

**CONTINUATION SHEET**

REFERENCE NO. OF DOCUMENT BEING CONTINUED  
DROIGSA-08-0013//P00001

PAGE OF  
3 3

NAME OF OFFEROR OR CONTRACTOR  
CHASE COUNTY OF

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>h.the total number of residential/detainee days; i.the name of each ICE resident/detainee; j.resident's/detainee's A-number; k.specific dates of detention for each resident/detainee; l.the total residential/detainee days multiplied by the daily rate; m.For stationary guard services, the itemized monthly invoice shall state the number of hours being billed, the duration of the billing (times and dates) and the name of the resident(s)/detainee(s) that was guarded.</p> <p>Items (a.) through (h.) must be on the cover page of each invoice. Invoices without the above information may be returned for resubmission.</p>				

NAME OF OFFEROR OR CONTRACTOR  
CHASE COUNTY OF

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>a.By mail:</p> <p>DHS, ICE Burlington Finance Center P.O. Box 1620 Williston, VT 05495-1620 Attn: ICE-DRO-FOD-FCH</p> <p>b.By facsimile (fax): (include a cover sheet with point of contact &amp; # of pages)</p> <p style="padding-left: 40px;">802-288-7658</p> <p>c.By e-mail:</p> <p style="padding-left: 40px;">Invoice.Consolidation@dhs.gov</p> <p>Invoices submitted by other than these three methods will be returned.</p> <p>The contractor's Taxpayer Identification Number (TIN) must be registered in the Central Contractor Registration (<a href="http://www.ccr.gov">http://www.ccr.gov</a>) prior to award and shall be notated on every invoice submitted to ICE on or after Nov 17, 2008 to ensure prompt payment provisions are met. Please remember that failure to remain up to date in CCR will cause no payment to be processed as well as no funding rewarded. It is the responsibility of the contractor to maintain registration in CCR.</p> <p>2.The information required with each invoice submission is as follows:</p> <p>Each invoice submitted shall contain the following information:</p> <ul style="list-style-type: none"> <li>a.the name and address of the facility;</li> <li>b.Invoice date and number;</li> <li>c.Agreement number, line item number and, if applicable, the Task order number;</li> <li>d.Terms of any discount for prompt payment offered;</li> <li>e.Name, title, and phone number of person to notify in event of defective invoice;</li> <li>f.Taxpayer Identification Number (TIN).</li> </ul> <p>The Contractor shall include its TIN on the invoice only if required elsewhere in this Agreement. (See paragraph 1 above.)</p> <ul style="list-style-type: none"> <li>g.the daily rate;</li> </ul> <p>Continued ...</p>				

<b>AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT</b>		1. CONTRACT ID CODE	PAGE OF PAGES 1   3
2. AMENDMENT/MODIFICATION NO. P00001	3. EFFECTIVE DATE 11/17/2008	4. REQUISITION/PURCHASE REQ. NO.	5. PROJECT NO. (If applicable)
6. ISSUED BY ICE/Detention Mngt/Detention IGSA Immigration and Customs Enforcement Office of Acquisition Management 801 I Street NW, [REDACTED] Washington DC 20536	CODE ICE/DM/DI	7. ADMINISTERED BY (If other than Item 6) ICE/Detention Mngt/Detention IGSA Immigration and Customs Enforcement Office of Acquisition Management 801 I Street NW, [REDACTED] Washington DC 20536	CODE ICE/DM/DI

8. NAME AND ADDRESS OF CONTRACTOR (No. street, county, State and ZIP Code) CHASE COUNTY OF PO BOX 639 301 S WALNUT COTTONWOOD FALLS KS 668450000	(x) 9A. AMENDMENT OF SOLICITATION NO.
	9B. DATED (SEE ITEM 11)
	X 10A. MODIFICATION OF CONTRACT/ORDER NO. DROIGSA-08-0013/
	10B. DATED (SEE ITEM 11) 03/17/2008

CODE 0342482320000	FACILITY CODE
11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS	
<input type="checkbox"/> The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers <input type="checkbox"/> is extended, <input type="checkbox"/> is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment, (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.	
12. ACCOUNTING AND APPROPRIATION DATA (If required) See Schedule	
13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.	

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
X	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b)
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
	D. OTHER (Specify type of modification and authority)

E. IMPORTANT: Contractor  is not,  is required to sign this document and return \_\_\_\_\_ 0 copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

DUNS Number: 034248232

Field POC: [REDACTED] 816-880-[REDACTED]  
[REDACTED] 312-347-[REDACTED]

Program POC: [REDACTED] 202-732-[REDACTED]

OAQ POC: [REDACTED] Contracting Officer, 202-732-[REDACTED]

POC: [REDACTED] Contracting Officer, 202-732-[REDACTED]

The purpose of this modification is to revise the Invoicing Language under Article XIII, paragraph B. Effective 17 November 2008, Invoices shall be submitted via one of the following three methods:

Continued ...

Except as provided herein, all terms and conditions of the document referenced in Item 9A

15A. NAME AND TITLE OF SIGNER (Type or print)	[REDACTED]
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED
(Signature of person authorized to sign)	16C. DATE SIGNED 17 NOV 08

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT

1. CONTRACT ID CODE  
 PAGE OF PAGES 1 2  
 2. AMENDMENT/MODIFICATION NO. P00002  
 3. EFFECTIVE DATE See Block 16C  
 4. REQUISITION/PURCHASE REQ. NO.  
 5. PROJECT NO. (If applicable)

6. ISSUED BY CODE ICE/DCR  
 7. ADMINISTERED BY (If other than Item 6) CODE  
 ICE/Detention Compliance & Removals  
 Immigration and Customs Enforcement  
 Office of Acquisition Management  
 801 I Street, NW [REDACTED]  
 WASHINGTON DC 20536

8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code)  
 CHASE COUNTY OF  
 PO BOX 639  
 301 S WALNUT  
 COTTONWOOD FALLS KS 668450000  
 9A. AMENDMENT OF SOLICITATION NO.  
 9B. DATED (SEE ITEM 11)  
 10A. MODIFICATION OF CONTRACT/ORDER NO. DROIGSA-08-0013/  
 10B. DATED (SEE ITEM 13) 03/17/2008  
 CODE 0342482320000 FACILITY CODE

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS  
 The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers  is extended.  is not extended.  
 Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning \_\_\_\_\_ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)  
 See Schedule

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.  
 CHECK ONE  
 A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.  
 B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).  
 C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:  
 D. OTHER (Specify type of modification and authority)  
 X FAR PART 43.103(a) Bilateral Modification

E. IMPORTANT: Contractor  is not.  is required to sign this document and return \_\_\_\_\_ 1 \_\_\_\_\_ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)  
 DUNS Number: 034248232  
 Program COR: [REDACTED] 312-347-[REDACTED]  
 Contracting Officer: [REDACTED] 202-732-[REDACTED]  
 Contract Specialist: [REDACTED] 202-732-[REDACTED]

The purpose of this modification is to incorporate the following non-disclosure provision  
 Continued ...

[REDACTED] of the document referenced in Item 9 A or 10. [REDACTED] (print)  
 Administrator  
 15C. DATE SIGNED 5-23-17  
 16C. DATE SIGNED 07/02/2017  
 FAR 30 (REV. 10-83)

CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED  
DROIGSA-08-0013//P00002

PAGE OF  
2 2

NAME OF OFFEROR OR CONTRACTOR  
CHASE COUNTY OF

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>regarding detention services for ICE detainees into Intergovernmental Service Agreement (IGSA) number DROIGSA-08-0013:</p> <p>"There shall be no public disclosures regarding this agreement made by the Provider (or any subcontractors) without review and approval of such disclosure by ICE".</p> <p>All other term and conditions remain the same. Exempt Action: Y Sensitive Award: SPII Period of Performance: 03/17/2008 to 03/16/2022</p>				

2. AMENDMENT/MODIFICATION NO. P00003	3. EFFECTIVE DATE See Block 16C	4. REQUISITION/PURCHASE REQ. NO.	5. PROJECT NO. (If applicable)
---	------------------------------------	----------------------------------	--------------------------------

6. ISSUED BY ICE/Detention Compliance & Removals Immigration and Customs Enforcement Office of Acquisition Management 801 I Street, NW [REDACTED] WASHINGTON DC 205	CODE ICE/DCR	7. ADMINISTERED BY (If other than Item 6) CODE
--	-----------------	---

8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) CHASE COUNTY OF PO BOX 639 301 S WALNUT COTTONWOOD FALLS KS 668450000	(x)	9A. AMENDMENT OF SOLICITATION NO.
		9B. DATED (SEE ITEM 11)
	x	10A. MODIFICATION OF CONTRACT/ORDER NO. DROIGSA-08-0013/
		10B. DATED (SEE ITEM 13) 03/17/2008

**11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS**

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers  is extended,  is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing items 8 and 15, and returning \_\_\_\_\_ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)  
See Schedule

**13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.**

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
X	D. OTHER (Specify type of modification and authority) FAR PART 43.103(b) Unilateral Modification

E. IMPORTANT Contractor  is not,  is required to sign this document and return \_\_\_\_\_ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

DUNS Number: 034248232  
 ---  
 Program COR: [REDACTED] 312-347-[REDACTED]  
 [REDACTED]  
 Alternate Program POC: [REDACTED] 312-347-[REDACTED]  
 [REDACTED]  
 Contracting Officer: [REDACTED], 202-732-[REDACTED]  
 [REDACTED]

Continued ...

Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A

15A. NAME AND TITLE OF SIGNER (Type or print)	[REDACTED]
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED
_____ (Signature of person authorized to sign)	[REDACTED]

**CONTINUATION SHEET**

REFERENCE NO. OF DOCUMENT BEING CONTINUED  
DROIGSA-08-0013//P00003

PAGE OF  
2 2

NAME OF OFFEROR OR CONTRACTOR  
CHASE COUNTY OF

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>Contract Specialist: [REDACTED], 202-732-[REDACTED]</p> <p>[REDACTED]</p> <p>The purpose of this modification to Intergovernmental Service Agreement (IGSA) number DROIGSA-08-0013 is to incorporate the following new rates effective December 22, 2017 as agreed in the attached email from Chase County, KS dated December 22, 2017:</p> <p>1) Revise the bed day rate from \$ [REDACTED] per bed day to [REDACTED] per bed day;</p> <p>2) Revise the guard/transportation hourly rate from \$ [REDACTED] per hour to \$ [REDACTED] per hour;</p> <p>3) Revise the Mileage Rate from the current GSA Federal travel allowance rate to \$ [REDACTED] per mile, and;</p> <p>4) Revise the Transportation Overtime Hourly Rate from \$ [REDACTED].</p> <p>---</p> <p>Exempt Action: Y Sensitive Award: SPII Period of Performance: 03/17/2008 to 03/16/2022 All other terms and conditions remain the same.</p>				

2. AMENDMENT/MODIFICATION NO. P00004	3. EFFECTIVE DATE See Block 16C	4. REQUISITION/PURCHASE REQ. NO.	5. PROJECT NO. (If applicable)
---	------------------------------------	----------------------------------	--------------------------------

6. ISSUED BY ICE/Detention Compliance & Removals Immigration and Customs Enforcement Office of Acquisition Management 801 I Street, NW [REDACTED] WASHINGTON DC 205	CODE	ICE/DCR	7. ADMINISTERED BY (If other than Item 6)	CODE	
--	------	---------	---	------	--

8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code)  CHASE COUNTY OF PO BOX 639 301 S WALNUT COTTONWOOD FALLS KS 668450000		(x)	9A. AMENDMENT OF SOLICITATION NO.
			9B. DATED (SEE ITEM 11)
		x	10A. MODIFICATION OF CONTRACT/ORDER NO. DROIGSA-08-0013/
			10B. DATED (SEE ITEM 13) 03/17/2008

**11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS**

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers  is extended,  is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing items 8 and 15, and returning \_\_\_\_\_ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)  
See Schedule

**13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.**

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
X	D. OTHER (Specify type of modification and authority) Unilateral Modification

E. IMPORTANT Contractor  is not,  is required to sign this document and return \_\_\_\_\_ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

DUNS Number: 034248232

---

Program COR: [REDACTED] 312-347-[REDACTED]

[REDACTED]

Alternate Program POC: [REDACTED], 312-347-[REDACTED]

[REDACTED]

Contracting Officer: [REDACTED], 202-732-[REDACTED]

[REDACTED]

Continued ...

Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)	16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)	
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED	
(Signature of person authorized to sign)		



**CONTINUATION SHEET**

REFERENCE NO. OF DOCUMENT BEING CONTINUED  
DROIGSA-08-0013//P00004

PAGE OF  
2 2

NAME OF OFFEROR OR CONTRACTOR  
CHASE COUNTY OF

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>Contract Specialist: [REDACTED], 202-732-[REDACTED]</p> <p>[REDACTED]</p> <p>The purpose of this modification to Intergovernmental Service Agreement (IGSA) number DROIGSA-08-0013 is to:</p> <p>Incorporate the attached Department of Labor Wage Determination Number 2015-5756 Revision Number 6 dated 1/10/2018.</p> <p>---</p> <p>Exempt Action: Y Sensitive Award: SPII Period of Performance: 03/17/2008 to 03/16/2022 ---</p> <p>All other terms and conditions remain unchanged.</p>				

2. AMENDMENT/MODIFICATION NO. P00005  
 3. EFFECTIVE DATE See Block 16C  
 4. REQUISITION/PURCHASE REQ. NO.  
 5. PROJECT NO. (If applicable)  
 6. ISSUED BY CODE ICE/DCR  
 ICE/Detention Compliance & Removals  
 Immigration and Customs Enforcement  
 Office of Acquisition Management  
 801 I Street, NW [REDACTED]  
 WASHINGTON DC 20536  
 7. ADMINISTERED BY (If other than Item 6) CODE

8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code)  
 CHASE COUNTY OF  
 PO BOX 639  
 301 S WALNUT  
 COTTONWOOD FALLS KS 668450000  
 9A. AMENDMENT OF SOLICITATION NO.  
 9B. DATED (SEE ITEM 11)  
 10A. MODIFICATION OF CONTRACT/ORDER NO.  
 DROIGSA-08-0013/  
 10B. DATED (SEE ITEM 13)  
 03/17/2008  
 CODE 0342482320000 FACILITY CODE

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS  
 The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers  is extended.  is not extended.  
 Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning \_\_\_\_\_ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.  
 12. ACCOUNTING AND APPROPRIATION DATA (If required)  
 See Schedule

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.  
 CHECK ONE  
 A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.  
 B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).  
 C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:  
 D. OTHER (Specify type of modification and authority)  
 X Bilateral Modification IAW DROIGSA-08-0013

E. IMPORTANT: Contractor  is not  is required to sign this document and return 1 copies to the issuing office.  
 14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)  
 DUNS Number: 034248232

Program COR: [REDACTED] 312-347-[REDACTED]  
 Alternate Program POC: [REDACTED] 312-347-[REDACTED]  
 Contracting Officer: [REDACTED] 202-732-[REDACTED]

[REDACTED] referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.  
 15C. DATE SIGNED  
 Adm  
 2-2-7-20  
 Prescribed by GSA  
 FAR (48 CFR) 53.243

**CONTINUATION SHEET**

REFERENCE NO. OF DOCUMENT BEING CONTINUED  
DROIGSA-08-0013//P00005

PAGE OF  
2 3

NAME OF OFFEROR OR CONTRACTOR  
CHASE COUNTY OF

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>Contract Specialist: [REDACTED] 202-732-[REDACTED]</p> <p>[REDACTED]</p> <p>The purpose of this no-cost modification is as follows:</p> <p>1)Change the standards from NDS 2000 to NDS 2019. <a href="https://www.ice.gov/detention_standards/2019">https://www.ice.gov/detention_standards/2019</a></p> <p>2)Incorporate the Robotics Process Automation (RPA) and,</p> <p>3)Incorporate the Bed Space Tracking Initiative (BSTI)</p> <p>Robotics Process Automation (RPA) Contract Requirement:</p> <p>The Detention Facility Robotics Process Automation (RPA) process requires that bed space and transportation invoice costs and supporting documentation be recorded utilizing the Detention-Transportation Invoice Template (attached) and that all Templates must be submitted to both the ERO Field Office Contract Officer Representative (COR) and the ERO RPA Team Mailbox along with the monthly invoices. This invoice template should be completed in its entirety in the established format (template included in this modification) to include, but not limited to, the following: (1) Vendor Reference information including Bed Space Rate Breakdown, Invoice Date Range, Transportation Cost Breakdown; (2) Bed Space data including Detainee Names and corresponding Alien Numbers (A#); (3) Detainees Transported data including: Detainee Names, corresponding Alien Numbers, Category and Mission #, Mission Data including Mandatory Fields and Additional Mission Expenses corresponding to GSA and contract rates, as applicable and allowed. Invoice updates may be requested by the COR and will require timely resubmission to the COR and the ERO RPA Team Mailbox. The Government reserves the right to update the detention facility invoice process, templates or other related documents, in order to fix issues, expand capabilities, and improve performance of the reconciliation process.</p> <p>Bed Space Tracking Initiative (BSTI) Contract Requirement:</p> <p>Continued ...</p>				

NAME OF OFFEROR OR CONTRACTOR  
CHASE COUNTY OF

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>The Custody Management - ServiceNow platform portal (Custody SNOW) is a consolidated portal that will enable ICE to meet detention facility reporting requirements. Effective March 01, 2020, detention facilities are required to complete the attached template and submit it twice daily via e-mail to [REDACTED]@ice.dhs.gov at 9:00am EST and 4:00pm EST. In the future, the data platform may include, but not limited to, the Bed Space Tracking Initiative (BSTI), Segregation Management Reporting System (SMRS), Prison Rape Elimination Act (PREA) and Sexual Abuse and Assault Prevention and Intervention (SAAPI) compliance, national detention standards compliance, as well as other detention-related compliance and initiative reports being developed by ICE. Applicable submission forms and reporting templates will be made available to the detention facilities via email, the Custody SNOW portal or other electronically transmitted medium of the governments choice. Data input may be required on an as-required basis, such as, per incident or an established reporting time of day requirement, based on the specific subject, and as required under applicable Federal law, ICE policies, and/or program procedures. The Government reserves the right to update the Custody SNOW portal and associated forms, user access, and submission process for uploading the required data to correct issues, expand capabilities, and improve performance of the system.</p> <p>Attachments:</p> <ul style="list-style-type: none"> <li>•RPA Detention-Transportation Invoice Template</li> <li>•ICE BSTI Email Submission Form</li> </ul> <p>--- Period of Performance: 03/17/2008 to 03/16/2022 ---</p> <p>All other terms and conditions remain unchanged.</p>				

2. AMENDMENT/MODIFICATION NO. P00006	3. EFFECTIVE DATE See Block 16C	4. REQUISITION/PURCHASE REQ. NO.	5. PROJECT NO. (If applicable)
---	------------------------------------	----------------------------------	--------------------------------

6. ISSUED BY ICE/Detention Compliance & Removals Immigration and Customs Enforcement Office of Acquisition Management 801 I Street, NW [REDACTED] WASHINGTON DC 205	CODE	ICE/DCR	7. ADMINISTERED BY (If other than Item 6)	CODE	
--	------	---------	---	------	--

8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code)  CHASE COUNTY OF PO BOX 639 301 S WALNUT COTTONWOOD FALLS KS 668450639	(x)	9A. AMENDMENT OF SOLICITATION NO.
		9B. DATED (SEE ITEM 11)
	x	10A. MODIFICATION OF CONTRACT/ORDER NO. DROIGSA-08-0013/
		10B. DATED (SEE ITEM 13) 03/17/2008

CODE 0342482320000	FACILITY CODE
--------------------	---------------

**11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS**

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers  is extended,  is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing items 8 and 15, and returning \_\_\_\_\_ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)  
See Schedule

**13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.**

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
X	D. OTHER (Specify type of modification and authority) IAW DROIGSA-08-0013

E. IMPORTANT Contractor  is not,  is required to sign this document and return \_\_\_\_\_ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)  
DUNS Number: 034248232

Program COR: [REDACTED] 312-347-[REDACTED]  
[REDACTED]  
Alternate Program POC: [REDACTED], 312-347-[REDACTED]  
[REDACTED]  
Contracting Officer: [REDACTED], 202-732-[REDACTED]  
[REDACTED]

Continued ...  
Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)	
15B. CONTRACTOR/OFFEROR  (Signature of person authorized to sign)	15C. DATE SIGNED

**CONTINUATION SHEET**

REFERENCE NO. OF DOCUMENT BEING CONTINUED  
DROIGSA-08-0013//P00006

PAGE OF  
2 16

NAME OF OFFEROR OR CONTRACTOR  
CHASE COUNTY OF

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>Contract Specialist: [REDACTED], 202-732-[REDACTED]</p> <p>The purpose of this no-cost modification is to incorporate Wage Determination 2015-5756 Revision 13.</p> <p>---</p> <p>Period of Performance: 03/17/2008 to 03/16/2022</p> <p>---</p> <p>All other terms and conditions remain unchanged.</p>				

"REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR  
THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION  
By direction of the Secretary of Labor | WAGE AND HOUR DIVISION  
WASHINGTON D.C. 20210

Wage Determination No.: 2015-5756  
Daniel W. Simms Division of | Revision No.: 13  
Director Wage Determinations | Date Of Last Revision: 12/23/2019

---

Note: Under Executive Order (EO) 13658 an hourly minimum

wage of \$10.80 for calendar year 2020 applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1 2015. If this contract is covered by the EO the contractor must pay all workers in any classification listed on this wage determination at least \$10.80 per hour (or the applicable wage rate listed on this wage determination if it is higher) for all hours spent performing on the contract in calendar year 2020. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

---

State: Kansas

Area: Kansas Counties of Allen Bourbon Chase Chautauqua Cherokee Cowley  
Crawford Elk Greenwood Labette Montgomery Neosho Wilson Woodson

---

**\*\*Fringe Benefits Required Follow the Occupational Listing\*\***

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I	13.28	
01012 - Accounting Clerk II	15.89	
01013 - Accounting Clerk III	17.75	
01020 - Administrative Assistant	20.89	
01035 - Court Reporter	24.99	
01041 - Customer Service Representative I	11.31	
01042 - Customer Service Representative II	12.72	
01043 - Customer Service Representative III	13.88	
01051 - Data Entry Operator I	13.80	
01052 - Data Entry Operator II	15.07	
01060 - Dispatcher Motor Vehicle	17.66	
01070 - Document Preparation Clerk	14.47	
01090 - Duplicating Machine Operator	14.47	
01111 - General Clerk I	13.02	

01112 - General Clerk II	14.21
01113 - General Clerk III	15.95
01120 - Housing Referral Assistant	18.21
01141 - Messenger Courier	12.89
01191 - Order Clerk I	14.27
01192 - Order Clerk II	15.57
01261 - Personnel Assistant (Employment) I	15.97
01262 - Personnel Assistant (Employment) II	17.86
01263 - Personnel Assistant (Employment) III	19.91
01270 - Production Control Clerk	20.94
01290 - Rental Clerk	15.21
01300 - Scheduler Maintenance	14.60
01311 - Secretary I	14.60
01312 - Secretary II	16.33
01313 - Secretary III	18.21
01320 - Service Order Dispatcher	15.41
01410 - Supply Technician	20.89
01420 - Survey Worker	13.37
01460 - Switchboard Operator/Receptionist	12.35
01531 - Travel Clerk I	12.58
01532 - Travel Clerk II	13.25
01533 - Travel Clerk III	14.27
01611 - Word Processor I	13.35
01612 - Word Processor II	14.99
01613 - Word Processor III	16.77
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer Fiberglass	20.95
05010 - Automotive Electrician	19.91
05040 - Automotive Glass Installer	19.06
05070 - Automotive Worker	19.06
05110 - Mobile Equipment Servicer	16.98
05130 - Motor Equipment Metal Mechanic	20.95
05160 - Motor Equipment Metal Worker	19.06
05190 - Motor Vehicle Mechanic	21.18
05220 - Motor Vehicle Mechanic Helper	15.92
05250 - Motor Vehicle Upholstery Worker	18.02
05280 - Motor Vehicle Wrecker	19.06
05310 - Painter Automotive	19.91
05340 - Radiator Repair Specialist	19.06
05370 - Tire Repairer	15.62
05400 - Transmission Repair Specialist	20.95
07000 - Food Preparation And Service Occupations	
07010 - Baker	11.71
07041 - Cook I	10.87
07042 - Cook II	12.42
07070 - Dishwasher	8.81
07130 - Food Service Worker	9.44
07210 - Meat Cutter	14.11
07260 - Waiter/Waitress	9.02
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	19.62
09040 - Furniture Handler	13.76
09080 - Furniture Refinisher	19.62
09090 - Furniture Refinisher Helper	15.66



