

2. AMENDMENT/MODIFICATION NO. 3. EFFECTIVE DATE 4. REQUISITION/PURCHASE REQ. NO. 5. PROJECT NO. (If applicable)
 P00001 See Block 16C

6. ISSUED BY CODE 70CDRCR 7. ADMINISTERED BY (If other than Item 6) CODE ICE/DCR
 DETENTION COMPLIANCE AND REMOVALS U.S. Immigration and Customs Enforcement Office of Acquisition Management 801 I ST NW, WASHINGTON DC
 ICE/Detention Compliance & Removals Immigration and Customs Enforcement Office of Acquisition Management 801 I Street NW, WASHINGTON DC 205

8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) 9A. AMENDMENT OF SOLICITATION NO. (x)
 GEO GROUP INC THE ATTN BOCA RATON FL 334313367
 9B. DATED (SEE ITEM 11)
 10A. MODIFICATION OF CONTRACT/ORDER NO. x 70CDRCR21D00000004
 10B. DATED (SEE ITEM 13) 08/27/2021
 CODE 6127064650000 FACILITY CODE

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS
 The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended, is not extended.
 Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing items 8 and 15, and returning copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)
 See Schedule

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE X	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A. FAR 52.243-1 Changes - Fixed Price Alt I
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
	D. OTHER (Specify type of modification and authority)

E. IMPORTANT Contractor is not, is required to sign this document and return 1 copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)
 DUNS Number: 612706465
 Contracting Officer's Representative:
 Contracting Officer:

The purpose of this modification is to incorporate the following FAR Class Deviation. This Class Deviation flows down to all current and future task orders issued against this IDIQ.

52.223-99 Ensuring Adequate COVID-19 Safety Protocols for Federal Contractors. (OCT 2021) (DEVIATION)

(a) Definition. As used in this clause - United States or its outlying areas means—
 Continued ...

Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A

DATE SIGNED
 08/27/2021

CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED
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NAME OF OFFEROR OR CONTRACTOR
GEO GROUP INC THE

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>(1) The fifty States;</p> <p>(2) The District of Columbia;</p> <p>(3) The commonwealths of Puerto Rico and the Northern Mariana Islands;</p> <p>(4) The territories of American Samoa, Guam, and the United States Virgin Islands; and</p> <p>(5) The minor outlying islands of Baker Island, Howland Island, Jarvis Island, Johnston Atoll, Kingman Reef, Midway Islands, Navassa Island, Palmyra Atoll, and Wake Atoll.</p> <p>(b) Authority. This clause implements Executive Order 14042, Ensuring Adequate COVID Safety Protocols for Federal Contractors, dated September 9, 2021 (published in the Federal Register on September 14, 2021, 86 FR 50985).</p> <p>(c) Compliance. The Contractor shall comply with all guidance, including guidance conveyed through Frequently Asked Questions, as amended during the performance of this contract, for contractor workplace locations published by the Safer Federal Workforce Task Force (Task Force Guidance) at https://www.saferfederalworkforce.gov/contractors/.</p> <p>(d) Subcontracts. The Contractor shall include the substance of this clause, including this paragraph (d), in subcontracts at any tier that exceed the simplified acquisition threshold, as defined in Federal Acquisition Regulation 2.101 on the date of subcontract award, and are for services, including construction, performed in whole or in part within the United States or its outlying areas.</p> <p>Period of Performance: 09/01/2021 to 08/31/2026</p>				

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT		1. CONTRACT D CODE	PAGE OF PAGES 1 2
2. AMENDMENT/MODIFICATION NO. P00002	3. EFFECTIVE DATE See Block 16C	4. REQUISITION/PURCHASE REQ. NO.	5. PROJECT NO. (If applicable)
6. ISSUED BY DETTENTION COMPLIANCE AND REMOVALS U.S. Immigration and Customs Enforcement Office of Acquisition Management 801 I ST NW, [REDACTED] WASHINGTON DC	CODE 70CDCR	7. ADMINISTERED BY (If other than Item 6) ICE/Detention Compliance & Removals Immigration and Customs Enforcement Office of Acquisition Management 801 I Street NW, [REDACTED] Washington DC 205	CODE ICE/DCR
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) GEO GROUP INC THE ATTN [REDACTED] 4955 TECHNOLOGY WAY BOCA RATON FL 334313367		(x) 9A. AMENDMENT OF SOLICITATION NO.	
CODE 6127064650000 FACILITY CODE		9B. DATED (SEE ITEM 11)	
		x 10A. MODIFICATION OF CONTRACT/ORDER NO. 70CDCR21D00000004	
		10B. DATED (SEE ITEM 13) 08/27/2021	

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended, is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)

See Schedule

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
X	D. OTHER (Specify type of modification and authority) FAR 52.222-43 Fair Labor Standards and Service Contract Act - Price Adjustment

E. IMPORTANT Contractor is not, is required to sign this document and return _____ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

DUNS Number: 612706465

Contracting Officer's Representative: [REDACTED]

Contracting Officer: [REDACTED]

The purpose of this modification is to update the applicable Department of Labor Wage Determination. In accordance with 52.222-43, Fair Labor Standards Act and Service Contract Labor Standards - Price Adjustment, Wage Determination No. 2015-4535 Revision 18, dated July 21, 2021, is hereby attached and incorporated. This Wage Determination is made effective retroactively to August 27, 2021.

