AMENDMENT OF SOLICITATION/MODIFIC	ATION OF CONTRACT	1. CONTRACT ID CODE	PAGE OF PAGES
2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE	4. REQUISITION/PURCHASE REQ. N.	1 2 0. 5. PROJECT NO. (# applicable)
P00001		4. REQUISITION FOR GRASE REQ. N	S. PROJECT NO. (nappscape)
6. ISSUED BY CODE	06/03/2009 ICE/DM/DI	7. ADMINISTERED BY (If other than it	em 6) CODE TOP / DM / DT
ICE/Detention Mngt/Detention Immigration and Customs Enfo	ĭĠŜAs	ICE/Detention Mngt/	Detention IGSAs
Office of Acquisition Manage		Office of Acquisiti	on Management
801 I Street NW,		801 I Street NW,	1101144
Washington DC 20001		Attn:	
B, NAME AND ADDRESS OF CONTRACTOR (Alo., sinest,	Atterts City and Till Code	Washington DC 20001 (x) 8A AMENDMENT OF SOLICITATION	
	eventy, orme and 211- boddy	(X) FAL AMENDINENT OF SOLICITATI	JN NO.
ALL COUNTY OF			
10 PUBLIC SAFETY DRIVE		9B. DATED (SEE ITEM 11)	
O BOX 2008 RAND ISLAND NE 688022008			
APPLY TOTAL NO 000022000		x 10A MODIFICATION OF CONTRA DROIGSA-09-0003	CT/ORDER NO.
(5)	•	DK0199W-03-0002	. 0
		10B, DATED (SEE ITEM 19)	
ODE 0212626000000	FACILITY CODE	12/03/2008	
	11. THIS ITEM ONLY APPLIES TO A		
separate letter or telegram which includes a reference to THE PLACE DESIGNATED FOR THE RECEIPT OF OR virtue of this amendment you desire to change an offer in to the solidiation and this amendment, and is received p ACCOUNTING AND APPROPRIATION DATA (If requi-	FERS PRIOR TO THE HOUR AND DA already submitted, such change may be prior to the opening hour and date speci	TE SPECIFIED MAY RESULT IN REJECT made by telegram or letter, provided each	TION OF YOUR OFFER IF by
se Schedule			
. 13. THIS ITEM ONLY APPLIES TO MO!	DIFICATION OF CONTRACTS/ORDERS	. IT MODIFIES THE CONTRACT/ORDE	R NO. AS DESCRIBED IN ITEM 14.
A THIS CHANGE ORDER IS ISSUED PU ORDER NO. IN ITEM 10A. B. THE ABOVE NUMBERED CONTRACT appropriation date, etc.) SET FORTH II		CHANGES SET FORTH IN ITEM 14 ARI THE ADMINISTRATIVE CHANGES (SUCH ORITY OF FAR 43 102(b).	
C. THIS SUPPLEMENTAL AGREEMENT I			
DOVICE A STATE OF THE STATE OF		•	
D. OTHER (Specify type of modification and X Amend IGSA per mutual		N =	
• 11.7.17	is required to sign this document and		to the issuing office.
DESCRIPTION OF AMENDMENT/MODIFICATION (O/ NS Number: 021262600	ganized by UCF section headings, Incl	xting solicitation/contract subject matter	where feasible.)
purpose of this modificati	on is to amond Arti	ale VVIII Continu A	second management to
ad:	on 18 to allend Mrc.	cie Avii, section A,	second paragraph to
		4	ys. **
ransportation shall be reimb	ursed at the milear	e rate established n	urement to the current.
neral Services Administratio	n (GSA) federal tra	vel allowance rate a	t the time of Award.
e mileage rate for this agre	ement is mile	. Mileage shall be	denoted as a separate
m on submitted invoices."	This change will be	effective for all i	nvoices submitted as
June 1, 2009.			
		¥	
s amendment is made in acco	rdance with the char	nge by the GSA, effe	ctive January 1, 2009.
atinued	to a second transfer of the second se	- ON COLORESTON TOTAL	
	erenged in Item 9A or 10A.	as herelolore charged, remains uncharge	and and in full force and affect.
	Pilector		11)
	6.6		∞
	15C. DATE SIGNED		BC, DATE SIGNED
	1 12		1
	6.10.0		& rule
	-1.		130 (REV. 10-53)
			43
	to •		.40

HALL COUNTEM NO.	SUPPLIES/SERVICES (B)		200 P (4)	2 2
(A)	(B)	1		
		QUANTITY UNI		AMOUNT (F)
	adjusting the mileage reimbursement rate for non-f to	ederal ow	red vehicles	from
	Field Office POC: (952) 853-			a ja s
I	Procurement PCC: Contracting Offi	cer, (202	732-	
Ē	Procurement POC: Contract Specia	list, (20	2) 732-	
A	All other terms and conditions of this IGSA remain	unchange		

AMENDME	NT OF SOLICITATION/MODIFIC	ATION OF CONTRACT		CONTRACT D CODE	PAGE	OF PAGES
2. AMENDMEN	NT/MODIFICATION NO.	3. EFFECTIVE DATE	4. REC	UISITION/PURCHASE REQ. NO.	5. PROJEC	T NO. (If applicable)
P00002		See Block 16C				
6. ISSUED BY	CODE	ICE/DM/DC-DC	7. ADI	M NISTERED BY (If other than Item 6)	CODE IC	CE/DM/DC-DC
Immigra Office 801 I S	ent Mngt/Detent Contr tion and Customs Enfo of Acquisition Manage treet NW, ton DC 205	rcement	Immi Off 801 Att		Enforceme	
8. NAME AND	ADDRESS OF CONTRACTOR (No., stree	t, county, State and ZIP Code)	Wasl	nin 0536 AMENDMENT OF SOLICITATION NO.		
110 PUBI PO BOX 2	UNTY CORRECTIONS LIC SAFETY DRIVE 2008 SLAND NE 688022008		98. x 100.	DATED (SEE ITEM 11) A. MODIFICATION OF CONTRACT/ORDE ROIGSA-09-0003 B. DATED (SEE ITEM 13)	R NO.	
CODE 02	12626000000	FACILITY CODE	-	2/03/2008		
		11. THIS ITEM ONLY APPLI				
to the solicit	ation and this amendment, and is received TNG AND APPROPRIATION DATA (If rec edule	d prior to the opening hour and da uuired)	ate specified.	by telegram or letter, provided each telegran		
CHECK ONE				SES SET FORTH IN ITEM 14 ARE MADE I		
	B. THE ABOVE NUMBERED CONTRAL appropriation date, etc.) SET FORTI C. THIS SUPPLEMENTAL AGREEMEN			MINISTRATIVE CHANGES (such as chang OF FAR 43.103(b). ITY OF:	jes in paying offic	ie,
	D OTHER (Specify type of modification	and authority)				
v	D. OTHER (Specify type of modification Bilateral Modificati	• •	with DR	OTGSN-09-0003		
E. IMPORTAN				1	uing office	
14. DESCRIPT DUNS Num	TION OF AMENDMENT/MODIFICATION	(Organized by UCF section head	dings, including s	colicitation/contract subject matter where fe		
COR: Program Contract	INFORMATION: 952-853- Office: ,ting Officer: t Specialist:	402-536- , 202-732-	732-			
The purp	pose of this administ	rative modificat:	ion, P00	002, is the following	:	
Continue	ed					
		e document referenced in Item 9		etofore changed, remains unchanged and		
15A. NAME A	ND TITLE OF SIGNER (Type or print)		16A.	NAME AND TITLE OF CONTRACTING O	FICER (Type or	print)
15B. CONTRA	ACTOR/OFFEROR	15C. DATE SIG	GNED 16B.	UNITED STATES OF AMERICA		16C. DATE SIGNED
	(Signature of person authorized to sign)		—	(Signature of Contracting Officer)		12/17/2013

NSN 7540-01-152-8070 Previous edition unusable STANDARD FORM 30 (REV. 10-83) Prescribed by GSA FAR (48 CFR) 53 243 CONTINUATION SHEET REFERENCE NO. OF DOCUMENT BEING CONTINUED DROIGSA-09-0003/P00002 PAGE OF 2 6

