DROIGSA-09-0038 INTER-GOVERNMENTAL SERVICE AGREEMENT BETWEEN THE

UNITED STATES DEPARTMENT OF HOMELAND SECURITY U.S. IMMIGRATION AND CUSTOMS ENFORCEMENT OFFICE OF DETENTION AND REMOVAL

AND

BAKER COUNTY SHERIFF'S DEPARTMENT

This Inter-Governmental Service Agreement ("Agreement") is entered into between United States Department of Homeland Security Immigration and Customs Enforcement ("ICE"), and Baker County Sheriff's Department ("Service Provider") for the detention and care of aliens ("detainees"). The term "Parties" is used in this Agreement to refer the state of the stat jointly to ICE and the Service Provider.

FACILITY LOCATION:

The Service Provider shall provide detention services for detainees at the following institution(s):

Baker County Sheriff's Department ("Facility") 1 Sheriffs Office Drive Macclenny, FL 32063

INTERGOVERNMENTAL SERVICE AGREEMENT

- ATTACHMENT 1- Title 29, Part 4 Labor Standards for Federal Service Contract
- Attackment 2 Wage Determination Number 2009-0116 Dated 07/10/2009.

IN WITNESS WHEREOF, the undersigned, duly authorized officers, have subscribed their names on behalf of the Baker County Sheriff's Department and Department of Homeland Security, U.S. Immigration and Customs Enforcement.

ACCEPTED:

U.S. Immigration and Customs Enforcement

Contracting Officer

Date: 17 Any 2009

ACCEPTED:

Baker County Sheriff's Department

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Mr. Joey B. Dobson

Baker County Sheriff

Article I. Purpose

- A. <u>Purpose</u>: The purpose of this Intergovernmental Service Agreement (IGSA) is to establish an Agreement between ICE and the Service Provider for the detention and care of persons detained under the authority of the Immigration and Nationality Act, as amended. All persons in the custody of ICE are "Administrative Detainees". This term recognizes that ICE detainees are not charged with criminal violations and are only held in custody to assure their presence throughout the administrative hearing process and to assure their presence for removal from the United States pursuant to a lawful final order by the Immigration Court, the Board of Immigration Appeals or other Federal judicial body.
- B. <u>Responsibilities</u>: This Agreement sets forth the responsibilities of ICE and the Service Provider. The Agreement states the services the Service Provider shall perform satisfactorily to receive payment from ICE at the rate prescribed in Article I, C.
- C. <u>Guidance</u>: This is a fixed rate agreement, not a cost reimbursable agreement, with respect to the detainee day rate. The detainee day rate is \$84.72. ICE shall be responsible for reviewing and approving the costs associated with this Agreement and subsequent modifications utilizing all applicable federal procurement laws, regulations and standards in arriving at the detainee day rate.

Article II. General

- A. <u>Commencement of Services:</u> ICE is under no obligation to utilize the facility identified herein until the need for detention services has been confirmed, funding has been identified and made available, and the facility meets ICE requirements and is in compliance with ICE detention standards..
- B. <u>Funding</u>: The obligation of ICE to make payments to the Service Provider is contingent upon the availability of Federal funds. ICE will neither present detainees to the Service Provider nor direct performance of any other services until ICE has the appropriate funding. Orders will be placed under this Agreement when specific requirements have been identified and funding obtained. Performance under this Agreement is not authorized until the Contracting Officer issues an order in writing. The effective date of the Services will be negotiated and specified in a delivery order to this Agreement.
- C. <u>Subcontractors</u>: The Service Provider shall notify and obtain approval from the ICE Contracting Officer's Technical Representative (COTR) or designated ICE official if it intends to house ICE detainees in a facility other than the Baker County Sheriff's Department. If either that facility, or any future facility is operated by an entity other than the Service Provider, ICE shall treat the entity as a subcontractor to the Service Provider. The Service Provider shall obtain the

Contracting Officer's approval before subcontracting the detention and care of detainees to another entity. The Contracting Officer has the right to deny, withhold, or withdraw approval of the proposed subcontractor. Upon approval by the Contracting Officer, the Service Provider shall ensure that any subcontract includes all provisions of this Agreement, and shall provide ICE with copies of all subcontracts. All payments will be made to the Service Provider. ICE will not accept invoices from, or make payments to a subcontractor. Subcontractors that perform under this agreement are subject to the terms and conditions of this IGSA.

D. <u>Consistent with Law:</u> This is a firm fixed rate agreement, not a cost reimbursable agreement. This Agreement is permitted under applicable statutes, regulation, policies or judicial mandates. Any provision of this Agreement contrary to applicable statutes, regulation, policies or judicial mandates is null and void and shall not necessarily affect the balance of the Agreement.

Article III. Covered Services

- A. <u>Bedspace</u>: The Service Provider shall provide male/female beds on a space available basis (up to 350). The Service Provider shall house all detainees as determined within the Service Provider's classification system. ICE will be financially liable only for the actual detainee days as defined in Paragraph C of Article III.
- B. <u>Basic Needs</u>: The Service Provider shall provide ICE detainees with safekeeping, housing, subsistence, medical and other services in accordance with this Agreement. In providing these services, the Service Provider shall ensure compliance with all applicable laws, regulations, fire and safety codes, policies and procedures. The types and levels of services shall be consistent with those the Service Provider routinely affords other inmates.

If the Service Provider determines that ICE has delivered a person for custody who is under the age of eighteen (18), the Service Provider shall not house that person with adult detainees and shall immediately notify the ICE COTR or designated ICE official. ICE will use its best efforts to remove the juvenile within seventy-two (72) hours.

C. <u>Unit of Service and Financial Liability:</u> The unit of service is called a "detainee day" and is defined as one person per day. The detainee day begins on the date of arrival. The Service Provider may bill ICE for the date of arrival but not the date of departure. The Service Provider shall not charge for costs that are not directly related to the housing and detention of detainees. Such costs include but are not limited to:

- 1) Salaries of elected officials
- 2) Salaries of employees not directly engaged in the housing and detention of detainees
- 3) Indirect costs in which a percentage of all local government costs are pro-rated and applied to individual departments unless, those cost are allocated under an approved Cost Allocation Plan
- 4) Detainee services which are not provided to, or cannot be used by, Federal detainees
- 5) Operating costs of facilities not utilized by Federal detainees
- 6) Interest on borrowing (however represented), bond discounts, costs of financing/refinancing, except as prescribed by OMB Circular A-87.
- 7) Legal or professional fees (specifically legal expenses for prosecution of claims against the Federal Government, legal expenses of individual detainees or inmates)
- 8) Contingencies
- D. Interpretive Services: The Service Provider shall make special provisions for non-English speaking, handicapped or illiterate detainees. ICE will reimburse the Service Provider for the actual costs associated with providing commercial written or telephone language interpretive services. Upon request, ICE will assist the Service Provider in obtaining translation services. The Service Provider shall provide all instructions verbally either in English or the detainees' language, as appropriate, to detainees who cannot read. The Service Provider shall include the actual costs that the Service Provider paid for such services on its monthly invoice. Except in emergency situations, the Service Provider shall not use detainees for translation services. If the Service Provider uses a detainee for translation service, it shall notify ICE within twenty-four (24) hours of the translation service.
- E. <u>Escort and Transportation Services</u>: The Service Provider will provide, upon request and as scheduled by ICE, necessary escort and transportation services for ICE detainees to and from designated locations. Escort services may be required for escorting detainees to court hearings; escorting witnesses to the courtroom and staged with the ICE Judge during administrative proceedings. Transportation Services shall be performed by at least two (2) qualified sworn law enforcement or correctional officer personnel employed by the Service Provider under their policies, procedures and authorities. See Article XVII.

Article IV. Receiving and Discharging Detainees

A. <u>Required Activity</u>: The Service Provider shall receive and discharge detainees only to and from properly identified ICE personnel or other properly identified Federal law enforcement officials with prior authorization from DHS/ICE. Presentation of U.S. Government identification shall constitute "proper identification." The Service Provider shall furnish receiving and discharging

services twenty-four (24) hours per day, seven (7) days per week. ICE shall furnish the Service Provider with reasonable notice of receiving and discharging detainees. The Service Provider shall ensure positive identification and recording of detainees and ICE officers. The Service Provider shall not permit medical or emergency discharges except through coordination with on-duty ICE officers.

- B. <u>Emergency Situations</u>: ICE detainees shall not be released from the facility into the custody of other Federal, state, or local officials for any reason, except for medical or emergency situations, without express authorization of ICE.
- C. Restricted Release of Detainees: The Service Provider shall not release ICE detainees from its physical custody to any persons other than those described in Paragraph A of Article IV for any reason, except for either medical, other emergency situations, or in response to a federal writ of habeas corpus. If an ICE detainee is sought for federal, state, or local proceedings, only ICE may authorize release of the detainee for such purposes. The Service Provider shall contact the ICE COTR or designated ICE official immediately regarding any such requests.
- D. Service Provider Right of Refusal: The Service Provider retains the right to refuse acceptance, or request removal, of any detainee exhibiting violent or disruptive behavior, or of any detainee found to have a medical condition that requires medical care beyond the scope of the Service Provider's health care provider. In the case of a detainee already in custody, the Service Provider shall notify ICE and request such removal of the detainee from the Facility. The Service Provider shall allow ICE reasonable time to make alternative arrangements for the detainee.
- E. <u>Emergency Evacuation</u>: In the event of an emergency requiring evacuation of the Facility, the Service Provider shall evacuate ICE detainees in the same manner, and with the same safeguards, as it employs for persons detained under the Service Provider's authority. The Service Provider shall notify the ICE COTR or designated ICE official within two (2) hours of evacuation.

Article V. DHS/ICE Detention Standards

Satisfactory Performance:

The Service Provider is required to house detainees and perform related detention services in accordance with the most current edition of ICE National Detention Standards (http://www.ice.gov/partners/dro/opsmanual/index.htm). ICE Inspectors will conduct periodic inspections of the facility to assure compliance with the ICE National Detention Standards.

Article VI. Medical Services

- A. The Service Provider shall be responsible for providing health care services for ICE detainees at the facility, including: on-site sick call, over the counter medication and routine drugs and medical supplies.
- B. In the event of an emergency, the Service Provider shall proceed immediately with necessary medical treatment. In such event, the Service Provider shall notify ICE immediately regarding the nature of the transferred detainee's illness or injury and type of treatment provided.
- C. The Service Provider shall ensure that all health care service providers utilized for ICE detainees hold current licenses, certifications, and/or registrations with the State and/or City where they are practicing. The Service Provider shall retain a registered nurse to provide health care and sick call coverage unless expressly stated otherwise in this Agreement.
- D. The Service Provider shall ensure that onsite medical and health care coverage is available for all ICE detainees at the facility twenty-four (24) hours per day, seven (7) days per week. The Service Provider shall ensure that its employees solicit each detainee for health complaints and deliver complaints in writing to the medical and health care staff.
- E. The Service Provider shall furnish onsite health care under this Agreement as defined by the facility local health authority. The Service Provider shall not charge any ICE detainee an additional fee or co-payment for medical services or treatment provided at the Facility. The Service Provider shall ensure that ICE detainees receive no lower level of onsite medical care and services than those it provides to local inmates, if there are any.
- F. Onsite health care services shall perform initial medical screening within 12 hours of arrival to the facility, sick call coverage, provision of over-the-counter medications, treatment of minor injuries, treatment of special needs and mental health assessments. A full health assessment to include a history and hands on physical examination must be done within the first 14 days of detainee arrival. Detainees with chronic conditions shall receive prescribed treatment and follow-up care.
- G. Arrival screening shall include at a minimum TB symptom screening, planting of the Tuberculin; skin Test (PPD), and recording the history of past and present illnesses (mental and physical, pregnancy status, history of substance abuse).
- H. If the Service Provider determines that an ICE detainee has a medical condition which renders that person unacceptable for detention under this Agreement, (for example, contagious disease, condition needing life support, uncontrollable

- violence), the Service Provider shall notify ICE. Upon such notification, the Service Provider shall allow ICE reasonable time to make the proper arrangements for further disposition of that detainee.
- I. The DIHS acts as the agent and final health authority for ICE on all off-site detainee medical and health related matters. The Service Provider shall release any and all medical information for ICE detainees to the DIHS representatives upon request, except where prohibited by federal or state law or regulation. The Service Provider shall submit a Treatment Authorization Request (TAR) DIHS for payment before proceeding with non-emergency, off-site medical care (e.g. off site lab testing, eyeglasses, cosmetic dental, prosthetics, and dental care for cosmetic purposes).
- J. The Service Provider shall submit supporting documentation for non-routine, off-site medical/health services to DIHS. For medical care provided outside the facility, the DIHS may determine that an alternative medical provider or institution that more aptly meets the needs of ICE and the detainee. The Service Provider shall send requests for pre-approval for non-emergency off-site care electronically to the following address icehealth.org/tarweb.
- K. The Service Provider shall furnish twenty-four (24) hour emergency medical care and facility emergency evacuation procedures. In an emergency, the Service Provider shall obtain the medical treatment required. The Service Provider shall have access to an off site emergency medical provider at all times. The Health Authority of the Service Provider shall notify the DIHS Managed Care Coordinators, ICE Health Services, 1220 L Street, NW, PMB 468, Washington, DC, 20005-4018, phone (888) 718-8947, as soon as possible, and in no case more than seventy-two (72) hours after detainee receipt of such care. The Health Authority will obtain pre-authorization for payment from the DIHS Managed Care Coordinator for service(s) beyond the initial emergency situation.
- L. The Service Provider shall allow DIHS Managed Care Coordinators reasonable access to its facility and medical records of ICE detainees for the purpose of liaison activities with the local IGSA Health Authority and associated Service Provider departments.
- M. The Service Provider shall provide ICE detainee medical records to ICE whether created by the Provider or its subcontractors/vendor upon request from the Contracting Officer's Technical Representative or Contracting officer.
- N. All claims for authorized medical care are to be submitted to the following address:

HIS VA Financial Services Center PO Box 149345 Austin TX 78714-9345 O. The Division of Immigration Health Services (DIHS) provides limited prescription drug coverage for individuals in the custody of ICE.

Prescriptions are filled at local pharmacies which are part of the Script Care Network (or other designated Pharmacy Benefits Manager). Below is the process for obtaining prescriptions for ICE detainees:

- 1. The provider shall request a group number which should be used at the pharmacy in conjunction with the BIN# 004410 and Processor Control # DIHS assigned by Script Care Network to designate this is an ICE detainee. The custodial facility should either fax or take a copy of the prescription to their participating pharmacy and indicate that this is an ICE detainee.
- 2. The pharmacy will run the prescription through the Script Care network for processing.
- 3. Formulary prescription will be dispensed; however, there will be no need for an exchange of cash between the pharmacy and custodial facility as the pharmacy will receive payment directly from Script Care.
- 4. Non-Formulary prescriptions will follow the same procedure as formulary prescriptions; however, because non-formulary medications require prior authorization the pharmacy will receive a rejection indicating prior authorization is required. At that point the custodial facility will fax to Script Care the Drug Prior Authorization Request Form (409-833-7435) to the number designated at the top of the form. The authorization will be loaded into the Script Care network and the pharmacy will receive a call indicating the prescription has been approved. Non-Formulary urgent request must be submitted in the above manner except an X should be placed on the form in the space for URGENT REQUEST and faxed to 409-923-7391. The authorization will be loaded into the Script Care network and the pharmacy will receive a call indicating the prescription has been approved.

For further information regarding the Script Care Network please contact the VA Financial Services Center at 800-479-0523 or Script Care directly at 800-880-9988.

Article VII. No Employment of Unauthorized Aliens

Subject to existing laws, regulations, Executive Orders, and addenda to this Agreement, the Service Provider shall not employ aliens unauthorized to work in the United States. Except for maintaining personal living areas, ICE detainees shall not be required to perform manual labor.

Article VIII. Employment Screening Requirements

- A. <u>General</u>. The Service Provider shall certify to the Contracting Officer that any employees performing under this Agreement, who have access to ICE detainees, will have successfully completed an employment screening that includes at a minimum a criminal history records check, employment reference checks and a citizenship check.
- B. <u>Employment Eligibility</u>. Screening criteria that will exclude applicants from consideration to perform under this agreement includes:
 - 1. Felony convictions
 - 2. Conviction of a sex crime
 - 3. Offense/s involving a child victim
 - 4. Felony drug convictions
 - 5. Pattern of arrests, without convictions, that brings into question a person's judgment and reliability to promote the efficiency and integrity of the ICE mission.
 - 6. Intentional falsification and/or omission of pertinent personal information to influence a favorable employment decision.

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Subject to existing law, regulations and/or other provisions of this Agreement, and a lilegal or undocumented aliens shall not be employed by the Service Provider.

The Service Provider shall certify that each employee working on this Agreement will have a Social Security Card issued and approved by the Social Security Administration. The Service Provider shall be responsible to the Government for acts and omissions of his own employees and for any Subcontractor(s) and their employees.

The Service Provider shall expressly incorporate this provision into any and all Subcontracts or subordinate agreements issued in support of this Agreement.

The Service Provider shall recertify their employees every three years by conducting a criminal history records check to maintain the integrity of the workforce.

The Service Provider shall implement a Self-Reporting requirement for its employees to immediately report one's own criminal arrest/s to superiors.

C. <u>Security Management</u>. The Service Provider shall appoint a senior official to act as the Agreement Security Officer. The individual will interface with the COTR on all security matters, to include physical, personnel, and protection of all Government information and data accessed by the Service Provider.

The COTR and Contracting Officer shall have the right to inspect the procedures, methods, all documentation and facilities utilized by the Service Provider in complying with the security requirements under this Agreement. Should ICE determine that the Service Provider is not complying with the security requirements of this Agreement, the Service Provider shall be informed in writing by the Contracting Officer of the proper action to be taken in order to effect compliance with these employment screening requirements.

Article IX. Period of Performance

This Agreement shall become effective upon the date of final signature by the ICE Contracting Officer and the authorized signatory of the Service Provider and will remain in effect for a period not to exceed 60 months unless extended by bi-lateral modification or terminated in writing by either party. Either party must provide written notice of intention to terminate the agreement, 120 days in advance of the effective date of formal termination, or the Parties may agree to a shorter period under the procedures prescribed in Article XI.

Article X. Inspection

- A. <u>Jail Agreement Inspection Report:</u> The Jail Agreement Inspection Report stipulates minimum requirements for fire/safety code compliance, supervision, segregation, sleeping utensils, meals, medical care, confidential communication, telephone access, legal counsel, legal library, visitation, and recreation. The Service Provider shall allow ICE to conduct inspections of the facility, as required, to ensure an acceptable level of services and acceptable conditions of confinement as determined by ICE. No notice to the Service Provider is required prior to an inspection. ICE will conduct such inspections in accordance with the Jail Agreement Inspection Report. ICE will share findings of the inspection with the Service Provider's facility administrator. The Inspection Report will state any improvements to facility operation, conditions of confinement, and level of service that will be required by the Service Provider.
- B. <u>Possible Termination</u>: If the Service Provider fails to remedy deficient service identified through an ICE inspection, ICE may terminate this Agreement without regard to the provisions of Articles IX and XI.
- C. <u>Share Findings</u>: The Service Provider shall provide ICE copies of facility inspections, reviews, examinations, and surveys performed by accreditation sources.
- D. Access to Detainee Records: The Service Provider shall, upon request, grant ICE access to any record in its possession, regardless of whether the Service Provider created the record, concerning any detainee held pursuant to this Agreement. This right of access shall include, but is not limited to, incident reports, records relating to suicide attempts, and behavioral assessments and other records relating to the

detainee's behavior while in the Service Provider's custody. Furthermore, the Service Provider shall retain all records where this right of access applies for a period of two (2) years from the date of the detainee's discharge from the Service Provider's custody.

Article XI. Modifications and Disputes

- A. Modifications: Actions other than those designated in this Agreement will not bind or incur liability on behalf of either Party. Either Party may request a modification to this Agreement by submitting a written request to the other Party. A modification will become a part of this Agreement only after the ICE Contracting Officer and the authorized signatory of the Service Provider have approved the modification in writing.
- B. Changes.
 - (1) The Contracting Officer may at any time, by written order, and without notice to the Service Provider, if any, make changes within the general scope of this Agreement in any one or more of the following:
 - (a) Description of services to be performed, including revisions to the detention standards.
 - (b) Quantity of services to be provided
 - (c) Place of performance of the services.

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- (2) If any such change causes an increase or decrease in the cost of the services under the Agreement, the Contracting Officer shall make an equitable adjustment in the agreement price and shall modify the Agreement accordingly.
 - (3) The Service provider must assert its right to an adjustment under this Article within 30 days from the date of receipt of the written order including a proposal addressing the cost impacts and detailed supporting data.
 - (4) If the Service Provider's proposal includes costs that are determined unreasonable and/or unsupportable, as determined by the Contracting Officer, the Contracting Officer shall disallow those costs when determining a revised rate, if any.
 - (5) Failure to agree to any adjustment shall be a dispute under the Disputes section of the Agreement. However, nothing in this Article shall excuse the Service Provider from proceeding with the Agreement as changed.
- C. <u>Disputes:</u> The ICE Contracting Officer and the authorized signatory of the Service Provider will settle disputes, questions and concerns arising from this Agreement. Settlement of disputes shall be memorialized in a written modification between the ICE Contracting Officer and authorized signatory of the Service Provider. In the event a dispute is not able to be resolved between the Service Provider and the ICE Contracting Officer, the ICE Contracting Officer will make the final decision. If the Service Provider does not agree with the final decision, the matter may be appealed to the ICE Head of the Contracting Activity (HCA) for resolution. The ICE HCA may employ all methods available to resolve the dispute including alternative dispute resolution techniques. The

Service Provider shall proceed diligently with performance of this Agreement pending final resolution of any dispute.

Article XII. Adjusting the Detainee Day Rate

ICE shall reimburse the Service Provider at the fixed detainee day rate shown on the cover page of the document, Article I C. The Parties may adjust the rate twelve (12) months after the effective date of the agreement and every twelve (12) months thereafter. The facility of the Service Provider is new. Therefore, it has been agreed to that once the facility has been in full operation with at least 80% capacity and all systems and personnel in place for six (6) months, the Service Provider will provide actual costs to evaluate whether the bed day rate needs to be adjusted accordingly. The Parties shall base the cost portion of the rate adjustment on the principles of allowability and allocability as set forth in OMB Circular A-87, federal procurement laws, regulations, and standards in arriving at the detainee day rate. The request for adjustment shall be submitted on an ICE Jail Services Cost Statement. If ICE does not receive an official request for a detainee day rate adjustment that is supported by an ICE Jail Services Cost Statement, the fixed detainee day rate as stated in this Agreement will be in place indefinitely. See Article XI A.

ICE reserves the right to audit the actual and/or prospective costs upon which the rate adjustment is based. All rate adjustments are prospective. As this is a fixed rate agreement, there are **no** retroactive adjustment(s).

Article XIII. Enrollment, Invoicing, and Payment

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- A. Enrollment in Electronic Funds Transfer: The Service Provider shall provide ICE with the information needed to make payments by electronic funds transfer (EFT). Since January 1, 1999, ICE makes all payments only by EFT. The Service Provider shall identify their financial institution and related information on Standard Form 3881, Automated Clearing House (ACH) Vendor Miscellaneous Payment Enrollment Form. The Service Provider shall submit a completed SF 3881 to ICE payment office prior to submitting its initial request for payment under this Agreement. If the EFT data changes, the Service Provider shall be responsible for providing updated information to the ICE payment office.
 - B. Consolidated Invoicing The Service Provider shall submit an original monthly itemized invoice within the first ten (10) working days of the month following the calendar month when it provided the services via one of the following three methods:

a. By mail:

DHS, ICE
Burlington Finance Center
P.O. Box 1620
Williston, VT 05495-1620
Attn: ICE-DRO-FOD-Miami

b. By facsimile (fax): (include a cover sheet with point of contact & # of pages)

802-288-7658

c. By e-mail:

dhs.gov

Invoices submitted by other than these three methods will be returned. The contractor's Taxpayer Identification Number (TIN) must be registered in the Central Contractor Registration (http://www.ccr.gov) prior to award and shall be notated on every invoice submitted to ICE to ensure prompt payment provisions are met. The ICE program office shall also be notated on every invoice.

Each invoice submitted shall contain the following information:

- a. the name and address of the facility;
 - b. Invoice date and number;
- c. Agreement number, line item number and, if applicable, the Task order number;
 - d. Terms of any discount for prompt payment offered;
 - e. Name, title, and phone number of person to notify in event of defective invoice;
 - f. Taxpayer Identification Number (TIN). The Contractor shall include its TIN on the invoice only if required elsewhere in this Agreement. (See paragraph 1 above.)
 - g. the total number of residential/detainee days;
 - h. the daily rate;
 - i. the total residential/detainee days multiplied by the daily rate;
 - i. the name of each ICE resident/detainee;
 - k. resident's/detainee's A-number;
 - 1. specific dates of detention for each resident/detainee;
 - m. an itemized listing of all other charges;
 - n. For stationary guard services, the itemized monthly invoice shall state the number of hours being billed, the duration of the billing (times and dates) and the name of the resident(s)/detainee(s) that was guarded.

Items a. through i. above must be on the cover page of the invoice. Invoices without the above information may be returned for resubmission.

