# U. d States Department of Justice Immigration & Naturalization Service

# Intergovernmental Service Agreement for Housing Federal Detainees

1. Agreement Number	2. Effective :	as of	3. Requisition Number (If applicable)
ACD-1-H-1005	date in blo		(it applicable)
4. Issuing INS Office Address:	L	5. City/0	County/State Government:
St. Paul District Detention and Deportation Section 2901 Metro Drive, Suite 100 Bloomington, Minnesota 55425		Carve Jail D 600 E	er County Sheriff's Office vivision last 4th Street ca, Minnesota 55318
Contact Person: Phone: (612) 313-		Contact Pe Phone: (95	
6. Services Covered by this Agreement: Housing, security, subsistence, clothing and medical care of persons detained by the U.S. Immigration & Naturalization Service in accordance with the terms and conditions set for	n		ated detainee days
9. Type of Detainee: Adult M	∕Iale	Ad	ult Female
ning be	data submitted in ody of the city/ol comply with all	ounty or s	State government is true and correct; this agreement state government identified in block 5 above. The state forth herein [Name & Title typed or printed]  (Name & Title typed or printed)  (Name & Title typed or printed)
	ccepted for TI		ED STATES OF AMERICA, by direction of the
-	3/2	3 / C l	(Name typed or printed)

### Article I. Purpose

- A. <u>Purpose</u>. The purpose of this Intergovernmental Service Agreement (IGSA) is to establish an Agreement between the Immigration and Naturalization Service (INS), a component of the Department of Justice, and Carver County Sheriff's Office, Jail Division, a local government agency (*Service Provider*) for the detention and care of persons detained under the authority of the Immigration and Nationality Act, as amended. The term "Parties" is used in this Agreement to refer jointly to INS and the Service Provider.
- B. <u>Responsibilities</u>. This Agreement sets forth the responsibilities of INS and the Service Provider. The Agreement states the services the Service Provider shall perform satisfactorily to receive payment from INS at the prescribed rate.
- C. <u>Guidance</u>. The Parties will determine the detainee day rate in accordance with OMB Circular A-87, Cost Principles for State, Local, and Indian Tribal Governments (Attachment A) and the INS Cost Statement (Attachment B).

### Article II. General

- A. <u>Funding</u>. The obligation of INS to make payments to the Service Provider is contingent upon the availability of Federal funds. The INS will, however, neither present detainees to the Service Provider nor direct performance of any other services until the INS has the appropriate funding.
- B. <u>Subcontractors</u>. The Service Provider shall notify and obtain approval from the INS if it intends to house INS detainees in a facility other than that specified on the cover page of this document. If either that facility, or any future one, is operated by an entity other than the Service Provider, INS shall treat that entity as a subcontractor to the Service Provider. The Service Provider shall ensure that any subcontract includes all provisions of this Agreement, and shall provide INS with copies of all subcontracts in existence during any part of the term of this Agreement. The INS will not either accept invoices from, or make payments to, a subcontractor.
- C. <u>Consistent with law</u>. Any provision of this Agreement contrary to applicable statutes, regulation, policies, or judicial mandates is null and void, but shall not necessarily affect the balance of the Agreement.

#### Article III. Covered Services

A. <u>Bed space</u>. The Service Provider shall provide up to \_\_\_\_\_ adult male beds in the \_\_\_\_\_ Carver Co. Jail on a space available basis. The Service Provider shall house all adult detainees in the same unit if possible; however, Service Provider may spread the detainees throughout the population if necessary. The INS will be financially liable only for the actual detainee days as defined in Paragraph C. of this Article. The detainee dayrate is

- B. <u>Basic needs</u>. The Service Provider shall provide adult INS detainees (gender as specified in Paragraph A. of this Article) with safekeeping, housing, subsistence, medical and other services in accordance with this Agreement. In providing these services, the Service Provider shall ensure compliance with all applicable laws, regulations, fire and safety codes, policies, and procedures. If the Service Provider determines that INS has delivered a person for custody who is under the age of 18, the Service Provider shall not house that person with adult detainees, and shall notify the INS immediately. The types and levels of services shall be those the Service Provider routinely affords to other inmates.
- C. <u>Unit of service and financial liability</u>. The unit of service will be a "detainee day" (one person per day). The detainee day begins on the date of arrival. The Service Provider may bill INS for the date of arrival but not the date of departure. For example: If a detainee is brought in at 1900 Sunday and is released at 0700 on Monday, the Service Provider may bill for 1 detainee day. If a detainee is brought in at 0100, Sunday and is released at 2359 Monday, the Service Provider may bill for only 1 detainee day. The INS shall be responsible to pay for only those beds actually occupied.
- D. Interpretive services. The Service Provider shall make special provisions for non-English speaking, handicapped or illiterate detainees after first obtaining written approval from INS. The INS will reimburse the Service Provider for any costs associated with providing commercial written or telephone language interpretive services, and upon request, will assist the Service Provider in obtaining translation services. The Service Provider shall provide all instructions verbally (in English or the detainee's native language as appropriate) to detainees who cannot read. The Service Provider shall include the amount that the Service Provider paid for such services on their regular monthly invoice. The Service Provider shall not use detainees for translation services, except in emergency situations.

# Article IV. Receiving and Discharging Detainees

- A. Required activity. The Service Provider shall receive and discharge detainees only from and to either properly identified INS personnel or other properly identified Federal law enforcement officials with prior authorization from INS. Presentation of U.S. Government identification shall constitute proper identification. The Service Provider shall furnish receiving and discharging services twenty-four (24) hours per day, seven (7) days a week. The INS shall furnish the Service Provider with reasonable notice of receiving or discharging detainee(s). The Service Provider shall ensure positive identification and recording of detainees and INS officers. The Service Provider shall not permit medical or emergency discharges except through coordination with on-duty INS officers.
- B. Restricted release of detainees. The Service Provider shall not release INS detainees from its physical custody to any persons other than those described in Paragraph A of this Article for any reason, except for either medical, other emergent situations, or in response to a federal writ of habeas corpus. If an INS detainee is sought for federal, state or local court proceedings, only INS may authorize release of the detainee for such purposes. The Service Provider shall contact INS immediately regarding any such requests.
- C. Service Provider right of refusal. The Service Provider retains final and absolute right either to refuse acceptance, or request removal, of any detainee exhibiting violent or disruptive behavior, or of any detainee found to have a medical condition that requires medical care beyond the scope of the Service Provider's health provider. In the case of a detainee already in custody, the Service Provider shall notify the INS and request such removals, and shall allow the INS reasonable time to make alternative arrangements for the detainee.
- D. <u>Emergency evacuation</u>. In the event of an emergency requiring evacuation of the Facility, the Service Provider shall evacuate INS detainees in the same manner, and with the same safeguards, as it employs for persons detained under the Service Provider's authority. The Service Provider shall notify INS within two hours, or at a reasonable time thereafter, not to exceed 4 hours, of such evacuation.

## Article V. Minimum Service Standards

The Service Provider shall:

A. house INS detainees in a facility that complies with all applicable fire and safety codes as well as ensure continued compliance with those codes throughout the duration of the Agreement.

- B. provide guard personnel to ensure that there is a 24 hour visual supervision of detainees when housed in a dormitory type setting. The Service Provider shall visually and physically check detainees in individual cells at least hourly.
- C. segregate detainees in custody by gender and by risk of violence to other detainees.
- D. provide a mattress, linens, and a blanket to each detainee held overnight.
- E. provide a minimum of three nutritionally balanced meals in each 24 hour period for each detainee. These meals shall provide a total of at least 2,400 calories per 24 hours. There will be no more than 14 hours or fewer than 4 hours between meals. The Service Provider will provide a minimum of two hot meals in this 24 hour period. The INS Officer in Charge may approve variations for religious and civil holidays where the Service Provider may serve one hot meal in this 24 hour period provided all other basic nutritional goals are met.
- F. provide medical services as described in Article VI below.
- G. provide a mechanism for confidential communication between INS detainees and INS officials regarding their case status and custody issues. The mechanism may be through electronic, telephonic, or written means, and shall ensure the confidentiality of the issue and the individual detainee.
- H. afford INS detainees, indigent or not, reasonable access to public telephones for contact with attorneys, the courts, foreign consular personnel, and representatives of *probono* organizations.
- I. permit INS detainees reasonable access to presentations by legal rights groups and groups recognized by INS consistent with good security and order.
- J. afford each INS detainee with reasonable access to legal materials for his or her case. The INS will provide the legal materials at no cost to the Service Provider. The Service Provider will provide space to accommodate legal materials at no additional cost to INS. (Note: The INS may waive this requirement where the average length of detention is 30 days or less.)
- K. afford INS detainees reasonable visitation with legal counsel, foreign consular officers, family members, and representatives of *pro bono* organizations as directed under the Service Provider's existing visiting policies.

Agmt. #: ACD-1-H-1005

Department of Justice Immigration and Naturalization Service Intergovernmental Service Agreement for Housing Federal Detainees and Carver County Jail

L. provide INS detainees with access to recreational programs and activities as described in the INS Recreation Standards (Attachment C) to the extent possible, under appropriate conditions of security and supervision to protect their safety and welfare.

#### Article VI. Medical Services

A. Auspices of Health Authority. The Service Provider shall provide INS detainees with onsite health care services under the control of a local government designated Health Authority. The Service Provider shall ensure equipment, supplies, and materials, as required by the Health Authority, are furnished to deliver health care on site.

B. Level of Professionalism. The Service Provider shall ensure that all health care service providers utilized for INS detainees hold current licenses, certifications, and/or registrations with the State and/or City where they are practicing. The Service Provider shall retain a registered nurse to provide health care and sick call coverage unless expressly stated otherwise in this Agreement. In the absence of a health care professional, non-health care personnel may refer detainees to health care resources based upon protocols developed by United States Public Health Service (USPHS) Division of Immigration Health Service (DIHS). Healthcare or health trained personnel may perform screenings.

C. Access to health care. The Service Provider shall ensure that onsite medical and health care coverage as defined below is available for all INS detainees at the facility for at least eight (8) hours per day, five (5) days per week with on call medical staff available at all times. The Service Provider shall ensure that its employees solicit each detainee for health complaints and deliver the complaints in writing to the medical and health care staff. The Service Provider shall furnish the detainees instructions in his or her native language for gaining access to health care services as prescribed in Article III, Paragraph D.

D. On site health care. The Service Provider shall furnish onsite health care under this Agreement. The Service Provider shall not charge any INS detained an additional fee or co-payment for medical services or treatment provided at the Service Provider's facility. The Service Provider shall ensure that INS detainees receive no lower level of onsito medical care and services than those it provides to local inmates. Onsite health care services shall include arrival screening within 24 hours of arrival at the Facility, sick call coverage, provision of over-the-counter medications, treatment of minor injuries (e.g., lacerations, sprains, contusions), treatment of special needs and mental health Bylon Bullasoloi assessments. Detainees with chronic conditions shall receive prescribed treatment and follow-up carc.

5

- E. <u>Arrival screening</u>. Arrival screening shall include at a minimum TB symptom screening, planting of the Tuberculin Skin Test (PPD), and recording the history of past and present illnesses (mental and physical).
- F. <u>Unacceptable medical conditions</u>. If the Service Provider determines that an INS detainee has a medical condition which renders that person unacceptable for detention under this Agreement, (for example, contagious disease, condition needing life support, uncontrollable violence), the Service Provider shall notify INS. Upon such notification the Service Provider shall allow INS reasonable time to make the proper arrangements for further disposition of that detainee.
- G. <u>DIHS Pre-approval for non-emergent off site care</u>. The DIHS acts as the agent and final health authority for INS on all off-site detainee medical and health related matters. The relationship of the DIHS to the detainee equals that of physician to patient. The Service Provider shall release any and all medical information for INS detainees to the DIHS representatives upon request. The Service Provider shall solicit DIHS approval before proceeding with non-emergency, off-site medical care (e.g. off site lab testing, eyeglasses, cosmetic dental prosthetics, dental care for cosmetic purposes). The Service Provider shall submit supporting documentation for non-routine, off-site medical/health services to DIHS. (See Attachment D.) For medical care provided outside the facility, the DIHS may determine that an alternative medical provider or institution is more cost-effective or more aptly meets the needs of INS and the detainee. The INS may refuse to reimburse the Service Provider for non-emergency medical costs incurred that were not pre-approved by the DIHS. The Service Provider shall send requests for pre-approval and all medical providers approved to furnish off-site health care of detainees shall submit their bills to:

UP & UP HEALTH SERVICES DIHS Claims P.O. Box 10250 Gaithersburg, MD 20898-0250 Phone: 1(888) 383-3922

Fax: 1(888) 383-3957

H. <u>Emergency medical care</u>. The Service Provider shall furnish 24 hour emergency medical care and emergency evacuation procedures. In an emergency, the Service

Provider shall obtain the medical treatment required to preserve the detainee's health. The Service Provider shall have access to an off site emergency medical provider at all times. The Health Authority of the Service Provider shall notify the DIHS Managed Care Coordinator:

P. U4/U5 Agmt. #: ACD-1-H-1005

Department of Justice Immigration and Naturalization Service Intergovernmental Service Agreement for Housing Federal Detainees and Carver County Jail

Lieutenant Commander

Managed Care Coordinator

United States Public Health Service

Division of Immigration Health Sevices

9747 North Conant Avenue Kansas City, Missouri 64153

Phone: 1 (816) 891-Pager: 1 (877) 430-

Fax: 1 (816) 880-4670

by calling above numbers as soon as possible, and in no case more than seventy-two hours of detainee receipt of such care. The Health Authority will obtain pre-authorization from the DIHS Managed Care Coordinator for service(s) beyond the initial emergency situation.

- I. Off site guards. The Service Provider shall, without any additional charge to INS, provide guards during the initial 8 hours detainees are admitted to an outside medical facility. If negotiated with INS, the Service Provider shall provide guards beyond the initial 8-hour period, at the regular hourly rate of those guards. Absent such an arrangement, INS will be responsible for providing the guards at the end of the initial 8-hour period. The Service Provider shall not, however, remove its guards until INS personnel relieve them. The Service Provider shall submit a separate invoice for guard services beyond the initial 8 hours with its regular monthly billing.
- J. <u>DIHS visits</u>. The Service Provider shall allow DIHS Managed Care Coordinators reasonable access to its facility for the purpose of liaison activities with the Health Authority and associated Service Provider departments.

# Article VII. No Employment of Unauthorized Aliens

Subject to existing laws, regulations, Executive Orders, and addenda to this Agreement, the Service Provider shall not employ aliens unauthorized to work in the United States.

Except for maintaining personal living areas, persons detained for the purchaser will not be required to perform manual labor.

7

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## Article VIII. Period of Performance

This Agreement shall remain in effect indefinitely, or until terminated by either Party upon 60 days written notice, unless an emergency situation requires the immediate relocation of detainees, or the Parties agree to a shorter period under the procedures prescribed in Article X.

