED]                      NTE Dollars: [REDACTED]                      Fully Funded Obligation Amount: [REDACTED]                      Incrementally Funded Amount: [REDACTED]                      Product/Service Code: S206                      Product/Service Description:                      HOUSEKEEPING- GUARD</p> <p>Accounting Info:                      [REDACTED]                      ----- FM1000                      Funded: \$ [REDACTED]</p>						
1001b	<p>Facility Operations Charge [REDACTED]</p> <p>The FFP value for this CLIN:                      Monthly rate: [REDACTED]                      FFP Total: [REDACTED]</p> <p>The obligated funding for this CLIN:                      From: \$ 0.00                      By: [REDACTED]                      By: [REDACTED]                      Fully Funded Obligation Amount: [REDACTED]                      Incrementally Funded Amount: [REDACTED]                      Product/Service Code: S206                      Product/Service Description:                      HOUSEKEEPING- GUARD</p> <p>Accounting Info:                      [REDACTED]                      ----- FM1000                      Funded: [REDACTED]                      Accounting Info:                      [REDACTED]                      Continued ...</p>						

TOTAL CARR ED FORWARD TO 1ST PAGE (ITEM 17(H))

\$28,460,366.96

**ORDER FOR SUPPLIES OR SERVICES  
SCHEDULE - CONTINUATION**

IMPORTANT: Mark all packages and papers with contract and/or order numbers.

DATE OF ORDER 08/24/2022	CONTRACT NO. 70CDCR21D00000004	ORDER NO. 70CDCR22FR0000044
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ITEM NO. (a)	SUPPLIES/SERVICES (b)	QUANTITY ORDERED (c)	UNIT (d)	UNIT PRICE (e)	AMOUNT (f)	QUANTITY ACCEPTED (g)
1002	<p>----- FM1000</p> <p>Funded: [REDACTED]</p> <p>Detainee Volunteer Work Program</p> <p>The ceiling value for this CLIN: NTE Quantity: [REDACTED] NTE Value: [REDACTED]</p> <p>The obligated funding for this CLIN: From: \$ 0.00 By: [REDACTED] To: [REDACTED] Fully Funded Obligation Amount: \$75,000.00 Incrementally Funded Amount: [REDACTED] Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Accounting Info: [REDACTED]</p>				[REDACTED]	
1003	<p>----- FM1000</p> <p>Funded: [REDACTED]</p> <p>Transportation - Guaranteed Minimum Miles and Guard Hours ([REDACTED] h with associated Guard Hours included)</p> <p>The FFP value for this CLIN: Monthly price: [REDACTED] FFP Total: [REDACTED]</p> <p>The obligated funding for this CLIN: From: \$ 0.00 By: [REDACTED] To: [REDACTED] Fully Funded Obligation Amount: [REDACTED] Incrementally Funded Amount: [REDACTED] Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Accounting Info: [REDACTED]</p> <p>Continued ...</p>				[REDACTED]	

TOTAL CARR ED FORWARD TO 1ST PAGE (ITEM 17(H))

\$6,479,403.96

**ORDER FOR SUPPLIES OR SERVICES**  
**SCHEDULE - CONTINUATION**

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DATE OF ORDER 08/24/2022	CONTRACT NO. 70CDCR21D00000004	ORDER NO. 70CDCR22FR0000044
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ITEM NO. (a)	SUPPLIES/SERVICES (b)	QUANTITY ORDERED (c)	UNIT (d)	UNIT PRICE (e)	AMOUNT (f)	QUANTITY ACCEPTED (g)
	<p>----- FM1000</p> <p>Funded: [REDACTED]</p> <p>Accounting Info: [REDACTED]</p> <p>----- FM1000</p> <p>Funded: [REDACTED]</p>					
1004	<p>Transportation - Over GM Miles and Guard Hours ( [REDACTED] with associated Guard Hours included)</p> <p>The ceiling quantity/value for this CLIN NTE Quantity: [REDACTED] NTE Value: [REDACTED]</p> <p>The obligated quantity/funding for this CLIN Quantity: [REDACTED] Value: [REDACTED] Fully Funded Obligation Amount: [REDACTED] Incrementally Funded Amount: [REDACTED] Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Accounting Info: [REDACTED]</p> <p>----- FM1000</p> <p>Funded: [REDACTED]</p>				[REDACTED]	
1005	<p>On-Call Stationary Guard Services</p> <p>The ceiling quantity/value for this CLIN NTE Quantity: [REDACTED] NTE Value: [REDACTED]</p> <p>The obligated quantity/funding for this CLIN Quantity: [REDACTED] Value: [REDACTED] Fully Funded Obligation Amount: [REDACTED] Incrementally Funded Amount: [REDACTED] Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD Continued ...</p>				[REDACTED]	

TOTAL CARR ED FORWARD TO 1ST PAGE (ITEM 17(H))

