

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT

1. CONTRACT ID CODE

PAGE OF PAGES

1 2

2. AMENDMENT/MODIFICATION NO.

P00051

3. EFFECTIVE DATE

See Block 16C

4. REQUISITION/PURCHASE REQ. NO.

5. PROJECT NO. (If applicable)

6. ISSUED BY

CODE

70CDCR

7. ADMINISTERED BY (If other than Item 6)

CODE

ICE/DCR

DETTENTION COMPLIANCE AND REMOVALS
U.S. Immigration and Customs Enforcement
Office of Acquisition Management
500 12th St SW
WASHINGTON DC 20024

ICE/Detention Compliance & Removals
Immigration and Customs Enforcement
Office of Acquisition Management
500 12th St SW
Washington DC 20024

8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code)

STEWART COUNTY OF
ATTN [REDACTED]
PO BOX 157
LUMPKIN GA 318150157

9A. AMENDMENT OF SOLICITATION NO.

9B. DATED (SEE ITEM 11)

10A. MODIFICATION OF CONTRACT/ORDER NO.
DROIGSA-06-00005/

10B. DATED (SEE ITEM 13)

06/30/2006

CODE N559HGSGNDX7

FACILITY CODE

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended. is not extended
Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing items 8 and 15, and returning _____ copies of the amendment, (b) By acknowledging receipt of this amendment on each copy of the offer submitted, or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)

See Schedule

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE

A. THIS CHANGE ORDER IS ISSUED PURSUANT TO (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.

B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43 103(b)

C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:

D. OTHER (Specify type of modification and authority)

X IAW DROIGSA-06-00005

E. IMPORTANT: Contractor is not. is required to sign this document and return 1 copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible)

UEI: N559HGSGNDX7

Contract Specialist: [REDACTED]

Contracting Officer: [REDACTED]

COR: [REDACTED] (229) 838-[REDACTED]

ACOR: [REDACTED] (404) 893-[REDACTED]

Prime Contractor: [REDACTED] (229) 838-[REDACTED]

Sub-Contractor: CoreCivic - [REDACTED] (615) 263-[REDACTED]

The purpose of this modification is to add CLIN 0012 which provides for 13 pillar privacy booths at Stewart Detention Facility, to be funded at the Task Order level.

Continued ...

Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.

P. HAIRMAN

15C. DATE SIGNED

5/10/2023

CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED
DROIGSA-06-00005//P00051

PAGE 2 OF 2

NAME OF OFFEROR OR CONTRACTOR
STEWART COUNTY OF

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
0012	<p>All other terms and conditions remain the same. Period of Performance: 08/21/2014 to 08/20/2025</p> <p>Add Item 0012 as follows:</p> <p>██████████ PILLAR PRIVACY BOOTHS AT STEWART DETENTION FACILITY</p> <p>Ceiling: ██████████ (Installation, power, and data)</p> <p>Obligated Amount: \$0.00</p> <p>For inquiries regarding ICE detainee information or ICE's usage of this agreement, there shall be no public disclosures regarding this agreement made by the Provider (or any subcontractors) without review and approval of such disclosure by ICE.</p>				

2. AMENDMENT/MODIFICATION NO. P00052	3. EFFECTIVE DATE See Block 16C	4. REQUISITION/PURCHASE REQ. NO.	5. PROJECT NO. (If applicable)
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6. ISSUED BY DETTENTION COMPLIANCE AND REMOVALS U.S. Immigration and Customs Enforcement Office of Acquisition Management 500 12th St SW WASHINGTON DC 20024	CODE 70CDCR	7. ADMINISTERED BY (If other than Item 6) ICE/Detention Compliance & Removals Immigration and Customs Enforcement Office of Acquisition Management 500 12th St SW Washington DC 20024	CODE ICE/DCR
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8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) STEWART COUNTY OF ATTN [REDACTED] PO BOX 157 LUMPKIN GA 318150157	(x)	9A. AMENDMENT OF SOLICITATION NO.
		9B. DATED (SEE ITEM 11)
	x	10A. MODIFICATION OF CONTRACT/ORDER NO. DROIGSA-06-00005/
		10B. DATED (SEE ITEM 13) 06/30/2006
CODE N559HGSNDX7	FACILITY CODE	

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended, is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)
See Schedule

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
X	D. OTHER (Specify type of modification and authority) IAW DROIGSA-06-00005

E. IMPORTANT Contractor is not, is required to sign this document and return _____ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)
 UEI: N559HGSNDX7
 Contract Specialist: [REDACTED]
 Contracting Officer: [REDACTED]
 COR: [REDACTED]; (229) 838-[REDACTED]
 ACOR: [REDACTED]; (404) 893-[REDACTED]
 Prime Contractor: [REDACTED] (229) 838-[REDACTED]
 Sub-Contractor: CoreCivic - [REDACTED]; (615) 263-[REDACTED]

The purpose of this modification is to update the description of CLIN 0012 from 13 privacy booths to 20 privacy booths at Stewart Detention Facility, to be funded at the Task Order level.
Continued ...

Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10

15A. NAME AND TITLE OF SIGNER (Type or print)	
15B. CONTRACTOR/OFFEROR (Signature of person authorized to sign)	15C. DATE SIGNED

CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED
DROIGSA-06-00005//P00052

PAGE OF
2 2

NAME OF OFFEROR OR CONTRACTOR
STEWART COUNTY OF

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
0012	<p>See CLIN description for additional details.</p> <p>All other terms and conditions remain the same. Period of Performance: 08/21/2014 to 08/20/2025</p> <p>Change Item 0012 to read as follows (amount shown is the total amount):</p> <p>■ DURAMATE PRIVACY BOOTHS AT STEWART DETENTION FACILITY</p> <p>Ceiling: ■ (Installation, power, and data) Obligated Amount: \$0.00</p> <p>For inquiries regarding ICE detainee information or ICE's usage of this agreement, there shall be no public disclosures regarding this agreement made by the Provider (or any subcontractors) without review and approval of such disclosure by ICE.</p>				

2. AMENDMENT/MODIFICATION NO. P00053	3. EFFECTIVE DATE See Block 16C	4. REQUISITION/PURCHASE REQ. NO.	5. PROJECT NO. (If applicable)
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6. ISSUED BY DETTENTION COMPLIANCE AND REMOVALS U.S. Immigration and Customs Enforcement Office of Acquisition Management 500 12th St SW WASHINGTON DC 20024	7. ADMINISTERED BY (If other than Item 6) ICE/Detention Compliance & Removals Immigration and Customs Enforcement Office of Acquisition Management 500 12th St SW Washington DC 20024
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8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) STEWART COUNTY OF ATTN [REDACTED] PO BOX 157 LUMPKIN GA 318150157	9A. AMENDMENT OF SOLICITATION NO. 9B. DATED (SEE ITEM 11)
CODE N559HGSNDX7 FACILITY CODE	X 10A. MODIFICATION OF CONTRACT/ORDER NO. DROIGSA-06-00005/ 10B. DATED (SEE ITEM 13) 06/30/2006

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended, is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)
See Schedule

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
X	D. OTHER (Specify type of modification and authority) IAW DROIGSA-06-00005

E. IMPORTANT Contractor is not, is required to sign this document and return 1 copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)
 UEI: N559HGSNDX7
 Contract Specialist: [REDACTED]
 Contracting Officer: [REDACTED]
 COR: [REDACTED]; (229) 838-[REDACTED]
 ACOR: [REDACTED]; (404) 893-[REDACTED]
 Prime Contractor: [REDACTED] (229) 838-[REDACTED]
 Sub-Contractor: CoreCivic - [REDACTED] (615) 263-[REDACTED]

The purpose of this modification is to incorporate Virtual Attorney Visit (VAV) and Transgender Care Guidance (Attachment 1-2).

Continued ...
 Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print) [REDACTED]	15C. DATE SIGNED [REDACTED]
_____ (Signature of person authorized to sign)	_____ (Signature of Contracting Officer)

CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED
DROIGSA-06-00005//P00053

PAGE OF
2 2

NAME OF OFFEROR OR CONTRACTOR
STEWART COUNTY OF

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>All other terms and conditions remain the same. Period of Performance: 08/21/2014 to 08/20/2025 For inquiries regarding ICE detainee information or ICE's usage of this agreement, there shall be no public disclosures regarding this agreement made by the Provider (or any subcontractors) without review and approval of such disclosure by ICE.</p>				

2. AMENDMENT/MODIFICATION NO. P00054	3. EFFECTIVE DATE See Block 16C	4. REQUISITION/PURCHASE REQ. NO.	5. PROJECT NO. (If applicable)
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6. ISSUED BY DETTENTION COMPLIANCE AND REMOVALS U.S. Immigration and Customs Enforcement Office of Acquisition Management 500 12th St SW WASHINGTON DC 20024	7. ADMINISTERED BY (If other than Item 6) ICE/Detention Compliance & Removals Immigration and Customs Enforcement Office of Acquisition Management 500 12th St SW Washington DC 20024
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8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) STEWART COUNTY OF ATTN [REDACTED] PO BOX 157 LUMPKIN GA 318150157	9A. AMENDMENT OF SOLICITATION NO. (x)
	9B. DATED (SEE ITEM 11)
	10A. MODIFICATION OF CONTRACT/ORDER NO. DROIGSA-06-00005/
	10B. DATED (SEE ITEM 13) 06/30/2006

