AMENDMENT OF SOLICITATION/MODIFIC	CATION OF CONTRACT		1. CONTRACT ID CODE	PAGE OF PAGES
2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE	4. REC	UISITION/PURCHASE REQ. NO.	5. PROJECT NO. (If applicable)
P00001	11/19/2008			S. I NOVEST NO. (In application)
6. ISSUED BY CODE		7. ADI	MINISTERED BY (If other than Item 6)	CODE ICE/DM/DI
ICE/Detention Mngt/Detention		TOR	(Detection Mart (Detec	
Immigration and Customs Enfo		13.00	Detention Mngt/Deten Igration and Customs	
Office of Acquisition Manage			ice of Acquisition Ma	
801 I Street NW,			I Street NW,	CATCOLI C
Washington DC 20001			nington DC 20001	<del></del>
8. NAME AND ADDRESS OF CONTRACTOR (No., street	t county Clots and 710 Courts		MENDIE TOS AS	
b. NAME AND ADDRESS OF CONTRACTOR (Mb., street	ir, county, State and ZIP Code)	(x) 9A.	AMENDMENT OF SOLICITATION NO.	
COUNTY OF ORANGE				
265 MAIN STREET		9B.	DATED (SEE ITEM 11)	
GOSHEN NY 109242410				
e .			A. MODIFICATION OF CONTRACT/ORDI	ER NO.
		A DF	ROIGSA-08-0026	,
		400	DATE OF OFFI	
CODE 0120215220021	LEACH ITY CODE	-	3. DATED (SEE ITEM 11)	
0129815930001	FACILITY CODE		1/19/2008	*
The above numbered solicitation is amended as set to	11. THIS ITEM ONLY APPLIES TO A			extended, [] is not extended.
Offers must acknowledge receipt of this amendment p Items 8 and 15, and returning cop separate fetter or telegram which includes a reference THE PLACE DESIGNATED FOR THE RECEIPT OF virtue of this amendment you desire to change an offe to the solicitation and this amendment, and is received	pies of the amendment; (b) By acknowle to the solicitation and amendment num OFFERS PRIOR TO THE HOUR AND I or already submitted, such change may b	bers. FA DATE SPE on made to	eipt of this amendment on each copy of th LURE OF YOUR ACKNOWLEDGEMENT CIFIED MAY RESULT IN REJECTION O	ne offer submitted; or (c) By FTO BE RECEIVED AT DE YOUR OFFER If by
12. ACCOUNTING AND APPROPRIATION DATA (If rec	quired)	-		
See Schedule	18			
13. THIS ITEM ONLY APPLIES TO MO	DIFICATION OF CONTRACTS/ORDERS	S. IT MOE	IFIES THE CONTRACT/ORDER NO. AS	DESCRIBED IN ITEM 14.
CHECK ONE A THIS CHANGE OPDER IS ISSUED I				
ORDER NO. IN ITEM 10A.	PURSUANT TO: (Specify authority) TH	E CHANG	ES SET FORTH IN ITEM 14 ARE MADE	IN THE CONTRACT
B. THE ABOVE NUMBERED CONTRAC	CT/ORDER IS MODIFIED TO REFLECT	THE AD	MINISTRATIVE CHANGES (such as char OF FAR 43,103(b).	nges in paving office.
Appropriation date, etc.) SET FORTH	IN ITEM 14, PURSUANT TO THE AU	THORITY	OF FAR 43,103(b).	y 8.0
C. THIS SUPPLEMENTAL AGREEMEN	T IS ENTERED INTO PURSUANT TO	AUTHORI	TY OF;	3
	2			
D. OTHER (Specify type of modification	and authority)			
E. IMPORTANT: Confractor 🗵 is not,	is required to sign this document ar	nd return .	O copies to the issu	uing office.
14. DESCRIPTION OF AMENDMENT/MODIFICATION	Organized by UCF section headings, in	nctuding s	olicitation/contract subject matter where I	easible.)
DUNS Number: 012981593			2	
The purpose of this modific	ation is to revise	the .	invoicing language u	nder Article XIII,
Paragraph B. Effective 1 D	ecember 2008, invoi	ces	shall be submitted v	ia one of the
following three methods:				
a. By mail:	9		• 10	
ia			et	
DHS, ICE				
Burlington Finance Center				
P.O. Box 1620				
Williston, VT 05495-1620				
Continued				
Except as provided herein, all terms and conditions of th	e document referenced in Item 9A or 10	A, as her	etofore changed, remains unchanged and	in full force and effect.
15A. NAME AND TITLE OF SIGNER (Type or print)				pe or print)
15B. CONTRACTOR/OFFEROR	IASO DATE OLOUPS			LACO DATE SIGNES
ISB. CONTRACTOROPPEROR	15C. DATE SIGNED			16C. DATE SIGNED
				1900100
(Signature of person authorized to sign) NSN 7540-01-152-8070				RD FORM 30 (REV. 10-83)
Previous edition unusable	0			d by GSA
				FAR (48 CFR) 53.243

 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED DROIGSA~08-0026A/P00001
 PAGE 2

NAME OF OFFEROR OR CONTRACTOR

ITEM NO.	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
(A)	(B)		(D)	(E)	(F)
\/		1000			
	Attn: ICE-DRO-FOD-FNY (New York)				
	b. By facsimile (fax): (include a cover sheet				
9	with point of contact & # of pages)				
¥	Ψ			ä	jë.
	802-288-7658		1	3. ·	
	c. By e-mail:				
	Transica Canadidation@dbc corr	1			, i
le.	Invoice.Consolidation@dhs.gov				
	Invoices submitted by other than these three	1			#
	methods will be returned.		1	et G	
N	2				
	The contractor's Taxpayer Identification Number	50	e .		*
6	(TIN) must be registered in the Central				8
	Contractor Registration (http://www.ccr.gov)			40	Si .
	prior to award and shall be notated on every			25	
	invoice submitted to ICE on or after Nov 17, 2008				
	to ensure prompt payment provisions are met. Please remember that failure to remain up to date				
	in CCR will cause no payment to be processed as				
	well as no funding rewarded. It is the			1	
	responsibility of the contractor to maintain	1			
2	registration in CCR.			*	
	Process Contracts and Study -		1		
	The information required with each invoice			*	İ
	submission is as follows:		1		88
	* * * * * * * * * * * * * * * * * * * *				
	Each invoice submitted shall contain the	l .	6		
	following information:		1		
	a. The name and address of the facility;	×			
97	b. Invoice date and number;	1			
,	c. Agreement number, line item number and, if				
	applicable, the task order number;				
	d. Terms of any discount for prompt payment	2.5			×
	offered;		1	1	
	e. Name, title, and phone number of person to			.00	8 9
	notify in event of defective invoice;	1			
5	f. Taxpayer Identification Number (TIN). The Contractor shall include its TIN on the invoice		1		8
	only if required elsewhere in this Agreement.			2 0	
93	(See paragraph 1 above.)	1			28
	g. The daily rate;				
	h. The total number of residential/detainee days;			28	
	i. The name of each ICE resident/detainee;				
	j. Resident's/detainee's A-number;		1		
	k. Specific dates of detention for each		88		
	resident/detainee;				N
	Continued				
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 PAGE OF DROIGSA-08-0026A/P00001
 PAGE OF DROIGSA-08-0026A/P00001

NAME OF OFFEROR OR CONTRACTOR

(a) (B) (C) (D) (E) (F)  1. The total residential/detainee days multiplied by the daily rate;  m. For stationary guard services, the itemized monthly invoice shall state the number of hours being billed, the duration of the billing (times and dates) and the name of the resident(s)/detainee(s) that was guarded.  Items (a.) through (h.) must be on the cover page of each invoice. Invoices without the above information may be returned for resubmission.  Field Office PGC:  264-  Program Office PGC:  (202) 732-  Procurement FOC: Officer, (202) 732-  Procurement PGC: Specialist, (202) 732-  All other terms and conditions of the agreement remain the same.	ITEM NO.	SUPPLIES/SERVICES	QUANTITY		UNIT PRICE	AMOUNT
by the daily rate; m. For stationary guard services, the itemized monthly invoice shall state the number of hours being billed, the duration of the billing (times and dates) and the name of the resident(s)/detainee(s) that was guarded.  Items (a.) through (h.) must be on the cover page of each invoice. Invoices without the above information may be returned for resubmission.  Field Office POC:  [212] 264-  Program Office POC:  [202] 732-  Procurement POC:  [202] 732-  Procurement POC:  [202] 732-  Procurement POC:  [203] Contracting Officer, (202) 732-  Procurement POC:  [204] Contract  [205] Table Pocurement  [206] Table Pocurement  [207] Table Pocurement  [208] Table P	(A)	(B)	(C)	(D)	(E)	(F)
resident(s)/detainee(s) that was guarded.  Items (a.) through (h.) must be on the cover page of each invoice. Invoices without the above information may be returned for resubmission.  Field Office POC: (212)  264-  Program Office POC: (202) 732-  Procurement POC: Contracting Officer, (202) 732-  Procurement POC: Contract Specialist, (202) 732-  All other terms and conditions of the agreement		by the daily rate; m. For stationary guard services, the itemized monthly invoice shall state the number of hours being billed, the duration of the billing (times				
of each invoice. Invoices without the above information may be returned for resubmission.  Field Office POC: (212) 264-  Program Office POC: (202) 732-  Procurement POC: Contracting Officer, (202) 732-  Procurement POC: Contract Specialist, (202) 732-  All other terms and conditions of the agreement	ii.	1 P				Ψ <sub>N</sub>
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The Detention Management Contracts allons and Customs Enforcement/Office of Acquisition Management Sol I Street NW, Son, DC 20536  ME AND ADDRESS OF CONTRACTOR (No., Street, County, State, and Zip Code)  AE AND ADDRESS OF CONTRACTOR (No., Street, County, State, and Zip Code)  The This Frem Only Applies To Amendments OF Sol those numbered, solicitation is amended as set forth in item 14. The hour and date specified for receipts acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as impleting leans 8 and 15, and returning copies of the amendment; (b) By acknowledging receipt ubustified, or (c) By separate letter or tologram which includes a reference to the solicitation and amenty EDGMENT TO BE RECEIPT OF OFFIRM IN STREET CONTRACTOR OF YOUR OFFER, it by vintue of this amendment, you desire to change an offer almoved and the supplies of the solicitation and this amendment, and is received in JUNTING AND APPROPRIATION DATA (If Required)  13. THIS TYPE APPLIES ONLY TO MODIFICATIONS OF CONTRACTOR IS ISSUED FURSUANT TO CONTRACTOR REPORT IN THE PLACE DESIGNATED TO REFLECT THE ADMINISTR OPPLATION OF AMENDMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO THE CHANGES SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43,10 HIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:  THER (Specify Ope of modification and authority)  and Agreement of the Parties  RETAINT: Contractor  is NOT I is required to sign this document and roturn  REPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including sol	POTHER THAN ITEM 6) CODE ICE/DM/DC Contracts Enforcement/ Office of Acquisition Management  9A. AMENDMENT OF SOLICITATION NO.  9B. DATED (SEE ITEM 11)  10A. MODIFICATION OF CONTRACT/ORDER DROIGSA-08-0026  10B. DATED (SEE ITEM 11)  LICITATIONS  of Offices [] is extended [] is not extended, uncoded by one of the following methods:  of this amendment on each copy of ment numbers, FAILURE OF YOUR, RS PRIOR TO THE HOUR AND DATE SPECIFIED add submitted, such change may be made by telegrand ior to the opening hour and date specified.  TRACTS/ORDERS, ED IN ITEM 14  TH IN ITEM 14 ARE MADE IN THE CONTRACT
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I3. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF COM- IT MODIFIES THE CONTRACT/ORDER NO., AS DESCRIP HIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify Authority) THE CHANGES SET FOR DER NO. IN ITEM 10A.  HE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTR Operation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43,10 HIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:  THER (Specify type of modification and authority) HIS SUPPLEMENTAL AGREEMENT IS IN TO SUPPLEMENT TO AUTHORITY OF:  THER (Specify type of modification and authority) HIS Agreement of the Parties  RYANT: Contractor I is NOT Is required to sign this document and return  RIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including so	TRACTS/ORDERS, ED IN ITEM 14 TH IN ITEM 14 ARE MADE IN THE CONTRACT
THE CONTRACT/ORDER NO., AS DESCRIB- HIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify Authority) THE CHANGES SET FOR DER NO. IN ITEM 10A.  HE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTR Operation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43,10  HIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:  THER (Specify type of modification and authority)	ED IN ITEM 14 TH IN ITEM 14 ARE MADE IN THE CONTRACT
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HE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTR opriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43,10 HIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:  THER (Specify type of modification and authority)  usal Agreement of the Parties  RTANT: Contractor  is NOT  is required to sign this document and return  RIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including sol	TIVE CHANGES (such as changes to as dead?
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THER (Specify type of modification and authority) ual Agreement of the Parties  RTANT: Contractor  is NOT  is required to sign this document and return  RIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including sol	
RTANT: Contractor  is NOT  is required to sign this document and return  RIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including sol	
RIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including sol	
RIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including so	I copies to the issuing office.
	A MARK MAN
se of this modification is to incorporate ICE 2011 Performance Based Detention Standard 2,11 - Sext	al Abuse and Assault Prevention and Intervention.
te be a conflict with between this standard and any other term and condition of the agreement identif g Officer for clarification.	ed in Block 10A on this modification, you are to cont
orms and conditions remain unchanged.	* c,
· B	•
specialized beauty will assure and any distance of the same of the	
provided herein, all terms and conditions of the document referenced in Rem 9A or 10A, as heretofor	changed, remains unchanged and in full force and el
ER COMPECTIONS ANMILISTENTS	
COMPECTIONS AN MINISTERTU	
SIGNED	LIST DATE
sign) 11-1-2012	I6C. DATE SIGNE
sign)	