EM NO.	SUPPLIES/SERVICES	QUANTITY (C)		UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
	1) Update the "Issued By" Office listed in Block 6;				
	2) Identify as the COR				
	(Contracting Officer's Representative) for				
	Hall County Corrections Facility;				
	3) Update the vendor's name in Block 8				
	of the SF30 to reflect the County's "DBA"				
	in SAM. As a result, the County's name				
	is changed from "Hall County Of" to "Hall County				
	Corrections."				
	4) Incorporate the following consolidated				
	rate list under Article I. Purpose:				
	_				
	IGSA Prices:				
	Article I: Bed Day Rate: /per day/per detainee				
	Article XVII: Transport/Escort/Stationary				
	Services Rate:				
	Article XVII: Transport/Escort/Stationary				
	Services Overtime Rate:				
	Article XVII: Mileage Rate: Pursuant to				
	current GSA federal travel allowance rates				
	5) Incorporate the ICE 2011 Performance Based				
	Detention Standard 2.11- Sexual Abuse and Assault				
	Prevention and Intervention into the IGSA; and				
	6) Replace the invoicing instructions under				
	Article XIII, Enrollment, Invoicing and Payment;				
	Paragrapgh B with the following:				
	Exempt Action: Y				
	Invoicing Instructions:				
	Service Providers/Contractors shall use these				
	procedures when submitting an invoice.				
	1. Invoice Submission: Invoices shall be				
	submitted in a .pdf format on a monthly basis via email to:				
	Chieff 60.				
	Invoice.Consolidation@ice.dhs.gov				
	Each email shall contain only one (1) invoice and				
	the subject line of the email will annotate the				
	invoice number. The emailed invoice shall				
	include the bill to address shown below:				
	Continued				
		l			

CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED

DROIGSA-09-0003/P00002

REFERENCE NO. OF DOCUMENT BEING CONTINUED

3 6

ITEM NO.	SUPPLIES/SERVICES	QUANTITY		UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
	DHS, ICE				
	Financial Operations - Burlington				
	P.O. Box 1620				
	ATTN: ICE-ERO/FOD-FSP		l		
	Williston, VT 05495-1620				
	Note: the Service Providers or Contractors Dunn				
	and Bradstreet (D&B) DUNS Number must be		l		
	registered in the System for Award Management		l		
	(SAM) at https://www.sam.gov prior to award and		l		
	shall be notated on every invoice submitted to		l		
	ensure prompt payment provisions are met. The ICE		l		
	program office identified in the task		l		
	order/contract shall also be notated on every		l		
	invoice.				
	2. Content of Invoices: Each invoice submission				
	shall contain the following information:				
	(i) Name and address of the Service				
	Provider/Contractor. Note: the name, address and				
	DUNS number on the invoice MUST match the				
	information in both the Contract/Agreement and		l		
	the information in the SAM. If payment is				
	remitted to another entity, the name, address and				
	DUNS information of that entity must also be				
	provided which will require Government				
	verification before payment can be processed;				
	(ii) Dunn and Bradstreet (D&B) DUNS Number;				
	(iii) Invoice date and invoice number;				
	(iv) Agreement/Contract number, contract line				
	item number and, if applicable, the order number;				
	(v) Description, quantity, unit of measure, unit				
	price, extended price and period of performance		l		
	of the items or services delivered;		l		
	(vi) Shipping number and date of shipment,		l		
	including the bill of lading number and weight of				
	shipment if shipped on Government bill of lading;				
	(vii) Terms of any discount for prompt payment offered;				
	(viii) Remit to Address;				
	(ix) Name, title, and phone number of person to				
	notify in event of defective invoice; and				
	3. Invoice Supporting Documentation. In order to				
	ensure payment, the vendor must also submit				
	supporting documentation to the Contracting				
	Officers Representative (COR) identified in the				
	contract as described below. Supporting				
	documentation shall be submitted to the COR or	l			
	Continued				
			l	1	

CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED
DROIGSA-09-0003/P00002

PAGE OF 4 6

NO.	SUPPLIES/SERVICES	QUANTITY		UNIT PRICE	AMOUNT
A)	(B)	(C)	(D)	(E)	(F)
	contract Point of Contact (POC) identified in the		Н		
	contract or task order with all invoices, as				
	appropriate. See paragraph 4 for details				
	regarding the safeguarding of information.				
	Invoices without documentation to support				
	invoiced items, containing charges for items				
	outside the scope of the contract, or not based				
	on the most recent contract base or modification				
	rates will be considered improper and returned				
	for resubmission. Supporting documentation				
	requirements include:				
	(i). Firm Fixed Price Items (items not subject to				
	any adjustment on the basis of the contractors				
	cost experience, such as pre-established monthly				
	quaranteed minimums for detention or				
	transportation): do not require detailed				
	supporting documentation unless specifically				
	requested by the Government.				
	(ii). Fixed Unit Price Items (items for allowable				
	incurred costs, such as detention and/or				
	transportation services with no defined minimum				
	quantities, stationary guard or escort services,				
	transportation mileage or other Minor Charges				
	such as sack lunches and detainee wages): shall				
	be fully supported with documentation				
	substantiating the costs and/or reflecting the				
	established price in the contract and submitted				
	in .pdf format.				
	(iii). Detention Services:				
	(1) Bed day rate;				
	(2) Residents/detainees check-in and check-out				
	dates;				
	(3) Number of bed days multiplied by the bed day				
	rate;				
	(4) Name of each detainee;				
	(5) Residents/detainees identification information				
	(iv). Transportation Services:				
	(1) The mileage rate being applied for that				
	invoice.				
	(2) Monthly billing reports listing				
	transportation services provided; number of				
	miles; transportation routes provided; locations				
	serviced and/or names/numbers of detainees				
	transported; an itemized listing of all other				
	charges; and, for reimbursable expenses (e.g.				
	travel expenses, special meals, etc.) copies of				
	Continued				
	January III				
		I	ı	ı	

 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED DROIGSA-09-0003/P00002
 PAGE DROIGSA-09-0003/P00002
 OF GROUPS

NAME OF OFFEROR OR CONTRACTOR

TEM NO.	SUPPLIES/SERVICES	QUANTITY		UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
	all receipts.				
	(v). Stationary Guard Services:				
	(1) The itemized monthly invoice shall state the				
	number of hours being billed, the duration of the				
	billing (times and dates) and the name of the				
	resident(s)/detainee(s) that was/were guarded.				
	(vi). Other Direct Charges:				
	The invoice shall include appropriate supporting documentation for any direct charge billed for				
	reimbursement.				
	Telmbulsement.				
	4. Safeguarding Information: As a contractor or				
	vendor conducting business with Immigration and				
	Customs Enforcement (ICE), you are required to				
	comply with DHS Policy regarding the safeguarding				
	of Sensitive Personally Identifiable Information				
	(PII). Sensitive PII is information that identifies an individual, including an alien, and				
	could result in harm, embarrassment,				
	inconvenience or unfairness. Examples of				
	Sensitive PII include information such as:				
	Social Security Numbers, Alien Registration				
	Numbers (A-Numbers), or combinations of				
	information such as the individual; s name or				
	other unique identifier and full date of birth,				
	citizenship, or immigration status.				
	As part of your obligation to safeguard				
	information, the follow precautions are required:				
	Email supporting documents containing Sensitive				
	PII in an encrypted attachment with password sent				
	separately.				
	Never leave paper documents containing Sensitive				
	PII unattended and unsecure. When not in use, these documents will be locked in drawers,				
	cabinets, desks, etc. so the information is not				
	accessible to those without a need to know.				
	Use shredders when discarding paper documents				
	containing Sensitive PII.				
	Refer to the DHS Handbook for Safeguarding				
	Sensitive Personally Identifiable Information				
	(March 2012) found at				
	http://www.dhs.gov/xlibrary/assets/privacy/dhs-pri				
	<pre>vacy-safeguardingsensitivepiihandbook-march2012.pd f for more information on and/or examples of</pre>	1			
	Sensitive PII.				
	5. If you have questions regarding payment,				
	Continued				

CONTINUATION CUEET	REFERENCE NO. OF DOCUMENT BEING CONTINUED DROIGSA-09-0003/P00002	PAGE ()F
CONTINUATION SHEET	DROIGSA-09-0003/P00002	6	6

ITEM NO.	SUPPLIES/SERVICES	QUANTITY		UNIT PRICE	AMOUNT	
(A)	(B)	(C)	(D)	(E)	(F)	
	please contact ICE Financial Operations at	+	Н			
	1-877-491-6521 or by e-mail at					
	OCFO.CustomerService@ice.dhs.gov					
	All other terms and conditions remain unchanged.					
		1				
		1				
		1				
		1				
		1				
		1				
		1				
		1				
		1				
		1				
		1				
		1				
		1				
		1				
		1				
		1				
		1				
		1				
		1				
		1				
		1				
		1				
		1				
		1				
		1				
		1				
		1				
		1				
		1	1	l		