The following payroll data must be submitted to support any request for a price adjustment:

Continued ...

Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A

15A. NAME AND TITLE OF SIGNER (Type or print)

15B. CONTRACTOR/OFFEROR

15C. DATE SIGNED

(Signature of person authorized to sign)

NSN 7540-01-152-8070
Previous edition unusable

CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED
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NAME OF OFFEROR OR CONTRACTOR
GEO GROUP INC THE

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>A. Employee Name and WD Job Classification Title/Number</p> <p>B. Actual hours paid and/or worked</p> <p>C. Actual hourly wage and wage rates used in previous performance period</p> <p>D. Actual H&W wages and rates used in previous performance period</p> <p>E. How was H&W paid? (i.e., cash to employees or paid to third party)</p> <p>F. Applicable workers compensation rate (if H&W was paid in cash to employee)</p> <p>G. Applicable tax rates and taxable caps (Federal Unemployment Tax Allowance (FUTA) and State Unemployment Tax Allowance (SUTA))</p> <p>The Contractor shall notify the Contracting Officer of any price increase claimed under clause 52.222-43 within 30 calendar days of receiving a copy of the completed modification incorporating the new wage determination.</p> <p>4. All other terms and conditions remain unchanged.</p> <p>Period of Performance: 09/01/2021 to 08/31/2026 For inquiries regarding ICE detainee information or ICE's usage of this agreement, there shall be no public disclosures regarding this agreement made by the Provider (or any subcontractors) without review and approval of such disclosure by ICE.</p>				

"REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT By direction of the Secretary of Labor	U.S. DEPARTMENT OF LABOR EMPLOYMENT STANDARDS ADMINISTRATION WAGE AND HOUR DIVISION WASHINGTON D.C. 20210 Wage Determination No.: 2015-4535 Revision No.: 18 Date Of Last Revision: 07/21/2021
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Note: Under Executive Order (EO) 13658 an hourly minimum wage of \$10.95 for calendar year 2021 applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1 2015. If this contract is covered by the EO the contractor must pay all workers in any classification listed on this wage determination at least \$10.95 per hour (or the applicable wage rate listed on this wage determination if it is higher) for all hours spent performing on the contract in calendar year 2021. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

State: Florida

Area: Florida County of Broward

****Fringe Benefits Required Follow the Occupational Listing****

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		15.84
01012 - Accounting Clerk II		17.79
01013 - Accounting Clerk III		19.89
01020 - Administrative Assistant		28.29
01035 - Court Reporter		19.31
01041 - Customer Service Representative I		13.15
01042 - Customer Service Representative II		14.56
01043 - Customer Service Representative III		16.12
01051 - Data Entry Operator I		14.37
01052 - Data Entry Operator II		15.68
01060 - Dispatcher Motor Vehicle		17.21
01070 - Document Preparation Clerk		14.77
01090 - Duplicating Machine Operator		14.77
01111 - General Clerk I		14.69
01112 - General Clerk II		16.03
01113 - General Clerk III		18.01
01120 - Housing Referral Assistant		21.52
01141 - Messenger Courier		14.85
01191 - Order Clerk I		15.11
01192 - Order Clerk II		16.49
01261 - Personnel Assistant (Employment) I		17.43
01262 - Personnel Assistant (Employment) II		19.49
01263 - Personnel Assistant (Employment) III		21.72
01270 - Production Control Clerk		20.75
01290 - Rental Clerk		14.93
01300 - Scheduler Maintenance		17.27
01311 - Secretary I		17.27
01312 - Secretary II		19.31
01313 - Secretary III		21.52

01320 - Service Order Dispatcher	15.39
01410 - Supply Technician	28.29
01420 - Survey Worker	20.30
01460 - Switchboard Operator/Receptionist	14.49
01531 - Travel Clerk I	16.67
01532 - Travel Clerk II	18.12
01533 - Travel Clerk III	19.41
01611 - Word Processor I	15.20
01612 - Word Processor II	17.06
01613 - Word Processor III	19.08
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer Fiberglass	21.45
05010 - Automotive Electrician	19.13
05040 - Automotive Glass Installer	17.86
05070 - Automotive Worker	17.86
05110 - Mobile Equipment Servicer	15.10
05130 - Motor Equipment Metal Mechanic	20.40
05160 - Motor Equipment Metal Worker	17.86
05190 - Motor Vehicle Mechanic	20.40
05220 - Motor Vehicle Mechanic Helper	13.71
05250 - Motor Vehicle Upholstery Worker	16.52
05280 - Motor Vehicle Wrecker	17.86
05310 - Painter Automotive	19.13
05340 - Radiator Repair Specialist	17.86
05370 - Tire Repairer	15.15
05400 - Transmission Repair Specialist	20.40
07000 - Food Preparation And Service Occupations	
07010 - Baker	14.25
07041 - Cook I	14.20
07042 - Cook II	16.81
07070 - Dishwasher	11.20
07130 - Food Service Worker	12.87
07210 - Meat Cutter	16.63
07260 - Waiter/Waitress	9.85
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	18.05
09040 - Furniture Handler	9.80
09080 - Furniture Refinisher	16.48
09090 - Furniture Refinisher Helper	11.83
09110 - Furniture Repairer Minor	14.27
09130 - Upholsterer	18.77
11000 - General Services And Support Occupations	
11030 - Cleaner Vehicles	12.17
11060 - Elevator Operator	11.64
11090 - Gardener	19.91
11122 - Housekeeping Aide	11.64
11150 - Janitor	11.64
11210 - Laborer Grounds Maintenance	14.33
11240 - Maid or Houseman	11.42
11260 - Pruner	12.48
11270 - Tractor Operator	18.07
11330 - Trail Maintenance Worker	14.33
11360 - Window Cleaner	13.36
12000 - Health Occupations	
12010 - Ambulance Driver	16.87
12011 - Breath Alcohol Technician	20.79
12012 - Certified Occupational Therapist Assistant	32.71
12015 - Certified Physical Therapist Assistant	29.49
12020 - Dental Assistant	19.65
12025 - Dental Hygienist	35.10
12030 - EKG Technician	24.21
12035 - Electroneurodiagnostic Technologist	24.21
12040 - Emergency Medical Technician	16.87
12071 - Licensed Practical Nurse I	18.59
12072 - Licensed Practical Nurse II	20.79