AMENDMENT OF SOLICITATION/MODIFIC	ATION OF CONTRACT		1. CONTRACT ID CODE	1 5				
2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE	4. RE	QUISITION/PURCHASE REQ. NO.	5. PROJECT NO. (If applicable)				
P00003	See Block 16C							
6. ISSUED BY CODE	ICE/DM/DC-DC		MINISTERED BY (If other than Item 6)	CODE ICE/DM/DC-DC				
ICE/Detent Mngt/Detent Contr		ICE/Detent Mngt/Detent Contracts-DC						
Immigration and Customs Enfo			rigration and Customs Fice of Acquisition Ma					
Office of Acquisition Manage 801 I Street NW,	menc		I Street NW,	magement				
Washington DC 20536			in:					
			hington DC 20536					
8. NAME AND ADDRESS OF CONTRACTOR (No., street	, county, State and ZIP Code)	(x) 9/	A. AMENDMENT OF SOLICITATION NO.					
COUNTY OF ORANGE								
265 MAIN STREET		91	B. DATED (SEE ITEM 11)					
GOSHEN NY 109242410			*					
		X 10	DA. MODIFICATION OF CONTRACT/ORDI	ER NO.				
		, D	ROIGSA-08-0026A					
		10	DB. DATED (SEE ITEM 13)					
CODE 0129815930001	FACILITY CODE	-	11/19/2008					
0129813930001	11. THIS ITEM ONLY APPLIES TO							
☐ The above numbered solicitation is amended as set fo				extended, [] is not extended.				
Offers must acknowledge receipt of this amendment p	prior to the hour and date specified in the	ne solicita						
Items 8 and 15, and returning co	pies of the amendment; (b) By acknow	ledging re	eceipt of this amendment on each copy of the	ne offer submitted; or (c) By				
separate letter or telegram which includes a reference	to the solicitation and amendment nur	mbers. F.	AILURE OF YOUR ACKNOWLEDGEMEN	T TO BE RECEIVED AT				
THE PLACE DESIGNATED FOR THE RECEIPT OF virtue of this amendment you desire to change an offer	OFFERS PRIOR TO THE HOUR AND er already submitted, such change may	be made	by telegram or letter, provided each telegr	am or letter makes reference				
to the solicitation and this amendment, and is received								
12. ACCOUNTING AND APPROPRIATION DATA (If rec	quired)							
See Schedule	IODIEICATION OF CONTRACTS/OPDI	CDC IT	MODIFIES THE CONTRACT/ORDER NO. A	S DESCRIBED IN ITEM 14				
13, THIS ITEM ONLY APPLIES TO M	IODIFICATION OF CONTRACTS/ORDS	EKS. III	NODIFIES THE CONTRACTION DER NO. A	3 DESCRIBED IN FERN 14.				
CHECK ONE A. THIS CHANGE ORDER IS ISSUED IN ORDER NO. IN ITEM 10A.	PURSUANT TO: (Specify authority) TI	HE CHAN	IGES SET FORTH IN ITEM 14 ARE MADE	IN THE CONTRACT				
B. THE ABOVE NUMBERED CONTRA	CT/ORDER IS MODIFIED TO REFLEC	CT THE A	DMINISTRATIVE CHANGES (such as char Y OF FAR 43.103(b).	nges in paying office,				
appropriation date, etc.) SET FORTI	HINTIEM 14, PURSUANT TO THE A	UTHORIT	Y OF FAR 43.103(b).					
C. THIS SUPPLEMENTAL AGREEMEN	IT IS ENTERED INTO PURSUANT TO	OHTUA	RITY OF:					
D. OTHER (Specify type of modification			× .					
X Unilateral Modificat	tion; Update the Inv	voice	Instructions					
E. IMPORTANT: Contractor X is not,	is required to sign this document							
14. DESCRIPTION OF AMENDMENT/MODIFICATION	(Organized by UCF section headings,	including	solicitation/contract subject matter where	feasible.)				
DUNS Number: 012981593								
The purpose of this modifica	tion is to update t	the I	nvoicing Instructions	•				
There is no funding associat	ed with this modifi	.catı	on.					
Exempt Action: Y	22	7	C No decomposite mafer					
Except as provided herein, a								
or 10A, as heretofore change	d, remains unchange	ed an	d in full force and e	riect.				
Invoicing Instructions:								
Service Providers/Contractor	s shall use these p	proce	dures when submitting	an invoice.				
Continued								
Except as provided herein, all terms and conditions of the	he document referenced in Item 9A or							
15A. NAME AND TITLE OF SIGNER (Type or print)		116/	A NAME AND TITLE OF CONTRACTING	OFFICER (Type or print)				
				*				
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED			16C. DATE SIGNED				
				7/3/10				
(Signature of person authorized to sign)				1/5//5				
NSN 7540-01-152-8070				ANDARD FORM 30 (REV. 10-83)				
Previous edition unusable				FAR (48 CFR) 53.243				

CONTINUATION SHEET REFERENCE NO. OF DOCUMENT BEING CONTINUED DROIGSA-08-0026A/P00003

PAGE OF

5

NAME OF OFFEROR OR CONTRACTOR

EM NO.	SUPPLIES/SERVICES	QUANTITY		UNIT PRICE	AMOUNT (F)
(A)	(B)	(C)	(D)	(E)	(F)
	1. Invoice Submission: Invoices shall be				
	submitted in a .pdf format on a monthly basis via				
	email to:				
	Invoice.Consolidation@ice.dhs.gov	i.			
	Each email shall contain only one (1) invoice and				
	the subject line of the email will annotate the invoice number. The emailed invoice shall				
	include the bill to address shown below:				
	DHS, ICE	1			
	Financial Operations - Burlington P.O. Box 1620				
	ATTN: ERO-FOD-FNY		1 1		
	Williston, VT 05495-1620				
	Notes the General Department of Contractions During		0		
	Note: the Service Providers or Contractors Dunn and Bradstreet (D&B) DUNS Number must be				
	registered in the System for Award Management				
	(SAM) at https://www.sam.gov prior to award and		1		
	shall be notated on every invoice submitted to				
	ensure prompt payment provisions are met. The ICE program office identified in the task				
	order/contract shall also be notated on every				
	invoice.				
	2. Content of Invoices: Each invoice submission				
	shall contain the following information:				
	(4) Name and address of the Courties				
	(i) Name and address of the Service Provider/Contractor. Note: the name, address and				
	DUNS number on the invoice MUST match the				
	information in both the Contract/Agreement and				
	the information in the SAM. If payment is remitted to another entity, the name, address and				
	DUNS information of that entity must also be				
	provided which will require Government				
	verification before payment can be processed;			to the	
	(ii) Dunn and Bradstreet (D&B) DUNS Number;				
	(iii) Invoice date and invoice number; (iv) Agreement/Contract number, contract line				
	item number and, if applicable, the order number;				v
	(v) Description, quantity, unit of measure, unit				
	price, extended price and period of performance of the items or services delivered;				
	(vi) Shipping number and date of shipment,				***
	including the bill of lading number and weight of				
	shipment if shipped on Government bill of lading;				
	Continued				

# CONTINUATION SHEET REFERENCE NO. OF DOCUMENT BEING CONTINUED DROIGSA-08-0026A/P00003 PAGE DROIGSA-08-0026A/P00003 OF DROIGSA-08-0026A/P00003

NAME OF OFFEROR OR CONTRACTOR
COUNTY OF ORANGE

TEM NO.	SUPPLIES/SERVICES	QUANTIT	1 1	UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
	(vii) Terms of any discount for prompt payment				
	offered;				
	(viii) Remit to Address;				
	(ix) Name, title, and phone number of person to				
×	notify in event of defective invoice; and				
	3. Invoice Supporting Documentation. In order to				
	ensure payment, the vendor must also submit				
	supporting documentation to the Contracting				
	Officers Representative (COR) identified in the			200	
	contract as described below. Supporting				
	documentation shall be submitted to the COR or				
	contract Point of Contact (POC) identified in the				
	contract or task order with all invoices, as				
	appropriate. See paragraph 4 for details				
	regarding the safeguarding of information.	1.0			
	Invoices without documentation to support			•	
10.0	invoiced items, containing charges for items				
	outside the scope of the contract, or not based				
0.00	on the most recent contract base or modification				le .
	rates will be considered improper and returned			Wi .	
	for resubmission. Supporting documentation requirements include:				8
	requirements include:		,		
	(i). Firm Fixed Price Items (items not subject to				1.50
	any adjustment on the basis of the contractors				
88	cost experience, such as pre-established monthly				
	guaranteed minimums for detention or				
	transportation): do not require detailed			CO.	
	supporting documentation unless specifically				
	requested by the Government.				
	20 que sou 21 ens covezimiens.				
	(ii). Fixed Unit Price Items (items for allowable				200
	incurred costs, such as detention and/or				
	transportation services with no defined minimum				
	quantities, stationary guard or escort services,	-			:
	transportation mileage or other Minor Charges			¥1	
	such as sack lunches and detainee wages): shall				**
	be fully supported with documentation	A1			
	substantiating the costs and/or reflecting the	-			
	established price in the contract and submitted				
	in .pdf format.				
	*				
. [	(iii). Detention Services:				
I	(1) Bed day rate;	1.			
	(2) Residents/detainees check-in and check-out			.*	
	dates;	1			
	(3) Number of bed days multiplied by the bed day				
	rate;				
	(4) Name of each detainee;				
	Continued				r.
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 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED DROIGSA-08-0026A/P00003
 PAGE DROIGSA-08-0026A/P00003
 OF DROIGSA-08-0026A/P00003

NAME OF OFFEROR OR CONTRACTOR

ITEM NO.	SUPPLIES/SERVICES	QUANTITY		UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
	(5) Residents/detainees identification information				
	(iv). Transportation Services:			1	
	(1) The mileage rate being applied for that		1		
	invoice.		1		
	(2) Monthly billing reports listing				
	transportation services provided; number of				
	miles; transportation routes provided; locations				
	serviced and/or names/numbers of detainees			4	
	transported; an itemized listing of all other			- 1	
	charges; and, for reimbursable expenses (e.g.				
	travel expenses, special meals, etc.) copies of				
	all receipts.				
	(v). Stationary Guard Services:				
	(1) The itemized monthly invoice shall state the				
	number of hours being billed, the duration of the				
	billing (times and dates) and the name of the				
	resident(s)/detainee(s) that was/were guarded.				
	(vi). Other Direct Charges:				
	The invoice shall include appropriate supporting				
	documentation for any direct charge billed for				
	reimbursement.				
	4. Safeguarding Information: As a contractor or				
	vendor conducting business with Immigration and				
	Customs Enforcement (ICE), you are required to				
	comply with DHS Policy regarding the safeguarding				
	of Sensitive Personally Identifiable Information				
	(PII). Sensitive PII is information that				
	identifies an individual, including an alien, and	"	1 1		
	could result in harm, embarrassment,				
	inconvenience or unfairness. Examples of Sensitive PII include information such as:				
	Social Security Numbers, Alien Registration				
	Numbers (A-Numbers), or combinations of				
	information such as the individual; s name or				
	other unique identifier and full date of birth,				
	citizenship, or immigration status.				
	As part of your obligation to safeguard				
	information, the follow precautions are required:				
	Email supporting documents containing Sensitive				
	PII in an encrypted attachment with password sent			1	
	separately.			ļ	
	Never leave paper documents containing Sensitive			ŀ	
	PII unattended and unsecure. When not in use,				
	these documents will be locked in drawers, cabinets, desks, etc. so the information is not				
	Continued				
	*			ļ	
	<u> </u>	<u> </u>			