09110 - Furniture Repairer Minor	17.54
09130 - Upholsterer	19.62
11000 - General Services And Support Occupations	
11030 - Cleaner Vehicles	11.34
11060 - Elevator Operator	11.45
11090 - Gardener	16.42
11122 - Housekeeping Aide	11.45
11150 - Janitor	11.45
11210 - Laborer Grounds Maintenance	12.85
11240 - Maid or Houseman	9.86
11260 - Pruner	11.66
11270 - Tractor Operator	15.23
11330 - Trail Maintenance Worker	12.85
11360 - Window Cleaner	12.62
12000 - Health Occupations	
12010 - Ambulance Driver	16.19
12011 - Breath Alcohol Technician	17.23
12012 - Certified Occupational Therapist Assistant	27.03
12015 - Certified Physical Therapist Assistant	26.21
12020 - Dental Assistant	16.02
12025 - Dental Hygienist	32.84
12030 - EKG Technician	24.82
12035 - Electroneurodiagnostic Technologist	24.82
12040 - Emergency Medical Technician	16.19
12071 - Licensed Practical Nurse I	15.40
12072 - Licensed Practical Nurse II	17.23
12073 - Licensed Practical Nurse III	19.20
12100 - Medical Assistant	13.37
12130 - Medical Laboratory Technician	18.15
12160 - Medical Record Clerk	14.86
12190 - Medical Record Technician	16.63
12195 - Medical Transcriptionist	15.68
12210 - Nuclear Medicine Technologist	36.13
12221 - Nursing Assistant I	10.90
12222 - Nursing Assistant II	12.27
12223 - Nursing Assistant III	13.38
12224 - Nursing Assistant IV	15.02
12235 - Optical Dispenser	14.95
12236 - Optical Technician	15.40
12250 - Pharmacy Technician	14.75
12280 - Phlebotomist	13.37
12305 - Radiologic Technologist	24.18
12311 - Registered Nurse I	21.92
12312 - Registered Nurse II	26.82
12313 - Registered Nurse II Specialist	26.82
12314 - Registered Nurse III	32.44
12315 - Registered Nurse III Anesthetist	32.44
12316 - Registered Nurse IV	38.89
12317 - Scheduler (Drug and Alcohol Testing)	21.33
12320 - Substance Abuse Treatment Counselor	20.17
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	17.44
13012 - Exhibits Specialist II	21.59
13013 - Exhibits Specialist III	26.42

13041 - Illustrator I	17.44	
13042 - Illustrator II	21.59	
13043 - Illustrator III	26.42	
13047 - Librarian	23.91	
13050 - Library Aide/Clerk	12.63	
13054 - Library Information Technology Systems Administrator		19.64
13058 - Library Technician	14.40	
13061 - Media Specialist I	16.19	
13062 - Media Specialist II	18.05	
13063 - Media Specialist III	20.13	
13071 - Photographer I	14.77	
13072 - Photographer II	16.52	
13073 - Photographer III	20.46	
13074 - Photographer IV	25.04	
13075 - Photographer V	30.29	
13090 - Technical Order Library Clerk	15.49	
13110 - Video Teleconference Technician	15.59	
14000 - Information Technology Occupations		
14041 - Computer Operator I	17.92	
14042 - Computer Operator II	18.33	
14043 - Computer Operator III	21.46	
14044 - Computer Operator IV	23.01	
14045 - Computer Operator V	25.46	
14071 - Computer Programmer I	(see 1)	22.75
14072 - Computer Programmer II	(see 1)	25.78
14073 - Computer Programmer III	(see 1)	
14074 - Computer Programmer IV	(see 1)	
14101 - Computer Systems Analyst I	(see 1)	
14102 - Computer Systems Analyst II	(see 1)	
14103 - Computer Systems Analyst III	(see 1)	
14150 - Peripheral Equipment Operator	17.92	
14160 - Personal Computer Support Technician	24.04	
14170 - System Support Specialist	25.81	
15000 - Instructional Occupations		
15010 - Aircrew Training Devices Instructor (Non-Rated)		28.83
15020 - Aircrew Training Devices Instructor (Rated)		34.88
15030 - Air Crew Training Devices Instructor (Pilot)		40.87
15050 - Computer Based Training Specialist / Instructor		28.83
15060 - Educational Technologist	26.09	
15070 - Flight Instructor (Pilot)	40.87	
15080 - Graphic Artist	21.75	
15085 - Maintenance Test Pilot Fixed Jet/Prop		39.82
15086 - Maintenance Test Pilot Rotary Wing		39.82
15088 - Non-Maintenance Test/Co-Pilot		39.82
15090 - Technical Instructor	18.19	
15095 - Technical Instructor/Course Developer		22.26
15110 - Test Proctor	14.69	
15120 - Tutor	14.69	
16000 - Laundry Dry-Cleaning Pressing And Related Occupations		
16010 - Assembler	9.56	
16030 - Counter Attendant	9.56	
16040 - Dry Cleaner	12.08	
16070 - Finisher Flatwork Machine	9.56	

16090 - Presser Hand	9.56	
16110 - Presser Machine Drycleaning		9.56
16130 - Presser Machine Shirts	9.56	
16160 - Presser Machine Wearing Apparel Laundry		9.56
16190 - Sewing Machine Operator		12.84
16220 - Tailor	13.60	
16250 - Washer Machine	10.39	
19000 - Machine Tool Operation And Repair Occupations		
19010 - Machine-Tool Operator (Tool Room)		22.95
19040 - Tool And Die Maker	29.95	
21000 - Materials Handling And Packing Occupations		
21020 - Forklift Operator	16.55	
21030 - Material Coordinator	21.09	
21040 - Material Expediter	21.09	
21050 - Material Handling Laborer	14.53	
21071 - Order Filler	12.00	
21080 - Production Line Worker (Food Processing)		16.55
21110 - Shipping Packer	16.54	
21130 - Shipping/Receiving Clerk	16.54	
21140 - Store Worker I	14.77	
21150 - Stock Clerk	18.92	
21210 - Tools And Parts Attendant	16.55	
21410 - Warehouse Specialist	16.55	
23000 - Mechanics And Maintenance And Repair Occupations		
23010 - Aerospace Structural Welder	28.51	
23019 - Aircraft Logs and Records Technician		22.99
23021 - Aircraft Mechanic I	27.15	
23022 - Aircraft Mechanic II	28.51	
23023 - Aircraft Mechanic III	29.93	
23040 - Aircraft Mechanic Helper	20.31	
23050 - Aircraft Painter	25.23	
23060 - Aircraft Servicer	22.99	
23070 - Aircraft Survival Flight Equipment Technician		25.23
23080 - Aircraft Worker	24.32	
23091 - Aircrew Life Support Equipment (ALSE) Mechanic I		24.32
23092 - Aircrew Life Support Equipment (ALSE) Mechanic II		27.15
23110 - Appliance Mechanic	21.79	
23120 - Bicycle Repairer	18.00	
23125 - Cable Splicer	35.25	
23130 - Carpenter Maintenance	19.62	
23140 - Carpet Layer	20.58	
23160 - Electrician Maintenance	24.21	
23181 - Electronics Technician Maintenance I		24.31
23182 - Electronics Technician Maintenance II		25.52
23183 - Electronics Technician Maintenance III		30.71
23260 - Fabric Worker	19.32	
23290 - Fire Alarm System Mechanic	22.85	
23310 - Fire Extinguisher Repairer	18.00	
23311 - Fuel Distribution System Mechanic		25.66
23312 - Fuel Distribution System Operator		21.01
23370 - General Maintenance Worker		18.69
23380 - Ground Support Equipment Mechanic		27.15

23381 - Ground Support Equipment Servicer	22.99
23382 - Ground Support Equipment Worker	24.32
23391 - Gunsmith I	18.00
23392 - Gunsmith II	20.58
23393 - Gunsmith III	22.85
23410 - Heating Ventilation And Air-Conditioning Mechanic	21.07
23411 - Heating Ventilation And Air Contidioning Mechanic (Research Facility)	22.04
23430 - Heavy Equipment Mechanic	20.67
23440 - Heavy Equipment Operator	20.58
23460 - Instrument Mechanic	22.85
23465 - Laboratory/Shelter Mechanic	21.79
23470 - Laborer	14.53
23510 - Locksmith	21.79
23530 - Machinery Maintenance Mechanic	22.29
23550 - Machinist Maintenance	20.58
23580 - Maintenance Trades Helper	15.77
23591 - Metrology Technician I	22.85
23592 - Metrology Technician II	23.90
23593 - Metrology Technician III	24.88
23640 - Millwright	22.85
23710 - Office Appliance Repairer	19.00
23760 - Painter Maintenance	18.96
23790 - Pipefitter Maintenance	22.34
23810 - Plumber Maintenance	21.25
23820 - Pneudraulic Systems Mechanic	22.85
23850 - Rigger	22.85
23870 - Scale Mechanic	20.58
23890 - Sheet-Metal Worker Maintenance	21.95
23910 - Small Engine Mechanic	19.62
23931 - Telecommunications Mechanic I	26.65
23932 - Telecommunications Mechanic II	27.88
23950 - Telephone Lineman	27.99
23960 - Welder Combination Maintenance	19.95
23965 - Well Driller	25.14
23970 - Woodcraft Worker	22.85
23980 - Woodworker	18.00
24000 - Personal Needs Occupations	
24550 - Case Manager	15.17
24570 - Child Care Attendant	10.20
24580 - Child Care Center Clerk	12.75
24610 - Chore Aide	10.01
24620 - Family Readiness And Support Services Coordinator	15.17
24630 - Homemaker	16.25
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	23.45
25040 - Sewage Plant Operator	23.96
25070 - Stationary Engineer	25.22
25190 - Ventilation Equipment Tender	17.14
25210 - Water Treatment Plant Operator	20.86
27000 - Protective Service Occupations	
27004 - Alarm Monitor	16.74

27007 - Baggage Inspector	13.60	
27008 - Corrections Officer	15.77	
27010 - Court Security Officer	16.45	
27030 - Detection Dog Handler	17.18	
27040 - Detention Officer	15.77	
27070 - Firefighter	17.61	
27101 - Guard I	13.60	
27102 - Guard II	17.18	
27131 - Police Officer I	18.90	
27132 - Police Officer II	21.00	
28000 - Recreation Occupations		
28041 - Carnival Equipment Operator	11.55	
28042 - Carnival Equipment Repairer	12.46	
28043 - Carnival Worker	9.29	
28210 - Gate Attendant/Gate Tender	14.32	
28310 - Lifeguard	10.82	
28350 - Park Attendant (Aide)	16.01	
28510 - Recreation Aide/Health Facility Attendant	11.69	
28515 - Recreation Specialist	19.85	
28630 - Sports Official	12.76	
28690 - Swimming Pool Operator	15.81	
29000 - Stevedoring/Longshoremen Occupational Services		
29010 - Blocker And Bracer	23.74	
29020 - Hatch Tender	23.74	
29030 - Line Handler	23.74	
29041 - Stevedore I	22.30	
29042 - Stevedore II	25.14	
30000 - Technical Occupations		
30010 - Air Traffic Control Specialist Center (HFO) (see 2)	39.09	
30011 - Air Traffic Control Specialist Station (HFO) (see 2)	26.95	
30012 - Air Traffic Control Specialist Terminal (HFO) (see 2)	29.68	
30021 - Archeological Technician I	17.30	
30022 - Archeological Technician II	18.10	
30023 - Archeological Technician III	22.43	
30030 - Cartographic Technician	22.43	
30040 - Civil Engineering Technician	19.93	
30051 - Cryogenic Technician I	23.36	
30052 - Cryogenic Technician II	25.81	
30061 - Drafter/CAD Operator I	16.18	
30062 - Drafter/CAD Operator II	18.10	
30063 - Drafter/CAD Operator III	20.18	
30064 - Drafter/CAD Operator IV	24.83	
30081 - Engineering Technician I	16.25	
30082 - Engineering Technician II	18.25	
30083 - Engineering Technician III	22.54	
30084 - Engineering Technician IV	24.66	
30085 - Engineering Technician V	33.08	
30086 - Engineering Technician VI	40.00	
30090 - Environmental Technician	22.43	
30095 - Evidence Control Specialist	21.10	
30210 - Laboratory Technician	20.33	
30221 - Latent Fingerprint Technician I	23.36	
30222 - Latent Fingerprint Technician II	25.81	
30240 - Mathematical Technician	23.48	

30361 - Paralegal/Legal Assistant I	18.18	
30362 - Paralegal/Legal Assistant II	23.48	
30363 - Paralegal/Legal Assistant III	28.72	
30364 - Paralegal/Legal Assistant IV	33.95	
30375 - Petroleum Supply Specialist	25.81	
30390 - Photo-Optics Technician	23.48	
30395 - Radiation Control Technician	25.81	
30461 - Technical Writer I	21.97	
30462 - Technical Writer II	26.88	
30463 - Technical Writer III	32.52	
30491 - Unexploded Ordnance (UXO) Technician I		24.85
30492 - Unexploded Ordnance (UXO) Technician II		30.06
30493 - Unexploded Ordnance (UXO) Technician III		36.03
30494 - Unexploded (UXO) Safety Escort		24.85
30495 - Unexploded (UXO) Sweep Personnel		24.85
30501 - Weather Forecaster I	25.50	
30502 - Weather Forecaster II	31.02	
30620 - Weather Observer Combined Upper Air Or	(see 2)	20.18
Surface Programs		
30621 - Weather Observer Senior	(see 2)	22.43
31000 - Transportation/Mobile Equipment Operation Occupations		
31010 - Airplane Pilot	30.06	
31020 - Bus Aide	12.03	
31030 - Bus Driver	16.46	
31043 - Driver Courier	13.30	
31260 - Parking and Lot Attendant	12.01	
31290 - Shuttle Bus Driver	14.34	
31310 - Taxi Driver	11.17	
31361 - Truckdriver Light	14.34	
31362 - Truckdriver Medium	15.40	
31363 - Truckdriver Heavy	19.37	
31364 - Truckdriver Tractor-Trailer	19.37	
99000 - Miscellaneous Occupations		
99020 - Cabin Safety Specialist	14.66	
99030 - Cashier	9.34	
99050 - Desk Clerk	9.27	
99095 - Embalmer	29.39	
99130 - Flight Follower	24.85	
99251 - Laboratory Animal Caretaker I	13.13	
99252 - Laboratory Animal Caretaker II	13.89	
99260 - Marketing Analyst	24.46	
99310 - Mortician	29.39	
99410 - Pest Controller	18.68	
99510 - Photofinishing Worker	15.16	
99710 - Recycling Laborer	15.56	
99711 - Recycling Specialist	18.44	
99730 - Refuse Collector	14.12	
99810 - Sales Clerk	11.90	
99820 - School Crossing Guard	12.50	
99830 - Survey Party Chief	20.22	
99831 - Surveying Aide	12.47	
99832 - Surveying Technician	17.11	
99840 - Vending Machine Attendant	17.71	
99841 - Vending Machine Repairer	21.04	

---

Note: Executive Order (EO) 13706 Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1 2017. If this contract is covered by the EO the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness injury or other health-related needs including preventive care; to assist a family member (or person who is like family to the employee) who is ill injured or has other health-related needs including preventive care; or for reasons resulting from or to assist a family member (or person who is like family to the employee) who is the victim of domestic violence sexual assault or stalking. Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: Life accident and health insurance plans sick leave pension plans civic and personal leave severance pay and savings and thrift plans. Minimum employer contributions costing an average of \$4.54 per hour computed on the basis of all hours worked by service employees employed on the contract.