C. <u>Payment</u>: ICE will transfer funds electronically through either an Automated Clearing House subject to the banking laws of the United States, or the Federal Reserve Wire Transfer System. The Prompt Payment Act applies to this Agreement. The Prompt Payment Act requires ICE to make payments under this Agreement the thirtieth (30th) calendar day after the Burlington Finance Office receives a complete invoice. Either the date on the Government's check, or the date it executes an electronic transfer of funds, shall constitute the payment date. The Prompt Payment Act requires ICE to pay interest on overdue payments to the

Service Provider. ICE will determine any interest due in accordance with the Prompt Payment Act provided the Service Provider maintains an active registration in Central Contractor Registration (CCR) and all information is accurate

Article XIV. Government Furnished Property

- A. <u>Federal Property Furnished to the Service Provider</u>: ICE may furnish Federal Government property and equipment to the Service Provider. Accountable property remains titled to ICE and shall be returned to the custody of ICE upon termination of the Agreement. The suspension of use of bed space made available to ICE is agreed to be grounds for the recall and return of any or all government furnished property.
- B. <u>Service Provider Responsibility</u>: The Service Provider shall not remove ICE property from the facility without the prior written approval of ICE. The Service Provider shall report any loss or destruction of any Federal Government property immediately to ICE.

Article XV. Hold Harmless and Indemnification Provisions

- A. Service Provider Held Harmless: ICE shall, subject to the availability of funds, save and hold the Service Provider harmless and indemnify the Service Provider against any and all liability claims and costs of whatever kind and nature, for injury to or death of any person(s), or loss or damage to any property, which occurs in connection with or is incident to performance of work under the terms of this Agreement, and which results from negligent acts or omissions of ICE officers or employees, to the extent that ICE would be liable for such negligent acts or omissions under the Federal Tort Claims Act, 28 USC 2691 et seq.
 - B. Federal Government Held Harmless: The Service Provider shall save and hold harmless and indemnify federal government agencies to the extent allowed by law against any and all liability claims, and costs of whatsoever kind and nature for injury to or death of any person or persons and for loss or damage to any property occurring in connection with, or in any way incident to or arising out of the occupancy, use, service, operation or performance of work under the tenets of this Agreement, resulting from the negligent acts or omissions of the Service Provider, or any employee, or agent of the Service Provider. In so agreeing, the Service Provider does not waive any defenses, immunities or limits of liability available to it under state or federal law.
 - C. <u>Defense of Suit</u>: In the event a detainee files suit against the Service Provider contesting the legality of the detainee's incarceration and/or immigration/citizenship status, ICE shall request that the U.S. Attorney's Office, as appropriate, move either to have the Service Provider dismissed from such suit, to have ICE substituted as the proper party defendant; or to have the case removed

- to a court of proper jurisdiction. Regardless of the decision on any such motion, ICE shall request that the U.S. Attorney's Office be responsible for the defense of any suit on these grounds.
- D. ICE Recovery Right: The Service Provider shall do nothing to prejudice ICE's right to recover against third parties for any loss, destruction of, or damage to U.S. Government property. Upon request of the Contracting Officer, the Service Provider shall, at ICE's expense, furnish to ICE all reasonable assistance and cooperation, including assistance in the prosecution of suit and execution of the instruments of assignment in favor of ICE in obtaining recovery.

Article XVI. Financial Records

- A. Retention of Records: All financial records, supporting documents, statistical records, and other records pertinent to contracts or subordinate agreements under this Agreement shall be retained by the Service Provider for three (3) years for purposes of federal examinations and audit. The three (3) year retention period begins at the end of the first year of completion of service under the Agreement. If any litigation, claim, negotiation, audit, or other action involving the records has been started before the expiration of the three (3) year period, the records must be retained until completion of the action and resolution of all issues which arise from it or until the end of the regular three (3) year period, whichever is later.
- B. Access to Records: ICE and the Comptroller General of the United States, or any of their authorized representatives, shall have the right of access to any pertinent books, documents, papers or other records of the Service Provider or its subcontractors, which are pertinent to the award, in order to make audits, examinations, excerpts, and transcripts. The rights of access must not be limited to the required retention period, but shall last as long as the records are retained.
- C. <u>Delinquent Debt Collection</u>: ICE will hold the Service Provider accountable for any overpayment, or any breach of this Agreement that results in a debt owed to the Federal Government. ICE shall apply interest, penalties, and administrative costs to a delinquent debt owed to the Federal Government by the Service Provider pursuant to the Debt Collection Improvement Act of 1982, as amended.

Article XVII. Escort/Stationary Guard and/or Transportation Services

함께 생활하는 사고 젊어가지 않다.

A.	Transport/Escort/Stationary Services Rate: The Service Provider agrees, upon
	request of the Federal Government in whose custody an ICE detainee is held, to
	provide all such air/ground transportation/escort/stationary services as may be
٠.	required to transport detainees securely, in a timely manner, to locations as
	directed by the ICE COTR or designated ICE official. ICE directed transportation
	will be reimbursed at the rate of \$ per hour. Any incurred overtime pay for
	such services will be reimbursed at the applicable overtime rate of \$ per
	hour. At least qualified law enforcement or correctional officer personne

employed by the Service Provider under their policies, procedures and practices will perform transport services.

Transportation shall be reimbursed at the mileage rate established pursuant to the General Services Administration (GSA)/federal travel allowance rate established in the Agreement. The mileage rate for this agreement is mile. Mileage shall be denoted as a separate item on submitted invoices.

- B. Medical/Legal Transportation: Transportation and/or escort/stationary guard services for ICE detainees housed at the Service Provider's facility to and from a medical facility for outpatient care, and transportation and/or escort guard services for ICE detainees housed at the Service Provider's facility admitted to a medical facility; and for detainees attending off-site court proceedings. An officer or officers, shall keep the detainee under constant supervision twenty-four (24) hours per day until the detainee is ordered released from the hospital, or at the order of the COTR. The Service Providers agrees to augment such practices as may be requested by ICE to enhance specific requirements for security, detainee monitoring, visitation and contraband control.
- C. <u>Indemnities:</u> Furthermore, the Service Provider agrees to hold harmless and indemnify DHS/ICE and its officials in their official and individual capacities from any liability, including third-party liability or worker's compensation, arising from the conduct of the Service Provider and its employees during the course of transporting ICE detainees.
- D. <u>Personal Vehicles:</u> The Service Provider shall not allow employees to use their personal vehicles to transport detainees. The Service Provider shall furnish vehicles equipped with interior security features including physical separation of detainees from guards. The Service Provider shall provide interior security specifications of the vehicles to ICE for review and approval prior to installation.
- E. <u>Training and Compliance</u>: The Service Provider shall comply with ICE transportation standards (http://www.ice.gov/partners/dro/opsmanual/index.htm) related to the number of hours the Provider's employee may operate a vehicle. The transportation shall be accomplished in the most economical manner. The Service Provider personnel provided for the above services shall be of the same qualifications, receive training, complete the same security clearances, and wear the same uniforms as those personnel provided for in other areas of this agreement.
- F. <u>Same Sex Transport:</u> During all transportation activities, at least one (1) officer shall be the same sex as the detainee. Questions concerning guard assignments shall be directed to the COTR for final determination.
- G. <u>Miscellaneous Transportation</u>: The COTR may direct the Service Provider to transport detainees to unspecified, miscellaneous locations.

H. <u>Billing Procedures:</u> The itemized monthly invoice for such stationary guard services shall state the number of hours being billed, the duration of the billing (times and dates) and the name of the detainee(s) that was guarded.

Article XVIII. Contracting Officer's Technical Representative ("COTR")

- A. The COTR shall be designated by the Contracting Officer. When and if the COTR duties are reassigned, an administrative modification will be issued to reflect the changes. This designation does not include authority to sign contractual documents or to otherwise commit to, or issue changes, which could affect the price, quantity, or performance of this Agreement.
- B. Should the Provider believe they have received direction that is not within scope of the agreement; the Provider shall not proceed with any portion that is not within the scope of the agreement without first contacting the Contracting Officer. The Provider shall continue performance of efforts that are deemed within scope.

Article XIX. Labor Standards and Wage Determination

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A. The Service Contract Act, 41 U.S.C. 351 et seq., Title 29, Part 4 Labor Standards for Federal Service Contracts, is hereby incorporated—Attachment I. These standards and provisions are included in every contract/IGSA entered into by the United States or the District of Columbia, in excess of \$2,500, or in an indefinite amount, the principal purpose of which is to furnish services through the use of service employees--See Attachment 1.

B. Wage Determination: Each service employee employed in the performance of this contract/IGSA shall be paid not less than the minimum monetary wages and shall be furnished fringe benefits in accordance with the wages and fringe benefits determined by the Secretary of Labor or authorized representative, as specified in any wage determination attached to this contract--See Attachment 2.

Article XX. Notification and Public Disclosures:

There shall be no public disclosures regarding this agreement made by the Provider (or any subcontractors) without review and approval of such disclosure by ICE Public Affairs and express permission granted by the ICE Contracting Officer.

Article XXI. Incident Reporting:

The Service Provider shall notify the cognizant ICE office in accordance	with	the
applicable ICE National Detention Standard.		

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END OF DOCUMENT	
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TITLE 29--LABOR

PART 4_LABOR STANDARDS FOR FEDERAL SERVICE CONTRACTS--Table of Contents

Subpart A Service Contract Labor Standards Provisions and Procedures

Sec. 4.6 Labor standards clauses for Federal service contracts exceeding \$2,500.

The clauses set forth in the following paragraphs shall be included in full by the contracting agency in every contract/Inter-Governmental Service Agreement (IGSA) entered into by the United States or the District of Columbia, in excess of \$2,500, or in an indefinite amount, the principal purpose of which is to furnish services through the use of service employees:

- (a) Service Contract Act of 1965, as amended: This contract/IGSA is subject to the Service Contract Act of 1965 as amended (41 U.S.C. 351 et seq.) and is subject to the following provisions and to all other applicable provisions of the Act and regulations of the Secretary of Labor issued there under (29 CFR part 4).
- (b)(1) Each service employee employed in the performance of this Contract/IGSA by the contractor or any subcontractor shall be paid not less than the minimum monetary wages and shall be furnished fringe benefits in accordance with the wages and fringe benefits determined by the Secretary of Labor or authorized representative, as specified in any wage determination attached to this contract.
- (2)(i) If there is such a wage determination attached to this Contract/IGSA, the contracting officer shall require that any class of service employee which is not listed therein and which is to be employed under the Contract/IGSA (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed class of employees shall be paid the monetary wages and furnished the fringe benefits as are determined pursuant to the procedures in this section.
- (ii) Such conforming procedure shall be initiated by the contractor prior to the performance of contract/IGSA work by such unlisted class of employee. A written report of the proposed conforming action, including information regarding the agreement or disagreement of the authorized representative of the employees involved or, where there is no authorized representative, the employees themselves, shall be submitted by the contractor to the contracting officer no later than 30 days after such unlisted class of employees performs any Contract/IGSA work. The contracting officer shall review the proposed action and promptly submit a report of the action, together with the agency's recommendation and all pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. The Wage and Hour Division will approve, modify, or disapprove the action or render a final determination in the event of disagreement

within 30 days of receipt or will notify the contracting officer within 30 days of receipt that additional time is necessary.

- (iii) The final determination of the conformance action by the Wage and Hour Division shall be transmitted to the contracting officer who shall promptly notify the contractor of the action taken. Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination.
- (iv) (A) The process of establishing wage and fringe benefit rates that bears a reasonable relationship to those listed in a wage determination cannot be [[Page 41]] reduced to any single formula. The approach used may vary from wage determination to wage determination depending on the circumstances. Standard wage and salary administration practices, which rank various job classifications by pay grade pursuant to point schemes or other job factors may, for example, be relied upon. Guidance may also be obtained from the way different jobs are rated under Federal pay systems (Federal Wage Board Pay System and the General Schedule) or from other wage determinations issued in the same locality. Basic to the establishment of any conformable wage rate(s) is the concept that a pay relationship should be maintained between job classifications based on the skill required and the duties performed.
- (B) In the case of a Contract/IGSA modification, an exercise of an option or extension of an existing contract, or in any other case where a contractor succeeds a Contract/IGSA under which the classification in question was previously conformed pursuant to this section, a new conformed wage rate and fringe benefits may be assigned to such conformed classification by indexing (i.e., adjusting) the previous conformed rate and fringe benefits by an amount equal to the average (mean) percentage increase (or decrease, where appropriate) between the wages and fringe benefits specified for all classifications to be used on the Contract/IGSA which are listed in the current wage determination, and those specified for the corresponding classifications in the previously applicable wage determination. Where conforming actions are accomplished in accordance with this paragraph prior to the performance of Contract/IGSA work by the unlisted class of employees, the contractor shall advise the contracting officer of the action taken but the other procedures in paragraph (b) (2) (ii) of this section need not be followed.
- (C) No employee engaged in performing work on this Contract/IGSA shall in any event be paid less than the currently applicable minimum wage specified under section 6(a) (1) of the Fair Labor Standards Act of 1938, as amended. (v) The wage rate and fringe benefits finally determined pursuant to paragraphs (b)(2)(i) and (ii) of this section shall be paid to all employees performing in the classification from the first day on which Contract/IGSA work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or finally determined by the Wage and Hour Division retroactive to the date such class of employees commenced Contract/IGSA work shall be a violation of the Act and this contract. (vi) Upon discovery of failure to comply with paragraphs (b)(2)(i) through (v) of this section, the Wage and Hour Division shall make a final determination of conformed classification, wage rate,

and/or fringe benefits which shall be retroactive to the date such class of employees commenced Contract/IGSA work.

- (3) If, as authorized pursuant to section 4(d) of the Service Contract Act of 1965 as amended, the term of this Contract/IGSA is more than 1 year, the minimum monetary wages and fringe benefits required to be paid or furnished there under to service employees shall be subject to adjustment after 1 year and not less often than once every 2 years, pursuant to wage determinations to be issued by the Wage and Hour Division, Employment Standards Administration of the Department of Labor as provided in such Act.
- (c) The contractor or subcontractor may discharge the obligation to furnish fringe benefits specified in the attachment or determined conformably thereto by furnishing any equivalent combinations of bona fide fringe benefits, or by making equivalent or differential payments in cash in accordance with the applicable rules set forth in subpart D of 29 CFR part 4, and not otherwise.
- (d)(1) In the absence of a minimum wage attachment for this contract, neither the contractor nor any subcontractor under this Contract/IGSA shall pay any person performing work under the Contract/IGSA (regardless of whether they are service employees) less than the minimum wage specified by section 6(a)(1) of the Fair Labor Standards Act of 1938. Nothing in this provision shall relieve the contractor or any subcontractor of any other obligation under [[Page 42]] law or Contract/IGSA for the payment of a higher wage to any employee.
- (2) If this Contract/IGSA succeeds a contract, subject to the Service Contract Act of 1965 as amended, under which substantially the same services were furnished in the same locality and service employees were paid wages and fringe benefits provided for in a collective bargaining agreement, in the absence of the minimum wage attachment for this Contract/IGSA setting forth such collectively bargained wage rates and fringe benefits, neither the contractor nor any subcontractor under this Contract/IGSA shall pay any service employee performing any of the Contract/IGSA work (regardless of whether or not such employee was employed under the predecessor contract), less than the wages and fringe benefits provided for in such collective bargaining agreements, to which such employee would have been entitled if employed under the predecessor contract, including accrued wages and fringe benefits and any prospective increases in wages and fringe benefits provided for under such agreement. No contractor or subcontractor under this Contract/IGSA may be relieved of the foregoing obligation unless the limitations of Sec. 4.1b(b) of 29 CFR part 4 apply or unless the Secretary of Labor or his authorized representative finds, after a hearing as provided in Sec. 4.10 of 29 CFR part 4 that the wages and/or fringe benefits provided for in such agreement are substantially at variance with those which prevail for services of a character similar in the locality, or determines, as provided in Sec. 4.11 of 29 CFR part 4, that the collective bargaining agreement applicable to service employees employed under the predecessor Contract/IGSA was not entered into as a result of arm's-length negotiations. Where it is found in accordance with the review procedures provided in 29 CFR 4.10 and/or 4.11 and parts 6 and 8 that some or all of the wages and/or fringe benefits contained in a predecessor contractor's collective bargaining agreement are substantially at variance with those which prevail for

services of a character similar in the locality, and/or that the collective bargaining agreement applicable to service employees employed under the predecessor Contract/IGSA was not entered into as a result of arm's-length negotiations, the Department will issue a new or revised wage determination setting forth the applicable wage rates and fringe benefits. Such determination shall be made part of the Contract/IGSA or subcontract, in accordance with the decision of the Administrator, the Administrative Law Judge, or the Administrative Review Board, as the case may be, irrespective of whether such issuance occurs prior to or after the award of a Contract/IGSA or subcontract. 53 Comp. Gen. 401 (1973). In the case of a wage determination issued solely as a result of a finding of substantial variance, such determination shall be effective as of the date of the final administrative decision.

- (e) The contractor and any subcontractor under this Contract/IGSA shall notify each service employee commencing work on this Contract/IGSA of the minimum monetary wage and any fringe benefits required to be paid pursuant to this contract, or shall post the wage determination attached to this contract. The poster provided by the Department of Labor (Publication WH 1313) shall be posted in a prominent and accessible place at the worksite. Failure to comply with this requirement is a violation of section 2(a) (4) of the Act and of this contract.
- (f) The contractor or subcontractor shall not permit any part of the services called for by this Contract/IGSA to be performed in buildings or surroundings or under working conditions provided by or under the control or supervision of the contractor or subcontractor which are unsanitary or hazardous or dangerous to the health or safety of service employees engaged to furnish these services, and the contractor or subcontractor shall comply with the safety and health standards applied under 29 CFR part 1925.
- (g) (1) The contractor and each subcontractor performing work subject to the Act shall make and maintain for 3 years from the completion of the work records containing the information specified in paragraphs (g) (1) (i) through (vi) of this section for each employee subject to the Act and shall make them available for inspection [[Page 43]] and transcription by authorized representatives of the Wage and Hour Division, Employment Standards Administration of the U.S. Department of Labor:
- (i) Name and address and social security number of each employee.
- (ii) The correct work classification or classifications, rate or rates of monetary wages paid and fringe benefits provided, rate or rates of fringe benefit payments in lieu thereof, and total daily and weekly compensation of each employee.
- (iii) The number of daily and weekly hours so worked by each employee.
- (iv) Any deductions, rebates, or refunds from the total daily or weekly compensation of each employee.
- (v) A list of monetary wages and fringe benefits for those classes of service employees not included in the wage

determination attached to this Contract/IGSA but for which such wage rates or fringe benefits have been determined by the interested parties or by the Administrator or authorized representative pursuant to the labor standards clause in paragraph (b) of this section. A copy of the report required by the clause in Paragraph (b) (2) (ii) of this section shall be deemed to be such a list.

- (vi) Any list of the predecessor contractor's employees which had been furnished to the contractor pursuant to Sec. 4.6(1)(2).
- (2) The contractor shall also make available a copy of this Contract/IGSA for inspection or transcription by authorized representatives of the Wage and Hour Division.
- (3) Failure to make and maintain or to make available such records for inspection and transcription shall be a violation of the regulations and this contract, and in the case of failure to produce such records, the contracting officer, upon direction of the Department of Labor and notification of the contractor, shall take action to cause suspension of any further payment or advance of funds until such violation ceases.
- (4) The contractor shall permit authorized representatives of the Wage and Hour Division to conduct interviews with employees at the worksite during normal working hours.
- (h) The contractor shall unconditionally pay to each employee subject to the Act all wages due free and clear and without subsequent deduction (except as otherwise provided by law or Regulations, 29 CFR part 4), rebate, or kickback on any account. Such payments shall be made no later than one pay period following the end of the regular pay period in which such wages were earned or accrued. A pay period under this Act may not be of any duration longer than semi-monthly.
- (i) The contracting officer shall withhold or cause to be withheld from the Government prime contractor under this or any other Government Contract/IGSA with the prime contractor such sums as an appropriate official of the Department of Labor requests or such sums as the contracting officer decides may be necessary to pay underpaid employees employed by the contractor or subcontractor. In the event of failure to pay any employees subject to the Act all or part of the wages or fringe benefits due under the Act, the agency may, after authorization or by direction of the Department of Labor and written notification to the contractor, take action to cause suspension of any further payment or advance of funds until such violations have ceased. Additionally, any failure to comply with the requirements of these clauses relating to the Service Contract Act of 1965, may be grounds for termination of the right to proceed with the Contract/IGSA work. In such event, the Government may enter into other contracts or arrangements for completion of the work, charging the contractor in default with any additional cost.
- (j) The contractor agrees to insert these clauses in this section relating to the Service Contract Act of 1965 in all Subcontracts subject to the Act. The term contractor as used in these clauses in any subcontract shall be deemed to refer to the subcontractor, except in the term Government prime contractor.

- (k)(1) As used in these clauses, the term service employee means any person engaged in the performance of this Contract/IGSA other than any person employed in a bona fide executive, administrative, or professional capacity, as those terms are defined in part 541 of title 29, Code of Federal Regulations, as of July [[Page44)) 30, 1976, and any subsequent revision of those regulations. The term service employee includes all such persons regardless of any contractual relationship that may be alleged to exist between a contractor or subcontractor and such persons.
- (2) The following statement is included in contracts pursuant to section 2(a) (5) of the Act and is for informational purposes only:

The following classes of service employees expected to be employed under the Contract/IGSA with the Government would be subject, if employed by the contracting agency, to the provisions of 5 U.S.C. 5341 or 5 U.S.C. 5332 and would, if so employed, be paid not less than the following rates of wages and fringe benefits:

		-	
Empl	ovee	clas	S

wage-fringe benefit

GS-05

GS-07

\$14.24

\$17.64

Search current rates at http://www.opm.gov/oca/08tables/

- (1)(1) If wages to be paid or fringe benefits to be furnished any service employees employed by the Government prime contractor or any subcontractor under the Contract/IGSA are provided for in a collective bargaining agreement which is or will be effective during any period in which the Contract/IGSA is being performed, the Government prime contractor shall report such fact to the contracting officer, together with full information as to the application and accrual of such wages and fringe benefits, including any prospective increases, to service employees engaged in work on the contract, and a copy of the collective bargaining agreement. Such report shall be made upon commencing performance of the contract, in the case of collective bargaining agreements effective at such time, and in the case of such agreements or provisions or amendments thereof effective at a later time during the period of Contract/IGSA performance, such agreements shall be reported promptly after negotiation thereof.
- (2) Not less than 10 days prior to completion of any Contract/IGSA being performed at a Federal facility where service employees may be retained in the performance of the succeeding Contract/IGSA and subject to a wage determination which contains vacation or other benefit provisions based upon length of service with a contractor (predecessor) or successor (Sec. 4.173 of Regulations, 29 CFR part 4), the incumbent prime contractor shall furnish to the contracting officer a certified list of the names of all service employees on the contractor's or subcontractor's payroll during the last month of Contract/IGSA performance. Such list shall also contain anniversary dates of employment on the Contract/IGSA either with the current or predecessor contractors of each such service employee. The contracting officer

shall turn over such list to the successor contractor at the commencement of the succeeding contract.

- (m) Rulings and interpretations of the Service Contract Act of 1965, as amended, are contained in Regulations, 29 CFR part 4.
- (n)(1) By entering into this contract, the contractor (and officials thereof) certifies that neither it (nor he or she) nor any person or firm who has a substantial interest in the contractor's firm is a person or firm ineligible to be awarded Government contracts by virtue of the sanctions imposed pursuant to section 5 of the Act.
- (2) No part of this Contract/IGSA shall be subcontracted to any person or firm ineligible for award of a Government Contract/IGSA pursuant to section 5 of the Act.
- (3) The penalty for making false statements is prescribed in the U.S. Criminal Code, 18 U.S.C. 1001.
- (o) Notwithstanding any of the clauses in paragraphs (b) through (m) of this section relating to the Service Contract Act of 1965, the following employees may be employed in accordance with the following variations, tolerances, and exemptions, which the Secretary of Labor, pursuant to section 4(b) of the Act prior to its amendment by Public Law 92-473, found to be necessary and proper in the public interest or to avoid serious impairment of the conduct of Government business:
- (1) Apprentices, student-learners, and workers whose earning capacity is impaired by age, physical, or mental deficiency or injury may be employed at wages lower than the minimum wages otherwise required by section 2(a) (1) or([Page 45]]
- (2) (b) (1) of the Service Contract Act without diminishing any fringe benefits or cash payments in lieu thereof required under section 2(a) (2) of that Act, in accordance with the conditions and procedures prescribed for the employment of apprentices, student-learners, handicapped persons, and handicapped clients of sheltered workshops under section 14 of the Fair Labor Standards Act of 1938, in the regulations issued by the Administrator (29 CFR parts 520, 521, 524, and 525).
- (3) The Administrator will issue certificates under the Service Contract Act for the employment of apprentices, student-learners, handicapped persons, or handicapped clients of sheltered workshops not subject to the Fair Labor Standards Act of 1938, or subject to different minimum rates of pay under the two acts, authorizing appropriate rates of minimum wages (but without changing requirements concerning fringe benefits or supplementary cash payments in lieu thereof), applying procedures prescribed by the applicable regulations issued under the Fair Labor Standards Act of 1938 (29 CFR parts 520, 521, 524, and 525).
- (4) The Administrator will also withdraw, annul, or cancel such certificates in accordance with the regulations in parts 525 and 528 of title 29 of the Code of Federal Regulations.