\$3,577,248.00

**ORDER FOR SUPPLIES OR SERVICES**  
**SCHEDULE - CONTINUATION**

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DATE OF ORDER 08/24/2022	CONTRACT NO. 70CDCR21D00000004	ORDER NO. 70CDCR22FR0000044
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ITEM NO. (a)	SUPPLIES/SERVICES (b)	QUANTITY ORDERED (c)	UNIT (d)	UNIT PRICE (e)	AMOUNT (f)	QUANTITY ACCEPTED (g)
	<p>Accounting Info:  <div style="background-color: black; width: 200px; height: 15px; margin-bottom: 5px;"></div> <div style="background-color: black; width: 200px; height: 15px; margin-bottom: 5px;"></div> <p align="center">----- FM1000</p> <p>Funded: <div style="background-color: black; width: 80px; height: 15px; display: inline-block;"></div></p> <p>INVOICE INSTRUCTIONS - ERO</p> <p>1. The contractor shall be active in the System for Award Management (www.SAM.gov) for invoice processing. Besides the information identified below, a proper invoice shall also include; contractor's Unique Entity Identifier (UEI) number; the ICE Program Office; and state whether the invoice is "INTERIM" or "FINAL".</p> <p>2. In accordance with Contract Clauses, FAR 52.212-4 (g) (1), Contract Terms and Conditions - Commercial Items, or FAR 52.232-25 (a) (3), Prompt Payment, as applicable, the information required with each invoice submission is as follows:                      "...An invoice must include-</p> <ul style="list-style-type: none"> <li>(i) Name and address of the Contractor. The name, address and UEI number on the invoice MUST match the information in both the Contract/Agreement and the information in SAM;</li> <li>(ii) Unique Entity Identifier (UEI) number;</li> <li>(iii) Invoice date and number;</li> <li>(iv) Contract number, line items and, if applicable, the order number;</li> <li>(v) Description, quantity, unit of measure, unit price and extended price of the items delivered;</li> <li>(vi) Shipping number and date of shipment, including the bill of lading number and weight of shipment if shipped on Government bill of lading;</li> <li>(vii) Terms of any discount for prompt payment offered;</li> <li>(viii) Remit to Address;</li> <li>(ix) Name, title, and phone number of persons to notify in event of defective</li> </ul> <p>Continued ...</p> </p>					

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\$0.00

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ITEM NO. (a)	SUPPLIES/SERVICES (b)	QUANTITY ORDERED (c)	UNIT (d)	UNIT PRICE (e)	AMOUNT (f)	QUANTITY ACCEPTED (g)
	<p>invoice;</p> <p>(x) ICE Program Office designated on the order/contract/agreement; and</p> <p>(xi) Whether the invoice is "Interim" or "Final"</p> <p>3. Invoice submission: shall be submitted via one of the following two methods. Improper invoices or those submitted by means other than these two methods will be returned. Email is the preferred method.</p> <p>a. Primary method of submission is email. The Contractor shall submit one (1) invoice in PDF format per e-mail and the subject line of the e-mail will reference the invoice number of the attached invoice to: Invoice.Consolidation@ice.dhs.gov Attn: ICE - ICE-ERO/FOD-FMI Invoice</p> <p>b. Mail: DHS, ICE Financial Service Center Burlington Attn: ICE-ERO/FOD-FMI Invoice P.O. Box 1620 Williston, VT 05495-1620</p> <p>(xii). Electronic Funds Transfer (EFT) banking information in accordance with 52.232-33 Payment by Electronic Funds Transfer - System for Award Management or 52-232-34, Payment by Electronic Funds Transfer - Other than System for Award Management.</p> <p>3. Invoice Supporting Documentation. To ensure payment, the vendor must submit supporting documentation which provides substantiation for the invoiced costs to the Contracting Officer Representative (COR) or Point of Contact (POC) identified in the contract. Invoice charges must align with the contract CLINs. Supporting documentation is required when guaranteed minimums are exceeded and when allowable costs are incurred. Details are as Continued ...</p>					

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	<p>follows:</p> <p>(i). Guaranteed Minimums. If a guaranteed minimum is not exceeded on a CLIN(s) for the invoice period, no supporting documentation is required. When a guaranteed minimum is exceeded on a CLIN (s) for the invoice period, the Contractor is required to submit invoice supporting documentation for all detention services provided during the invoice period which provides the information described below:</p> <p>a. Detention Bed Space Services</p> <ul style="list-style-type: none"> <li>• Bed day rate;</li> <li>• Detainees check-in and check-out dates;</li> <li>• Number of bed days multiplied by the bed day rate;</li> <li>• Name of each detainee;</li> <li>• Detainees identification information</li> </ul> <p>(ii). Allowable Incurred Cost. Fixed Unit Price Items (items for allowable incurred costs, such as transportation services, stationary guard or escort services, transportation mileage or other Minor Charges such as sack lunches and detainee wages): shall be fully supported with documentation substantiating the costs and/or reflecting the established price in the contract and shall be submitted in .pdf format:</p> <p>a. Detention Bed Space Services. For detention bed space CLINs without a GM, the supporting documentation must include:</p> <ul style="list-style-type: none"> <li>• Bed day rate;</li> <li>• Detainees check-in and check-out dates;</li> <li>• Number of bed days multiplied by the bed day rate;</li> <li>• Name of each detainee;</li> <li>• Detainees identification information</li> </ul> <p>b. Transportation Services: For transportation CLINs without a GM, the supporting documentation must include: Continued ...</p>					

TOTAL CARR ED FORWARD TO 1ST PAGE (ITEM 17(H))

\$0.00



**ORDER FOR SUPPLIES OR SERVICES**  
**SCHEDULE - CONTINUATION**

IMPORTANT: Mark all packages and papers with contract and/or order numbers.

DATE OF ORDER 08/24/2022	CONTRACT NO. 70CDCR21D00000004	ORDER NO. 70CDCR22FR0000044
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ITEM NO. (a)	SUPPLIES/SERVICES (b)	QUANTITY ORDERED (c)	UNIT (d)	UNIT PRICE (e)	AMOUNT (f)	QUANTITY ACCEPTED (g)
	<p>• Mileage rate being applied for that invoice;</p> <ul style="list-style-type: none"> <li>• Number of miles;</li> <li>• Transportation routes provided;</li> <li>• Locations serviced;</li> <li>• Names of detainees transported;</li> <li>• Itemized listing of all other charges;</li> </ul> <p>and,</p> <ul style="list-style-type: none"> <li>• for reimbursable expenses (e.g. travel expenses, special meals, etc.) copies of all receipts.</li> </ul> <p>c. Stationary Guard Services: The itemized monthly invoice shall state:</p> <ul style="list-style-type: none"> <li>• The location where the guard services were provided,</li> <li>• The employee guard names and number of hours being billed,</li> <li>• The employee guard names and duration of the billing (times and dates), and</li> <li>• for individual or detainee group escort services only, the name of the detainee(s) that was/were escorted.</li> </ul> <p>d. Other Direct Charges (e.g. VTC support, transportation meals/sack lunches, volunteer detainee wages, etc.):</p> <p>1) The invoice shall include appropriate supporting documentation for any direct charge billed for reimbursement. For charges for detainee support items (e.g. meals, wages, etc.), the supporting documentation should include the name of the detainee(s) supported and the date(s) and amount(s) of support.</p> <p>(iii) Firm Fixed-Price CLINs. Supporting documentation is not required for charges for FFP CLINs.</p> <p>4. Safeguarding Information: As a contractor or vendor conducting business with Immigration and Customs Enforcement (ICE), you are required to comply with DHS Policy regarding the safeguarding of Continued ...</p>					