CONTINUATION SHEET	REFERENCE NO. OF DOCUMENT BEING CONTINUED		OF
	DROIGSA-08-0026A/P00003	5	5

NAME OF OFFEROR OR CONTRACTOR

TEM NO.	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
	accessible to those without a need to know.		+		
	Use shredders when discarding paper documents				
	containing Sensitive PII.				
	Refer to the DHS Handbook for Safeguarding				9
	Sensitive Personally Identifiable Information				۸.
	(March 2012) found at	<u> </u>			
			1 1		
	f for more information on and/or examples of				
	Sensitive PII.				
	E If you have questions regarding naumont				
	5. If you have questions regarding payment, please contact ICE Financial Operations at				
	1-877-491-6521 or by e-mail at				
	OCFO.CustomerService@ice.dhs.gov				
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			1. CONTRACT ID CODE	- < 1	PAGE OF PAGES
AMENDMENT OF SOLICITATION/MODIFIC	ATION OF CONTRACT				1 3
2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE	4. RE0	DUISITION/PURCHASE REQ. NO.	5. PR	DJECT NO. (If applicable)
P00004	See Block 16C				
6. ISSUED BY CODE	ICE/DM/DC-DC		MINISTERED BY (If other than Itam 6)	CODE	TOD/ DIA/ DO DO
ICE/Detent Mngt/Detent Contr		TCE	/Detent Mngt/Detent Co	ntrac	ts-DC
Immigration and Customs Enfo	rcement	Imm	igration and Customs E	Inforc	ement
Office of Acquisition Manage	ment		ice of Acquisition Mar	nageme	nt
801 I Street NW,		1	I Street NW.		
Washington DC 20536		Att	hington DC 20536		
8. NAME AND ADDRESS OF CONTRACTOR (No., street	f, county, State and ZIP Code)		A AMENDMENT OF SOLICITATION NO.		
COUNTY OF ORANGE		П			
265 MAIN STREET	*	90	3. DATED (SEE ITEM 11)		
GOSHEN NY 109242410					
OCCUPATION OF THE PROPERTY OF	,	1	DA. MODIFICATION OF CONTRACT/ORDE	R NO.	
		×	ROIGSA-08-0026A		
			-		
	w	1	DB. DATED (SEE ITEM 13)		
CODE 0129815930001	FACILITY CODE		11/19/2008		
	11. THIS ITEM ONLY APPLIES TO	AMENE	MENTS OF SOLICITATIONS		
The above numbered solicitation is amended as set for	with in item 14. The hour and date seed	ified for	receipt of Offers [] is		is not extended.
Office must retrocularize receipt of this amondment of	vior to the bour and data soccified in the	e solicita	ition of as amended, by one of the following	methods:	a) By completing
Bone R and 15, and refuming	oles of the amendment: (b) By acknowle	edalna n	ecaipt of this amendment on each copy of th	B OTTER SUC	HIKEO, OI (C) Gy
separate telter or telegram which includes a reference THE PLACE DESIGNATED FOR THE RECEIPT OF					
uidue of this amendment you desire to change an offe	er already submitted, such change may	pe waa	by telegram or felter, provided each telegra	m or tetler	makes reference
to the solidiation and this amondment, and is receive	d prior to the opening hour and date spe	eciled.			
12. ACCOUNTING AND APPROPRIATION DATA (If its					
See Schedule					
13, THIS ITEM ONLY APPLIES TO A	ADDIFICATION OF CONTRACTSIONDE	RS. IT	MODIFIES THE CONTRACT/ORDER NO. A	S DESCRI	SED IN ITEM 14.
		-		IN THE C	OMTRACT
A THIS CHANGE ORDER IS ISSUED ORDER NO. IN ITEM 10A.	PURSUANT TO: (Specify authority) TH	IE CHA	NGES SET FORTH IN ITEM 14 ARE MADE	IN THE C	JR RACT
B. THE ABOVE NUMBERED CONTRA appropriation date, etc.) SET FORT	R IN ITEM 14, PURSUANT TO THE AU	THOR	ADMINISTRATIVE CHANGES (such as cha TY OF FAR 43,103(b).	ngos in po	mig emost
C. THIS SUPPLEMENTAL AGREEMEN	NT IS ENTERED INTO PURSUANT TO	AUIR	ORITOR.		
a contra de	a and authority				
D. OTHER (Specify type of modification	n and autromy)				
X 43.103(a)			7		
E. IMPORTANT: Contractor Lis not.	is required to sign this document a				.е.
14. DESCRIPTION OF AMENDMENT/MODIFICATION	(Organized by UCF section headings,	includin	g solicitation/contract subject matter where	feasible.)	
DUNS Number: 012981593					
CONTACT INFORMATION					
Contracting Officer's Repres	sentative:	2	12-264-		
Contracting Officer:	202-732	-		41	-
Contract Specialist:	202-732-		<del></del>		
Concrace opeciairses		l			
The purpose of this modifica	ation is outlined in	7144	achment B Dlesee ee	e Att	achment A.
The purpose of this modifies	acton is outlined in	HL	acument A. Ficase se	16 L	
			la.		
There is no funding associat	ted with this modifi	cati	ion.		
Exempt Action: Y					
Except as provided herein,	all terms and				
Continued					
Except as provided herein, all terms and conditions of	the document referenced in Item 9A or	10A, as	heretofore changed, remains unchanged a	nd in full fo	rce and effect.
154 NAME AND TITLE OF SIGNER (Type or print)		10	SA. NAME AND TITLE OF CONTRACTING	OFFICER	(Type or print)
	u. L. Class 66				
	UnderSheri FF				
	15C, DATE SIGNED	)			BC. DATE SIGNED
	n/es/	2			7/31/17
		<b>ノ</b>			1/5//! -
					4 30 (REV. 10-83)

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CONTINUATION SHEET	REFERENCE NO. OF DOCUMENT BEING CONTINUED	PAGE	OF
	DROIGSA-08-0026A/P00004	2	3

NAME OF OFFEROR OR CONTRACTOR
COUNTY OF ORANGE

ITEM NO.	SUPPLIES/SERVICES	QUANTITY		UNIT PRICE	AMOUNT .	
(A)	(B)	(C)	(D)	(E)	(F)	
	conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.					
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8		- 0	1			
es;						

The purpose of this modification is as follows:

1) Update Article IX: Period of Performance to read as follows:

This Agreement becomes effective upon the date of final signature by the ICE Contracting Officer and the authorized signatory of the Service Provider and will remain in effect for a period not to exceed 60 months unless extended by bi-lateral modification or terminated in writing by either party. Either party must provide written notice of intention to terminate the agreement, 90 days in advance of the effective date of formal termination, or the Parties may agree to a shorter period under the procedures prescribed in Article 11. If this Agreement is terminated by either party under this Article, ICE will be under no financial obligation for any costs after the date of termination. The Service Provider will only be paid for services provided to ICE up to and including the day of termination.

- 2) In accordance with Article IX, the base IGSA is extended by 24 months (2 years).
- 3) Incorporate the following under Article I. Purpose:

**IGSA Prices:** 

Article I: Bed Rate:

Article XVII: Transportation Services:

Pursuant to current GSA federal travel allowance rates

AMENDMENT OF SOLICITATION	MODIFICATION OF CONTRACT		1. CONTRACT ID CODE	PAGE OF PAGES
		14 000	QUISTIONPURCHASE REQ. NO	1 1 1 1 5 PROJECT NO (U applicable)
AMENDMENTALODIFICATION NO.	3 EFFECTIVE DATE	4. 86		
00005	07/21/2015 CODE ICE/DCR	7 AD	MINISTERED BY (Hother than Item 6)	CODE ICE/DCR
ISSUED BY	The same of the sa	PACKAGE I COM	/Detention Compliance	
CE/Detention Complian mmigration and Custom Office of Acquisition OI I Street, NW WASHINGTON DC 20536	s Enforcement	Of i	nigration and Customs fice of Acquisition Ma L I Street NW, shington DC 20536	Enforcement
NAME AND ADDRESS OF CONTRACTO	R (No. street, county, State and ZIP Code)	(x) 9	A AMENDMENT OF SOLICITATION NO.	
COUNTY OF GRANGE				
65 MAIN STREET OSHEN NY 109242410			B DATED (SEE ITEM 11)	
		× 1	OA MODIFICATION OF CONTRACT/ORD DROIGSA-08-0026A	ER NO
		-	OB DATED (SEE ITEM 13)	
CODE 0129815930001	FACILITY CODE		11/19/2008	
ODE 0129815930001	ALAMAKATAN TANNAS SASTY	ES YO ANTHE	ENENTS OF SOLICITATIONS	A LITTERIA.
reference to the solicitation and this ame 12 ACCOUNTING AND APPROPRIATION See Schedule		how and date	specified	
13. THIS ITEM ONLY A	PPUES TO MODIFICATION OF CONTRACTS	WORDERS. IT	MODIFIES THE CONTRACT/ORDER NO.	AS DESCRIBED IN ITEM 14
CHECK CINE A THIS CHANGE ORDER NO IN ITEM II	IS ISSUED PURSUANT TO (Specify authority)	nly) THE CHA	NGES SET FORTH IN ITEM 14 ARE MAD	E IN THE CONTRACT
B THE ABOVE NUMBERS	O CONTRACT/ORDER IS MODIFIED TO RESET FORTH IN ITEM 14, PURSUANT TO T	EFLECT THE	ADMINISTRATIVE CHANGES (such as chi TY OF FAR 43 103(b)	anges in paying office,
C THIS SUPPLEMENTAL	AGREEMENT IS ENTERED INTO PURSUA	OHTUA OT TM	RITY OF	
	I modification and authority)			
	ents of Both Parties		m 1 cooles to the	
E. IMPORTANT: Contractor	is not. X is required to sign this docu			issuing office.
14 DESCRIPTION OF AMENDMENT/MO DUNS Number: 0129815	OIFICATION (Organized by UCF section hea	adngs, includin	g solicitation/contract subject matter where	1 (12 (204)
Contracting Officer's	(4)		212-264-	
contracting Officer's	Representative:		212-204	
Contracting Officer:	202 732-			
Contract Specialist:	202-7	732-		
contract specialist.	202	. 52		
The purpose of this me	odification is to exter	nd the E	Period of Performance	by 60 months. The
	is extended through Au			
Exempt Action: Y	The state of the s	The second second		
Period of Performance	: 07/14/2008 to 08/01/2	2020		
Except as provided heren, all tarms and o	conditions of the document referenced in Item			
MANUS AND THE EAST STORED / Ton		10	A NAME AND TITLE OF CONTRACTING	3 OFFICER (Type or pant)
	Indersteen	FF		
	15C. DATE SI	IGNED		18C DATE SIGNED
	7/27	12015		7-28-1
		64		FORM 30 (REV. 10-83)
				(GSA

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT			1. CONTRACT ID CODE			PAGE OF PAGES		
2. AMENDM	MENT/MODIFICATION NO.	3. EFFECTIVE DATE	4. REQ	UISITION/PURCHASE REQ. NO.	5. PR	1 2 DJECT NO. (If applicable)		
P00006		See Block 16C				, and the application		
6. ISSUED E		ICE/DCR	7. ADN	MINISTERED BY (If other than Item 6)	CODE	ICE/DCR		
Immigr Office 801 I	tention Compliance & Ration and Customs Enfo of Acquisition Manage Street, NW GTON DC 20536	emovals	Imm: Off: 801	Detention Compliance & igration and Customs Engice of Acquisition Manager I Street NW, paington DC 20536	forc	ovals ement		
8 NAME AN	ID ADDRESS OF CONTRACTOR (No., street,	munty State and 7ID Code	lo <sub>A</sub>	AMENDMENT OF SOLICITATION NO.				
COUNTY ATTN 255 MAI	OF ORANGE	osany, state and Eli Godey	9B. X 10A DR	DATED (SEE ITEM 11)  MODIFICATION OF CONTRACT/ORDER NO OIGSA-08-0026A	0.			
CODE 0	129815930001	FACILITY CODE	1 1	1/19/2008				
		11. THIS ITEM ONLY APPLIES TO A	12.5					
Items 8 ar separate I THE PLAC virtue of the reference 12. ACCOUN See Sci	and 15, and returning coperations of the control of	ples of the amendment; (b) By acknowler to the solicitation and amendment numb PFERS PRIOR TO THE HOUR AND DATE already submitted, such change may be a received prior to the opening hour and tired)	oging rec pers. FA ATE SPE pe made b date spe	on or as amended, by one of the following meticipt of this amendment on each copy of the officiency of	er subm BE REC JR OFF r letter n	itted; or (c) By CEIVED AT ER If by nakes		
CHECK ONE	ORDER NO. IN ITEM 10A.	T/ORDER IS MODIFIED TO REFLECT IN ITEM 14, PURSUANT TO THE AUTI	THE ADM HORITY	ES SET FORTH IN ITEM 14 ARE MADE IN TH MINISTRATIVE CHANGES (such as changes in DF FAR 43,103(b).				
	D OTHER (O ) to the state of the state o							
х	D. OTHER (Specify type of modification)  Mutual Agreements of							
E. IMPORTAL		☑ is required to sign this document and	d return		office			
DUNS Nu CONTACT				COR):		-863-		
	et Specialist:	202-732- 202-732-						
The pur	rpose of this modificat	cion is to:						
1) Chan	age the standards from	NDS 2000 to NDS 201:	9.					
Continu	ied	200						
Except as pro	ovided herein, all terms and conditions of the	document referenced in Item 9 A or 10	_	etofore changed, remains unchanged and in fu				
		15C. DATE SIGNED	16A. N	AME AND TITLE OF CONTRACTING OFFICE	ER (Typ	16C. DATE SIGNED  2/21/2020  ORM 30 (REV. 10-83)		
Previous edit	tion unusable			Pre	scribed	by GSA		

Prescribed by GSA FAR (48 CFR) 53.243

CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED DROIGSA-08-0026A/P00006

PAGE 2 OF 2

NAME OF OFFEROR OR CONTRACTOR COUNTY OF ORANGE

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	2) Incorporate the Robotics Process Automation (RPA) (description in the 2nd attachment), along with the RPA Detention-Transportation Invoice Template (3rd attachment).				
	3) Incorporate the Bed Space Tracking Initiative (BSTI) (description in the 4th attachment), along with the ICE BSTI Email Submission Form (5th attachment).				
	4) Incorporate Wage Determination # 2015-4272 Rev 12 dated 12/23/2019				
	Attachments: Attachment 1_Robotics Process Automation (RPA) Attachment 2_RPA Detention-Transportation Invoice Template Attachment 3_Bed Space Tracking Initiative (BSTI) Attachment 4_ ICE BSTI Email Submission Form Attachment 5_Wage Determination #2015-4160 Rev 12 dated 12/23/2019				
	All other terms and conditions remain the same. Period of Performance: 07/14/2008 to 08/01/2020	*0			
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# Bed Space Tracking Initiative (BSTI) Contract Requirement