- (p) Apprentices will be permitted to work at less than the predetermined rate for the work they perform when they are employed and individually registered in a bona fide apprenticeship program registered with a State Apprenticeship Agency which is recognized by. the U.S. Department of Labor, or if no such recognized agency exists in a State, under a program registered with the Bureau of Apprenticeship and Training, Employment and Training Administration, U.S. Department of Labor. Any employee who is not registered as an apprentice in an approved program shall be paid the wage rate and fringe benefits contained in the applicable wage determination for the journeyman classification of work actually performed. The wage rates paid apprentices shall not be less than the wage rate for their level of progress set forth in the registered program, expressed as the appropriate percentage of the journeyman's rate contained in the applicable wage determination. The allowable ratio of apprentices to journeymen employed on the Contract/IGSA work in any craft classification shall not be greater than the ratio permitted to the contractor as to his entire work force under the registered program.
- (q) Where an employee engaged in an occupation in which he or she customarily and regularly receives more than \$30 a month in tips, the amount of tips received by the employee may be credited by the employer against the minimum wage required by Section 2(a)(1) or 2(b)(1) of the Act to the extent permitted by section 3(m) of the Fair Labor Standards Act and Regulations, 29 CFR Part 531. To utilize this provison:
- (1) The employer must inform tipped employees about this tip credit allowance before the credit is utilized;
- (2) The employees must be allowed to retain all tips (individually or through a pooling arrangement and regardless of whether the employer elects to take a credit for tips received);
- (3) The employer must be able to show by records that the employee receives at least the applicable Service Contract Act minimum wage through the combination of direct wages and tip credit;
- (4) The use of such tip credit must have been permitted under any predecessor collective bargaining agreement applicable by virtue of section 4(c) of the Act.
- (r) Disputes concerning labor standards. Disputes arising out of the labor standards provisions of this Contract/IGSA shall not be subject to the general disputes clause of this contract. Such disputes shall be resolved in accordance with the procedures of the Department of Labor set forth in 29 CFR parts 4, 6, and 8. Disputes within the meaning of this clause include disputes between the contractor (or any of its subcontractors) and the contracting agency, the U.S. Department of Labor, or the employees or their representatives. (The information collection, recordkeeping, and reporting requirements contained in this section have been approved by the Office of Management and Budget under the following numbers:
 [[Page 46]]

- :	Paragraph	OMB	control	number
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(e)	. 1215-0150
(g) (1) (i) (iv)	. 1215-0017
(g)(1)(v),(vi)	. 1215-0150
(1) (1), (2)	. 1215-0150
(q) (3)	. 1215-0017
[48 FR 49762, Oct. 27, 1983; 48 FR 50529, Nov. 2, 1	983, as amended at

[48 FR 49762, Oct. 27, 1983; 48 FR 50529, Nov. 2, 1983, as amended at 61 FR 68663, Dec. 30, 1996]

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON, D.C. 20210

Shirley F. Ebbesen Director

Division of Wage Determinations

Wage Determination No.: 2009-0116

Revision No.: 1

Date of Last Revision: 07/10/2009

State: Florida

Area: Florida County of Baker

Employed on U.S. Department of Homeland Security contract agreement (IGA) for prisoner detention services between

United States Immigration and Customs Enforcement, Prisoner Operations Division and Baker County Jail in FL.

The wage rates and fringe benefits paid by above company are hereby adopted as prevailing.

NOTE: Under Section 2(b)(1) of the Service Contract Act no employees shall be paid less than the minimum wage specified by Section 6(a)(1) of the Fair Labor Standards Act; \$6.55 per hour, effective July 24, 2008.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

AMENDMENT OF SOLICITATION/MODIFI	CATION OF CONTRACT	1. CONTRACT ID CODE	PAGE OF PAGES			
2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE	4. REQUISITION/PURCHASE REQ. NO.	5. PROJECT NO. (If applicable)			
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BAKER COUNTY OF 167 BAKER PLACE PO BOX 441 NEWTON GA 398700441		9B. DATED (SEE ITEM 11) 10A. MODIFICATION OF CONTRAC DROIGSA-09-0038	T/ORDER NO.			
CODE 0262162730000	EACH PM CODE	10B. DATED (SEE ITEM 13)				
0263162730000	FACILITY CODE	07/28/2009 O AMENDMENTS OF SOLICITATIONS	<u> </u>			
separate letter or telegram which includes a reference THE PLACE DESIGNATED FOR THE RECEIPT OF virtue of this amendment you desire to change an of to the solicitation and this amendment, and is received 12. ACCOUNTING AND APPROPRIATION DATA (If respectively).	opies of the amendment; (b) By acknown to the solicitation and amendment nut of FERS PRIOR TO THE HOUR AND fer already submitted, such change maded prior to the opening hour and date sequired)	vledging receipt of this amendment on each or imbers. FAILURE OF YOUR ACKNOWLEDG D DATE SPECIFIED MAY RESULT IN REJEC y be made by telegram or letter, provided eac	opy of the offer submitted; or (c) By EMENT TO BE RECEIVED AT TION OF YOUR OFFER. If by In telegram or letter makes reference			
	ACT/ORDER IS MODIFIED TO REFLE TH IN ITEM 14, PURSUANT TO THE A	THE CHANGES SET FORTH IN ITEM 14 ARE CT THE ADMINISTRATIVE CHANGES (such UTHORITY OF FAR 43.103(b). DIAUTHORITY OF:				
D. OTHER (Specify type of modification	n and authority)					
E. IMPORTANT: Contractor Sis not.	is required to sign this document	and return 0 copies	to the issuing affice.			
14. DESCRIPTION OF AMENDMENT/MODIFICATION DUNS Number: 026316273 Program Office POC: Contracting Officer POC: Contract Specialist POC:	(305) 207- 202)		where feasible.)			
Please see attached.						
Exempt Action: Y						
Period of Performance: 08/03	3/2009 to 08/02/2014	1				
All other terms and condition	ons remain the same.	Rose of American and American of Section 5 (2017)				
Except as provided herein, all terms and conditions of	the document referenced in Item 9A or	10A, as heretofore changed, remains unchan	ged and in full force and effect.			
15A. NAME AND TITLE OF SIGNER (Type or print)		16A. NAME AND TITLE OF CONTRAC				
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNE		16C. DATE SIGNED			
(Cincolum of			10/31/12			
(Signature of person authorized to sign) NSN 7540-01-152-8070 Previous edition unusable			FORM 30 (REV. 10-83) Prescribed by GSA			

Prescribed by GSA FAR (48 CFR) 53.243

ANGENINA			1. CONTRACT ID O	ODE	PAGE OF I	AGES
AMENDMENT OF SOLICITAT 2. AMENDMENT/MODIFICATION NO.	TON/MODIFICATION	OF CONTRACT	<u></u>			
PXXXXX	3. EFFECTIVE DATE See Block 16	4. REQUISITION/PURCHA	SE REQ. NO	5. PROJEC	T NO. (If ap)	plicable)
6. ISSUED BY CODE	ICE/DM/DC-DC	7. ADMINISTERED BY (IF	OTHER THAN ITEM	6) CODE	ICE/DM/	DC-DC
ICE Detention Management Contracts		ICE Detention Management (Contracts		L	
Immigrations and Customs Enforcement/ Office of	Acquisition Management	Immigrations and Customs E		oquisition M	(anagement	
801 I Street NW, Suite		801 1 Street NW, Suite				
Washington, DC 20536	•	Washington, DC 20536				
8. NAME AND ADDRESS OF CONTRACTOR. BAKER COUNTY SHERIFF DEPARTMENT 1 Sheriffs Office Drive	(No., Street, County, State, and	d Zip Code)	9A. AMENDMENT	OF SOLICIT	TATION NO	
Macclenny, FL 32063-8833	•		9B. DATED (SEE IT	EM 11)		
	· .		10A. MODIFICATIO DROIGSA-09-0038	ON OF CON	TRACT/ORI	DER NO.
CODE: 6275735610000	FACILITY CODE:		10B. DATED (SEE 17	EM 11) 09/0	7/2012	•
11. TH	IS ITEM ONLY APPLIES	TO AMENDMENTS OF SOL	ICITATIONS			
The above numbered, solicitation is amended as	set forth in item 14. The hou	r and date specified for receipt o	of Offers [] is extended	is not ex	dended.	
Offers must acknowledge receipt of this amendment						
(a) By completing items 8 and 15, and returning the offer submitted; or (c) By separate letter or telegrack NOWLEDGMENT TO BE RECEIVED AT THE RESULT IN REJECTION OF YOUR OFFER. If by letter, provided each telegram or letter makes referent 12. ACCOUNTING AND APPROPRIATION DAT	am which includes a reference TE PLACE DESIGNATED For virtue of this amendment you are to the solicitation and this:	OR THE RECEIPT OF OFFER	sent numbers, FAILUR S PRIOR TO THE HO by submitted, such char	E OF YOUR UR AND DA	ATE SPECIF	FIED MAY
See Schedule						
13. THIS II	EM APPLIES ONLY TO M	ODIFICATIONS OF CONT	RACTS/ORDERS,			
A THIS CHANGE OPPED IS 1881 IN DEED	VIANTE TO CONTRACTA	ORDER NO., AS DESCRIBE	D IN ITEM 14			
A. THIS CHANGE ORDER IS ISSUED PURS ORDER NO. IN ITEM 10A.					-	
B. THE ABOVE NUMBERED CONTRACTION appropriation date, stc.) SET FORTH IN ITEM	ORDER IS MODIFIED TO R I 14, PURSUANT TO THE A	EFLECT THE ADMINISTRAT AUTHORITY OF FAR 43,103 (TIVE CHANGES (such [b).	as changes	in paying off	lice,
C. THIS SUPPLEMENTAL AGREEMENT IS	ENTERED INTO PURSUAN	NT TO AUTHORITY OF:				
D. OTHER (Specify type of modification and as	thority)			•		
Mutual Agreement of the Parties	•		•		٠	•
E. IMPORTANT: Contractor is NOT	is reducted to sign this t		copies to the issu	•		
4. DESCRIPTION OF AMENDMENT/MODIFICA	ATION (Organized by UCF se	ection headings, including solic	itation/contract subject	matter when	e feasible.	
he purpose of this modification is to incorporate IC	E 2011 Performance Based D	ctention Standard 2.11 - Sexual	Abuse and Assault Pro	tention and	Intervention	
should there be a conflict with between this standard						
all other terms and conditions remain unchanged,		•			•	
•			-			
xcept as provided herein, all terms and conditions o	f the document referenced in	Item 9A or 10A, as heretofore o	hanged, remains unch	inged and in	full force an	d effect.
SAL NAME AND TITLE OF SIGNER		16A. NAME AND TITLE				
5B. CONTRACTOR OFFERER	15C DATE SIGNED				AT	
operson authrized to sign)	10/15/2012				13	NED , 1/12
evious Edition Unusable			STANDARD Prescribed by			

AMENDMENT OF SOLICITATION/MODIFIC	ATION OF CONTRACT		1. CONTRACT ID CODE	PAGE OF PAGES		
2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE	4. REQ	UISITION/PURCHASE REQ. NO.	5. PROJECT NO. (If applicable)		
P00002	See Block 16C					
6. ISSUED BY CODE	ICE/DM/DC-DC	7. ADI	MINISTERED BY (If other than Item 6)	CODE ICE/DM/DC-DC		
ICE/Detent Mngt/Detent Contr Immigration and Customs Enfo Office of Acquisition Manage 801 I Street NW, Suite Washington DC 20536	acts-DC rcement	ICE/Detent Mngt/Detent Contracts-DC Immigration and Customs Enforcement Office of Acquisition Management 801 I Street NW, Suite Washington DC 20536				
8. NAME AND ADDRESS OF CONTRACTOR (No., street	t, county, State and ZIP Code)	(x) 9A	AMENDMENT OF SOLICITATION NO.			
BAKER COUNTY OF 167 BAKER PLACE PO BOX 441 NEWTON GA 398700441		98 × 100	A MODIFICATION OF CONTRACT/ORDEROIGSA-09-0038	ER NO.		
CODE 0263162730000	FACILITY CODE	┨ ∘	7/28/2009			
	11. THIS ITEM ONLY APPLIES TO	AMENDA	MENTS OF SOLICITATIONS			
separate letter or telegram which includes a reference THE PLACE DESIGNATED FOR THE RECEIPT OF wirtue of this amendment you desire to change an offer to the solicitation and this amendment, and is received 12. ACCOUNTING AND APPROPRIATION DATA (if received See Schedule	to the solicitation and amendment num OFFERS PRIOR TO THE HOUR AND I or already submitted, such change may i d prior to the opening hour and date spe nuired)	nbers. FA DATE SP be made ecified.	ECIFIED MAY RESULT IN REJECTION O by telegram or letter, provided each telegra	TTO BE RECEIVED AT DF YOUR OFFER. If by arm or letter makes reference		
13. THIS ITEM ONLY APPLIES TO M	ODIFICATION OF CONTRACTS/ORDE	RS. IT M	ODIFIES THE CONTRACT/ORDER NO. AS	S DESCRIBED IN ITEM 14.		
	CT/ORDER IS MODIFIED TO REFLEC HIN ITEM 14, PURSUANT TO THE AU IT IS ENTERED INTO PURSUANT TO	T THE AL	GES SET FORTH IN ITEM 14 ARE MADE OMINISTRATIVE CHANGES (such as char of FAR 43.103(b).			
	·					
E. IMPORTANT: Contractor X is not.	is required to sign this document a	ind return	0 copies to the is	ssuing office.		
14. DESCRIPTION OF AMENDMENT/MODIFICATION DUNS Number: 026316273 Program Office POC Contracting Officer POC: Contract Specialist POC: The purpose of this modifica Second Paragraph as follows:	(202)	732- 2) 73	2			
Enom						
From: Transportation shall be reim Services Administration (GSA Continued)/federal travel al	lowar	ce rate established i	in the Agreement.		
Except as provided herein, all terms and conditions of the 15A. NAME AND TITLE OF SIGNER (Type or print)	he document referenced in Item 9A or 1	10A, as he	eretofore changed, remains unchanged and NAME_AND_TITLE OF CONTRACTING	OFFICER (Type or print)		
15B. CONTRACTOR/OFFEROR (Signature of person authorized to sign) NSN 7540-01-152-8070	15C. DATE SI			02/06/ ORM 30 (REV. 10-83)		
Previous edition unusable				Prescribed by GSA FAR (48 CFR) 53.243		

CONTINUATION SHEET REFERENCE NO. OF DOCUMENT BEING CONTINUED PAGE OF DROIGSA-09-0038/P00002 2 2

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	The mileage rate for this agreement is		H	· ·	
	mile. Mileage shall be denoted as a separate Item on submitted invoices.				
	To: Transportation shall be reimbursed at the mileage				
	rate established pursuant to the General Services				
	Administration (GSA)/federal travel allowance rate established in the Agreement.				
	Exempt Action: Y Period of Performance: 08/03/2009 to 08/02/2014				
	All other terms and conditions remain the same.				
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The ADDED (SEE ITEM 17) THE ADDED (SEE I	AMENDMENT OF SOLICITATION/MODIFIC		CONTRACT ID CODE	PA	PAGE OF PAGES		
8. BISBLEOY CODE CEX_DETAIL Might/ Detail Contracts—OC INTERMINENT MIGHT/ Detail Co	2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE	4. REQ	JISITION/PURCHASE REQ. NO.	5. PROJ		
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801 I Street NW, Suite Washington DC 20536 8 RAME AND ADDRESS OF CONTRACTOR pas, sever, county, since and ZPP County SAKER COUNTY OF 167 EARKER PLACE DO BOX 441 ENTON GA 398700441 TO MADDRESS OF CONTRACTOR pas, sever, county, since and ZPP County DECT COUNTY OF 167 EARKER PLACE DO BOX 441 TO MADDRESS OF CONTRACTOR PER NO. DECT COUNTY OF 168 EART COUNTY OF 169 EART COUNTY OF 160 EARKER PLACE DO BOX 441 TO MADDRESS OF SOLICITATION NO. TO MADDRESS OF SOLIC	Immigration and Customs Enfo	rcement		2 .			
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BAKER COUNTY OF 167 BAKER PLACE PO BOX 441 IRA MODERCATION OF CONTRACT/ORDER NO.	washington be 20536		wası	lington DC 20536	_		
16.7 BARER PLACE PO BOX 441 1 EWTON GA 39870041	8. NAME AND ADDRESS OF CONTRACTOR (No., street	, county, State and ZiP Code)	(x) ^{9A.}	AMENDMENT OF SOLICITATION NO.			
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The shown kernberds sciciliation is amended as set forth in tiem 14. The bour and date specified for seeplet of Offers In extended In red order specified In seeding	0263162730000						
Office in trust acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the lower for the other submitted, or (a) By interesting and returning copies of the amendment (by authorizeding an ecolepit of the amendment on each copy of the other submitted, or (a) By separate letter or telegram which includes a reference to the additions and amendment numbers. FALURE OF YOUR ACKNOWLEGGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SECRIFIED MAY RESCRIPT OF YOUR OFFER. If they virtue of this amendment you desire to change an offer adready submitted, such change may be made by telegram or lotter, provided each telegram or letter makes reference to the secletation and this amendment and its received prior to the opening hour and dates specified. 23. ACCOUNTING AND APPECRATION DATA (if required) See Schedule 13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACTS/ORDER NO. AS DESCRIBED IN ITEM 14. ONCE NO. IN TEM IS. A THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER IS. IN ITEM 15. A THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER IS. IN ITEM 15. A THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14. PURSUANT TO THE AUTHORITY OF: D. OTHER (Specify type of modification and authority) E. IMPORTANT: Contractor Is not. Is required to sign this document and return O copies to the issuing office. 14. DESCRIPTION OF AMENDMENTIMODIFICATION (Organized by UCF section headings, including solicitation contract subject matter where feasible.) 20. CONTRACT ON THE CONTRACT ORDER IS INCOME. It is not the contract of the co	The charge number of a live in the charge in						
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The Basicitation and this amendment, and is received prix to the opening hour and date specified. 12. ACCOUNTING AND APPROPRIATION DATA (If required) 13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTSION DERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14. 14. CHECK ONE A THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A. B. THE ABOVE NUMBERED CONTRACTION DER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office), appropriation date, atc.) SET FORTH IN ITEM 14, FURSUANT TO THE AUTHORITY OF FAR AS 105(b). C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF: D. OTHER (Specify type of modification and authority) E. IMPORTANT: Contractor ② Is not. □ required to sign this document and return ○ copies to the issuing office. 14. DESCRIPTION OF AMENDMENTMODIFICATION (Organized by UCF section headings, including solicitation-contract subject matter where feesible.) 20. ONLY SYMMETER OF THE MODIFICATION (Organized by UCF section headings, including solicitation-contract subject matter where feesible.) 20. ONLY SYMMETER OF THE MODIFICATION (Organized by UCF section headings, including solicitation-contract subject matter where feesible.) 20. ONLY SYMMETER OF THE S	THE PLACE DESIGNATED FOR THE RECEIPT OF C	OFFERS PRIOR TO THE HOUR AND D	ATE SPE	CIFIED MAY RESULT IN REJECTION OF YOur telegram or letter, provided each telegram or	OUR OFFE	R. If by	
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13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14. CHECK ONE A THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify suthority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10. B. THE ABOVE NUMBER RED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, sic.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b). C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF: D. OTHER (Specify type of modification and authority) E. IMPORTANT: Contractor E. IMPORTANT: Contractor E. IMPORTANT: Contractor C. OTHER (Specify type of modification and authority) E. IMPORTANT: Contractor C. OTHER (Specify type of modification (Organized by UCF section headings, including solicitation-contract subject matter where feesible.) JUNS Number: 026316273 Program Office/Contracting Officer's Representative (COR): Sice. dhs. gov Contracting Officer: 202-732- The purpose of this modification is to add the COR into the Inter-Governmental Service agreement (IGSA). Excempt Action: Y Period of Performance: 08/03/2009 to 08/02/2014 All other terms and conditions remain the same. Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as herefolore changed, remains unchanged and in full force and effect. 15A NAME AND TITLE OF SIGNER (Type or print) 15C. DATE SIGNE Signsture of purson authorized to sign) 15C. DATE SIGNE FORM 30 (REV. 10-43) 15C. DATE SIGNE		uired)					
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E. IMPORTANT: Contractor	S OTHER (See sit time of self-see						
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feesible.) DUNS Number: 026316273 Program Office/Contracting Officer's Representative (COR): \$\frac{2}{3}\$ ice.dhs.gov Contracting Officer: \$\frac{2}{2}\$ 202-732- The purpose of this modification is to add the COR into the Inter-Governmental Service Agreement (IGSA). Exempt Action: Y Period of Performance: 08/03/2009 to 08/02/2014 All other terms and conditions remain the same. Except as provided herein, all terms and conditions of the document referenced in Hem 9A or 10A, as heretclore changed, remains unchanged and in full force and effect. 15A. NAME AND TITLE OF SIGNER (Type or print) 15B. CONTRACTOR/OFFEROR \$\frac{(Signature of person authorized to sign)}{(Signature of person authorized to sign)}} 15C. DATE SIGNE 15C. DATE SIGNE	U. OTHER (Specify type of modification)	and authority)					
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NSN 7540-01-152-8070	ISB. CONTRACTOR/OFFEROR	15C. DATE SIGNE				16C. DATE SIGNED	
NSN 7540-01-152-8070	(Signature of person authorized to sign)					01/17/13	
	NSN 7540-01-152-8070				,	FORM 30 (REV. 10-83)	

Prescribed by GSA FAR (48 CFR) 53.243

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT			1. CONTRACT ID CODE	P/	AGE OF PAGES
2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE	4.050	HISTORIES DEC. NO.	15.550.	1 5
		4. REC	UISITION/PURCHASE REQ. NO.	5. PROJ	ECT NO. (If applicable)
P00004 6. ISSUED BY CODE	See Block 16C ICE/DM/DC-DC	7 AD	MINISTERED BY (If other then Item 6)	CODE	Tan /nu /na na
ICE/Detent Mngt/Detent Cont. Immigration and Customs Enfo Office of Acquisition Manage 801 I Street NW, Suite Washington DC 20536	7. ADMINISTERED BY (If other than Item 6) CODE ICE/DM/DC-DC ICE/Detent Mngt/Detent Contracts-DC Immigration and Customs Enforcement Office of Acquisition Management 801 I Street NW, Suite9 Washington DC 20536				
8. NAME AND ADDRESS OF CONTRACTOR (No., street	et, county, State and ZIP Code)	(x) 9A	AMENDMENT OF SOLICITATION NO.		
BAKER COUNTY OF 1 SHERIFFS OFFICE DR MACCLENNY FL 320638833	98	DATED (SEE ITEM 11)	R NO.		
			ROIGSA-09-0038		
		108	B. DATED (SEE ITEM 13)		
CODE 6275735610000	FACILITY CODE	0	7/28/2009		
	11. THIS ITEM ONLY APPLIES T	O AMENDA	ENTS OF SOLICITATIONS		
Items 8 and 15, and returning consequence of the PLACE DESIGNATED FOR THE RECEIPT OF virtue of this amendment you desire to change an offic to the solicitation and this amendment, and is received 12. ACCOUNTING AND APPROPRIATION DATA (If respective) is a schedule	e to the solicitation and amendment nu OFFERS PRIOR TO THE HOUR AND or already submitted, such change ma d prior to the opening hour and date s	mbers. FA DATE SPI y be made I	CIFIED MAY RESULT IN REJECTION OF	TO BE RECE	IVED AT ER. If by
13. THIS ITEM ONLY APPLIES TO M	MODIFICATION OF CONTRACTS/ORD	ERS. IT M	DDIFIES THE CONTRACT/ORDER NO. AS	DESCRIBED	IN ITEM 14.
CHECK ONE A. THIS CHANGE ORDER IS ISSUED ORDER NO. IN ITEM 10A.	PURSUANT TO: (Specify authority) T	HE CHANG	ES SET FORTH IN ITEM 14 ARE MADE I	N THE CONT	RACT
B. THE ABOVE NUMBERED CONTRA appropriation date, etc.) SET FORT: C. THIS SUPPLEMENTAL AGREEMEN			MINISTRATIVE CHANGES (such as chang OF FAR 43,103(b). TY OF:	jes in paying o	office,
D. OTHER (Specify type of modification	and authority)				*****
E. IMPORTANT: Contractor 🗵 is not,	is required to sign this document	and return	O copies to the iss	uing office.	
14. DESCRIPTION OF AMENDMENT/MODIFICATION			•		W1474-011
OUNS Number: 627573561			• • • • • • • • • • • • • • • • • • • •		
Program Office/Contracting Office.dhs.gov Contracting Officer:	fficer's Representa	ative	(COR):	305-2	07-
In many contracts it is diff purpose of this modification instructions.					The ce
Incorporate the following un IGSA Prices: Continued	der Article I. Purp	oose			
Except as provided herein, all terms and conditions of the	ne document referenced in Item 9A or	10A, as her	etofore changed, remains unchanged and i	in full force an	nd effect.
15A. NAME AND TITLE OF SIGNER (Type or print)			NAME AND TITLE OF CONTRACTING OF		
15B. CONTRACTOR/OFFEROR	15C.				16C. DATE SIGNED
(Signature of person authorized to sign)					00/01//3
NSN 7540-01-152-8070 Previous edition unusable				DARD Prescribed b	FORM 30 (REV. 10-83) by GSA

FAR (48 CFR) 53,243

 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED DROIGSA-09-0038/P00004
 PAGE OF 2
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BAKER CO	OUNTY OF				
ITEM NO.	SUPPLIES/SERVICES	QUANTITY		UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
	Article I: Bed Rate: Article XVII: Transport Rate: Article XVII: Transport Rate-Overtime: Article XVII: Mileage Rate: Pursuant to current GSA federal travel allowance rates				
	Replace Article XIII, Enrollment, Invoicing and Payment, paragraph B - Invoicing, with the following:				
	Invoicing Instructions:				
	Service Providers/Contractors shall use these procedures when submitting an invoice.				
	1. Invoice Submission: Invoices shall be submitted in a .pdf format on a monthly basis via email to:				·
	ice.dhs.gov				
	Each email shall contain only one (1) invoice and the subject line of the email will annotate the invoice number. The emailed invoice shall include the "bill to" address shown below:				
	DHS, ICE Financial Operations - Burlington P.O. Box 1620 ATTN: ERO-KRO Williston, VT 05495-1620				
	Note: the Service Provider's or Contractor's Dunn and Bradstreet (D&B) DUNS Number must be registered in the System for Award Management (SAM) at https://www.sam.gov prior to award and shall be notated on every invoice submitted to ensure prompt payment provisions are met. The ICE program office identified in the task order/contract shall also be notated on every invoice.				
	2. Content of Invoices: Each invoice submission shall contain the following information:				
	(i) Name and address of the Service Provider/Contractor. Note: the name, address and DUNS number on the invoice MUST match the information in both the Contract/Agreement and Continued				
NSN 7540-01-152-8	3067		-		OPTIONAL FORM 336 (4-86)