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended, is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)
See Schedule

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
X	D. OTHER (Specify type of modification and authority) IAW DROIGSA-06-00005

E. IMPORTANT Contractor is not, is required to sign this document and return _____ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

UEI: N559HSGSNDX7
 Contract Specialist: [REDACTED]
 Contracting Officer: [REDACTED]
 COR: [REDACTED]; (229) 838-[REDACTED]
 ACOR: [REDACTED]; (404) 893-[REDACTED]
 Prime Contractor: [REDACTED] (229) 838-[REDACTED]
 Sub-Contractor: CoreCivic - [REDACTED] (615) 263-[REDACTED]

The purpose of this modification is to incorporate the most recent Department of Labor Wage Determination and to provide instructions for requesting a price adjustment.

Continued ...

Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 1

15A. NAME AND TITLE OF SIGNER (Type or print)	
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED
_____ (Signature of person authorized to sign)	

CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED
DROIGSA-06-00005//P00054

PAGE OF
2 6

NAME OF OFFEROR OR CONTRACTOR
STEWART COUNTY OF

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
0001	<p>Accordingly,</p> <p>1. In accordance with 52.222-43, Fair Labor Standards Act and Service Contract Labor Standards - Price Adjustment, Wage Determination No. WD 2015-4503, revision 26, dated 06/30/2023 is hereby attached and incorporated with an effective date of 8/1/2023.</p> <p>2. The following payroll data must be submitted to support any request for a price adjustment:</p> <p>A. Employee Name and WD Job Classification Title/Number</p> <p>B. Actual hours paid and/or worked</p> <p>C. Actual hourly wage and wage rates used in previous performance period</p> <p>D. Actual H&W wages and rates used in previous performance period</p> <p>E. How was H&W paid? (i.e., cash to employees or paid to third party)</p> <p>F. Applicable workers compensation rate (if H&W was paid in cash to employee)</p> <p>G. Applicable tax rates and taxable caps (Federal Unemployment Tax Allowance (FUTA) and State Unemployment Tax Allowance (SUTA))</p> <p>3. The Contractor shall notify the Contracting Officer of any price increase claimed under clause 52.222-43 within 30 calendar days of receiving a copy of the completed modification incorporating the new wage determination. Period of Performance: 08/21/2014 to 08/20/2025</p> <p>All other terms and conditions remain the same. Period of Performance: 08/21/2014 to 08/20/2025</p> <p>Change Item 0001 to read as follows (amount shown is the total amount):</p> <p>Detention Guard Services.</p> <p>The Bed Day Rate is increased as follows:</p> <p>From: [REDACTED]</p> <p>By: [REDACTED] (Annual Increase - P00017)</p> <p>By: [REDACTED] (REA - P00047)</p> <p>To: [REDACTED]</p> <p>Funding will be obligated at the Task Order level. Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD Continued ...</p>		DA	[REDACTED]	

CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED
DROIGSA-06-00005//P00054

PAGE OF
3 6

NAME OF OFFEROR OR CONTRACTOR
STEWART COUNTY OF

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	Accounting Info: [REDACTED] ----- Funded: \$0.00 Change Item 0002 to read as follows (amount shown is the total amount): 0002 Transportation Services Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD Accounting Info: [REDACTED] ----- Funded: \$0.00 Change Item 0003 to read as follows (amount shown is the total amount): 0003 Stationary Guard Services Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD Accounting Info: [REDACTED] ----- Funded: \$0.00 Change Item 0004 to read as follows (amount shown is the total amount): 0004 Stationary Guard Services-Overtime Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD Accounting Info: [REDACTED] ----- Funded: \$0.00 Change Item 0005 to read as follows (amount shown is the total amount): 0005 Monthly Internet Service to support VTC of Continued ...				
			DH	[REDACTED]	
			HR	[REDACTED]	
			HR	[REDACTED]	
		[REDACTED]	EA	0.00	

CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED
DROIGSA-06-00005//P00054

PAGE OF
4 6

NAME OF OFFEROR OR CONTRACTOR
STEWART COUNTY OF

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>detainees with their attorneys in preparation for administrative immigrations proceedings at no additional cost to the government.</p> <p>Accounting Info: <div style="background-color: black; width: 200px; height: 20px; margin-bottom: 5px;"></div> <div style="background-color: black; width: 150px; height: 20px; margin-bottom: 5px;"></div> <div style="background-color: black; width: 100px; height: 20px;"></div> </p> <p>Funded: \$0.00</p> <p>Change Item 0006 to read as follows (amount shown is the total amount):</p>				
0006	<p>Detention Guard Services Tier 1 Guaranteed Minimum Beds [REDACTED] Effective May 23 2015 Bed Day Rate: [REDACTED] Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Change Item 0007 to read as follows (amount shown is the total amount):</p>				0.00
0007	<p>Detention Guard Services Tier 2 Above Guaranteed Minimum Beds [REDACTED] Effective May 23 2015 Bed Day Rate: [REDACTED] Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Change Item 0008 to read as follows (amount shown is the total amount):</p>				0.00
0008	<p>Detention Guard Services Tier 3 Above Guaranteed Minimum Beds [REDACTED] Effective May 23 2015 Bed Day Rate: [REDACTED] Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Change Item 0009 to read as follows (amount shown is the total amount):</p> <p>Continued ...</p>				0.00

CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED
DROIGSA-06-00005//P00054

PAGE OF
5 6

NAME OF OFFEROR OR CONTRACTOR
STEWART COUNTY OF

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
0009	<p>Medical Services</p> <p>Period of Performance is extended for the life of the IGSA. (P00043)</p> <p>9/25/2018 to 7/31/2019 @ [REDACTED] (P00032) 8/1/2019 to 9/24/2019 @ [REDACTED] (P00040) 9/25/2019 to 7/31/2020 @ [REDACTED] (P00040) 8/1/2020 to 9/24/2020 @ [REDACTED] (P00042) 9/25/2020 to 9/24/2021 @ [REDACTED] (P00043) 8/1/2020 to 9/24/2020 @ [REDACTED] (P00047) 9/25/2021 to 7/31/2022 @ [REDACTED] (P00047)</p> <p>Tier 1 Medical Services Per Diem Rate is Increased: From: [REDACTED] By: [REDACTED] To: [REDACTED]</p> <p>Rate will increased by 3.25% each year on 9/25. Obligated Amount: \$0.00 Product/Service Code: Q201 Product/Service Description: MEDICAL- GENERAL HEALTH CARE</p> <p>Change Item 0010 to read as follows (amount shown is the total amount):</p>				
0010	<p>ELECTRONIC HEALTH RECORDS</p> <p>9/25/2018 to 9/24/2020 @ [REDACTED] on GM</p> <p>Obligated Amount: \$0.00</p> <p>Product/Service Code: Q201</p> <p>Product/Service Description: MEDICAL- GENERAL HEALTH CARE</p> <p>Change Item 0011 to read as follows (amount shown is the total amount):</p>		EA	[REDACTED]	0.00
0011	<p>Advanced Practice Provider Positions</p> <p>This is a Labor Hour CLIN. The positions are to be invoiced for actual hours worked at an hourly rate of [REDACTED]/hour.</p> <p>Two positions at [REDACTED] hours per year per position (a total of [REDACTED] hours per year)</p> <p>Annual amount per position is [REDACTED] for a total amount of [REDACTED]</p> <p>Continued ...</p>	[REDACTED]	HR		0.00

CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED
DROIGSA-06-00005//P00054

PAGE OF
6 6

NAME OF OFFEROR OR CONTRACTOR
STEWART COUNTY OF

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
0012	<p>(Not Separately Priced) Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Change Item 0012 to read as follows (amount shown is the total amount):</p> <p>20 DURAMATE PRIVACY BOOTHS AT STEWART DETENTION FACILITY</p> <p>Ceiling: [REDACTED] (Installation, power, and data) Obligated Amount: \$0.00</p> <p>For inquiries regarding ICE detainee information or ICE's usage of this agreement, there shall be no public disclosures regarding this agreement made by the Provider (or any subcontractors) without review and approval of such disclosure by ICE.</p>				

"REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT By direction of the Secretary of Labor		U.S. DEPARTMENT OF LABOR EMPLOYMENT STANDARDS ADMINISTRATION WAGE AND HOUR DIVISION WASHINGTON D.C. 20210
--------------------------------------------------------------------------------------------------------------	--	--------------------------------------------------------------------------------------------------------------------

Daniel W. Simms Director		Wage Determination No.: 2015-4503 Revision No.: 26 Date Of Last Revision: 06/30/2023
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Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:	Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023.
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.15 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: Georgia

Area: Georgia Counties of Schley, Stewart, Talbot, Taylor, Troup, Webster

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		15.95***
01012 - Accounting Clerk II		17.91
01013 - Accounting Clerk III		20.03
01020 - Administrative Assistant		28.14
01035 - Court Reporter		17.05
01041 - Customer Service Representative I		13.93***
01042 - Customer Service Representative II		15.21***
01043 - Customer Service Representative III		17.07
01051 - Data Entry Operator I		15.47***
01052 - Data Entry Operator II		16.88
01060 - Dispatcher, Motor Vehicle		19.48
01070 - Document Preparation Clerk		13.58***
01090 - Duplicating Machine Operator		13.58***
01111 - General Clerk I		14.36***
01112 - General Clerk II		15.67***
01113 - General Clerk III		17.58