#### Article IX. Inspection

- A. <u>Jail Agreement Inspection Report</u>. The Service Provider shall allow INS to conduct inspections of the facility, as required, to ensure an acceptable level of services and acceptable conditions of confinement as determined by the INS. No notice to the Service Provider prior to an inspection is required; however, the INS will provide a good faith effort to notify the Service Provider prior to an inspection. The INS will conduct such inspections in accordance with the Jail Agreement Inspection Report a copy of which is included as Attachment E to this Agreement. The Jail Inspection Report stipulates minimum requirements for fire/safety code compliance, supervision, segregation, sleeping utensils, meals, medical care, confidential communication, telephone access, legal counsel, legal library, visitation, and recreation. The INS will share findings of the inspection with the Service Provider's facility administrator to promote improvements to facility operation, conditions of confinement, and level of service.
- B. <u>Possible termination</u>. If the Service Provider fails to remedy deficient service INS identifies through inspection, INS may terminate this Agreement without regard to the provisions of Articles VIII and X.
- C. <u>Share findings</u>. The Service Provider shall provide INS copies of facility inspections, reviews, examinations, and surveys performed by accreditation sources.

## Article X. Modifications and Disputes

A. <u>Modifications</u>. Actions other than those designated in this Agreement will not bind or incur liability on behalf of either party. Either party may request a modification to this agreement by submitting a written request to the other. A modification will become part of this Agreement only after the INS Regional Contracting Officer and the authorized signatory of the Service Provider have approved it in writing.

B. <u>Disputes</u>. The INS Regional Contracting Officer and the authorized signatory of the Service Provider are the parties to settle disputes, questions, and concerns arising from this Agreement. Settlement of disputes shall be memorialized in a written modification between the INS Regional Contracting Officer and authorized signatory of the Service Provider.

## Article XI. Adjusting the Detainee Day Rate

The INS shall reimburse the Service Provider at the detainee day rate shown on the cover page of this document. The Parties may adjust that rate 12 months after the date of signing, and every 12 months thereafter. The Parties shall base the rate and adjustments on the principles set forth in OMB Circular A-87. Such adjustments shall be effective on the first day of the month following execution of the modification.

## Article XII. Enrollment, Invoicing, and Payment

A. Enrollment in electronic funds transfer. The Service Provider shall provide the INS office with the information needed to make payment by electronic funds transfer (EFT). The Service Provider shall identify their financial institution and related information on Standard Form 3881, Automated Clearing House (ACH) Vendor/Miscellaneous Payment Enrollment Form, (Attachment F). The Service Provider shall submit a completed SF 3881 to the INS payment office prior to submitting its initial request for payment under this Agreement. If the EFT data changes, the Service Provider shall be responsible for providing updated information to the INS payment office.

B. <u>Invoicing</u>. The Service Provider shall submit an original itemized invoice containing the following information: the name and address of the facility; the name of each INS detainee, his or her A-number, and his or her specific dates of detention; the total number of detainee days; the daily rate; the total detainee days multiplied by the daily rate; an itemized listing of all other charges; and the name, title, address, and phone number of the local official responsible for invoice preparation. The Service Provider shall submit monthly invoices within the first ten working days of the month following the calendar month when it provided the services, to:

U.S. Immigration & Naturalization Service

Detention and Deportation Section

Attn: 2901 Metro Drive,

Bloomington, MN 55425

Phone: (612) 313-9064

- C. <u>Payment</u>. The INS will transfer funds electronically through either an Automated Clearing House subject to the banking laws of the United States, or the Federal Reserve Wire Transfer System. The Prompt Payment Act applies to this Agreement. The Act requires INS to make payments under this Agreement the 30<sup>th</sup> calendar day after the Deportation office receives a complete invoice. Either the date on the Government's check, or the date it executes an electronic transfer of funds, shall constitute the payment date. The Act requires INS to pay interest on overdue payments to the Service Provider. The INS will determine any interest due in accordance with the Act.
- D. Contact Persons: The Service Provider is advised to contact the following representative at the local Service office for any matters related to this agreement:

Name: Title: Deportation Officer

Phone: (612) 313-

Fax: (612) 313-9064

The Service may contact the following representatives of the Provider for assistance in matters related to this agreement:

Name:

Title: Jail Administrator

Phone: (952) 361-Fax: (952) 361-1143

## Article XIII. Government Furnished Property

- A. Federal Property Furnished to the Service Provider. The INS may furnish federal property and equipment to the Service Provider. Accountable property remains titled to INS and shall be returned to the custody of INS upon termination of the agreement. The suspension of use of bed space made available to INS is agreed to be grounds for the recall and return of any or all government furnished property.
- B. <u>Service Provider Responsibility</u>. The Service Provider shall not remove INS property from the facility without the prior written approval of INS. The Service Provider shall report any loss or destruction of such property immediately to INS.

## Article XIV. Hold Harmless and Indemnification Provisions

- A. <u>Service Provider held harmless</u>. The INS shall, subject to the availability of funds, save and hold the Service Provider harmless and indemnify the Service Provider against any and all liability claims and costs of whatever kind and nature, for injury to or death of any person(s), or loss or damage to any property, which occurs in connection with or incident to performance of work under the terms of this Agreement, and which results from negligent acts or omissions of INS officers or employees, to the extent that INS would be liable for such negligent acts or omissions under the Federal Tort Claims Act, 28 USC 2691 et seq.
- B. Federal Government held harmless. The Service Provider shall save and hold harmless and indemnify federal government agencies to the extent allowed by law against any and all liability claims, and costs of whatsoever kind and nature for injury to or death of any person or persons and for loss or damage to any property occurring in connection with, or in any way incident to or arising out of the occupancy, use, service, operation or performance of work under the terms of this Agreement, resulting from the negligent acts or omissions of the Service Provider, or any employee, or agent of the Service Provider. In so agreeing, the Service Provider does not waive any defenses, immunities or limits of liability available to it under state or federal law.
- C. <u>Defense of suit.</u> In the event a detainee files suit against the Service Provider contesting the legality of the detainee's incarceration and/or immigration/citizenship status, INS shall request that the U.S. Attorney's Office, as appropriate, move either to have the Service Provider dismissed from such suit, to have INS substituted as the proper party defendant, or to have the case removed to a court of proper jurisdiction. Regardless of the decision on any such motion, INS shall request that the U.S. Attorney's Office be responsible for the defense of any suit on these grounds.
- D. <u>INS recovery right</u>. The Service Provider shall do nothing to prejudice INS' right to recover against third parties for any loss, destruction of, or damage to U.S. Government property. Upon request of the Contracting Officer, the Service Provider shall, at the INS' expense, furnish to INS all reasonable assistance and cooperation, including assistance in the prosecution of suit and execution of the instruments of assignment in favor of INS in obtaining recovery.

#### Article XV. Financial Records

A. <u>Retention of records</u>. All financial records, supporting documents, statistical records, and other records pertinent to contracts or subordinate agreements under this Agreement shall be retained by the Service Provider for at least three years for purposes of federal

examinations and audit. The 3-year retention period begins at the end of the first year of completion of service under the Agreement. If any litigation, claim, negotiation, audit, or other action involving the records has been started before the expiration of the 3-year period, the records must be retained until completion of the action and resolution of all issues which arise from it or until the end of the regular 3-year period, whichever is later.

- B. Access to records. The INS and the Comptroller General of the United States, or any of their authorized representatives, shall have the right of access to any pertinent books, documents, papers or other records of the Service Provider or its sub-recipients. Which are pertinent to the award, in order to make audits, examinations, excerpts, and transcripts. The rights of access must not be limited to the required retention period, but shall last as long as the records are retained.
- C. <u>Delinquent debt collection</u>. The INS will hold the Service Provider accountable for any overpayment, or any breach of this Agreement that results in a debt owed to the Federal Government. The INS shall apply interest, penalties, and administrative costs to a delinquent debt owed to the Federal Government by the Service provider pursuant to the Debt Collection Improvement Act of 1982, as amended.

# Article XVI. Provision of Space to INS and EOIR

A. Service Provider responsibilities. The Service Provider shall provide suitable support, office and administrative space, for use by INS. The Service Provider will provide one safe and secure storage unit (approximately 2'x4'x8") for INS detainee property. In addition, the Service Provider agrees, if required, to furnish acceptable office and administrative space to the Executive Office of Immigration Review (EOIR). The Service Provider shall bear all costs associated with the use of jail and office space by INS and EOIR (e.g. those for preparing, operating and maintaining such facilities for INS and EOIR, and incurred for temporarily relocating the Service Provider's employees). The Service Provider shall equip the office and administrative space furnished to INS and

EOIR with a telephone system compatible with the federal telephone network. The Service Provider shall furnish the security and janitorial services for this space. The Service Provider shall include all costs associated with providing space or services under this Paragraph in the calculation of the detainee rate day rate. (Note: the Service

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Provider shall have no obligation under this Paragraph unless the Parties negotiate specific terms for such space or services.)

B. <u>Federal Government responsibilities</u>. The INS will incur the costs of installing computer cabling, telephone lines and any additional telephone trunk lines and telephone switch equipment which may be required. The INS will be responsible for payment of INS long-distance telephone bills for INS staff.

## ARTICLE XVII. Special Conditions

- A. <u>Non-assignment</u>. Neither this Agreement, nor any interest may be assigned or transferred to any other party without the written approval by the Service.
- B. <u>Use of the Facility by the Service Provider</u>. By signing this Agreement, the signatory certifies that Carver County is using the above named detention facility for it's detention requirements. Signatory agrees to notify the Service within thirty (30) days of it's cessation of use of the facility.
- C. Facility Government Operated. By signing this agreement, the signatory certifies that Carver County is a legitimate governmental entity pursuant to State or Federal law and controls the operation of the Carver County Jail.

THIS AGREEMENT IS SUBJECT TO THE AVAILABILITY OF CONGRESSIONALLY APPROPRIATED FUNDS TO THE SERVICE.

INS CONCURREN	CES
Central Region Detention & Deporta	tion
ACD Finance (notification)	l—————————————————————————————————————

End of document

#### Attachments:

- A. OMB Circular A-87
- B. INS Cost Statement Form
- C. INS Recreation Standards
- D. DIHS Pre-authorization Form

E. Jail Agreement Inspection Report

F. SF 3881, ACH Vendor/Miscellaneous Payment Enrollment Form

AMENDMENT OF SOLICITATION/MODIFI	CATION OF CONTRACT		CONTRACT ID CODE	PAGE OF PAGES
2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE	4. REO	UISITION/PURCHASE REQ. NO.	5 PROJECT NO. (If applicable)
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6. ISSUED BY CODE		7. ADN	MINISTERED BY (if other than Item 6)	CODE ICE/DM/DI
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8. NAME AND ADDRESS OF CONTRACTOR (No., stre	et, county, State and ZIP Code)	(x) 9A.	AMENDMENT OF SOLICITATION NO.	
CARVER COUNTY OF				
006 EAST 4TH STREET		98.	DATED (SEE ITEM 11)	
CHASKA MN 553182102				
		10/	MODIFICATION OF CONTRACT/ORDER	NO
		X AC	D-1-H-1005/	140.
CODE 1440C0400000	FACILITY CODE	<b>—</b>	DATED (SEE ITEM 11)	
1449624090000	The second secon		3/23/2001	
The above numbered solicitation is amended as set f	11. THIS ITEM ONLY APPLIES TO	AMENDME	INTS OF SOLICITATIONS	
Offers must acknowledge receipt of this amendment	ories to the hour and date executed in the	be selfaitette	celpt of Offers Lis ext	lended, is not extended.
THE PLACE DESIGNATED FOR THE RECEIPT OF virtue of this amendment you desire to change an off to the solicitation and this amendment, and is received 2. ACCOUNTING AND APPROPRIATION DATA (If re	er aiready submitted, such change may id prior to the opening hour and date sp	r be mede h	y telegram or letter, provided each telegram	or letter makes reference
See Schedule	44			
13. THIS ITEM ONLY APPLIES TO MC	DIFICATION OF CONTRACTS/ORDER	RS. IT MOD	FIES THE CONTRACT/ORDER NO. AS DE	SCRIBED IN ITEM 14.
ORDER NO, IN ITEM 10A.	PURSUANT TO: (Specify authority) To	HE CHANG	ES SET FORTH IN ITEM 14 ARE MADE IN	THE CONTRACT
B. THE ABOVE NUMBERED CONTRA- appropriation date, etc.) SET FORTI	CT/ORDER IS MODIFIED TO REFLEC H IN ITEM 14, PURSUANT TO THE A	OT THE ADM	MINISTRATIVE CHANGES (such as change OF FAR 43.103(b).	es in paying office,
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4. DESCRIPTION OF AMENDMENT/MODIFICATION				) office.
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scept as provided herein, all terms and conditions of the A. NAME AND TITLE OF SIGNER (Type or print)	e document referenced in Item 9A or 1	IOA, as here	tofore changed, remains unchanged and in	full force and effect.
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				by GSA FAR (48 CFR) 53.243

#### **CONTINUATION SHEET**

REFERENCE NO. OF DOCUMENT BEING CONTINUED

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PAGE 2

QF 3

NAME OF OFFEROR OR CONTRACTOR CARVER COUNTY OF

EM NO. (A)	SUPPLIES/SERVICES	QUANTITY		UNIT PRICE	AMOUNT
(22)	(B)	(C)	(D)	(E)	(F)
	paragraph B. Effective 29 December 2008, Invoices shall			80.00	
	be submitted via one of the following				
	three methods:				
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	a.By mail:	2			
	DHS, ICE				
	Burlington Finance Center				
	P.O. Box 1620				
	Williston, VT 05495-1620				
	Attn: ICE-DRO-FOD-FSP				1
	1				
	b. By facsimile (fax): (include a cover sheet			e de la companya de l	
	with point of contact & # of pages)				
	802-288-7658				
					8
	c.By e-mail:				
	Invoice.Consolidation@dhs.gov			¥	
	invoice.consolidationeans.gov				
	Invoices submitted by other than these	1		8	
	three methods will be returned.				
	The contract of T				
	The contractor's Taxpayer Identification Number (TIN) must be registered in the		Ì		
i	Central Contractor Registration				
	(http://www.ccr.gov)		- 1		
	prior to award and shall be notated				
	on every invoice submitted to ICE on				
	or after Dec 29, 2008 to ensure prompt		- 1		
	payment provisions are met. Please		ſ	8	
	remember that failure to remain up to				
	date in CCR will cause no payment to	1 1			
	be processed as well as no funding rewarded.				
	It is the responsibility of the contractor		- 1		
	to maintain registration in CCR.				87
	2.The information required with each			¥.	:
	invoice submission is as follows:		R		
].	Fook investor and the state of		9 8		
1	Each invoice submitted shall contain the following information:			8	
	a.the name and address of the facility;			•	**
	b.Invoice date and number;				~
	c.Agreement number, line item number and,			47	
	if applicable, the Task order number;				
	d.Terms of any discount for prompt			:	
]	payment offered;		ŀ	i	
(	Continued				
	*				
	a s			N	
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		1	- 1		