AMENDME	NT OF SOLICITATION/MODIFICA	ATION OF CO	ONTRACT		CONTRACT D CODE	F	AGE OF	PAGES
2. AMENDMEN	NT/MODIFICATION NO.	3. EFFECTIVE	DATE	4. RI	EQUISITION/PURCHASE REQ. NO.	5. PRO	JECT NO	. (If applicable)
P00003		See Bloo	ck 16C					
6. ISSUED BY	CODE	ICE/DCR		7. A	DMINISTERED BY (If other than Item 6)	CODE		
Immigra Office 6 801 I S	ention Compliance & R tion and Customs Enfo of Acquisition Manage treet, NW TON DC 205	rcement						
8 NAME AND	ADDRESS OF CONTRACTOR (No., street,	county State and	7IP Code)		9A. AMENDMENT OF SOLICITATION NO.			
HALL COU 110 PUBI	INTY CORRECTIONS LIC SAFETY DRIVE SLAND NE 688018510	, coany, caao an	Li occup	(X)	9B. DATED (SEE ITEM 11) 10A. MODIFICATION OF CONTRACT/ORDER NO DROIGSA-09-0003	0.		
				1	10B. DATED (SEE ITEM 13)			
CODE 02	12626000000	FAC LITY COD	E		12/03/2008			
		11. THIS ITE	M ONLY APPLIES TO	O AMENI	DMENTS OF SOLICITATIONS			
separate let THE PLACE virtue of this reference to	ter or telegram which includes a reference EDESIGNATED FOR THE RECEIPT OF Commendment you desire to change an offer the solicitation and this amendment, and NG AND APPROPRIATION DATA (If requeed edule	to the solicitation DFFERS PRIOR r already submitt is received prior uired)	n and amendment nur TO THE HOUR AND ted , such change may to the opening hour a	mbers. DATE Si y be mad nd date s	receipt of this amendment on each copy of the off FA LURE OF YOUR ACKNOWLEDGEMENT TO PECIFIED MAY RESULT IN REJECTION OF YOU de by telegram or letter, provided each telegram of specified. MODIFIES THE CONTRACT/ORDER NO. AS DES	BE REC UR OFFE r letter m	EIVED AT ER If by nakes	
CHECK ONE		CT/ORDER IS MO I N ITEM 14, PU	ODIF ED TO REFLEC IRSUANT TO THE AU	T THE A	NGES SET FORTH IN ITEM 14 ARE MADE IN THAT IN INTERMEDIATE IN THE NAME OF FAR 43.103(b). RITY OF:			
	D. OTHER (Specify type of modification	• • • • • • • • • • • • • • • • • • • •						
X	Bilateral Modificati				1			
DUNS Nun	TION OF AMENDMENT/MODIFICATION (Organized by U		including	g solicitation/contract subject matter where feasib			
COR: ACOR: Program Contract	INFORMATION: 612-843- , 612-843- Office: , ting Officer: C Specialist:							
Continue					llowing:	ull force	and offect	
	ND TITLE OF SIGNER (Type or print)	c document rele	TOTICEU III ILEHII 3 M OI		A. NAME AND TITLE OF CONTRACT NG OFFIC			
15B. CONTRA	CTOR/OFFEROR		15C. DATE SIGNED					
	(Signature of person authorized to sign)							

CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED DROIGSA-09-0003/P00003

PAGE 2 OF 7

NO.)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT	UNIT PRICE (E)	AMOUNT (F)
,		(0)	(2)	(1)	(+)
	1) Update the bed day rate to ;				
	2) Undate the transportation rate to				
	2) Update the transportation rate to				
	3) Update the Transportation Guard Hours: Billed				
	by actual usage @ CBA rate;				
	4) Update the Transportation OT Hours: Billed by				
	actual usage @ CBA rate				
	E) Theometric the following TCCD Drieses				
	5) Incorporate the following IGSA Prices: Article I: Bed Day Rate: //per day/per				
	detainee , real day, real				
	Article XVII: Transport/Escort/Stationary				
	Services Rate: Billed by actual usage @ CBA rate				
	Article XVII: Transport/Escort/Stationary				
	Services Overtime Rate: Billed by actual usage @ CBA rate				
	Article XVII: Mileage Rate:				
	Period of Performance: 12/03/2008 to 12/03/2048				
	Exempt Action: Y Sensitive Award: PII				
	Invoice Instructions:				
	ICE - ERO Contracts				
	Service Providers/Contractors shall use these				
	procedures when submitting an invoice.				
	1. Invoice Submission: Invoices shall be				
	submitted in a ".pdf" format in accordance with				
	the contract terms and conditions [Contract				
	Specialist and Contracting Officer to disclose if				
	on a monthly basis or other agreed to terms"] via				
	email, United States Postal Service (USPS) or				
	facsimile as follows:				
	a) Email:				
	A Investor ConcelidationSice dhe gov				
	• Invoice.Consolidation@ice.dhs.gov • Contracting Officer Representative (COR) or				
	Government Point of Contact (GPOC)				
	Contract Specialist/Contracting Officer				
	Each email shall contain only (1) invoice and the				
	invoice number shall be indicated on the subject				
	line of the email.				
	Continued				
	Continued				

CONTINUATION SHEET REFERENCE NO. OF DOCUMENT BEING CONTINUED

DROIGSA-09-0003/P00003

NAME OF OFFEROR OR CONTRACTOR
HALL COUNTY CORRECTIONS

ITEM NO. QUANTITY UNIT UNIT PRICE SUPPL ES/SERVICES AMOUNT (C) (D) (E) (A) (B) (F) b) USPS: DHS, ICE Financial Operations - Burlington P.O. Box 1620 Williston, VT 05495-1620 ATTN: ICE-ERO/FOD-FSP The Contractors Data Universal Numbering System (DUNS) Number must be registered and active in the System for Award Management (SAM) at https://www.sam.gov prior to award and shall be notated on every invoice submitted to ensure prompt payment provisions are met. The ICE program office identified in the task order/contract shall also be notated on every invoice. c) Facsimile: Alternative Invoices shall be submitted to: (802) - 288 - 7658Submissions by facsimile shall include a cover sheet, point of contact and the number of total pages. Note: the Service Providers or Contractors Dunn and Bradstreet (D&B) DUNS Number must be registered in the System for Award Management (SAM) at https://www.sam.gov prior to award and shall be notated on every invoice submitted to ensure prompt payment provisions are met. The ICE program office identified in the task order/contract shall also be notated on every invoice 2. Content of Invoices: Each invoice shall contain the following information in accordance with 52.212-4 (g), as applicable: (i). Name and address of the Service Provider/Contractor. Note: the name, address and DUNS number on the invoice MUST match the information in both the Contract/Agreement and the information in the SAM. If payment is remitted to another entity, the name, address and DUNS information of that entity must also be provided which will require Government verification before payment can be processed; Continued ...

PAGE

3

CONTINUATION SHEET REFERENCE NO. OF DOCUMENT BEING CONTINUED DROIGSA-09-0003/P00003 PAGE 0F 2 7

ITEM NO.	SUPPL ES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
	(11)		П		
	(ii). Dunn and Bradstreet (D&B) DUNS Number;				
	(iii). Invoice date and invoice number;				
	(iv). Agreement/Contract number, contract line				
	item number and, if applicable, the order number;				
	(v). Description, quantity, unit of measure, unit				
	price, extended price and period of performance				
	of the items or services delivered;				
	(vi). If applicable, shipping number and date of				
	shipment, including the bill of lading number and weight of shipment if shipped on Government bill				
	of lading;				
	<pre>(vii). Terms of any discount for prompt payment offered;</pre>				
	(viii). Remit to Address;				
	(ix). Name, title, and phone number of person to				
	resolve invoicing issues;				
	(x). ICE program office designated on				
	order/contract/agreement and				
	(xi). Mark invoice as "Interim" (Ongoing				
	performance and additional billing expected) and				
	"Final" (performance complete and no additional billing)				
	(xii). Electronic Funds Transfer (EFT) banking information in accordance with 52.232-33 Payment				
	by Electronic Funds Transfer - System for Award				
	Management or 52-232-34, Payment by Electronic				
	Funds Transfer - Other than System for Award Management.				
	3. Invoice Supporting Documentation. To ensure payment, the vendor must submit supporting				
	documentation which provides substantiation for				
	the invoiced costs to the Contracting Officer				
	Representative (COR) or Point of Contact (POC)				
	identified in the contract. Invoice charges must align with the contract CLINs. Supporting				
	documentation is required when guaranteed				
	minimums are exceeded and when allowable costs				
	are incurred. Details are as follows: Continued				
		1	ΙI		

CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED DROIGSA-09-0003/P00003

PAGE 5

OF 7

NO.	SUPPL ES/SERVICES	QUANTITY	1 1	UNIT PRICE	AMOUNT
)	(B)	(C)	(D)	(E)	(F)
	(i) Cuspenteed Minimums If a suspenteed minimum				
	(i). Guaranteed Minimums. If a guaranteed minimum				
	is not exceeded on a CLIN(s) for the invoice				
	period, no supporting documentation is required.				
	When a guaranteed minimum is exceeded on a CLIN				
	(s) for the invoice period, the Contractor is				
	required to submit invoice supporting				
	documentation for all detention services provided				
	during the invoice period which provides the				
	information described below:				
	a. Detention Bed Space Services				
	• Bed day rate;				
	• Detainees check-in and check-out dates;				
	Number of bed days multiplied by the bed day				
	rate;				
	• Name of each detainee;				
	· ·				
	Detainees identification information				
	(ii). Allowable Incurred Cost. Fixed Unit Price				
	Items (items for allowable incurred costs, such				
	as transportation services, stationary guard or				
	escort services, transportation mileage or other				
	Minor Charges such as sack lunches and detainee				
	wages): shall be fully supported with				
	documentation substantiating the costs and/or				
	reflecting the established price in the contract				
	and shall be submitted in .pdf format:				
	a. Detention Bed Space Services. For detention				
	bed space CLINs without a GM, the supporting				
	documentation must include:				
	• Bed day rate;				
	• Detainees check-in and check-out dates;				
	Number of bed days multiplied by the bed day				
	rate;				
	• Name of each detainee;				
	Name of each detainee; Detainees identification information				
	- becainees identification information				
	b. Transportation Services: For transportation				
	CLINs without a GM, the supporting documentation				
	must include:				
	Mileage rate being applied for that invoice;				
	• Number of miles;				
	Transportation routes provided;				
	• Locations serviced;				
	• Names of detainees transported;				
	• Itemized listing of all other charges; and,				
	Continued				
	continued				

CONTINUATION SHEET REFERENCE NO. OF DOCUMENT BEING CONTINUED DROIGSA-09-0003/P00003 PAGE OF 6 7

NO.	SUPPL ES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
A)	(B)	(C)	(D)	(E)	(F)
	• for reimbursable expenses (e.g. travel		П		
	expenses, special meals, etc.) copies of all				
	receipts.				
	c. Stationary Guard Services: The itemized				
	monthly invoice shall state:				
	_				
	• The location where the guard services were	Ī			
	provided,				
	• The employee guard names and number of hours				
	being billed,				
	The employee guard names and duration of the				
	billing (times and dates), and				
	• for individual or detainee group escort				
	services only, the name of the detainee(s) that				
	was/were escorted.				
	d Other Direct Changes (a.g. UMG support				
	d. Other Direct Charges (e.g. VTC support,				
	transportation meals/sack lunches, volunteer				
	detainee wages, etc.):				
	1) The invoice shall include appropriate				
	supporting documentation for any direct charge				
	billed for reimbursement. For charges for				
	detainee support items (e.g. meals, wages, etc.),				
	the supporting documentation should include the				
	name of the detainee(s) supported and the date(s)				
	and amount(s) of support.				
	(iii) Pier Pier Perez Grand				
	(iii) Firm Fixed-Price CLINs. Supporting				
	documentation is not required for charges for FFP CLINs.				
	CLINS.				
	4. Safeguarding Information: As a contractor or				
	vendor conducting business with Immigration and				
	Customs Enforcement (ICE), you are required to				
	comply with DHS Policy regarding the safeguarding				
	of Sensitive Personally Identifiable Information				
	(PII). Sensitive PII is information that				
	identifies an individual, including an alien, and				
	could result in harm, embarrassment,				
	inconvenience or unfairness. Examples of				
	Sensitive PII include information such as:				
	Social Security Numbers, Alien Registration				
	Numbers (A-Numbers), or combinations of				
	information such as the individuals name or other				
	unique identifier and full date of birth,				
	citizenship, or immigration status.				
	As part of your obligation to safeguard				
	Continued				
		I			

CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED
DROIGSA-09-0003/P00003

PAGE
7
7

EM NO.	SUPPL ES/SERVICES	QUANTITY		UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
	information, the follow precautions are required:				
	(i) Paril amenatian dans to the control of the cont				
	(i) Email supporting documents containing		Ш		
	Sensitive PII in an encrypted attachment with		Ш		
	password sent separately to the Contracting Officer Representative assigned to the contract.		Ш		
	officer Representative assigned to the contract.		Ш		
	(ii) Never leave paper documents containing		Ш		
	Sensitive PII unattended and unsecure. When not		Ш		
	in use, these documents will be locked in		Ш		
	drawers, cabinets, desks, etc. so the information		Ш		
	is not accessible to those without a need to know.		Ш		
	(iii) Use shredders when discarding paper		Ш		
	documents containing Sensitive PII.		Ш		
	_				
	(iv) Refer to the DHS Handbook for Safeguarding				
	Sensitive Personally Identifiable Information (March 2012) found at		Ш		
	(March 2012) found at http://www.dhs.gov/xlibrary/assets/privacy/dhs-pri				
	vacy-safeguardingsensitivepiihandbook-march2012.pd				
	f for more information on and/or examples of		Ш		
	Sensitive PII.		Ш		
			1 1		
	5. Invoice Inquiries. If you have questions		Ш		
	regarding payment, please contact ICE Financial		Ш		
	Operations at 1-877-491-6521 or by e-mail at		Ш		
	OCFO.CustomerService@ice.dhs.gov.		Ш		
	All other terms and conditions remain unchanged.				
			Ш		
			Ш		
			Ш		
			Ш		
			ıl		

AMENDMENT OF SOLICITATION/MODIFIC	ATION OF CONTRACT	1. CONTRACT D CODE		PAGE 0	F PAGES		
					1	12	
2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE	4. R	EQUISITION/PURCHASE REQ. NO.	5. PR	DJECT NO	D. (If applicable)	
P00004	See Block 16C						
6. ISSUED BY CODE	ICE/DCR	7. A	ADMINISTERED BY (If other than Item 6)	CODE			
ICE/Detention Compliance & F							
Immigration and Customs Enfo							
Office of Acquisi <u>tion Mana</u> ge	ement						
801 I Street, NW							
NASHINGTON DC 205							
NAME AND ADDDESS OF CONTRACTOR OF			OA AMENDMENT OF COLUMNATION NO				
B. NAME AND ADDRESS OF CONTRACTOR (No., street	; county, State and ZIP Code)	(x)	9A. AMENDMENT OF SOLICITATION NO.				
ALL COUNTY CORRECTIONS							
10 PUBLIC SAFETY DRIVE			9B. DATED (SEE ITEM 11)				
RAND ISLAND NE 688018510							
		\vdash					
		X	10A. MODIFICATION OF CONTRACT/ORDER DROIGSA-09-0003	R NO.			
			10B. DATED (SEE ITEM 13)				
CODE 021262600000	FAC LITY CODE	-					
ODE 0212626000000			12/03/2008				
	11. THIS ITEM ONLY APPLIES						
The above numbered solicitation is amended as set for		•		tended,	_		
Offers must acknowledge receipt of this amendment p							
			receipt of this amendment on each copy of the				
separate letter or telegram which includes a reference							
THE PLACE DESIGNATED FOR THE RECEIPT OF Ovirtue of this amendment you desire to change an offer					-		
reference to the solicitation and this amendment, and				II OI IEILEI	IIIakes		
2. ACCOUNT NG AND APPROPRIATION DATA (If requ							
See Schedule							
13. THIS ITEM ONLY APPLIES TO M	ODIFICATION OF CONTRACTS/OR	DERS. IT	MODIFIES THE CONTRACT/ORDER NO. AS I	DESCRIBE	D IN ITEM	l 14.	
A. THIS CHANGE ORDER IS ISSUED F	PURSUANT TO: (Specify authority)	THE CHA	NGES SET FORTH IN ITEM 14 ARE MADE IN	THE CON	NTRACT		
ORDER NO. IN TIEW TOA.							
B. THE ABOVE NUMBERED CONTRAC	CT/ORDER IS MODIF ED TO REFLE	CT THE	ADM NISTRATIVE CHANGES (such as change TY OF FAR 43.103(b).	es in payin	g office,		
appropriation date, etc.) SET FORTE	1 NTIEM 14, PURSUANT TO THE	AUTHORI	TY OF FAR 43.103(b).				
C. THIS SUPPLEMENTAL AGREEMEN	T IS ENTERED INTO PURSUANT T	O AUTHO	ORITY OF:				
D. OTHER (Specify type of modification	and authority)						
X Unilateral Administr							
E. IMPORTANT Contractor 🗵 is not,	is required to sign this documen	nt and retu	rn copies to the issu	uing office.			
14. DESCRIPTION OF AMENDMENT/MODIFICATION	(Organized by UCF section heading	s, includin	g solicitation/contract subject matter where fea	sible.)			
OUNS Number: 021262600							
OR: 612-843-							
Program: 612-84	3-						
							