TOTAL CARR ED FORWARD TO 1ST PAGE (ITEM 17(H))

\$0.00

**ORDER FOR SUPPLIES OR SERVICES**  
**SCHEDULE - CONTINUATION**

IMPORTANT: Mark all packages and papers with contract and/or order numbers.

DATE OF ORDER 08/24/2022	CONTRACT NO. 70CDCR21D00000004	ORDER NO. 70CDCR22FR0000044
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ITEM NO. (a)	SUPPLIES/SERVICES (b)	QUANTITY ORDERED (c)	UNIT (d)	UNIT PRICE (e)	AMOUNT (f)	QUANTITY ACCEPTED (g)
	<p>Sensitive Personally Identifiable Information (PII). Sensitive PII is information that identifies an individual, including an alien, and could result in harm, embarrassment, inconvenience, or unfairness. Examples of Sensitive PII include information such as: Social Security Numbers, Alien Registration Numbers (A-Numbers), or combinations of information such as the individuals name or other unique identifier and full date of birth, citizenship, or immigration status.</p> <p>As part of your obligation to safeguard information, the follow precautions are required:</p> <p>(i) Email supporting documents containing Sensitive PII in an encrypted attachment with password sent separately to the Contracting Officer Representative assigned to the contract.</p> <p>(ii) Never leave paper documents containing Sensitive PII unattended and unsecure. When not in use, these documents will be locked in drawers, cabinets, desks, etc. so the information is not accessible to those without a need to know.</p> <p>(iii) Use shredders when discarding paper documents containing Sensitive PII.</p> <p>(iv) Refer to the DHS Handbook for Safeguarding Sensitive Personally Identifiable Information (March 2012) found at <a href="http://www.dhs.gov/xlibrary/assets/privacy/dhs-privacy-safeguardingsensitivepiihandbook-march2012.pdf">http://www.dhs.gov/xlibrary/assets/privacy/dhs-privacy-safeguardingsensitivepiihandbook-march2012.pdf</a> for more information on and/or examples of Sensitive PII.</p> <p>4. Payment Inquiries: Questions regarding invoice submission or payment, please contact Financial Service Center Burlington at 1-877-491-6521, Option # 3 or by e-mail Continued ...</p>					

TOTAL CARR ED FORWARD TO 1ST PAGE (ITEM 17(H))

\$0.00

**ORDER FOR SUPPLIES OR SERVICES**  
**SCHEDULE - CONTINUATION**

IMPORTANT: Mark all packages and papers with contract and/or order numbers.

DATE OF ORDER 08/24/2022	CONTRACT NO. 70CDCR21D00000004	ORDER NO. 70CDCR22FR0000044
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ITEM NO. (a)	SUPPLIES/SERVICES (b)	QUANTITY ORDERED (c)	UNIT (d)	UNIT PRICE (e)	AMOUNT (f)	QUANTITY ACCEPTED (g)
	at OCFO.CustomerService@ice.dhs.gov  Invoices without the above information may be returned for resubmission.  The obligated amount of award: [REDACTED]. The total for this award is shown in box 17(i).					

TOTAL CARR ED FORWARD TO 1ST PAGE (ITEM 17(H))

\$0.00

<b>AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT</b>		1. CONTRACT D CODE	PAGE OF PAGES 1 2
2. AMENDMENT/MODIFICATION NO. P00005	3. EFFECTIVE DATE See Block 16C	4. REQUISITION/PURCHASE REQ. NO.	5. PROJECT NO. (If applicable)
6. ISSUED BY DETTENTION COMPLIANCE AND REMOVALS U.S. Immigration and Customs Enforcement Office of Acquisition Management 500 12th St SW WASHINGTON DC 20024	CODE 70CDCR	7. ADMINISTERED BY (If other than Item 6) ICE/Detention Compliance & Removals Immigration and Customs Enforcement Office of Acquisition Management 500 12th St SW Washington DC 20024	CODE ICE/DCR
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) GEO GROUP INC THE ATTN [REDACTED] 4955 TECHNOLOGY WAY BOCA RATON FL 334313367		(x) 9A. AMENDMENT OF SOLICITATION NO.	9B. DATED (SEE ITEM 11)
CODE JMLKZZ1NL2Z6	FACILITY CODE	x 10A. MODIFICATION OF CONTRACT/ORDER NO. 70CDCR21D00000004	10B. DATED (SEE ITEM 13) 08/27/2021

**11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS**

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers  is extended,  is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing items 8 and 15, and returning \_\_\_\_\_ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FA LURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)

See Schedule

**13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.**

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
X	D. OTHER (Specify type of modification and authority) Unilateral - FAR 52.222-43 Fair Labor Standards and Service Contract Act - Price Adjustment

E. IMPORTANT Contractor  is not,  is required to sign this document and return \_\_\_\_\_ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

UEI: JMLKZZ1NL2Z6

Contracting Officer's Representative: [REDACTED]@ice.dhs.gov

Alternate Contracting Officer's Representative: [REDACTED]@ice.dhs.gov

Contracting Officer: [REDACTED]@ice.dhs.gov

The purpose of modification P00005 is to update the applicable Department of Labor Wage Determination. In accordance with 52.222-43, Fair Labor Standards Act and Service Contract Labor Standards - Price Adjustment, Wage Determination No. 2015-4535, Revision 23, dated June 27, 2022, is hereby attached and incorporated. This Wage Determination is effective September 1, 2022.