REFERENCE NO. OF DOCUMENT BEING CONTINUED CONTINUATION SHEET DROIGSA-09-0038/P00004

PAGE 3

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EM NO.	SUPPLIÉS/SERVICES	QUANTITY		UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
	the information in the SAM. If payment is				
	remitted to another entity, the name, address and				
	DUNS information of that entity must also be				
	provided which will require Government				
	verification before payment can be processed;				
	(ii) Dunn and Bradstreet (D&B) DUNS Number;				
	(iii) Invoice date and invoice number;				
	(iv) Agreement/Contract number, contract line				
	item number and, if applicable, the order number;				
	(v) Description, quantity, unit of measure, unit				
	price and extended price of the items delivered;				
	(vi) Shipping number and date of shipment,				
	including the bill of lading number and weight of			'	
	shipment if shipped on Government bill of lading;				
	(vii) Terms of any discount for prompt payment				
	offered;				
	(viii) Remit to Address;				
	(ix) Name, title, and phone number of person to				
	notify in event of defective invoice; and				
-	moerry in event of defective invoice; and				
	3. Invoice Supporting Documentation. In order to				• .
	ensure payment, the vendor must also submit				
	supporting documentation to the Contracting				
	Officer's Representative (COR) identified in the				
	contract as described below. Supporting				
	documentation shall be submitted to the COR or				
	contract Point of Contact (POC) identified in the				
	contract or task order with all invoices, as				
	appropriate. See paragraph 4 for details				
	regarding the safeguarding of information.				
	Invoices without documentation to support				
	invoiced items, containing charges for items				
	outside the scope of the contract, or not based				
	on the most recent contract base or modification				
	rates will be considered improper and returned				
	for resubmission. Supporting documentation				
	requirements include:				
	(i). Firm Fixed Price Items (items not subject to				
	any adjustment on the basis of the contractor's				
	cost experience, such as pre-established monthly				
	guaranteed minimums for detention or				
	transportation): do not require detailed				
Ī	supporting documentation unless specifically				
	requested by the Government.				
	(ii). Fixed Unit Price Items (items for allowable			l	
	incurred costs, such as detention and/or				
I	transportation services with no defined minimum				
	quantities, stationary guard or escort services,			ļ	
	Continued				
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REFERENCE NO. OF DOCUMENT BEING CONTINUED **CONTINUATION SHEET**

DROIGSA-09-0038/P00004

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transportation mileage or other Minor Charges such as sack lunches and detainee wages): shall be fully supported with documentation substantiating the costs and/or reflecting the established price in the contract and submitted in .pdf format. (iii). Detention Services (other than firm fixed price): (1) Bed day rate; (2) Resident's/detainee's check-in and check-out dates; (3) Number of bed days multiplied by the bed day rate; (4) Name of each detainee; (5) Resident's/detainee's identification information (iv). Transportation Services (other than firm fixed price): (1) The mileage rate being applied for that invoice. (2) Monthly billing reports listing transportation services provided; locations serviced and/or names/numbers of detainees transported; an itemized listing of all other charges; and, for reinbursable expenses (e.g. travel expenses, special meals, etc.) copies of all receipts. (v). Stationary Guard Services (other than firm fixed price): (1) The itemized monthly invoice shall state the number of hours being billed, the duration of the billing (times and dates) and the name of the resident(s)/detainee(s) that was/were guarded. (vi). Other Direct Charges: The invoice shall include appropriate supporting documentation for any direct charge billed for reimbursement. 4. Safeguarding Information: As a contractor or vendor conducting business with Immigration and Customs Enforcement (ICE), you are required to comply with DHS Policy regarding the safeguarding of Sensitive Personally Identifiable Information	EM NO.	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
such as sack lunches and detainee wages): shall be fully supported with documentation substantiating the costs and/or reflecting the established price in the contract and submitted in .pdf format. (iii). Detention Services (other than firm fixed price): (1) Bed day rate; (2) Resident's/detainee's check-in and check-out dates; (3) Number of bed days multiplied by the bed day rate; (4) Name of each detainee; (5) Resident's/detainee's identification information (iv). Transportation Services (other than firm fixed price): (1) The mileage rate being applied for that invoice. (2) Monthly billing reports listing transportation services provided; number of miles; transportation routes provided; locations serviced and/or names/numbers of detainees transported; an itemized listing of all other charges; and, for reimbursable expenses (e.g. travel expenses, special meals, etc.) copies of all receipts. (v). Stationary Guard Services (other than firm fixed price): (1) The itemized monthly invoice shall state the number of hours being billed, the duration of the billing (times and dates) and the name of the resident(s)/detaine(s) that was/were guarded. (vi). Other Direct Charges: The invoice shall include appropriate supporting documentation for any direct charge billed for reimbursement. 4. Safeguarding Information: As a contractor or vendor conducting business with Immigration and Customs Enforcement (TCE), you are required to comply with DMS Pollcy regarding the safeguarding	(A)	(B)	(C)	(D)	(E)	(F)
documentation for any direct charge billed for reimbursement. 4. Safeguarding Information: As a contractor or vendor conducting business with Immigration and Customs Enforcement (ICE), you are required to comply with DHS Policy regarding the safeguarding	(A)	transportation mileage or other Minor Charges such as sack lunches and detainee wages): shall be fully supported with documentation substantiating the costs and/or reflecting the established price in the contract and submitted in .pdf format. (iii). Detention Services (other than firm fixed price): (1) Bed day rate; (2) Resident's/detainee's check-in and check-out dates; (3) Number of bed days multiplied by the bed day rate; (4) Name of each detainee; (5) Resident's/detainee's identification information (iv). Transportation Services (other than firm fixed price): (1) The mileage rate being applied for that invoice. (2) Monthly billing reports listing transportation services provided; number of miles; transportation routes provided; locations serviced and/or names/numbers of detainees transported; an itemized listing of all other charges; and, for reimbursable expenses (e.g. travel expenses, special meals, etc.) copies of all receipts. (v). Stationary Guard Services (other than firm fixed price): (1) The itemized monthly invoice shall state the number of hours being billed, the duration of the billing (times and dates) and the name of the resident(s)/detainee(s) that was/were guarded. (vi). Other Direct Charges:		l I		
(PII). Sensitive PII is information that		documentation for any direct charge billed for reimbursement. 4. Safeguarding Information: As a contractor ovendor conducting business with Immigration and Customs Enforcement (ICE), you are required to comply with DHS Policy regarding the safeguarding of Sensitive Personally Identifiable Information	or			

CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED DROIGSA-09-0038/P00004

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ITEM NO. (A)	SUPPLIES/SERVICES	QUANTITY	1	UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
	could result in harm, embarrassment, inconvenience or unfairness. Examples of				
	Sensitive PII include information such as:				
	Social Security Numbers, Alien Registration				
	Numbers (A-Numbers), or combinations of				
	information such as the individual; s name or				
	other unique identifier and full date of birth,				
	citizenship, or immigration status.				
	oreizenbilp, or immigration status.		١.		
	As part of your obligation to safeguard				
	information, the follow precautions are required:				
	-Email supporting documents containing Sensitive				
	PII in an encrypted attachment with password sent				
	separately.				
	-Never leave paper documents containing Sensitive		ll		
	PII unattended and unsecure. When not in use,		ll		
	these documents will be locked in drawers,		1		
	cabinets, desks, etc. so the information is not		1		
	accessible to those without a need to know.		l		
	-Use shredders when discarding paper documents				
	containing Sensitive PII.				•
	-Refer to the DHS Handbook for Safeguarding		l. I		
	Sensitive Personally Identifiable Information				
	(March 2012) found at		H		•
	http://www.dhs.gov/xlibrary/assets/privacy/dhs-pri		Ιİ		
	vacy-safeguardingsensitivepiihandbook-march2012.pd				
	f for more information on and/or examples of		l		
	Sensitive PII.		l		
	·		ΙI		
	5. If you have questions regarding payment,		ΙI		
	please contact ICE Financial Operations at		ΙI		
	or by e-mail at		H		
l	ice.dhs.gov		ΙI		
	Exempt Action: Y		H		
	Period of Performance: 08/03/2009 to 08/02/2014		ll		
	Add Item 0001 as follows:				
001	Detention Bed Day				
	Product/Service Code: S206				
	Product/Service Description: HOUSEKEEPING- GUARD				
	Add Itom 0000 so follows.				
	Add Item 0002 as follows:	_	L l		
002	Transportation Services				
, , , ,	Product/Service Code: S206				
	Product/Service Description: HOUSEKEEPING- GUARD				
	All other terms and conditions remain the same.				
	stree count did conditione remain the balle.				
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AMENDMENT OF SOLICITATION/MODIFIC	ATION OF CONTRACT		1. CONTRACT ID CODE	PAGE	OF PAGES
MENDMENT OF SOLICITATION MODIFIC.				1	1
AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE	4. REC	UISITION/PURCHASE REQ. NO.	5 PROJECT	NO. (If applicable)
00005	See Block 16C				
SSUED BY CODE	TCE/DM/DC-DC	7. ADI	MINISTERED BY (If other than Item 6)	CODE	S/DM/DC-DC
CE/Detent Mngt/Detent Contr		ICE	/Detent Mngt/Detent Co	ontracts-D	OC
migration and Customs Enfo	rcement		igration and Customs		it
ffice of Acquisition M <mark>anage</mark>	ment	F-1	ice of Acquisition Ma	nagement	
)1 I Street NW, Suite	8.0	I Street NW, Suite			
ashington DC 20536	sii	was	hington DC 20536		
NAME AND ADDRESS OF CONTRACTOR (No., at and	bountly, State and ZIP Code)	(x) 9A	AMENDMENT OF SOLIGITATION NO.		
KER COUNTY OF					
SHERIFFS OFFICE DR		98	DATED (SEE ITEM 11)		
CCLENNY FL 320638833					
		× 10	A MODIFICATION OF CONTRACT/ORDER ROIGSA-09-0038	R NO.	
	FACILITY CODE	-	B. DATED (SEE ITEM 13)		
DE 6275735610000	Revision of the section		7/28/2009		
he above numbered solicitation is amended as set fo	11, THIS ITEM ONLY APPLIES			extended, [] is no	ot extended.
Wors must arknowledge receipt of this amendment of	rior to the hour and date specified in	n the solicitat	ion or as amended, by one of the following	methods: (a) By co	ampteting
ome 8 and 15, and returning COC	ies of the amendment; (b) By acknowled	en grigbelwo	ceipt of this amendment on each copy of th	e offer submitted; o	or (c) By
operate lotter or talegram which includes a reference HE PLACE DESIGNATED FOR THE RECEIPT OF C	to the solicitation and amondment i	numbers. FA	ILURE OF YOUR ACKNOWLEDGEMENT	TO BE RECEIVED	DAT II by
HE PLACE DESIGNATED FOR THE RECEIPT OF C Itue of this amendment you desire to change an offer	retes PRIOR TO THE HOUR AF elevady submitted, such change m	Jay pe turqe	by telegram or latter, provided each telegra	im or letter makes	eference
the solicitation and this emendment, and is received	prior to the opening hour and date	specified.			
ACCOUNTING AND APPROPRIATION DATA (If req	uired)	S			
e Schedule	DDIEGO 171011 OF GATTER	here -	ANDRES THE CONTRACTION OF THE	DESCRIBED IN IT	TEM 14
13. THIS ITEM ONLY APPLIES TO ME	UDIFICATION OF CONTRACTS/OF	KUEKS, IT M	ODIFIES THE CONTRACT/ORDER NO. AS	S DESCRIBEUTN ()	Let 196"
ECK ONE A. THIS CHANGE ORDER IS ISSUED P	URSUANT TO: (Specify authority)	THE CHANG	SES SET FORTH IN ITEM 14 ARE MALK	IN THE CONTRAC	T
A WILLIAM THE PROPERTY CONTINUES	TANBORD IS MODIFIED TO DEEL	ECT THE AL	MANUSTRATIVE CHANGES (each as char	nee in paying office	9
appropriation date, etc.) SET FORTH	IN ITEM 14, PURSUANT TO THE	AUTHORITY	MINISTRATIVE CHANGES (such as char (OF FAR 43,103(b).	dea to boling our	•
C. THIS SUPPLEMENTAL AGREEMEN	IS ENTERED INTO PURSUANT	TO AUTHOR	ITY OF:		
D. OTHER (Specify type of modification	and authority)				
X FAR 43.103(a)					
MPORTANT: Contractor ☐ is not.	is required to sign this documen				
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ogram Office/Contracting Of	fficer's Represent	ative	(COR)	305-207	
ice.dhs.gov			, , , , , , , , , , , , , , , , , , , ,		
ntracting Officer:	202-732-				
	202-732-1				
ntract Specialist:	202-132-				
e purpose of this modificat	ion is to extend	the pe	riod of performance o	f the agr	eement
rough February 3, 2015 at o					
empt Action: Y					
giod of Performance: 08/03/	/2009 to 02/03/201	.5			
other terms and condition					
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ept as provides berein, all terms and conditions of the	document referenced in Item			ull force and ef	tect.
NAME AND TITLE OF SIGNER (Type or print)				CER (Typo or	print)
1 01 18.2	51 - 50				
My duan.	- Therity				16C, DATE SIGNED
CONTRACTOROFFEROR	ISC. GATE SR				1 100
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(Signature of person authoritied to sign)	1410/20			TANDARD FO	RM 30 (REV. 10-83)
N 7540-01-152-8070 vious edition unusablo				rescribed by G	SA
				AR (48 CFR) 5	3.243

AMENDM	ENT OF SOLICITATION/MODIFIC	ATION OF CONTRACT		1. CONTRACT ID CODE	PAGE	OF PAGES
2. AMENDME	ENT/MODIFICATION NO.	3. EFFECTIVE DATE	4. RE	QUISITION/PURCHASE REQ. NO.	5. PROJEC	T NO. (If applicable)
P00006		See Block 16C				•
6. ISSUED B	Y CODE	ICE/DM/DC-DC	7. Al	DMINISTERED BY (If other than Item 5)	CODE IC	CE/DM/DC-DC
Immigra Office 801 I S	ent Mngt/Detent Contraction and Customs Enfo of Acquisition Manage Street NW, Suite	rcement	Imr Of: 80:	E/Detent Mngt/Detent C migration and Customs : fice of Acquisition Ma L I Street NW, Suite Shington DC 20536	Enforceme	
8. NAME AND	O ADDRESS OF CONTRACTOR (No., street	t, county, State and ZIP Code)	(x) 9.	A, AMENDMENT OF SOLICITATION NO.		
DAVED C	OTDUMY OF		\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	•		
1 SHERI	OUNTY OF FFS OFFICE DR NY FL 320638833			B. DATED (SEE ITEM 11)	ER NO	
			×	A MODIFICATION OF CONTRACT/ORDE ROIGSA-09-0038	ER NO.	
CODE		TEACH ITY CODE	_	OB. DATED (SEE ITEM 13)		
CODE 62	275735610000	FACILITY CODE 11. THIS ITEM ONLY APPLIES T	1 1	07/28/2009		
separate le THE PLAC virtue of thi to the solici 12. ACCOUN	tler or telegram which includes a reference E DESIGNATED FOR THE RECEIPT OF 6 s amendment you desire to change an offe tation and this amendment, and is received TING AND APPROPRIATION DATA (if req	to the solicitation and amendment nu DFFERS PRIOR TO THE HOUR AND railready submitted, such change ma t prior to the opening hour and date s	umbers. F DATE St ry be made	eceipt of this amendment on each copy of the AILURE OF YOUR ACKNOWLEDGEMENT PECIFIED MAY RESULT IN REJECTION O by telegram or letter, provided each telegra	TTO BE RECEIVE OF YOUR OFFER.	D AT If by
See Sch						
	13. THIS ITEM ONLY APPLIES TO M	ODIFICATION OF CONTRACTS/ORD	DERS. IT !	MODIFIES THE CONTRACT/ORDER NO. AS	3 DESCRIBED IN I	TEM 14.
CHECK ONE	A. THIS CHANGE ORDER IS ISSUED F ORDER NO. IN ITEM 10A.	PURSUANT TO: (Specify authority) T	HE CHAN	GES SET FORTH IN ITEM 14 ARE MADE	IN THE CONTRA	ст
	B. THE ABOVE NUMBERED CONTRAC appropriation date, etc.) SET FORTH	CT/ORDER IS MODIFIED TO REFLE I IN ITEM 14, PURSUANT TO THE A	CT THE A	DMINISTRATIVE CHANGES (such as chan Y OF FAR 43.103(b).	nges in paying offic	се,
X	C. THIS SUPPLEMENTAL AGREEMEN					
	D. OTHER (Specify type of modification	and authority)				
v		ани вишонуу				
X	FAR 43.103(b)	The second section of the state		0		
E. IMPORTAN		is required to sign this document				
14. DESCRIP DUNS Nu		(Organized by UCF section headings,	, including	solicitation/contract subject matter where for	easible.)	•
Program	Office/Contracting O		ative	(COR):	305-207	'-:
	ting Officer: t Specialist:	202-732- 202-732-				
modific	ations 1, 2, and 3 was	s incorrectly liste	ed as	Vendor. The Vendor cit Baker County, DUNS 02	6316273.	: Base and
	, the correct vendor . Action: Y	is Baker County, Fi	LOTICA	a, with DUNS 627573561	•	
Period (of Performance: 08/03	/2009 to 02/03/2015	5			
Continue	ed					
	vided herein, all terms and conditions of the ND TITLE OF SIGNER (Type or print)	e document referenced in Item 9A or			I in full force and e OFFICER (Type or	
		/	,			
15B. CONTRA	ACTOR/OFFEROR	15C. DATE SIGNED				16C. DATE SIGNED
	.		·			1
	(Signature of person authorized to sign)	<u> </u>		Officer)		W 34/14
NSN 7540-01					STANDARD FO Prescribed by G	
Previous edition	on unusable				FAR (48 CFR)	

REFERENCE NO. OF DOCUMENT BEING CONTINUED PAGE	GE OF	=
CONTINUATION SHEET DROIGSA-09-0038/P00006	:	2

ITEM NO.	SUPPLIES/SERVICES	QUANTITY (C)	UNIT (D)		AMOUNT (F)
(A)	(B) All other terms and conditions remain the same.	(0)	(n)	(E)	(1)
	All other terms and conditions remain the same.				
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AMENDMENT OF SOLICITATION/MODII	FICATION OF CONTRACT		1. CONTRACT ID CODE	PAGE	OF PAGES
2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE	4 REC	QUISITION/PURCHASE REQ. NO.	1 1	NO. (If applicable)
P00007	See Block 16C	13.112.	SOUTH ON STAGE REQ. NO.	5. PROJECT I	VO. (If applicable)
6. ISSUED BY COL		7. AD	MINISTERED BY (if other than Item 6)	CODE TOE	Z/DCR
ICE/Detention Compliance & Immigration and Customs En Office of Acquisition Mana 801 I Street, NW Suite WASHINGTON DC 20536	Removals forcement	Imm Off 801	/Detention Compliance & igration and Customs En ice of Acquisition Mana I Street NW, suite hington DC 20536	Removal forcemen	s
8. NAME AND ADDRESS OF CONTRACTOR (No., st	reet, county, State and ZIP Code)	(x) 9A	AMENDMENT OF SOLICITATION NO.		
BAKER COUNTY OF 1 SHERIFFS OFFICE DR MACCLENNY FL 320638833		9B	A MODIFICATION OF CONTRACT/ORDER N	0.	
CODE	FACILITY CODE		B. DATED (SEE ITEM 13)	W	
CODE 6275735610000	FACILITY CODE 11. THIS ITEM ONLY APPLIES		7/28/2009		
separate letter or telegram which includes a referent THE PLACE DESIGNATED FOR THE RECEIPT O virtue of this amendment you desire to change and to the solicitation and this amendment, and is received. ACCOUNTING AND APPROPRIATION DATA (If See Schedule	F OFFERS PRIOR TO THE HOUR ANI offer already submitted, such change may wed prior to the opening hour and date so required)	D DATE SPE ay be made to specified.	ECIFIED MAY RESULT IN REJECTION OF YOU by telegram or letter, provided each telegram or	UR OFFER. If I letter makes ref	by ference
13. THIS ITEM ONLY APPLIES TO	MODIFICATION OF CONTRACTS/ORD	DERS. IT MO	ODIFIES THE CONTRACT/ORDER NO. AS DES	SCRIBED IN ITE	M 14.
A. THIS CHANGE ORDER IS ISSUED ORDER NO. IN ITEM 10A.	PURSUANT TO: (Specify authority) 1	THE CHANG	ES SET FORTH IN ITEM 14 ARE MADE IN TH	E CONTRACT	
	ACT/ORDER IS MODIFIED TO REFLE THIN ITEM 14, PURSUANT TO THE A ENT IS ENTERED INTO PURSUANT TO		MINISTRATIVE CHANGES (such as changes in OF FAR 43.103(b).	n paying office,	
S. THIS SOFT ELITICITY ACKEENING	IN IS ENTERED INTO FORSOANT IN	ONUTHOR	IT OF.		
D. OTHER (Specify type of modification	on and authority)		2000 AND 10 1000 AND		
X FAR 43.103(b)					
E. IMPORTANT: Contractor X is not,	is required to sign this document	and return	O copies to the issuing	office.	
14. DESCRIPTION OF AMENDMENT/MODIFICATIO DUNS Number: 627573561	N (Organized by UCF section headings	s, including s	oficitation/contract subject matter where feasible	e.)	
Program Office/Contracting ice.dhs.gov Contracting Officer: F Contract Specialist:	202-732-7 202-732-7	ative	(COR)	05-207-	
The purpose of this administed extrached). The identified	05-2115 Revision No.	. 14, 0	lated July 25,2014 (a co	of Labor py of wh	Wage
The Service Provider must no	otify the Contractin	ng Offi	cer in writing within t	hirty (3	0) days
Continued	the decomposit referenced in them OA an				
Except as provided herein, all terms and conditions of 5A. NAME AND TITLE OF SIGNER (Type or print)	the document referenced in Item 9A of			effect or prin	
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED			16	C. DATE SIGNED
(Signature of person authorized to sign) NSN 7540-01-152-8070				ORM	30 (REV. 10-83)
Previous edition unusable				GSA 53.24	* ************************************

CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED DROIGSA-09-0038/P00007

PAGE 2 OF 2

ITEM NO.	SUPPLIES/SERVICES	QUANTITY	UNIT		UNIT PRICE	l	AMOUNT
(A)	(B)	(C)	(D)	2	(E)		(F)
	after receipt of this modification of any increase Standards Act and Service Contract Act.	claime	dι	nder	the Fai	l Labor	12
	The following payroll data must be submitted to su adjustment:	pport a	ny	clair	m for a	price	
	1. Employee Name and CSWD Job Classification Titl	e/Numbe	r				
	2. Actual hours paid and/or worked						
	3. Actual hourly wages and wage rates used in prev performance period	ious					
	4. Actual H&W wages and rates used in previous per period	formanc	е				
	5. How was $H\&W$ paid? (i.e. cash to employees or pathird party)	id to					
	6. Applicable workers compensation rate (if H&W wa cash to employees)	s paid	in			-	
	7. Applicable tax rates and taxable caps (Federal Unemployment Tax Allowance (FUTA) and State Unempl Tax Allowance (SUTA) (if applicable).	oyment	20.				
	SUGGESTED FORMAT: Price Adjustment Calculation To	ol (PAC	Т)				
	The PACT is a format service providers may use to written claims for price adjustments under the Serbe obtained online at www.wdol.gov. Exempt Action: Y Period of Performance: 08/03/2009 to 02/03/2015 All other terms and conditions remain the same.						4
8							
8							

WD 05-2115 (Rev.-14) was first posted on www.wdol.gov on 08/05/2014 **************************

REGISTER OF WAGE DETERMINATIONS UNDER |

U.S. DEPARTMENT OF LABOR THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION By direction of the Secretary of Labor | WAGE AND HOUR DIVISION WASHINGTON D.C. 20210

| Wage Determination No.: 2005-2115

Diane C. Koplewski Director

Division of Wage Determinations

Revision No.: 14 Date Of Revision: 07/25/2014

States: Florida, Georgia

Area: Florida Counties of Baker, Clay, Columbia, Duval, Hamilton, Lafayette, Madison, Nassau, Putnam, Saint Johns, Suwannee, Taylor Georgia Counties of Brantley, Camden, Charlton, Glynn, Pierce

Fringe Benefits Required Follow the Occupational Listing	
OCCUPATION CODE - TITLE FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations	
01011 - Accounting Clerk I	12.14
01012 - Accounting Clerk II	13.62
01013 - Accounting Clerk III	16.03
01020 - Administrative Assistant	18.33
01040 - Court Reporter	15.07
01051 - Data Entry Operator I	11.53
01052 - Data Entry Operator II	13.15
01060 - Dispatcher, Motor Vehicle	16.75
01070 - Document Preparation Clerk	11.81
01090 - Duplicating Machine Operator	11.81
01111 - General Clerk I	10.83
01112 - General Clerk II	11.82
01113 - General Clerk III	18.09
01120 - Housing Referral Assistant	16.80
01141 - Messenger Courier	10.89
01191 - Order Clerk I	12.79
01192 - Order Clerk II	13.69
01261 - Personnel Assistant (Employment) I	13.47
01262 - Personnel Assistant (Employment) II	15.07
01263 - Personnel Assistant (Employment) III	16.80
01270 - Production Control Clerk	18.80
01280 - Receptionist	11.93
01290 - Rental Clerk	12.50
01300 - Scheduler, Maintenance	13.47
01311 - Secretary I	13.47
01312 - Secretary II	15.07
01313 - Secretary III	16.80
01320 - Service Order Dispatcher	14.63
01410 - Supply Technician	18.33
01420 - Survey Worker	14.09
01531 - Travel Clerk I	12.32
01532 - Travel Clerk II	13.45
01533 - Travel Clerk III	14.49
01611 - Word Processor I	12.58
01612 - Word Processor II	15.29
01613 - Word Processor III	17.11
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer, Fiberglass	18.96
05010 - Automotive Electrician	16.74