The Custody Management – ServiceNow platform portal (Custody SNOW) is a consolidated portal that will enable ICE to meet detention facility reporting requirements. Effective dd mmm yyyy, detention facilities are required to complete the attached template and submit it twice daily via e-mail to BSTI@ice.dhs.gov at 9:00am EST and 4:00pm EST. In the future, the data platform may include, but not limited to, the Bed Space Tracking Initiative (BSTI), Segregation Management Reporting System (SMRS), Prison Rape Elimination Act (PREA) and Sexual Abuse and Assault Prevention and Intervention (SAAPI) compliance, national detention standards compliance, as well as other detention-related compliance and initiative reports being developed by ICE. Applicable submission forms and reporting templates will be made available to the detention facilities via email, the Custody SNOW portal or other electronically transmitted medium of the governments choice. Data input may be required on an as-required basis, such as, per incident or an established reporting time of day requirement, based on the specific subject, and as required under applicable Federal law, ICE policies, and/or program procedures. The Government reserves the right to update the Custody SNOW portal and associated forms, user access, and submission process for uploading the required data to correct issues, expand capabilities, and improve performance of the system.

beta.SAM.gov 2/6/2020

> "REGISTER OF WAGE DETERMINATIONS UNDER U.S. DEPARTMENT OF LABOR THE SERVICE CONTRACT ACT EMPLOYMENT STANDARDS ADMINISTRATION

By direction of the Secretary of Labor WAGE AND HOUR DIVISION WASHINGTON D.C. 20210

Wage Determination No.: 2015-4160

Daniel W. Simms Division of Revision No.: 12

Date Of Last Revision: 12/23/2019 Director Wage Determinations

Note: Under Executive Order (EO) 13658 an hourly minimum

wage of \$10.80 for calendar year 2020 applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1 2015. If this contract is covered by the EO the contractor must pay all workers in any classification listed on this wage determination at least \$10.80 per hour (or the applicable wage rate listed on this wage determination if it is higher) for all hours spent performing on the contract in calendar year 2020. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

State: New York

Area: New York County of Orange

\*\*Fringe Benefits Required Follow the Occupational Listing\*\*

OCCUPATION CODE - TITLE	FOOTNOTE RATE
01000 - Administrative Support And Clerical Occupations	
01011 - Accounting Clerk I	18.13
01012 - Accounting Clerk II	20.36
01013 - Accounting Clerk III	22.77
01020 - Administrative Assistant	34.80
01035 - Court Reporter	31.68
01041 - Customer Service Representative I	15.33
01042 - Customer Service Representative II	17.24
01043 - Customer Service Representative III	18.82
01051 - Data Entry Operator I	16.51
01052 - Data Entry Operator II	18.02
01060 - Dispatcher Motor Vehicle	24.39
01070 - Document Preparation Clerk	15.86
01090 - Duplicating Machine Operator	15.86
01111 - General Clerk I	14.80
01112 - General Clerk II	17.49
01113 - General Clerk III	18.82
01120 - Housing Referral Assistant	26.92
01141 - Messenger Courier	14.61
01191 - Order Clerk I	15.19
01192 - Order Clerk II	17.67
01261 - Personnel Assistant (Employment) I	18.96
01262 - Personnel Assistant (Employment) II	21.22
01263 - Personnel Assistant (Employment) III	23.66
01270 - Production Control Clerk	25.27
01290 - Rental Clerk	18.04
01300 - Scheduler Maintenance	21.57

01311	- Secretary I	21.57
	- Secretary II	24.14
	- Secretary III	26.92
	- Service Order Dispatcher	21.75
	- Supply Technician	34.80
	- Survey Worker	21.64
	- Switchboard Operator/Receptionist	16.30
	- Travel Clerk I	16.82
	- Travel Clerk II	18.10
	- Travel Clerk III	19.65
		17.87
	- Word Processor I	20.07
	- Word Processor II	22.44
	- Word Processor III	22.44
	Automotive Service Occupations	22.05
	- Automobile Body Repairer Fiberglass	23.05
	- Automotive Electrician	26.09
	- Automotive Glass Installer	24.15
05070	- Automotive Worker	24.15
	- Mobile Equipment Servicer	20.57
05130	- Motor Equipment Metal Mechanic	26.94
	- Motor Equipment Metal Worker	24.15
	- Motor Vehicle Mechanic	26.94
	- Motor Vehicle Mechanic Helper	19.94
	- Motor Vehicle Upholstery Worker	21.07
	- Motor Vehicle Wrecker	24.15
	- Painter Automotive	25.66
	- Radiator Repair Specialist	24.15
	- Tire Repairer	13.40
	- Transmission Repair Specialist	26.94
		20171
	Food Preparation And Service Occupations	15.40
	- Baker	16.64
	- Cook I	18.58
	- Cook II	
	- Dishwasher	11.65
	- Food Service Worker	12.49
	- Meat Cutter	19.20
	- Waiter/Waitress	12.85
09000 -	Furniture Maintenance And Repair Occupations	
09010	- Electrostatic Spray Painter	16.89
09040	- Furniture Handler	13.27
09080	- Furniture Refinisher	18.79
09090	- Furniture Refinisher Helper	15.19
	- Furniture Repairer Minor	17.10
	- Upholsterer	18.39
	General Services And Support Occupations	
	- Cleaner Vehicles	13.04
	- Elevator Operator	15.70
	- Gardener	19.05
	- Housekeeping Aide	15.70
	- Janitor	15.70
	- Laborer Grounds Maintenance	15.89
	- Maid or Houseman	15.30
	- Pruner	14.55
	- Tractor Operator	19.07
	- Trail Maintenance Worker	15.89
	- Window Cleaner	16.68
	Health Occupations	Lot April 10.1
	- Ambulance Driver	20.22
	- Breath Alcohol Technician	24.22
12012	- Certified Occupational Therapist Assistant	31.45
	- Certified Physical Therapist Assistant	29.66
	- Dental Assistant	19.00
	- Dental Hygienist	43.07
	- EKG Technician	33.26
	- Electroneurodiagnostic Technologist	33.26
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OILULU		3	
12040	- Emergency Medical Technician		20.22
	- Licensed Practical Nurse I		21.76
	- Licensed Practical Nurse II		24.34
	- Licensed Practical Nurse III		27.00
	- Medical Assistant		17.79
	- Medical Laboratory Technician		30.00
	- Medical Record Clerk		20.40
	- Medical Record Technician		22.81
	- Medical Transcriptionist		21.99
	- Nuclear Medicine Technologist		44.71
	- Nursing Assistant I		12.68
	- Nursing Assistant II		14.26
			20.01
	- Nursing Assistant III		17.48
	- Nursing Assistant IV		28.70
	- Optical Dispenser		18.46
	- Optical Technician		15.83
	- Pharmacy Technician		19.84
	- Phlebotomist		34.97
	- Radiologic Technologist		32.76
	- Registered Nurse I		38.41
	- Registered Nurse II		38.41
	- Registered Nurse II Specialist		49.39
	- Registered Nurse III		
	- Registered Nurse III Anesthetist		49.39
12316	- Registered Nurse IV		59.22
	<ul> <li>Scheduler (Drug and Alcohol Testing)</li> </ul>		30.00
	- Substance Abuse Treatment Counselor		25.67
	Information And Arts Occupations		27 02
	- Exhibits Specialist I		27.03
	- Exhibits Specialist II		30.45
13013	- Exhibits Specialist III		34.25
13041	- Illustrator I		25.89
13042	- Illustrator II		30.45
13043	- Illustrator III		35.50
	- Librarian		34.02
13050	- Library Aide/Clerk		15.79
13054	- Library Information Technology Systems		25.15
	strator		
13058	- Library Technician		21.67
13061	- Media Specialist I		21.21
13062	- Media Specialist II		23.84
13063	- Media Specialist III		26.70
13071	- Photographer I	2	20.03
13072	- Photographer II		23.82
13073	- Photographer III		29.53
	- Photographer IV		33.78
13075	- Photographer V		40.89
	- Technical Order Library Clerk		19.75
	- Video Teleconference Technician		26.76
14000 -	Information Technology Occupations		
	- Computer Operator I		19.00
	- Computer Operator II		21.26
	- Computer Operator III		23.71
	- Computer Operator IV		26.35
	- Computer Operator V		29.17
	- Computer Programmer I	(see 1)	27.56
	- Computer Programmer II	(see 1)	
	- Computer Programmer III	(see 1)	
	- Computer Programmer IV	(see 1)	
	- Computer Systems Analyst I	(see 1)	
	- Computer Systems Analyst II	(see 1)	
	- Computer Systems Analyst III	(see 1)	
	- Peripheral Equipment Operator		19.00
	- Personal Computer Support Technician		26.35
	- System Support Specialist		39.46
0	-		

15000 Instructional Oscumptions	
15000 - Instructional Occupations	39.54
15010 - Aircrew Training Devices Instructor (Non-Rated) 15020 - Aircrew Training Devices Instructor (Rated)	43.75
15030 - Air Crew Training Devices Instructor (Rated)	51.99
15050 - Computer Based Training Specialist / Instructor	39.54
15060 - Educational Technologist	32.92
15070 - Flight Instructor (Pilot)	51.99
15080 - Graphic Artist	30.17
15085 - Maintenance Test Pilot Fixed Jet/Prop	51.99
15086 - Maintenance Test Pilot Rotary Wing	51.99
15088 - Non-Maintenance Test/Co-Pilot	51.99
15090 - Technical Instructor	27.59
15095 - Technical Instructor/Course Developer	33.74
15110 - Test Proctor	22.27
15120 - Tutor	22.27
16000 - Laundry Dry-Cleaning Pressing And Related Occupations	44.54
16010 - Assembler	14.34
16030 - Counter Attendant	14.34 16.61
16040 - Dry Cleaner	14.34
16070 - Finisher Flatwork Machine	14.34
16090 - Presser Hand	14.34
16110 - Presser Machine Drycleaning 16130 - Presser Machine Shirts	14.34
16160 - Presser Machine Wearing Apparel Laundry	14.34
16190 - Sewing Machine Operator	17.30
16220 - Tailor	18.15
16250 - Washer Machine	15.22
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	24.01
19040 - Tool And Die Maker	27.83
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	17.56
21030 - Material Coordinator	25.27
21040 - Material Expediter	25.27
21050 - Material Handling Laborer	14.24 12.98
21071 - Order Filler	17.56
<pre>21080 - Production Line Worker (Food Processing) 21110 - Shipping Packer</pre>	16.43
21130 - Shipping/Receiving Clerk	16.43
21140 - Store Worker I	16.85
21150 - Stock Clerk	21.37
21210 - Tools And Parts Attendant	17.56
21410 - Warehouse Specialist	17.56
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	35.35
23019 - Aircraft Logs and Records Technician	29.79
23021 - Aircraft Mechanic I	34.02
23022 - Aircraft Mechanic II	35.35
23023 - Aircraft Mechanic III	36.67 26.47
23040 - Aircraft Mechanic Helper 23050 - Aircraft Painter	32.74
23060 - Aircraft Servicer	29.79
23070 - Aircraft Survival Flight Equipment Technician	32.74
23080 - Aircraft Worker	31.39
23091 - Aircrew Life Support Equipment (ALSE) Mechanic	31.39
I	
23092 - Aircrew Life Support Equipment (ALSE) Mechanic	34.02
II	24 20
23110 - Appliance Mechanic	21.20 14.67
23120 - Bicycle Repairer 23125 - Cable Splicer	41.11
23130 - Carpenter Maintenance	29.86
23140 - Carpet Layer	27.98
23160 - Electrician Maintenance	40.52
23181 - Electronics Technician Maintenance I	28.12