01120 - Housing Referral Assistant	19.01
01141 - Messenger Courier	13.03***
01191 - Order Clerk I	14.35***
01192 - Order Clerk II	15.66***
01261 - Personnel Assistant (Employment) I	17.91
01262 - Personnel Assistant (Employment) II	20.04
01263 - Personnel Assistant (Employment) III	22.34
01270 - Production Control Clerk	22.18
01290 - Rental Clerk	13.65***
01300 - Scheduler, Maintenance	15.25***
01311 - Secretary I	15.25***
01312 - Secretary II	17.05
01313 - Secretary III	19.01
01320 - Service Order Dispatcher	17.42
01410 - Supply Technician	28.14
01420 - Survey Worker	17.05
01460 - Switchboard Operator/Receptionist	14.02***
01531 - Travel Clerk I	12.71***
01532 - Travel Clerk II	13.75***
01533 - Travel Clerk III	14.82***
01611 - Word Processor I	13.58***
01612 - Word Processor II	15.25***
01613 - Word Processor III	17.05
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer, Fiberglass	22.35
05010 - Automotive Electrician	17.62
05040 - Automotive Glass Installer	16.18***
05070 - Automotive Worker	16.18***
05110 - Mobile Equipment Servicer	14.48***
05130 - Motor Equipment Metal Mechanic	17.91
05160 - Motor Equipment Metal Worker	16.18***
05190 - Motor Vehicle Mechanic	17.93
05220 - Motor Vehicle Mechanic Helper	13.86***
05250 - Motor Vehicle Upholstery Worker	15.59***
05280 - Motor Vehicle Wrecker	16.18***
05310 - Painter, Automotive	17.02
05340 - Radiator Repair Specialist	16.18***
05370 - Tire Repairer	15.54***
05400 - Transmission Repair Specialist	17.91
07000 - Food Preparation And Service Occupations	
07010 - Baker	13.07***
07041 - Cook I	12.06***
07042 - Cook II	13.48***
07070 - Dishwasher	10.75***
07130 - Food Service Worker	11.45***
07210 - Meat Cutter	14.10***
07260 - Waiter/Waitress	9.82***
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	17.91
09040 - Furniture Handler	12.37***
09080 - Furniture Refinisher	17.91
09090 - Furniture Refinisher Helper	14.29***
09110 - Furniture Repairer, Minor	16.12***
09130 - Upholsterer	17.91
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	11.47***
11060 - Elevator Operator	11.47***
11090 - Gardener	17.94
11122 - Housekeeping Aide	12.21***
11150 - Janitor	12.21***
11210 - Laborer, Grounds Maintenance	14.58***
11240 - Maid or Houseman	10.75***
11260 - Pruner	13.36***
11270 - Tractor Operator	16.84
11330 - Trail Maintenance Worker	14.58***

11360 - Window Cleaner	13.32***
12000 - Health Occupations	
12010 - Ambulance Driver	17.35
12011 - Breath Alcohol Technician	20.68
12012 - Certified Occupational Therapist Assistant	28.38
12015 - Certified Physical Therapist Assistant	34.54
12020 - Dental Assistant	17.37
12025 - Dental Hygienist	36.12
12030 - EKG Technician	29.63
12035 - Electroneurodiagnostic Technologist	29.63
12040 - Emergency Medical Technician	17.35
12071 - Licensed Practical Nurse I	18.50
12072 - Licensed Practical Nurse II	20.68
12073 - Licensed Practical Nurse III	23.06
12100 - Medical Assistant	15.84***
12130 - Medical Laboratory Technician	25.89
12160 - Medical Record Clerk	16.59
12190 - Medical Record Technician	18.55
12195 - Medical Transcriptionist	18.50
12210 - Nuclear Medicine Technologist	45.47
12221 - Nursing Assistant I	12.73***
12222 - Nursing Assistant II	14.31***
12223 - Nursing Assistant III	15.61***
12224 - Nursing Assistant IV	17.54
12235 - Optical Dispenser	21.17
12236 - Optical Technician	18.50
12250 - Pharmacy Technician	15.93***
12280 - Phlebotomist	15.62***
12305 - Radiologic Technologist	28.41
12311 - Registered Nurse I	26.59
12312 - Registered Nurse II	32.53
12313 - Registered Nurse II, Specialist	32.53
12314 - Registered Nurse III	39.37
12315 - Registered Nurse III, Anesthetist	39.37
12316 - Registered Nurse IV	47.17
12317 - Scheduler (Drug and Alcohol Testing)	25.64
12320 - Substance Abuse Treatment Counselor	22.66
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	21.58
13012 - Exhibits Specialist II	26.74
13013 - Exhibits Specialist III	32.70
13041 - Illustrator I	21.58
13042 - Illustrator II	26.74
13043 - Illustrator III	32.70
13047 - Librarian	29.61
13050 - Library Aide/Clerk	16.89
13054 - Library Information Technology Systems Administrator	26.74
13058 - Library Technician	19.12
13061 - Media Specialist I	19.29
13062 - Media Specialist II	21.58
13063 - Media Specialist III	24.06
13071 - Photographer I	19.29
13072 - Photographer II	21.58
13073 - Photographer III	26.74
13074 - Photographer IV	32.70
13075 - Photographer V	39.56
13090 - Technical Order Library Clerk	21.58
13110 - Video Teleconference Technician	19.29
14000 - Information Technology Occupations	
14041 - Computer Operator I	15.25***
14042 - Computer Operator II	17.06
14043 - Computer Operator III	19.02
14044 - Computer Operator IV	21.14
14045 - Computer Operator V	23.41