05040	- Automotive Glass Installer	14.73
	- Automotive Worker	14.73
05110	- Mobile Equipment Servicer	12.68
	- Motor Equipment Metal Mechanic	17.19
	- Motor Equipment Metal Worker	14.73
	- Motor Vehicle Mechanic	17.18
	- Motor Vehicle Mechanic Helper	12.01
	- Motor Vehicle Upholstery Worker	13.71
	- Motor Vehicle Wrecker	14.73
	- Painter, Automotive	15.73
	- Radiator Repair Specialist	14.73
	- Tire Repairer	11.70
	- Transmission Repair Specialist	
	Food Preparation And Service Occupations	17.19
	- Baker	11 75
	- Cook I	11.75
	- Cook II	10.86
	- Dishwasher	12.20
	- Food Service Worker	8.18
		9.21
	- Meat Cutter	13.65
	- Waiter/Waitress	9.87
09000 -	Furniture Maintenance And Repair Occupations	
09010	- Electrostatic Spray Painter	16.52
	- Furniture Handler	10.58
	- Furniture Refinisher	16.52
	- Furniture Refinisher Helper	12.29
	- Furniture Repairer, Minor	14.40
	- Upholsterer	16.52
11000 -	General Services And Support Occupations	
	- Cleaner, Vehicles	10.02
	- Elevator Operator	10.02
	- Gardener	12.83
	- Housekeeping Aide	11.17
	- Janitor	11.17
	- Laborer, Grounds Maintenance	11.30
	- Maid or Houseman	8.91
	- Pruner	10.07
	- Tractor Operator	12.66
	- Trail Maintenance Worker	11.30
	- Window Cleaner	12.59
	Health Occupations	
12010	- Ambulance Driver	15.60
12011	- Breath Alcohol Technician	17.67
	- Certified Occupational Therapist Assistant	27.76
	- Certified Physical Therapist Assistant	22.30
12020	- Dental Assistant	16.28
12025	- Dental Hygienist	27.39
12030	- EKG Technician	21.26
12035	- Electroneurodiagnostic Technologist	21.26
12040	- Emergency Medical Technician	15.15
	- Licensed Practical Nurse I	15.80
12072	- Licensed Practical Nurse II	17.67
	- Licensed Practical Nurse III	18.89
	- Medical Assistant	13.57
	- Medical Laboratory Technician	17.22
	- Medical Record Clerk	13.75
	- Medical Record Technician	15.38
	- Medical Transcriptionist	15.65
	- Nuclear Medicine Technologist	32.90
	- Nursing Assistant I	10.38
	- Nursing Assistant II	11.67
		, , ,

12223 - Nursing Assistant III		12.74
12224 - Nursing Assistant IV		14.29
12235 - Optical Dispenser 12236 - Optical Technician		19.34 14.66
12250 - Optical rechnician		14.44
12280 - Phlebotomist		14.29
12305 - Radiologic Technologist		23.35
12311 - Registered Nurse I		23.41
12312 - Registered Nurse II		28.64
12313 - Registered Nurse II, Specialist		28.64
12314 - Registered Nurse III		34.65
12315 - Registered Nurse III, Anesthetist		34.65
12316 - Registered Nurse IV		41.52
12317 - Scheduler (Drug and Alcohol Testing)		20.99
13000 - Information And Arts Occupations		
13011 - Exhibits Specialist I		18.14
13012 - Exhibits Specialist II		22.48
13013 - Exhibits Specialist III		27.50
13041 - Illustrator I		18.79
13042 - Illustrator II 13043 - Illustrator III		23.29 28.49
13047 - Librarian		24.89
13050 - Library Aide/Clerk		12.40
13054 - Library Information Technology Systems		22.40
Administrator		22.10
13058 - Library Technician		13.25
13061 - Media Specialist I		16.22
13062 - Media Specialist II		18.14
13063 - Media Specialist III		20.53
13071 - Photographer I		13.56
13072 - Photographer II		16.00
13073 - Photographer III		18.80
13074 - Photographer IV		23.00
13075 - Photographer V		27.82
13110 - Video Teleconference Technician		15.58
14000 - Information Technology Occupations		13.44
14041 - Computer Operator I 14042 - Computer Operator II		15.44
14042 - Computer Operator III		16.96
14044 - Computer Operator IV		20.82
14045 - Computer Operator V		23.11
14071 - Computer Programmer I		24.20
14072 - Computer Programmer II	(see 1)	
14073 - Computer Programmer III	(see 1)	
14074 - Computer Programmer IV	(see 1)	
14101 - Computer Systems Analyst I	(see 1)	
14102 - Computer Systems Analyst II	(see 1)	
14103 - Computer Systems Analyst III	(see 1)	
14150 - Peripheral Equipment Operator		15.41
14160 - Personal Computer Support Technician		20.82
15000 - Instructional Occupations	-11	20 10
15010 - Aircrew Training Devices Instructor (Non-Rated	a)	28.19 34.10
15020 - Aircrew Training Devices Instructor (Rated) 15030 - Air Crew Training Devices Instructor (Pilot)		39.61
15050 - Air Crew Training Devices Instructor (Filot) 15050 - Computer Based Training Specialist / Instructor	or	26.70
15060 - Educational Technologist	~ **	23.96
15070 - Flight Instructor (Pilot)		37.51
15080 - Graphic Artist		22.77
15090 - Technical Instructor		20.53
15095 - Technical Instructor/Course Developer		25.11
15110 - Test Proctor		16.56

15120 - Tutor	16.56
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations	
16010 - Assembler	8.67
16030 - Counter Attendant	8.67
16040 - Dry Cleaner	11.05
16070 - Finisher, Flatwork, Machine	8.67
16090 - Presser, Hand	8.67
16110 - Presser, Machine, Drycleaning	8.67
16130 - Presser, Machine, Shirts	8.67
16160 - Presser, Machine, Wearing Apparel, Laundry	8.67
16190 - Sewing Machine Operator 16220 - Tailor	11.79 12.51
16250 - Washer, Machine	9.44
19000 - Machine Tool Operation And Repair Occupations	9.44
19010 - Machine-Tool Operator (Tool Room)	16.70
19040 - Tool And Die Maker	21.00
21000 - Materials Handling And Packing Occupations	21.00
21020 - Forklift Operator	15.29
21030 - Material Coordinator	18.80
21040 - Material Expediter	18.80
21050 - Material Handling Laborer	12.93
21071 - Order Filler	10.98
21080 - Production Line Worker (Food Processing)	15.29
21110 - Shipping Packer	14.88
21130 - Shipping/Receiving Clerk	14.88
21140 - Store Worker I	9.85
21150 - Stock Clerk	14.02
21210 - Tools And Parts Attendant	15.29
21410 - Warehouse Specialist	15.29
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	25.15
23021 - Aircraft Mechanic I	23.72
23022 - Aircraft Mechanic II	25.15
23023 - Aircraft Mechanic III	26.71
23040 - Aircraft Mechanic Helper	15.08
23050 - Aircraft, Painter	20.64
23060 - Aircraft Servicer	17.67
23080 - Aircraft Worker	18.98
23110 - Appliance Mechanic	18.66
23120 - Bicycle Repairer	12.87
23125 - Cable Splicer	23.45
23130 - Carpenter, Maintenance	17.89
23140 - Carpet Layer	17.55 20.10
23160 - Electrician, Maintenance	22.35
23181 - Electronics Technician Maintenance I 23182 - Electronics Technician Maintenance II	23.94
23183 - Electronics Technician Maintenance III	25.41
23260 - Fabric Worker	16.35
23290 - Fire Alarm System Mechanic	19.13
23310 - Fire Extinguisher Repairer	15.12
23311 - Fuel Distribution System Mechanic	23.13
23312 - Fuel Distribution System Operator	18.23
23370 - General Maintenance Worker	15.63
23380 - Ground Support Equipment Mechanic	23.72
23381 - Ground Support Equipment Servicer	17.67
23382 - Ground Support Equipment Worker	18.98
23391 - Gunsmith I	16.81
23392 - Gunsmith II	18.67
23393 - Gunsmith III	20.74
23410 - Heating, Ventilation And Air-Conditioning	19.33
Mechanic	

23411 - Heating, Ventilation And Air Contditioning	20.50
Mechanic (Research Facility)	
23430 - Heavy Equipment Mechanic	18.39
23440 - Heavy Equipment Operator	20.02
23460 - Instrument Mechanic	24.25
23465 - Laboratory/Shelter Mechanic	18.79
23470 - Laborer	12.93
23510 - Locksmith	16.48
23530 - Machinery Maintenance Mechanic	22.01
23550 - Machinist, Maintenance	
	18.54
23580 - Maintenance Trades Helper	12.29
23591 - Metrology Technician I	24.25
23592 - Metrology Technician II	25.81
23593 - Metrology Technician III	27.31
23640 - Millwright	20.21
23710 - Office Appliance Repairer	21.11
23760 - Painter, Maintenance	16.52
23790 - Pipefitter, Maintenance	19.16
23810 - Plumber, Maintenance	18.01
23820 - Pneudraulic Systems Mechanic	20.02
23850 - Rigger	19.65
23870 - Scale Mechanic	17.55
23890 - Sheet-Metal Worker, Maintenance	19.44
23910 - Small Engine Mechanic	14.74
23931 - Telecommunications Mechanic I	23.49
23932 - Telecommunications Mechanic II	25.00
23950 - Telephone Lineman	21.89
23960 - Welder, Combination, Maintenance	16.90
23965 - Well Driller	20.02
23970 - Woodcraft Worker	
	20.02
23980 - Woodworker	12.71
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	9.49
24580 - Child Care Center Clerk	13.34
24610 - Chore Aide	9.44
24620 - Family Readiness And Support Services	14.20
Coordinator	
24630 - Homemaker	19.49
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	22.27
25040 - Sewage Plant Operator	22.26
25070 - Stationary Engineer	22.27
25190 - Ventilation Equipment Tender	15.47
25210 - Water Treatment Plant Operator	22.26
27000 - Protective Service Occupations	
27004 - Alarm Monitor	15.83
27007 - Baggage Inspector	10.51
27008 - Corrections Officer	15.87
27010 - Court Security Officer	15.87
27030 - Detection Dog Handler	13.68
27030 - Detection bog Handler 27040 - Detention Officer	15.87
27070 - Firefighter	13.26
27101 - Guard I	10.51
27102 - Guard II	13.68
27131 - Police Officer I	19.58
27132 - Police Officer II	21.77
28000 - Recreation Occupations	200 St. 1 (MARKETS
28041 - Carnival Equipment Operator	10.32
28042 - Carnival Equipment Repairer	10.47
28043 - Carnival Equpment Worker	8.39
28210 - Gate Attendant/Gate Tender	12.73

28310 - Lifeguard		11 20
28350 - Park Attendant (Aide)		11.29
28510 - Recreation Aide/Health Facility Attendant		10.13
28515 - Recreation Specialist		17.10
28630 - Sports Official		11.34
28690 - Swimming Pool Operator		14.87
29000 - Stevedoring/Longshoremen Occupational Services		
29010 - Blocker And Bracer 29020 - Hatch Tender		18.99
29030 - Line Handler		18.99
29041 - Stevedore I		18.99 17.72
29042 - Stevedore II		22.13
30000 - Technical Occupations		22.13
30010 - Air Traffic Control Specialist, Center (HFO)	(see 2)	35.77
30011 - Air Traffic Control Specialist, Station (HFO)	(see 2)	24.66
30012 - Air Traffic Control Specialist, Terminal (HFO)	(see 2)	27.16
30021 - Archeological Technician I		16.46
30022 - Archeological Technician II		18.41
30023 - Archeological Technician III		22.82
30030 - Cartographic Technician 30040 - Civil Engineering Technician		22.82
30061 - Drafter/CAD Operator I		22.04 16.46
30062 - Drafter/CAD Operator II		18.41
30063 - Drafter/CAD Operator III		20.54
30064 - Drafter/CAD Operator IV		25.27
30081 - Engineering Technician I		13.90
30082 - Engineering Technician II		16.57
30083 - Engineering Technician III		20.34
30084 - Engineering Technician IV		23.88
30085 - Engineering Technician V		29.16
30086 - Engineering Technician VI 30090 - Environmental Technician		35.34 21.21
30210 - Laboratory Technician		20.56
30240 - Mathematical Technician		22.18
30361 - Paralegal/Legal Assistant I		18.17
30362 - Paralegal/Legal Assistant II		22.79
30363 - Paralegal/Legal Assistant III		27.87
30364 - Paralegal/Legal Assistant IV		33.75
30390 - Photo-Optics Technician		22.82
30461 - Technical Writer I		22.03
30462 - Technical Writer II 30463 - Technical Writer III		26.95 32.60
30491 - Unexploded Ordnance (UXO) Technician I		22.74
30492 - Unexploded Ordnance (UXO) Technician II		27.51
30493 - Unexploded Ordnance (UXO) Technician III		32.97
30494 - Unexploded (UXO) Safety Escort		22.74
30495 - Unexploded (UXO) Sweep Personnel		22.74
	(see 2)	20.54
Surface Programs		
	(see 2)	22.82
31000 - Transportation/Mobile Equipment Operation Occupat: 31020 - Bus Aide	ions	12 02
31030 - Bus Driver		13.82 18.11
31043 - Driver Courier		15.41
31260 - Parking and Lot Attendant		9.32
31290 - Shuttle Bus Driver		15.41
31310 - Taxi Driver		10.42
31361 - Truckdriver, Light		15.41
31362 - Truckdriver, Medium		18.16
31363 - Truckdriver, Heavy		19.44
31364 - Truckdriver, Tractor-Trailer		19.44

99050 - Desk Clerk 9 99095 - Embalmer 24 99251 - Laboratory Animal Caretaker I 10	.57 .66 .27 .44 .35
99095 - Embalmer 99251 - Laboratory Animal Caretaker I 10.	.27 .44 .35
99251 - Laboratory Animal Caretaker I	.44
	.35
00252 - Inharatory Animal Canatalan II	
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	.63
	.94
	.62
	.63
99842 - Vending Machine Repairer Helper	62

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.02 per hour or \$160.80 per week or \$696.79 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 8 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541. 400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the

conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;
- (2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;
- (3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).
- 2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual

cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at http://www.dol.gov/esa/whd/ or through the Wage Determinations On-Line (WDOL) Web site at http://wdol.gov/.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or

disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

AMENDMENT OF SOLICITATION/MODIFIC	ATION OF CONTRACT		1. CONTRACT D CODE	PAG	E OF PAGES
2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE	4. REQ	UISITION/PURCHASE REQ. NO.	5. PROJEC	- L CT NO. (If applicable)
P00008	See Block 16C				
6. ISSUED BY CODE	ICE/DCR	7. ADN	INISTERED BY (If other than Item 6)	CODE I	CE/DCR
ICE/Detention Compliance & F	emovals	ICE	Detention Compliance	& Remova	als
Immigration and Customs Enfo		igration and Customs E			
Office of Acquisition Management			ice of Acquisition Man	agement	
801 I Street, NW Suite			I Street NW, suite		
WASHINGTON DC 20536		Wasi	nington DC 20536		
8. NAME AND ADDRESS OF CONTRACTOR (No., street	, county, State and ZIP Code)	(x) 9A.	AMENDMENT OF SOLICITATION NO.		
BAKER COUNTY OF					
SHERIFFS OFFICE DR		9B.	DATED (SEE ITEM 11)		
MACCLENNY FL 320638833					
		104	A. MODIFICATION OF CONTRACT/ORDER	S NO	
		X DF	OIGSA-09-0038	THO.	
		10E	3. DATED (SEE ITEM 13)		
CODE 6275735610000	FACILITY CODE	0	7/28/2009		
	11. THIS ITEM ONLY APPLIES T				
The above numbered solicitation is amended as set for Offers must acknowledge receipt of this amendment p	•			_	not extended.
	-		eipt of this amendment on each copy of the		
separate letter or telegram which includes a reference					
THE PLACE DESIGNATED FOR THE RECEIPT OF (virtue of this amendment you desire to change an offer					
to the solicitation and this amendment, and is received					
12. ACCOUNT NG AND APPROPRIATION DATA (If req	uired)				
See Schedule	ODIFICATION OF CONTRACTOOR	DEDE IT M	ODIFICE THE CONTRACTIONDED NO. 46	DESCRIPED IN	TTT 44
13. THIS ITEM ONLY APPLIES TO M	ODIFICATION OF CONTRACTS/ORD	DERS. II MC	ODIFIES THE CONTRACT/ORDER NO. AS I	JESCRIBED IN	IIEM 14.
A. THIS CHANGE ORDER IS ISSUED FORDER NO. IN ITEM 10A.	PURSUANT TO: (Specify authority) 1	THE CHANG	ES SET FORTH IN ITEM 14 ARE MADE IN	THE CONTRA	СТ
B. THE ABOVE NUMBERED CONTRAC appropriation date, etc.) SET FORTH	CT/ORDER IS MOD FIED TO REFLE I IN ITEM 14, PURSUANT TO THE A	CT THE AD AUTHORITY	MINISTRATIVE CHANGES (such as chang OF FAR 43.103(b).	es in paying offi	ice,
C. THIS SUPPLEMENTAL AGREEMEN	T IS ENTERED INTO PURSUANT TO	O AUTHOR	TY OF:		
D. OTHER (Specify type of modification	and authority)				
	and admonly)				
X FAR 43.103(a)		t and raturn	1 conion to the insu	ing office	
E. IMPORTANT Contractor ☐ is not, 14. DESCRIPTION OF AMENDMENT/MODIFICATION				•	
DUNS Number: 627573561	Organized by OOF Section Headings	s, moluting o	onorado voonidad sabjed matter where rea	olbie.j	
Program Office/Contracting O	fficer's Representa	ative	(COR):	305-207	7-
ice.dhs.qov			,,		,
Contract Specialist:	, 202-732				
	,				
The purpose of this bilatera	l modification is t	to exte	end the period of perf	ormance	of this
Agreement through May 31, 20					
ingleomono onlongii imi oli, lo		1 4920	oa apon zaoo ana oozii	•	
Exempt Action: Y					
Period of Performance: 08/03/2009 to 05/31/2016					
All other terms and condition					
condition		-			
Except as provided herein, all terms and conditions of th	e document referenced in Item 9Δ or	10A as her	etofore changed remains unchanged and in	n full force and	effect.
15A. NAME AND TITLE OF SIGNER (Type or print)	III III JA UI		NAME AND TITLE OF CONTRACTING OF		
,					-
4FB CONTRACTOR/OFFERSE	4FO DATE OVOVE	105	INITED OTATEO OF THESE		400 DATE DIONED
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED	16B. (JNITED STATES OF AMERICA		16C. DATE SIGNED
(Cinnature of access of the six at a six at			(Cinnature of Controlling Off		
(Signature of person authorized to sign)			(Signature of Contracting Officer)	OTANDADD 5	ODM 20 (DD / 40 02)

AMENDMENT OF SOLICITATION/MODIFICA	ATION OF CONTRACT		CONTRACT ID CODE	PAGE OF P	AGES
2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE	4. REC	UISITION/PURCHASE REQ. NO.	5. PROJECT NO. (If	2 f applicable)
P00009	08/07/2015				
6. ISSUED BY CODE	ICE/DCR	7. ADI	MINISTERED BY (if other than Item 6)	CODE ICE/DO	CR
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8. NAME AND ADDRESS OF CONTRACTOR (No., street,	county, State and ZIP Code)	(×) 9A.	AMENDMENT OF SOLICITATION NO.		4.000
BAKER COUNTY OF 1 SHERIFFS OFFICE DR MACCLENNY FL 320638833		9B.	DATED (SEE ITEM 11) MODIFICATION OF CONTRACT/ORDER COIGSA-09-0038	NO.	3 - 5
CODE 6275735610000	FACILITY CODE	- 0	7/28/2009		
	11. THIS ITEM ONLY APPLIES TO				
separate letter or telegram which includes a reference THE PLACE DESIGNATED FOR THE RECEIPT OF O virtue of this amendment you desire to change an offer reference to the solicitation and this amendment, and it is accounting and appropriation Data (If requise Schedule 13. THIS ITEM ONLY APPLIES TO MO	DFFERS PRIOR TO THE HOUR AND It ralready submitted, such change may s received prior to the opening hour an ired)	DATE SPE be made to ad date spe	CIFIED MAY RESULT IN REJECTION OF Y by telegram or letter, provided each telegram	OUR OFFER If by n or letter makes	
			ES SET FORTH IN ITEM 14 ARE MADE IN MINISTRATIVE CHANGES (such as change: OF FAR 43.103(b).	-(
C. THIS SUPPLEMENTAL AGREEMENT	IS ENTERED INTO PURSUANT TO A	AUTHORIT	Y OF:		
D. OTHER (Specify type of modification at X FAR 43.103 (b)	and authority)			- P-W6 (2-D) - 2006	200000000000000000000000000000000000000
E. IMPORTANT: Contractor X is not.	is required to sign this document a	nd return	copies to the issui	ng office.	
14. DESCRIPTION OF AMENDMENT/MODIFICATION (CDUNS Number: 627573561 Program Office/Contracting Office.dhs.gov Contract Specialist:	4-14-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-			305-207-	
The purpose of this modificat Health and Welfare updates:	ion is to incorpora	ate th	ne following wage deter	rmination and	d
Attachment 1- Department of I 07/08/2015.	abor Wage Rage Dete	ermina	tion No. 2005-2115, Re	ev. 16, date	d
Continued					
Except as provided herein, all terms and conditions of the 15A. NAME AND TITLE OF SIGNER (Type or print)	accument referenced in Item 9 A or 1		etofore changed, remains unchanged and in		
15B. CONTRACTOR/OFFEROR	15C. DATE SIGN	,		16C. D.	ATE SIGNED
(Signature of person authorized to sign)				00	TOTTOON
NSN 7540-01-152-8070				STANDARD FORM 30 (F	KEV. 10-83)

NSN 7540-01-152-8070 Previous edition unusable

Prescribed by GSA FAR (48 CFR) 53.243 CONTINUATION SHEET REFERENCE NO. OF DOCUMENT BEING CONTINUED DROIGSA-09-0038/P00009 2

NAME OF OFFEROR OR CONTRACTOR

BAKER COUNTY OF

TEM NO.	SUPPLIES/SERVICES	QUANTITY			AMOUNT
(A)	(B)	1000	(D)	100-000	(F)
	In accordance with FAR 52.222-43, Fair Labor Stand				
	Act-Price Adjustment (Multiple Year and Option Con				
	notify the Contracting Officer of any increase cla				
	days after receiving a new wage determination unle				
	extended in writing by the Contracting Officer. Th				
	the Contracting Officer of any decrease under this				
	shall preclude the Government from asserting a cla	Appropriate Appropriate Control			
	law. The notice shall contain a statement of the a				
	supporting data, including payroll records that th reasonably require.	e Contr	act	ing Officer	may
	Exempt Action: Y				
	Period of Performance: 08/03/2009 to 05/31/2016				
	All other terms and conditions remain the same.				
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WD 05-2115 (Rev.-16) was first posted on www.wdol.gov on 07/14/2015

By direction of the Secretary of Labor |

REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION WAGE AND HOUR DIVISION WASHINGTON D.C. 20210

> | Wage Determination No.: 2005-2115 Revision No.: 16

Division of Daniel W. Simms Director Wage Determinations

Date Of Revision: 07/08/2015

Note: Executive Order (EO) 13658 establishes an hourly minimum wage of \$10.10 for 2015 that applies to all contracts subject to the Service Contract Act for which the solicitation is issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.10 (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

States: Florida, Georgia

Area: Florida Counties of Baker, Clay, Columbia, Duval, Hamilton, Lafayette, Madison, Nassau, Putnam, Saint Johns, Suwannee, Taylor Georgia Counties of Brantley, Camden, Charlton, Glynn, Pierce

Fringe Benefits Required Follow the Occupational Listing	
OCCUPATION CODE - TITLE FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations	NATIONAL STORY AV
01011 - Accounting Clerk I	12.14
01012 - Accounting Clerk II	13.62
01013 - Accounting Clerk III	16.03
01020 - Administrative Assistant	18.33
01040 - Court Reporter	15.07
01051 - Data Entry Operator I	11.53
01052 - Data Entry Operator II	13.15
01060 - Dispatcher, Motor Vehicle	16.75
01070 - Document Preparation Clerk	11.81
01090 - Duplicating Machine Operator	11.81
01111 - General Clerk I	10.83
01112 - General Clerk II	11.82
01113 - General Clerk III	18.09
01120 - Housing Referral Assistant	16.80
01141 - Messenger Courier	10.89
01191 - Order Clerk I	12.79
01192 - Order Clerk II	13.69
01261 - Personnel Assistant (Employment) I	13.47
01262 - Personnel Assistant (Employment) II	15.07
01263 - Personnel Assistant (Employment) III	16.80
01270 - Production Control Clerk	18.80
01280 - Receptionist	11.93
01290 - Rental Clerk	12.50
01300 - Scheduler, Maintenance	13.47
01311 - Secretary I	13.47
01312 - Secretary II	15.07
01313 - Secretary III	16.80
01320 - Service Order Dispatcher	14.63
01410 - Supply Technician	18.33