#### **CONTINUATION SHEET**

REFERENCE NO. OF DOCUMENT BEING CONTINUED ACD-1-H-1005//P00001

PAGE 3

OF 3

NAME OF OFFEROR OR CONTRACTOR CARVER COUNTY OF

ITEM NO. (A)	SUPPLIES/SERVICES	QUANTITY	1 1	UNIT PRICE	AMOUNT
(H)	(B)	(C)	(D)	(E)	(F)
	e Name, title, and phone number of person to notify in event of				
	defective invoice;				
	f.Taxpayer Identification Number (TIN).				
	The Contractor shall include its TIN on			30	
	the invoice only if required elsewhere				
	in this Agreement. (See paragraph 1 above.)				
	g.the daily rate;				
	h.the total number of residential/detainee days;				
	i.the name of each ICE resident/detainee;				8
	j.resident's/detainee's A-number;				
	k specific dates of detention for				
	each resident/detainee;	- 6			i i
	1.the total residential/detainee days				a
	multiplied by the daily rate;			40 (6	
	m.For stationary guard services,				
	the itemized monthly invoice shall state	2			
,,	the number of hours being billed, the duration of the billing (times and dates)				×
*	and the name of the resident(s)/detainee(s)				V-
	that was guarded.				
, I	and			75	
	Items (a.) through (h.) must be on the				
	cover page of each invoice. Invoices	A			
	without the above information may be				Al.
	returned for resubmission.			28	
	Period of Performance: 12/29/2008 to 09/30/2009				
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AMENDMENT OF SOLICITATION/MODIFIC	ATION OF CONTRACT		CONTRACT ID CODE		PAGE OF PAGES
2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE	4 R	EQUISITION/PURCHASE REQ. NO.	5 PR	OJECT NO. (If applicable)
P00002	See Block 16C			0.110	occor no. (ii applicable)
6. ISSUED BY CODE	ICE/DM/DC-DC	7.4	ADMINISTERED BY (If other than item 6)	CODE	ICE/DM/DC-DC
ICE/Detent Mngt/Detent Contr		+0	E/Detent Mngt/Detent Con	trac	THE RESIDENCE OF SERVICE
Immigration and Customs Enfo	rcement	Im	migration and Customs En	forc	ement
Office of Acquisition Manage	ment	Of	fice of Acquisition Mana		
801 I Street NW,			1 I Street NW,		
Washington DC 20536			tn: < <enter contract="" spe<br="">shington DC 20536</enter>	cial	.ist>>
8. NAME AND ADDRESS OF CONTRACTOR (No., street,	, county, State and ZIP Code)	4 2 4 4	9A. AMENDMENT OF SOLICITATION NO.		
		(×)			
CARVER COUNTY SHERIFFS OFFICE	Ε		OD DATED (OFF ITEMAN)		
600 EAST 4TH STREET CHASKA MN 553182102			9B. DATED (SEE ITEM 11)		
CHASKA EN 333102102					
		×	10A: MODIFICATION OF CONTRACT/ORDER N ACD-1-H-1005/	10.	
			1003/		
		1	10B. DATED (SEE ITEM 13)		
CODE 1449624090000	FACILITY CODE		03/23/2001		
	11. THIS ITEM ONLY APPLIES TO	AMEN			
The above numbered solicitation is amended as set for				nded	☐ is not extended.
Offers must acknowledge receipt of this amendment pr	rior to the hour and date specified in the	solicit	ation or as amended, by one of the following met	thods: (a	a) By completing
			receipt of this amendment on each copy of the of		
separate letter or telegram which includes a reference	to the solicitation and amendment num	bers. I	FAILURE OF YOUR ACKNOWLEDGEMENT TO	BE RE	CEIVED AT
THE PLACE DESIGNATED FOR THE RECEIPT OF C virtue of this amendment you desire to change an offer	OFFERS PRIOR TO THE HOUR AND D	DATE S	SPECIFIED MAY RESULT IN REJECTION OF YOU	OUR OF	FER. If by
to the solicitation and this amendment, and is received	prior to the opening hour and date spe	cified.	to by relegiant or letter, provided each lelegiant	i letter i	nakes reference
12. ACCOUNTING AND APPROPRIATION DATA (If req.	uired)				
See Schedule		- CD 1	economica de la composição de la composi		
13. THIS ITEM ONLY APPLIES TO MO	ODIFICATION OF CONTRACTS/ORDER	RS. IT	MODIFIES THE CONTRACT/ORDER NO. AS DE	SCRIBE	ED IN ITEM 14.
CHECK ONE A. THIS CHANGE ORDER IS ISSUED P	URSUANT TO: (Specify authority) THE	E CHA	NGES SET FORTH IN ITEM 14 ARE MADE IN T	HE CO	NTRACT
ORDER NO. IN ITEM 10A.					
B. THE ABOVE NUMBERED CONTRAC	T/ORDER IS MODIFIED TO REFLECT	THE	ADMINISTRATIVE CHANGES (such as changes TY OF FAR 43.103(b).	in payir	ng office,
Sppropriation date, etc., deliver	THE THE THE THE THE THE THE THE	i i i i i i	71 51 1 Alt 45. 105(b).		
C. THIS SUPPLEMENTAL AGREEMEN	T IS ENTERED INTO PURSUANT TO A	AUTHO	DRITY OF:		
D. OTHER (Specify type of modification a	1000000 20	la l	1000 U.S. 100007 ES 1000070 ES 100		20A321
X   Unilateral Modificat	ion in accordance wi	ith	Contract Number: ACD-1-F	1-100	)5
E. IMPORTANT: Contractor X is not,	is required to sign this document ar	d retur	m 0 copies to the issuin	g office.	
14. DESCRIPTION OF AMENDMENT/MODIFICATION (	Organized by UCF section headings, in	cludin	g solicitation/contract subject matter where feasi	ble.)	
DUNS Number: 144962409					
CONTACT INFORMATION:					
COR: 952-853-					
Program Office:	402-536-				
Contracting Officer:	202-732-				
Contract Specialist:	202-732-				
The purpose of this modificat	tion is to:				
1) Incorporate new invoice in	nstructions under Ar	tic	le XII paragraph B;		
2) Update the Issued By Offic	ce listed in Block 6	of	the SF30		
3) Update Block 8 of the SF30				add	iress in SAM.
Continued	AND THE PROPERTY OF THE PROPER				
Except as provided herein, all terms and conditions of the	e document referenced in Item 9A or 10	OA, as I	heretofore changed, remains unchanged and in f	ull force	and effect.
15A. NAME AND TITLE OF SIGNER (Type or print)			A. NAME AND TITLE OF CONTRACTING OFFI		
4ED CONTRACTOR/OFFERDS	15C, DATE SIGNED				16C. DATE SIGNED
15B. CONTRACTOR/OFFEROR	ISO, DATE SIGNED				IOO. DATE GIGINED
-					11/22/2013
(Signature of person authorized to sign) NSN 7540-01-152-8070					RM 30 (REV: 10-83)
Previous edition unusable				AD /40	SA CFR) 53.243
			F	AR (48)	UFR J 33.243

REFERENCE NO. OF DOCUMENT BEING CONTINUED PAGE OF **CONTINUATION SHEET** ACD-1-H-1005//P00002 2 4

NAME OF OFFEROR OR CONTRACTOR

M NO.	SUPPLIES/SERVICES	QUANTITY	TINU	UNIT PRICE	AMOUNT
A)	(B)	(C)	(D)	(E)	(F)
	As a result, the name and address of the County	has char	ged		
	From:				
	Carver County Of			1	
	606 East 4th Street	1			
	Chaska MN 553182102				
	To:				
	Carver County Sheriffs Office	1			
	600 East Fourth Street	1			
	Chaska MN 553182102				
	4) Establish the COR for this contract			l l	
	All other terms and conditions remain unchanged.				
	Under Article XII, paragraph B, replace the invoverbiage	icing ins	tru	ctions with f	following
	Invoicing Instructions:				
	Service Providers/Contractors shall use these pro-	ocedures	whe	n submitting	an invoice.
	1. Invoice Submission: Invoices shall be submit	ted in a	og.	f format on a	monthly
	basis via email to:				<b>,</b>
	Invoice.Consolidation@ice.dhs.gov				
	Each email shall contain only one (1) invoice and annotate the invoice number. The emailed invoice address shown below:	d the sub e shall i	jec ncl	t line of the ude the ¿bill	email will to;
	DHS, ICE				
	Financial Operations - Burlington				
	P.O. Box 1620				
	ATTN: ICE-ERO/FOD-FSP				
	Williston, VT 05495-1620				
	3				
	Note: the Service Provider; s or Contractor; s Dun	n and Bra	dst	reet (D&B) DU	NS Number
	must be registered in the System for Award Manage				
	prior to award and shall be notated on every inv				
	payment provisions are met. The ICE program office		fie	d in the task	
	order/contract shall also be notated on every in	voice.			
	2. Content of Invoices: Each invoice submission	shall co	nta	in the follow	ina
	information:	311411 00		in the rollon	1119
	(i) Name and address of the Service Provider/Con	tractor	NC	te: the name	address
	and DUNS number on the invoice MUST match the in			그렇게 맛있다면 뭐 하면 가는 사람들이 없는 다음이 그 때문 다시	222200
	Contract/Agreement and the information in the SA				d to
	another entity, the name, address and DUNS information				
	provided which will require Government verificat Continued			1970	
	1				
		1			

CONTINUATION SHEET	REFERENCE NO. OF DOCUMENT BEING CONTINUED	PAGE	OF	
CONTINUATION SHEET	ACD-1-H-1005//P00002	3	4	i

NAME OF OFFEROR OR CONTRACTOR

CARVER C	COUNTY SHERIFFS OFFICE				
ITEM NO.	SUPPLIES/SERVICES	QUANTI	TY UNIT	UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
ITEM NO. (A)	(ii) Dunn and Bradstreet (D&B) DUNS Number (iii) Invoice date and invoice number; (iv) Agreement/Contract number, contract order number; (v) Description, quantity, unit of measure performance of the items or services delification (vi) Shipping number and date of shipment weight of shipment if shipped on Government (vii) Terms of any discount for prompt particular (viii) Remit to Address; (ix) Name, title, and phone number of persinvoice; and  3. Invoice Supporting Documentation. In also submit supporting documentation to the (COR) identified in the contract as describe submitted to the COR or contract Point contract or task order with all invoices, details regarding the safeguarding of infect to support invoiced items, containing characteristic contract, or not based on the most recent be considered improper and returned for requirements include:  (i). Firm Fixed Price Items (items not sult contractor; cost experience, such as prefor detention or transportation): do not unless specifically requested by the Governador transportation services with no decorescort services, transportation mileage lunches and detainee wages): shall be full substantiating the costs and/or reflecting submitted in .pdf format.  (iii). Detention Services: (1) Bed day rate; (2) Resident; s/detainee; s check-in and checks and contracts of the days multiplied by the local submitted in the costs and to the costs and to the costs and the costs and the costs and the costs and contractions.	r; line item numb e, unit price, vered; , including the nt bill of lad yment offered; son to notify  order to ensura the Contracting ibed below. S of Contact (Pe as appropriate ormation. Inverges for items contract base esubmission.  bject to any acceptablished me require detaile rnment.  llowable incur fined minimum e or other Mini ly supported wi g the established eck-out dates;	er ar externation (D)  er ar externation (D)  er ar externation (C)  er ar externation (C)  er ar externation (C)  in externat	d, if applicanded price and lof lading lent of defection decument dentified in the expandentified in the expandentified in the scope odification rating document on the y guaranteed proporting documents, such a lities, statiarges such a ocumentation	able, the  nd period of  number and  tive  ndor must entative tation shall the 4 for umentation e of the rates will ntation  basis of the minimums umentation s detention onary guard s sack
	<ul><li>(4) Name of each detainee;</li><li>(5) Resident;s/detainee;s identification :</li><li>(iv). Transportation Services:</li><li>(1) The mileage rate being applied for the</li></ul>	at invoice.		8.0	
	(2) Monthly billing reports listing transpariles; transportation routes provided; loadetainees transported; an itemized listing reimbursable expenses (e.g. travel expense receipts.  Continued	portation service cations service g of all other	ed ar char	d/or names/n ges; and, fo	umbers of r
	Concinued				

REFERENCE NO. OF DOCUMENT BEING CONTINUED AGE **CONTINUATION SHEET** ACD-1-H-1005//P00002 4 4 NAME OF OFFEROR OR CONTRACTOR CARVER COUNTY SHERIFFS OFFICE ITEM NO SUPPLIES/SERVICES QUANTITY UNIT UNIT PRICE AMOUNT (A) (B) (C) (D) (E) (F) (v). Stationary Guard Services: (1) The itemized monthly invoice shall state the number of hours being billed, the duration of the billing (times and dates) and the hame of the resident(s)/detainee(s) that was/were guarded. (vi). Other Direct Charges: The invoice shall include appropriate supporting documentation for any direct charge billed for reimbursement. 4. Safeguarding Information: As a contractor or vehdor conducting business with Immigration and Customs Enforcement (ICE), you are required to comply with DHS Policy regarding the safeguarding of Sensitive Personally Identifiable Information (PII). Sensitive PII is information that identifies an individual, including an alien, and could result in harm, embarrassment, inconveniende or unfairness. Examples of Sensitive PII include information such as: Social Security Numbers, Alien Registration Numbers (A-Numbers), or combinations of information such as the individual; s name or other unique identifier and full date of birth, citizenship, or immigration status. As part of your obligation to safeguard information, the follow precautions are required: Email supporting documents containing Sensitive PII in an encrypted attachment with password sent separately. Never leave paper documents containing Sensit ve PII unattended and unsecure. When not in use, these documents will be locked in drawers, cabinets, desks, etc. so the information is not accessible to those without a need to know. Use shredders when discarding paper documents containing Sensitive PII. Refer to the DHS Handbook for Safeguarding Sensitive Personally Identifiable Information (March 2012) found at http://www.dhs.gov/xlibrary/assets/privacy/dhs-privacy-safequardingsensitivepiihandbo ok-march2012.pdf for more information on and/or examples of Sensitive PIL. 5. If you have questions regarding payment, please contact ICE Financial Operations at 1-877-491-6521 or by e-mail at OCFO. Customer Service@ide.dhs.gov All other terms and conditions remain unchanged.