Continued ...

Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)	[REDACTED] CONTRACTING OFFICER (Type or print)
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED
(Signature of person authorized to sign)	16B. UNITED STATES OF AMERICA
	16C. DATE SIGNED
	Digitally signed by [REDACTED]

NSN 7540-01-152-8070  
Previous edition unusable

Approved for Release by NSA on 08-24-17 pursuant to E.O. 13526  
FAR (48 CFR) 53.243

**CONTINUATION SHEET**

REFERENCE NO. OF DOCUMENT BEING CONTINUED  
70CDCR21D00000004/P00005

PAGE OF  
2 2

NAME OF OFFEROR OR CONTRACTOR  
GEO GROUP INC THE

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>The following payroll data must be submitted to support any request for a price adjustment:</p> <ul style="list-style-type: none"> <li>A. Employee Name and WD Job Classification Title/Number</li> <li>B. Actual hours paid and/or worked</li> <li>C. Actual hourly wage and wage rates used in previous performance period</li> <li>D. Actual H&amp;W wages and rates used in previous performance period</li> <li>E. How was H&amp;W paid? (i.e., cash to employees or paid to third party)</li> <li>F. Applicable workers compensation rate (if H&amp;W was paid in cash to employee)</li> <li>G. Applicable tax rates and taxable caps (Federal Unemployment Tax Allowance (FUTA) and State Unemployment Tax Allowance (SUTA))</li> </ul> <p>The Contractor shall notify the Contracting Officer of any price increase claimed under clause 52.222-43 within 30 calendar days of receiving a copy of the completed modification incorporating the new wage determination.</p> <p>All other terms and conditions remain unchanged. Period of Performance: 09/01/2021 to 08/31/2023 For inquiries regarding ICE detainee information or ICE's usage of this agreement, there shall be no public disclosures regarding this agreement made by the Provider (or any subcontractors) without review and approval of such disclosure by ICE.</p>				

2. AMENDMENT/MODIFICATION NO. P00006  
 3. EFFECTIVE DATE See Block 16C  
 4. REQUISITION/PURCHASE REQ. NO.  
 5. PROJECT NO. (If applicable)

6. ISSUED BY CODE 70CDCR  
 7. ADMINISTERED BY (If other than Item 6) CODE ICE/DCR  
 DETENTION COMPLIANCE AND REMOVALS  
 U.S. Immigration and Customs Enforcement  
 Office of Acquisition Management  
 500 12th St SW  
 WASHINGTON DC 20024  
 ICE/Detention Compliance & Removals  
 Immigration and Customs Enforcement  
 Office of Acquisition Management  
 500 12th St SW  
 Washington DC 20024

8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code)  
 GEO GROUP INC THE  
 ATTN [REDACTED]  
 4955 TECHNOLOGY WAY  
 BOCA RATON FL 334313367  
 9A. AMENDMENT OF SOLICITATION NO. (x)  
 9B. DATED (SEE ITEM 11)  
 10A. MODIFICATION OF CONTRACT/ORDER NO. x  
 70CDCR21D00000004  
 10B. DATED (SEE ITEM 13)  
 08/27/2021  
 CODE JMLKZZ1NL2Z6 FACILITY CODE

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS  
 The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers  is extended,  is not extended.  
 Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing items 8 and 15, and returning \_\_\_\_\_ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)  
 See Schedule

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE  
 A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.  
 B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).  
 X C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:  
 FAR 52.243-1, Changes - Fixed Price, Alternate II (April 1984)  
 D. OTHER (Specify type of modification and authority)

E. IMPORTANT Contractor  is not,  is required to sign this document and return 1 copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

UEI: JMLKZZ1NL2Z6  
 Contracting Officer's Representative: [REDACTED]@ice.dhs.gov  
 Alternate Contracting Officer's Representative: [REDACTED]@ice.dhs.gov  
 Contracting Officer: [REDACTED]@ice.dhs.gov

The purpose of modification P00006 is to incorporate CLIN 1006 - VAV/Transgender Care in the amount of [REDACTED]. The Contractor should install Virtual Attorney Visitation (VAV) equipment in accordance with their quote dated Sept 2022. The contractor shall also ensure compliance and implementation in accordance with the Virtual Attorney Visitation and Transgender Care Memo dated May 2022 issued by [REDACTED]. As a result of this change, the contract value is increased by [REDACTED] from [REDACTED] to [REDACTED].  
 Continued ...

Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)  
 [REDACTED] Executive Vice President  
 15B. [REDACTED]  
 15C. DATE SIGNED 9/15/2022  
 16. UNITED STATES OF AMERICA  
 16C. DATE SIGNED  
 Digitally signed by [REDACTED]  
 Date: 2022.09.15 15:15:45 -04'00'

**CONTINUATION SHEET**

REFERENCE NO. OF DOCUMENT BEING CONTINUED  
70CDCR21D00000004/P00006

PAGE OF  
2 2

NAME OF OFFEROR OR CONTRACTOR  
GEO GROUP INC THE

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
1006	<p>All other terms and conditions remain unchanged. Period of Performance: 09/01/2021 to 08/31/2023</p> <p>Add Item 1006 as follows:</p> <p>FFP: VAV/Transgender Care: The contractor will modify 4 attorney/client visitation rooms to include the installation of VAV equipment as proposed Sept 14, 2022 and approved Sept --, 2022. All work performed in support of this requirement shall be completed no later than 11 Nov 2022.</p> <p>Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p> <p>For inquiries regarding ICE detainee information or ICE's usage of this agreement, there shall be no public disclosures regarding this agreement made by the Provider (or any subcontractors) without review and approval of such disclosure by ICE.</p>				

"REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT By direction of the Secretary of Labor	U.S. DEPARTMENT OF LABOR EMPLOYMENT STANDARDS ADMINISTRATION WAGE AND HOUR DIVISION WASHINGTON D.C. 20210  Wage Determination No.: 2015-4535 Revision No.: 23 Date Of Last Revision: 06/27/2022
Daniel W. Simms Director	Division of Wage Determinations

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30 2022 or the contract is renewed or extended (e.g. an option is exercised) on or after January 30 2022:	With certain exceptions Executive Order 14026 applies to the contract. The contractor must pay all covered workers at least \$15.00 per hour (or the applicable wage rate listed on this wage determination if it is higher) for all hours spent performing on the contract in 2022.
If the contract is entered into on or after January 30 2022 or the 2022 and the contract is not renewed or extended on or after January 30 2022:	With certain exceptions Executive Order 13658 applies to the contract. The contractor must pay all covered workers at least \$11.25 per hour (or the applicable wage rate listed on this wage determination if it is higher) for all hours spent performing on the contract in 2022.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at <https://www.dol.gov/agencies/whd/government-contracts>.

State: Florida

Area: Florida County of Broward

**\*\*Fringe Benefits Required Follow the Occupational Listing\*\***

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		15.84
01012 - Accounting Clerk II		17.79
01013 - Accounting Clerk III		19.89
01020 - Administrative Assistant		28.29
01035 - Court Reporter		19.31
01041 - Customer Service Representative I		14.30***
01042 - Customer Service Representative II		15.60
01043 - Customer Service Representative III		17.51
01051 - Data Entry Operator I		14.62***
01052 - Data Entry Operator II		15.95
01060 - Dispatcher Motor Vehicle		18.13
01070 - Document Preparation Clerk		16.25
01090 - Duplicating Machine Operator		16.25
01111 - General Clerk I		14.69***
01112 - General Clerk II		16.03
01113 - General Clerk III		18.01



01120 - Housing Referral Assistant	22.61
01141 - Messenger Courier	14.85***
01191 - Order Clerk I	15.11
01192 - Order Clerk II	16.49
01261 - Personnel Assistant (Employment) I	18.35
01262 - Personnel Assistant (Employment) II	20.53
01263 - Personnel Assistant (Employment) III	22.89
01270 - Production Control Clerk	22.58
01290 - Rental Clerk	14.93***
01300 - Scheduler Maintenance	18.13
01311 - Secretary I	18.13
01312 - Secretary II	20.28
01313 - Secretary III	22.61
01320 - Service Order Dispatcher	16.21
01410 - Supply Technician	28.29
01420 - Survey Worker	20.30
01460 - Switchboard Operator/Receptionist	14.49***
01531 - Travel Clerk I	18.34
01532 - Travel Clerk II	19.93
01533 - Travel Clerk III	21.35
01611 - Word Processor I	16.42
01612 - Word Processor II	18.43
01613 - Word Processor III	20.62
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer Fiberglass	22.53
05010 - Automotive Electrician	20.92
05040 - Automotive Glass Installer	19.52
05070 - Automotive Worker	19.52
05110 - Mobile Equipment Servicer	16.52
05130 - Motor Equipment Metal Mechanic	22.31
05160 - Motor Equipment Metal Worker	19.52
05190 - Motor Vehicle Mechanic	22.31
05220 - Motor Vehicle Mechanic Helper	15.00
05250 - Motor Vehicle Upholstery Worker	18.07
05280 - Motor Vehicle Wrecker	19.52
05310 - Painter Automotive	20.92
05340 - Radiator Repair Specialist	19.52
05370 - Tire Repairer	15.15
05400 - Transmission Repair Specialist	22.31
07000 - Food Preparation And Service Occupations	
07010 - Baker	14.25***
07041 - Cook I	14.20***
07042 - Cook II	16.81
07070 - Dishwasher	11.49***
07130 - Food Service Worker	14.16***
07210 - Meat Cutter	18.08
07260 - Waiter/Waitress	10.84***
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	18.13
09040 - Furniture Handler	10.78***
09080 - Furniture Refinisher	18.13
09090 - Furniture Refinisher Helper	13.01***
09110 - Furniture Repairer Minor	15.70
09130 - Upholsterer	18.77
11000 - General Services And Support Occupations	
11030 - Cleaner Vehicles	13.39***
11060 - Elevator Operator	11.83***
11090 - Gardener	20.13
11122 - Housekeeping Aide	11.83***
11150 - Janitor	11.83***
11210 - Laborer Grounds Maintenance	14.49***
11240 - Maid or Houseman	12.56***
11260 - Pruner	12.63***
11270 - Tractor Operator	18.28
11330 - Trail Maintenance Worker	14.49***