01420 - Survey Worker	14.0	
01531 - Travel Clerk I	12.3	
01532 - Travel Clerk II	13.4	
01533 - Travel Clerk III	14.4	
01611 - Word Processor I	12.5	
01612 - Word Processor II	15.2	
01613 - Word Processor III	17.1	. I
05000 - Automotive Service Occupations	18.9	16
05005 - Automobile Body Repairer, Fiberglass 05010 - Automotive Electrician	16.7	
05010 - Automotive Electrician 05040 - Automotive Glass Installer	14.7	
05070 - Automotive Worker	14.7	
05110 - Mobile Equipment Servicer	12.6	
05130 - Motor Equipment Metal Mechanic	17.1	
05160 - Motor Equipment Metal Worker	14.7	13
05190 - Motor Vehicle Mechanic	17.1	.8
05220 - Motor Vehicle Mechanic Helper	12.0	
05250 - Motor Vehicle Upholstery Worker	13.7	
05280 - Motor Vehicle Wrecker	14.7	
05310 - Painter, Automotive	15.7	
05340 - Radiator Repair Specialist	14.7	
05370 - Tire Repairer	11.7	
05400 - Transmission Repair Specialist	17.1	. 9
07000 - Food Preparation And Service Occupations	11 7	7.5
07010 - Baker	11.7 10.8	
07041 - Cook I	12.2	
07042 - Cook II	8.1	
07070 - Dishwasher 07130 - Food Service Worker	9.2	
07210 - Meat Cutter	13.6	
07210 - Meat Cutter 07260 - Waiter/Waitress	9.8	
09000 - Furniture Maintenance And Repair Occupations		
09010 - Electrostatic Spray Painter	16.5	52
09040 - Furniture Handler	10.5	58
09080 - Furniture Refinisher	16.5	52
09090 - Furniture Refinisher Helper	12.2	29
09110 - Furniture Repairer, Minor	14.4	
09130 - Upholsterer	16.5	52
11000 - General Services And Support Occupations		
11030 - Cleaner, Vehicles	10.0	
11060 - Elevator Operator	10.0	
11090 - Gardener	12.8	
11122 - Housekeeping Aide	11.1 11.1	
11150 - Janitor	11.3	
11210 - Laborer, Grounds Maintenance	8.9	
11240 - Maid or Houseman 11260 - Pruner	10.0	
11270 - Fruner 11270 - Tractor Operator	12.6	
11330 - Trail Maintenance Worker	11.3	
11360 - Window Cleaner	12.5	
12000 - Health Occupations		
12010 - Ambulance Driver	15.6	60
12011 - Breath Alcohol Technician	17.6	57
12012 - Certified Occupational Therapist Assistant	27.7	
12015 - Certified Physical Therapist Assistant	22.3	
12020 - Dental Assistant	16.2	
12025 - Dental Hygienist	27.3	
12030 - EKG Technician	21.2	
12035 - Electroneurodiagnostic Technologist	21.2	
12040 - Emergency Medical Technician	15.1	
12071 - Licensed Practical Nurse I	15.8	50

12072 - Licensed Practical Nurse II		17.67
12073 - Licensed Practical Nurse III		18.89
12100 - Medical Assistant		13.57
12130 - Medical Laboratory Technician		17.22
12160 - Medical Record Clerk		13.75
12190 - Medical Record Technician		15.38
12195 - Medical Transcriptionist		15.65 32.90
12210 - Nuclear Medicine Technologist		10.38
12221 - Nursing Assistant I		11.67
12222 - Nursing Assistant II		12.74
12223 - Nursing Assistant III		14.29
12224 - Nursing Assistant IV		19.34
12235 - Optical Dispenser 12236 - Optical Technician		14.66
12250 - Optical Technician		14.44
12280 - Phlebotomist		14.29
12305 - Radiologic Technologist		23.35
12311 - Registered Nurse I		23.41
12312 - Registered Nurse II		28.64
12313 - Registered Nurse II, Specialist		28.64
12314 - Registered Nurse III		34.65
12315 - Registered Nurse III, Anesthetist		34.65
12316 - Registered Nurse IV		41.52
12317 - Scheduler (Drug and Alcohol Testing)		20.99
13000 - Information And Arts Occupations		
13011 - Exhibits Specialist I		18.14
13012 - Exhibits Specialist II		22.48
13013 - Exhibits Specialist III		27.50
13041 - Illustrator I		18.79 23.29
13042 - Illustrator II		28.49
13043 - Illustrator III		24.89
13047 - Librarian		12.40
13050 - Library Aide/Clerk		22.40
13054 - Library Information Technology Systems		22.10
Administrator 13058 - Library Technician		13.25
13060 - Library rechnician 13061 - Media Specialist I		16.22
13062 - Media Specialist II		18.14
13062 - Media Specialist III		20.53
13071 - Photographer I		13.56
13072 - Photographer II		16.00
13073 - Photographer III		18.80
13074 - Photographer IV		23.00
13075 - Photographer V		27.82
13110 - Video Teleconference Technician		15.58
14000 - Information Technology Occupations		
14041 - Computer Operator I		13.44
14042 - Computer Operator II		15.03
14043 - Computer Operator III		16.96
14044 - Computer Operator IV		20.82
14045 - Computer Operator V		23.11 24.20
14071 - Computer Programmer I	(222 1)	24.20
14072 - Computer Programmer II	(see 1)	
14073 - Computer Programmer III	(see 1) (see 1)	
14074 - Computer Programmer IV	(see 1)	
14101 - Computer Systems Analyst I 14102 - Computer Systems Analyst II	(see 1)	
14102 - Computer Systems Analyst II 14103 - Computer Systems Analyst III	(see 1)	
14103 - Computer Systems Analyst III 14150 - Peripheral Equipment Operator	, /	15.41
14160 - Personal Computer Support Technician		20.82
15000 - Instructional Occupations		
T0000 T1100T110T1		

15010	- Aircrew Training Devices Instructor (Non-Rated)	28.19
15020	- Aircrew Training Devices Instructor (Rated)	34.10
15030	- Air Crew Training Devices Instructor (Pilot)	39.61
15050	- Computer Based Training Specialist / Instructor	26.70
15060	- Educational Technologist	23.96
15070	- Flight Instructor (Pilot)	37.51
	- Graphic Artist	22.77
15090	- Technical Instructor	20.53
15095	- Technical Instructor/Course Developer	25.11
15110	- Test Proctor	16.56
15120	- Tutor	16.56
16000 -	Laundry, Dry-Cleaning, Pressing And Related Occupations	
16010	- Assembler	8.67
16030	- Counter Attendant	8.67
16040	- Dry Cleaner	11.05
16070	- Finisher, Flatwork, Machine	8.67
16090	- Presser, Hand	8.67
16110	- Presser, Machine, Drycleaning	8.67
	- Presser, Machine, Shirts	8.67
	- Presser, Machine, Wearing Apparel, Laundry	8.67
	- Sewing Machine Operator	11.79
	- Tailor	12.51
	- Washer, Machine	9.44
	Machine Tool Operation And Repair Occupations	J • 1 1
	- Machine-Tool Operator (Tool Room)	16.70
	- Tool And Die Maker	21.00
	Materials Handling And Packing Occupations	21.00
	- Forklift Operator	15.29
	- Material Coordinator	18.80
	- Material Expediter	18.80
	- Material Handling Laborer	12.93
	- Order Filler	10.98
	- Production Line Worker (Food Processing)	15.29
	- Shipping Packer	14.88
	- Shipping/Receiving Clerk	14.88
	- Store Worker I	9.85
	- Stock Clerk	14.02
	- Tools And Parts Attendant	15.29
	- Warehouse Specialist	15.29
	Mechanics And Maintenance And Repair Occupations	13.29
	- Aerospace Structural Welder	25.15
	- Aircraft Mechanic I	23.72
	- Aircraft Mechanic II	25.72
	- Aircraft Mechanic III	26.71
	- Aircraft Mechanic Helper	15.08 20.64
	- Aircraft, Painter - Aircraft Servicer	
		17.67
	- Aircraft Worker	18.98
	- Appliance Mechanic	18.66
	- Bicycle Repairer	12.87
	- Cable Splicer	23.45
	- Carpenter, Maintenance	17.89
	- Carpet Layer	17.55
	- Electrician, Maintenance	20.10
	- Electronics Technician Maintenance I	22.35
	- Electronics Technician Maintenance II	23.94
	- Electronics Technician Maintenance III	25.41
	- Fabric Worker	16.35
	- Fire Alarm System Mechanic	19.13
	- Fire Extinguisher Repairer	15.12
23311	- Fuel Distribution System Mechanic	23.13

23312 - Fuel Distribution System Operator 23370 - General Maintenance Worker 23380 - Ground Support Equipment Mechanic 23381 - Ground Support Equipment Servicer 23382 - Ground Support Equipment Worker 23391 - Gunsmith I 23392 - Gunsmith II 23393 - Gunsmith III	18.23 15.63 23.72 17.67 18.98 16.81 18.67 20.74
23410 - Heating, Ventilation And Air-Conditioning	19.33
Mechanic 23411 - Heating, Ventilation And Air Contditioning	20.50
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic	
23440 - Heavy Equipment Operator	18.39 20.02
23460 - Instrument Mechanic	24.25
23465 - Laboratory/Shelter Mechanic	18.79
23470 - Laborer	12.93
23510 - Locksmith	16.48
23530 - Machinery Maintenance Mechanic	22.01
23550 - Machinist, Maintenance	18.54
23580 - Maintenance Trades Helper	12.29
23591 - Metrology Technician I	24.25
23592 - Metrology Technician II	25.81
23593 - Metrology Technician III	27.31
23640 - Millwright	20.21
23710 - Office Appliance Repairer 23760 - Painter, Maintenance	21.11
23790 - Pipefitter, Maintenance	16.52
23810 - Plumber, Maintenance	19.16
23820 - Pneudraulic Systems Mechanic	18.01 20.02
23850 - Rigger	19.65
23870 - Scale Mechanic	17.55
23890 - Sheet-Metal Worker, Maintenance	19.44
23910 - Small Engine Mechanic	14.74
23931 - Telecommunications Mechanic I	23.49
23932 - Telecommunications Mechanic II	25.00
23950 - Telephone Lineman	21.89
23960 - Welder, Combination, Maintenance	16.90
23965 - Well Driller	20.02
23970 - Woodcraft Worker 23980 - Woodworker	20.02
24000 - Personal Needs Occupations	12.71
24570 - Child Care Attendant	0.40
24580 - Child Care Center Clerk	9.49 13.34
24610 - Chore Aide	9.44
24620 - Family Readiness And Support Services	14.20
Coordinator	11.20
24630 - Homemaker	19.49
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	22.27
25040 - Sewage Plant Operator	22.26
25070 - Stationary Engineer	22.27
25190 - Ventilation Equipment Tender	15.47
25210 - Water Treatment Plant Operator	22.26
27000 - Protective Service Occupations 27004 - Alarm Monitor	15 00
27004 - Alarm Monitor 27007 - Baggage Inspector	15.83
27007 - Baggage Inspector 27008 - Corrections Officer	10.51
27010 - Court Security Officer	15.87 15.87
27030 - Detection Dog Handler	13.68
27040 - Detention Officer	15.87

27070 - Firefighter		13.	26
27101 - Guard I		10.	
27102 - Guard II		13.	
27131 - Police Officer I		19.	58
27132 - Police Officer II		21.	
28000 - Recreation Occupations			
28041 - Carnival Equipment Operator		10.	32
28042 - Carnival Equipment Repairer		10.	
28043 - Carnival Equpment Worker		8.	
28210 - Gate Attendant/Gate Tender		12.	
28310 - Lifeguard		11.	
28350 - Park Attendant (Aide)		14.	24
28510 - Recreation Aide/Health Facility Attendant		10.	13
28515 - Recreation Specialist		17.	10
28630 - Sports Official		11.	34
28690 - Swimming Pool Operator		14.	87
29000 - Stevedoring/Longshoremen Occupational Services			
29010 - Blocker And Bracer		18.	99
29020 - Hatch Tender		18.	99
29030 - Line Handler		18.	99
29041 - Stevedore I		17.	72
29042 - Stevedore II		22.	13
30000 - Technical Occupations			
30010 - Air Traffic Control Specialist, Center (HFO)	(see 2)	35.	77
30011 - Air Traffic Control Specialist, Station (HFO)	(see 2)	24.6	66
30012 - Air Traffic Control Specialist, Terminal (HFO)	(see 2)	27.3	16
30021 - Archeological Technician I		16.4	46
30022 - Archeological Technician II		18.4	41
30023 - Archeological Technician III		22.8	82
30030 - Cartographic Technician		22.8	82
30040 - Civil Engineering Technician		22.0	04
30061 - Drafter/CAD Operator I		16.4	46
30062 - Drafter/CAD Operator II		18.4	41
30063 - Drafter/CAD Operator III		20.5	54
30064 - Drafter/CAD Operator IV		25.2	27
30081 - Engineering Technician I		13.9	90
30082 - Engineering Technician II		16.5	57
30083 - Engineering Technician III		20.3	34
30084 - Engineering Technician IV		23.8	38
30085 - Engineering Technician V		29.1	16
30086 - Engineering Technician VI		35.3	
30090 - Environmental Technician		21.2	21
30210 - Laboratory Technician		20.5	56
30240 - Mathematical Technician		22.1	
30361 - Paralegal/Legal Assistant I		18.1	
30362 - Paralegal/Legal Assistant II		22.7	
30363 - Paralegal/Legal Assistant III		27.8	
30364 - Paralegal/Legal Assistant IV		33.7	
30390 - Photo-Optics Technician		22.8	
30461 - Technical Writer I		22.0	
30462 - Technical Writer II		26.9	
30463 - Technical Writer III		32.6	
30491 - Unexploded Ordnance (UXO) Technician I		22.7	
30492 - Unexploded Ordnance (UXO) Technician II		27.5	
30493 - Unexploded Ordnance (UXO) Technician III		32.9	
30494 - Unexploded (UXO) Safety Escort		22.7	
30495 - Unexploded (UXO) Sweep Personnel	/ C:	22.7	
30620 - Weather Observer, Combined Upper Air Or Surface Programs	(see 2)	20.5)4
30621 - Weather Observer, Senior	1000 01	20.0	
31000 - Transportation/Mobile Equipment Operation Occupat	(see 2)	22.8	12
remoportation/hobite Equipment Operation Occupat	LIUIIS		

			Bus Aide	13.82
			Bus Driver	18.11
	31043	-	Driver Courier	15.41
	31260	_	Parking and Lot Attendant	9.32
	31290	-	Shuttle Bus Driver	15.41
	31310	-	Taxi Driver	10.42
	31361	-	Truckdriver, Light	15.41
	31362	-	Truckdriver, Medium	18.16
	31363	-	Truckdriver, Heavy	19.44
	31364	-	Truckdriver, Tractor-Trailer	19.44
9	99000 -	M:	iscellaneous Occupations	
	99030	-	Cashier	8.57
	99050	-	Desk Clerk	9.66
	99095	-	Embalmer	24.27
	99251	-	Laboratory Animal Caretaker I	10.44
			Laboratory Animal Caretaker II	11.35
	99310	-	Mortician	24.27
	99410	_	Pest Controller	14.06
	99510	_	Photofinishing Worker	13.91
	99710	-	Recycling Laborer	15.26
	99711	-	Recycling Specialist	19.47
			Refuse Collector	13.54
	99810	-	Sales Clerk	12.62
	99820	_	School Crossing Guard	11.25
	99830	-	Survey Party Chief	20.53
	99831	-	Surveying Aide	11.63
	99832	-	Surveying Technician	15.94
			Vending Machine Attendant	11.62
			Vending Machine Repairer	14.63
			Vending Machine Repairer Helper	11.62
			A TO A TO A TO A TO A TO A TO A TO A TO	

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.27 per hour or \$170.80 per week or \$740.13 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 8 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per

week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541. 400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;
- (2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;
- (3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).
- 2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordance, explosives, and incendiary material differential pay.

^{**} UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at http://www.dol.gov/esa/whd/ or through the Wage Determinations On-Line (WDOL) Web site at http://wdol.gov/.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the

contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

AMENDMENT OF SOLICITATION/MODIFICA	ATION OF CONTRACT		CONTRACT D CODE		PAGE OF PAGES			
2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE	4. REQ	UISITION/PURCHASE REQ. NO.	5. PR	OJECT NO. (If applicable)			
P00011	See Block 16C							
6. ISSUED BY CODE	ICE/DCR	7. ADN	MINISTERED BY (If other than Item 6)	CODE	ICE/DCR			
ICE/Detention Compliance & R Immigration and Customs Enfo Office of Acquisition Manage 801 I Street, NW Suite WASHINGTON DC 20536	emovals rcement	ICE/Detention Compliance & Removals Immigration and Customs Enforcement Office of Acquisition Management 801 I Street NW, suite Washington DC 20536						
8. NAME AND ADDRESS OF CONTRACTOR (No., street,	county State and 7ID Code)	9Δ	AMENDMENT OF SOLICITATION NO.					
BAKER COUNTY OF 1 SHERIFFS OFFICE DR MACCLENNY FL 320638833	9B. DATED (SEE ITEM 11) 10A. MODIFICATION OF CONTRACT/ORDER NO. DROIGSA-09-0038							
0005	EAG LIDY CODE	-	3. DATED (SEE ITEM 13)					
CODE 6275735610000	FAC LITY CODE 11. THIS ITEM ONLY APPLIES TO A		7/28/2009					
CHECK ONE A. THIS CHANGE ORDER IS ISSUED FORDER NO. IN ITEM 10A.	r already submitted, such change may be seceived prior to the opening hour and irred) DDIFICATION OF CONTRACTS/ORDER PURSUANT TO: (Specify authority) THE	e made didate spe	by telegram or letter, provided each telegram	escribi	makes ÉEE IN ITEM 14. NTRACT			
C. THIS SUPPLEMENTAL AGREEMENT D. OTHER (Specify type of modification		UTHORI	TY OF:					
X In accordance with D	ROIGSA-09-0038							
E.IMPORTANT Contractor Sis not. 14. DESCRIPTION OF AMENDMENT/MODIFICATION (DUNS Number: 627573561 DUNS: 627573561 Contracting Officer's Represe Gice.dhs.gov Alternate Contracting Officer: Contracting Officer: The purpose of this modification. 2015-4539 (R5), dated 1/3 Continued Except as provided herein, all terms and conditions of the	r's Representative: (202) 732 tion is to incorpora	cluding s	, 305-207- , 305-207 @ice.dhs.	gov				
15A. NAME AND TITLE OF SIGNER (Type or print)		16A. I	NAME AND TITLE OF CONTRACT NG OFF		ype or print)			
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED	16B. (JNI		16C. DATE SIGNED			
(Signature of person authorized to sign) NSN 7540-01-152-8070	_	-		STANDA	May 29, 2018 RD FORM 30 (REV. 10-83)			

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Prescribed by GSA FAR (48 CFR) 53.243

 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED DROIGSA-09-0038/P00011
 PAGE 2
 OF 2

ITEM NO.	SUPPL ES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
			П		
	In accordance with FAR 52.222-43, Fair Labor		Ш		
	Standards Act and Service Contract-Price		ΙI		
	Adjustment (Multiple Year and Option Contracts)		ΙI		
	(f) "The Contractor shall notify the Contracting		ΙI		
	Officer of any increase claimed under this clause		ΙI		
	Within 30 days of receiving a new wage		ΙI		
	Determination unless the notification period is		ΙI		
	extended in writing by the Contracting Officer.		ΙI		
	The Contractor shall promptly notify the Contracting Officer of any decrease under this		ΙI		
	Clause, but nothing in this clause shall preclude		ΙI		
	The Government from asserting a claim within the		ΙI		
	period permitted by law. The notice shall contain		ΙI		
	a statement of the amount claimed and any		ΙI		
	records that the Contracting Officer may		ΙI		
	reasonable require.				
	Exempt Action: Y Sensitive Award: SPII				
	Period of Performance: 08/03/2009 to 09/30/2019				
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AMENDME	ENT OF SOLICITATION/MODIFICA	ATION OF CONTRACT		1. CONTRACT ID CODE	PAG	GE OF PAGES					
2 AMENDME	NT/MODIFICATION NO	3, EFFECTIVE DATE	4 RE	QUISITION/PURCHASE REQ NO	5, PROJE	CT NO. (If applicable)					
P00012		See Block 16C									
6 ISSUED BY	CODE	ICE/DCR	7. A	OMINISTERED BY (If other than Item 6)	CODE	ICE/DCR					
ICE/Det	ention Compliance & R	emovals	ICE	Detention Compliance &	Remov	rals					
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Office	of Acquisition Manage	ment	Office of Acquisition Management								
801 I S	Street, NW Suite		801 I Street NW, suite								
WASHING	TON DC 20536		Was	shington DC 20536	- 19						
8 NAME AND	ADDRESS OF CONTRACTOR (No., street,	county State and 7IP Codel	9A AMENDMENT OF SOLICITATION NO								
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MACCLEN	NY FL 320638833										
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] 10	DB DATED (SEE ITEM 13)							
CODE 62	275735610000	FACILITY CODE	(07/28/2009							
		11. THIS ITEM ONLY APPLIES TO A	MEND	MENTS OF SOLICITATIONS							
The above	numbered solicitation is amended as set fo	rth in Item 14. The hour and date specif	fied for	receipt of Offersis exte	nded 📋	s not extended					
		'		tion or as amended, by one of the following me							
	III.	and the second s		eceipt of this amendment on each copy of the o		()					
	-			AILURE OF YOUR ACKNOWLEDGEMENT TO ECIFIED MAY RESULT IN REJECTION OF YO							
				by telegram or letter, provided each telegram		*					
	o the solicitation and this amendment, and i										
	TING AND APPROPRIATION DATA (If requ	iired)									
See Sch											
	13. THIS ITEM ONLY APPLIES TO MO	ODIFICATION OF CONTRACTS/ORDER	S. IT N	MODIFIES THE CONTRACT/ORDER NO. AS DE	SCRIBED II	ITEM 14.					
CHECK ONE	A THIS CHANGE ORDER IS ISSUED P ORDER NO. IN ITEM 10A	URSUANT TO (Specify authority) THE	CHAN	GES SET FORTH IN ITEM 14 ARE MADE IN T	HE CONTR	ACT					
	B. THE ABOVE NUMBERED CONTRAC	T/ORDER IS MODIFIED TO REFLECT	THE A	DMINISTRATIVE CHANGES (such as changes Y OF FAR 43,103(b).	in paying of	fice.					
X	appropriation date, etc.) SETFORTH	IN ITEM 14, PURSUANT TO THE AUTI	HORIT	Y OF FAR 43,103(b).							
	C THIS SUPPLEMENTAL AGREEMENT	IS ENTERED INTO PURSUANT TO A	JTHOF	RITY OF							
	D. OTHER (Specify type of modification	and authority)			-						
E. IMPORTAN	IT: Contractor sis not.	x is required to sign this document and	d returr	copies to the issuin	g office						
14 DESCRIP		Organized by UCF section headings, inc	cluding	solicitation/contract subject matter where feasi	ble)						
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CONTINUATION SHEET			
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	DROIGSA-09-0038/P00012	2	2

ITEM NO.	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
(**/	2. All other terms and conditions remain unchanged	I	127	\ Aud J	(1.7)
	Exempt Action: Y Sensitive Award: SPII				
	Period of Performance: 08/03/2009 to 09/30/2019				

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8. NAME AND) ADDRESS OF CONTRACTOR (No., street	et, county, State and	ZIP Code)	,,, <u>[</u>	DA. AMENDMENT OF SOLICITATION NO.			
BAKER CO	OUNTY OF		<u>(</u>	(x)				
1 SHERII	FFS OFFICE DR			9	B. DATED (SEE ITEM 11)			
MACCLENI	NY FL 320638833							
			2	X]	IOA. MODIFICATION OF CONTRACT/ORDER N DROIGSA-09-0038	О.		
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CODE 62	275735610000	FAC LITY COL	DE		07/28/2009			
		11. THIS ITI	EM ONLY APPLIES TO AN	MEN	DMENTS OF SOLICITATIONS			
virtue of this	s amendment you desire to change an off of the solicitation and this amendment, and TING AND APPROPRIATION DATA (If red edule	er already submit is received prior quired)	ted , such change may be to the opening hour and d	mac date	PECIFIED MAY RESULT IN REJECTION OF YO le by telegram or letter, provided each telegram or specified. MODIFIES THE CONTRACT/ORDER NO. AS DE	or letter m	nakes	
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	ORDER NO. IN ITEM 10A.	FURSUANT TO.	(Specify authority) THE C	JIIAI	NGES SET FORTH IN ITEM 14 ARE MADE IN T	HE CON	IRACI	
	B. THE ABOVE NUMBERED CONTRA appropriation date, etc.) SET FORT	CT/ORDER IS M H N ITEM 14, PU	ODIF ED TO REFLECT TI JRSUANT TO THE AUTH	HE A	DM NISTRATIVE CHANGES (such as changes of the property OF FAR 43.103(b).	in paying	office,	
	C. THIS SUPPLEMENTAL AGREEMEN	NT IS ENTERED	NTO PURSUANT TO AU	THO	RITY OF:			
	D. OTHER (Specify type of modification	n and authority)						
X	In accordance with	DROIGSA-0	9-0038					
E. IMPORTAN	T Contractor X is not.	is required t	o sign this document and	retui	n copies to the issuin	g office.		
DUNS Num	mber: 627573561			udinę	g solicitation/contract subject matter where feasib	ole.)		
Alterna [.]	te Contracting Office	er's Repr	esentative:		, 305-207			
Contrac	ting Officer:		(202) 732-		ice.dhs.g	ov		
	purpose of this modif /26/2018.	fication	is to incorpo	ra	te Wage Determination No	. 201	15-453	39
Continu	ed							
	vided herein, all terms and conditions of t ND TITLE OF SIGNER (<i>Type or print</i>)	he document refe	erenced in Item 9 A or 10A		heretofore changed, remains unchanged and in f A. NAME AND TITLE OF CONTRACT NG OFFIC			
15B. CONTRA	ACTOR/OFFEROR		15C. DATE SIGNED	168	B. UNITED STATES OF AMERICA		160	C. DATE SIGNED
	(Signature of person authorized to sign)			-	(Signature of Contracting Officer)			