HEALTH & WELFARE EO 13706: Minimum employer contributions costing an average of \$4.22 per hour computed on the basis of all hours worked by service employees employed on the covered contracts. \*

\*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706 Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor 3 weeks after 5 years and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or

successor wherever employed and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day Martin Luther King Jr's Birthday Washington's Birthday Good Friday Memorial Day Independence Day Labor Day Columbus Day Veterans' Day Thanksgiving Day and Christmas Day. A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b) this wage determination does not apply to any employee who individually qualifies as a bona fide executive administrative or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally because job titles vary widely and change quickly in the computer industry job titles are not determinative of the application of the computer professional exemption. Therefore the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

(1) The application of systems analysis techniques and procedures including consulting with users to determine hardware software or system functional specifications;

(2) The design development documentation analysis creation testing or modification of computer systems or programs including prototypes based on and



related to user or system design specifications;

(3) The design documentation testing creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am.

If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

#### \*\* HAZARDOUS PAY DIFFERENTIAL \*\*

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance explosives and incendiary materials. This includes work such as screening blending dying mixing and pressing of sensitive ordnance explosives and pyrotechnic compositions such as lead azide black powder and photoflash powder.

All dry-house activities involving propellants or explosives. Demilitarization modification renovation demolition and maintenance operations on sensitive ordnance explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with or in close proximity to ordnance (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands face or arms of the employee engaged in the operation irritation of the skin minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving unloading storage and hauling of ordnance explosive and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance explosives and incendiary material differential pay.

#### \*\* UNIFORM ALLOWANCE \*\*

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract by the employer by the state or local law etc.) the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition where uniform cleaning and maintenance is made the responsibility of the employee all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount or the furnishing of contrary affirmative proof as to the actual cost) reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However in those instances where the uniforms furnished are made of "wash and wear" materials may be routinely washed and dried with other personal garments and do not require any special treatment such as dry cleaning daily washing or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract by the contractor by law or by the nature of the work there is no requirement that employees be reimbursed for uniform maintenance costs.

**\*\* SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS \*\***

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations" Fifth Edition (Revision 1) dated September 2015 unless otherwise indicated.

**\*\* REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE Standard Form 1444 (SF-1444) \*\***

**Conformance Process:**

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e. the work to be performed is not performed by any classification listed in the wage determination) be classified by the contractor so as to provide a reasonable relationship (i.e. appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR

4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification wage rate and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
  
- 2) After contract award the contractor prepares a written report listing in order the proposed classification title(s) a Federal grade equivalency (FGE) for each proposed classification(s) job description(s) and rationale for proposed wage rate(s) including information regarding the agreement or disagreement of the authorized representative of the employees involved or where there is no authorized representative the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
  
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action together with the agency's recommendations and pertinent information including the position of the contractor and the employees to the U.S. Department of Labor Wage and Hour Division for review (See 29 CFR 4.6(b)(2)(ii)).
  
- 4) Within 30 days of receipt the Wage and Hour Division approves modifies or disapproves the action via transmittal to the agency contracting officer or notifies the contracting officer that additional time will be required to process the request.
  
- 5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.

6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request the ""Service Contract Act Directory of Occupations"" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember it is not the job title but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split combine or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."

2. AMENDMENT/MODIFICATION NO. P00007	3. EFFECTIVE DATE See Block 16C	4. REQUISITION/PURCHASE REQ. NO.	5. PROJECT NO. (If applicable)
---	------------------------------------	----------------------------------	--------------------------------

6. ISSUED BY DETTENTION COMPLIANCE AND REMOVALS U.S. Immigration and Customs Enforcement Office of Acquisition Management 801 I ST NW, [REDACTED] WASHINGTON DC	CODE 70CDCR	7. ADMINISTERED BY (If other than Item 6) ICE/Detention Compliance & Removals Immigration and Customs Enforcement Office of Acquisition Management 801 I Street, NW [REDACTED] WASHINGTON DC 205	CODE ICE/DCR
--	----------------	---	-----------------

8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) CHASE COUNTY OF PO BOX 639 301 S WALNUT COTTONWOOD FALLS KS 668450639	(x)	9A. AMENDMENT OF SOLICITATION NO.
		9B. DATED (SEE ITEM 11)
	x	10A. MODIFICATION OF CONTRACT/ORDER NO. DROIGSA-08-0013/
		10B. DATED (SEE ITEM 13) 03/17/2008
CODE 0342482320000	FACILITY CODE	

**11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS**

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers  is extended,  is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing items 8 and 15, and returning \_\_\_\_\_ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)  
See Schedule

**13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.**

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
X	D. OTHER (Specify type of modification and authority) IAW DROIGSA-08-0013

E. IMPORTANT Contractor  is not,  is required to sign this document and return \_\_\_\_\_ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)  
DUNS Number: 034248232

---  
COR: [REDACTED], 312-347-[REDACTED]  
Alternative POC: [REDACTED], 312-347-[REDACTED]  
Contracting Officer: [REDACTED], 202-732-[REDACTED]

Continued ...  
Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)	
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED
<hr/> <i>(Signature of person authorized to sign)</i>	

CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED  
DROIGSA-08-0013//P00007

PAGE OF  
2 14

NAME OF OFFEROR OR CONTRACTOR  
CHASE COUNTY OF

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>Contract Specialist: [REDACTED], 202-732-[REDACTED]</p> <p>The purpose of this no-cost modification is to incorporate Wage Determination 2015-5756 Revision 14, dated June 3, 2020.</p> <p>---</p> <p>Period of Performance: 03/17/2008 to 03/16/3007</p> <p>---</p> <p>All other terms and conditions remain unchanged.</p>				

"REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT By direction of the Secretary of Labor	U.S. DEPARTMENT OF LABOR EMPLOYMENT STANDARDS ADMINISTRATION WAGE AND HOUR DIVISION WASHINGTON D.C. 20210  Wage Determination No.: 2015-5756 Revision No.: 14 Date Of Last Revision: 06/03/2020
Daniel W. Simms Director	Division of Wage Determinations

Note: Under Executive Order (EO) 13658 an hourly minimum

wage of \$10.80 for calendar year 2020 applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1 2015. If this contract is covered by the EO the contractor must pay all workers in any classification listed on this wage determination at least \$10.80 per hour (or the applicable wage rate listed on this wage determination if it is higher) for all hours spent performing on the contract in calendar year 2020. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

---

State: Kansas

Area: Kansas Counties of Allen Bourbon Chase Chautauqua Cherokee Cowley Crawford Elk Greenwood Labette Montgomery Neosho Wilson Woodson

**\*\*Fringe Benefits Required Follow the Occupational Listing\*\***

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		13.45
01012 - Accounting Clerk II		15.89
01013 - Accounting Clerk III		17.75
01020 - Administrative Assistant		20.89
01035 - Court Reporter		27.49
01041 - Customer Service Representative I		11.73
01042 - Customer Service Representative II		13.18
01043 - Customer Service Representative III		14.39
01051 - Data Entry Operator I		13.80
01052 - Data Entry Operator II		15.07
01060 - Dispatcher Motor Vehicle		17.66
01070 - Document Preparation Clerk		14.47
01090 - Duplicating Machine Operator		14.47
01111 - General Clerk I		13.02
01112 - General Clerk II		14.21
01113 - General Clerk III		15.95
01120 - Housing Referral Assistant		18.91
01141 - Messenger Courier		12.89
01191 - Order Clerk I		14.68
01192 - Order Clerk II		16.02
01261 - Personnel Assistant (Employment) I		15.97
01262 - Personnel Assistant (Employment) II		17.86
01263 - Personnel Assistant (Employment) III		19.91
01270 - Production Control Clerk		21.11
01290 - Rental Clerk		15.98

01300 - Scheduler Maintenance	15.17
01311 - Secretary I	15.17
01312 - Secretary II	16.97
01313 - Secretary III	18.91
01320 - Service Order Dispatcher	15.41
01410 - Supply Technician	20.89
01420 - Survey Worker	13.37
01460 - Switchboard Operator/Receptionist	12.71
01531 - Travel Clerk I	12.58
01532 - Travel Clerk II	13.25
01533 - Travel Clerk III	14.27
01611 - Word Processor I	13.53
01612 - Word Processor II	15.19
01613 - Word Processor III	16.99
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer Fiberglass	20.95
05010 - Automotive Electrician	19.91
05040 - Automotive Glass Installer	19.06
05070 - Automotive Worker	19.06
05110 - Mobile Equipment Servicer	16.98
05130 - Motor Equipment Metal Mechanic	20.95
05160 - Motor Equipment Metal Worker	19.06
05190 - Motor Vehicle Mechanic	21.18
05220 - Motor Vehicle Mechanic Helper	15.92
05250 - Motor Vehicle Upholstery Worker	18.02
05280 - Motor Vehicle Wrecker	19.06
05310 - Painter Automotive	19.91
05340 - Radiator Repair Specialist	19.06
05370 - Tire Repairer	16.37
05400 - Transmission Repair Specialist	20.95
07000 - Food Preparation And Service Occupations	
07010 - Baker	11.71
07041 - Cook I	11.23
07042 - Cook II	12.83
07070 - Dishwasher	8.95
07130 - Food Service Worker	10.31
07210 - Meat Cutter	14.11
07260 - Waiter/Waitress	9.02
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	19.62
09040 - Furniture Handler	13.76
09080 - Furniture Refinisher	19.62
09090 - Furniture Refinisher Helper	15.66
09110 - Furniture Repairer Minor	17.54
09130 - Upholsterer	19.62
11000 - General Services And Support Occupations	
11030 - Cleaner Vehicles	12.11
11060 - Elevator Operator	11.92
11090 - Gardener	16.52
11122 - Housekeeping Aide	11.92
11150 - Janitor	11.92
11210 - Laborer Grounds Maintenance	12.91
11240 - Maid or Houseman	10.24
11260 - Pruner	11.72
11270 - Tractor Operator	15.31
11330 - Trail Maintenance Worker	12.91
11360 - Window Cleaner	13.13
12000 - Health Occupations	
12010 - Ambulance Driver	16.19
12011 - Breath Alcohol Technician	17.80
12012 - Certified Occupational Therapist Assistant	28.64
12015 - Certified Physical Therapist Assistant	26.96
12020 - Dental Assistant	17.62
12025 - Dental Hygienist	34.26
12030 - EKG Technician	24.82