12073 - Licensed Practical Nurse III	23.17
12100 - Medical Assistant	17.50
12130 - Medical Laboratory Technician	25.82
12160 - Medical Record Clerk	17.77
12190 - Medical Record Technician	20.52
12195 - Medical Transcriptionist	18.61
12210 - Nuclear Medicine Technologist	37.64
12221 - Nursing Assistant I	12.08
12222 - Nursing Assistant II	13.57
12223 - Nursing Assistant III	14.82
12224 - Nursing Assistant IV	16.64
12235 - Optical Dispenser	19.33
12236 - Optical Technician	15.24
12250 - Pharmacy Technician	17.05
12280 - Phlebotomist	16.04
12305 - Radiologic Technologist	28.53
12311 - Registered Nurse I	26.32
12312 - Registered Nurse II	29.80
12313 - Registered Nurse II Specialist	29.80
12314 - Registered Nurse III	36.04
12315 - Registered Nurse III Anesthetist	36.04
12316 - Registered Nurse IV	43.22
12317 - Scheduler (Drug and Alcohol Testing)	25.76
12320 - Substance Abuse Treatment Counselor	24.02
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	21.30
13012 - Exhibits Specialist II	26.39
13013 - Exhibits Specialist III	32.28
13041 - Illustrator I	20.78
13042 - Illustrator II	25.74
13043 - Illustrator III	31.48
13047 - Librarian	30.39
13050 - Library Aide/Clerk	13.41
13054 - Library Information Technology Systems Administrator	26.99
13058 - Library Technician	19.27
13061 - Media Specialist I	18.57
13062 - Media Specialist II	20.78
13063 - Media Specialist III	23.16
13071 - Photographer I	16.89
13072 - Photographer II	18.89
13073 - Photographer III	23.40
13074 - Photographer IV	28.63
13075 - Photographer V	34.63
13090 - Technical Order Library Clerk	16.85
13110 - Video Teleconference Technician	21.33
14000 - Information Technology Occupations	
14041 - Computer Operator I	18.05
14042 - Computer Operator II	20.20
14043 - Computer Operator III	22.52
14044 - Computer Operator IV	25.03
14045 - Computer Operator V	27.71
14071 - Computer Programmer I	(see 1) 22.63
14072 - Computer Programmer II	(see 1)
14073 - Computer Programmer III	(see 1)
14074 - Computer Programmer IV	(see 1)
14101 - Computer Systems Analyst I	(see 1)
14102 - Computer Systems Analyst II	(see 1)
14103 - Computer Systems Analyst III	(see 1)
14150 - Peripheral Equipment Operator	18.05
14160 - Personal Computer Support Technician	25.03
14170 - System Support Specialist	28.42
15000 - Instructional Occupations	
15010 - Aircrew Training Devices Instructor (Non-Rated)	31.48
15020 - Aircrew Training Devices Instructor (Rated)	38.08