AMENDMENT OF SOLICITATION/MODIFIC	ATION OF CONTRACT		1. CONTRACT ID CODE		PAGE OF PAGES			
2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE	4 RF	QUISITION/PURCHASE REQ. NO.	5 PR	1 2 OJECT NO. (If applicable)			
P00003	See Block 16C							
6. ISSUED BY CODE		7. AD	MINISTERED BY (If other than Item 6)	CODE	ICE/DCR			
ICE/Detention Compliance & I Immigration and Customs Enfo Office of Acquisition Manage 801 I Street, NW WASHINGTON DC 20536	Removals	Imm Off 801	ICE/Detention Compliance & Removals Immigration and Customs Enforcement Office of Acquisition Management 801 I Street NW, Washington DC 20536					
B. NAME AND ADDRESS OF CONTRACTOR (No., street	t, county, State and ZIP Code)	(x) 9/	AMENDMENT OF SOLICITATION NO.					
CARVER COUNTY SHERIFFS OFFIC 506 EAST FOURTH STREET CHASKA MN 553182102	E		DATED (SEE ITEM 11)					
		x A	A MODIFICATION OF CONTRACT/ORD CD-1-H-1005/	ER NO.				
	International		B DATED (SEE ITEM 13)					
CODE 1449624090000	FACILITY CODE  11. THIS ITEM ONLY APPLIES		03/23/2001					
THE PLACE DESIGNATED FOR THE RECEIPT OF virtue of this amendment you desire to change an off reference to the solicitation and this amendment, and 12. ACCOUNTING AND APPROPRIATION DATA (If red See Schedule	er already submitted , such change I is received prior to the opening hor urired)	may be made ur and date sp	by telegram or letter, provided each teleg secified.	gram or letter	makes			
13. THIS ITEM ONLY APPLIES TO N	MODIFICATION OF CONTRACTS/O	RDERS. IT N	ODIFIES THE CONTRACT/ORDER NO. A	S DESCRIBI	ED IN ITEM 14.			
			GES SET FORTH IN ITEM 14 ARE MADE					
eppropriation date, etc.) SET FORT  C. THIS SUPPLEMENTAL AGREEMEN			MINISTRATIVE CHANGES (such as char ( OF FAR 43.103(b). ITY OF:					
D. OTHER (Specify type of modification	n and authority)							
X Mutual Agreement of	the Parties							
E. IMPORTANT: Contractor is not.	is required to sign this docume	ent and return	1 copies to the is	ssuing office				
14. DESCRIPTION OF AMENDMENT/MODIFICATION DUNS Number: 144962409 COR: 612-843-	(Organized by UCF section heading	ags, including	solicitation/contract subject matter where	feasible.)				
Alt COR: 612-84	13-							
Contract Specialist:	202-732-							
Contracting Officer:	202-732							
Except as provided herein, all terms and conditions of	the document referenced in Item 9 A		eretofore changed, remains unchanged ar NAME AND TITLE OF CONTRACTING					
(	MANDEN D/1				16C. DATE SIGNED  26/20/20			
Frevious edicion oriusable		1.5			ed by GSA			
				FMR (48	CFR) 53.243			

 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED
 PAGE
 OF

 ACD-1-H-1005//P00003
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NAME OF OFFEROR OR CONTRACTOR
CARVER COUNTY SHERTEFS OFFICE

NO.	SUF	PLIES/SERVICES	QUANTITY		UNIT PRICE	AMOUNT
)		(B)	(C)	(D)	(E)	(F)
		3161	was was a though	11000	na non-displas	uro
	The purpose of this mo	tention services for	TCF detainees	into	TGSA number	ure
	ACD-1-H-1005:	tention services for	ice decarnees	11140	TODA TIGILOCA	
	"There shall be no pub	olic disclosures regar	ding this agre	ement	made by the P	rovider
	(or any subcontractors	) without review and	approval of su	ch di	sclosure by IC	E."
	All other terms and co		same.			
	Exempt Action: Y Sensi	tive Award: SPII				
			1			
					1 7 7	
					*	
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AMENDMENT OF SOLICITATION/MODIFIC	ATION OF CONTRACT		CONTRACT ID CODE		PAGE OF PAGES
2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE	4. REG	UISITION/PURCHASE REQ. NO.	5. PR	1 2 OJECT NO. (If applicable)
P00007	See Block 16C				To a control of the control of
6. ISSUED BY CODE	ICE/DCR	7. ADI	MNISTERED BY (If other than Item 6)	CODE	ICE/DCR
ICE/Detention Compliance & F		TOP	Detention Compliance	c Don	
Immigration and Customs Enfo			gration and Customs		
Office of Acquisition Manage			ce of Acquisition Ma		
801 I Street, NW			I Street NW,	1000	
WASHINGTON DC 20536		1	nington DC 20536	_	
8. NAME AND ADDRESS OF CONTRACTOR (No., street	t, county, State and ZIP Ocde)	(x) <sup>9A.</sup>	AMENDMENT OF SOLICITATION NO.		
CARVER COUNTY SHERIFFS OFFICE	Ε				
600 EAST FOURTH STREET		9B.	DATED (SEE ITEM 11)		
CHASKA MN 553182102					
		100	MODIFICATION OF CONTRACTORDE	2 110	
		X AC	. MODIFICATION OF CONTRACT/ORDER D-1-H-1005/	R NO.	
		108	DATED (SEE ITEM 13)		
CODE 1449624090000	FACILITY CODE	T   0:	3/23/2001		
	11. THIS ITEM ONLY APPLIES TO	O AMENDM	ENTS OF SOLICITATIONS		
☐ The above numbered solicitation is amended as set fo				xtended.	Tis not extended.
Offers must acknowledge receipt of this amendment pr	rfor to the hour and date specified in the	he solicitatio	n or as amended, by one of the following	methods: (a	a) By completing
Items 8 and 15, and returning cop	oles of the amendment; (b) By acknow	viedging rec	pipt of this amendment on each copy of the	offer subn	nitted ; or (c) By
separate letter or telegram which includes a reference THE PLACE DESIGNATED FOR THE RECEIPT OF C	to the solicitation and amendment hull DEFERS PRIOR TO THE HOLD AND	mbers, FAI	LURE OF YOUR ACKNOWLEDGEMENT	TO BE RE	SEIVED AT
virtue of this amendment you desire to change an offer	r already submitted , such change may	y be made b	y telegram or letter, provided each telegra	m or letter	makes
reference to the solicitation and this amendment, and i	s received prior to the opening hour a	nd date spe	cifled.		
12. ACCOUNTING AND APPROPRIATION DATA <i>(if requ</i> See Schedule	ureo)				
	ODIEICATION OF CONTRACTS/ORDS	EDE ITUO	DIFIES THE CONTRACT/ORDER NO. AS	DECORIGE	P. III IVPII A
	Solitorion of Solitorion	LING. IT MIC	DIFIGS THE CONTRACTORDER NO. AS	DESCRIBE	DIN HEN 14,
CHECK ONE A. THIS CHANGE ORDER IS ISSUED P	URSUANT TO: (Specify authority) Th	HE CHANGE	S SET FORTH IN ITEM 14 ARE MADE IN	THE CON	ITRACT
ORDER NO. IN ITEM 10A.					
B. THE ABOVE NUMBERED CONTRAC	T/ORDER IS MODIFIED TO REFLEC	T THE ADM	INISTRATIVE CHANGES (such as change) F FAR 43.103(b),	es in paying	g office,
appropriator date, etc.) SET FORTH	INTENTA, PURSUANT TO THE AL	THORITY	)r FAR 43.103(b),		
C. THIS SUPPLEMENTAL AGREEMENT	IS ENTERED INTO PURSUANT TO	AUTHORIT	Y OF:		
D. OTHER (Specify type of modification a					200
X In accordance with the	he agreement				
E. IMPORTANT: Contractor  is not.	is required to sign this document a	and return	1 copies to the Issu	ing office.	
14. DESCRIPTION OF AMENDMENT/MODIFICATION (			icilation/contract subject matter where fea	sible.)	
OUNS Number: 144962409	*				
Contracting Officer's Represe	entative (COR):				
(612) 843-	3. A CONTRACTOR CONTRA				
Contracting Officer (CO):					
(202) 732					
(202) 732					
Contract Specialist (CS):					
Continued					
Except a		as here	ofore changed, remains unchanged and in	n full force	and effect.
5A. NAI		16A. N	AME AND TITLE OF CONTRACTING OF	ICER (Typ	e or print)
ISB CONTRACTORISE	I APP PLANT BLALL				1112
ISB. CONTRACTOR/OFFEROR	15C, DATE SIGNED	18B. U	IITED STATES OF AMERICA		16C. DATE SIGNED
	_			×.	
(Signature of person authorized to sign)	/		(Signature of Contracting Officer)		POPULAR CONTRACTOR
/SN 7540-01-152-8070				STANDAR	D FORM 30 (REV. 10-83)

NSN 7540-01-152-8070 Previous edition unusable

STANDARD FORM 30 (REV. 10-83) Prescribed by GSA FAR (48 CFR) 53,243 
 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED
 PAGE
 OF

 ACD-1-H-1005//P00007
 2
 2

NAME OF OFFEROR OR CONTRACTOR
CARVER COUNTY SHERIFFS OFFICE

TEM NO.	SUPPLIES/SERVICES	QUANTITY		UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
	(202) 732-				
	The purpose of this no cost modification is to				
	change the standards from NDS 2000 to NDS 2019.				
	https://www.ice.gov/detention standards/2019				
	All other terms and conditions remain unchanged.		li		
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9					
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AMENDME	ENT OF SOLICITATION/MODIFIC	ATION OF CONTRACT		1. CONTRACT D CODE		PAGE OF	PAGES	
			1.55		15.00	1	14	
	NT/MODIFICATION NO.	3. EFFECTIVE DATE	4. RE	QUISITION/PURCHASE REQ. NO.	5. PR	OJECT NO	). (If applicable)	
P00008	CODE	See Block 16C	7 45	MAINICTEDED DV //f -4b fb f)	CODE	- 1 .		
6. ISSUED BY		70CDCR	4	OMINISTERED BY (If other than Item 6)	CODE	TCE/		
DETENTION COMPLIANCE AND REMOVALS				ICE/Detention Compliance & Removals				
U.S. Immigration and Customs Enforcement Office of Acquisition Management				Immigration and Customs Enforcement Office of Acquisition Management				
801 I S			801 I Street NW,					
WASHING				shington DC 205				
8. NAME AND	ADDRESS OF CONTRACTOR (No., stree	t, county, State and ZIP Code)	(x) 9/	A. AMENDMENT OF SOLICITATION NO.				
CARVER (	COUNTY SHERIFFS OFFIC	Ε						
600 EAS	I FOURTH STREET		96	B. DATED (SEE ITEM 11)				
CHASKA N	MN 553182102							
			x 10	DA. MODIFICATION OF CONTRACT/ORDER NO. $CD-1-H-1005/$	O.			
			A	CD-1-H-1005/				
			10	DB. DATED (SEE ITEM 13)				
CODE 1/	149624090000	FAC LITY CODE	-	03/23/2001				
	449624090000	11. THIS ITEM ONLY APPLIES TO						
☐ The above	numbered solicitation is amended as set for				nded	☐ is not e	extended	
_				tion or as amended, by one of the following met		_		
				eceipt of this amendment on each copy of the off				
				A LURE OF YOUR ACKNOWLEDGEMENT TO			Γ	
				ECIFIED MAY RESULT IN REJECTION OF YOU be by telegram or letter, provided each telegram o		_		
reference to	o the solicitation and this amendment, and	is received prior to the opening hour and			lottor	THERES		
12. ACCOUNT See Sch	TING AND APPROPRIATION DATA (If req	uired)						
see scii		IODIEICATION OF CONTRACTS/OPDER	OS IT N	ODIFIES THE CONTRACT/ORDER NO. AS DE	SCDIBI	ED IN ITEM	14	
	13. THIS TEM ONE! AFFEIES TO W	ODITICATION OF CONTRACTS/ORDER	(3. 11 11	IODII IES THE CONTRACTIONDER NO. AS DE	SCRIBI	LD IN TILM	14.	
CHECK ONE	A. THIS CHANGE ORDER IS ISSUED ORDER NO. IN ITEM 10A.	PURSUANT TO: (Specify authority) THE	E CHAN	GES SET FORTH IN ITEM 14 ARE MADE IN TI	HE CO	NTRACT		
B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIF ED TO REFLECT THE ADM NISTRA appropriation date, etc.) SET FORTH NITEM 14, PURSUANT TO THE AUTHORITY OF FAR 4.				OM NISTRATIVE CHANGES (such as changes i Y OF FAR 43.103(b).	n payir	ng office,		
	C. THIS SUPPLEMENTAL AGREEMEN	IT IS ENTERED INTO PURSUANT TO A	UTHOR	RITY OF:				
	D. OTHER (Specify type of modification	and authority)						
X	Unilateral Administ	cative Modification						
E. IMPORTAN	IT Contractor X is not,	is required to sign this document ar	d returr	copies to the issuing	office	-		
14. DESCRIP	PTION OF AMENDMENT/MODIFICATION	(Organized by UCF section headings, in	cluding	solicitation/contract subject matter where feasib	le.)			
DUNS Nu	mber: 144962409							
COR:	612-843-							
Alterna	te COR:	612-843-						
Contrac	ting Officer:	202-732-						
Continu	ed							
		ne document referenced in Item 9 A or 10	OA, as h	eretofore changed, remains unchanged and in f	ull force	e and effect	<u> </u>	
15A. NAME A	ND TITLE OF SIGNER (Type or print)							
15B. CONTRA	ACTOR/OFFEROR	15C. DATE SIGNED						
	(Signature of person authorized to sign)							
NSN 7540-01					oearls-	vi by Cex		
Previous editi	on unusable			Pr	COLIDE	ed by GSA		

 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED ACD-1-H-1005//P00008
 PAGE 2
 OF 14

NAME OF OFFEROR OR CONTRACTOR
CARVER COUNTY SHERIFFS OFFICE

EM NO.	SUPPL ES/SERVICES	QUANTITY		UNIT PRICE	AMOUNT
(A)	(B) Contract Specialist: 202-732-	(C)	(D)	(E)	(F)
	Contract Specialist: 202-732-				
			Ш		
			Ш		
	The purpose of this modification to ICE		Ш		
	Intergovernmental Service Agreement (IGSA)		Ш		
	ACD-1-H-1005 is to incorporate the attached		Ш		
	Department of Labor Wage Determination Number		Ш		
	2015-4945 Revision Number 14 dated 12/21/2020.		Ш		
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"REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR
THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION

By direction of the Secretary of Labor

EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

Wage Determination No.: 2015-4945

Daniel W. Simms Division of | Director Wage Determinations |

Revision No.: 14
Date Of Last Revision: 12/21/2020

Note: Under Executive Order (EO) 13658 an hourly minimum wage of \$10.95 for calendar year 2021 applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1 2015. If this contract is covered by the EO the contractor must pay all workers in any classification listed on this wage determination at least \$10.95 per hour (or the applicable wage rate listed on this wage determination if it is higher) for all hours spent performing on the contract in calendar year 2021. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

States: Minnesota Wisconsin

Area: Minnesota Counties of Anoka Carver Chisago Dakota Hennepin Isanti Ramsey Scott Washington Wright

Wisconsin Counties of Pierce St Croix

\*\*Fringe Benefits Required Follow the Occupational Listing\*\*

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		17.77
01012 - Accounting Clerk II		19.96
01013 - Accounting Clerk III		22.33
01020 - Administrative Assistant		29.07
01035 - Court Reporter		28.07
01041 - Customer Service Representative I		15.92
01042 - Customer Service Representative II		17.91
01043 - Customer Service Representative III		19.53
01051 - Data Entry Operator I		16.06
01052 - Data Entry Operator II		17.52
01060 - Dispatcher Motor Vehicle		22.13
01070 - Document Preparation Clerk		18.72
01090 - Duplicating Machine Operator		18.72
01111 - General Clerk I		15.46
01112 - General Clerk II		16.86
01113 - General Clerk III		18.93
01120 - Housing Referral Assistant		23.06
01141 - Messenger Courier		15.85
01191 - Order Clerk I		16.23
01192 - Order Clerk II		17.72
01261 - Personnel Assistant (Employment) I		17.75
01262 - Personnel Assistant (Employment) II		19.86
01263 - Personnel Assistant (Employment) III		22.13
01270 - Production Control Clerk		25.10
01290 - Rental Clerk		16.80
01300 - Scheduler Maintenance		18.49