12035 - Electroneurodiagnostic Technologist	24.82
12040 - Emergency Medical Technician	16.19
12071 - Licensed Practical Nurse I	15.91
12072 - Licensed Practical Nurse II	17.80
12073 - Licensed Practical Nurse III	19.84
12100 - Medical Assistant	13.82
12130 - Medical Laboratory Technician	19.97
12160 - Medical Record Clerk	15.23
12190 - Medical Record Technician	17.03
12195 - Medical Transcriptionist	15.68
12210 - Nuclear Medicine Technologist	36.50
12221 - Nursing Assistant I	11.36
12222 - Nursing Assistant II	12.77
12223 - Nursing Assistant III	13.94
12224 - Nursing Assistant IV	15.65
12235 - Optical Dispenser	15.10
12236 - Optical Technician	15.91
12250 - Pharmacy Technician	15.25
12280 - Phlebotomist	13.37
12305 - Radiologic Technologist	24.62
12311 - Registered Nurse I	22.50
12312 - Registered Nurse II	27.53
12313 - Registered Nurse II Specialist	27.53
12314 - Registered Nurse III	33.30
12315 - Registered Nurse III Anesthetist	33.30
12316 - Registered Nurse IV	39.92
12317 - Scheduler (Drug and Alcohol Testing)	22.04
12320 - Substance Abuse Treatment Counselor	21.97
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	17.44
13012 - Exhibits Specialist II	21.59
13013 - Exhibits Specialist III	26.42
13041 - Illustrator I	17.44
13042 - Illustrator II	21.59
13043 - Illustrator III	26.42
13047 - Librarian	23.91
13050 - Library Aide/Clerk	12.63
13054 - Library Information Technology Systems Administrator	19.64
13058 - Library Technician	15.84
13061 - Media Specialist I	16.19
13062 - Media Specialist II	18.05
13063 - Media Specialist III	20.13
13071 - Photographer I	14.77
13072 - Photographer II	16.52
13073 - Photographer III	20.46
13074 - Photographer IV	25.04
13075 - Photographer V	30.29
13090 - Technical Order Library Clerk	15.49
13110 - Video Teleconference Technician	15.59
14000 - Information Technology Occupations	
14041 - Computer Operator I	17.92
14042 - Computer Operator II	18.33
14043 - Computer Operator III	21.46
14044 - Computer Operator IV	23.01
14045 - Computer Operator V	25.46
14071 - Computer Programmer I	(see 1) 22.75
14072 - Computer Programmer II	(see 1) 25.78
14073 - Computer Programmer III	(see 1)
14074 - Computer Programmer IV	(see 1)
14101 - Computer Systems Analyst I	(see 1)
14102 - Computer Systems Analyst II	(see 1)
14103 - Computer Systems Analyst III	(see 1)
14150 - Peripheral Equipment Operator	17.92
14160 - Personal Computer Support Technician	24.04

14170 - System Support Specialist	25.81
15000 - Instructional Occupations	
15010 - Aircrew Training Devices Instructor (Non-Rated)	29.53
15020 - Aircrew Training Devices Instructor (Rated)	35.72
15030 - Air Crew Training Devices Instructor (Pilot)	42.82
15050 - Computer Based Training Specialist / Instructor	29.53
15060 - Educational Technologist	26.17
15070 - Flight Instructor (Pilot)	42.82
15080 - Graphic Artist	21.75
15085 - Maintenance Test Pilot Fixed Jet/Prop	42.82
15086 - Maintenance Test Pilot Rotary Wing	42.82
15088 - Non-Maintenance Test/Co-Pilot	42.82
15090 - Technical Instructor	18.44
15095 - Technical Instructor/Course Developer	22.56
15110 - Test Proctor	14.89
15120 - Tutor	14.89
16000 - Laundry Dry-Cleaning Pressing And Related Occupations	
16010 - Assembler	9.75
16030 - Counter Attendant	9.75
16040 - Dry Cleaner	12.32
16070 - Finisher Flatwork Machine	9.75
16090 - Presser Hand	9.75
16110 - Presser Machine Drycleaning	9.75
16130 - Presser Machine Shirts	9.75
16160 - Presser Machine Wearing Apparel Laundry	9.75
16190 - Sewing Machine Operator	13.10
16220 - Tailor	13.88
16250 - Washer Machine	10.60
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	22.95
19040 - Tool And Die Maker	29.95
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	18.21
21030 - Material Coordinator	21.11
21040 - Material Expediter	21.11
21050 - Material Handling Laborer	15.06
21071 - Order Filler	12.00
21080 - Production Line Worker (Food Processing)	18.21
21110 - Shipping Packer	16.54
21130 - Shipping/Receiving Clerk	16.54
21140 - Store Worker I	14.77
21150 - Stock Clerk	19.10
21210 - Tools And Parts Attendant	18.21
21410 - Warehouse Specialist	18.21
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	28.51
23019 - Aircraft Logs and Records Technician	22.99
23021 - Aircraft Mechanic I	27.15
23022 - Aircraft Mechanic II	28.51
23023 - Aircraft Mechanic III	29.93
23040 - Aircraft Mechanic Helper	20.31
23050 - Aircraft Painter	25.23
23060 - Aircraft Servicer	22.99
23070 - Aircraft Survival Flight Equipment Technician	25.23
23080 - Aircraft Worker	24.32
23091 - Aircrew Life Support Equipment (ALSE) Mechanic I	24.32
23092 - Aircrew Life Support Equipment (ALSE) Mechanic II	27.15
23110 - Appliance Mechanic	21.79
23120 - Bicycle Repairer	18.00
23125 - Cable Splicer	35.41
23130 - Carpenter Maintenance	19.62
23140 - Carpet Layer	20.58
23160 - Electrician Maintenance	25.01

23181 - Electronics Technician Maintenance I	26.10
23182 - Electronics Technician Maintenance II	27.64
23183 - Electronics Technician Maintenance III	30.71
23260 - Fabric Worker	19.32
23290 - Fire Alarm System Mechanic	22.85
23310 - Fire Extinguisher Repairer	18.00
23311 - Fuel Distribution System Mechanic	28.23
23312 - Fuel Distribution System Operator	23.11
23370 - General Maintenance Worker	18.69
23380 - Ground Support Equipment Mechanic	27.15
23381 - Ground Support Equipment Servicer	22.99
23382 - Ground Support Equipment Worker	24.32
23391 - Gunsmith I	18.00
23392 - Gunsmith II	20.58
23393 - Gunsmith III	22.85
23410 - Heating Ventilation And Air-Conditioning Mechanic	21.07
23411 - Heating Ventilation And Air Contidioning Mechanic (Research Facility)	22.04
23430 - Heavy Equipment Mechanic	20.67
23440 - Heavy Equipment Operator	20.58
23460 - Instrument Mechanic	22.85
23465 - Laboratory/Shelter Mechanic	21.79
23470 - Laborer	15.06
23510 - Locksmith	21.79
23530 - Machinery Maintenance Mechanic	22.38
23550 - Machinist Maintenance	20.58
23580 - Maintenance Trades Helper	15.77
23591 - Metrology Technician I	22.85
23592 - Metrology Technician II	23.90
23593 - Metrology Technician III	24.88
23640 - Millwright	22.85
23710 - Office Appliance Repairer	19.00
23760 - Painter Maintenance	18.96
23790 - Pipefitter Maintenance	22.34
23810 - Plumber Maintenance	21.25
23820 - Pneudraulic Systems Mechanic	22.85
23850 - Rigger	22.85
23870 - Scale Mechanic	20.58
23890 - Sheet-Metal Worker Maintenance	21.95
23910 - Small Engine Mechanic	19.62
23931 - Telecommunications Mechanic I	27.17
23932 - Telecommunications Mechanic II	28.41
23950 - Telephone Lineman	28.26
23960 - Welder Combination Maintenance	19.95
23965 - Well Driller	25.14
23970 - Woodcraft Worker	22.85
23980 - Woodworker	18.00
24000 - Personal Needs Occupations	
24550 - Case Manager	15.42
24570 - Child Care Attendant	10.20
24580 - Child Care Center Clerk	12.75
24610 - Chore Aide	10.34
24620 - Family Readiness And Support Services Coordinator	15.42
24630 - Homemaker	16.25
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	23.45
25040 - Sewage Plant Operator	23.96
25070 - Stationary Engineer	25.22
25190 - Ventilation Equipment Tender	17.14
25210 - Water Treatment Plant Operator	20.86
27000 - Protective Service Occupations	
27004 - Alarm Monitor	16.74
27007 - Baggage Inspector	14.02

27008 - Corrections Officer	16.89
27010 - Court Security Officer	16.45
27030 - Detection Dog Handler	17.18
27040 - Detention Officer	16.89
27070 - Firefighter	17.61
27101 - Guard I	14.02
27102 - Guard II	17.18
27131 - Police Officer I	19.19
27132 - Police Officer II	21.32
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	11.83
28042 - Carnival Equipment Repairer	12.77
28043 - Carnival Worker	9.29
28210 - Gate Attendant/Gate Tender	14.32
28310 - Lifeguard	10.82
28350 - Park Attendant (Aide)	16.01
28510 - Recreation Aide/Health Facility Attendant	11.69
28515 - Recreation Specialist	19.85
28630 - Sports Official	12.76
28690 - Swimming Pool Operator	15.81
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	23.88
29020 - Hatch Tender	23.88
29030 - Line Handler	23.88
29041 - Stevedore I	22.43
29042 - Stevedore II	25.29
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist Center (HFO) (see 2)	40.29
30011 - Air Traffic Control Specialist Station (HFO) (see 2)	27.78
30012 - Air Traffic Control Specialist Terminal (HFO) (see 2)	30.60
30021 - Archeological Technician I	17.30
30022 - Archeological Technician II	18.10
30023 - Archeological Technician III	22.43
30030 - Cartographic Technician	22.43
30040 - Civil Engineering Technician	19.93
30051 - Cryogenic Technician I	23.68
30052 - Cryogenic Technician II	26.16
30061 - Drafter/CAD Operator I	16.18
30062 - Drafter/CAD Operator II	18.10
30063 - Drafter/CAD Operator III	20.18
30064 - Drafter/CAD Operator IV	24.83
30081 - Engineering Technician I	16.25
30082 - Engineering Technician II	18.25
30083 - Engineering Technician III	22.54
30084 - Engineering Technician IV	24.66
30085 - Engineering Technician V	33.08
30086 - Engineering Technician VI	40.00
30090 - Environmental Technician	24.67
30095 - Evidence Control Specialist	21.38
30210 - Laboratory Technician	22.36
30221 - Latent Fingerprint Technician I	23.68
30222 - Latent Fingerprint Technician II	26.16
30240 - Mathematical Technician	23.48
30361 - Paralegal/Legal Assistant I	18.18
30362 - Paralegal/Legal Assistant II	23.48
30363 - Paralegal/Legal Assistant III	28.72
30364 - Paralegal/Legal Assistant IV	33.95
30375 - Petroleum Supply Specialist	26.16
30390 - Photo-Optics Technician	23.48
30395 - Radiation Control Technician	26.16
30461 - Technical Writer I	21.97
30462 - Technical Writer II	26.88
30463 - Technical Writer III	32.52
30491 - Unexploded Ordnance (UXO) Technician I	25.61
30492 - Unexploded Ordnance (UXO) Technician II	30.98

30493 - Unexploded Ordnance (UXO) Technician III	37.14
30494 - Unexploded (UXO) Safety Escort	25.61
30495 - Unexploded (UXO) Sweep Personnel	25.61
30501 - Weather Forecaster I	25.50
30502 - Weather Forecaster II	31.02
30620 - Weather Observer Combined Upper Air Or Surface Programs	(see 2) 20.18
30621 - Weather Observer Senior	(see 2) 22.43
31000 - Transportation/Mobile Equipment Operation Occupations	
31010 - Airplane Pilot	30.98
31020 - Bus Aide	12.03
31030 - Bus Driver	16.46
31043 - Driver Courier	13.30
31260 - Parking and Lot Attendant	12.01
31290 - Shuttle Bus Driver	14.34
31310 - Taxi Driver	12.29
31361 - Truckdriver Light	14.34
31362 - Truckdriver Medium	15.40
31363 - Truckdriver Heavy	19.37
31364 - Truckdriver Tractor-Trailer	19.37
99000 - Miscellaneous Occupations	
99020 - Cabin Safety Specialist	15.11
99030 - Cashier	9.73
99050 - Desk Clerk	9.57
99095 - Embalmer	30.15
99130 - Flight Follower	25.61
99251 - Laboratory Animal Caretaker I	13.77
99252 - Laboratory Animal Caretaker II	14.86
99260 - Marketing Analyst	24.46
99310 - Mortician	30.15
99410 - Pest Controller	18.68
99510 - Photofinishing Worker	16.40
99710 - Recycling Laborer	15.56
99711 - Recycling Specialist	18.44
99730 - Refuse Collector	14.12
99810 - Sales Clerk	11.90
99820 - School Crossing Guard	12.50
99830 - Survey Party Chief	22.24
99831 - Surveying Aide	13.72
99832 - Surveying Technician	18.82
99840 - Vending Machine Attendant	17.71
99841 - Vending Machine Repairer	21.04
99842 - Vending Machine Repairer Helper	17.71

---

Note: Executive Order (EO) 13706 Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1 2017. If this contract is covered by the EO the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness injury or other health-related needs including preventive care; to assist a family member (or person who is like family to the employee) who is ill injured or has other health-related needs including preventive care; or for reasons resulting from or to assist a family member (or person who is like family to the employee) who is the victim of domestic violence sexual assault or stalking. Additional information on contractor requirements and worker protections

under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: Life accident and health insurance plans sick leave pension plans civic and personal leave severance pay and savings and thrift plans. Minimum employer contributions costing an average of \$4.54 per hour computed on the basis of all hours worked by service employees employed on the contract.