	•	
22122	- Electronics Technician Maintenance II	29.32
23183	- Electronics Technician Maintenance III	30.47
23260	- Fabric Worker	30.20
23290	- Fire Alarm System Mechanic	25.85
	- Fire Extinguisher Repairer	26.58
23311	- Fuel Distribution System Mechanic	37.89
	- Fuel Distribution System Operator	31.32
	·	
23370	- General Maintenance Worker	21,80
23380	- Ground Support Equipment Mechanic	34.02
	- Ground Support Equipment Servicer	29.79
23382	- Ground Support Equipment Worker	31.39
23391	- Gunsmith I	26.58
	- Gunsmith II	29.68
23393	- Gunsmith III	32.17
23410	- Heating Ventilation And Air-Conditioning	29.77
Mechai		
23411	- Heating Ventilation And Air Contidioning	30.93
Mechai	ic (Research Facility)	
		30.12
	- Heavy Equipment Mechanic	
23440	- Heavy Equipment Operator	41.98
	- Instrument Mechanic	31.98
23465	- Laboratory/Shelter Mechanic	30.96
23470	- Laborer	13.43
22510	- Locksmith	22.77
23530	- Machinery Maintenance Mechanic	28.35
23550	- Machinist Maintenance	23.16
	- Maintenance Trades Helper	16.63
	- Metrology Technician I	31.98
23592	- Metrology Technician II	33.24
	- Metrology Technician III	34.64
	- Millwright	37.56
23710	- Office Appliance Repairer	21.80
	- Painter Maintenance	22.99
		32.76
	- Pipefitter Maintenance	
23810	- Plumber Maintenance	31.53
23820	- Pneudraulic Systems Mechanic	32.17
	- Rigger	31.26
23870	- Scale Mechanic	29.68
23890	- Sheet-Metal Worker Maintenance	32.41
		22.05
	- Small Engine Mechanic	
23931	- Telecommunications Mechanic I	33.56
23932	- Telecommunications Mechanic II	34.87
		42.24
	- Telephone Lineman	
23960	- Welder Combination Maintenance	22.57
23965	- Well Driller	29.49
	- Woodcnaft Worken	32 17
	- Woodcraft Worker	32.17
	- Woodcraft Worker - Woodworker	32.17 22.81
23980	- Woodworker	
23980 24000 -	- Woodworker Personal Needs Occupations	22.81
23980 24000 - 24550	- Woodworker Personal Needs Occupations - Case Manager	22.81 17.28
23980 24000 - 24550	- Woodworker Personal Needs Occupations	22.81
23980 24000 - 24550 24570	<ul><li>Woodworker</li><li>Personal Needs Occupations</li><li>Case Manager</li><li>Child Care Attendant</li></ul>	22.81 17.28 13.60
23980 24000 - 24550 24570 24580	<ul> <li>Woodworker</li> <li>Personal Needs Occupations</li> <li>Case Manager</li> <li>Child Care Attendant</li> <li>Child Care Center Clerk</li> </ul>	22.81 17.28 13.60 16.97
23980 24000 - 24550 24570 24580 24610	<ul> <li>Woodworker</li> <li>Personal Needs Occupations</li> <li>Case Manager</li> <li>Child Care Attendant</li> <li>Child Care Center Clerk</li> <li>Chore Aide</li> </ul>	22.81 17.28 13.60 16.97 12.57
23980 24000 - 24550 24570 24580 24610	<ul> <li>Woodworker</li> <li>Personal Needs Occupations</li> <li>Case Manager</li> <li>Child Care Attendant</li> <li>Child Care Center Clerk</li> </ul>	22.81 17.28 13.60 16.97
23980 24000 - 24550 24570 24580 24610	<ul> <li>Woodworker</li> <li>Personal Needs Occupations</li> <li>Case Manager</li> <li>Child Care Attendant</li> <li>Child Care Center Clerk</li> <li>Chore Aide</li> <li>Family Readiness And Support Services</li> </ul>	22.81 17.28 13.60 16.97 12.57
23980 24000 - 24550 24570 24580 24610 24620 Coord	- Woodworker Personal Needs Occupations - Case Manager - Child Care Attendant - Child Care Center Clerk - Chore Aide - Family Readiness And Support Services	22.81 17.28 13.60 16.97 12.57 17.28
23980 24900 - 24550 24570 24580 24610 24620 Coord: 24630	- Woodworker Personal Needs Occupations - Case Manager - Child Care Attendant - Child Care Center Clerk - Chore Aide - Family Readiness And Support Services nator - Homemaker	22.81 17.28 13.60 16.97 12.57
23980 24000 - 24550 24570 24580 24610 24620 Coord: 24630 25000 -	- Woodworker Personal Needs Occupations - Case Manager - Child Care Attendant - Child Care Center Clerk - Chore Aide - Family Readiness And Support Services nator - Homemaker Plant And System Operations Occupations	22.81 17.28 13.60 16.97 12.57 17.28
23980 24000 - 24550 24570 24580 24610 24620 Coord: 24630 25000 -	- Woodworker Personal Needs Occupations - Case Manager - Child Care Attendant - Child Care Center Clerk - Chore Aide - Family Readiness And Support Services nator - Homemaker	22.81 17.28 13.60 16.97 12.57 17.28
23980 24900 - 24550 24570 24580 24610 24620 Coord: 24630 25000 - 25010	- Woodworker Personal Needs Occupations - Case Manager - Child Care Attendant - Child Care Center Clerk - Chore Aide - Family Readiness And Support Services nator - Homemaker Plant And System Operations Occupations - Boiler Tender	22.81 17.28 13.60 16.97 12.57 17.28 19.80
23980 24000 - 24550 24570 24580 24610 24620 Coord: 24630 25000 - 25010 25040	- Woodworker Personal Needs Occupations - Case Manager - Child Care Attendant - Child Care Center Clerk - Chore Aide - Family Readiness And Support Services nator - Homemaker Plant And System Operations Occupations - Boiler Tender - Sewage Plant Operator	22.81 17.28 13.60 16.97 12.57 17.28 19.80 38.63 32.78
23980 24000 - 24550 24570 24580 24610 24620 Coord: 24630 25000 - 25010 25040 25070	- Woodworker Personal Needs Occupations - Case Manager - Child Care Attendant - Child Care Center Clerk - Chore Aide - Family Readiness And Support Services nator - Homemaker Plant And System Operations Occupations - Boiler Tender - Sewage Plant Operator - Stationary Engineer	22.81 17.28 13.60 16.97 12.57 17.28 19.80 38.63 32.78 38.63
23980 24000 - 24550 24570 24580 24610 24620 Coord: 24630 25000 - 25010 25040 25070	- Woodworker Personal Needs Occupations - Case Manager - Child Care Attendant - Child Care Center Clerk - Chore Aide - Family Readiness And Support Services nator - Homemaker Plant And System Operations Occupations - Boiler Tender - Sewage Plant Operator	22.81 17.28 13.60 16.97 12.57 17.28 19.80 38.63 32.78
23980 24000 - 24550 24570 24580 24610 24620 Coord: 24630 25000 - 25010 25040 25070 25190	- Woodworker Personal Needs Occupations - Case Manager - Child Care Attendant - Child Care Center Clerk - Chore Aide - Family Readiness And Support Services nator - Homemaker Plant And System Operations Occupations - Boiler Tender - Sewage Plant Operator - Stationary Engineer - Ventilation Equipment Tender	22.81 17.28 13.60 16.97 12.57 17.28 19.80 38.63 32.78 38.63 29.02
23980 24000 - 24550 24570 24580 24610 24620 Coord: 24630 25000 - 25010 25040 25070 25190 25210	- Woodworker Personal Needs Occupations - Case Manager - Child Care Attendant - Child Care Center Clerk - Chore Aide - Family Readiness And Support Services nator - Homemaker Plant And System Operations Occupations - Boiler Tender - Sewage Plant Operator - Stationary Engineer - Ventilation Equipment Tender - Water Treatment Plant Operator	22.81 17.28 13.60 16.97 12.57 17.28 19.80 38.63 32.78 38.63
23980 24000 - 24550 24570 24580 24610 24620 Coord: 24630 25010 25040 25070 25190 25210 27000 -	- Woodworker Personal Needs Occupations - Case Manager - Child Care Attendant - Child Care Center Clerk - Chore Aide - Family Readiness And Support Services nator - Homemaker Plant And System Operations Occupations - Boiler Tender - Sewage Plant Operator - Stationary Engineer - Ventilation Equipment Tender - Water Treatment Plant Operator Protective Service Occupations	22.81 17.28 13.60 16.97 12.57 17.28 19.80 38.63 32.78 38.63 29.02 32.78
23980 24000 - 24550 24570 24580 24610 24620 Coord: 24630 25010 25040 25070 25190 25210 27000 -	- Woodworker Personal Needs Occupations - Case Manager - Child Care Attendant - Child Care Center Clerk - Chore Aide - Family Readiness And Support Services nator - Homemaker Plant And System Operations Occupations - Boiler Tender - Sewage Plant Operator - Stationary Engineer - Ventilation Equipment Tender - Water Treatment Plant Operator	22.81 17.28 13.60 16.97 12.57 17.28 19.80 38.63 32.78 38.63 29.02
23980 24000 - 24550 24570 24580 24610 24620 Coord: 24630 25010 25040 25070 25190 25210 27000 - 27004	- Woodworker Personal Needs Occupations - Case Manager - Child Care Attendant - Child Care Center Clerk - Chore Aide - Family Readiness And Support Services nator - Homemaker Plant And System Operations Occupations - Boiler Tender - Sewage Plant Operator - Stationary Engineer - Ventilation Equipment Tender - Water Treatment Plant Operator Protective Service Occupations - Alarm Monitor	22.81 17.28 13.60 16.97 12.57 17.28 19.80 38.63 32.78 38.63 29.02 32.78
23980 24000 - 24550 24570 24580 24610 24620 Coord: 24630 25010 25040 25070 25190 25210 27000 - 27004 27007	- Woodworker Personal Needs Occupations - Case Manager - Child Care Attendant - Child Care Center Clerk - Chore Aide - Family Readiness And Support Services nator - Homemaker Plant And System Operations Occupations - Boiler Tender - Sewage Plant Operator - Stationary Engineer - Ventilation Equipment Tender - Water Treatment Plant Operator Protective Service Occupations	22.81 17.28 13.60 16.97 12.57 17.28 19.80 38.63 32.78 38.63 29.02 32.78

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27010 - Court Security Officer	37.35
27030 - Detection Dog Handler	20.36
27040 - Detention Officer	34.54
27070 - Firefighter	40.21
27101 - Guard I	17.16
	20.36
27102 - Guard II	35.68
27131 - Police Officer I	39.64
27132 - Police Officer II	39.64
28000 - Recreation Occupations	4.04
28041 - Carnival Equipment Operator	14.01
28042 - Carnival Equipment Repairer	14.88
28043 - Carnival Worker	11.37
28210 - Gate Attendant/Gate Tender	17.91
28310 - Lifeguard	13.00
28350 - Park Attendant (Aide)	20.04
28510 - Recreation Aide/Health Facility Attendant	15.76
28515 - Recreation Specialist	24.82
28630 - Sports Official	15.95
28690 - Swimming Pool Operator	16.95
	20.22
29000 - Stevedoring/Longshoremen Occupational Services	34.61
29010 - Blocker And Bracer	34.61
29020 - Hatch Tender	5 - 1
29030 - Line Handler	34.61
29041 - Stevedore I	29.41
29042 - Stevedore II	30.96
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist Center (HFO) (see 2)	44.61
30011 - Air Traffic Control Specialist Station (HFO) (see 2)	30.77
30012 - Air Traffic Control Specialist Terminal (HFO) (see 2)	33.87
30021 - Archeological Technician I	19.69
30022 - Archeological Technician II	22.02
30023 - Archeological Technician III	27.27
30030 - Cartographic Technician	27.27
	29.82
30040 - Civil Engineering Technician	28.67
30051 - Cryogenic Technician I	31.66
30052 - Cryogenic Technician II	19.69
30061 - Drafter/CAD Operator I	22.02
30062 - Drafter/CAD Operator II	
30063 - Drafter/CAD Operator III	24.55
30064 - Drafter/CAD Operator IV	28.67
30081 - Engineering Technician I	19.62
30082 - Engineering Technician II	22.47
30083 - Engineering Technician III	25.28
30084 - Engineering Technician IV	31.22
30085 - Engineering Technician V	39.40
30086 - Engineering Technician VI	43.34
30090 - Environmental Technician	25.12
30095 - Evidence Control Specialist	25.89
30210 - Laboratory Technician	23.86
30221 - Latent Fingerprint Technician I	29.77
30222 - Latent Fingerprint Technician II	32.88
30240 - Mathematical Technician	31.79
30361 - Paralegal/Legal Assistant I	21.94
30362 - Paralegal/Legal Assistant II	27.17
	35.39
30363 - Paralegal/Legal Assistant III	40.21
30364 - Paralegal/Legal Assistant IV	31.66
30375 - Petroleum Supply Specialist	27.27
30390 - Photo-Optics Technician	
30395 - Radiation Control Technician	31.66
30461 - Technical Writer I	28.45
30462 - Technical Writer II	34.80
30463 - Technical Writer III	42.11
30491 - Unexploded Ordnance (UXO) Technician I	28.35
30492 - Unexploded Ordnance (UXO) Technician II	34.30
30493 - Unexploded Ordnance (UXO) Technician III	41.12

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30494	- Unexploded (UXO) Safety Escort		28.35
	- Unexploded (UXO) Sweep Personnel		28.35
	- Weather Forecaster I		28.67
	- Weather Forecaster II		34.87
30620	- Weather Observer Combined Upper Air Or	(see 2)	24.55
	e Programs		
	- Weather Observer Senior	(see 2)	27.27
31000 -	Transportation/Mobile Equipment Operation O	ccupations	
	- Airplane Pilot		34.30
	- Bus Aide		22.17
31030	- Bus Driver		28.74
31043	- Driver Courier		16.45
31260	- Parking and Lot Attendant		11.83
31290	- Shuttle Bus Driver		17.80
31310	- Taxi Driver		14.58
31361	- Truckdriver Light		17.80
	- Truckdriver Medium		19.15
	- Truckdriver Heavy		24.52
	- Truckdriver Tractor-Trailer		24.52
	Miscellaneous Occupations		46 73
	- Cabin Safety Specialist		16.73
99030	- Cashier		11.32
99050	- Desk Clerk		15.25
	- Embalmer		35.95
	- Flight Follower		28.35
	- Laboratory Animal Caretaker I		14.97 15.91
	- Laboratory Animal Caretaker II		36.06
	- Marketing Analyst		35.95
	- Mortician		18.80
	- Pest Controller		17.65
	- Photofinishing Worker		26.53
	- Recycling Laborer		31.45
	- Recycling Specialist		26.88
	- Refuse Collector		14.70
	- Sales Clerk		17.67
	- School Crossing Guard		27.97
	- Survey Party Chief		18.27
	- Surveying Aide		25.32
	- Surveying Technician - Vending Machine Attendant		17.67
	- Vending Machine Repairer		22.90
	- Vending Machine Repairer Helper		19.09
33042	- Actioning Machinie Webart et Herbet		

Note: Executive Order (EO) 13706 Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1 2017. If this contract is covered by the EO the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness injury or other health-related needs including preventive care; to assist a family member (or person who is like family to the employee) who is ill injured or has other health-related needs including preventive care; or for reasons resulting from or to assist a family member (or person who is like family to the employee) who is the victim of domestic violence sexual assault or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

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ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: Life accident and health insurance plans sick leave pension plans civic and personal leave severance pay and savings and thrift plans. Minimum employer contributions costing an average of \$4.54 per hour computed on the basis of all hours worked by service employees employed on the contract.