CONTINUATION SHEET REFERENCE NO. OF DOCUMENT BEING CONTINUED DROIGSA-09-0038/P00013 PAGE 0F 2

TEM NO.	SUPPL ES/SERVICES	QUANTITY		UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
	In accordance with FAR 52.222-43, Fair Labor			İ	
	Standards Act and Service Contract-Price	1			
	Adjustment (Multiple Year and Option Contracts)		1 1		
	(f) "The Contractor shall notify the Contracting		1 1		
	Officer of any increase claimed under this clause		1 1		
	within 30 days of receiving a new wage		1 1		
			1 1		
	Determination unless the notification period is		1 1		
	extended in writing by the Contacting Officer.		1 1		
	The Contractor shall promptly notify the		1 1		
	Contracting Officer of any decrease under this		1 1		
	clause but noting in this clause shall preclude		1 1		
	the government from asserting a claim within the		1 1		
	period permitted by law. The notice shall contain		1 1		
	a statement of the amount claimed and any		1 1		
	records that the Contracting Officer may reasonabl	У	1 1		
	require.	[1 1		
	_	Ì			
	2. All other terms and conditions remain unchanged				
	Period of Performance: 05/10/2019 to 05/09/2020	ļ			
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AMENDME	ENT OF SOLICITATION/MODIFIC	ATION OF CONTRACT		1. CONTRACT ID CODE		PAGE OF PAGES	
			1			1	2
	NT/MODIFICATION NO.	3. EFFECTIVE DATE	4. 1	REQUISITION/PURCHASE REQ. NO.	5. PR	OJECT NO. (If applic	able)
P00015 6. ISSUED BY	CODE	See Block 16C ICE/DCR	7	ADMINISTERED BY (If other than Item 6)	CODE	ICE/DCR	
Immigra Office 801 I S	ention Compliance & R tion and Customs Enfo of Acquisition Manage treet, NW Suite TON DC 20536	emovals rcement	O: 80	CE/Detention Compliance mmigration and Customs Nation of Acquisition May DI I Street NW, suite ashington DC 20536	Enford	novals	
. NAME AND	ADDRESS OF CONTRACTOR (No., street,	county, State and ZIP Code)	(x)	9A. AMENDMENT OF SOLICITATION NO.			
SHERIE	DUNTY OF FFS OFFICE DR NY FL 320638833			98. DATED (SEE ITEM 11) 10A. MODIFICATION OF CONTRACT/ORDED DROIGSA-09-0038 10B. DATED (SEE ITEM 13)	R NO.		
CODE 62	275725610000	FACILITY CODE	+	07/28/2009			
62	275735610000	11. THIS ITEM ONLY APPLIES TO	APPE	,,			
virtue of this	s amendment you desire to change an offer the solicitation and this amendment, and in TING AND APPROPRIATION DATA (If required up to edule 13. THIS ITEM ONLY APPLIES TO MO	already submitted , such change may s received prior to the opening hour and ired) DDIFICATION OF CONTRACTS/ORDER	be ma d date	SPECIFIED MAY RESULT IN REJECTION OF ide by telegram or letter, provided each telegral specified. MODIFIES THE CONTRACT/ORDER NO. AS ANGES SET FORTH IN ITEM 14 ARE MADE I	DESCRIBE	ED IN ITEM 14.	
		T/ORDER IS MODIFIED TO REFLECT IN ITEM 14, PURSUANT TO THE AUT	THE	ADMINISTRATIVE CHANGES (such as chang ITY OF FAR 43.103(b).	es in payin	ng office,	
Х	C. THIS SUPPLEMENTAL AGREEMENT DROIGSA-09-0038 D. OTHER (Specify type of modification)		UTHO	DRITY OF:			
E. IMPORTAN	T: Contractor lis not.	is required to sign this document ar	nd retu	urn1 copies to the iss	uing office.		
DUNS Nur DUNS:62 Contract Alternation Contract		entative: r's Representative:		ice.dl	ns.gov	, ce.dhs.gov	
(https:/ Continue	//www.ice.gov/detentioned	on-standards/2019) a	and	cds from NDS 2000 to NDS			
5A. NAME A	ND TITLE OF SIGNER (Type or print)	Na ta	16	SA. NAME AND TITLE OF CONTRACTING OF	FFICER (T)	pe or print)	
	, tonance &	15C. DATE SIGNED 126/20	16	SB. UNITED STATES OF AMERICA (Signature of Contracting Officer)		16C. DATE S	IGNED
NSN Previous editi	บท นาเมรสมเซ				Prescribe	RD FORM 30 (REV. 1 od by GSA CFR) 53.243	0-83}

CONTINUATION SUFER	REFERENCE NO. OF DOCUMENT BEING CONTINUED	PAGE C)F
CONTINUATION SHEET	DROIGSA-09-0038/P00015	2	2

TEM NO.	SUPPLIES/SERVICES	QUANTITY		UNIT PRICE	AMOUNT
A)	(B)	(C)	(D)	(E)	(F)
	2) Incorporate Bed Space Tracking Initiative				
	(BSTI) as described in Attachment 1, with the				
	"ICE BSTI Email Submission Form" (Attachment 2).				
	All other terms and conditions remain the same.				
	Period of Performance: 05/10/2019 to 05/31/2020				
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AMENDM	ENT OF SOLICITATION/MODIFIC	ATION OF CONTRACT		1, CONTRACT ID CODE		PAGE C	F PAGES
2 AMENDM	ENT/MODIFICATION NO.	3. EFFECTIVE DATE	Ta B	EQUISITION/PURCHASE REQ. NO.	Je 00	1	2
P00018	ENTIMODIFICATION NO.		4. 5	EQUISITION/FUNCHASE REQ. NO.	5. PK	OJECIN	O. (If applicable)
6. ISSUED B	Y CODE	See Block 16C	7. /	ADMINISTERED BY (If other than Item 6)	CODE	TCE	/DCR
U.S. In Office 801 I S	ION COMPLIANCE AND REM mmigration and Customs of Acquisition Manage ST NW, RM	MOVALS Enforcement	Im Of 80	E/Detention Compliance & migration and Customs Enfice of Acquisition Manage 1 I Street NW, suite ashington DC 20536	forc	ovals ement	3
8. NAME ANI	D ADDRESS OF CONTRACTOR (No., street	, county, State and ZIP Code)	(x)	9A. AMENDMENT OF SOLICITATION NO.			
DYKED C	OUNTY OF		(^)				
1 SHERI	FFS OFFICE DR NY FL 320638833			9B. DATED (SEE ITEM 11)			
			×	10A. MODIFICATION OF CONTRACT/ORDER N DROIGSA-09-0038	D.		
] [10B. DATED (SEE ITEM 13)			
CODE 6	275735610000	FACILITY CODE		07/28/2009			
	numbered solicitation is amended as set for	11. THIS ITEM ONLY APPLIES TO					
THE PLAC virtue of th reference t	CE DESIGNATED FOR THE RECEIPT OF (is amendment you desire to change an offe to the solicitation and this amendment, and ITING AND APPROPRIATION DATA (If requ	OFFERS PRIOR TO THE HOUR AND D or already submitted , such change may to is received prior to the opening hour and	ATE S	FAILURE OF YOUR ACKNOWLEDGEMENT TO PECIFIED MAY RESULT IN REJECTION OF YOU do by telegram or letter, provided each telegram or specified.	UR OF	FER If by	
		ODIFICATION OF CONTRACTS/ORDER	RS. IT	MODIFIES THE CONTRACT/ORDER NO. AS DE	SCRIBE	D IN ITE	И 14.
CHECK ONE	A. THIS CHANGE ORDER IS ISSUED I	PURSUANT TO: (Specify authority) THE	E ÇHA	NGES SET FORTH IN ITEM 14 ARE MADE IN TI	HE COI	NTRACT	
	B. THE ABOVE NUMBERED CONTRAL appropriation date, etc.) SET FORTH	CT/ORDER IS MODIFIED TO REFLECT HIN ITEM 14, PURSUANT TO THE AUT	THE	ADMINISTRATIVE CHANGES (such as changes in TY OF FAR 43.103(b).	n payin	g office,	
	C. THIS SUPPLEMENTAL AGREEMEN	T IS ENTERED INTO PURSUANT TO A	UTHC	RITY OF:			
	D. OTHER (Specify type of modification	and authority)					
X	IAW IGSA DROIGSA-09-	-0038					
E. IMPORTA	NT: Contractor 🗆 is not.	🗵 is required to sign this document an	d retu	m copies to the issuing	office.		
14. DESCRI		(Organized by UCF section headings, in	cludin	g solicitation/contract subject matter where feasib	/e.)		
	ting Officer's Repres	entative:		ice.dhs	.gov	,	
Contrac	ting Officer:		i	.ce.dhs.gov			
perform		accordance with Art	icl	the following extend the percentage on.			:
All oth	er terms and conditio	ns remain unchanged.					
Period Continu	of Performance: 08/03	/2009 to 06/30/2021					
		ne document referenced in Item 9 A or 10	OA, as	heretofore changed, remains unchanged and in fo	ull force	and effec	St.
	AND TITLE OF SIGNER (Type or print)	Λ =	_	A. NAME AND TITLE OF CONTRACTING OFFIC			
	France	Director	Т	EL: 202-732	IL:		ICE.DHS.GOV
10	1	15C. DATE SIGNED 5/24/21	_	B. UNITED STATES OF AMERICA		11	6C, DATE SIGNED
9 <u>4</u> 800	norized to sign)	- 2/24/21	-	(Signature of Contracting Officer)			2007 00 00 00 00 00
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	REFERENCE NO. OF DOCUMENT BEING CONTINUED	PAGE	OF.
CONTINUATION SHEET	DROIGSA-09-0038/P00018	2	2

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	(D)	UNIT PRICE	AMOUNT (F)
1-7	Change Item 0001 to read as follows(amount shown is the total amount):	+	,-/	,-/	
0001	Detention Bed Day at Bed Day (Not Separately Priced) Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD	l			
	Change Item 0002 to read as follows(amount shown is the total amount):				
002	Escort Transport (Not Separately Priced) Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD				
	Change Item 0003 to read as follows(amount shown is the total amount):				
003	Escort Transport Overtime Rate (Not Separately Priced) Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD				
	Troducty service beservers. Hossekeerike conke				

AMENDME	NT OF SOLICITATION/MODIFICA	ATION OF CO	NTRACT		1. CONTRACT D CODE		PAGE OF PAGES
2. AMENDME	NT/MODIFICATION NO.	3. EFFECTIVE	DATE	4. RE	QUISITION/PURCHASE REQ. NO.	5. PR(1 1 OJECT NO. (If applicable)
P00019		See Bloc				0	oozo:o. (appiloazio)
6. ISSUED BY	CODE	70CDCR	.K 10C	7. Al	OMINISTERED BY (If other than Item 6)	CODE	ICE/DCR
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8. NAME AND	ADDRESS OF CONTRACTOR (No., street	, county, State and I	ZIP Code)	(x) 9	A. AMENDMENT OF SOLICITATION NO.		
BAKER CO	DUNTY OF						
l SHERIE	FFS OFFICE DR			9	B. DATED (SEE ITEM 11)		
MACCLENN	NY FL 320638833						
				^ [0A. MODIFICATION OF CONTRACT/ORDER N PROIGSA-09-0038 OB. DATED (SEE ITEM 13)	10.	
CODE 62	75735610000	FAC LITY COD	E		07/28/2009		
	.73733010000	11 THIS ITE	M ONLY APPLIES TO A		MENTS OF SOLICITATIONS		
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v	D. OTHER (Specify type of modification						
X	IAW IGSA DROIGSA-09-						
E. IMPORTAN 14. DESCRIP DUNS Nur	TION OF AMENDMENT/MODIFICATION		o sign this document and		copies to the issuin solicitation/contract subject matter where feasily		·
	ting Officer's Repres	entative:			@ice.dhs	.gov	,
Contract	ting Officer:			@i	ce.dhs.gov		
All other	er terms and condition of Performance: 08/03	ns remair /2009 to	n unchanged. 08/31/2021		eriod of performance to		
15A. NAME A	ND TITLE OF SIGNER (Type or print)			16A	. NAME AND TITLE OF CONTRACT NG OFFI	CER (Ty	pe or print)
15B. CONTRA	ACTOR/OFFEROR		15C. DATE SIGNED	_	L: 202-732-EMA	IL:	@ICE.DHS.GOV
				_			_
	(Signature of person authorized to sign)				(Signature of Contracting Officer)		

NSN 7540-01-152-8070 Previous edition unusable STANDARD FORM 30 (REV. 10-83) Prescribed by GSA FAR (48 CFR) 53.243

AMENDME	NT OF SOLICITATION/MODIFIC	ATION OF CONTRACT		1 CONTRACT ID CODE	PAG	E OF PAGES		
2. AMENDMEN	NT/MODIFICATION NO	3 EFFECTIVE DATE	4 REC	UISITION/PURCHASE REQ. NO	5 PROJEC	T NO (If applicable)		
P00020		See Block 16C		order of other black the control of	JIKOJEC	1 NO (II applicable)		
6 ISSUED BY	CODE	70CDCR	7: ADI	AINISTERED BY (If other than Item 6)	CODE TO	or /pop		
DETENTION COMPLIANCE AND REMOVALS U.S. Immigration and Customs Enforcement Office of Acquisition Management 801 I ST NW, RM WASHINGTON DC 20536				7 ADMINISTERED BY (If other than Item 6) CODE ICE/DCR ICE/Detention Compliance & Removals Immigration and Customs Enforcement Office of Acquisition Management 801 I Street NW, suite Washington DC 20536				
8. NAME AND	ADDRESS OF CONTRACTOR (No., street,	county, State and ZIP Code)	(x) 9A	AMENDMENT OF SOLICITATION NO.				
BAKER CO	UNTY OF		(2.7)					
	FS OFFICE DR		9B,	DATED (SEE ITEM 11)				
MACCLENN	Y FL 320638833							
			10A	MODIFICATION OF CONTRACT/ORDER NO)-			
			× DF	MODIFICATION OF CONTRACT/ORDER NO UIGSA-09-0038				
			405	DATED (055 (TELL 10)				
CODE 62	75775610000	FACILITY CODE		DATED (SEE ITEM 13)				
62	75735610000			7/28/2009				
	umbered solicitation is amended as set fo	11. THIS ITEM ONLY APPLIES TO A				not extended		
THE PLACE virtue of this reference to	DESIGNATED FOR THE RECEIPT OF C amendment you desire to change an offer the solicitation and this amendment, and it ING AND APPROPRIATION DATA (If required)	OFFERS PRIOR TO THE HOUR AND DA r already submitted, such change may be is received prior to the opening hour and aired)	TE SPE e made l date spe		R OFFER I	if by		
	13. THIS ITEM ONLY APPLIES TO MO	ODIFICATION OF CONTRACTS/ORDERS	S. IT MC	DIFIES THE CONTRACT/ORDER NO. AS DES	CRIBED IN I	TEM 14.		
CHECK ONE	A THIS CHANGE ORDER IS ISSUED P ORDER NO. IN ITEM 10A.	PURSUANT TO (Specify authority) THE	CHANG	ES SET FORTH IN ITEM 14 ARE MADE IN TH	E CONTRAC	т		
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	C. THIS SUPPLEMENTAL AGREEMENT	TIS ENTERED INTO PURSUANT TO AU	THORIT	Y OR				
	D. OTHER (Specify type of modification a	and authority)						
X	IAW IGSA DROIGSA-09-	0038						
E. IMPORTANT	: Contractor is not	x is required to sign this document and	return	1 copies to the issuing	office			
		Organized by UCF section headings, inc	luding so	licitation/contract subject matter where feasible	<u>.</u>)			
DUNS Num								
	ing Officer's Repressing Officer:	entative:	ic∈	ice.dhs. .dhs.gov	gov			
months,	from 8/31/2021 to 5/3	31/2026. In accordance	ce wi	iod of performance of t th IGSA DROIGSA-09-0038 be extended by bilatera	, Arti	cle IX.		
	r terms and condition f Performance: 08/03/							
	ded herein, all terms and conditions of the D TITLE OF SIGNER (Type or print)	e document referenced in Item 9 A or 10A		atofore changed, remains unchanged and in full				
THE PROPERTY	*	r		202 722	K (Type of E			
15	Finance Directo	15C. DATE SIGNED	-	202-732 EMAII NITED STATES OF AMERICA	-	16C DATE SIGNED		
		8 31 2021						
NSN /540-01-1	sign)	- 1		(Signature of Contracting Officer)	NDARD FO	PM 30 (PEV 10.83)		

STANDARD FORM 30 (REV 10-83) Prescribed by GSA FAR (48 CFR) 53 243

U.S. DEPARTMENT OF LABOR "REGISTER OF WAGE DETERMINATIONS UNDER

By direction of the Secretary of Labor

THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION WAGE AND HOUR DIVISION WASHINGTON D.C. 20210

Wage Determination No.: 2015-4539

Daniel W. Simms Division of Director

Revision No.: 12 Wage Determinations | Date Of Last Revision: 12/21/2020

Note: Under Executive Order (EO) 13658 an hourly minimum wage of \$10.95 for calendar year 2021 applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1 2015. If this contract is covered by the EO the contractor must pay all workers in any classification listed on this wage determination at least \$10.95 per hour (or the applicable wage rate listed on this wage determination if it is higher) for all hours spent performing on the contract in calendar year 2021. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

State: Florida

Area: Florida Counties of Baker Clay Duval Nassau Saint Johns

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		15.00
01012 - Accounting Clerk II		16.84
01013 - Accounting Clerk III		18.84
01020 - Administrative Assistant		24.54
01035 - Court Reporter		16.58
01041 - Customer Service Representative I		13.58
01042 - Customer Service Representative II		15.27
01043 - Customer Service Representative III		16.66
01051 - Data Entry Operator I		14.49
01052 - Data Entry Operator II		15.81
01060 - Dispatcher Motor Vehicle		18.51
01070 - Document Preparation Clerk		13.75
01090 - Duplicating Machine Operator		13.75
01111 - General Clerk I		12.87
01112 - General Clerk II		14.04
01113 - General Clerk III		18.09
01120 - Housing Referral Assistant		20.83
01141 - Messenger Courier		13.82
01191 - Order Clerk I		14.26
01192 - Order Clerk II		15.55
01261 - Personnel Assistant (Employment) I		15.99
01262 - Personnel Assistant (Employment) II		17.89
01263 - Personnel Assistant (Employment) III		19.94
01270 - Production Control Clerk		22.72
01290 - Rental Clerk		13.64
01300 - Scheduler Maintenance		16.70
01311 - Secretary I		16.70
01312 - Secretary II		18.69
01313 - Secretary III		20.83

01320	- Service Order Dispatcher	16.54
01410	- Supply Technician	24.54
	- Survey Worker	15.43
	- Switchboard Operator/Receptionist	13.84
	- Travel Clerk I	14.20
	- Travel Clerk II	15.42
	- Travel Clerk III	16.58
	- Word Processor I	13.73
	- Word Processor II	15.42
	- Word Processor III	17.25
	Automotive Service Occupations	
	- Automobile Body Repairer Fiberglass	18.96
05010	- Automotive Electrician	17.37
05040	- Automotive Glass Installer	16.21
05070	- Automotive Worker	16.21
05110	- Mobile Equipment Servicer	13.97
	- Motor Equipment Metal Mechanic	18.51
	- Motor Equipment Metal Worker	16.21
	- Motor Vehicle Mechanic	18.51
	- Motor Vehicle Mechanic Helper	12.85
	·	
	- Motor Vehicle Upholstery Worker	15.11
	- Motor Vehicle Wrecker	16.21
	- Painter Automotive	17.37
05340	- Radiator Repair Specialist	16.21
05370	- Tire Repairer	12.15
05400	- Transmission Repair Specialist	18.51
07000 -	Food Preparation And Service Occupations	
	- Baker	12.77
	- Cook I	12.67
	- Cook II	14.71
	- Dishwasher	10.47
	- Food Service Worker	11.75
	- Meat Cutter	18.13
	- Waiter/Waitress	10.89
	Furniture Maintenance And Repair Occupations	
	- Electrostatic Spray Painter	18.75
09040	- Furniture Handler	10.93
09080	- Furniture Refinisher	17.97
09090	- Furniture Refinisher Helper	13.29
09110	- Furniture Repairer Minor	15.63
	- Upholsterer	19.02
	General Services And Support Occupations	
	- Cleaner Vehicles	12.43
	- Elevator Operator	11.35
	- Gardener	
		17.60
	- Housekeeping Aide	11.35
	- Janitor	11.35
	- Laborer Grounds Maintenance	13.31
	- Maid or Houseman	10.57
11260	- Pruner	11.82
11270	- Tractor Operator	16.19
11330	- Trail Maintenance Worker	13.31
11360	- Window Cleaner	12.78
	Health Occupations	
	- Ambulance Driver	15.80
	- Breath Alcohol Technician	19.23
	- Certified Occupational Therapist Assistant	30.45
	- Certified Physical Therapist Assistant	29.71
	- Dental Assistant	19.78
	- Dental Hygienist	33.12
	- EKG Technician	24.46
	- Electroneurodiagnostic Technologist	24.46
	- Emergency Medical Technician	15.80
12040	- Liller gency medical recinition	13.00
	- Licensed Practical Nurse I	17.19
12071		

12073 - Licensed Practical Nurse III		21.44
12100 - Medical Assistant		15.66
12130 - Medical Laboratory Technician		22.91
12160 - Medical Record Clerk		15.57
12190 - Medical Record Technician		17.42
12195 - Medical Transcriptionist		17.76
12210 - Nuclear Medicine Technologist		36.18
12221 - Nursing Assistant I		11.48
12222 - Nursing Assistant II		12.91
12223 - Nursing Assistant III		14.08
12224 - Nursing Assistant IV		15.81
12235 - Optical Dispenser		20.08
12236 - Optical Technician		16.87
12250 - Pharmacy Technician		15.98
12280 - Phlebotomist		16.05
12305 - Radiologic Technologist		27.20
12311 - Registered Nurse I		24.55
12312 - Registered Nurse II		30.04
12313 - Registered Nurse II Specialist		30.04
12314 - Registered Nurse III		36.34
12314 - Registered Nurse III Anesthetist		36.34
12316 - Registered Nurse IV		43.56
12317 - Scheduler (Drug and Alcohol Testing)		23.82
12320 - Substance Abuse Treatment Counselor		20.97
13000 - Information And Arts Occupations		
13011 - Exhibits Specialist I		21.09
13012 - Exhibits Specialist II		26.12
13013 - Exhibits Specialist III		31.95
13041 - Illustrator I		18.79
13042 - Illustrator II		23.29
13043 - Illustrator III		28.49
13047 - Librarian		28.93
13050 - Library Aide/Clerk		13.74
13054 - Library Information Technology Systems		26.12
Administrator		
13058 - Library Technician		18.90
13061 - Media Specialist I		18.85
13062 - Media Specialist II		21.09
13063 - Media Specialist III		23.51
13071 - Photographer I		14.92
13072 - Photographer II		17.18
13073 - Photographer III		20.68
13074 - Photographer IV		25.30
13075 - Photographer V		30.60
13090 - Technical Order Library Clerk		17.26
13110 - Video Teleconference Technician		19.04
14000 - Information Technology Occupations		
14041 - Computer Operator I		16.99
14042 - Computer Operator II		19.02
14043 - Computer Operator III		21.21
14044 - Computer Operator IV		23.56
14045 - Computer Operator V		26.09
14071 - Computer Programmer I	(see 1)	24.20
14072 - Computer Programmer II	(see 1)	24.20
14073 - Computer Programmer III	(see 1)	
14074 - Computer Programmer IV	(see 1)	
14101 - Computer Systems Analyst I	(see 1)	
	· ·	
14102 - Computer Systems Analyst II	(see 1)	
14103 - Computer Systems Analyst III	(see 1)	16 00
14150 - Peripheral Equipment Operator		16.99
14160 - Personal Computer Support Technician		23.56
14170 - System Support Specialist		31.52
15000 - Instructional Occupations		20. 44
15010 - Aircrew Training Devices Instructor (Non-Rated)		30.11
15020 - Aircrew Training Devices Instructor (Rated)		36.43

15030	- Air Crew Training Devices Instructor (Pilot)	43.57
15050	- Computer Based Training Specialist / Instructor	28.19
15060	- Educational Technologist	30.86
15070	- Flight Instructor (Pilot)	43.57
	- Graphic Artist	22.77
	- Maintenance Test Pilot Fixed Jet/Prop	41.93
	- Maintenance Test Pilot Rotary Wing	41.93
	- Non-Maintenance Test/Co-Pilot	41.93
	- Technical Instructor	22.58
	- Technical Instructor/Course Developer	27.62
	- Test Proctor	18.22
	- Tutor	18.22
		10.22
	Laundry Dry-Cleaning Pressing And Related Occupations	10.04
	- Assembler	10.04
	- Counter Attendant	10.04
	- Dry Cleaner	12.82
	- Finisher Flatwork Machine	10.04
	- Presser Hand	10.04
	- Presser Machine Drycleaning	10.04
16130	- Presser Machine Shirts	10.04
16160	- Presser Machine Wearing Apparel Laundry	10.04
16190	- Sewing Machine Operator	13.67
	- Tailor	14.50
16250	- Washer Machine	10.94
19000 -	Machine Tool Operation And Repair Occupations	
	- Machine-Tool Operator (Tool Room)	17.51
	- Tool And Die Maker	22.08
	Materials Handling And Packing Occupations	22.00
	- Forklift Operator	19.06
	- Material Coordinator	22.72
		22.72
	- Material Expediter	
	- Material Handling Laborer	13.32
	- Order Filler	12.72
	- Production Line Worker (Food Processing)	18.28
	- Shipping Packer	15.84
	- Shipping/Receiving Clerk	15.84
	- Store Worker I	11.16
	- Stock Clerk	15.98
	- Tools And Parts Attendant	19.06
21410	- Warehouse Specialist	19.06
23000 -	Mechanics And Maintenance And Repair Occupations	
	- Aerospace Structural Welder	28.55
	- Aircraft Logs and Records Technician	21.98
	- Aircraft Mechanic I	26.93
	- Aircraft Mechanic II	28.55
	- Aircraft Mechanic III	30.21
	- Aircraft Mechanic Helper	18.70
	- Aircraft Painter	25.27
	- Aircraft Servicer	
		21.98
	- Aircraft Survival Flight Equipment Technician	25.27
	- Aircraft Worker	23.59
	- Aircrew Life Support Equipment (ALSE) Mechanic	23.59
I		
23092	- Aircrew Life Support Equipment (ALSE) Mechanic	26.93
II		
23110	- Appliance Mechanic	18.66
23120	- Bicycle Repairer	17.12
23125	- Cable Splicer	31.20
	- Carpenter Maintenance	18.86
	- Carpet Layer	19.87
	- Electrician Maintenance	22.34
	- Electronics Technician Maintenance I	24.08
	- Electronics Technician Maintenance II	25.81
	- Electronics Technician Maintenance III	27.51
	- Fabric Worker	18.52
23200	. GO. 20 HOLINGI	10.52