HEALTH & WELFARE EO 13706: Minimum employer contributions costing an average of \$4.22 per hour computed on the basis of all hours worked by service employees employed on the covered contracts. \*

\*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706 Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor 3 weeks after 5 years and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor wherever employed and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day Martin Luther King Jr's Birthday Washington's Birthday Good Friday Memorial Day Independence Day Labor Day Columbus Day Veterans' Day Thanksgiving Day and Christmas Day. A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b) this wage determination does not apply to any employee who individually qualifies as a bona fide executive administrative or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example if an individual employee is nonexempt but nevertheless performs duties

within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally because job titles vary widely and change quickly in the computer industry job titles are not determinative of the application of the computer professional exemption. Therefore the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

(1) The application of systems analysis techniques and procedures including consulting with users to determine hardware software or system functional specifications;

(2) The design development documentation analysis creation testing or modification of computer systems or programs including prototypes based on and related to user or system design specifications;

(3) The design documentation testing creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

**\*\* HAZARDOUS PAY DIFFERENTIAL \*\***

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance explosives and incendiary materials. This includes work such as screening blending dying mixing and pressing of sensitive ordnance explosives and pyrotechnic compositions such as lead azide black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization modification renovation demolition and maintenance operations on sensitive ordnance explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with or in close proximity to ordnance (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands face or arms of the employee engaged in the operation irritation of the skin minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving unloading storage and hauling of ordnance explosive and

incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance explosives and incendiary material differential pay.

**\*\* UNIFORM ALLOWANCE \*\***

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract by the employer by the state or local law etc.) the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition where uniform cleaning and maintenance is made the responsibility of the employee all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount or the furnishing of contrary affirmative proof as to the actual cost) reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However in those instances where the uniforms furnished are made of "wash and wear" materials may be routinely washed and dried with other personal garments and do not require any special treatment such as dry cleaning daily washing or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract by the contractor by law or by the nature of the work there is no requirement that employees be reimbursed for uniform maintenance costs.

**\*\* SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS \*\***

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations" Fifth Edition (Revision 1) dated September 2015 unless otherwise indicated.

**\*\* REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE Standard Form 1444 (SF-1444) \*\***

**Conformance Process:**

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e. the work to be performed is not performed by any classification listed in the wage determination) be classified by the contractor so as to provide a reasonable relationship (i.e. appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final



determination of conformed classification wage rate and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
  
- 2) After contract award the contractor prepares a written report listing in order the proposed classification title(s) a Federal grade equivalency (FGE) for each proposed classification(s) job description(s) and rationale for proposed wage rate(s) including information regarding the agreement or disagreement of the authorized representative of the employees involved or where there is no authorized representative the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
  
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action together with the agency's recommendations and pertinent information including the position of the contractor and the employees to the U.S. Department of Labor Wage and Hour Division for review (See 29 CFR 4.6(b)(2)(ii)).
  
- 4) Within 30 days of receipt the Wage and Hour Division approves modifies or disapproves the action via transmittal to the agency contracting officer or notifies the contracting officer that additional time will be required to process the request.
  
- 5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.
  
- 6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request the ""Service Contract Act Directory of Occupations"" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember it is not the job title but the required tasks that

determine whether a class is included in an established wage determination. Conformances may not be used to artificially split combine or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."

2. AMENDMENT/MODIFICATION NO. P00008  
 3. EFFECTIVE DATE See Block 16C  
 4. REQUISITION/PURCHASE REQ. NO.  
 5. PROJECT NO. (If applicable)

6. ISSUED BY CODE 70CDCR  
 7. ADMINISTERED BY (If other than Item 6) CODE ICE/DCR

DETTENTION COMPLIANCE AND REMOVALS  
 U.S. Immigration and Customs Enforcement  
 Office of Acquisition Management  
 801 I ST NW, [REDACTED]  
 WASHINGTON DC 20536

ICE/Detention Compliance & Removals  
 Immigration and Customs Enforcement  
 Office of Acquisition Management  
 801 I Street, NW [REDACTED]  
 WASHINGTON DC 20536

8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code)  
 CHASE COUNTY OF  
 PO BOX 639  
 301 S WALNUT  
 COTTONWOOD FALLS KS 668450639

9A. AMENDMENT OF SOLICITATION NO.  
 9B. DATED (SEE ITEM 11)

10A. MODIFICATION OF CONTRACT/ORDER NO.  
 DROIGSA-08-0013/  
 10B. DATED (SEE ITEM 13)

CODE 0342482320000 FACILITY CODE  
 03/17/2008

**11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS**

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers  is extended.  is not extended.  
 Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning \_\_\_\_\_ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)  
 See Schedule

**13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.**

A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.

B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).

C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:

D. OTHER (Specify type of modification and authority)  
 Amendment to DROIGSA-08-0013

**E. IMPORTANT:** Contractor  is not.  is required to sign this document and return \_\_\_\_\_ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

DUNS Number: 034248232

COR: [REDACTED] 312-347-[REDACTED]

Alternative POC: [REDACTED] 312-347-[REDACTED]

Contracting Officer: [REDACTED] (202) 430-[REDACTED]

Continued ...

Except as provided herein, all terms and conditions of the document referenced in Item 9 A or B apply to this contract and effort.

[REDACTED]

15C. DATE SIGNED  
 11-19-21

**CONTINUATION SHEET**

REFERENCE NO. OF DOCUMENT BEING CONTINUED  
DROIGSA-08-0013//P00008

PAGE 2 OF 2

NAME OF OFFEROR OR CONTRACTOR  
CHASE COUNTY OF

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>Contract Specialist: [REDACTED] 202-494-[REDACTED]</p> <p>The purpose of this amendment is to incorporate Executive Order 14042 that provides Adequate COVID-19 Safety Protocols for Federal Contractors and Subcontractors into the Agreement DROIGSA-08-0013.</p> <p>The EO 14042 can be found at <a href="https://www.saferfederalworkforce.gov/contractors/">https://www.saferfederalworkforce.gov/contractors/</a></p> <p>Chase County reserves the right to seek adjustments in the schedule or price of this Agreement as a result of this change for any and all impacts to Chase County and/or its suppliers and subcontractors, including, but not limited to, adjustments for impacts to Chase County and its suppliers/subcontractors resulting from the following:</p> <ul style="list-style-type: none"> <li>(1) updates or amendments to applicable guidance (including Frequently Asked Questions) published by the Safer Federal Workforce Task Force after 24 September 2021; and</li> <li>(2) the requirement to include the substance of EO 14042 Ensuring Adequate COVID-19 Safety Protocols for Federal Contractors.</li> </ul> <p>Any requests for equitable adjustment must be submitted to the Federal Government within 120 days of the compliance date or within 30 days of the compliance date for an update to the guidance referenced in (1) and (2) above.</p> <p>All other terms and conditions of this Agreement remain unchanged.</p> <p>---</p>				

INTER-GOVERNMENTAL SERVICE AGREEMENT  
BETWEEN THE  
UNITED STATES DEPARTMENT OF HOMELAND SECURITY  
U.S. IMMIGRATION AND CUSTOMS ENFORCEMENT  
OFFICE OF DETENTION AND REMOVAL  
AND  
CHASE COUNTY

This Inter-Governmental Service Agreement ("Agreement") is entered into between United States Department of Homeland Security Immigration and Customs Enforcement ("ICE"), and Chase County ("Service Provider") for the detention and care of aliens ("detainees"). The term "Parties" is used in this Agreement to refer jointly to ICE and the Service Provider.

**FACILITY LOCATION:**

The Service Provider shall provide detention services for detainees at the following institution(s):

**Chase County Detention Facility  
301 S. Walnut Street  
Cottonwood Falls, KS. 66845**

**INTERGOVERNMENTAL SERVICE AGREEMENT**

- ATTACHMENT 1- Title 29, Part 4 Labor Standards for Federal Service Contract Clause
- ATTACHMENT 2 - Wage Determination Number 2007-0546 Dated 10/29/2007

**IN WITNESS WHEREOF**, the undersigned, duly authorized officers, have subscribed their names on behalf of the Chase County and Department of Homeland Security, U.S. Immigration and Customs Enforcement.

**ACCEPTED:**

U.S. Immigration and Customs Enforcement

**ACCEPTED:**

Chase County



Date: 2/17/08

Date: 3/4/08

## Article I. Purpose

- A. Purpose: The purpose of this Intergovernmental Service Agreement (IGSA) is to establish an Agreement between ICE and the Service Provider for the detention, and care of persons detained under the authority of the Immigration and Nationality Act, as amended. All persons in the custody of ICE are "Administrative Detainees". This term recognizes that ICE detainees are not charged with criminal violations and are only held in custody to assure their presence throughout the administrative hearing process and to assure their presence for removal from the United States pursuant to a lawful final order by the Immigration Court, the Board of Immigration Appeals or other Federal judicial body.
- B. Responsibilities: This Agreement sets forth the responsibilities of ICE and the Service Provider. The Agreement states the services the Service Provider shall perform satisfactorily to receive payment from ICE at the rate prescribed in Article I, C.
- C. Guidance: This is a fixed rate agreement, not a cost reimbursable agreement, with respect to the detainee day rate. The detainee day rate is \$ [REDACTED] ICE shall be responsible for reviewing and approving the costs associated with this Agreement and subsequent modifications utilizing all applicable federal procurement laws, regulations and standards in arriving at the detainee day rate.

## Article II. General

- A. Funding: The obligation of ICE to make payments to the Service Provider is contingent upon the availability of Federal funds. ICE will neither present detainees to the Service Provider nor direct performance of any other services until ICE has the appropriate funding. Orders will be placed under this Agreement when specific requirements have been identified and funding obtained. Performance under this Agreement is not authorized until the Contracting Officer issues an order, in writing. The effective date of the Agreement will be negotiated and specified in a delivery order to this Agreement that is supported by the ICE Contracting Officer. This Agreement is neither binding nor effective unless signed by the ICE Contracting Officer. Payments at the approved rate will be paid upon the return of the signed Agreement by the authorized Local Government official to ICE.
- B. Subcontractors: The Service Provider shall notify and obtain approval from the ICE Contracting Officer's Technical Representative (COTR) or designated ICE official if it intends to house ICE detainees in a facility other than the Chase County. If either that facility, or any future facility is operated by an entity other than the Service Provider, ICE

shall treat the entity as a subcontractor to the Service Provider. The Service Provider shall obtain the Contracting Officer's approval before subcontracting the detention and care of detainees to another entity. The Contracting Officer has the right to deny, withhold, or withdraw approval of the proposed subcontractor. Upon approval by the Contracting Officer, the Service Provider shall ensure that any subcontract includes all provisions of this Agreement, and shall provide ICE with copies of all subcontracts. All payments will be made to the Service Provider. ICE will not accept invoices from, or make payments to a subcontractor.

- C. Consistent with Law: This is a firm fixed rate agreement, not cost reimbursable agreement. This Agreement is permitted under applicable statutes, regulation, policies or judicial mandates. Any provision of this Agreement contrary to applicable statutes, regulation, policies or judicial mandates is null and void and shall not necessarily affect the balance of the Agreement.

### **Article III. Covered Services**

- A. Bedspace: The Service Provider shall provide male/female beds on a space available basis. The Service Provider shall house all detainees as determined within the Service Provider's classification system. ICE will be financially liable only for the actual detainee days as defined in Paragraph C of Article III.
- B. Basic Needs: The Service Provider shall provide ICE detainees with safekeeping, housing, subsistence, medical and other services in accordance with this Agreement. In providing these services, the Service Provider shall ensure compliance with all applicable laws, regulations, fire and safety codes, policies and procedures. If the Service Provider determines that ICE has delivered a person for custody who is under the age of eighteen (18), the Service Provider shall not house that person with adult detainees and shall immediately notify the ICE COTR or designated ICE official. The types and levels of services shall be consistent with those the Service Provider routinely affords other inmates.
- C. Unit of Service and Financial Liability: The unit of service is called a "detainee day" and is defined as one person per day. The detainee day begins on the date of arrival. The Service Provider may bill ICE for the date of arrival but not the date of departure. The Service Provider shall not charge for costs that are not directly related to the housing and detention of detainees. Such costs include but are not limited to:
- 1) Salaries of elected officials
  - 2) Salaries of employees not directly engaged in the housing and detention of detainees
  - 3) Indirect costs in which a percentage of all local government costs are pro-rated and applied to individual departments unless, those cost are allocated under an approved Cost Allocation Plan
  - 4) Detainee services which are not provided to, or cannot be used by, Federal detainees

- 5) Operating costs of facilities not utilized by Federal detainees
- 6) Interest on borrowing (however represented), bond discounts, costs of financing/refinancing, except as prescribed by OMB Circular A-87.
- 7) Legal or professional fees (specifically legal expenses for prosecution of claims against the Federal Government, legal expenses of individual detainees or inmates)
- 8) Contingencies

- D. Interpretive Services: The Service Provider shall make special provisions for non-English speaking, handicapped or illiterate detainees. ICE will reimburse the Service Provider for the actual costs associated with providing commercial written or telephone language interpretive services. Upon request, ICE will assist the Service Provider in obtaining translation services. The Service Provider shall provide all instructions verbally either in English or the detainees' language, as appropriate, to detainees who cannot read. The Service Provider shall include the actual costs that the Service Provider paid for such services on its monthly invoice. Except in emergency situations, the Service Provider shall not use detainees for translation services. If the Service Provider uses a detainee for translation service, it shall notify ICE within twenty-four (24) hours of the translation service.
- E. Escort and Transportation Services: The Service Provider will provide, upon request and as scheduled by ICE, necessary escort and transportation services for ICE detainees to and from designated locations. Escort services will be required for escorting detainees to court hearings; escorting witnesses to the courtroom and staged with the ICE Judge during administrative proceedings. Transportation Services shall be performed by at least [REDACTED] qualified sworn law enforcement or correctional officer personnel employed by the Service Provider under their policies, procedures and authorities. See Article XVII.