HEALTH & WELFARE EO 13706: Minimum employer contributions costing an average of \$4. 22 per hour computed on the basis of all hours worked by service employees employed on the covered contracts. \*

\*This rate is to be used only when compensating employees for performance on an SCAcovered contract also covered by EO 13706 Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor 3 weeks after 5 years and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor wherever employed and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day Martin Luther King Jr's Birthday Washington's Birthday Good Friday Memorial Day Independence Day Labor Day Columbus Day Veterans' Day Thanksgiving Day and Christmas Day. A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b) this wage determination does not apply to any employee who individually qualifies as a bona fide executive administrative or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals (29 C.F.R. 541. 400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer

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occupations for which this wage determination does not specify an SCA wage rate then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally because job titles vary widely and change quickly in the computer industry job titles are not determinative of the application of the computer professional exemption. Therefore the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures including consulting with users to determine hardware software or system functional specifications;
- (2) The design development documentation analysis creation testing or modification of computer systems or programs including prototypes based on and related to user or system design specifications;
- (3) The design documentation testing creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties the performance of which requires the same level of skills. (29 C.F.R. 541.400).
- 2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

#### \*\* HAZARDOUS PAY DIFFERENTIAL \*\*

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance explosives and incendiary materials. This includes work such as screening blending dying mixing and pressing of sensitive ordnance explosives and pyrotechnic compositions such as lead azide black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization modification renovation demolition and maintenance operations on sensitive ordnance explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with or in close proximity to ordnance (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands face or arms of the employee engaged in the operation irritation of the skin minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving unloading storage and hauling of ordnance explosive and incendiary ordnance material other than small arms ammunition. These differentials 2/6/2020 beta.SAM.gov

are only applicable to work that has been specifically designated by the agency for ordnance explosives and incendiary material differential pay.

\*\* UNIFORM ALLOWANCE \*\*

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract by the employer by the state or local law etc.) the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition where uniform cleaning and maintenance is made the responsibility of the employee all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount or the furnishing of contrary affirmative proof as to the actual cost) reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However in those instances where the uniforms furnished are made of ""wash and wear"" materials may be routinely washed and dried with other personal garments and do not require any special treatment such as dry cleaning daily washing or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract by the contractor by law or by the nature of the work there is no requirement that employees be reimbursed for uniform maintenance costs.

\*\* SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS \*\*

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"" Fifth Edition (Revision 1) dated September 2015 unless otherwise indicated.

\*\* REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE Standard Form 1444 (SF-1444) \*\*

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e. the work to be performed is not performed by any classification listed in the wage determination) be classified by the contractor so as to provide a reasonable relationship (i.e. appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification wage rate and/or fringe benefits which

shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award the contractor prepares a written report listing in order the proposed classification title(s) a Federal grade equivalency (FGE) for each proposed classification(s) job description(s) and rationale for proposed wage rate(s) including information regarding the agreement or disagreement of the authorized representative of the employees involved or where there is no authorized representative the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action together with the agency's recommendations and pertinent information including the position of the contractor and the employees to the U.S. Department of Labor Wage and Hour Division for review (See 29 CFR 4.6(b)(2)(ii)).
- 4) Within 30 days of receipt the Wage and Hour Division approves modifies or disapproves the action via transmittal to the agency contracting officer or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.
- 6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request the ""Service Contract Act Directory of Occupations"" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember it is not the job title but the required tasks that determine whether a class is included in an established wage determination.

Conformances may not be used to artificially split combine or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT				CONTRACT D CODE	F	PAGE OF PAGES				
2. AMENDMEN	IT/MODIFICATION NO.	3. EFFECTIVE DATE	4. RE	QUISITION/PURCHASE REQ. NO.	5. PRO	JECT NO.	2 (If applicable)			
P00007		See Block 16C					, ,,			
6. ISSUED BY	CODE	ICE/DCR	7. AD	MINISTERED BY (If other than Item 6)	CODE	ICE/I	DCR			
ICE/Detention Compliance & Removals Immigration and Customs Enforcement Office of Acquisition Management 801 I Street, NW WASHINGTON DC 205			ICE/Detention Compliance & Removals Immigration and Customs Enforcement Office of Acquisition Management 801 I Street NW, Washington DC 205							
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code)				(x) 9A. AMENDMENT OF SOLICITATION NO.						
COUNTY OF ORANGE ATTN 255 MAIN ST GOSHEN NY 109241619			9£	9B. DATED (SEE ITEM 11)						
CODE 01:	29815930001	FAC LITY CODE	7  :	11/19/2008						
		11. THIS ITEM ONLY APPLIES TO								
Offers must tems 8 and separate lett THE PLACE virtue of this reference to	15, and returning coper or telegram which includes a reference DESIGNATED FOR THE RECEIPT OF Commendment you desire to change an offer the solicitation and this amendment, and in NG AND APPROPRIATION DATA (If requeedule	rior to the hour and date specified in to pies of the amendment; (b) By acknow to the solicitation and amendment nu DFFERS PRIOR TO THE HOUR AND r already submitted, such change ma is received prior to the opening hour a pired)	he solicita vledging re imbers. F DATE SP y be made and date sp	tion or as amended , by one of the following me eccipt of this amendment on each copy of the of A LURE OF YOUR ACKNOWLEDGEMENT TO ECIFIED MAY RESULT IN REJECTION OF YO by telegram or letter, provided each telegram of	thods: (a fer submi BE REC UR OFFI or letter m	itted; or (c CEIVED AT ER If by nakes	leting c) By			
CHECK ONE	A. THIS CHANGE ORDER IS ISSUED P ORDER NO. IN ITEM 10A.	PURSUANT TO: (Specify authority) T	HE CHAN	GES SET FORTH IN ITEM 14 ARE MADE IN TI	HE CON	TRACT				
	B. THE ABOVE NUMBERED CONTRAC appropriation date, etc.) SET FORTH	T/ORDER IS MODIF ED TO REFLEC N ITEM 14, PURSUANT TO THE A	OT THE AL	OM NISTRATIVE CHANGES (such as changes in YOF FAR 43.103(b).	in paying	g office,				
	C. THIS SUPPLEMENTAL AGREEMENT	FIS ENTERED INTO PURSUANT TO	AUTHOR	RITY OF:						
	D. OTHER (Specify type of modification	and authority)								
X	Administrative Actio	n								
E. IMPORTANT		is required to sign this document		copies to the issuing solicitation/contract subject matter where feasib						
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The purp	oose of this modificat	tion is to:								
1) Incre	ease the IGSA Period (	of Performance by 6	0 mor	nths to 07/31/2025.						
Continue	ed									
	ided herein, all terms and conditions of the ID TITLE OF SIGNER (Type or print)	e document referenced in Item 9 A or								
15B. CONTRA	CTOR/OFFEROR	15C. DATE SIGNED					<u>v</u>			
NSN 7540-01-	(Signature of person authorized to sign)									

Previous edition unusable

CONTINUATION SHEET	REFERENCE NO. OF DOCUMENT BEING CONTINUED					
	DROIGSA-08-0026A/P00007	2	2			

NAME OF OFFEROR OR CONTRACTOR COUNTY OF ORANGE

EM NO.	SUPPL ES/SERVICES	QUANTITY		UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
	Period of Performance: 07/14/2008 to 07/31/2025	+	1		
	All other terms and conditions remain the same.				
	NOTHING FOLLOWS				
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IMPORTANT:	Mark all	packages and papers w	ith contract and/or	order numbers.						1	2		
1. DATE OF OR	OF ORDER 2. CONTRACT NO. (If any)				6. SHIP TO:						-		
11/19/20	DROIGSA-08-0026A					OF CC	NSIGNEE						
	00												
3. ORDER NO.	DER NO. 4. REQUISITION/REFERENCE NO.												
		ress correspondence to) Mngt/Detention	n IGSAs		b. STREET ADDRESS								
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b. COMPANY N	AME				a. PU				b	. DELIVERY			
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									reverse, this delivery order is subject to instructions contained on this side only of this form and is issued				
							ne following on the terms		,	ct to the terms above-numbe	and conditions ered contract.		
d. CITY			e. STATE	f. ZIP CODE			n the attached sheet, if a y as indicated.	ıny,					
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		13. PLACE OF		14. GOVERNMENT B/L N	O.		15. DELIVER TO F.O.E		1	6. DISCOUN	T TERMS		
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		•		17. SCHEDULE (Se	ee reverse fo	r Rejed	ctions)						
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# ORDER FOR SUPPLIES OR SERVICES SCHEDULE - CONTINUATION

**IMPORTANT:** Mark all packages and papers with contract and/or order numbers.

CONTRACT NO.

DATE OF ORDER

PAGE OF PAGES

ORDER NO.

11/19/2008 | DROIGSA-08-0026A ITEM NO. SUPPL ES/SERVICES QUANTITY UNIT UNIT AMOUNT QUANTITY ORDERED PRICE ACCEPTED (A) (C) (E) (F) (G) detention services at the Orange County Correctional Facility, Goshen, New York. ALIEN DETENTION FY08 -- Detention and care of persons detained, at a daily detainee fixed rate of per day per detainee. Period of performance for this IGSA is not to exceed sixty (60) months after date of award. Individual task orders will provide funding during specific fiscal year periods. Fiscal year periods run from 1 October to 30 September. Field Office POC: Deputy Field Office Director, (212) 863-Program POC: , (202) 732 Procurement POC: Contracting Officer, (202) Procurement POC: , Contract Specialist, (202) 732 The obligated amount of award: \$0.00. The total for this award is shown in box 17(i).

# INTER-GOVERNMENTAL SERVICE AGREEMENT BETWEEN THE

UNITED STATES DEPARTMENT OF HOMELAND SECURITY U.S. IMMIGRATION AND CUSTOMS ENFORCEMENT OFFICE OF DETENTION AND REMOVAL

AND

ORANGE COUNTY CORRECTIONAL FACILITY, GOSHEN, NY

This Inter-Governmental Service Agreement ("Agreement") is entered into between United States Department of Homeland Security Immigration and Customs Enforcement ("ICE"), and ORANGE COUNTY CORRECTIONAL FACILITY ("Service Provider") for the detention and care of aliens ("detainees"). The term "Parties" is used in this Agreement to refer jointly to ICE and the Service Provider.

## **FACILITY LOCATION:**

The Service Provider shall provide detention services for detainees at the following institution(s):

ORANGE COUNTY CORRECTIONAL FACILITY 110 Wells Farm Road Goshen, NY 10924

### INTERGOVERNMENTAL SERVICE AGREEMENT

- ATTACHMENT 1- Title 29, Part 4 Labor Standards for Federal Service Contract Clause
- ATTACHMENT 2 Wage Determination Number 2005-2379 Dated 5/29/2008

<u>IN WITNESS WHEREOF</u>, the undersigned, duly authorized officers, have subscribed their names on behalf of the ORANGE COUNTY CORRECTIONAL FACILITY and Department of Homeland Security, U.S. Immigration and Customs Enforcement.

ACCEPTED:

ACCEPTED:

U.S. Immigration and Customs Enforcement

ORANGE COUNTY CORRECTIONAL FACILITY

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7/15/2008

RFP Attachment 2

Page 1 of 14

# Article I. Purpose

- A. <u>Purpose</u>: The purpose of this Intergovernmental Service Agreement (IGSA) is to establish an Agreement between ICE and the Service Provider for the detention, and care of persons detained under the authority of the Immigration and Nationality Act, as amended. All persons in the custody of ICE are "Administrative Detainees". This term recognizes that ICE detainees are not charged with criminal violations and are only held in custody to assure their presence throughout the administrative hearing process and to assure their presence for removal from the United States pursuant to a lawful final order by the Immigration Court, the Board of Immigration Appeals or other Federal judicial body.
- B. Responsibilities: This Agreement sets forth the responsibilities of ICE and the Service Provider. The Agreement states the services the Service Provider shall perform satisfactorily to receive payment from ICE at the rate prescribed in Article I, C.
- C. <u>Guidance</u>: This is a fixed rate agreement, not a cost reimbursable agreement, with respect to the detainee day rate. The detainee day rate is ICE shall be responsible for reviewing and approving the costs associated with this Agreement and subsequent modifications utilizing all applicable federal procurement laws, regulations and standards in arriving at the detainee day rate.