15030 - Air Crew Training Devices Instructor (Pilot)	41.70
15050 - Computer Based Training Specialist / Instructor	31.48
15060 - Educational Technologist	29.68
15070 - Flight Instructor (Pilot)	41.70
15080 - Graphic Artist	24.26
15085 - Maintenance Test Pilot Fixed Jet/Prop	40.05
15086 - Maintenance Test Pilot Rotary Wing	40.05
15088 - Non-Maintenance Test/Co-Pilot	40.05
15090 - Technical Instructor	24.76
15095 - Technical Instructor/Course Developer	30.28
15110 - Test Proctor	19.99
15120 - Tutor	19.99
16000 - Laundry Dry-Cleaning Pressing And Related Occupations	
16010 - Assembler	10.50
16030 - Counter Attendant	10.50
16040 - Dry Cleaner	13.05
16070 - Finisher Flatwork Machine	10.50
16090 - Presser Hand	10.50
16110 - Presser Machine Drycleaning	10.50
16130 - Presser Machine Shirts	10.50
16160 - Presser Machine Wearing Apparel Laundry	10.50
16190 - Sewing Machine Operator	13.88
16220 - Tailor	14.72
16250 - Washer Machine	11.36
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	19.65
19040 - Tool And Die Maker	24.98
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	17.31
21030 - Material Coordinator	20.75
21040 - Material Expediter	20.75
21050 - Material Handling Laborer	14.33
21071 - Order Filler	13.04
21080 - Production Line Worker (Food Processing)	17.31
21110 - Shipping Packer	15.19
21130 - Shipping/Receiving Clerk	15.19
21140 - Store Worker I	10.76
21150 - Stock Clerk	16.44
21210 - Tools And Parts Attendant	17.31
21410 - Warehouse Specialist	17.31
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	36.00
23019 - Aircraft Logs and Records Technician	27.39
23021 - Aircraft Mechanic I	33.83
23022 - Aircraft Mechanic II	36.00
23023 - Aircraft Mechanic III	38.14
23040 - Aircraft Mechanic Helper	22.74
23050 - Aircraft Painter	31.72
23060 - Aircraft Servicer	27.39
23070 - Aircraft Survival Flight Equipment Technician	31.72
23080 - Aircraft Worker	29.61
23091 - Aircrew Life Support Equipment (ALSE) Mechanic I	29.61
23092 - Aircrew Life Support Equipment (ALSE) Mechanic II	33.83
23110 - Appliance Mechanic	20.87
23120 - Bicycle Repairer	15.44
23125 - Cable Splicer	26.56
23130 - Carpenter Maintenance	20.40
23140 - Carpet Layer	20.01
23160 - Electrician Maintenance	21.98
23181 - Electronics Technician Maintenance I	24.51
23182 - Electronics Technician Maintenance II	26.58
23183 - Electronics Technician Maintenance III	29.81
23260 - Fabric Worker	17.63

23290 - Fire Alarm System Mechanic	22.16
23310 - Fire Extinguisher Repairer	16.92
23311 - Fuel Distribution System Mechanic	22.92
23312 - Fuel Distribution System Operator	16.97
23370 - General Maintenance Worker	17.47
23380 - Ground Support Equipment Mechanic	33.83
23381 - Ground Support Equipment Servicer	27.39
23382 - Ground Support Equipment Worker	29.61
23391 - Gunsmith I	16.92
23392 - Gunsmith II	20.00
23393 - Gunsmith III	22.85
23410 - Heating Ventilation And Air-Conditioning Mechanic	21.18
23411 - Heating Ventilation And Air Contidioning Mechanic (Research Facility)	22.54
23430 - Heavy Equipment Mechanic	24.94
23440 - Heavy Equipment Operator	21.73
23460 - Instrument Mechanic	22.85
23465 - Laboratory/Shelter Mechanic	21.43
23470 - Laborer	14.33
23510 - Locksmith	23.19
23530 - Machinery Maintenance Mechanic	22.98
23550 - Machinist Maintenance	21.89
23580 - Maintenance Trades Helper	14.87
23591 - Metrology Technician I	22.85
23592 - Metrology Technician II	24.32
23593 - Metrology Technician III	25.76
23640 - Millwright	21.19
23710 - Office Appliance Repairer	19.50
23760 - Painter Maintenance	17.51
23790 - Pipefitter Maintenance	23.94
23810 - Plumber Maintenance	22.45
23820 - Pneudraulic Systems Mechanic	22.85
23850 - Rigger	24.18
23870 - Scale Mechanic	20.00
23890 - Sheet-Metal Worker Maintenance	21.23
23910 - Small Engine Mechanic	20.50
23931 - Telecommunications Mechanic I	30.36
23932 - Telecommunications Mechanic II	32.31
23950 - Telephone Lineman	21.57
23960 - Welder Combination Maintenance	19.32
23965 - Well Driller	23.23
23970 - Woodcraft Worker	22.85
23980 - Woodworker	16.92
24000 - Personal Needs Occupations	
24550 - Case Manager	17.89
24570 - Child Care Attendant	11.53
24580 - Child Care Center Clerk	15.33
24610 - Chore Aide	11.57
24620 - Family Readiness And Support Services Coordinator	17.89
24630 - Homemaker	17.89
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	28.05
25040 - Sewage Plant Operator	24.77
25070 - Stationary Engineer	28.05
25190 - Ventilation Equipment Tender	18.86
25210 - Water Treatment Plant Operator	24.77
27000 - Protective Service Occupations	
27004 - Alarm Monitor	26.57
27007 - Baggage Inspector	12.47
27008 - Corrections Officer	33.02
27010 - Court Security Officer	32.52
27030 - Detection Dog Handler	18.11
27040 - Detention Officer	33.02