Contracting Officer:	202-732-						
	0.00 700						
Contract Specialist:	202-732-						
Continued							
Except as provided herein, all terms and conditions of th	ne document referenced in Item 9 A o	or 10A, as	heretofore changed, remains unchanged and i	in full force	and effec	t.	
15A. NAME AND TITLE OF SIGNER (Type or print)			A. NAME AND TITLE OF CONTRACT NG OF				
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNE	D					
(Signature of person authorized to sign)							

NSN 7540-01-152-8070 Previous edition unusable S' ANDARD FORM 30 (REV. 10-83) Prescribed by GSA FAR (48 CFR) 53.243
 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED DROIGSA-09-0003/P00004
 PAGE DROIGSA-09-0003/P00004
 OF DROIGSA-09-0003/P00004

M NO.	SUPPL ES/SERVICES	QUANTITY		UNIT PRICE	AMOUNT
A)	(B)	(C)	(D)	(E)	(F)
			П		
	The purpose of this modification to ICE	1	Ш		
	Intergovernmental Service Agreement (IGSA)		Ш		
	DROIGSA-09-0003 is to incorporate the attached		Ш		
	Department of Labor Wage Determination Number	1	Ш		
	2015-5771 Revision Number 5 dated 01/10/2018.	1	Ш		
	All other terms and conditions remain unchanged.				
	Exempt Action: Y Sensitive Award: PII	1	Ш		
		1	Ш		
		1			
		1			
		1			
		1			
		1			
		1			
		1			
		1			
		1			
		1			
		1	ı		l

AMENDME	ENT OF SOLICITATION/MODIFIC	ATION OF CONTRACT		1. CONTRACT D CODE	PAGE OF PAGES	GE OF PAGES		
				CONTROL INC. INC. INC. INC. INC. INC. INC. INC.	J=	1	12	
	NT/MODIFICATION NO.	3. EFFECTIVE DATE	4. RE	QUISITION/PURCHASE REQ. NO.	5. PR	OJECT NO. (If applic	able)	
P00005		See Block 16C				. 1		
Immigra Office 801 I S	CODE Sention Compliance & R Stion and Customs Enfo of Acquisition Manage Street, NW STON DC 205	rcement	7. AI	OMINISTERED BY (If other than Item 6)	CODE			
WASIIING	10N DC 203							
	O ADDRESS OF CONTRACTOR (No., street, UNTY CORRECTIONS	county, State and ZIP Code)	(x) 9	A. AMENDMENT OF SOLICITATION NO.		-		
	LIC SAFETY DRIVE		9	B. DATED (SEE ITEM 11)				
PO BOX 2								
	SLAND NE 68801		4	A MODIFICATION OF CONTRACTIONS				
			X L	OA. MODIFICATION OF CONTRACT/ORDER PROIGSA-09-0003	R NO.			
			10	OB. DATED (SEE ITEM 13)				
CODE 02	212626000000	FAC LITY CODE		12/03/2008				
	numbered solicitation is amended as set fo	11. THIS ITEM ONLY APPLIES TO						
THE PLACI	E DESIGNATED FOR THE RECEIPT OF C s amendment you desire to change an offer to the solicitation and this amendment, and in T NG AND APPROPRIATION DATA (If requ	OFFERS PRIOR TO THE HOUR AND r already submitted , such change ma is received prior to the opening hour a	DATE SF y be made	FA LURE OF YOUR ACKNOWLEDGEMENT TO PECIFIED MAY RESULT IN REJECTION OF YE by telegram or letter, provided each telegram pecified.	YOUR OF	ER If by		
	13. THIS ITEM ONLY APPLIES TO MO	ODIFICATION OF CONTRACTS/ORD	ERS. IT N	MODIFIES THE CONTRACT/ORDER NO. AS I	DESCRIBE	D IN ITEM 14.		
CHECK ONE	A. THIS CHANGE ORDER IS ISSUED F ORDER NO. IN ITEM 10A.	PURSUANT TO: (Specify authority) Ti	HE CHAN	IGES SET FORTH IN ITEM 14 ARE MADE IN	THE CON	NTRACT		
	B. THE ABOVE NUMBERED CONTRAC appropriation date, etc.) SET FORTH	CT/ORDER IS MODIF ED TO REFLEC I NITEM 14, PURSUANT TO THE AI	OT THE AL	DM NISTRATIVE CHANGES (such as change Y OF FAR 43.103(b).	es in payin	g office,		
	C. THIS SUPPLEMENTAL AGREEMENT	T IS ENTERED INTO PURSUANT TO	AUTHOF	RITY OF:				
	D. OTHER (Specify type of modification	and authority)						
X	Unilateral Administr	ative Modification						
E. IMPORTAN	IT Contractor X is not,	$\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ $	and return	copies to the issu	uing office.			
14. DESCRIP DUNS Nur	·	Organized by UCF section headings,	including	solicitation/contract subject matter where fea	sible.)			
		_						
COR:								
		_						
ACOD.	612 942							
ACOR:	612-843-							
Contract	ting Officer:	202-732-						
	_							
Continue								
	ovided herein, all terms and conditions of the IND TITLE OF SIGNER (Type or print)	e document referenced in Item 9 A or	_	neretofore changed, remains unchanged and in NAME AND TITLE OF CONTRACT NG OF				
15B. CONTRA	ACTOR/OFFEROR	15C. DATE SIG						
	(Signature of person authorized to sign)							
NSN 7540-01		1						

 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED DROIGSA-09-0003/P00005
 PAGE DROIGSA-09-0003/P00005
 OF The Page of The Page

EM NO.	SUPPL ES/SERVICES	QUANTITY		UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
	5 13 1 2 15 1 1 2 2 2				
	The purpose of this modification to ICE		Ш		
	Intergovernmental Service Agreement (IGSA)		Ш		
	DROIGSA-09-0003 is to incorporate the attached		Ш		
	Department of Labor Wage Determination Number		Ш		
	2015-5771 Revision Number 7 dated 12/26/2018.		Ш		
			Ш		
	All other terms and conditions remain unchanged.		Ш		
			Ш		
	Exempt Action: Y Sensitive Award: PII		Ш		
		1			