### Article II. General

- A. <u>Funding</u>: The obligation of ICE to make payments to the Service Provider is contingent upon the availability of Federal funds. ICE will neither present detainees to the Service Provider nor direct performance of any other services until ICE has the appropriate funding. Orders will be placed under this Agreement when specific requirements have been identified and funding obtained. Performance under this Agreement is not authorized until the Contracting Officer issues an order, in writing. The effective date of the Agreement will be negotiated and specified in a delivery order to this Agreement that is supported by the ICE Contracting Officer. This Agreement is neither binding nor effective unless signed by the ICE Contracting Officer. Payments at the approved rate will be paid upon the return of the signed Agreement by the authorized Local Government official to ICE.
- B. Subcontractors: The Service Provider shall notify and obtain approval from the ICE Contracting Officer's Technical Representative (COTR) or designated ICE official if it intends to house ICE detainees in a facility other than the Orange County Correctional Facility. If either that facility, or any future facility is operated by an entity other than the Service Provider, ICE shall treat the entity as a subcontractor to the Service Provider. The Service Provider shall obtain the Contracting Officer's approval before subcontracting the detention and care of detainees to another entity. The Contracting Officer has the right to deny, withhold, or withdraw approval of the proposed subcontractor. Upon approval by the Contracting Officer, the Service Provider shall ensure that any subcontract includes all provisions of this Agreement, and shall provide ICE with copies of all subcontracts. All payments will be made to the Service Provider. ICE will not accept invoices from, or make payments to a subcontractor.

C. <u>Consistent with Law:</u> This is a firm fixed rate agreement, not cost reimbursable agreement. This Agreement is permitted under applicable statutes, regulation, policies or judicial mandates. Any provision of this Agreement contrary to applicable statutes, regulation, policies or judicial mandates is null and void and shall not necessarily affect the balance of the Agreement.

#### Article III. Covered Services

- A. <u>Bedspace</u>: The Service Provider shall provide male/female beds on a space available basis. The Service Provider shall house all detainees as determined within the Service Provider's classification system. ICE will be financially liable only for the actual detainee days as defined in Paragraph C of Article III.
- B. <u>Basic Needs</u>: The Service Provider shall provide ICE detainees with safekeeping, housing, subsistence, medical and other services in accordance with this Agreement. In providing these services, the Service Provider shall ensure compliance with all applicable laws, regulations, fire and safety codes, policies and procedures. If the Service Provider determines that ICE has delivered a person for custody who is under the age of eighteen (18), the Service Provider shall not house that person with adult detainees and shall immediately notify the ICE COTR or designated ICE official. An ICE official will pick up the minor within 24 (twenty-four) hours. The types and levels of services shall be consistent with those the Service Provider routinely affords other inmates.
- C. <u>Unit of Service and Financial Liability:</u> The unit of service is called a "detainee day" and is defined as one person per day. The detainee day begins on the date of arrival. The Service Provider may bill ICE for the date of arrival but not the date of departure. The Service Provider shall not charge for costs that are not directly related to the housing and detention of detainees. Such costs include but are not limited to:
  - 1) Salaries of elected officials
  - 2) Salaries of employees not directly engaged in the housing and detention of detainees
  - 3) Indirect costs in which a percentage of all local government costs are pro-rated and applied to individual departments unless, those cost are allocated under an approved Cost Allocation Plan
  - 4) Detainee services which are not provided to, or cannot be used by, Federal detainees
  - 5) Operating costs of facilities not utilized by Federal detainees
  - Interest on borrowing (however represented), bond discounts, costs of financing/refinancing, except as prescribed by OMB Circular A-87.
  - Legal or professional fees (specifically legal expenses for prosecution of claims against the Federal Government, legal expenses of individual detainees or inmates)
  - 8) Contingencies
- D. <u>Interpretive Services</u>: The Service Provider shall make special provisions for non-English speaking, handicapped or illiterate detainees. ICE will reimburse the Service Provider for the actual costs associated with providing commercial written or telephone

language interpretive services. Upon request, ICE will assist the Service Provider in obtaining translation services. The Service Provider shall provide all instructions verbally either in English or the detainees' language, as appropriate, to detainees who cannot read. The Service Provider shall include the actual costs that the Service Provider paid for such services on its monthly invoice. Except in emergency situations, the Service Provider shall not use detainees for translation services. If the Service Provider uses a detainee for translation service, it shall notify ICE within twenty-four (24) hours of the translation service.

# Article IV. Receiving and Discharging Detainees

- A. Required Activity: The Service Provider shall receive and discharge detainees only to and from properly identified ICE personnel or other properly identified Federal law enforcement officials with prior authorization from DHS/ICE. Presentation of U.S. Government identification shall constitute "proper identification." The Service Provider shall furnish receiving and discharging services twenty-four (24) hours per day, seven (7) days per week. ICE shall furnish the Service Provider with reasonable notice of receiving and discharging detainees. The Service Provider shall ensure positive identification and recording of detainees and ICE officers. The Service Provider shall not permit medical or emergency discharges except through coordination with on-duty ICE officers.
- B. <u>Emergency Situations</u>: ICE detainees shall not be released from the facility into the custody of other Federal, state, or local officials for any reason, except for medical or emergency situations, without express authorization of ICE.
- C. Restricted Release of Detainees: The Service Provider shall not release ICE detainees from its physical custody to any persons other than those described in Paragraph A of Article IV for any reason, except for either medical, other emergency situations, or in response to a federal writ of habeas corpus. If an ICE detainee is sought for federal, state, or local proceedings, only ICE may authorize release of the detainee for such purposes. The Service Provider shall contact the ICE COTR or designated ICE official immediately regarding any such requests.
- D. <u>Service Provider Right of Refusal:</u> The Service Provider retains the right to refuse acceptance, or request removal, of any detainee exhibiting violent or disruptive behavior, or of any detainee found to have a medical condition that requires medical care beyond the scope of the Service Provider's health care provider. In the case of a detainee already in custody, the Service Provider shall notify ICE and request such removal of the detainee from the Facility. The Service Provider shall allow ICE reasonable time to make alternative arrangements for the detainee.
- E. <u>Emergency Evacuation</u>: In the event of an emergency requiring evacuation of the Facility, the Service Provider shall evacuate ICE detainees in the same manner, and with the same safeguards, as it employs for persons detained under the Service Provider's authority. The Service Provider shall notify the ICE COTR or designated ICE official within two (2) hours of evacuation.

## Article V. DHS/ICE Detention Standards

### **SATISFACTORY PERFORMANCE:**

The Service Provider is required to house detainees and perform related detention services in accordance with the most current edition of ICE National Detention Standards

ICE Inspectors will conduct

periodic inspections of the facility to assure compliance with the ICE National Detention Standards.

#### Article VI. Medical Services

- A. <u>Auspices of Health Authority</u>: The Service Provider shall provide ICE detainees with onsite health care services under the control of a local government designated Health Authority. The Service Provider shall ensure equipment, supplies, and materials, as required by the Health Authority, are furnished to deliver health care on-site.
- B. Level of Professionalism: The Service Provider shall ensure that all health care service providers utilized for ICE detainees hold current licenses, certifications, and/or registrations with the State and/or City where they are practicing. The Service Provider shall retain a registered nurse to provide health care and sick call coverage unless expressly stated otherwise in this Agreement. In the absence of a health care professional, non-health care personnel may refer detainees to health care resources based upon protocols developed by United States Public Health Service (USPHS) Division of Immigration Health Services (DIHS).
- C. Access to Health Care: The Service Provider shall ensure that on-site medical and health care coverage as defined below is available for all ICE detainees at the facility for at least eight (8) hours per day, seven (7) days per week. The Service Provider shall ensure that its employees solicit each detainee for health complaints and deliver the complaints in writing to the medical and health care staff. The Service Provider shall furnish the detainees instructions in his or her native language for gaining access to health care services as prescribed in Article III, Paragraph D.
- D. On-Site Health Care: The Service Provider shall furnish on-site health care under this Agreement. The Service Provider shall not charge any ICE detainee an additional fee or Co-payment for medical services or treatment provided at the Service Provider's facility. The Service Provider shall ensure that ICE detainees receive no lower level of on-site medical care and services than those it provides to local inmates. On-site health care services shall include arrival screening within twenty-four (24) hours of arrival at the Facility, sick call coverage, provision of over-the-counter medications, treatment of minor injuries (e.g. lacerations, sprains, and contusions), treatment of special needs and mental health assessments. Detainees with chronic conditions shall receive prescribed treatment and follow-up care.
- E. <u>Arrival Screening:</u> Arrival screening shall include at a minimum TB symptom screening, planting of the Tuberculin Skin Test (PPD), and recording the history of past and present

illnesses (mental and physical). The health care service provider or trained health care personnel may perform the arrival screening.

- F. Acceptance of Detainees with Extreme Health Conditions: If the Service Provider determines that an ICE detainee has a medical condition which renders that person unacceptable for detention under this Agreement, (for example, contagious disease, condition needing life support, uncontrollable violence), the Service Provider shall notify the ICE COTR or the designated ICE official. Upon such notification the Service Provider shall allow ICE reasonable time to make the proper arrangements for further disposition of that detainee.
- G. <u>DIHS Pre-Approval for Non-Emergency Off-Site Care</u>: The Service Provider shall obtain Division of Immigration Health Service (DIHS) approval for any non-emergency, off-site healthcare for any detainee. DIHS acts as the agent and final health authority for ICE on all off-site detainee medical and health related matters. The relationship of the DIHS to the detainee equals that of physician to patient. The Service Provider shall release any and all medical information for ICE detainees to the DIHS representatives upon request. The Service Provider shall solicit DIHS approval before proceeding with non-emergency, off-site medical care (e.g. off site lab testing, eyeglasses, cosmetic dental prosthetics, dental care for cosmetic purposes). The Service Provider shall submit supporting documentation for non-routine, off-site medical health services to DIHS. For medical care provided outside the facility, DIHS may determine that an alternative medical provider or institution is more cost-effective or more aptly meets the needs of ICE and the detainee. ICE may refuse to reimburse the Service Provider for non-emergency medical costs incurred that were not pre-approved by the DIHS. The Service Provider shall send all requests for pre-approval for non-emergent off-site care to:

Phone: (888) 718-8947 FAX: (866) 475-9349

Via website: www.inshealth.org

The Service Provider is to notify all medical providers approved to furnish off-site health care of detainees to submit their bills in accordance with instructions provided to:

United States Public Health Services
Division of Immigration Health Services
1220 L Street, NW PMB 468
Washington, DC 20005-4018
(Phone): (888)-718-8947

(FAX): (866)-475-9349

Via website: www.inshealth.org

H. Emergency Medical Care: The Service Provider shall furnish twenty-four (24) hour emergency medical care and emergency evacuation procedures. In an emergency, the Service Provider shall obtain the medical treatment required to preserve the detainee's health. The Service Provider shall have access to an off-site emergency medical provider at all times. The Health Authority of the Service Provider shall notify the DIHS Managed Care Coordinator by calling the telephone number listed in paragraph G above as soon as

possible, and in no case more than seventy-two (72) hours after detainee receipt of such care. The Health Authority will obtain pre-authorization from the DIHS Managed Care Coordinator for service(s) beyond the initial emergency situation.

- I. <u>Off-Site Guards</u>: (If applicable) The Service Provider shall provide guards at all times detainees are admitted to an outside medical facility.
- J. <u>DIHS Visits</u>: The Service Provider shall allow DIHS Managed Care Coordinators reasonable access to its facility for the purpose of liaison activities with the Health Authority and associated Service Provider departments.

# Article VII. No Employment of Unauthorized Aliens

Subject to existing laws, regulations, Executive Orders, and addenda to this Agreement, the Service Provider shall not employ aliens unauthorized to work in the United States. Except for maintaining personal living areas, ICE detainees shall not be required to perform manual labor.

# Article VIII. Employment Screening Requirements

- A. <u>General</u>. The Service Provider shall certify to the U.S. Immigration and Customs Enforcement, Contracting Officer that any employees performing under this Agreement, who have access to ICE detainees, will have successfully completed an employment screening that includes at a minimum a criminal history records check, employment reference checks and a citizenship check.
- B. <u>Employment Eligibility</u>. Screening criteria that will exclude applicants from consideration to perform under this agreement includes:
  - 1. Felony convictions
  - 2. Conviction of a sex crime
  - 3. Offense/s involving a child victim
  - 4. Felony drug convictions
  - 5. Pattern of arrests, without convictions, that brings into question a person's judgment and reliability to promote the efficiency and integrity of the ICE mission.
  - 6. Intentional falsification and/or omission of pertinent personal information to influence a favorable employment decision.

Subject to existing law, regulations and/or other provisions of this Agreement, illegal or undocumented aliens shall not be employed by the Service Provider.

The Service Provider shall certify that each employee working on this Agreement will have a Social Security Card issued and approved by the Social Security Administration. The Service Provider shall be responsible to the Government for acts and omissions of his own employees and for any Subcontractor(s) and their employees.

The Service Provider shall expressly incorporate this provision into any and all Subcontracts or subordinate agreements issued in support of this Agreement.

The Service Provider shall recertify their employees every three years by conducting a criminal history records check to maintain the integrity of the workforce.

The Service Provider shall implement a Self-Reporting requirement for its employees to immediately report one's own criminal arrest/s to superiors.

C. <u>Security Management</u>. The Service Provider shall appoint a senior official to act as the Agreement Security Officer. The individual will interface with the COTR on all security matters, to include physical, personnel, and protection of all Government information and data accessed by the Service Provider.

The COTR and Contracting Officer shall have the right to inspect the procedures, methods, all documentation and facilities utilized by the Service Provider in complying with the security requirements under this Agreement. Should ICE determine that the Service Provider is not complying with the security requirements of this Agreement, the Service Provider shall be informed in writing by the Contracting Officer of the proper action to be taken in order to effect compliance with these employment screening requirements.