14071 - Computer Programmer I	(see 1)	20.24
14072 - Computer Programmer II	(see 1)	25.08
14073 - Computer Programmer III	(see 1)	
14074 - Computer Programmer IV	(see 1)	
14101 - Computer Systems Analyst I	(see 1)	
14102 - Computer Systems Analyst II	(see 1)	
14103 - Computer Systems Analyst III	(see 1)	
14150 - Peripheral Equipment Operator		15.25***
14160 - Personal Computer Support Technician		21.14
14170 - System Support Specialist		27.41
15000 - Instructional Occupations		
15010 - Aircrew Training Devices Instructor (Non-Rated)		30.64
15020 - Aircrew Training Devices Instructor (Rated)		37.07
15030 - Air Crew Training Devices Instructor (Pilot)		44.43
15050 - Computer Based Training Specialist / Instructor		30.64
15060 - Educational Technologist		35.30
15070 - Flight Instructor (Pilot)		44.43
15080 - Graphic Artist		21.05
15085 - Maintenance Test Pilot, Fixed, Jet/Prop		44.43
15086 - Maintenance Test Pilot, Rotary Wing		44.43
15088 - Non-Maintenance Test/Co-Pilot		44.43
15090 - Technical Instructor		21.88
15095 - Technical Instructor/Course Developer		26.77
15110 - Test Proctor		17.66
15120 - Tutor		17.66
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations		
16010 - Assembler		9.91***
16030 - Counter Attendant		9.91***
16040 - Dry Cleaner		11.60***
16070 - Finisher, Flatwork, Machine		9.91***
16090 - Presser, Hand		9.91***
16110 - Presser, Machine, Drycleaning		9.91***
16130 - Presser, Machine, Shirts		9.91***
16160 - Presser, Machine, Wearing Apparel, Laundry		9.91***
16190 - Sewing Machine Operator		12.15***
16220 - Tailor		12.72***
16250 - Washer, Machine		10.49***
19000 - Machine Tool Operation And Repair Occupations		
19010 - Machine-Tool Operator (Tool Room)		24.41
19040 - Tool And Die Maker		28.94
21000 - Materials Handling And Packing Occupations		
21020 - Forklift Operator		20.30
21030 - Material Coordinator		22.18
21040 - Material Expediter		22.18
21050 - Material Handling Laborer		14.30***
21071 - Order Filler		13.59***
21080 - Production Line Worker (Food Processing)		20.30
21110 - Shipping Packer		16.75
21130 - Shipping/Receiving Clerk		16.75
21140 - Store Worker I		14.72***
21150 - Stock Clerk		18.91
21210 - Tools And Parts Attendant		20.30
21410 - Warehouse Specialist		20.30
23000 - Mechanics And Maintenance And Repair Occupations		
23010 - Aerospace Structural Welder		25.20
23019 - Aircraft Logs and Records Technician		20.45
23021 - Aircraft Mechanic I		24.00
23022 - Aircraft Mechanic II		25.20
23023 - Aircraft Mechanic III		26.48
23040 - Aircraft Mechanic Helper		18.18
23050 - Aircraft, Painter		22.73
23060 - Aircraft Servicer		20.45
23070 - Aircraft Survival Flight Equipment Technician		22.73
23080 - Aircraft Worker		21.55
23091 - Aircrew Life Support Equipment (ALSE) Mechanic		21.55