11360 - Window Cleaner	13.57***
12000 - Health Occupations	
12010 Ambulance Driver	16.87
12011 - Breath Alcohol Technician	20.79
12012 - Certified Occupational Therapist Assistant	32.71
12015 - Certified Physical Therapist Assistant	30.26
12020 Dental Assistant	19.65
12025 - Dental Hygienist	37.45
12030 - EKG Technician	24.21
12035 - Electroneurodiagnostic Technologist	24.21
12040 Emergency Medical Technician	16.87
12071 - Licensed Practical Nurse I	18.59
12072 - Licensed Practical Nurse II	20.79
12073 - Licensed Practical Nurse III	23.17
12100 Medical Assistant	17.97
12130 - Medical Laboratory Technician	25.82
12160 - Medical Record Clerk	17.77
12190 - Medical Record Technician	20.52
12195 Medical Transcriptionist	18.61
12210 - Nuclear Medicine Technologist	37.86
12221 - Nursing Assistant I	12.52***
12222 - Nursing Assistant II	14.07***
12223 Nursing Assistant III	15.35
12224 - Nursing Assistant IV	17.23
12235 - Optical Dispenser	19.33
12236 - Optical Technician	15.24
12250 Pharmacy Technician	17.78
12280 - Phlebotomist	17.48
12305 - Radiologic Technologist	29.50
12311 - Registered Nurse I	26.32
12312 Registered Nurse II	30.61
12313 - Registered Nurse II Specialist	30.61
12314 - Registered Nurse III	37.03
12315 - Registered Nurse III Anesthetist	37.03
12316 Registered Nurse IV	44.40
12317 - Scheduler (Drug and Alcohol Testing)	25.76
12320 - Substance Abuse Treatment Counselor	24.02
13000 - Information And Arts Occupations	
13011 Exhibits Specialist I	21.30
13012 - Exhibits Specialist II	26.39
13013 - Exhibits Specialist III	32.28
13041 - Illustrator I	20.78
13042 Illustrator II	25.74
13043 - Illustrator III	31.48
13047 - Librarian	30.39
13050 - Library Aide/Clerk	14.18***
13054 Library Information Technology Systems Administrator	26.99
13058 - Library Technician	19.27
13061 - Media Specialist I	19.36
13062 Media Specialist II	21.66
13063 - Media Specialist III	24.15
13071 - Photographer I	16.95
13072 - Photographer II	18.96
13073 Photographer III	23.49
13074 - Photographer IV	28.74
13075 - Photographer V	34.76
13090 - Technical Order Library Clerk	17.80
13110 Video Teleconference Technician	23.32
14000 - Information Technology Occupations	
14041 - Computer Operator I	19.14
14042 - Computer Operator II	21.41
14043 Computer Operator III	23.87
14044 - Computer Operator IV	26.53
14045 - Computer Operator V	29.38

14071 - Computer Programmer I	(see 1)	24.89
14072 - Computer Programmer II	(see 1)	
14073 - Computer Programmer III	(see 1)	
14074 - Computer Programmer IV	(see 1)	
14101 - Computer Systems Analyst I	(see 1)	
14102 - Computer Systems Analyst II	(see 1)	
14103 - Computer Systems Analyst III	(see 1)	
14150 - Peripheral Equipment Operator		19.14
14160 - Personal Computer Support Technician		26.53
14170 - System Support Specialist		29.38
15000 - Instructional Occupations		
15010 - Aircrew Training Devices Instructor (Non-Rated)		31.72
15020 - Aircrew Training Devices Instructor (Rated)		38.37
15030 - Air Crew Training Devices Instructor (Pilot)		45.87
15050 - Computer Based Training Specialist / Instructor		31.72
15060 - Educational Technologist		30.61
15070 - Flight Instructor (Pilot)		45.87
15080 - Graphic Artist		24.26
15085 - Maintenance Test Pilot Fixed Jet/Prop		44.05
15086 - Maintenance Test Pilot Rotary Wing		44.05
15088 - Non-Maintenance Test/Co-Pilot		44.05
15090 - Technical Instructor		24.76
15095 - Technical Instructor/Course Developer		30.28
15110 - Test Proctor		19.99
15120 - Tutor		19.99
16000 - Laundry Dry-Cleaning Pressing And Related Occupations		
16010 - Assembler		11.21***
16030 - Counter Attendant		11.21***
16040 - Dry Cleaner		13.52***
16070 - Finisher Flatwork Machine		11.21***
16090 - Presser Hand		11.21***
16110 - Presser Machine Drycleaning		11.21***
16130 - Presser Machine Shirts		11.21***
16160 - Presser Machine Wearing Apparel Laundry		11.21***
16190 - Sewing Machine Operator		14.37***
16220 - Tailor		15.24
16250 - Washer Machine		11.77***
19000 - Machine Tool Operation And Repair Occupations		
19010 - Machine-Tool Operator (Tool Room)		19.65
19040 - Tool And Die Maker		24.98
21000 - Materials Handling And Packing Occupations		
21020 - Forklift Operator		18.45
21030 - Material Coordinator		22.58
21040 - Material Expediter		22.58
21050 - Material Handling Laborer		14.43***
21071 - Order Filler		14.33***
21080 - Production Line Worker (Food Processing)		18.45
21110 - Shipping Packer		16.71
21130 - Shipping/Receiving Clerk		16.71
21140 - Store Worker I		11.14***
21150 - Stock Clerk		17.02
21210 - Tools And Parts Attendant		18.45
21410 - Warehouse Specialist		18.45
23000 - Mechanics And Maintenance And Repair Occupations		
23010 - Aerospace Structural Welder		36.00
23019 - Aircraft Logs and Records Technician		27.39
23021 - Aircraft Mechanic I		33.83
23022 - Aircraft Mechanic II		36.00
23023 - Aircraft Mechanic III		38.14
23040 - Aircraft Mechanic Helper		22.74
23050 - Aircraft Painter		31.72
23060 - Aircraft Servicer		27.39
23070 - Aircraft Survival Flight Equipment Technician		31.72
23080 - Aircraft Worker		29.61
23091 - Aircrew Life Support Equipment (ALSE) Mechanic		29.61