27070 - Firefighter	33.91
27101 - Guard I	12.47
27102 - Guard II	18.11
27131 - Police Officer I	33.00
27132 - Police Officer II	36.67
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	15.65
28042 - Carnival Equipment Repairer	17.24
28043 - Carnival Worker	10.81
28210 - Gate Attendant/Gate Tender	16.93
28310 - Lifeguard	16.05
28350 - Park Attendant (Aide)	18.93
28510 - Recreation Aide/Health Facility Attendant	13.81
28515 - Recreation Specialist	23.45
28630 - Sports Official	15.07
28690 - Swimming Pool Operator	20.39
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	30.51
29020 - Hatch Tender	30.51
29030 - Line Handler	30.51
29041 - Stevedore I	28.23
29042 - Stevedore II	32.69
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist Center (HFO) (see 2)	42.91
30011 - Air Traffic Control Specialist Station (HFO) (see 2)	29.59
30012 - Air Traffic Control Specialist Terminal (HFO) (see 2)	32.58
30021 - Archeological Technician I	19.73
30022 - Archeological Technician II	22.06
30023 - Archeological Technician III	27.33
30030 - Cartographic Technician	27.33
30040 - Civil Engineering Technician	25.11
30051 - Cryogenic Technician I	29.66
30052 - Cryogenic Technician II	32.77
30061 - Drafter/CAD Operator I	19.73
30062 - Drafter/CAD Operator II	22.06
30063 - Drafter/CAD Operator III	24.59
30064 - Drafter/CAD Operator IV	30.27
30081 - Engineering Technician I	18.79
30082 - Engineering Technician II	21.92
30083 - Engineering Technician III	24.53
30084 - Engineering Technician IV	29.22
30085 - Engineering Technician V	35.73
30086 - Engineering Technician VI	41.29
30090 - Environmental Technician	22.97
30095 - Evidence Control Specialist	26.46
30210 - Laboratory Technician	22.08
30221 - Latent Fingerprint Technician I	27.03
30222 - Latent Fingerprint Technician II	29.86
30240 - Mathematical Technician	28.45
30361 - Paralegal/Legal Assistant I	21.78
30362 - Paralegal/Legal Assistant II	26.97
30363 - Paralegal/Legal Assistant III	32.99
30364 - Paralegal/Legal Assistant IV	39.92
30375 - Petroleum Supply Specialist	32.35
30390 - Photo-Optics Technician	27.33
30395 - Radiation Control Technician	32.35
30461 - Technical Writer I	25.84
30462 - Technical Writer II	31.61
30463 - Technical Writer III	38.25
30491 - Unexploded Ordnance (UXO) Technician I	27.27
30492 - Unexploded Ordnance (UXO) Technician II	33.00
30493 - Unexploded Ordnance (UXO) Technician III	39.55
30494 - Unexploded (UXO) Safety Escort	27.27
30495 - Unexploded (UXO) Sweep Personnel	27.27
30501 - Weather Forecaster I	29.66

30502 - Weather Forecaster II		35.64
30620 - Weather Observer Combined Upper Air Or Surface Programs	(see 2)	24.59
30621 - Weather Observer Senior	(see 2)	27.33
31000 - Transportation/Mobile Equipment Operation Occupations		
31010 - Airplane Pilot		33.00
31020 - Bus Aide		12.85
31030 - Bus Driver		19.52
31043 - Driver Courier		14.92
31260 - Parking and Lot Attendant		11.10
31290 - Shuttle Bus Driver		16.45
31310 - Taxi Driver		13.27
31361 - Truckdriver Light		16.45
31362 - Truckdriver Medium		17.99
31363 - Truckdriver Heavy		19.54
31364 - Truckdriver Tractor-Trailer		19.54
99000 - Miscellaneous Occupations		
99020 - Cabin Safety Specialist		16.09
99030 - Cashier		10.87
99050 - Desk Clerk		12.81
99095 - Embalmer		24.75
99130 - Flight Follower		27.27
99251 - Laboratory Animal Caretaker I		14.27
99252 - Laboratory Animal Caretaker II		15.72
99260 - Marketing Analyst		29.71
99310 - Mortician		27.23
99410 - Pest Controller		17.33
99510 - Photofinishing Worker		14.81
99710 - Recycling Laborer		23.99
99711 - Recycling Specialist		30.26
99730 - Refuse Collector		20.90
99810 - Sales Clerk		12.58
99820 - School Crossing Guard		13.59
99830 - Survey Party Chief		21.79
99831 - Surveying Aide		13.16
99832 - Surveying Technician		19.86
99840 - Vending Machine Attendant		11.98
99841 - Vending Machine Repairer		15.62
99842 - Vending Machine Repairer Helper		11.98

Note: Executive Order (EO) 13706 Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1 2017. If this contract is covered by the EO the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness injury or other health-related needs including preventive care; to assist a family member (or person who is like family to the employee) who is ill injured or has other health-related needs including preventive care; or for reasons resulting from or to assist a family member (or person who is like family to the employee) who is the victim of domestic violence sexual assault or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.60 per hour up to 40 hours per week or \$184.00 per week or \$797.33 per month

HEALTH & WELFARE EO 13706: \$4.23 per hour up to 40 hours per week or \$169.20 per week or \$733.20 per month*

*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706 Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor 3 weeks after 5 years and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor wherever employed and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day Martin Luther King Jr.'s Birthday Washington's Birthday Memorial Day Independence Day Labor Day Columbus Day Veterans' Day Thanksgiving Day and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b) this wage determination does not apply to any employee who individually qualifies as a bona fide executive administrative or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally because job titles vary widely and change quickly in the computer industry job titles are not determinative of the application of the computer professional exemption. Therefore the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

(1) The application of systems analysis techniques and procedures including consulting with users to determine hardware software or system functional specifications;

(2) The design development documentation analysis creation testing or modification of computer systems or programs including prototypes based on and related to user or system design specifications;

(3) The design documentation testing creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