AMENDME	NT OF SOLICITATION/MODIFIC	ATION OF CO	ONTRACT		1. CONTRACT D CODE		GE OF PAGES
2. AMENDME	NT/MODIFICATION NO.	3. EFFECTIVE	DATE	4. RE	EQUISITION/PURCHASE REQ. NO.		1 14 ECT NO. (If applicable)
P00006		See Bloo	ck 16C				
6. ISSUED BY	CODE	ICE/DCR		7. A	DMINISTERED BY (If other than Item 6)	CODE	
Immigra Office 801 I S	ention Compliance & F tion and Customs Enfo of Acquisition Manage treet, NW TON DC 205	rcement				L	
8. NAME AND	ADDRESS OF CONTRACTOR (No., street	t, county, State and	ZIP Code)	(x) 9	A. AMENDMENT OF SOLICITATION NO.		
	UNTY CORRECTIONS				B. DATED (SEE ITEM 11)		
PO BOX 2	GIC SAFETY DRIVE				D. DATED (SEE TIEW 11)		
	SLAND NE 68801			Н.			
				x I	OA. MODIFICATION OF CONTRACT/ORDER N DROIGSA-09-0003	0.	
				1	OB. DATED (SEE ITEM 13)		
CODE 02	12626000000	FAC LITY COD)E		12/03/2008		
		11. THIS ITE	EM ONLY APPLIES TO	AMENE	OMENTS OF SOLICITATIONS		
separate let THE PLACE virtue of this reference to	ter or telegram which includes a reference E DESIGNATED FOR THE RECEIPT OF (s amendment you desire to change an offe of the solicitation and this amendment, and F NG AND APPROPRIATION DATA (If requ	e to the solicitation OFFERS PRIOR or already submitt is received prior	n and amendment num TO THE HOUR AND D ted , such change may	bers. ATE SF be mad	eceipt of this amendment on each copy of the of FA LURE OF YOUR ACKNOWLEDGEMENT TO PECIFIED MAY RESULT IN REJECTION OF YO to by telegram or letter, provided each telegram of specified.	BE RECEI UR OFFER	VED AT
		ODIFICATION O	F CONTRACTS/ORDE	RS. IT I	MODIFIES THE CONTRACT/ORDER NO. AS DE	SCRIBED II	N ITEM 14.
CHECK ONE	A. THIS CHANGE ORDER IS ISSUED F ORDER NO. IN ITEM 10A.	PURSUANT TO:	(Specify authority) TH	E CHAN	IGES SET FORTH IN ITEM 14 ARE MADE IN T	HE CONTR	ACT
	B. THE ABOVE NUMBERED CONTRAC appropriation date, etc.) SET FORTH	CT/ORDER IS MO H N ITEM 14, PU	ODIF ED TO REFLECT IRSUANT TO THE AUT	THE A	DM NISTRATIVE CHANGES (such as changes Y OF FAR 43.103(b).	in paying of	Tice,
	C. THIS SUPPLEMENTAL AGREEMEN	T IS ENTERED I	NTO PURSUANT TO A	UTHO	RITY OF:		
	D. OTHER (Specify type of modification	,,,					
X	Unilateral Administr	cative Mo	dification				
E. IMPORTAN			o sign this document ar				
14. DESCRIP DUNS Nur		(Organized by U	CF section headings, ir	ncluding	solicitation/contract subject matter where feasib	ole.)	
COR:	612-843-						
ACOR:	612-843-						
Contract	ting Officer:	202-	732-				
Continue	ed						
Except as pro	vided herein, all terms and conditions of th	ne document refe	renced in Item 9 A or 1	0A, as l	neretofore changed, remains unchanged and in f	ull force and	d effect.
15A. NAME A	ND TITLE OF SIGNER (Type or print)			164	A. NAME AND TITLE OF CONTRACT NG OFFICE	CER (Type o	or print)
15B. CONTRA	ACTOR/OFFEROR		15C. DATE SIGN				
	(Signature of person authorized to sign)						
NSN 7540-01-						TANDARD I	FORM 30 (REV. 10-83)

Previous edition unusable

Prescribed by GSA FAR (48 CFR) 53.243

CONTINUATION SHEET REFERENCE NO. OF DOCUMENT BEING CONTINUED DROIGSA-09-0003/P00006 PAGE 0 14

TEM NO.	SUPPL ES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
(A)	(B)		(D)	(E)	(F)
			Н		
	The purpose of this modification to ICE				
	Intergovernmental Service Agreement (IGSA)		Ш		
	DROIGSA-09-0003 is to incorporate the attached		Ш		
	Department of Labor Wage Determination Number		Ш		
	2015-5771 Revision Number 10 dated 12/23/2019.		Ш		
			Ш		
	All other terms and conditions remain unchanged.		Ш		
			Ш		
			Ш		
			Ш		
			Ш		
			Ш		
			Ш		
			Ш		
			Ш		
			Ш		
			Ш		
			Ш		
			Ш		
			Ш		
			Ш		
			Ш		
			Ш		
			Ш		
			Ш		
			Ш		
			ш		
			Ш		
			Ш		
			j i		
			Ιl		
		1	ıl		

AMENDM	ENT OF SOLICITATION/MODIFIC	ATION OF CONTRACT		1, CONTRACT ID CODE	F	PAGE OF	PAGES 3
2. AMENDME	ENT/MODIFICATION NO.	3. EFFECTIVE DATE	4 REQ	UISITION/PURCHASE REQ. NO.	5. PRO	JECT NO	. (If applicable)
P00007		See Block 16C					
6, ISSUED B	Y CODE	ICE/DCR	7. ADN	IINISTERED BY (if other than Item 6)	CODE		
Immigra Office 801 I S	cention Compliance & Faction and Customs Enfo of Acquisition Manage Street, NW TON DC 20536	rcement					
8. NAME AND	ADDRESS OF CONTRACTOR (No., street	county, State and ZIP Code)	(x) ⁹ A.	AMENDMENT OF SOLICITATION NO.			
110 PUB PO BOX 2	UNTY CORRECTIONS LIC SAFETY DRIVE 2008 SLAND NE 68801		x 10A DR	DATED (SEE ITEM 11) MODIFICATION OF CONTRACT/ORDER NO OIGSA-09-0003	D.		
0005			-	DATED (SEE ITEM 13)			
CODE 02	12626000000	FACILITY CODE	1 12	2/03/2008			
-		11. THIS ITEM ONLY APPLIES TO	MENDM	ENTS OF SOLICITATIONS			
Items 8 and separate let THE PLACE virtue of this reference to	15, and returning cop- ter or telegram which includes a reference E DESIGNATED FOR THE RECEIPT OF Cop- amendment you desire to change an offer- the solicitation and this amendment, and in TING AND APPROPRIATION DATA (If required)	pies of the amendment; (b) By acknowle to the solicitation and amendment numb PFERS PRIOR TO THE HOUR AND Director already submitted, such change may be received prior to the opening hour and tired)	dging reco pers. FAI ATE SPEC pe made b I date spe	n or as amended, by one of the following meti- eipt of this amendment on each copy of the offi- LURE OF YOUR ACKNOWLEDGEMENT TO EIFIED MAY RESULT IN REJECTION OF YOU by telegram or letter, provided each telegram or eified. DIFIES THE CONTRACT/ORDER NO. AS DES	er submi BE RECI JR OFFE r letter m	tted; or (c EIVED AT ER If by akes	e) By
CHECK ONE	A. THIS CHANGE ORDER IS ISSUED P ORDER NO. IN ITEM 10A,	URSUANT TO: (Specify authority) THE	CHANG	S SET FORTH IN ITEM 14 ARE MADE IN TH	E CONT	RACT	
	B. THE ABOVE NUMBERED CONTRAC appropriation date, etc.) SET FORTH	T/ORDER IS MODIFIED TO REFLECT IN ITEM 14, PURSUANT TO THE AUTI	THE ADN	INISTRATIVE CHANGES (such as changes in F FAR 43.103(b).	n paying	office,	
	C. THIS SUPPLEMENTAL AGREEMENT	IS ENTERED INTO PURSUANT TO A	JTHORIT	YOF			
-	D. OTHER (Specify type of modification a	and authority)		-			
x	In accordance with the						
			d e a 4 - sam		office		
14. DESCRIPT DUNS Num	tion of amendment/modification (duber: 021262600			icitation/contract subject matter where feasible			
Jontract	ing Officer's Represe	entative (COR):					
Contract	ing Officer (CO): (202) 732-						
Continue							
∟xcept as provi	ged nerein, all terms and conditions of the	document referenced in Item 9 A or 10A		ofore changed, remains unchanged and in ful			
		Director 15C. DATE SIGNED 4-9-JUJO		ME AND TITLE OF CONTRACTING OFFICE	erk (Type	or phhi)	_

NSN 7540-01-152-8070 Previous edition unusable STANDARD FORM 30 (REV. 10-83) Prescribed by GSA FAR (48 CFR) 53.243 **CONTINUATION SHEET**