1/20/2021	Deta.SAWI.	gov   Search
01311	- Secretary I	18.49
01312	- Secretary II	20.69
01313	- Secretary III	23.06
	- Service Order Dispatcher	20.00
	- Supply Technician	29.07
	- Survey Worker	20.62
	- Switchboard Operator/Receptionist	15.24
	- Travel Clerk I	18.65
	- Travel Clerk II	20.12
	- Travel Clerk III - Word Processor I	21.58
	- Word Processor II	16.74 18.80
	- Word Processor III	21.03
	Automotive Service Occupations	21.03
	- Automobile Body Repairer Fiberglass	24.68
	- Automotive Electrician	20.92
	- Automotive Glass Installer	20.04
05070	- Automotive Worker	20.04
05110	- Mobile Equipment Servicer	18.06
05130	- Motor Equipment Metal Mechanic	21.79
	- Motor Equipment Metal Worker	20.04
	- Motor Vehicle Mechanic	21.79
	- Motor Vehicle Mechanic Helper	16.85
	- Motor Vehicle Upholstery Worker	19.22
	- Motor Vehicle Wrecker	20.04
	- Painter Automotive	20.92
	- Radiator Repair Specialist	20.04
	- Tire Repairer	16.12 21.79
	- Transmission Repair Specialist Food Preparation And Service Occupations	21.79
	- Baker	16.31
	- Cook I	17.19
	- Cook II	19.08
	- Dishwasher	12.61
	- Food Service Worker	13.83
	- Meat Cutter	20.01
07260	- Waiter/Waitress	11.71
09000 -	Furniture Maintenance And Repair Occupations	
	- Electrostatic Spray Painter	19.90
	- Furniture Handler	16.13
	- Furniture Refinisher	19.90
	- Furniture Refinisher Helper	18.07
	- Furniture Repairer Minor	19.60
	- Upholsterer	19.90
	General Services And Support Occupations	12.62
	- Cleaner Vehicles - Elevator Operator	13.62 15.31
	- Gardener	21.62
	- Housekeeping Aide	15.31
	- Janitor	15.31
	- Laborer Grounds Maintenance	17.36
	- Maid or Houseman	13.86
	- Pruner	16.00
	- Tractor Operator	20.17
	- Trail Maintenance Worker	17.36
11360	- Window Cleaner	16.67
	Health Occupations	
	- Ambulance Driver	21.82
	- Breath Alcohol Technician	21.82
	- Certified Occupational Therapist Assistant	25.62
	- Certified Physical Therapist Assistant	27.68
	- Dental Assistant	25.93
	- Dental Hygienist	39.60
	- EKG Technician	33.00
12035	- Electroneurodiagnostic Technologist	33.00

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12040	-	Emergency Medical Technician		21.82
		Licensed Practical Nurse I		19.50
12072	-	Licensed Practical Nurse II		21.82
12073	-	Licensed Practical Nurse III		24.32
12100	-	Medical Assistant		20.17
12130	-	Medical Laboratory Technician		26.15
		Medical Record Clerk		21.13
		Medical Record Technician		23.64
		Medical Transcriptionist		21.33
		Nuclear Medicine Technologist		43.28
		Nursing Assistant I		12.26
		Nursing Assistant II		13.78
		Nursing Assistant III		15.04
		Nursing Assistant IV		16.89
		Optical Dispenser		20.15
		Optical Technician		16.24
		Pharmacy Technician		18.52
		Phlebotomist		18.59
12305	_	Radiologic Technologist		32.99
		Registered Nurse I		29.71
		Registered Nurse II		36.35
		Registered Nurse II Specialist		36.35
		Registered Nurse III		43.98
		Registered Nurse III Anesthetist		43.98
		Registered Nurse IV		52.71
		Scheduler (Drug and Alcohol Testing)		27.02
		Substance Abuse Treatment Counselor		24.22
		nformation And Arts Occupations		
		Exhibits Specialist I		20.47
		Exhibits Specialist II		26.14
		Exhibits Specialist III		30.90
		Illustrator I		21.81
		Illustrator II		27.01
		Illustrator III		33.05
		Librarian		33.12
		Library Aide/Clerk		17.38
		Library Information Technology Systems		25.74
		rator		23.74
		Library Technician		21.45
		Media Specialist I		20.43
		Media Specialist II		22.86
		Media Specialist III		25.48
		Photographer I		19.32
		Photographer II		21.62
		Photographer III		26.77
		Photographer IV		32.74
		Photographer V		39.61
		Technical Order Library Clerk		21.84
		Video Teleconference Technician		23.30
		nformation Technology Occupations		23.30
		Computer Operator I		18.63
		Computer Operator II		20.85
		Computer Operator III		23.23
		Computer Operator IV		25.81
		Computer Operator V		28.59
		Computer Programmer I	(see 1)	26.47
		Computer Programmer II	(see 1)	20.77
		Computer Programmer III	(see 1)	
		Computer Programmer IV	(see 1)	
		Computer Systems Analyst I	(see 1)	
		Computer Systems Analyst II	(see 1)	
		Computer Systems Analyst III	(see 1)	
		Peripheral Equipment Operator	(300 1)	18.63
		Personal Computer Support Technician		25.81
		System Support Specialist		30.53
1-1/0		System Support Spectarist		50.55

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	Instructional Occupations	
15010	- Aircrew Training Devices Instructor (Non-Rated)	34.82
	- Aircrew Training Devices Instructor (Rated)	39.04
	- Air Crew Training Devices Instructor (Pilot)	44.17
	- Computer Based Training Specialist / Instructor	34.82
	- Educational Technologist	37.21
	- Flight Instructor (Pilot)	44.17
	- Graphic Artist	25.59
	- Maintenance Test Pilot Fixed Jet/Prop	44.17
	- Maintenance Test Pilot Rotary Wing	44.17 44.17
	- Non-Maintenance Test/Co-Pilot	44.17 27.47
	- Technical Instructor	
	- Technical Instructor/Course Developer - Test Proctor	33.60 22.18
	- Tutor	22.18
	Laundry Dry-Cleaning Pressing And Related Occupations	22.10
	- Assembler	12.56
	- Counter Attendant	12.56
	- Dry Cleaner	15.81
	- Finisher Flatwork Machine	12.56
	- Presser Hand	12.56
	- Presser Machine Drycleaning	12.56
	- Presser Machine Shirts	12.56
16160	- Presser Machine Wearing Apparel Laundry	12.56
	- Sewing Machine Operator	16.73
16220	- Tailor	17.70
16250	- Washer Machine	13.91
	Machine Tool Operation And Repair Occupations	
	- Machine-Tool Operator (Tool Room)	24.33
	- Tool And Die Maker	29.32
	Materials Handling And Packing Occupations	
	- Forklift Operator	20.97
	- Material Coordinator	25.10
	- Material Expediter	25.10
	- Material Handling Laborer	16.95
	- Order Filler	17.51
	- Production Line Worker (Food Processing)	20.97 18.17
	- Shipping Packer	18.17
	- Shipping/Receiving Clerk - Store Worker I	16.81
	- Stock Clerk	21.69
	- Tools And Parts Attendant	20.97
	- Warehouse Specialist	20.97
	Mechanics And Maintenance And Repair Occupations	20.57
	- Aerospace Structural Welder	33.61
	- Aircraft Logs and Records Technician	28.48
	- Aircraft Mechanic I	32.25
	- Aircraft Mechanic II	33.61
	- Aircraft Mechanic III	34.89
23040	- Aircraft Mechanic Helper	24.96
	- Aircraft Painter	31.00
23060	- Aircraft Servicer	28.48
23070	- Aircraft Survival Flight Equipment Technician	31.00
23080	- Aircraft Worker	29.70
23091	- Aircrew Life Support Equipment (ALSE) Mechanic	29.70
I		
23092 II	- Aircrew Life Support Equipment (ALSE) Mechanic	32.25
23110	- Appliance Mechanic	24.70
	- Bicycle Repairer	22.78
	- Cable Splicer	42.22
23130	- Carpenter Maintenance	28.58
	- Carpet Layer	29.66
	- Electrician Maintenance	39.45
23181	- Electronics Technician Maintenance I	28.81

30.07

23182 - Electronics Technician Maintenance II

23182 - Electronics Technician Maintenance II	30.07
23183 - Electronics Technician Maintenance III	31.32
23260 - Fabric Worker	27.02
23290 - Fire Alarm System Mechanic	26.87
23310 - Fire Extinguisher Repairer	25.38
23311 - Fuel Distribution System Mechanic	36.52
23312 - Fuel Distribution System Operator	30.27
23370 - General Maintenance Worker	22.41
23380 - Ground Support Equipment Mechanic	32.25
23381 - Ground Support Equipment Servicer	28.48
23382 - Ground Support Equipment Worker	29.70
23391 - Gunsmith I	25.38
23392 - Gunsmith II	28.16
23393 - Gunsmith III	30.62
23410 - Heating Ventilation And Air-Conditioning	27.59
Mechanic	
23411 - Heating Ventilation And Air Contidioning	28.75
Mechanic (Research Facility)	
23430 - Heavy Equipment Mechanic	30.03
23440 - Heavy Equipment Operator	35.03
23460 - Instrument Mechanic	28.88
23465 - Laboratory/Shelter Mechanic	29.40
23470 - Laborer	16.95
23510 - Locksmith	22.19
23530 - Machinery Maintenance Mechanic	28.38
23550 - Machinist Maintenance	25.30
23580 - Maintenance Trades Helper	16.19
23591 - Metrology Technician I	28.88
23592 - Metrology Technician II	30.11
23593 - Metrology Technician III	31.26
23640 - Millwright	27.50
23710 - Office Appliance Repairer	21.42
23760 - Painter Maintenance	26.53
23790 - Pipefitter Maintenance	40.95
23810 - Plumber Maintenance	39.37
23820 - Pneudraulic Systems Mechanic	30.62
23850 - Rigger	34.33
23870 - Scale Mechanic	28.16
23890 - Sheet-Metal Worker Maintenance	38.64
23910 - Small Engine Mechanic	23.36
23931 - Telecommunications Mechanic I	30.61
23932 - Telecommunications Mechanic II	31.89
23950 - Telephone Lineman	24.43
23960 - Welder Combination Maintenance	23.69
23965 - Well Driller	29.63
23970 - Woodcraft Worker	30.62
23980 - Woodworker	25.38
24000 - Personal Needs Occupations	25.50
24550 - Case Manager	17.28
24570 - Case Manager 24570 - Child Care Attendant	13.15
24570 - Child Care Accendant 24580 - Child Care Center Clerk	18.03
24580 - Child Care Center Clerk 24610 - Chore Aide	
	12.48
24620 - Family Readiness And Support Services	17.28
Coordinator	20.05
24630 - Homemaker	20.05
25000 - Plant And System Operations Occupations	24.44
25010 - Boiler Tender	31.11
25040 - Sewage Plant Operator	29.97
25070 - Stationary Engineer	31.11
25190 - Ventilation Equipment Tender	24.06
25210 - Water Treatment Plant Operator	29.97
27000 - Protective Service Occupations	
27004 - Alarm Monitor	29.68
27007 - Baggage Inspector	16.67
27008 - Corrections Officer	26.40
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1/20/2021	Bota. S. Wilgev   Course	
	- Court Security Officer	21.99
	- Detection Dog Handler	18.65
	- Detention Officer	26.40
	- Firefighter - Guard I	20.84
	- Guard II	16.67 18.65
	- Police Officer I	34.47
	- Police Officer II	38.30
	Recreation Occupations	
	- Carnival Equipment Operator	14.72
	- Carnival Equipment Repairer	15.77
	- Carnival Worker	11.65
	- Gate Attendant/Gate Tender	16.53
	- Lifeguard	11.89
	- Park Attendant (Aide)	18.50
	<ul><li>Recreation Aide/Health Facility Attendant</li><li>Recreation Specialist</li></ul>	13.50 22.91
	- Sports Official	14.72
	- Swimming Pool Operator	19.47
	Stevedoring/Longshoremen Occupational Services	
	- Blocker And Bracer	31.08
29020	- Hatch Tender	31.08
29030	- Line Handler	31.08
	- Stevedore I	29.95
	- Stevedore II	32.45
	Technical Occupations  Ain Traffic Control Specialist Conton (UFO) (200 3)	42.00
	<ul><li>Air Traffic Control Specialist Center (HFO) (see 2)</li><li>Air Traffic Control Specialist Station (HFO) (see 2)</li></ul>	42.88 29.57
	- Air Traffic Control Specialist Terminal (HFO) (see 2)	32.56
	- Archeological Technician I	20.60
	- Archeological Technician II	23.05
	- Archeological Technician III	28.54
30030	- Cartographic Technician	29.12
	- Civil Engineering Technician	32.07
	- Cryogenic Technician I	26.61
	- Cryogenic Technician II	29.38
	- Drafter/CAD Operator I	20.60
	- Drafter/CAD Operator II - Drafter/CAD Operator III	23.05 25.69
	- Drafter/CAD Operator IV	31.62
	- Engineering Technician I	18.51
	- Engineering Technician II	21.39
	- Engineering Technician III	23.93
30084	- Engineering Technician IV	29.64
	- Engineering Technician V	31.93
	- Engineering Technician VI	39.73
	- Environmental Technician	25.13
	- Evidence Control Specialist	24.02
	- Laboratory Technician - Latent Fingerprint Technician I	23.92 26.33
	- Latent Fingerprint Technician II	29.07
	- Mathematical Technician	28.27
	- Paralegal/Legal Assistant I	20.05
	- Paralegal/Legal Assistant II	24.83
	- Paralegal/Legal Assistant III	30.38
	- Paralegal/Legal Assistant IV	36.76
	- Petroleum Supply Specialist	29.38
	- Photo-Optics Technician	29.64
	- Radiation Control Technician	29.38
	- Technical Writer I - Technical Writer II	26.93 32.94
	- Technical Writer II - Technical Writer III	32.94
	- Unexploded Ordnance (UXO) Technician I	27.25
	- Unexploded Ordnance (UXO) Technician II	32.97
	- Unexploded Ordnance (UXO) Technician III	39.52