**** HAZARDOUS PAY DIFFERENTIAL ****

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance explosives and incendiary materials. This includes work such as screening blending dying mixing and pressing of sensitive ordnance explosives and pyrotechnic compositions such as lead azide black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization modification renovation demolition and maintenance operations on sensitive ordnance explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with or in close proximity to ordnance (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands face or arms of the employee engaged in the operation irritation of the skin minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving unloading storage and hauling of ordnance explosive and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance explosives and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract by the employer by the state or local law etc.) the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition where uniform cleaning and maintenance is made the responsibility of the employee all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount or the furnishing of contrary affirmative proof as to the actual cost) reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However in those instances where the uniforms furnished are made of "wash and wear" materials may be routinely washed and dried with other personal garments and do not require any special treatment such as dry cleaning daily washing or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract by the contractor by law or by the nature of the work there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations" Fifth Edition (Revision 1) dated September 2015 unless otherwise indicated.

** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE Standard Form 1444 (SF-1444) **

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e. the work to be performed is not performed by any classification listed in the wage determination) be classified by the contractor so as to provide a reasonable relationship (i.e. appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification wage rate and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract a separate SF-1444 should be prepared for each wage

determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).

- 2) After contract award the contractor prepares a written report listing in order the proposed classification title(s) a Federal grade equivalency (FGE) for each proposed classification(s) job description(s) and rationale for proposed wage rate(s) including information regarding the agreement or disagreement of the authorized representative of the employees involved or where there is no authorized representative the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

- 3) The contracting officer reviews the proposed action and promptly submits a report of the action together with the agency's recommendations and pertinent information including the position of the contractor and the employees to the U.S. Department of Labor Wage and Hour Division for review (See 29 CFR 4.6(b)(2)(ii)).

- 4) Within 30 days of receipt the Wage and Hour Division approves modifies or disapproves the action via transmittal to the agency contracting officer or notifies the contracting officer that additional time will be required to process the request.

- 5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.

- 6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request the "Service Contract Act Directory of Occupations" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember it is not the job title but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split combine or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."

2. AMENDMENT/MODIFICATION NO. P00003	3. EFFECTIVE DATE See Block 16C	4. REQUISITION/PURCHASE REQ. NO.	5. PROJECT NO. (If applicable)
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6. ISSUED BY DETTENTION COMPLIANCE AND REMOVALS U.S. Immigration and Customs Enforcement Office of Acquisition Management 801 I ST NW, [REDACTED] WASHINGTON DC	7. ADMINISTERED BY (If other than Item 6) ICE/Detention Compliance & Removals Immigration and Customs Enforcement Office of Acquisition Management 801 I Street NW, [REDACTED] Washington DC 205
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8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) GEO GROUP INC THE ATTN [REDACTED] 4955 TECHNOLOGY WAY BOCA RATON FL 334313367	9A. AMENDMENT OF SOLICITATION NO. (x)
	9B. DATED (SEE ITEM 11)
	x 10A. MODIFICATION OF CONTRACT/ORDER NO. 70CDCR21D00000004
	10B. DATED (SEE ITEM 13) 08/27/2021

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended, is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)
See Schedule

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
X	D. OTHER (Specify type of modification and authority) FAR 52.222-43 Fair Labor Standards and Service Contract Act - Price Adjustment

E. IMPORTANT Contractor is not, is required to sign this document and return _____ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

DUNS Number: 612706465
Contracting Officer's Representative: [REDACTED]
Contracting Officer: [REDACTED]

The purpose of this modification is to update the pricing as a result of the incorporation of updated Wage Determination (WD 2015-4535, Revision 18). As a result, the monthly rate of all Facility Operations Charge CLINs (0001c and X001b) are increased by [REDACTED] and all Transportation - Guaranteed Minimum CLINs (X003) are increased by [REDACTED].

As a result of this modification, the total contract value increases:
From: [REDACTED]
Continued ...

Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)
[REDACTED]

15B. CONTRACTOR/OFFEROR (Signature of person authorized to sign)	15C. DATE SIGNED
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REFERENCE NO. OF DOCUMENT BEING CONTINUED
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NAME OF OFFEROR OR CONTRACTOR
GEO GROUP INC THE

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	By: \$ [REDACTED] To: \$ [REDACTED] Period of Performance: 09/01/2021 to 08/31/2026 Change Item 0001c to read as follows (amount shown is the obligated amount): 0001c Facility Operations Charge Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD Change Item 0003 to read as follows (amount shown is the obligated amount): 0003 Transportation - Guaranteed Minimum Miles and Guard Hours ([REDACTED] Miles per Month with associated Guard Hours included) Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD Change Item 1001b to read as follows (amount shown is the obligated amount): 1001b Facility Operations Charge Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD Change Item 1003 to read as follows (amount shown is the obligated amount): 1003 Transportation - Guaranteed Minimum Miles and Guard Hours ([REDACTED] Miles per Month with associated Guard Hours included) Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD Change Item 2001b to read as follows (amount shown is the obligated amount): 2001b Facility Operations Charge Obligated Amount: \$0.00 Continued ...				