#### Article IX. Period of Performance

- A. This Agreement shall become effective upon the date of final signature by the ICE Contracting Officer and the authorized signatory of the Service Provider and will remain in effect for a period not to exceed 60 months unless terminated in writing by either party. Either party must provide written notice of intention to terminate the agreement, 60 days in advance of the effective date of formal termination, or the Parties may agree to a shorter period under the procedures prescribed in Article XI.
- B. <u>Basis for Price Adjustment:</u> A firm fixed price with economic adjustment provides for upward and downward revision of the stated Per Diem based upon cost indexes of labor and operating expenses, or based upon the Service Provider's actual cost experience in providing the service.

# Article X. Inspection

A. <u>Jail Agreement Inspection Report:</u> The Jail Agreement Inspection Report stipulates minimum requirements for fire/safety code compliance, supervision, segregation, sleeping utensils, meals, medical care, confidential communication, telephone access, legal counsel, legal library, visitation, and recreation. The Service Provider shall allow ICE to conduct inspections of the facility, as required, to ensure an acceptable level of services and acceptable conditions of confinement as determined by ICE. No notice to the Service Provider is required prior to an inspection. ICE will conduct such inspections in accordance with the Jail Agreement Inspection Report. ICE will share findings of the inspection with the Service Provider's facility administrator. The Inspection Report will state any improvements to facility operation, conditions of confinement, and level of service that will be required by the Service Provider.

- B. <u>Possible Termination</u>: If the Service Provider fails to remedy deficient service identified through an ICE inspection, ICE may terminate this Agreement without regard to the provisions of Articles IX and XI.
- C. <u>Share Findings</u>: The Service Provider shall provide ICE copies of facility inspections, reviews, examinations, and surveys performed by accreditation sources.
- D. Access to Detainee Records: The Service Provider shall, upon request, grant ICE access to any record in its possession, regardless of whether the Service Provider created the record, concerning any detainee held pursuant to this Agreement. This right of access shall include, but is not limited to, incident reports, records relating to suicide attempts, and behavioral assessments and other records relating to the detainee's behavior while in the Service Provider's custody. Furthermore, the Service Provider shall retain all records where this right of access applies for a period of two (2) years from the date of the detainee's discharge from the Service Provider's custody.

# Article XI. Modifications and Disputes

- A. <u>Modifications</u>: Actions other than those designated in this Agreement will not bind or incur liability on behalf of either Party. Either Party may request a modification to this Agreement by submitting a written request to the other Party. A modification will become a part of this Agreement only after the ICE Contracting Officer and the authorized signatory of the Service Provider have approved the modification in writing.
- B. <u>Disputes:</u> The ICE Contracting Officer and the authorized signatory of the Service Provider will settle disputes, questions and concerns arising from this Agreement Settlement of disputes shall be memorialized in a written modification between the ICE Contracting Officer and authorized signatory of the Service Provider. In the event a dispute is not able to be resolved between the Service Provider and the ICE Contracting Officer, the ICE Contracting Officer will make the final decision. If the Service Provider does not agree with the final decision, the matter may be appealed to the ICE Head of the Contracting Activity (HCA) for resolution. The ICE HCA may employ all methods available to resolve the dispute including alternative dispute resolution techniques. The Service Provider shall proceed diligently with performance of this Agreement pending final resolution of any dispute.

# Article XII. Adjusting the Detainee Day Rate

ICE shall reimburse the Service Provider at the fixed detainee day rate shown on the cover page of the document, Article I. (C). The Parties may adjust the rate twelve (12) months after the effective date of the agreement and every twelve (12) months thereafter. The Parties shall base the cost portion of the rate adjustment on the principles of allowability and allocability as set forth in OMB Circular A-87, federal procurement laws, regulations, and standards in arriving at the detainee day rate. The request for adjustment shall be submitted on an ICE Jail Services Cost Statement. If ICE does not receive an official request for a detainee day rate adjustment that is supported by an ICE Jail Services Cost Statement, the fixed detainee day rate as stated in this Agreement will be in place indefinitely. See Article XI A.

ICE reserves the right to audit the actual and/or prospective costs upon which the rate adjustment is based. All rate adjustments are prospective. As this is a fixed rate agreement, there are no retroactive adjustment(s).

# Article XIII. Enrollment, Invoicing, and Payment

- A. Enrollment in Electronic Funds Transfer: The Service Provider shall provide ICE with the information needed to make payments by electronic funds transfer (EFT). Since January 1, 1999, ICE makes all payments only by EFT. The Service Provider shall identify their financial institution and related information on Standard Form 3881, Automated Clearing House (ACH) Vendor Miscellaneous Payment Enrollment Form. The Service Provider shall submit a completed SF 3881 to ICE payment office prior to submitting its initial request for payment under this Agreement. If the EFT data changes, the Service Provider shall be responsible for providing updated information to the ICE payment office.
- B. <u>Invoicing</u>: The Service Provider shall submit an original itemized invoice containing the following information: the name and address of the facility; the name of each ICE detainee; detainee's A-number; specific dates of detention for each detainee; the total number of detainee days; the daily rate; the total detainee days multiplied by the daily rate; an itemized listing of all other charges; and the name, title, address, and phone number of the local official responsible for invoice preparation. The Service Provider shall submit monthly invoices within the first ten (10) working days of the month following the calendar month when it provided the services, to:

C. Payment: ICE will transfer funds electronically through either an Automated Clearing House subject to the banking laws of the United States, or the Federal Reserve Wire Transfer System. The Prompt Payment Act applies to this Agreement. The Prompt Payment Act requires ICE to make payments under this Agreement the thirtieth (30<sup>th</sup>) calendar day after the ICE Deportation office receives a complete invoice. Either the date on the Government's check, or the date it executes an electronic transfer of funds, shall constitute the payment date. The Prompt Payment Act requires ICE to pay interest on overdue payments to the Service Provider. ICE will determine any interest due in accordance with the Prompt Payment Act.

# Article XIV. Government Furnished Property

Fax: XXX-XXX-XXXX

A. <u>Federal Property Furnished to the Service Provider</u>: ICE may furnish Federal Government property and equipment to the Service Provider. Accountable property

- remains titled to ICE and shall be returned to the custody of ICE upon termination of the Agreement. The suspension of use of bed space made available to ICE is agreed to be grounds for the recall and return of any or all government furnished property.
- B. <u>Service Provider Responsibility</u>: The Service Provider shall not remove ICE property from the facility without the prior written approval of ICE. The Service Provider shall report any loss or destruction of any Federal Government property immediately to ICE.

## Article XV. Hold Harmless and Indemnification Provisions

- A. Service Provider Held Harmless: ICE shall, subject to the availability of funds, save and hold the Service Provider harmless and indemnify the Service Provider against any and all liability claims and costs of whatever kind and nature, for injury to or death of any person(s), or loss or damage to any property, which occurs in connection with or is incident to performance of work under the terms of this Agreement, and which results from negligent acts or omissions of ICE officers or employees, to the extent that ICE would be liable for such negligent acts or omissions under the Federal Tort Claims Act, 28 USC 2691 et seq.
- B. Federal Government Held Harmless: The Service Provider shall save and hold harmless and indemnify federal government agencies to the extent allowed by law against any and all liability claims, and costs of whatsoever kind and nature for injury to or death of any person or persons and for loss or damage to any property occurring in connection with, or in any way incident to or arising out of the occupancy, use, service, operation or performance of work under the tenets of this Agreement, resulting from the negligent acts or omissions of the Service Provider, or any employee, or agent of the Service Provider. In so agreeing, the Service Provider does not waive any defenses, immunities or limits of liability available to it under state or federal law.
- C. <u>Defense of Suit:</u> In the event a detainee files suit against the Service Provider contesting the legality of the detainee's incarceration and/or immigration/citizenship status, ICE shall request that the U.S. Attorney's Office, as appropriate, move either to have the Service Provider dismissed from such suit, to have ICE substituted as the proper party defendant; or to have the case removed to a court of proper jurisdiction. Regardless of the decision on any such motion, ICE shall request that the U.S. Attorney's Office be responsible for the defense of any suit on these grounds.
- D. <u>ICE Recovery Right</u>: The Service Provider shall do nothing to prejudice ICE's right to recover against third parties for any loss, destruction of, or damage to U.S. Government property. Upon request of the Contracting Officer, the Service Provider shall, at ICE's expense, furnish to ICE all reasonable assistance and cooperation, including assistance in the prosecution of suit and execution of the instruments of assignment in favor of ICE in obtaining recovery.

#### Article XVI. Financial Records

A. <u>Retention of Records</u>: All financial records, supporting documents, statistical records, and other records pertinent to contracts or subordinate agreements under this Agreement

shall be retained by the Service Provider for three (3) years for purposes of federal examinations and audit. The three (3) year retention period begins at the end of the first year of completion of service under the Agreement. If any litigation, claim, negotiation, audit, or other action involving the records has been started before the expiration of the three (3) year period, the records must be retained until completion of the action and resolution of all issues which arise from it or until the end of the regular three (3) year period, whichever is later.

- B. Access to Records: ICE and the Comptroller General of the United States, or any of their authorized representatives, shall have the right of access to any pertinent books, documents, papers or other records of the Service Provider or its sub-contractors, which are pertinent to the award, in order to make audits, examinations, excerpts, and transcripts. The rights of access must not be limited to the required retention period, but shall last as long as the records are retained.
- C. <u>Delinquent Debt Collection</u>: ICE will hold the Service Provider accountable for any overpayment, or any breach of this Agreement that results in a debt owed to the Federal Government. ICE shall apply interest, penalties, and administrative costs to a delinquent debt owed to the Federal Government by the Service Provider pursuant to the Debt Collection Improvement Act of 1982, as amended.

### Article XVII. Transportation Services

A. <u>Transport Services Rate:</u> Transportation mileage shall be reimbursed at the mileage rate established pursuant to the current General Services Administration (GSA)/federal travel allowance rates.

Transportation shall be reimbursed at the mileage rate established pursuant to the current General Services Administration (GSA)/federal travel allowance rate at the time of Award. The mileage rate for this agreement is mile. Mileage shall be denoted as a separate item on submitted invoices.

- B. Medical Transportation: Transportation and/or escort/stationary guard services for ICE detainees housed at the Service Provider's facility to and from a medical facility for outpatient care, and transportation and/or escort guard services for ICE detainees housed at the Service Provider's facility admitted to a medical facility; and to detainees attending off-site court proceedings. An officer or officers, shall keep the detainee under constant supervision twenty-four (24) hours per day until the detainee is ordered released from the hospital, or relieved by ICE officials. ICE officials will relieve the service provider within 14 days, or make alternate arrangements in the event that additional long-term care is required beyond the 14 day period. The Service Providers agrees to augment such practices as may be requested by ICE to enhance specific requirements for security, detainee monitoring, visitation and contraband control.
- C. <u>Indemnities</u>: Furthermore, the Service Provider agrees to hold harmless and indemnify DHS/ICE and its officials in their official and individual capacities from any liability, including third-party liability or worker's compensation, arising from the conduct of the Service Provider and its employees during the course of transporting ICE detainees.

- D. <u>Personal Vehicles</u>: The Service Provider shall not allow employees to use their personal vehicles to transport detainees. The Service Provider shall furnish vehicles equipped with interior security features including physical separation of detainees from guards. The Service Provider shall provide interior security specifications of the vehicles to ICE for review and approval prior to installation.
- E. <u>Training and Compliance</u>: The Service Provider shall comply with ICE transportation standards related to the number of hours the Provider's employee may operate a vehicle. The transportation shall be accomplished in the most economical manner. The Service Provider personnel provided for the above services shall be of the same qualifications, receive training, complete the same security clearances, and wear the same uniforms as those personnel provided for in other areas of this agreement.
- F. <u>Same Sex Transport:</u> During all transportation activities, at least one (1) officer shall be the same sex as the detainee. Questions concerning guard assignments shall be directed to the COTR for final determination.
- G. <u>Billing Procedures:</u> The itemized monthly invoice for such stationary guard services shall state the number of hours being billed, the duration of the billing (times and dates) and the name of the detainee(s) that was guarded.

# Article XVIII. Contracting Officer's Technical Representative

- A. The Contracting Officer's Technical Representative (COTR) for this Agreement is: {Name of COTR}, {COTR Office Telephone Number}, or successor {Main Office Number} is hereby designated as COTR for this Agreement. When and if the COTR duties are reassigned, an administrative modification will be issued to reflect the changes. This designation does not include authority to sign contractual documents or to otherwise commit to, or issue changes, which could affect the price, quantity, or performance of this Agreement.
- B. Should the Provider believe they have received direction that is not within scope of the agreement; the Provider shall not proceed with any portion that is not within the scope of the agreement without first contacting the Contracting Officer. The Provider shall continue performance of efforts that are deemed within scope.

# Article XIX. Labor Standards and Wage Determination

The Service Contract Act, 41 U.S.C. 351 et seq., Title 29, Part 4 Labor Standards for Federal Service Contracts, is here by incorporated—Attachment I. These standards and provisions are included in every contract/IGSA entered into by the United States or the District of Columbia, in excess of \$2,500, or in an indefinite amount, the principal purpose of which is to furnish services through the use of service employees--See Attachment 1.

Wage Determination: Each service employee employed in the performance of this contract/IGSA shall be paid not less than the minimum monetary wages and shall be

	turnshed tringe benefits in accordance with the wages and tringe benefits determined by the
	Secretary of Labor or authorized representative, as specified in any wage determination
	attached to this contractSee Attachment 2.
*	**************************
	END OF DOCUMENT