1/28/2021	beta.SAM.gov   Search	
30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30501 - Weather Forecaster I 30502 - Weather Forecaster II		27.25 27.25 31.62 38.47
30620 - Weather Observer Combined Upper Air Or Surface Programs	(see 2)	25.69
30621 - Weather Observer Senior	(see 2)	28.54
31000 - Transportation/Mobile Equipment Operation	n Occupations	
31010 - Airplane Pilot		32.97
31020 - Bus Aide		16.07
31030 - Bus Driver		21.30
31043 - Driver Courier		18.11
31260 - Parking and Lot Attendant		12.76
31290 - Shuttle Bus Driver		19.41
31310 - Taxi Driver		15.22
31361 - Truckdriver Light		19.41
31362 - Truckdriver Medium		22.10
31363 - Truckdriver Heavy		24.51
31364 - Truckdriver Tractor-Trailer		24.51
99000 - Miscellaneous Occupations		16 00
99020 - Cabin Safety Specialist 99030 - Cashier		16.08 12.14
99050 - Cashier 99050 - Desk Clerk		12.14
99095 - Embalmer		37.72
99130 - Flight Follower		27.25
99251 - Laboratory Animal Caretaker I		13.81
99252 - Laboratory Animal Caretaker II		14.78
99260 - Marketing Analyst		35.16
99310 - Mortician		37.72
99410 - Pest Controller		21.70
99510 - Photofinishing Worker		17.97
99710 - Recycling Laborer		23.94
99711 - Recycling Specialist		27.82
99730 - Refuse Collector		22.02
99810 - Sales Clerk		12.56
99820 - School Crossing Guard		14.61
99830 - Survey Party Chief		36.48
99831 - Surveying Aide		24.23
99832 - Surveying Technician		27.86
99840 - Vending Machine Attendant		16.99
99841 - Vending Machine Repairer		19.47
99842 - Vending Machine Repairer Helper		16.99

Note: Executive Order (EO) 13706 Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1 2017. If this contract is covered by the EO the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness injury or other health-related needs including preventive care; to assist a family member (or person who is like family to the employee) who is ill injured or has other health-related needs including preventive care; or for reasons resulting from or to assist a family member (or person who is like family to the employee) who is the victim of domestic violence sexual assault or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.54 per hour up to 40 hours per week or \$181.60 per week or \$786.93 per month

HEALTH & WELFARE EO 13706: \$4.22 per hour up to 40 hours per week or \$168.80 per week or \$731.47 per month\*

\*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706 Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor 3 weeks after 5 years and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor wherever employed and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day Martin Luther King Jr.'s Birthday Washington's Birthday Memorial Day Independence Day Labor Day Columbus Day Veterans' Day Thanksgiving Day and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b) this wage determination does not apply to any employee who individually qualifies as a bona fide executive administrative or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals (29 C.F.R. 541. 400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally because job titles vary widely and change quickly in the computer industry job titles are not determinative of the application of the computer professional exemption. Therefore the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures including consulting with users to determine hardware software or system functional specifications;
- (2) The design development documentation analysis creation testing or modification of computer systems or programs including prototypes based on and related to user or system design specifications;
- (3) The design documentation testing creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties the performance of which requires the same level of skills. (29 C.F.R. 541.400).
- 2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

# \*\* HAZARDOUS PAY DIFFERENTIAL \*\*

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance explosives and incendiary materials. This includes work such as screening blending dying mixing and pressing of sensitive ordnance explosives and pyrotechnic compositions such as lead azide black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization modification renovation demolition and maintenance operations on sensitive ordnance explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with or in close proximity to ordnance (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands face or arms of the employee engaged in the operation irritation of the skin minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving unloading storage and hauling of ordnance explosive and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance explosives and incendiary material differential pay.

#### \*\* UNIFORM ALLOWANCE \*\*

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract by the employer by the state or local law etc.) the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition where uniform cleaning and maintenance is made the responsibility of the employee all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount or the furnishing of contrary affirmative proof as to the actual cost) reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However in those instances where the uniforms furnished are made of ""wash and wear"" materials may be routinely washed and dried with other personal garments and do not require any special treatment such as dry cleaning daily washing or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract by the contractor by law or by the nature of the work there is no requirement that employees be reimbursed for uniform maintenance costs.

#### \*\* SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS \*\*

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"" Fifth Edition (Revision 1) dated September 2015 unless otherwise indicated.

\*\* REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE Standard Form 1444 (SF-1444) \*\*

## Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e. the work to be performed is not performed by any classification listed in the wage determination) be classified by the contractor so as to provide a reasonable relationship (i.e. appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification wage rate and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the

date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award the contractor prepares a written report listing in order the proposed classification title(s) a Federal grade equivalency (FGE) for each proposed classification(s) job description(s) and rationale for proposed wage rate(s) including information regarding the agreement or disagreement of the authorized representative of the employees involved or where there is no authorized representative the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action together with the agency's recommendations and pertinent information including the position of the contractor and the employees to the U.S. Department of Labor Wage and Hour Division for review (See 29 CFR 4.6(b)(2)(ii)).
- 4) Within 30 days of receipt the Wage and Hour Division approves modifies or disapproves the action via transmittal to the agency contracting officer or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.
- 6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request the ""Service Contract Act Directory of Occupations"" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember it is not the job title but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split combine or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."

AMENDMENT OF SOLICITATION/MODIFICA	ATION OF CONTRACT		CONTRACT D CODE	PAGE OF PAGES
2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE	4. REC	UISITION/PURCHASE REQ. NO.	5. PROJECT NO. (If applicable)
P00009	See Block 16C			
6. ISSUED BY CODE	70CDCR	7. ADI	MINISTERED BY (If other than Item 6)	CODE ICE/DCR
DETENTION COMPLIANCE AND REMOVALS U.S. Immigration and Customs Enforcement Office of Acquisition Management 500 12th St SW WASHINGTON DC 20024			/Detention Compliance & igration and Customs En ice of Acquisition Mana 12th St SW hington DC 20024	Removals forcement
8. NAME AND ADDRESS OF CONTRACTOR (No., street,	county, State and ZIP Code)	(x) 9A	AMENDMENT OF SOLICITATION NO.	
CARVER COUNTY SHERIFFS OFFICE 600 EAST FOURTH STREET CHASKA MN 553182102	<u>.</u>	9B. X 10/A(	DATED (SEE ITEM 11)  A. MODIFICATION OF CONTRACT/ORDER NCD-1-H-1005/  B. DATED (SEE ITEM 13)	0.
CODE 1449624090000	FAC LITY CODE	-	3/23/2001	
1447074070000	11. THIS ITEM ONLY APPLIES TO		•	
	r already submitted , such change may is received prior to the opening hour an irred)  DDIFICATION OF CONTRACTS/ORDE	y be made nd date sp	by telegram or letter, provided each telegram o	or letter makes SCRIBED IN ITEM 14.
	T/ORDER IS MODIF ED TO REFLEC IN ITEM 14, PURSUANT TO THE AU	T THE AD JTHORITY	M NISTRATIVE CHANGES (such as changes OF FAR 43.103(b).	
D. OTHER (Specify type of modification	and authority)			
X Unilateral Administr	ative Modification			
E. IMPORTANT Contractor Sis not.  14. DESCRIPTION OF AMENDMENT/MODIFICATION (DUNS Number: 144962409	is required to sign this document a		copies to the issuing copies to the issuing colicitation/contract subject matter where feasited the contract subject matter where feasited contract subject matter where feasited the contract subject matter where feasited contract subject matter subject matter where feasited contract subject matter subject ma	
COR: 612-843-				
Contracting Officer:	202-430-			
Contract Specialist:	202-732-			
Continued				
Except as provided herein, all terms and conditions of the 15A. NAME AND TITLE OF SIGNER ( <i>Type or print</i> )	e document referenced in Item 9 A or	10A, as he	E OF CONTRACT NG OFFIC	CER (Type or print)
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED		UNITED STATES OF AMERICA	16C. DATE SIGNED
(Signature of person authorized to sign) NSN 7540-01-152-8070			(Signature of Contracting Officer)	TANDARD FORM 30 (REV. 10-83)

NSN 7540-01-152-8070 Previous edition unusable

STANDARD FORM 30 (REV. 10-83) Prescribed by GSA FAR (48 CFR) 53.243 
 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED ACD-1-H-1005//P00009
 PAGE 2
 OF 2

NAME OF OFFEROR OR CONTRACTOR

CARVER COUNTY SHERIFFS OFFICE

TEM NO.	SUPPL ES/SERVICES	QUANTITY		UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
	The purpose of this modification to ICE				
	Intergovernmental Service Agreement (IGSA)				
	ACD-1-H-1005 is to incorporate the attached				
	Department of Labor Wage Determination Number				
	2015-4945 Revision Number 18 dated 12/27/2020.				
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### "REGISTER OF WAGE DETERMINATIONS UNDER EMPLOYMENT STANDARDS ADMINISTRATION

U.S. DEPARTMENT OF LABOR

THE SERVICE CONTRACT ACT By direction of the Secretary of Labor

WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

Daniel W. Simms Director

Division of

Wage Determination No.: 2015-4945

Revision No.: 18

Wage Determinations | Date Of Last Revision: 12/27/2021

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30 2022 or the contract is renewed or extended (e.g. an option is exercised) on or after January 30 2022 Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$15.00 per hour (or the applicable wage rate listed on this wage determination if it is higher) for all hours spent performing on that contract in 2022.

If the contract was awarded on or between January 1 2015 and January 29 2022 and the contract is not renewed or extended on or after January 30 2022 Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$11.25 per hour (or the applicable wage rate listed on this wage determination if it is higher) for all hours spent performing on that contract in 2022.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

States: Minnesota Wisconsin

Area: Minnesota Counties of Anoka Carver Chisago Dakota Hennepin Isanti Ramsey Scott Washington Wright

Wisconsin Counties of Pierce St Croix

\*\*Fringe Benefits Required Follow the Occupational Listing\*\*

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations 01011 - Accounting Clerk I 01012 - Accounting Clerk II 01013 - Accounting Clerk III 01020 - Administrative Assistant 01035 - Court Reporter 01041 - Customer Service Representative I 01042 - Customer Service Representative II 01043 - Customer Service Representative III		18.01 20.23 22.62 30.26 30.88 16.74 18.27 20.52
01051 - Data Entry Operator I	•	16.06

01052 - Data Entry Operator II	17.52
01060 - Dispatcher Motor Vehicle	23.09
01070 - Document Preparation Clerk	19.95
01090 - Duplicating Machine Operator	19.95
01111 - General Clerk I	15.75
01112 - General Clerk II	17.19
01113 - General Clerk III	19.31
01120 - Housing Referral Assistant	23.06
01141 - Messenger Courier	16.26
01191 - Order Clerk I	16.80
01192 - Order Clerk II	18.33
01261 - Personnel Assistant (Employment) I	18.23
01262 - Personnel Assistant (Employment) II	20.38
01263 - Personnel Assistant (Employment) III	22.72
01270 - Production Control Clerk	25.28
01290 - Rental Clerk	16.80
01300 - Scheduler Maintenance	18.49
01311 - Secretary I	18.49
01312 - Secretary II	20.69
01313 - Secretary III	23.06
01320 - Service Order Dispatcher	20.65
01410 - Supply Technician	30.26
01420 - Survey Worker	20.62
01460 - Switchboard Operator/Receptionist	15.67
01531 - Travel Clerk I	19.40
01532 - Travel Clerk I	20.94
01532 - Travel Clerk II	
	22.46
01611 - Word Processor I	16.99
01612 - Word Processor II	19.08
01613 - Word Processor III	21.34
05000 - Automotive Service Occupations	24.42
05005 - Automobile Body Repairer Fiberglass	24.68
05010 - Automotive Electrician	22.10
05040 - Automotive Glass Installer	21.17
05070 - Automotive Worker	21.17
05110 - Mobile Equipment Servicer	19.07
05130 - Motor Equipment Metal Mechanic	23.02
05160 - Motor Equipment Metal Worker	21.17
05190 - Motor Vehicle Mechanic	23.02
05220 - Motor Vehicle Mechanic Helper	17.80
05250 - Motor Vehicle Upholstery Worker	20.31
05280 - Motor Vehicle Wrecker	21.17
05310 - Painter Automotive	22.10
05340 - Radiator Repair Specialist	21.17
05370 - Tire Repairer	16.12
05400 - Transmission Repair Specialist	23.02
07000 - Food Preparation And Service Occupations	
07010 - Baker	16.43
07041 - Cook I	17.70
07042 - Cook II	19.64
07070 - Dishwasher	13.04
07130 - Food Service Worker	15.14
07210 - Meat Cutter	20.01
07260 - Waiter/Waitress	12.02
09000 - Furniture Maintenance And Repair Occupations	11.01
09010 - Electrostatic Spray Painter	19.90
09040 - Furniture Handler	16.13
09080 - Furniture Refinisher	19.90
09090 - Furniture Refinisher Helper	18.07
09110 - Furniture Repairer Minor	19.60
	21.78
09130 - Upholsterer	21./8
11000 - General Services And Support Occupations	12 70
11030 - Cleaner Vehicles	13.76
11060 - Elevator Operator	15.68
11090 - Gardener	21.62

11122 - Housekeeping Aide	15.68
11150 - Janitor	15.68
11210 - Laborer Grounds Maintenance	17.36
11240 - Maid or Houseman	14.80
11260 - Pruner	16.00
11270 - Tractor Operator	20.17
11330 - Trail Maintenance Worker	17.36
11360 - Window Cleaner	17.05
12000 - Health Occupations	22.24
12010 - Ambulance Driver	22.24
12011 - Breath Alcohol Technician	22.24
12012 - Certified Occupational Therapist Assistant	25.62 28.57
12015 - Certified Physical Therapist Assistant 12020 - Dental Assistant	27.26
12025 - Dental Hygienist	39.60
12030 - EKG Technician	33.23
12035 - Electroneurodiagnostic Technologist	33.23
12040 - Emergency Medical Technician	22.24
12071 - Licensed Practical Nurse I	20.01
12072 - Licensed Practical Nurse II	22.38
12073 - Licensed Practical Nurse III	24.94
12100 - Medical Assistant	21.44
12130 - Medical Laboratory Technician	26.98
12160 - Medical Record Clerk	23.24
12190 - Medical Record Technician	26.00
12195 - Medical Transcriptionist	23.46
12210 - Nuclear Medicine Technologist	43.28
12221 - Nursing Assistant I	13.43
12222 - Nursing Assistant II	15.09
12223 - Nursing Assistant III	16.47
12224 - Nursing Assistant IV	18.50
12235 - Optical Dispenser	20.15
12236 - Optical Technician	17.86
12250 - Pharmacy Technician	19.33
12280 - Phlebotomist	19.31
12305 - Radiologic Technologist	34.05
12311 - Registered Nurse I	29.71
12312 - Registered Nurse II 12313 - Registered Nurse II Specialist	36.35 36.35
12314 - Registered Nurse III	43.98
12315 - Registered Nurse III Anesthetist	43.98
12316 - Registered Nurse IV	52.71
12317 - Scheduler (Drug and Alcohol Testing)	27.55
12320 - Substance Abuse Treatment Counselor	25.29
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	21.07
13012 - Exhibits Specialist II	26.14
13013 - Exhibits Specialist III	31.93
13041 - Illustrator I	21.94
13042 - Illustrator II	27.18
13043 - Illustrator III	33.25
13047 - Librarian	33.12
13050 - Library Aide/Clerk	17.72
13054 - Library Information Technology Systems	27.95
Administrator	
13058 - Library Technician	22.17
13061 - Media Specialist I	20.43
13062 - Media Specialist II	22.86
13063 - Media Specialist III	25.48
13071 - Photographer I	19.32
13072 - Photographer II	21.62
13073 - Photographer III 13074 - Photographer IV	26.77 32.74
13074 - Photographer IV 13075 - Photographer V	39.61
13090 - Technical Order Library Clerk	22.26
15050 Teelinited of der Etol dry etelk	22.20