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NAME OF OFFEROR OR CONTRACTOR
GEO GROUP INC THE

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD				
	Change Item 2003 to read as follows (amount shown is the obligated amount):				
2003	Transportation - Guaranteed Minimum Miles and Guard Hours ([REDACTED] Miles per Month with associated Guard Hours included) Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD				[REDACTED]
	Change Item 3001b to read as follows (amount shown is the obligated amount):				
3001b	Facility Operations Charge Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD				[REDACTED]
	Change Item 3003 to read as follows (amount shown is the obligated amount):				
3003	Transportation - Guaranteed Minimum Miles and Guard Hours ([REDACTED] Miles per Month with associated Guard Hours included) Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD				[REDACTED]
	Change Item 4001b to read as follows (amount shown is the obligated amount):				
4001b	Facility Operations Charge Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD				[REDACTED]
	Change Item 4003 to read as follows (amount shown is the obligated amount):				
4003	Transportation - Guaranteed Minimum Miles and Guard Hours ([REDACTED] Miles per Month with associated Guard Hours included) Continued ...				[REDACTED]

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NAME OF OFFEROR OR CONTRACTOR
GEO GROUP INC THE

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p> <p>For inquiries regarding ICE detainee information or ICE's usage of this agreement, there shall be no public disclosures regarding this agreement made by the Provider (or any subcontractors) without review and approval of such disclosure by ICE.</p>				

AWARD/CONTRACT		1. THIS CONTRACT IS A RATED ORDER UNDER DPAS (15 CFR 700)		RATING		PAGE OF PAGES 1 140	
2. CONTRACT (Proc. Inst. Ident.) NO. 70CDCR21D00000004				3. EFFECTIVE DATE See Block 20C		4. REQUISITION/PURCHASE REQUEST/PROJECT NO.	
5. ISSUED BY CODE 70CDCR		6. ADMINISTERED BY (If other than Item 5) CODE ICE/DCR		DETENTION COMPLIANCE AND REMOVALS U.S. Immigration and Customs Enforcement Office of Acquisition Management 801 I ST NW, [REDACTED] WASHINGTON DC			
7. NAME AND ADDRESS OF CONTRACTOR (No., street, country, State and ZIP Code) GEO GROUP INC THE ATTN [REDACTED] 4955 [REDACTED] AY BOCA RATON FL 334313367				8. DELIVERY <input type="checkbox"/> FOB ORIGIN <input checked="" type="checkbox"/> OTHER (See below)			
9. DISCOUNT FOR PROMPT PAYMENT Net 30				10. SUBMIT INVOICES (4 copies unless otherwise specified) TO THE ADDRESS SHOWN N			
11. SHIP TO/MARK FOR CODE 6127064650000 ICE Enforcement & Removal Immigration and Customs Enforcement 801 I Street, NW [REDACTED] n DC 20536		12. PAYMENT WILL BE MADE BY CODE ICE-ERO-SPC-FMI-KRO DHS, ICE Burlington Finance Center P.O. Box 1620 Attn: ICE-ERO-SPC-FMI-KRO Williston VT 05495-1620		13. AUTHORITY FOR US NG OTHER THAN FULL AND OPEN COMPETITION: <input type="checkbox"/> 10 U.S.C. 2304 (c) () <input type="checkbox"/> 41 U.S.C. 3304 (a) ()			
14. ACCOUNTING AND APPROPRIATION DATA See Schedule		15A. ITEM NO		15B. SUPPLIES/SERVICES		15C. QUANTITY	
		Continued				15D. UNIT	
						15E. UNIT PRICE	
						15F. AMOUNT	
15G. TOTAL AMOUNT OF CONTRACT						\$0.00	

16. TABLE OF CONTENTS

(X)	SEC.	DESCR PTION	PAGE(S)	(X)	SEC.	DESCR PTION	PAGE (S)
PART I - THE SCHEDULE				PART II - CONTRACT CLAUSES			
	A	SOLICITATION/CONTRACT FORM		X	I	CONTRACT CLAUSES	14
X	B	SUPPLIES OR SERVICES AND PRICES/COSTS	1	PART III - LIST OF DOCUMENTS, EXHIBITS AND OTHER ATTACH.			
X	C	DESCR PTION/SPECS./WORK STATEMENT	95	X	J	LIST OF ATTACHMENTS	2
	D	PACKAGING AND MARKING		PART IV - REPRESENTATIONS AND NSTRUCTIONS			
X	E	INSPECTION AND ACCEPTANCE	10	X	K	REPRESENTATIONS CERTIFICATIONS AND OTHER STATEMENTS OF OFFERORS	1
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X	G	CONTRACT ADM NISTRATION DATA	5		M	EVALUATION FACTORS FOR AWARD	
X	H	SPECIAL CONTRACT REQUIREMENTS	4				

CONTRACTING OFFICER WILL COMPLETE ITEM 17 (SEALED-BID OR NEGOTIATED PROCUREMENT) OR 18 (SEALED-BID PROCUREMENT) AS APPLICABLE

17. CONTRACTOR'S NEGOTIATED AGREEMENT (Contractor is required to sign this document and return _____ copies to issuing office.) Contractor agrees to furnish and deliver all items or perform all the services set forth or otherwise identified above and on any continuation sheets for the consideration stated herein. The rights and obligations of the parties to this contract shall be subject to and governed by the following documents: (a) this award/contract, (b) the solicitation, if any, and (c) such provisions, representations, certifications, and specifications, as are attached or incorporated by