I	
23092 - Aircrew Life Support Equipment (ALSE) Mechanic	33.83
II	
23110 - Appliance Mechanic	20.87
23120 - Bicycle Repairer	16.98
23125 - Cable Splicer	29.22
23130 - Carpenter Maintenance	22.42
23140 - Carpet Layer	20.01
23160 - Electrician Maintenance	23.31
23181 - Electronics Technician Maintenance I	24.51
23182 - Electronics Technician Maintenance II	26.58
23183 - Electronics Technician Maintenance III	29.81
23260 - Fabric Worker	18.69
23290 - Fire Alarm System Mechanic	22.93
23310 - Fire Extinguisher Repairer	17.76
23311 - Fuel Distribution System Mechanic	23.40
23312 - Fuel Distribution System Operator	17.32
23370 - General Maintenance Worker	18.11
23380 - Ground Support Equipment Mechanic	33.83
23381 - Ground Support Equipment Servicer	27.39
23382 - Ground Support Equipment Worker	29.61
23391 - Gunsmith I	17.76
23392 - Gunsmith II	20.99
23393 - Gunsmith III	23.98
23410 - Heating Ventilation And Air-Conditioning Mechanic	22.66
23411 - Heating Ventilation And Air Contidioning Mechanic (Research Facility)	24.11
23430 - Heavy Equipment Mechanic	24.94
23440 - Heavy Equipment Operator	22.76
23460 - Instrument Mechanic	23.98
23465 - Laboratory/Shelter Mechanic	22.49
23470 - Laborer	14.43***
23510 - Locksmith	23.19
23530 - Machinery Maintenance Mechanic	23.69
23550 - Machinist Maintenance	22.95
23580 - Maintenance Trades Helper	15.02
23591 - Metrology Technician I	23.98
23592 - Metrology Technician II	25.51
23593 - Metrology Technician III	27.03
23640 - Millwright	23.31
23710 - Office Appliance Repairer	19.50
23760 - Painter Maintenance	17.95
23790 - Pipefitter Maintenance	24.84
23810 - Plumber Maintenance	23.29
23820 - Pneudraulic Systems Mechanic	23.98
23850 - Rigger	24.18
23870 - Scale Mechanic	20.99
23890 - Sheet-Metal Worker Maintenance	22.42
23910 - Small Engine Mechanic	20.50
23931 - Telecommunications Mechanic I	30.36
23932 - Telecommunications Mechanic II	32.31
23950 - Telephone Lineman	23.54
23960 - Welder Combination Maintenance	21.25
23965 - Well Driller	23.72
23970 - Woodcraft Worker	23.98
23980 - Woodworker	17.76
24000 - Personal Needs Occupations	
24550 - Case Manager	18.51
24570 - Child Care Attendant	12.68***
24580 - Child Care Center Clerk	16.86
24610 - Chore Aide	11.57***
24620 - Family Readiness And Support Services Coordinator	18.51
24630 - Homemaker	18.51

25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	30.86
25040 - Sewage Plant Operator	24.77
25070 - Stationary Engineer	30.86
25190 - Ventilation Equipment Tender	20.75
25210 - Water Treatment Plant Operator	24.77
27000 - Protective Service Occupations	
27004 - Alarm Monitor	28.78
27007 - Baggage Inspector	13.72***
27008 - Corrections Officer	33.02
27010 - Court Security Officer	32.52
27030 - Detection Dog Handler	18.11
27040 - Detention Officer	33.02
27070 - Firefighter	33.91
27101 - Guard I	13.72***
27102 - Guard II	18.11
27131 - Police Officer I	33.97
27132 - Police Officer II	37.76
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	16.17
28042 - Carnival Equipment Repairer	17.81
28043 - Carnival Worker	11.17***
28210 - Gate Attendant/Gate Tender	17.24
28310 - Lifeguard	17.39
28350 - Park Attendant (Aide)	19.29
28510 - Recreation Aide/Health Facility Attendant	14.08***
28515 - Recreation Specialist	23.90
28630 - Sports Official	15.36
28690 - Swimming Pool Operator	21.05
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	30.51
29020 - Hatch Tender	30.51
29030 - Line Handler	30.51
29041 - Stevedore I	28.23
29042 - Stevedore II	32.69
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist Center (HFO) (see 2)	43.96
30011 - Air Traffic Control Specialist Station (HFO) (see 2)	30.31
30012 - Air Traffic Control Specialist Terminal (HFO) (see 2)	33.38
30021 - Archeological Technician I	19.73
30022 - Archeological Technician II	22.06
30023 - Archeological Technician III	27.33
30030 - Cartographic Technician	27.33
30040 - Civil Engineering Technician	25.11
30051 - Cryogenic Technician I	29.66
30052 - Cryogenic Technician II	32.77
30061 - Drafter/CAD Operator I	19.73
30062 - Drafter/CAD Operator II	22.06
30063 - Drafter/CAD Operator III	24.59
30064 - Drafter/CAD Operator IV	30.27
30081 - Engineering Technician I	18.79
30082 - Engineering Technician II	21.92
30083 - Engineering Technician III	24.53
30084 - Engineering Technician IV	29.22
30085 - Engineering Technician V	35.73
30086 - Engineering Technician VI	41.29
30090 - Environmental Technician	22.97
30095 - Evidence Control Specialist	26.46
30210 - Laboratory Technician	22.08
30221 - Latent Fingerprint Technician I	27.22
30222 - Latent Fingerprint Technician II	30.07
30240 - Mathematical Technician	28.45
30361 - Paralegal/Legal Assistant I	21.78
30362 - Paralegal/Legal Assistant II	26.97
30363 - Paralegal/Legal Assistant III	32.99