	- Video Teleconference Technician		24.48
	Information Technology Occupations		
	- Computer Operator I		20.49
	- Computer Operator II		22.94
	- Computer Operator III		25.55
	- Computer Operator IV		28.39 31.45
	- Computer Operator V - Computer Programmer I	(500.1)	31.45 26.47
	- Computer Programmer I	(see 1) (see 1)	20.47
	- Computer Programmer III	(see 1)	
	- Computer Programmer IV	(see 1)	
	- Computer Systems Analyst I	(see 1)	
	- Computer Systems Analyst II	(see 1)	
	- Computer Systems Analyst III	(see 1)	
	- Peripheral Equipment Operator	,	20.49
	- Personal Computer Support Technician		28.39
	- System Support Specialist		32.93
15000 -	Instructional Occupations		
15010	- Aircrew Training Devices Instructor (Non-Rated	)	34.82
15020	- Aircrew Training Devices Instructor (Rated)		39.33
	- Air Crew Training Devices Instructor (Pilot)		47.13
	- Computer Based Training Specialist / Instructo	r	34.82
	- Educational Technologist		37.44
	- Flight Instructor (Pilot)		47.13
	- Graphic Artist		26.02
	- Maintenance Test Pilot Fixed Jet/Prop		47.13
	- Maintenance Test Pilot Rotary Wing		47.13
	- Non-Maintenance Test/Co-Pilot		47.13
	- Technical Instructor		28.29
	- Technical Instructor/Course Developer		34.61
	- Test Proctor - Tutor		22.84 22.84
	Laundry Dry-Cleaning Pressing And Related Occupa	tions	22.04
	- Assembler	CIONS	13.26
	- Counter Attendant		13.26
	- Dry Cleaner		16.31
	- Finisher Flatwork Machine		13.26
	- Presser Hand		13.26
16110	- Presser Machine Drycleaning		13.26
	- Presser Machine Shirts		13.26
16160	- Presser Machine Wearing Apparel Laundry		13.26
16190	- Sewing Machine Operator		17.26
	- Tailor		18.26
	- Washer Machine		14.35
	Machine Tool Operation And Repair Occupations		
	- Machine-Tool Operator (Tool Room)		24.43
	- Tool And Die Maker		29.32
	Materials Handling And Packing Occupations		
	- Forklift Operator		21.16
	- Material Coordinator		25.28
	- Material Expediter		25.28
	- Material Handling Laborer		17.77
	- Order Filler - Production Line Wanken (Food Processing)		17.51 21.16
	<ul><li>Production Line Worker (Food Processing)</li><li>Shipping Packer</li></ul>		18.78
	- Shipping Packer - Shipping/Receiving Clerk		18.78
	- Store Worker I		16.98
	- Stock Clerk		21.91
	- Tools And Parts Attendant		21.16
	- Warehouse Specialist		21.16
	Mechanics And Maintenance And Repair Occupations		
	- Aerospace Structural Welder		36.97
23019	- Aircraft Logs and Records Technician		31.33
	- Aircraft Mechanic I		35.48
23022	- Aircraft Mechanic II		36.97

23023 - Aircraft Mechanic III	38.38
23040 - Aircraft Mechanic Helper	27.46
23050 - Aircraft Painter	34.10
23060 - Aircraft Servicer	31.33
23070 - Aircraft Survival Flight Equipment Technician	34.10
23080 - Aircraft Worker	32.67
23091 - Aircrew Life Support Equipment (ALSE) Mechanic	32.67
I	
23092 - Aircrew Life Support Equipment (ALSE) Mechanic	35.48
II	
	24 70
23110 - Appliance Mechanic	24.70
23120 - Bicycle Repairer	22.78
23125 - Cable Splicer	42.24
23130 - Carpenter Maintenance	28.58
23140 - Carpet Layer	32.45
23160 - Electrician Maintenance	39.45
23181 - Electronics Technician Maintenance I	28.81
23182 - Electronics Technician Maintenance II	30.07
23183 - Electronics Technician Maintenance III	31.32
23260 - Fabric Worker	28.82
23290 - Fire Alarm System Mechanic	29.09
·	
23310 - Fire Extinguisher Repairer	27.07
23311 - Fuel Distribution System Mechanic	38.42
23312 - Fuel Distribution System Operator	31.83
23370 - General Maintenance Worker	24.09
23380 - Ground Support Equipment Mechanic	35.48
23381 - Ground Support Equipment Servicer	31.33
23382 - Ground Support Equipment Worker	32.67
· · · · · · · · · · · · · · · · · · ·	
23391 - Gunsmith I	27.07
23392 - Gunsmith II	30.04
23393 - Gunsmith III	32.67
23410 - Heating Ventilation And Air-Conditioning	30.35
· · · · · · · · · · · · · · · · · · ·	30.33
Mechanic	
23411 - Heating Ventilation And Air Contidioning	31.63
	31.63
Mechanic (Research Facility)	
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic	31.05
Mechanic (Research Facility)	
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic	31.05
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic	31.05 36.68 31.37
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic	31.05 36.68 31.37 31.36
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer	31.05 36.68 31.37 31.36 17.77
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic	31.05 36.68 31.37 31.36
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith	31.05 36.68 31.37 31.36 17.77 24.41
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic	31.05 36.68 31.37 31.36 17.77 24.41 29.77
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist Maintenance	31.05 36.68 31.37 31.36 17.77 24.41 29.77
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist Maintenance 23580 - Maintenance Trades Helper	31.05 36.68 31.37 31.36 17.77 24.41 29.77 25.77 16.60
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist Maintenance	31.05 36.68 31.37 31.36 17.77 24.41 29.77
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I	31.05 36.68 31.37 31.36 17.77 24.41 29.77 25.77 16.60 31.37
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I	31.05 36.68 31.37 31.36 17.77 24.41 29.77 25.77 16.60 31.37 32.70
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician III	31.05 36.68 31.37 31.36 17.77 24.41 29.77 25.77 16.60 31.37 32.70 33.95
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright	31.05 36.68 31.37 31.36 17.77 24.41 29.77 25.77 16.60 31.37 32.70
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright	31.05 36.68 31.37 31.36 17.77 24.41 29.77 25.77 16.60 31.37 32.70 33.95
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer	31.05 36.68 31.37 31.36 17.77 24.41 29.77 25.77 16.60 31.37 32.70 33.95 30.25 21.42
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter Maintenance	31.05 36.68 31.37 31.36 17.77 24.41 29.77 25.77 16.60 31.37 32.70 33.95 30.25 21.42 27.94
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter Maintenance 23790 - Pipefitter Maintenance	31.05 36.68 31.37 31.36 17.77 24.41 29.77 25.77 16.60 31.37 32.70 33.95 30.25 21.42 27.94 42.80
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter Maintenance	31.05 36.68 31.37 31.36 17.77 24.41 29.77 25.77 16.60 31.37 32.70 33.95 30.25 21.42 27.94
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter Maintenance 23810 - Plumber Maintenance	31.05 36.68 31.37 31.36 17.77 24.41 29.77 25.77 16.60 31.37 32.70 33.95 30.25 21.42 27.94 42.80 41.09
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter Maintenance 23790 - Pipefitter Maintenance 23810 - Plumber Maintenance 23820 - Pneudraulic Systems Mechanic	31.05 36.68 31.37 31.36 17.77 24.41 29.77 25.77 16.60 31.37 32.70 33.95 30.25 21.42 27.94 42.80 41.09 32.67
Mechanic (Research Facility)  23430 - Heavy Equipment Mechanic  23440 - Heavy Equipment Operator  23460 - Instrument Mechanic  23465 - Laboratory/Shelter Mechanic  23470 - Laborer  23510 - Locksmith  23530 - Machinery Maintenance Mechanic  23550 - Machinist Maintenance  23580 - Maintenance Trades Helper  23591 - Metrology Technician I  23592 - Metrology Technician II  23593 - Metrology Technician III  23640 - Millwright  23710 - Office Appliance Repairer  23760 - Painter Maintenance  23790 - Pipefitter Maintenance  23820 - Pneudraulic Systems Mechanic  23850 - Rigger	31.05 36.68 31.37 31.36 17.77 24.41 29.77 25.77 16.60 31.37 32.70 33.95 30.25 21.42 27.94 42.80 41.09 32.67 37.76
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter Maintenance 23790 - Pipefitter Maintenance 23810 - Plumber Maintenance 23820 - Pneudraulic Systems Mechanic 23850 - Rigger 23870 - Scale Mechanic	31.05 36.68 31.37 31.36 17.77 24.41 29.77 25.77 16.60 31.37 32.70 33.95 30.25 21.42 27.94 42.80 41.09 32.67 37.76 30.04
Mechanic (Research Facility)  23430 - Heavy Equipment Mechanic  23440 - Heavy Equipment Operator  23460 - Instrument Mechanic  23465 - Laboratory/Shelter Mechanic  23470 - Laborer  23510 - Locksmith  23530 - Machinery Maintenance Mechanic  23550 - Machinist Maintenance  23580 - Maintenance Trades Helper  23591 - Metrology Technician I  23592 - Metrology Technician II  23593 - Metrology Technician III  23640 - Millwright  23710 - Office Appliance Repairer  23760 - Painter Maintenance  23790 - Pipefitter Maintenance  23820 - Pneudraulic Systems Mechanic  23850 - Rigger	31.05 36.68 31.37 31.36 17.77 24.41 29.77 25.77 16.60 31.37 32.70 33.95 30.25 21.42 27.94 42.80 41.09 32.67 37.76
Mechanic (Research Facility)  23430 - Heavy Equipment Mechanic  23440 - Heavy Equipment Operator  23460 - Instrument Mechanic  23465 - Laboratory/Shelter Mechanic  23470 - Laborer  23510 - Locksmith  23530 - Machinery Maintenance Mechanic  23550 - Machinist Maintenance  23580 - Maintenance Trades Helper  23591 - Metrology Technician I  23592 - Metrology Technician II  23593 - Metrology Technician III  23640 - Millwright  23710 - Office Appliance Repairer  23760 - Painter Maintenance  23790 - Pipefitter Maintenance  23810 - Plumber Maintenance  23820 - Pneudraulic Systems Mechanic  23850 - Rigger  23870 - Scale Mechanic  23890 - Sheet-Metal Worker Maintenance	31.05 36.68 31.37 31.36 17.77 24.41 29.77 25.77 16.60 31.37 32.70 33.95 30.25 21.42 27.94 42.80 41.09 32.67 37.76 30.04 38.64
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician II 23592 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter Maintenance 23790 - Pipefitter Maintenance 23810 - Plumber Maintenance 23820 - Pneudraulic Systems Mechanic 23850 - Rigger 23870 - Scale Mechanic 23890 - Sheet-Metal Worker Maintenance 23910 - Small Engine Mechanic	31.05 36.68 31.37 31.36 17.77 24.41 29.77 25.77 16.60 31.37 32.70 33.95 30.25 21.42 27.94 42.80 41.09 32.67 37.76 30.04 38.64 23.36
Mechanic (Research Facility)  23430 - Heavy Equipment Mechanic  23440 - Heavy Equipment Operator  23460 - Instrument Mechanic  23465 - Laboratory/Shelter Mechanic  23470 - Laborer  23510 - Locksmith  23530 - Machinery Maintenance Mechanic  23550 - Machinist Maintenance  23580 - Maintenance Trades Helper  23591 - Metrology Technician II  23592 - Metrology Technician III  23640 - Millwright  23710 - Office Appliance Repairer  23760 - Painter Maintenance  23790 - Pipefitter Maintenance  23810 - Plumber Maintenance  23820 - Rigger  23870 - Scale Mechanic  23890 - Sheet-Metal Worker Maintenance  23910 - Small Engine Mechanic  23931 - Telecommunications Mechanic I	31.05 36.68 31.37 31.36 17.77 24.41 29.77 25.77 16.60 31.37 32.70 33.95 30.25 21.42 27.94 42.80 41.09 32.67 37.76 30.04 38.64 23.36 30.61
Mechanic (Research Facility)  23430 - Heavy Equipment Mechanic  23440 - Heavy Equipment Operator  23460 - Instrument Mechanic  23465 - Laboratory/Shelter Mechanic  23470 - Laborer  23510 - Locksmith  23530 - Machinery Maintenance Mechanic  23580 - Machinist Maintenance  23580 - Machinest Maintenance  23591 - Metrology Technician I  23592 - Metrology Technician II  23593 - Metrology Technician III  23640 - Millwright  23710 - Office Appliance Repairer  23760 - Painter Maintenance  23790 - Pipefitter Maintenance  23810 - Pneudraulic Systems Mechanic  23850 - Rigger  23870 - Scale Mechanic  23890 - Sheet-Metal Worker Maintenance  23911 - Telecommunications Mechanic II	31.05 36.68 31.37 31.36 17.77 24.41 29.77 25.77 16.60 31.37 32.70 33.95 30.25 21.42 27.94 42.80 41.09 32.67 37.76 30.04 38.64 23.36 30.61 31.89
Mechanic (Research Facility)  23430 - Heavy Equipment Mechanic  23440 - Heavy Equipment Operator  23460 - Instrument Mechanic  23465 - Laboratory/Shelter Mechanic  23470 - Laborer  23510 - Locksmith  23530 - Machinery Maintenance Mechanic  23580 - Machinist Maintenance  23580 - Machinest Maintenance  23591 - Metrology Technician I  23592 - Metrology Technician II  23593 - Metrology Technician III  23640 - Millwright  23710 - Office Appliance Repairer  23760 - Painter Maintenance  23790 - Pipefitter Maintenance  23810 - Pneudraulic Systems Mechanic  23850 - Rigger  23870 - Scale Mechanic  23890 - Sheet-Metal Worker Maintenance  23911 - Telecommunications Mechanic II	31.05 36.68 31.37 31.36 17.77 24.41 29.77 25.77 16.60 31.37 32.70 33.95 30.25 21.42 27.94 42.80 41.09 32.67 37.76 30.04 38.64 23.36 30.61 31.89
Mechanic (Research Facility)  23430 - Heavy Equipment Mechanic  23440 - Heavy Equipment Operator  23460 - Instrument Mechanic  23465 - Laboratory/Shelter Mechanic  23470 - Laborer  23510 - Locksmith  23530 - Machinery Maintenance Mechanic  23550 - Machinist Maintenance  23580 - Maintenance Trades Helper  23591 - Metrology Technician I  23592 - Metrology Technician II  23593 - Metrology Technician III  23640 - Millwright  23710 - Office Appliance Repairer  23760 - Painter Maintenance  23790 - Pipefitter Maintenance  23810 - Plumber Maintenance  23820 - Rigger  23870 - Scale Mechanic  23890 - Sheet-Metal Worker Maintenance  23910 - Small Engine Mechanic  23931 - Telecommunications Mechanic II  23932 - Telephone Lineman	31.05 36.68 31.37 31.36 17.77 24.41 29.77 25.77 16.60 31.37 32.70 33.95 30.25 21.42 27.94 42.80 41.09 32.67 37.76 30.04 38.64 23.36 30.61 31.89 24.43
Mechanic (Research Facility)  23430 - Heavy Equipment Mechanic  23440 - Heavy Equipment Operator  23460 - Instrument Mechanic  23465 - Laboratory/Shelter Mechanic  23470 - Laborer  23510 - Locksmith  23530 - Machinery Maintenance Mechanic  23550 - Machinist Maintenance  23580 - Maintenance Trades Helper  23591 - Metrology Technician II  23592 - Metrology Technician III  23593 - Metrology Technician III  23640 - Millwright  23710 - Office Appliance Repairer  23760 - Painter Maintenance  23790 - Pipefitter Maintenance  23810 - Plumber Maintenance  23820 - Pneudraulic Systems Mechanic  23850 - Rigger  23870 - Scale Mechanic  23890 - Sheet-Metal Worker Maintenance  23911 - Telecommunications Mechanic II  23932 - Telecommunications Mechanic II  23950 - Telephone Lineman  23960 - Welder Combination Maintenance	31.05 36.68 31.37 31.36 17.77 24.41 29.77 25.77 16.60 31.37 32.70 33.95 30.25 21.42 27.94 42.80 41.09 32.67 37.76 30.04 38.64 23.36 30.61 31.89 24.43
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist Maintenance 23580 - Martenance Trades Helper 23591 - Metrology Technician II 23592 - Metrology Technician III 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter Maintenance 23790 - Pipefitter Maintenance 23810 - Plumber Maintenance 23820 - Pneudraulic Systems Mechanic 23850 - Rigger 23870 - Scale Mechanic 23890 - Sheet-Metal Worker Maintenance 23910 - Small Engine Mechanic 23931 - Telecommunications Mechanic II 23932 - Telecommunications Mechanic II 23950 - Telephone Lineman 23960 - Welder Combination Maintenance 23965 - Well Driller	31.05 36.68 31.37 31.36 17.77 24.41 29.77 25.77 16.60 31.37 32.70 33.95 30.25 21.42 27.94 42.80 41.09 32.67 37.76 30.04 38.64 23.36 30.61 31.89 24.43 24.32
Mechanic (Research Facility)  23430 - Heavy Equipment Mechanic  23440 - Heavy Equipment Operator  23460 - Instrument Mechanic  23465 - Laboratory/Shelter Mechanic  23470 - Laborer  23510 - Locksmith  23530 - Machinery Maintenance Mechanic  23550 - Machinist Maintenance  23580 - Maintenance Trades Helper  23591 - Metrology Technician II  23592 - Metrology Technician III  23593 - Metrology Technician III  23640 - Millwright  23710 - Office Appliance Repairer  23760 - Painter Maintenance  23790 - Pipefitter Maintenance  23810 - Plumber Maintenance  23820 - Pneudraulic Systems Mechanic  23850 - Rigger  23870 - Scale Mechanic  23890 - Sheet-Metal Worker Maintenance  23911 - Telecommunications Mechanic II  23932 - Telecommunications Mechanic II  23950 - Telephone Lineman  23960 - Welder Combination Maintenance	31.05 36.68 31.37 31.36 17.77 24.41 29.77 25.77 16.60 31.37 32.70 33.95 30.25 21.42 27.94 42.80 41.09 32.67 37.76 30.04 38.64 23.36 30.61 31.89 24.43
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist Maintenance 23580 - Martenance Trades Helper 23591 - Metrology Technician II 23592 - Metrology Technician III 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter Maintenance 23790 - Pipefitter Maintenance 23810 - Plumber Maintenance 23820 - Pneudraulic Systems Mechanic 23850 - Rigger 23870 - Scale Mechanic 23890 - Sheet-Metal Worker Maintenance 23910 - Small Engine Mechanic 23931 - Telecommunications Mechanic II 23932 - Telecommunications Mechanic II 23930 - Welder Combination Maintenance 23960 - Welder Combination Maintenance 23970 - Woodcraft Worker	31.05 36.68 31.37 31.36 17.77 24.41 29.77 25.77 16.60 31.37 32.70 33.95 30.25 21.42 27.94 42.80 41.09 32.67 37.76 30.04 38.64 23.36 30.61 31.89 24.43 24.32 29.63 32.67
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist Maintenance 23580 - Martenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter Maintenance 23790 - Pipefitter Maintenance 23810 - Plumber Maintenance 23820 - Pneudraulic Systems Mechanic 23850 - Rigger 23870 - Scale Mechanic 23890 - Sheet-Metal Worker Maintenance 23911 - Telecommunications Mechanic I 23932 - Telecommunications Mechanic II 23950 - Telephone Lineman 23960 - Welder Combination Maintenance 23965 - Well Driller 23970 - Woodworker	31.05 36.68 31.37 31.36 17.77 24.41 29.77 25.77 16.60 31.37 32.70 33.95 30.25 21.42 27.94 42.80 41.09 32.67 37.76 30.04 38.64 23.36 30.61 31.89 24.43 24.32
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist Maintenance 23580 - Martenance Trades Helper 23591 - Metrology Technician II 23592 - Metrology Technician III 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter Maintenance 23790 - Pipefitter Maintenance 23810 - Plumber Maintenance 23820 - Pneudraulic Systems Mechanic 23850 - Rigger 23870 - Scale Mechanic 23890 - Sheet-Metal Worker Maintenance 23910 - Small Engine Mechanic 23931 - Telecommunications Mechanic II 23932 - Telecommunications Mechanic II 23930 - Welder Combination Maintenance 23960 - Welder Combination Maintenance 23970 - Woodcraft Worker	31.05 36.68 31.37 31.36 17.77 24.41 29.77 25.77 16.60 31.37 32.70 33.95 30.25 21.42 27.94 42.80 41.09 32.67 37.76 30.04 38.64 23.36 30.61 31.89 24.43 24.32 29.63 32.67