I		
23092	- Aircrew Life Support Equipment (ALSE) Mechanic	24.00
II		
23110	- Appliance Mechanic	21.19
23120	- Bicycle Repairer	18.01
23125	- Cable Splicer	34.58
23130	- Carpenter, Maintenance	20.64
23140	- Carpet Layer	20.12
23160	- Electrician, Maintenance	24.71
23181	- Electronics Technician Maintenance I	24.27
23182	- Electronics Technician Maintenance II	25.52
23183	- Electronics Technician Maintenance III	26.73
23260	- Fabric Worker	19.07
23290	- Fire Alarm System Mechanic	20.47
23310	- Fire Extinguisher Repairer	18.01
23311	- Fuel Distribution System Mechanic	21.21
23312	- Fuel Distribution System Operator	17.28
23370	- General Maintenance Worker	18.83
23380	- Ground Support Equipment Mechanic	24.00
23381	- Ground Support Equipment Servicer	20.45
23382	- Ground Support Equipment Worker	21.55
23391	- Gunsmith I	18.01
23392	- Gunsmith II	20.12
23393	- Gunsmith III	22.23
23410	- Heating, Ventilation And Air-Conditioning Mechanic	21.73
23411	- Heating, Ventilation And Air Contidioning Mechanic (Research Facility)	22.74
23430	- Heavy Equipment Mechanic	24.14
23440	- Heavy Equipment Operator	17.17
23460	- Instrument Mechanic	22.23
23465	- Laboratory/Shelter Mechanic	21.19
23470	- Laborer	14.30***
23510	- Locksmith	21.19
23530	- Machinery Maintenance Mechanic	24.64
23550	- Machinist, Maintenance	21.60
23580	- Maintenance Trades Helper	14.05***
23591	- Metrology Technician I	22.23
23592	- Metrology Technician II	23.25
23593	- Metrology Technician III	24.22
23640	- Millwright	23.89
23710	- Office Appliance Repairer	21.19
23760	- Painter, Maintenance	19.26
23790	- Pipefitter, Maintenance	23.47
23810	- Plumber, Maintenance	22.41
23820	- Pneudraulic Systems Mechanic	22.23
23850	- Rigger	22.23
23870	- Scale Mechanic	20.12
23890	- Sheet-Metal Worker, Maintenance	18.71
23910	- Small Engine Mechanic	18.55
23931	- Telecommunications Mechanic I	27.17
23932	- Telecommunications Mechanic II	28.42
23950	- Telephone Lineman	22.51
23960	- Welder, Combination, Maintenance	18.54
23965	- Well Driller	22.23
23970	- Woodcraft Worker	22.23
23980	- Woodworker	18.01
24000	- Personal Needs Occupations	
24550	- Case Manager	14.48***
24570	- Child Care Attendant	11.06***
24580	- Child Care Center Clerk	13.83***
24610	- Chore Aide	10.98***
24620	- Family Readiness And Support Services Coordinator	14.48***
24630	- Homemaker	15.32***

25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	21.21
25040 - Sewage Plant Operator	18.08
25070 - Stationary Engineer	21.21
25190 - Ventilation Equipment Tender	16.25
25210 - Water Treatment Plant Operator	18.08
27000 - Protective Service Occupations	
27004 - Alarm Monitor	15.33***
27007 - Baggage Inspector	13.47***
27008 - Corrections Officer	17.27
27010 - Court Security Officer	17.08
27030 - Detection Dog Handler	15.58***
27040 - Detention Officer	17.27
27070 - Firefighter	17.42
27101 - Guard I	13.47***
27102 - Guard II	15.58***
27131 - Police Officer I	19.32
27132 - Police Officer II	21.47
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	14.34***
28042 - Carnival Equipment Repairer	15.26***
28043 - Carnival Worker	11.37***
28210 - Gate Attendant/Gate Tender	15.61***
28310 - Lifeguard	13.82***
28350 - Park Attendant (Aide)	17.45
28510 - Recreation Aide/Health Facility Attendant	12.74***
28515 - Recreation Specialist	21.49
28630 - Sports Official	13.90***
28690 - Swimming Pool Operator	18.80
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	19.88
29020 - Hatch Tender	19.88
29030 - Line Handler	19.88
29041 - Stevedore I	18.84
29042 - Stevedore II	20.94
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist, Center (HFO) (see 2)	45.48
30011 - Air Traffic Control Specialist, Station (HFO) (see 2)	31.35
30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2)	34.53
30021 - Archeological Technician I	17.54
30022 - Archeological Technician II	19.62
30023 - Archeological Technician III	24.31
30030 - Cartographic Technician	24.31
30040 - Civil Engineering Technician	22.58
30051 - Cryogenic Technician I	26.92
30052 - Cryogenic Technician II	29.73
30061 - Drafter/CAD Operator I	17.54
30062 - Drafter/CAD Operator II	19.62
30063 - Drafter/CAD Operator III	21.87
30064 - Drafter/CAD Operator IV	26.92
30081 - Engineering Technician I	15.62***
30082 - Engineering Technician II	17.54
30083 - Engineering Technician III	19.62
30084 - Engineering Technician IV	27.52
30085 - Engineering Technician V	33.30
30086 - Engineering Technician VI	35.97
30090 - Environmental Technician	24.31
30095 - Evidence Control Specialist	24.31
30210 - Laboratory Technician	23.06
30221 - Latent Fingerprint Technician I	26.92
30222 - Latent Fingerprint Technician II	29.73
30240 - Mathematical Technician	24.31
30361 - Paralegal/Legal Assistant I	20.44
30362 - Paralegal/Legal Assistant II	25.33
30363 - Paralegal/Legal Assistant III	30.98