30364 - Paralegal/Legal Assistant IV	39.92
30375 - Petroleum Supply Specialist	32.35
30390 - Photo-Optics Technician	27.33
30395 - Radiation Control Technician	32.35
30461 - Technical Writer I	26.13
30462 - Technical Writer II	31.97
30463 - Technical Writer III	38.67
30491 - Unexploded Ordnance (UXO) Technician I	27.94
30492 - Unexploded Ordnance (UXO) Technician II	33.80
30493 - Unexploded Ordnance (UXO) Technician III	40.51
30494 - Unexploded (UXO) Safety Escort	27.94
30495 - Unexploded (UXO) Sweep Personnel	27.94
30501 - Weather Forecaster I	29.66
30502 - Weather Forecaster II	35.64
30620 - Weather Observer Combined Upper Air Or	(see 2) 24.59
Surface Programs	
30621 - Weather Observer Senior	(see 2) 27.33
31000 - Transportation/Mobile Equipment Operation Occupations	
31010 - Airplane Pilot	33.80
31020 - Bus Aide	14.14***
31030 - Bus Driver	21.47
31043 - Driver Courier	16.41
31260 - Parking and Lot Attendant	11.10***
31290 - Shuttle Bus Driver	16.45
31310 - Taxi Driver	14.08***
31361 - Truckdriver Light	18.10
31362 - Truckdriver Medium	19.79
31363 - Truckdriver Heavy	21.22
31364 - Truckdriver Tractor-Trailer	21.22
99000 - Miscellaneous Occupations	
99020 - Cabin Safety Specialist	16.48
99030 - Cashier	11.08***
99050 - Desk Clerk	13.82***
99095 - Embalmer	24.75
99130 - Flight Follower	27.94
99251 - Laboratory Animal Caretaker I	14.40***
99252 - Laboratory Animal Caretaker II	15.86
99260 - Marketing Analyst	29.78
99310 - Mortician	29.78
99410 - Pest Controller	17.70
99510 - Photofinishing Worker	16.29
99710 - Recycling Laborer	26.36
99711 - Recycling Specialist	33.25
99730 - Refuse Collector	22.97
99810 - Sales Clerk	13.63***
99820 - School Crossing Guard	14.95***
99830 - Survey Party Chief	21.79
99831 - Surveying Aide	13.16***
99832 - Surveying Technician	19.86
99840 - Vending Machine Attendant	13.18***
99841 - Vending Machine Repairer	17.18
99842 - Vending Machine Repairer Helper	13.18***

\*\*\*Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$15.00 per hour) or 13658 (\$11.25 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands.

Note: Executive Order (EO) 13706 Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1 2017. If this contract is covered by the EO the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness injury or other health-related needs including preventive care; to assist a family member (or person who is like family to the employee) who is ill injured or has other health-related needs including preventive care; or for reasons resulting from or to assist a family member (or person who is like family to the employee) who is the victim of domestic violence sexual assault or stalking. Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.80 per hour up to 40 hours per week or \$192.00 per week or \$832.00 per month

HEALTH & WELFARE EO 13706: \$4.41 per hour up to 40 hours per week or \$176.40 per week or \$764.40 per month\*

\*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706 Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor 3 weeks after 5 years and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor wherever employed and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day Martin Luther King Jr.'s Birthday Washington's Birthday Memorial Day Juneteenth National Independence Day Independence Day Labor Day Columbus Day Veterans' Day Thanksgiving Day and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: This wage determination does not apply to any individual employed in a bona fide executive administrative or professional capacity as defined in 29 C.F.R. Part 541. (See 41 C.F.R. 6701(3)). Because most Computer Systems Analysts and Computer Programmers who are paid at least \$27.63 per hour (or at least \$684 per week if paid on a salary or fee basis) likely qualify as exempt computer professionals under 29 U.S.C. 213(a)(1) and 29 U.S.C. 213(a)(17) this wage determination may not include wage rates for all occupations within those job families. In such instances a conformance will be necessary if there are nonexempt employees in these job families working on the contract.

Job titles vary widely and change quickly in the computer industry and are not determinative of whether an employee is an exempt computer professional. To be exempt computer employees who satisfy the compensation requirements must also have a primary duty that consists of:

(1) The application of systems analysis techniques and procedures including consulting with users to determine hardware software or system functional specifications;

(2) The design development documentation analysis creation testing or modification of computer systems or programs including prototypes based on and

related to user or system design specifications;

(3) The design documentation testing creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties the performance of which requires the same level of skills. (29 C.F.R. 541.400).

Any computer employee who meets the applicable compensation requirements and the above duties test qualifies as an exempt computer professional under both section 13(a)(1) and section 13(a)(17) of the Fair Labor Standards Act. (Field Assistance Bulletin No. 2006-3 (Dec. 14 2006)). Accordingly this wage determination will not apply to any exempt computer employee regardless of which of these two exemptions is utilized.

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

**\*\* HAZARDOUS PAY DIFFERENTIAL \*\***

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance explosives and incendiary materials. This includes work such as screening blending dying mixing and pressing of sensitive ordnance explosives and pyrotechnic compositions such as lead azide black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization modification renovation demolition and maintenance operations on sensitive ordnance explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with or in close proximity to ordnance (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands face or arms of the employee engaged in the operation irritation of the skin minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving unloading storage and hauling of ordnance explosive and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance explosives and incendiary material differential pay.

**\*\* UNIFORM ALLOWANCE \*\***

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract by the employer by the state or local law etc.) the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition where uniform cleaning and maintenance is made the responsibility of the employee all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount or the furnishing of contrary affirmative proof as to the actual cost) reimburse all employees for such cleaning



and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However in those instances where the uniforms furnished are made of "wash and wear" materials may be routinely washed and dried with other personal garments and do not require any special treatment such as dry cleaning daily washing or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract by the contractor by law or by the nature of the work there is no requirement that employees be reimbursed for uniform maintenance costs.

**\*\* SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS \*\***

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations" Fifth Edition (Revision 1) dated September 2015 unless otherwise indicated.

**\*\* REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE Standard Form 1444 (SF-1444) \*\***

**Conformance Process:**

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e. the work to be performed is not performed by any classification listed in the wage determination) be classified by the contractor so as to provide a reasonable relationship (i.e. appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification wage rate and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award the contractor prepares a written report listing in order the proposed classification title(s) a Federal grade equivalency (FGE) for each proposed classification(s) job description(s) and rationale for proposed wage rate(s) including information regarding the agreement or disagreement of the authorized representative of the employees involved or where there is no authorized representative the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action together with the agency's recommendations and pertinent information including the position of the contractor and the employees to the U.S. Department of Labor Wage and Hour Division for review (See 29 CFR 4.6(b)(2)(ii)).
- 4) Within 30 days of receipt the Wage and Hour Division approves modifies or disapproves the action via transmittal to the agency contracting officer or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.

6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request the ""Service Contract Act Directory of Occupations"" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember it is not the job title but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split combine or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."