24550 - Case Manager	17.80
24570 - Child Care Attendant	13.83
24580 - Child Care Center Clerk	18.03
24610 - Chore Aide	13.73
24620 - Family Readiness And Support Services	17.80
Coordinator	
24630 - Homemaker	20.05
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	31.74
25040 - Sewage Plant Operator	30.72
25070 - Stationary Engineer	31.74
25190 - Ventilation Equipment Tender	24.55
25210 - Water Treatment Plant Operator	30.72
27000 - Protective Service Occupations	
27004 - Alarm Monitor	29.68
27007 - Baggage Inspector	17.70
27008 - Corrections Officer	26.40
27010 - Court Security Officer	21.99
27030 - Detection Dog Handler	19.79
27040 - Detention Officer	26.40
27070 - Firefighter	20.84
27101 - Guard I	17.70
27102 - Guard II 27131 - Police Officer I	19.79 35.88
27131 - Police Officer II	39.88
28000 - Recreation Occupations	39.00
28041 - Carnival Equipment Operator	15.20
28042 - Carnival Equipment Repairer	16.28
28043 - Carnival Worker	12.03
28210 - Gate Attendant/Gate Tender	17.44
28310 - Lifeguard	12.03
28350 - Park Attendant (Aide)	19.50
28510 - Recreation Aide/Health Facility Attendant	14.23
28515 - Recreation Specialist	24.16
28630 - Sports Official	15.53
28690 - Swimming Pool Operator	19.47
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	31.08
29020 - Hatch Tender	31.08
29030 - Line Handler	31.08
29041 - Stevedore I	29.95
29042 - Stevedore II	32.45
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist Center (HFO) (see 2)	43.31
30011 - Air Traffic Control Specialist Station (HFO) (see 2)	29.86
30012 - Air Traffic Control Specialist Terminal (HFO) (see 2)	32.89
30021 - Archeological Technician I	20.60
30022 - Archeological Technician II	23.05
30023 - Archeological Technician III	28.54
30030 - Cartographic Technician	29.12
30040 - Civil Engineering Technician	34.45
30051 - Cryogenic Technician I	27.45
30052 - Cryogenic Technician II	30.32
30061 - Drafter/CAD Operator I	20.60
30062 - Drafter/CAD Operator II	23.05
30063 - Drafter/CAD Operator III	25.69
30064 - Drafter/CAD Operator IV	31.62
30081 - Engineering Technician I	18.51
30082 - Engineering Technician II	21.39
30083 - Engineering Technician III	23.93
30084 - Engineering Technician IV	29.64
30085 - Engineering Technician V	31.93
30086 - Engineering Technician VI	39.73
30090 - Environmental Technician	27.64
30095 - Evidence Control Specialist	24.79

30210 - Laboratory Technician	24.10
30221 - Latent Fingerprint Technician I	27.45
30222 - Latent Fingerprint Technician II	30.32
30240 - Mathematical Technician	31.10
30361 - Paralegal/Legal Assistant I	20.05
30362 - Paralegal/Legal Assistant II	24.83
	30.38
30363 - Paralegal/Legal Assistant III	
30364 - Paralegal/Legal Assistant IV	36.76
30375 - Petroleum Supply Specialist	30.32
30390 - Photo-Optics Technician	29.64
30395 - Radiation Control Technician	30.32
30461 - Technical Writer I	27.12
30462 - Technical Writer II	33.18
30463 - Technical Writer III	40.15
30491 - Unexploded Ordnance (UXO) Technician I	27.53
30492 - Unexploded Ordnance (UXO) Technician II	33.30
30493 - Unexploded Ordnance (UXO) Technician III	39.92
30494 - Unexploded (UXO) Safety Escort	27.53
30495 - Unexploded (UXO) Sweep Personnel	27.53
30501 - Weather Forecaster I	31.62
30502 - Weather Forecaster II	38.47
30620 - Weather Observer Combined Upper Air Or (se	ee 2) 25.69
Surface Programs	
	ee 2) 28.54
31000 - Transportation/Mobile Equipment Operation Occupation	ons
31010 - Airplane Pilot	33.30
31020 - Bus Aide	16.31
31030 - Bus Driver	21.61
31043 - Driver Courier	18.75
31260 - Parking and Lot Attendant	13.75
31290 - Shuttle Bus Driver	19.41
31310 - Taxi Driver	16.74
31361 - Truckdriver Light	20.09
31362 - Truckdriver Medium	22.10
31363 - Truckdriver Heavy	24.90
31364 - Truckdriver Tractor-Trailer	24.90
99000 - Miscellaneous Occupations	
99020 - Cabin Safety Specialist	16.24
99030 - Cashier	12.77
99050 - Desk Clerk	13.55
99095 - Embalmer	40.34
99130 - Flight Follower	27.53
99251 - Laboratory Animal Caretaker I	14.84
99252 - Laboratory Animal Caretaker II	15.90
99260 - Marketing Analyst	36.32
99310 - Mortician	40.34
99410 - Pest Controller	21.70
99510 - Photofinishing Worker	17.97
99710 - Recycling Laborer	23.94
99711 - Recycling Specialist	27.82
99730 - Refuse Collector	22.02
99810 - Sales Clerk	13.49
99820 - School Crossing Guard	15.34
99830 - Survey Party Chief	37.83
99831 - Surveying Aide	25.13
99832 - Surveying Aide 99832 - Surveying Technician	28.89
99840 - Vending Machine Attendant	18.69
99841 - Vending Machine Repairer	21.42
99842 - Vending Machine Repairer Helper	18.69
22045 - Activitie Machinic Mehani et Henhei.	10.09

Note: Executive Order (EO) 13706 Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1 2017. If this contract is covered by the EO the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness injury or other health-related needs including preventive care; to assist a family member (or person who is like family to the employee) who is ill injured or has other health-related needs including preventive care; or for reasons resulting from or to assist a family member (or person who is like family to the employee) who is the victim of domestic violence sexual assault or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.60 per hour up to 40 hours per week or \$184.00 per week or \$797.33 per month

HEALTH & WELFARE EO 13706: \$4.23 per hour up to 40 hours per week or \$169.20 per week or \$733.20 per month\*

\*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706 Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor 3 weeks after 5 years and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor wherever employed and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day Martin Luther King Jr.'s Birthday Washington's Birthday Memorial Day Juneteenth National Independence Day Independence Day Labor Day Columbus Day Veterans' Day Thanksgiving Day and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b) this wage determination does not apply to any employee who individually qualifies as a bona fide executive administrative or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals (29 C.F.R. 541. 400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally because job titles vary widely and change quickly in the computer industry job titles are not determinative of the application of the computer professional exemption. Therefore the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures including consulting with users to determine hardware software or system functional specifications;
- (2) The design development documentation analysis creation testing or modification of computer systems or programs including prototypes based on and related to user or system design specifications;
- (3) The design documentation testing creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties the performance of which requires the same level of skills. (29 C.F.R. 541.400).
- 2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

## \*\* HAZARDOUS PAY DIFFERENTIAL \*\*

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance explosives and incendiary materials. This includes work such as screening blending dying mixing and pressing of sensitive ordnance explosives and pyrotechnic compositions such as lead azide black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization

modification renovation demolition and maintenance operations on sensitive ordnance explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with or in close proximity to ordnance (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands face or arms of the employee engaged in the operation irritation of the skin minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving unloading storage and hauling of ordnance explosive and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance explosives and incendiary material differential pay.

#### \*\* UNIFORM ALLOWANCE \*\*

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract by the employer by the state or local law etc.) the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition where uniform cleaning and maintenance is made the responsibility of the employee all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount or the furnishing of contrary affirmative proof as to the actual cost) reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However in those instances where the uniforms furnished are made of ""wash and wear"" materials may be routinely washed and dried with other personal garments and do not require any special treatment such as dry cleaning daily washing or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract by the contractor by law or by the nature of the work there is no requirement that employees be reimbursed for uniform maintenance costs.

### \*\* SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS \*\*

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"" Fifth Edition (Revision 1) dated September 2015 unless otherwise indicated.

\*\* REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE Standard Form 1444 (SF-1444) \*\*

#### Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e. the work to be performed is not performed by any classification listed in the wage determination) be classified by the contractor so as to provide a reasonable relationship (i.e. appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification wage rate and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award the contractor prepares a written report listing in order the proposed classification title(s) a Federal grade equivalency (FGE) for each proposed classification(s) job description(s) and rationale for proposed wage rate(s) including information regarding the agreement or disagreement of the authorized representative of the employees involved or where there is no authorized representative the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action together with the agency's recommendations and pertinent information including the position of the contractor and the employees to the U.S. Department of Labor Wage and Hour Division for review (See 29 CFR 4.6(b)(2)(ii)).
- 4) Within 30 days of receipt the Wage and Hour Division approves modifies or disapproves the action via transmittal to the agency contracting officer or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.
- 6) Each affected employee shall be furnished by the contractor with a written copy

of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request the ""Service Contract Act Directory of Occupations"" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember it is not the job title but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split combine or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."