REFERENCE NO. OF DOCUMENT BEING CONTINUED

DROIGSA-09-0003/P00007

PAGE 2

OF 3

NO.	SUPPLIES/SERVICES	QUANTITY	ÜNIT	UNIT PRICE	AMOUNT
)	(B)	(C)	(D)	(E)	(F)
		1		1	
				- 1	
	The purpose of this no cost modification is as				
	follows:				
	1) Change the standards from NDS 2000 to NDS 2019.				
	https://www.ice.gov/detention standards/2019				
	2) Incorporate the Robotics Process Automation				
	(RPA) and,				
	3) Incorporate the Bed Space Tracking Initiative				
	(BSTI)				
	Robotics Process Automation (RPA) Contract Requirement:				
	Requirement;				
	The Detention Facility Robotics Process				
	Automation (RPA) process requires that bed space				
- 1	and transportation invoice costs and supporting				
	documentation be recorded utilizing the				
- 1	Detention-Transportation Invoice Template				
- 1	(attached) and that all Templates must be				
	submitted to both the ERO Field Office Contract				
	Officer Representative (COR) and the ERO RPA Team				
	Mailbox along with the monthly invoices. This invoice template should be completed in its				
	entirety in the established format (template				
	included in this modification) to include, but				
	not limited to, the following: (1) Vendor				
	Reference information including Bed Space Rate				
	Breakdown, Invoice Date Range, Transportation				
	Cost Breakdown; (2) Bed Space data including				
	Detainee Names and corresponding Alien Numbers				
	(A#); (3) Detainees Transported data including:				
	Detainee Names, corresponding Alien Numbers,				
	Category and Mission #, Mission Data including				
	Mandatory Fields and Additional Mission Expenses				
	corresponding to GSA and contract rates, as applicable and allowed. Invoice updates may be				
	requested by the COR and will require timely				
	resubmission to the COR and the ERO RPA Team				
	Mailbox. The Government reserves the right to				
	update the detention facility invoice process,				
	templates or other related documents, in order to	- 1			
	fix issues, expand capabilities, and improve				
	performance of the reconciliation process.				
1.	and Change Managhing Tribinting (DOMY)				
	Bed Space Tracking Initiative (BSTI) Contract Requirement:	- 1			
	Continued				
	TO A RESIDENCE OF A SECOND STATE OF THE SECOND				
			- 1		

CON	TINII	NOITA	SHEET
0011	111407	411014	VIIII

REFERENCE NO. OF DOCUMENT BEING CONTINUED DROIGSA-09-0003/P00007

PAGE 3 OF 3

I NO.	SUPPLIES/SERVICES			UNIT PRICE	AMOUNT
1)	(B)	(C)	(D)	(E)	(F)
NO. A) A) A A A A	SUPPLIESSERVICES (B) The Custody Management - ServiceNow platform portal (Custody SNOW) is a consolidated portal that will enable ICE to meet detention facility reporting requirements. Effective March 01, 2020, detention facilities are required to complete the attached template and submit it twice daily via e-mail to BSTI@ice.dhs.gov at 9:00am EST and 4:00pm EST. In the future, the data platform may include, but not limited to, the Bed Space Tracking Initiative (BSTI), Segregation Management Reporting System (SMRS), Prison Rape Elimination Act (PREA) and Sexual Abuse and Assault Prevention and Intervention (SAAPI) compliance, national detention-related compliance, as well as other detention-related compliance and initiative reports being developed by ICE. Applicable submission forms and reporting templates will be made available to the detention facilities via email, the Custody SNOW portal or other electronically transmitted medium of the governments choice. Data input may be required on an as-required basis, such as, per incident or an established reporting time of day requirement, based on the specific subject, and as required under applicable Federal law, ICE policies, and/or program procedures. The Government reserves the right to update the Custody SNOW portal and associated forms, user access, and submission process for uploading the required data to correct issues, expand capabilities, and improve performance of the system. **RPA Detention-Transportation Invoice Template ICE BSTI Email Submission Form **IRPA Detention-Transportation Invoice Template ICE BSTI Email Submission Form **IRPA Detention-Transportation Invoice Template ICE BSTI Email Submission Form	QUANTITY (C)	(D)	UNIT PRICE (E)	AMOUNT (F)

		PAGE OF PAGES
2. AMENDMENT/MODIFICATION NO. 3. EFFECTIVE DATE	4. REQUISITION/PURCHASE REQ. NO.	1 13 5. PROJECT NO. (If applicable)
	4. NEQUISITION/FORUMASE REQ. NO.	5. FROJECT NO. (II applicable)
P00008 See Block 16C 6. ISSUED BY CODE 70CDCR	7. ADMINISTERED BY (If other than Item 6)	CODE TOF/DOR
DETENTION COMPLIANCE AND REMOVALS U.S. Immigration and Customs Enforcement Office of Acquisition Management 801 I ST NW, WASHINGTON DC	ICE/Detention Compliance Immigration and Customs Office of Acquisition Ma 801 I Street, NW WASHINGTON DC 205	& Removals Enforcement
NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code)	() 9A. AMENDMENT OF SOLICITATION NO.	
HALL COUNTY CORRECTIONS 110 PUBLIC SAFETY DRIVE PO BOX 2008 GRAND ISLAND NE 68801	9B. DATED (SEE ITEM 11) 10A. MODIFICATION OF CONTRACT/ORDED DROIGSA-09-0003	R NO.
2005	10B. DATED (SEE ITEM 13)	
CODE 0212626000000 FAC LITY CODE	12/03/2008 O AMENDMENTS OF SOLICITATIONS	
separate letter or telegram which includes a reference to the solicitation and amendment nur THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND virtue of this amendment you desire to change an offer already submitted, such change may reference to the solicitation and this amendment, and is received prior to the opening hour at 12. ACCOUNT NG AND APPROPRIATION DATA (If required) See Schedule 13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDE CHECK ONE A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THORDER NO. IN ITEM 10A. B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIF ED TO REFLECT appropriation date, etc.) SET FORTH NITEM 14, PURSUANT TO THE AUC.	DATE SPECIFIED MAY RESULT IN REJECTION OF by be made by telegram or letter, provided each telegrand date specified. ERS. IT MODIFIES THE CONTRACT/ORDER NO. AS THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE ADM NISTRATIVE CHANGES (such as changul UTHORITY OF FAR 43.103(b).	TYOUR OFFER If by am or letter makes DESCRIBED IN ITEM 14.
D. OTHER (Specify type of modification and authority)		
X Unilateral Administrative Modification		
E. IMPORTANT Contractor ∑ is not, ☐ is required to sign this document a	and return copies to the iss	suing office.
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, DUNS Number: 021262600 COR: 612-843- Alternate COR: 612-843- Contracting Officer: 202-732- Contract Specialist: 202-732- Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 15A. NAME AND TITLE OF SIGNER (Type or print)		
15B. CONTRACTOR/OFFEROR 15C. DATE SIGNED		

NSN 7540-01-152-8070 Previous edition unusable STANDARD FORM 30 (REV. 10-83) Prescribed by GSA FAR (48 CFR) 53.243 CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED
DROIGSA-09-0003/P00008

PAGE
13

M NO.	SUPPL ES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
(A)	(B)		(D)	(E)	(F)
		_	Н		
	The purpose of this modification to ICE				
	Intergovernmental Service Agreement (IGSA)				
	DROIGSA-09-0003 is to incorporate the attached				
	Department of Labor Wage Determination Number				
	2015-5771 Revision Number 12 dated 12/21/2020.				
	2015 5771 Revision Namber 12 dated 12/21/2020.				

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT				1. CONTRACT D CODE		PAGE OF PAGES
2. AMENDMEN	IT/MODIFICATION NO.	3. EFFECTIVE DATE	4. RE	EQUISITION/PURCHASE REQ. NO.	5. PR	1 2 OJECT NO. (If applicable)
P00009		See Block 16C				
6. ISSUED BY	CODE		7. AE	DMINISTERED BY (If other than Item 6)	CODE	ICE/DCR
DETENTION COMPLIANCE AND REMOVALS U.S. Immigration and Customs Enforcement Office of Acquisition Management 801 I ST NW, WASHINGTON DC				E/Detention Compliance & migration and Customs Ensitice of Acquisition Manager I Street, NW SHINGTON DC 205	forc	cement
8 NAME AND F	ADDRESS OF CONTRACTOR (No., stree	t county. State and ZIP Code)	9	A. AMENDMENT OF SOLICITATION NO.		
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) HALL COUNTY CORRECTIONS 110 PUBLIC SAFETY DRIVE PO BOX 2008 GRAND ISLAND NE 68801			9f x 10	B. DATED (SEE ITEM 11) 0A. MODIFICATION OF CONTRACT/ORDER NOT GSA - 09 - 0003 0B. DATED (SEE ITEM 13)	lO.	
CODE 021	12626000000	FAC LITY CODE	-	12/03/2008		
		11. THIS ITEM ONLY APPLIES TO A		• •		
THE PLACE I virtue of this a reference to the second of th	DESIGNATED FOR THE RECEIPT OF Camendment you desire to change an offer the solicitation and this amendment, and NG AND APPROPRIATION DATA (If requedule 13. THIS ITEM ONLY APPLIES TO M A. THIS CHANGE ORDER IS ISSUED FOR	OFFERS PRIOR TO THE HOUR AND DA er already submitted, such change may b Lis received prior to the opening hour and nuired) MODIFICATION OF CONTRACTS/ORDER PURSUANT TO: (Specify authority) THE	ATE SP pe made d date sp RS. IT M E CHAN	MODIFIES THE CONTRACT/ORDER NO. AS DESIGNED BY THE CONTRACT OR AS DESIGNED BY THE CONTRACT OR AS DESIGNED BY OR FAR 43.103(b).	SCRIBE	FER If by makes ED IN ITEM 14.
	D. OTHER (Specify type of modification Unilateral Administr	n and authority)	Uline.	dir or.		
E. IMPORTANT		is required to sign this document and	d returr	n copies to the issuing	a office.	
DUNS Numb COR: Contract: Contract Contract Continued Except as provide	dber: 021262600 612-843- ing Officer: Specialist:	202-430-		neretofore changed_remains unchanged and in fo		e and effect.
	CTOR/OFFEROR	15C. DATE SIGNED				
(¢	Signature of person authorized to sign)					