30364 - Paralegal/Legal Assistant IV	37.48
30375 - Petroleum Supply Specialist	29.73
30390 - Photo-Optics Technician	24.31
30395 - Radiation Control Technician	29.73
30461 - Technical Writer I	24.31
30462 - Technical Writer II	29.73
30463 - Technical Writer III	35.97
30491 - Unexploded Ordnance (UXO) Technician I	28.90
30492 - Unexploded Ordnance (UXO) Technician II	34.97
30493 - Unexploded Ordnance (UXO) Technician III	41.91
30494 - Unexploded (UXO) Safety Escort	28.90
30495 - Unexploded (UXO) Sweep Personnel	28.90
30501 - Weather Forecaster I	26.92
30502 - Weather Forecaster II	32.74
30620 - Weather Observer, Combined Upper Air Or	(see 2) 21.87
Surface Programs	
30621 - Weather Observer, Senior	(see 2) 24.31
31000 - Transportation/Mobile Equipment Operation Occupations	
31010 - Airplane Pilot	34.97
31020 - Bus Aide	11.30***
31030 - Bus Driver	16.60
31043 - Driver Courier	14.97***
31260 - Parking and Lot Attendant	12.60***
31290 - Shuttle Bus Driver	13.96***
31310 - Taxi Driver	11.58***
31361 - Truckdriver, Light	15.95***
31362 - Truckdriver, Medium	16.89
31363 - Truckdriver, Heavy	20.68
31364 - Truckdriver, Tractor-Trailer	20.68
99000 - Miscellaneous Occupations	
99020 - Cabin Safety Specialist	17.05
99030 - Cashier	10.95***
99050 - Desk Clerk	11.03***
99095 - Embalmer	28.39
99130 - Flight Follower	28.90
99251 - Laboratory Animal Caretaker I	14.11***
99252 - Laboratory Animal Caretaker II	15.03***
99260 - Marketing Analyst	27.19
99310 - Mortician	28.39
99410 - Pest Controller	18.13
99510 - Photofinishing Worker	15.19***
99710 - Recycling Laborer	17.33
99711 - Recycling Specialist	20.02
99730 - Refuse Collector	15.88***
99810 - Sales Clerk	12.36***
99820 - School Crossing Guard	16.14***
99830 - Survey Party Chief	20.66
99831 - Surveying Aide	14.64***
99832 - Surveying Technician	20.01
99840 - Vending Machine Attendant	20.36
99841 - Vending Machine Repairer	24.23
99842 - Vending Machine Repairer Helper	20.36

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20 per hour) or 13658 (\$12.15 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.98 per hour, up to 40 hours per week, or \$199.20 per week or \$863.20 per month

HEALTH & WELFARE EO 13706: \$4.57 per hour, up to 40 hours per week, or \$182.80 per week, or \$792.13 per month*

*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706, Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor, 3 weeks after 8 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (See 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Juneteenth National Independence Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: This wage determination does not apply to any individual employed in a bona fide executive, administrative, or professional capacity, as defined in 29 C.F.R. Part 541. (See 41 C.F.R. 6701(3)). Because most Computer Systems Analysts and Computer Programmers who are paid at least \$27.63 per hour (or at least \$684 per week if paid on a salary or fee basis) likely qualify as exempt computer professionals under 29 U.S.C. 213(a)(1) and 29 U.S.C. 213(a)(17), this wage determination may not include wage rates for all occupations within those job families. In such instances, a conformance will be necessary if there are nonexempt employees in these job families working on the contract.

Job titles vary widely and change quickly in the computer industry, and are not determinative of whether an employee is an exempt computer professional. To be exempt, computer employees who satisfy the compensation requirements must also have a primary duty that consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and

related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

Any computer employee who meets the applicable compensation requirements and the above duties test qualifies as an exempt computer professional under both section 13(a)(1) and section 13(a)(17) of the Fair Labor Standards Act. (Field Assistance Bulletin No. 2006-3 (Dec. 14, 2006)). Accordingly, this wage determination will not apply to any exempt computer employee regardless of which of these two exemptions is utilized.

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

**** HAZARDOUS PAY DIFFERENTIAL ****

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning

and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS ****

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

**** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE, Standard Form 1444 (SF-1444) ****

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification, wage rate, and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract, a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order the proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the U.S. Department of Labor, Wage and Hour Division, for review (See 29 CFR 4.6(b)(2)(ii)).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.

6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."