18. SEALED-BID AWARD (Contractor is not required to sign this document.) Your bid on Solicitation Number 70CDCR20R00000007, including the additions or changes made by you which additions or changes are set forth in full above, is hereby accepted as to the items listed above and on any continuation sheets. This award consummates the contract which consists of the following documents: (a) the Government's solicitation and your bid, and (b) this award/contract. No further contractual document is necessary. (Block 18 should be checked only when

19C. DATE SIGNED 08/27/2021		20C. DATE SIGNED 08/27/2021	
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NAME OF OFFEROR OR CONTRACTOR

GEO GROUP INC THE

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
0001b	<p>DUNS Number: 612706465 Contracting Officer's Representative: [REDACTED] Contracting Officer: [REDACTED]</p> <p>This is a hybrid firm-fixed price (FFP) and labor hour (LH) Indefinite Delivery / Indefinite Quantity (IDIQ) contract to provide immigration detention and transportation for the ERO Miami Area of Responsibility at Broward Transitional Center in Pompano Beach, FL.</p> <p>The contractor shall provide services in accordance with the PWS and PWS Addendum.</p> <p>All services shall be furnished in compliance with the following regulations/policies/standards: - 2011 Performance Based National Detention Standards (PBNDS 2011) with 2016 revisions. - Prison Rape Elimination Act (PREA) - American Correctional Association (ACA) Standards</p> <p>All IDIQ terms and conditions flow down to any Task Orders placed against the contract.</p> <p>Scope of work changes must be submitted in writing and approved by a warranted ICE Contracting Officer. Any work conducted outside the scope of the terms of this contract will be at the contractor's own risk.</p> <p>The applicable Department of Labor Wage Determination will be updated on an annual basis. If a Wage Determination or CBA incorporation results in an increase to service employee wages, the contractor must submit an SCA request for equitable adjustment and provide sufficient documentation to the Contracting Officer's satisfaction in accordance with FAR 52.222-41.</p> <p>All ordering of services under this IDIQ and funding for such orders will be provided on subsequent task orders. Period of Performance: 09/01/2021 to 08/31/2026</p> <p>Detention Services Obligated Amount: \$0.00 Continued ...</p>				[REDACTED]

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NAME OF OFFEROR OR CONTRACTOR

GEO GROUP INC THE

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD				
0001c	Facility Operations Charge Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD				
0002	Detainee Volunteer Work Program Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD				
0003	Transportation - Guaranteed Minimum Miles and Guard Hours [REDACTED] Miles per Month with associated Guard Hours included) Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD				
0004	Transportation - Over GM Miles and Guard Hours (Up to [REDACTED] Miles per Year with associated Guard Hours included) Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD				
0005	On-Call Stationary Guard Services Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD				
0006	Physical Plant Renovations Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD				
1001a	Detention Services Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD				
	Continued ...				

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NAME OF OFFEROR OR CONTRACTOR

GEO GROUP INC THE

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
1001b	Facility Operations Charge Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD				
1002	Detainee Volunteer Work Program Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD				
1003	Transportation - Guaranteed Minimum Miles and Guard Hours (Miles per Month with associated Guard Hours included) Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD				
1004	Transportation - Over GM Miles and Guard Hours (Up to Miles per Year with associated Guard Hours included) Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD				
1005	On-Call Stationary Guard Services Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD				
2001a	Detention Services Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD				
2001b	Facility Operations Charge Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD				
2002	Detainee Volunteer Work Program Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD Continued ...				

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NAME OF OFFEROR OR CONTRACTOR

GEO GROUP INC THE

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
2003	Transportation - Guaranteed Minimum Miles and Guard Hours ([REDACTED] Miles per Month with associated Guard Hours included) Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
2004	Transportation - Over GM Miles and Guard Hours (Up to [REDACTED] Miles per Year with associated Guard Hours included) Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
2005	On-Call Stationary Guard Services Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
3001a	Detention Services Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
3001b	Facility Operations Charge Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
3002	Detainee Volunteer Work Program Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
3003	Transportation - Guaranteed Minimum Miles and Guard Hours ([REDACTED] Miles per Month with associated Guard Hours included) Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD Continued ...	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]

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GEO GROUP INC THE

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
3004	Transportation - Over GM Miles and Guard Hours (Up to █████ Miles per Year with associated Guard Hours included) Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD	██████████	██████████	██████████	██████████
3005	On-Call Stationary Guard Services Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD	██████████	██████████	██████████	██████████
4001a	Detention Services Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD	██████████	██████████	██████████	██████████
4001b	Facility Operations Charge Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD	██████████	██████████	██████████	██████████
4002	Detainee Volunteer Work Program Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD	██████████	██████████	██████████	██████████
4003	Transportation - Guaranteed Minimum Miles and Guard Hours (██████ Miles per Month with associated Guard Hours included) Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD	██████████	██████████	██████████	██████████
4004	Transportation - Over GM Miles and Guard Hours (Up to █████ Miles per Year with associated Guard Hours included) Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD	██████████	██████████	██████████	██████████
4005	On-Call Stationary Guard Services Obligated Amount: \$0.00 Continued ...	██████████	██████████	██████████	██████████

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ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p> <p>The total amount of award: [REDACTED]. The obligation for this award is shown in box 15G.</p>				