#### **Article IV. Receiving and Discharging Detainees**

- A. Required Activity: The Service Provider shall receive and discharge detainees only to and from properly identified ICE personnel or other properly identified Federal law enforcement officials with prior authorization from DHS/ICE. Presentation of U.S. Government identification shall constitute "proper identification." The Service Provider shall furnish receiving and discharging services twenty-four (24) hours per day, seven (7) days per week. ICE shall furnish the Service Provider with reasonable notice of receiving and discharging detainees. The Service Provider shall ensure positive identification and recording of detainees and ICE officers. The Service Provider shall not permit medical or emergency discharges except through coordination with on-duty ICE officers.
- B. Emergency Situations: ICE detainees shall not be released from the facility into the custody of other Federal, state, or local officials for any reason, except for medical or emergency situations, without express authorization of ICE.



- C. Restricted Release of Detainees: The Service Provider shall not release ICE detainees from its physical custody to any persons other than those described in Paragraph A of Article IV for any reason, except for either medical, other emergency situations, or in response to a federal writ of habeas corpus. If an ICE detainee is sought for federal, state, or local proceedings, only ICE may authorize release of the detainee for such purposes. The Service Provider shall contact the ICE COTR or designated ICE official immediately regarding any such requests.
- D. Service Provider Right of Refusal: The Service Provider retains the right to refuse acceptance, or request removal, of any detainee exhibiting violent or disruptive behavior, or of any detainee found to have a medical condition that requires medical care beyond the scope of the Service Provider's health care provider. In the case of a detainee already in custody, the Service Provider shall notify ICE and request such removal of the detainee from the Facility. The Service Provider shall allow ICE reasonable time to make alternative arrangements for the detainee.
- E. Emergency Evacuation: In the event of an emergency requiring evacuation of the Facility, the Service Provider shall evacuate ICE detainees in the same manner, and with the same safeguards, as it employs for persons detained under the Service Provider's authority. The Service Provider shall notify the ICE COTR or designated ICE official within two (2) hours of evacuation.

#### **Article V. DHS/ICE Detention Standards**

##### **SATISFACTORY PERFORMANCE:**

The Service Provider is required to house detainees and perform related detention services in accordance with the most current edition of **ICE National Detention Standards** (<http://www.ice.gov/partners/dro/opsmanual/index.htm>). ICE Inspectors will conduct periodic inspections of the facility to assure compliance with the ICE National Detention Standards.

#### **Article VI. Medical Services**

- A. Auspices of Health Authority: The Service Provider shall provide ICE detainees with on-site health care services under the control of a local government designated Health Authority. The Service Provider shall ensure equipment, supplies, and materials, as required by the Health Authority, are furnished to deliver health care on-site.
- B. Level of Professionalism: The Service Provider shall ensure that all health care service providers utilized for ICE detainees hold current licenses, certifications, and/or registrations with the State and/or City where they are practicing. The Service Provider shall retain a registered nurse to provide health care and sick call coverage unless expressly stated otherwise in this Agreement. In the absence of a health care professional, non-health care personnel may refer detainees to health care resources based upon

protocols developed by United States Public Health Service (USPHS) Division of Immigration Health Services (DIHS).

- C. Access to Health Care: The Service Provider shall ensure that on-site medical and health care coverage as defined below is available for all ICE detainees at the facility for at least eight (8) hours per day, seven (7) days per week. The Service Provider shall ensure that its employees solicit each detainee for health complaints and deliver the complaints in writing to the medical and health care staff. The Service Provider shall furnish the detainees instructions in his or her native language for gaining access to health care services as prescribed in Article III, Paragraph D.
- D. On-Site Health Care: The Service Provider shall furnish on-site health care under this Agreement. **The Service Provider shall not charge any ICE detainee an additional fee or Co-payment for medical services or treatment provided at the Service Provider's facility.** The Service Provider shall ensure that ICE detainees receive no lower level of on-site medical care and services than those it provides to local inmates. On-site health care services shall include arrival screening within twenty-four (24) hours of arrival at the Facility, sick call coverage, provision of over-the-counter medications, treatment of minor injuries (e.g. lacerations, sprains, and contusions), treatment of special needs and mental health assessments. Detainees with chronic conditions shall receive prescribed treatment and follow-up care.
- E. Arrival Screening: Arrival screening shall include at a minimum TB symptom screening, planting of the Tuberculin Skin Test (PPD), and recording the history of past and present illnesses (mental and physical). The health care service provider or trained health care personnel may perform the arrival screening.
- F. Acceptance of Detainees with Extreme Health Conditions: If the Service Provider determines that an ICE detainee has a medical condition which renders that person unacceptable for detention under this Agreement, (for example, contagious disease, condition needing life support, uncontrollable violence), the Service Provider shall notify the ICE COTR or the designated ICE official. Upon such notification the Service Provider shall allow ICE reasonable time to make the proper arrangements for further disposition of that detainee.
- G. DIHS Pre-Approval for Non-Emergency Off-Site Care: The Service Provider shall obtain DIHS approval for any non-emergency, off-site healthcare for any detainee. DIHS acts as the agent and final health authority for ICE on all off-site detainee medical and health related matters. The relationship of the DIHS to the detainee equals that of physician to patient. The Service Provider shall release any and all medical information for ICE detainees to the DIHS representatives upon request. The Service Provider shall solicit DIHS approval before proceeding with non-emergency, off-site medical care (e.g. off site lab testing, eyeglasses, cosmetic dental prosthetics, dental care for cosmetic purposes). The Service Provider shall submit supporting documentation for non-routine, off-site medical health services to DIHS. For medical care provided outside the facility, DIHS may determine that an alternative medical provider or institution is more cost-effective or

more aptly meets the needs of ICE and the detainee. ICE may refuse to reimburse the Service Provider for non-emergency medical costs incurred that were not pre-approved by the DIHS. The Service Provider shall send all requests for pre-approval for non-emergent off-site care to:

Phone: (888) 718-8947

FAX: (866) 475-9349

Via website: [www.inshealth.org](http://www.inshealth.org)

The Service Provider is to notify all medical providers approved to furnish off-site health care of detainees to submit their bills in accordance with instructions provided to:

United States Public Health Services  
Division of Immigration Health Services  
1220 L Street, NW PMB 468  
Washington, DC 20005-4018  
(Phone): (888)-718-8947  
(FAX): (866)-475-9349  
Via website: [www.inshealth.org](http://www.inshealth.org)

- H. Emergency Medical Care: The Service Provider shall furnish twenty-four (24) hour emergency medical care and emergency evacuation procedures. In an emergency, the Service Provider shall obtain the medical treatment required to preserve the detainee's health. The Service Provider shall have access to an off-site emergency medical provider at all times. The Health Authority of the Service Provider shall notify the DIHS Managed Care Coordinator by calling the telephone number listed in paragraph G above as soon as possible, and in no case more than seventy-two (72) hours after detainee receipt of such care. The Health Authority will obtain pre-authorization from the DIHS Managed Care Coordinator for service(s) beyond the initial emergency situation.
- I. Off-Site Guards: The Service Provider shall provide guards at all times detainees are admitted to an outside medical facility.
- J. DIHS Visits: The Service Provider shall allow DIHS Managed Care Coordinators reasonable access to its facility for the purpose of liaison activities with the Health Authority and associated Service Provider departments.

#### **Article VII. No Employment of Unauthorized Aliens**

Subject to existing laws, regulations, Executive Orders, and addenda to this Agreement, the Service Provider shall not employ aliens unauthorized to work in the United States. Except for maintaining personal living areas, ICE detainees shall not be required to perform manual labor.

## Article VIII. Employment Screening Requirements

A. General. The Service Provider shall certify to the U.S. Immigration and Customs Enforcement, Contracting Officer that any employees performing under this Agreement, who have access to ICE detainees, will have successfully completed an employment screening that includes at a minimum a criminal history records check, employment reference checks and a citizenship check.

B. Employment Eligibility. Screening criteria that will exclude applicants from consideration to perform under this agreement includes:

1. Felony convictions
2. Conviction of a sex crime
3. Offense/s involving a child victim
4. Felony drug convictions
5. Pattern of arrests, without convictions, that brings into question a person's judgment and reliability to promote the efficiency and integrity of the ICE mission.
6. Intentional falsification and/or omission of pertinent personal information to influence a favorable employment decision.

Subject to existing law, regulations and/or other provisions of this Agreement, illegal or undocumented aliens shall not be employed by the Service Provider.

The Service Provider shall certify that each employee working on this Agreement will have a Social Security Card issued and approved by the Social Security Administration. The Service Provider shall be responsible to the Government for acts and omissions of his own employees and for any Subcontractor(s) and their employees.

The Service Provider shall expressly incorporate this provision into any and all Subcontracts or subordinate agreements issued in support of this Agreement.

The Service Provider shall recertify their employees every three years by conducting a criminal history records check to maintain the integrity of the workforce.

The Service Provider shall implement a Self-Reporting requirement for its employees to immediately report one's own criminal arrest/s to superiors.

C. Security Management. The Service Provider shall appoint a senior official to act as the Agreement Security Officer. The individual will interface with the COTR on all security matters, to include physical, personnel, and protection of all Government information and data accessed by the Service Provider.

The COTR and Contracting Officer shall have the right to inspect the procedures, methods, all documentation and facilities utilized by the Service Provider in complying with the

security requirements under this Agreement. Should ICE determine that the Service Provider is not complying with the security requirements of this Agreement, the Service Provider shall be informed in writing by the Contracting Officer of the proper action to be taken in order to effect compliance with these employment screening requirements.

#### **Article IX. Period of Performance**

- A. This Agreement shall become effective upon the date of final signature by the ICE Contracting Officer and the authorized signatory of the Service Provider and will remain in effect indefinitely unless terminated in writing by either party. Either party must provide written notice of intention to terminate the agreement, 60 days in advance of the effective date of formal termination, or the Parties may agree to a shorter period under the procedures prescribed in Article XI.
- B. Basis for Price Adjustment: A firm fixed price with economic adjustment provides for upward and downward revision of the stated Per Diem based upon cost indexes of labor and operating expenses, or based upon the Service Provider's actual cost experience in providing the service.

#### **Article X. Inspection**

- A. Jail Agreement Inspection Report: The Jail Agreement Inspection Report stipulates minimum requirements for fire/safety code compliance, supervision, segregation, sleeping utensils, meals, medical care, confidential communication, telephone access, legal counsel, legal library, visitation, and recreation. The Service Provider shall allow ICE to conduct inspections of the facility, as required, to ensure an acceptable level of services and acceptable conditions of confinement as determined by ICE. No notice to the Service Provider is required prior to an inspection. ICE will conduct such inspections in accordance with the Jail Agreement Inspection Report. ICE will share findings of the inspection with the Service Provider's facility administrator. The Inspection Report will state any improvements to facility operation, conditions of confinement, and level of service that will be required by the Service Provider.
- B. Possible Termination: If the Service Provider fails to remedy deficient service identified through an ICE inspection, ICE may terminate this Agreement without regard to the provisions of Articles IX and XI.
- C. Share Findings: The Service Provider shall provide ICE copies of facility inspections, reviews, examinations, and surveys performed by accreditation sources.
- D. Access to Detainee Records: The Service Provider shall, upon request, grant ICE access to any record in its possession, regardless of whether the Service Provider created the record, concerning any detainee held pursuant to this Agreement. This right of access shall include, but is not limited to, incident reports, records relating to suicide attempts, and behavioral assessments and other records relating to the detainee's behavior while in the Service Provider's custody. Furthermore, the Service Provider shall retain all records

where this right of access applies for a period of two (2) years from the date of the detainee's discharge from the Service Provider's custody.