23290 - Fire Alarm System Mechanic	21.42
23310 - Fire Extinguisher Repairer	17.12
23311 - Fuel Distribution System Mechanic	25.02
23312 - Fuel Distribution System Operator	18.88
23370 - General Maintenance Worker	17.58
23380 - Ground Support Equipment Mechanic	26.93
23381 - Ground Support Equipment Servicer	21.98
23382 - Ground Support Equipment Worker	23.59
23391 - Gunsmith I 23392 - Gunsmith II	17.12
23392 - Gunsmith III	19.87 22.63
23410 - Heating Ventilation And Air-Conditioning	20.85
Mechanic	20.63
23411 - Heating Ventilation And Air Contidioning	22.10
Mechanic (Research Facility)	22.10
23430 - Heavy Equipment Mechanic	24.48
23440 - Heavy Equipment Operator	20.02
23460 - Instrument Mechanic	26.94
23465 - Laboratory/Shelter Mechanic	21.29
23470 - Laborer	13.32
23510 - Locksmith	17.91
23530 - Machinery Maintenance Mechanic	26.63
23550 - Machinist Maintenance	20.97
23580 - Maintenance Trades Helper	14.06
23591 - Metrology Technician I	26.94
23592 - Metrology Technician II	28.56
23593 - Metrology Technician III	30.22
23640 - Millwright	27.00
23710 - Office Appliance Repairer	21.11
23760 - Painter Maintenance	17.08
23790 - Pipefitter Maintenance	22.76
23810 - Plumber Maintenance	21.36
23820 - Pneudraulic Systems Mechanic	22.69
23850 - Rigger 23870 - Scale Mechanic	26.81 19.87
23890 - Sheet-Metal Worker Maintenance	22.58
23910 - Small Engine Mechanic	18.78
23931 - Telecommunications Mechanic I	29.84
23932 - Telecommunications Mechanic II	31.63
23950 - Telephone Lineman	21.89
23960 - Welder Combination Maintenance	19.55
23965 - Well Driller	22.02
23970 - Woodcraft Worker	22.69
23980 - Woodworker	17.12
24000 - Personal Needs Occupations	
24550 - Case Manager	16.35
24570 - Child Care Attendant	11.79
24580 - Child Care Center Clerk	14.71
24610 - Chore Aide	11.46
24620 - Family Readiness And Support Services	16.35
Coordinator	
24630 - Homemaker	19.49
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	30.03
25040 - Sewage Plant Operator	29.15
25070 - Stationary Engineer	30.03
25190 - Ventilation Equipment Tender	20.85
25210 - Water Treatment Plant Operator	29.15
27000 - Protective Service Occupations	10.01
27004 - Alarm Monitor	18.01
27007 - Baggage Inspector 27008 - Corrections Officer	11.64 20.91
27008 - Corrections Officer 27010 - Court Security Officer	20.91
27030 - Detection Dog Handler	13.68
27040 - Detection Dog Handler 27040 - Detention Officer	20.91
2,010 Decement of fact	20.71

27070	- Firefighter	19.43
	- Guard I	11.64
	- Guard II	13.68
	- Police Officer I	24.09
	- Police Officer II	26.76
	Recreation Occupations	
	- Carnival Equipment Operator	12.88
	- Carnival Equipment Repairer	14.00
	- Carnival Worker	9.41
	- Gate Attendant/Gate Tender	15.40
	- Lifeguard	11.29
	- Park Attendant (Aide)	17.24
	- Recreation Aide/Health Facility Attendant	12.58
	- Recreation Specialist	21.35
	- Sports Official	13.72
	- Swimming Pool Operator	16.25
	Stevedoring/Longshoremen Occupational Services	22.60
	- Blocker And Bracer - Hatch Tender	23.60 23.60
	- Line Handler	
	- Stevedore I	23.60 21.99
	- Stevedore II	25.28
	Technical Occupations	25.20
	- Air Traffic Control Specialist Center (HFO) (see 2)	39.89
	- Air Traffic Control Specialist Station (HFO) (see 2)	27.50
	- Air Traffic Control Specialist Terminal (HFO) (see 2)	30.29
	- Archeological Technician I	16.46
	- Archeological Technician II	18.41
	- Archeological Technician III	22.82
	- Cartographic Technician	22.82
	- Civil Engineering Technician	23.80
	- Cryogenic Technician I	25.27
	- Cryogenic Technician II	27.92
	- Drafter/CAD Operator I	16.46
	- Drafter/CAD Operator II	18.41
	- Drafter/CAD Operator III	20.54
	- Drafter/CAD Operator IV	25.27
	- Engineering Technician I	15.47
	- Engineering Technician II	17.80
	- Engineering Technician III	20.34
	- Engineering Technician IV	24.67
	- Engineering Technician V	30.19
	- Engineering Technician VI	36.52
	- Environmental Technician	21.21
30095	- Evidence Control Specialist	21.84
30210	- Laboratory Technician	25.87
30221	- Latent Fingerprint Technician I	24.41
30222	- Latent Fingerprint Technician II	26.96
30240	- Mathematical Technician	24.40
30361	- Paralegal/Legal Assistant I	18.17
30362	- Paralegal/Legal Assistant II	22.79
30363	- Paralegal/Legal Assistant III	27.87
30364	- Paralegal/Legal Assistant IV	33.75
	- Petroleum Supply Specialist	26.72
	- Photo-Optics Technician	22.82
	- Radiation Control Technician	26.72
	- Technical Writer I	25.35
	- Technical Writer II	31.02
	- Technical Writer III	37.53
	- Unexploded Ordnance (UXO) Technician I	25.35
	- Unexploded Ordnance (UXO) Technician II	30.67
	- Unexploded Ordnance (UXO) Technician III	36.76
	- Unexploded (UXO) Safety Escort	25.35
	- Unexploded (UXO) Sweep Personnel	25.35
30501	- Weather Forecaster I	25.27

30502 - Weather Forecaster II		30.74
30620 - Weather Observer Combined Upper Air Or	(see 2)	20.54
Surface Programs		
30621 - Weather Observer Senior	(see 2)	22.82
31000 - Transportation/Mobile Equipment Operation Oc	cupations	
31010 - Airplane Pilot		30.67
31020 - Bus Aide		13.82
31030 - Bus Driver		18.11
31043 - Driver Courier		15.50
31260 - Parking and Lot Attendant		10.73
31290 - Shuttle Bus Driver		16.85
31310 - Taxi Driver		12.45
31361 - Truckdriver Light		16.85
31362 - Truckdriver Medium		18.23
31363 - Truckdriver Heavy		20.44
31364 - Truckdriver Tractor-Trailer		20.44
99000 - Miscellaneous Occupations		
99020 - Cabin Safety Specialist		14.95
99030 - Cashier		10.45
99050 - Desk Clerk		11.20
99095 - Embalmer		27.83
99130 - Flight Follower		25.35
99251 - Laboratory Animal Caretaker I		13.71
99252 - Laboratory Animal Caretaker II		14.89
99260 - Marketing Analyst		28.38
99310 - Mortician		27.83
99410 - Pest Controller		17.02
99510 - Photofinishing Worker		14.18
99710 - Recycling Laborer		20.32
99711 - Recycling Specialist		25.18
99730 - Refuse Collector		18.02
99810 - Sales Clerk		12.62
99820 - School Crossing Guard		11.48
99830 - Survey Party Chief		24.84
99831 - Surveying Aide		14.07
99832 - Surveying Technician		19.28
99840 - Vending Machine Attendant		11.62
99841 - Vending Machine Repairer		14.63
99842 - Vending Machine Repairer Helper		11.62

Note: Executive Order (EO) 13706 Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1 2017. If this contract is covered by the EO the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness injury or other health-related needs including preventive care; to assist a family member (or person who is like family to the employee) who is ill injured or has other health-related needs including preventive care; or for reasons resulting from or to assist a family member (or person who is like family to the employee) who is the victim of domestic violence sexual assault or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

HEALTH & WELFARE: \$4.54 per hour up to 40 hours per week or \$181.60 per week or \$786.93 per month

HEALTH & WELFARE EO 13706: \$4.22 per hour up to 40 hours per week or \$168.80 per week or \$731.47 per month*

*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706 Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor 3 weeks after 8 years and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor wherever employed and with the predecessor contractors in the performance of similar work at the same Federal facility. (See 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day Martin Luther King Jr.'s Birthday Washington's Birthday Memorial Day Independence Day Labor Day Columbus Day Veterans' Day Thanksgiving Day and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b) this wage determination does not apply to any employee who individually qualifies as a bona fide executive administrative or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals (29 C.F.R. 541. 400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally because job titles vary widely and change quickly in the computer industry job titles are not determinative of the application of the computer professional exemption. Therefore the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures including consulting with users to determine hardware software or system functional specifications;
- (2) The design development documentation analysis creation testing or modification of computer systems or programs including prototypes based on and related to user or system design specifications;
- (3) The design documentation testing creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties the performance of which requires the same level of skills. (29 C.F.R. 541.400).
- 2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

** HAZARDOUS PAY DIFFERENTIAL **

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance explosives and incendiary materials. This includes work such as screening blending dying mixing and pressing of sensitive ordnance explosives and pyrotechnic compositions such as lead azide black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization modification renovation demolition and maintenance operations on sensitive ordnance explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with or in close proximity to ordnance (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands face or arms of the employee engaged in the operation irritation of the skin minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving unloading storage and hauling of ordnance explosive and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance explosives and incendiary material differential pay.

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract by the employer by the state or local law etc.) the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition where uniform cleaning and maintenance is made the responsibility of the employee all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount or the furnishing of contrary affirmative proof as to the actual cost) reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However in those instances where the uniforms furnished are made of ""wash and wear"" materials may be routinely washed and dried with other personal garments and do not require any special treatment such as dry cleaning daily washing or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract by the contractor by law or by the nature of the work there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"" Fifth Edition (Revision 1) dated September 2015 unless otherwise indicated.

** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE Standard Form 1444 (SF-1444) **

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e. the work to be performed is not performed by any classification listed in the wage determination) be classified by the contractor so as to provide a reasonable relationship (i.e. appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification wage rate and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract a separate SF-1444 should be prepared for each wage

determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award the contractor prepares a written report listing in order the proposed classification title(s) a Federal grade equivalency (FGE) for each proposed classification(s) job description(s) and rationale for proposed wage rate(s) including information regarding the agreement or disagreement of the authorized representative of the employees involved or where there is no authorized representative the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action together with the agency's recommendations and pertinent information including the position of the contractor and the employees to the U.S. Department of Labor Wage and Hour Division for review (See 29 CFR 4.6(b)(2)(ii)).
- 4) Within 30 days of receipt the Wage and Hour Division approves modifies or disapproves the action via transmittal to the agency contracting officer or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.
- 6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request the ""Service Contract Act Directory of Occupations"" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember it is not the job title but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split combine or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."

AMENDME	ENT OF SOLICITATION/MODIFIC	ATION OF CONTRACT		1. CONTRACT ID CODE	PA	AGE OF	F PAGES
2. AMENDME	ENT/MODIFICATION NO.	3. EFFECTIVE DATE	4 REQ	UISITION/PURCHASE REQ. NO.	5 PROJ	1 JECT NO	(If applicable)
P00021		See Block 16C	121				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
6 ISSUED BY	Y CODE	70CDCR	7, ADN	INISTERED BY (If other than Item 6)	CODE	ICE/	DCR
U.S. Im Office 801 I S	CON COMPLIANCE AND REM migration and Customs of Acquisition Manage ST NW, RM	IOVALS Enforcement	Immi Offi 801	Detention Compliance & gration and Customs Enforce of Acquisition Manager I Street NW, suited ington DC 20536	Remo	vals ment	
8. NAME AND	ADDRESS OF CONTRACTOR (No street	. county, State and ZIP Code)	(x) 9A	AMENDMENT OF SOLICITATION NO.			
DAKED CO	OUNTY OF						
	FFS OFFICE DR		9B	DATED (SEE ITEM 11)			
	NY FL 320638833			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
			100	MODIFICATION OF CONTRACTIONS IN			
			x DR	MODIFICATION OF CONTRACT/ORDER NO OIGSA-09-0038)		
			10B	DATED (SEE ITEM 13)			
CODE 62	275735610000	FACILITY CODE	0.	7/28/2009			
		11. THIS ITEM ONLY APPLIES TO A	MENDM	ENTS OF SOLICITATIONS			
ftems 8 and separate let THE PLACI virtue of this reference to	tter or telegram which includes a reference E DESIGNATED FOR THE RECEIPT OF 0 s amendment you desire to change an offe of the solicitation and this amendment, and TING AND APPROPRIATION DATA (If required)	pies of the amendment, (b) By acknowled to the solicitation and amendment numb DEFERS PRIOR TO THE HOUR AND DA r already submitted, such change may b is received prior to the opening hour and	dging reci ers FAI TE SPEC e made b	n or as amended, by one of the following mell apt of this amendment on each copy of the offer LURE OF YOUR ACKNOWLEDGEMENT TO I CIFIED MAY RESULT IN REJECTION OF YOU y telegram or letter, provided each telegram or cified	er submitt BE RECE JR OFFEI	ted or (d IVED AT R If by	c) By
	13. THIS ITEM ONLY APPLIES TO M	ODIFICATION OF CONTRACTS/ORDER	S. IT MO	DIFIES THE CONTRACT/ORDER NO. AS DES	CRIBED	IN ITEM	14.
CHECK ONE	A THIS CHANGE ORDER IS ISSUED F ORDER NO. IN ITEM 10A	PURSUANT TO (Specify authority) THE	CHANG	ES SET FORTH IN ITEM 14 ARE MADE IN TH	IE CONTI	RACT	
	B. THE ABOVE NUMBERED CONTRAC appropriation date, etc.) SET FORTH	T/ORDER IS MODIFIED TO REFLECT I IN ITEM 14, PURSUANT TO THE AUT	THE ADM	IINISTRATIVE CHANGES (such as changes in DF FAR 43.103(b)	paying o	office,	
	C. THIS SUPPLEMENTAL AGREEMEN	IS ENTERED INTO PURSUANT TO AL	THORIT	Y OF			
	D. OTHER (Specify type of modification	and authority)					
х	IAW IGSA DROIGSA-09-	0038					
E. IMPORTAN	T: Contractor is not	x is required to sign this document and	return .	1 copies to the issuing	office		
14 DESCRIP	TION OF AMENDMENT/MODIFICATION (Organized by UCF section headings inc	luding so	licitation/contract subject matter where feasible	9.)		
DUNS Nur							
Contract	ting Officer's Repres	entative:		lice.dhs.	gov		
Contract	ting Officer:			hs.gov			
County I	POC:	akerso.com		 .			
This mod	dification accomplish	es the following:					
1) Incom	rporates Wage Determin	nation 2015-4539, Rev	visio	n 12, Dated 12/21/2020	with	an	
	ve date of 6/1/2021.						
2) Updat	te the Rates for CLIN	0001, Detention Bed	Days	, CLIN 0002, Escort Tra	nspor	rt Ho	ours,
				are updated at the Lin			
Continue				•			
Except as pro	vided herein, all terms and conditions of the	e document referenced in Item 9 A or 10/	A, as here	etofore changed, remains unchanged and in ful			
	ND TITLE OF SIGNER (Type or print)		4CA N	AND TITLE OF CONTRACTING OFFICE			
	FLUANCE DI	ector.		202-732· EMAI	L:		PICE.DHS.GOW
		15C DATE SIGNED	16B. U	NITED STATES OF AMERICA	p-22	160	DATE SIGNED
		104/200					
	1)	I FI WO		(Signature of Contracting Officer)	NDARR	CODA: 2	0 (PEV 40 P2)

STANDARD FORM 30 (REV. 10-83) Prescribed by GSA FAR (48 CFR) 53 243

CONTINUESTION OFFEET	REFERENCE NO. OF DOCUMENT BEING CONTINUED	PAGE	OF
CONTINUATION SHEET	DROIGSA-09-0038/P00021	2	3

ITEM NO	SUPPLIES/SERVICES	QUANTITY	1 1	UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
	3) Create CLIN 0001a, Facility Usage Fee. This is				
	a Fixed Price CLIN to be paid on a month-to-month		1 1		
	basis when, and only when, the facility houses				
	ICE detainees in a calendar month. This CLIN is		i I		
	only applicable when the facility is in use by				
	ICE and will not apply if the Task Order or				
	agreement is canceled or terminated.			ľ	
	All updated rates are effective as of 6/1/2021.				
	All other terms and conditions remain the same.				
	Period of Performance: 08/03/2009 to 05/31/2026	1			
		ŀ			
	Change Item 0001 to read as follows(amount shown				
	is the total amount):				
0001	Detention Services CLIN				
	Bed Day Rate of per bed (all population				
	levels)				
	Obligated Amount:				
	Product/Service Code: S206			- 1	
	Product/Service Description: HOUSEKEEPING- GUARD				
	Add Item 0001a as follows:				
	Add Item 0001a as 10110ws.				
0001a	Facility Usage Fee				
	Monthly Fixed Price Fee of	2			
	Applicable on a month-to-month basis and only				
	when facility is in use				
	(Not Separately Priced)				
	Product/Service Code: S206				
	Product/Service Description: HOUSEKEEPING- GUARD				
	Change Item 0002 to read as follows(amount shown				
	is the total amount):				
0002	Escort Transport at hour				
	(Not Separately Priced)				
	Product/Service Code: S206	^			
	Product/Service Description: HOUSEKEEPING- GUARD				
	Change Item 0003 to your sa fallows/a				
	Change Item 0003 to read as follows(amount shown is the total amount):				
0003	Escort Transport Overtime Rate at				
	(Not Separately Priced)	8			
	Product/Service Code: S206				
	Continued				
N 7540-01-152	1 0007	1	<u> </u>		NAL FORM 336 (4.86)

CONTINUATION OUTET	REFERENCE NO. OF DOCUMENT BEING CONTINUED	PAGE	OF	_
CONTINUATION SHEET	DROIGSA-09-0038/P00021	3	3	

M NO	SUPPLIES/SERVICES	QUANTITY			AMOUNT
A)	(B)	(C)	(D)	(E)	(F)
	Product/Service Description: HOUSEKEEPING- GUARD				
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AMENDME	ENT OF SOLICITATION/MODIFICA	ATION OF CONTRACT		1. CONTRACT ID CODE		PAGE OF PAGES
			1			1 2
	NT/MODIFICATION NO.	3. EFFECTIVE DATE	4 RE	QUISITION/PURCHASE REQ. NO.	5. PR	DJECT NO. (If applicable)
P00022 6. ISSUED BY	CODE	See Block 16C	7.0	DMINISTERED BY (if other than Item 6)	CODE	Tean (nan
		70CDCR	_			TCE/ DCR
U.S. Im Office 801 I S	ON COMPLIANCE AND REM migration and Customs of Acquisition Manage T NW, RM TOO DC 20536	Enforcement	Imn Of:	C/Detention Compliance nigration and Customs Efice of Acquisition Mark I Street NW, suite Shington DC 20536	Enforc	ement
8. NAME AND	ADDRESS OF CONTRACTOR (No., street	, county, State and ZIP Code)	(x) 9	A. AMENDMENT OF SOLICITATION NO.		
BAKED CC	OUNTY OF					
	FFS OFFICE DR		9	B. DATED (SEE ITEM 11)		
MACCLENN	NY FL 320638833					
			1	DA. MODIFICATION OF CONTRACT/ORDER	R NO.	
			x	DA. MODIFICATION OF CONTRACT/ORDEF POIGSA-09-0038		
			1 1	DB. DATED (SEE ITEM 13)		
CODE 62	275735610000	FACILITY CODE	$\neg $	07/28/2009		
		11. THIS ITEM ONLY APPLIES T	O AMEND	MENTS OF SOLICITATIONS		
THE PLACE virtue of this reference to	E DESIGNATED FOR THE RECEIPT OF (s amendment you desire to change an offe o the solicitation and this amendment, and TING AND APPROPRIATION DATA (If requ	OFFERS PRIOR TO THE HOUR AND or already submitted, such change ma is received prior to the opening hour:	DATE SF ay be made	AILURE OF YOUR ACKNOWLEDGEMENT ECIFIED MAY RESULT IN REJECTION OF a by telegram or letter, provided each telegral pacified.	YOUR OFF	FER If by
3ee 3C11		ODIFICATION OF CONTRACTS/ORD	DERS. IT A	MODIFIES THE CONTRACT/ORDER NO. AS	DESCRIBE	D IN ITEM 14.
CHECK ONE	A. THIS CHANGE ORDER IS ISSUED F ORDER NO. IN ITEM 10A,	PURSUANT TO: (Specify authority)	THE CHAN	GES SET FORTH IN ITEM 14 ARE MADE IN	1 THE CON	NTRACT
	B. THE ABOVE NUMBERED CONTRAC appropriation date, etc.) SET FORTH	CT/ORDER IS MODIFIED TO REFLE H IN ITEM 14, PURSUANT TO THE A	CT THE A	DMINISTRATIVE CHANGES (such as chang Y OF FAR 43, 103(b).	es in payin	g office,
	C. THIS SUPPLEMENTAL AGREEMEN	T IS ENTERED INTO PURSUANT TO	O AUTHOR	RITY OF:		
	D. OTHER (Specify type of modification					
X	IAW IGSA DROIGSA-09-	-0038				
E. IMPORTAN	IT: Contractor Dis not.	is required to sign this document	t and retur	1 copies to the iss	uing office.	
		(Organized by UCF section headings	, including	solicitation/contract subject matter where fea	isible.)	
DUNS Nu	ting Officer's Repres	ontativo		co di	ns.gov	,
	ting Officer:	entative.	1.	ce.dhs.gov	13.gov	
County		akerso.c		se. ans. gov		
country	100.	akerso.c	Om			
	pose of this modifica afety Protocols for F	-		ecutive Order 14042 Ens	uring	Adequate
	quirement shall be ap ive and future orders		bcont:	ractors/ teaming partne	ers, i	f any, and
Continu	ed					
Except as pro	ovided herein, all terms and conditions of the	ne document referenced in Item 9 A o	r 10A, as ł	eretofore changed, remains unchanged and	in full force	and effect.
15A. NAME A	AND TITLE OF SIGNER (Type or print)		164	NAME AND TITLE OF CONTRACTING OF	FICER (Ty	rpe or print)
	Director of F	inance	75	L: 202-73	MAII	ICE.DHS.GOV
15B. CQ****	DI OCCI OI I	15C. DATE SIGNE		. UNITED STATES OF AMERICA		16C. DATE SIGNED
		11/5/202	1			
			<u> </u>	(Signature of Contracting Officer)		-
NSN 7540-01						RD FORM 30 (REV. 10-83) d by GSA

Prescribed by GSA FAR (48 CFR) 53.243

 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED DROIGSA-09-0038/P00022
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 OF 2
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NO.	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
.)	(B)	(C)	(D)	(E)	(F)
	Ensuring Adequate COVID-19 Safety Protocols for		\vdash		
	Federal Contractors. (OCT 2021) (DEVIATION)				
	(a) Definition. As used in this clause -				
	United States or its outlying areas means—				
	(1) The fifty States;				
	(2) The District of Columbia;				
	(3) The commonwealths of Puerto Rico and the				
	Northern Mariana Islands;				
	(4) The territories of American Samoa, Guam, and the United States Virgin Islands; and				
	(5) The minor outlying islands of Baker				
	Island, Howland Island, Jarvis Island, Johnston				
	Atoll, Kingman Reef, Midway Islands, Navassa				
	Island, Palmyra Atoll, and Wake Atoll.				
	(b) Authority. This clause implements Executive				
	Order 14042, Ensuring Adequate COVID Safety				
	Protocols for Federal Contractors, dated				
	September 9, 2021 (published in the Federal			i	
	Register on September 14, 2021, 86 FR 50985).				
	(c) Compliance. The Contractor shall comply with				
	all guidance, including guidance conveyed through				
	Frequently Asked Questions, as amended during the			j	
	performance of this contract, for contractor				
	workplace locations published by the Safer				
	Federal Workforce Task Force (Task Force				
	Guidance) at				
	https://www.saferfederalworkforce.gov/contractors/				
	(d) Cubernturate The Contractor shall include				
	(d) Subcontracts. The Contractor shall include the substance of this clause, including this				
	paragraph (d), in subcontracts at any tier that				
	exceed the simplified acquisition threshold, as				
	defined in Federal Acquisition Regulation 2.101				
	on the date of subcontract award, and are for				
	services, including construction, performed in				
	whole or in part within the United States or its				
	outlying areas.				
	(End of clause)				
	Period of Performance: 08/03/2009 to 05/31/2026				
			1		