#### **Article XI. Modifications and Disputes**

- A. Modifications: Actions other than those designated in this Agreement will not bind or incur liability on behalf of either Party. Either Party may request a modification to this Agreement by submitting a written request to the other Party. A modification will become a part of this Agreement only after the ICE Contracting Officer and the authorized signatory of the Service Provider have approved the modification in writing.
- B. Disputes: The ICE Contracting Officer and the authorized signatory of the Service Provider will settle disputes, questions and concerns arising from this Agreement. Settlement of disputes shall be memorialized in a written modification between the ICE Contracting Officer and authorized signatory of the Service Provider. In the event a dispute is not able to be resolved between the Service Provider and the ICE Contracting Officer, the ICE Contracting Officer will make the final decision. If the Service Provider does not agree with the final decision, the matter may be appealed to the ICE Head of the Contracting Activity (HCA) for resolution. The ICE HCA may employ all methods available to resolve the dispute including alternative dispute resolution techniques. The Service Provider shall proceed diligently with performance of this Agreement pending final resolution of any dispute.

#### **Article XII. Adjusting the Detainee Day Rate**

ICE shall reimburse the Service Provider at the fixed detainee day rate shown on the cover page of the document, Article I. (C). The Parties may adjust the rate twelve (12) months after the effective date of the agreement and every twelve (12) months thereafter. The Parties shall base the cost portion of the rate adjustment on the principles of allowability and allocability as set forth in OMB Circular A-87, federal procurement laws, regulations, and standards in arriving at the detainee day rate. The request for adjustment shall be submitted on an ICE Jail Services Cost Statement. If ICE does not receive an official request for a detainee day rate adjustment that is supported by an ICE Jail Services Cost Statement, the fixed detainee day rate as stated in this Agreement will be in place indefinitely. See Article XI A.

ICE reserves the right to audit the actual and/or prospective costs upon which the rate adjustment is based. All rate adjustments are prospective. As this is a fixed rate agreement, there are **no** retroactive adjustment(s).

#### **Article XIII. Enrollment, Invoicing, and Payment**

- A. Enrollment in Electronic Funds Transfer: The Service Provider shall provide ICE with the information needed to make payments by electronic funds transfer (EFT). Since January 1, 1999, ICE makes all payments only by EFT. The Service Provider shall identify their financial institution and related information on Standard Form 3881,

Automated Clearing House (ACH) Vendor Miscellaneous Payment Enrollment Form. The Service Provider shall submit a completed SF 3881 to ICE payment office prior to submitting its initial request for payment under this Agreement. If the EFT data changes, the Service Provider shall be responsible for providing updated information to the ICE payment office.

- B. Invoicing: The Service Provider shall submit an original itemized invoice containing the following information: the name and address of the facility; the name of each ICE detainee; detainee's A-number; specific dates of detention for each detainee; the total number of detainee days; the daily rate; the total detainee days multiplied by the daily rate; an itemized listing of all other charges; and the name, title, address, and phone number of the local official responsible for invoice preparation. The Service Provider shall submit monthly invoices within the first ten (10) working days of the month following the calendar month when it provided the services, to:

Department of Homeland Security  
ATTN: Immigration and Customs Enforcement  
Deportation Unit  
801 I Street, NW, [REDACTED]  
Washington, D.C. 20536  
Phone: 202-732-[REDACTED]  
Fax:

- C. Payment: ICE will transfer funds electronically through either an Automated Clearing House subject to the banking laws of the United States, or the Federal Reserve Wire Transfer System. The Prompt Payment Act applies to this Agreement. The Prompt Payment Act requires ICE to make payments under this Agreement the thirtieth (30<sup>th</sup>) calendar day after the ICE Deportation office receives a complete invoice. Either the date on the Government's check, or the date it executes an electronic transfer of funds, shall constitute the payment date. The Prompt Payment Act requires ICE to pay interest on overdue payments to the Service Provider. ICE will determine any interest due in accordance with the Prompt Payment Act.

#### **Article XIV. Government Furnished Property**

- A. Federal Property Furnished to the Service Provider: ICE may furnish Federal Government property and equipment to the Service Provider. Accountable property remains titled to ICE and shall be returned to the custody of ICE upon termination of the Agreement. The suspension of use of bed space made available to ICE is agreed to be grounds for the recall and return of any or all government furnished property.
- B. Service Provider Responsibility: The Service Provider shall not remove ICE property from the facility without the prior written approval of ICE. The Service Provider shall report any loss or destruction of any Federal Government property immediately to ICE.

## **Article XV. Hold Harmless and Indemnification Provisions**

- A. Service Provider Held Harmless: ICE shall, subject to the availability of funds, save and hold the Service Provider harmless and indemnify the Service Provider against any and all liability claims and costs of whatever kind and nature, for injury to or death of any person(s), or loss or damage to any property, which occurs in connection with or is incident to performance of work under the terms of this Agreement, and which results from negligent acts or omissions of ICE officers or employees, to the extent that ICE would be liable for such negligent acts or omissions under the Federal Tort Claims Act, 28 USC 2691 *et seq.*
- B. Federal Government Held Harmless: The Service Provider shall save and hold harmless and indemnify federal government agencies to the extent allowed by law against any and all liability claims, and costs of whatsoever kind and nature for injury to or death of any person or persons and for loss or damage to any property occurring in connection with, or in any way incident to or arising out of the occupancy, use, service, operation or performance of work under the tenets of this Agreement, resulting from the negligent acts or omissions of the Service Provider, or any employee, or agent of the Service Provider. In so agreeing, the Service Provider does not waive any defenses, immunities or limits of liability available to it under state or federal law.
- C. Defense of Suit: In the event a detainee files suit against the Service Provider contesting the legality of the detainee's incarceration and/or immigration/citizenship status, ICE shall request that the U.S. Attorney's Office, as appropriate, move either to have the Service Provider dismissed from such suit, to have ICE substituted as the proper party defendant; or to have the case removed to a court of proper jurisdiction. Regardless of the decision on any such motion, ICE shall request that the U.S. Attorney's Office be responsible for the defense of any suit on these grounds.
- D. ICE Recovery Right: The Service Provider shall do nothing to prejudice ICE's right to recover against third parties for any loss, destruction of, or damage to U.S. Government property. Upon request of the Contracting Officer, the Service Provider shall, at ICE's expense, furnish to ICE all reasonable assistance and cooperation, including assistance in the prosecution of suit and execution of the instruments of assignment in favor of ICE in obtaining recovery.

## **Article XVI. Financial Records**

- A. Retention of Records: All financial records, supporting documents, statistical records, and other records pertinent to contracts or subordinate agreements under this Agreement shall be retained by the Service Provider for three (3) years for purposes of federal examinations and audit. The three (3) year retention period begins at the end of the first year of completion of service under the Agreement. If any litigation, claim, negotiation, audit, or other action involving the records has been started before the expiration of the three (3) year period, the records must be retained until completion of the action and



resolution of all issues which arise from it or until the end of the regular three (3) year period, whichever is later.

- B. Access to Records: ICE and the Comptroller General of the United States, or any of their authorized representatives, shall have the right of access to any pertinent books, documents, papers or other records of the Service Provider or its sub-contractors, which are pertinent to the award, in order to make audits, examinations, excerpts, and transcripts. The rights of access must not be limited to the required retention period, but shall last as long as the records are retained.
- C. Delinquent Debt Collection: ICE will hold the Service Provider accountable for any overpayment, or any breach of this Agreement that results in a debt owed to the Federal Government. ICE shall apply interest, penalties, and administrative costs to a delinquent debt owed to the Federal Government by the Service Provider pursuant to the Debt Collection Improvement Act of 1982, as amended.

## **Article XVII. Guard/Transportation Services**

- A. Transport Services Rate: The Service Provider agrees, upon request of the Federal Government in whose custody an ICE detainee is held, to provide all such air/ground transportation services as may be required to transport detainees securely, in a timely manner, to locations as directed by the ICE COTR or designated ICE official. Transportation between the facility and ICE offices, plus related mileage is included in the daily per diem rate. Other ICE directed transportation will be reimbursed at the rate of [REDACTED] per hour. Transportation mileage shall be reimbursed at the mileage rate established pursuant to the current General Services Administration (GSA)/federal travel allowance rates. Any incurred overtime pay for such services will be reimbursed at the applicable overtime rate of [REDACTED] per hour. At least [REDACTED] qualified law enforcement or correctional officer personnel employed by the Service Provider under their policies, procedures and practices will perform transport services.
- B. Medical Transportation: Transportation and/or escort/stationary guard services for ICE detainees housed at the Service Provider's facility to and from a medical facility for outpatient care, and transportation and/or escort guard services for ICE detainees housed at the Service Provider's facility admitted to a medical facility; and to detainees attending off-site court proceedings. An officer or officers, shall keep the detainee under constant supervision twenty-four (24) hours per day until the detainee is ordered released from the hospital, or at the order of the COTR. The Service Providers agrees to augment such practices as may be requested by ICE to enhance specific requirements for security, detainee monitoring, visitation and contraband control.
- C. Indemnities: Furthermore, the Service Provider agrees to hold harmless and indemnify DHS/ICE and its officials in their official and individual capacities from any liability, including third-party liability or worker's compensation, arising from the conduct of the Service Provider and its employees during the course of transporting ICE detainees.

- D. Personal Vehicles: The Service Provider shall not allow employees to use their personal vehicles to transport detainees. The Service Provider shall furnish vehicles equipped with interior security features including physical separation of detainees from guards. The Service Provider shall provide interior security specifications of the vehicles to ICE for review and approval prior to installation.
- E. Training and Compliance: The Service Provider shall comply with ICE transportation standards (<http://www.ice.gov/partners/dro/opsmanual/index.htm>) related to the number of hours the Provider's employee may operate a vehicle. The transportation shall be accomplished in the most economical manner. The Service Provider personnel provided for the above services shall be of the same qualifications, receive training, complete the same security clearances, and wear the same uniforms as those personnel provided for in other areas of this agreement.
- F. Same Sex Transport: During all transportation activities, at least [REDACTED] shall be the same sex as the detainee. Questions concerning guard assignments shall be directed to the COTR for final determination.
- G. Miscellaneous Transportation: The COTR may direct the Service Provider to transport detainees to unspecified, miscellaneous locations.
- H. Billing Procedures: The itemized monthly invoice for such stationary guard services shall state the number of hours being billed, the duration of the billing (times and dates) and the name of the detainee(s) that was guarded.

#### **Article XVIII. Contracting Officer's Technical Representative**

The Contracting Officer's Technical Representative (COTR) for this Agreement is: {NAME OF COTR/To Be Determined}, {COTR Office Telephone Number/To Be Determined}, or successor {Main Office Number/To Be Determined} is hereby designated as COTR for this Agreement. When and if the COTR duties are reassigned, an administrative modification will be issued to reflect the changes. This designation does not include authority to sign contractual documents or to otherwise commit to, or issue changes, which could affect the price, quantity, or performance of this Agreement.

#### **Article XIV. Labor Standards and Wage Determination**

The Service Contract Act, 41 U.S.C. 351 et seq., Title 29, Part 4 Labor Standards for Federal Service Contracts, is here by incorporated—Attachment I. These standards and provisions are included in every contract/IGSA entered into by the United States or the District of Columbia, in excess of \$2,500, or in an indefinite amount, the principal purpose of which is to furnish services through the use of service employees--See Attachment 1.

**Wage Determination:** Each service employee employed in the performance of this contract/IGSA shall be paid not less than the minimum monetary wages and shall be furnished fringe benefits in accordance with the wages and fringe benefits determined by the

Secretary of Labor or authorized representative, as specified in any wage determination attached to this contract--See Attachment 2.

\*\*\*\*\*  
END OF DOCUMENT  
\*\*\*\*\*

REGISTER OF WAGE DETERMINATIONS UNDER  
THE SERVICE CONTRACT ACT  
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR  
EMPLOYMENT STANDARDS ADMINISTRATION  
WAGE AND HOUR DIVISION  
WASHINGTON, D.C. 20210



William W. Gross  
Director

Division of  
Wage Determinations

Wage Determination No.: 2007-0546  
Revision No.: 1  
Date of Last Revision: 10/29/2007

State: Kansas

Area: Kansas County of Chase

Employed on U.S. Department of Homeland Security contract agreement (IGA) for prisoner detention services between

United States Immigration and Customs Enforcement and Prisoner Operations Division and Chase County Detention Facility, KS

The wage rates and fringe benefits paid by above company are hereby adopted as prevailing.

NOTE: Under Section 2(b)(1) of the Service Contract Act no employees shall be paid less than the minimum wage specified by Section 6(a)(1) of the Fair Labor Standards Act; \$5.85 per hour, effective July 24, 2007.

**\*\* UNIFORM ALLOWANCE \*\***

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

ATTACHMENT II