NSN 7540-01-152-8070 Previous edition unusable CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED
DROIGSA-09-0003/P00009

PAGE
2
2

EM NO.	SUPPL ES/SERVICES	QUANTITY		UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
	The purpose of this modification to ICE				
	Intergovernmental Service Agreement (IGSA)				
	DROIGSA-09-0003 is to incorporate the attached				
	Department of Labor Wage Determination Number				
	2015-5771 Revision Number 16 dated 12/27/2021.				
			ıl		

"REGISTER OF WAGE DETERMINATIONS UNDER

U.S. DEPARTMENT OF LABOR

THE SERVICE CONTRACT ACT
By direction of the Secretary of Labor

EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

by direction of the Secretary of Labor

Wage Determination No.: 2015-5771

Revision No.: 16

Daniel W. Simms
Director

Division of Wage Determinations

Date Of Last Revision: 12/27/2021

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30 2022 or the contract is renewed or extended (e.g. an option is exercised) on or after January 30 2022 Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$15.00 per hour (or the applicable wage rate listed on this wage determination if it is higher) for all hours spent performing on that contract in 2022.

If the contract was awarded on or between January 1 2015 and January 29 2022 and the contract is not renewed or extended on or after January 30 2022 Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$11.25 per hour (or the applicable wage rate listed on this wage determination if it is higher) for all hours spent performing on that contract in 2022.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: Nebraska

Area: Nebraska Counties of Hall Hamilton Howard Merrick

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations 01011 - Accounting Clerk I 01012 - Accounting Clerk II 01013 - Accounting Clerk III 01020 - Administrative Assistant 01035 - Court Reporter 01041 - Customer Service Representative I 01042 - Customer Service Representative II 01043 - Customer Service Representative III 01051 - Data Entry Operator I		14.36 16.12 18.04 20.82 18.29 13.17 14.68 16.14 12.74
<pre>01052 - Data Entry Operator II 01060 - Dispatcher Motor Vehicle 01070 - Document Preparation Clerk</pre>	24	13.90 4.68 14.56

	- Duplicating Machine Operator	14.56
	- General Clerk I	13.27
01112	- General Clerk II	14.48
01113	- General Clerk III	16.25
01120	- Housing Referral Assistant	20.39
01141	- Messenger Courier	14.36
01191	- Order Clerk I	13.35
01192	- Order Clerk II	14.56
01261	- Personnel Assistant (Employment) I	16.36
	- Personnel Assistant (Employment) II	18.29
	- Personnel Assistant (Employment) III	20.39
	- Production Control Clerk	21.63
	- Rental Clerk	13.20
	- Scheduler Maintenance	16.36
	- Secretary I	16.36
	- Secretary II	18.29
	- Secretary III	20.39
	- Service Order Dispatcher	22.07
	- Supply Technician	20.82
	- Survey Worker	17.13
	- Switchboard Operator/Receptionist	15.94
	- Travel Clerk I	13.43
	- Travel Clerk II	14.25
	- Travel Clerk III	
		15.15
	- Word Processor I	14.56
	- Word Processor II	16.36
	- Word Processor III	18.29
	Automotive Service Occupations	24.00
	- Automobile Body Repairer Fiberglass	24.99
	- Automotive Electrician	20.06
	- Automotive Glass Installer	19.05
	- Automotive Worker	19.05
	- Mobile Equipment Servicer	16.94
	- Motor Equipment Metal Mechanic	20.89
	- Motor Equipment Metal Worker	19.05
	- Motor Vehicle Mechanic	20.89
	- Motor Vehicle Mechanic Helper	15.90
	- Motor Vehicle Upholstery Worker	17.97
	- Motor Vehicle Wrecker	19.05
	- Painter Automotive	20.06
	- Radiator Repair Specialist	19.05
	- Tire Repairer	13.32
05400	- Transmission Repair Specialist	20.89
07000 -	Food Preparation And Service Occupations	
07010	- Baker	17.66
07041	- Cook I	13.38
07042	- Cook II	15.06
07070	- Dishwasher	11.69
07130	- Food Service Worker	11.69
07210	- Meat Cutter	15.48
07260	- Waiter/Waitress	10.05
09000 -	Furniture Maintenance And Repair Occupations	
	- Electrostatic Spray Painter	19.33
	- Furniture Handler	13.81
	- Furniture Refinisher	19.33
	- Furniture Refinisher Helper	15.86
	- Furniture Repairer Minor	17.92
	- Upholsterer	19.16
	General Services And Support Occupations	15.10
	- Cleaner Vehicles	15.26
	- Elevator Operator	13.57
	- Gardener	18.55
	- Housekeeping Aide	12.34
	- Janitor	12.34
	- Laborer Grounds Maintenance	15.02
11210	Educi Ci Gi Guilda Matificellalice	17.67

11240	- Maid or Houseman	12.09
11260	- Pruner	13.83
11270	- Tractor Operator	17.35
11330	- Trail Maintenance Worker	15.02
11360	- Window Cleaner	13.41
12000 -	Health Occupations	
12010	- Ambulance Driver	17.38
12011	- Breath Alcohol Technician	20.02
12012	- Certified Occupational Therapist Assistant	27.47
12015	- Certified Physical Therapist Assistant	24.74
12020	- Dental Assistant	17.35
12025	- Dental Hygienist	31.55
12030	- EKG Technician	30.35
12035	- Electroneurodiagnostic Technologist	30.35
12040	- Emergency Medical Technician	17.38
12071	- Licensed Practical Nurse I	17.91
12072	- Licensed Practical Nurse II	20.02
12073	- Licensed Practical Nurse III	22.32
	- Medical Assistant	16.13
12130	- Medical Laboratory Technician	22.03
	- Medical Record Clerk	17.53
12190	- Medical Record Technician	19.61
12195	- Medical Transcriptionist	17.91
	- Nuclear Medicine Technologist	44.01
12221	- Nursing Assistant I	11.67
12222	- Nursing Assistant II	13.11
12223	- Nursing Assistant III	14.72
12224	- Nursing Assistant IV	16.07
12235	- Optical Dispenser	18.19
12236	- Optical Technician	17.91
12250	- Pharmacy Technician	17.63
12280	- Phlebotomist	17.91
12305	- Radiologic Technologist	28.35
12311	- Registered Nurse I	24.81
12312	- Registered Nurse II	30.35
12313	- Registered Nurse II Specialist	30.35
12314	- Registered Nurse III	36.72
	- Registered Nurse III Anesthetist	36.72
12316	- Registered Nurse IV	44.01
12317	- Scheduler (Drug and Alcohol Testing)	24.81
12320	- Substance Abuse Treatment Counselor	24.49
	Information And Arts Occupations	
13011	- Exhibits Specialist I	17.44
	- Exhibits Specialist II	21.61
	- Exhibits Specialist III	26.43
	- Illustrator I	17.24
	- Illustrator II	21.37
	- Illustrator III	26.13
	- Librarian	23.92
	- Library Aide/Clerk	11.71
13054	- Library Information Technology Systems	21.61
	istrator	
	- Library Technician	16.15
	- Media Specialist I	15.59
	- Media Specialist II	17.44
	- Media Specialist III	19.45
	- Photographer I	14.95
	- Photographer II	16.73
	- Photographer III	20.72
	- Photographer IV	25.35
	- Photographer V	30.67
	- Technical Order Library Clerk	16.73
	- Video Teleconference Technician	13.78
	Information Technology Occupations	
14041	- Computer Operator I	15.14

14042	- Computer Operator II	16.94
14043	- Computer Operator III	18.87
14044	- Computer Operator IV	20.97
14045	- Computer Operator V	23.23
14071	- Computer Programmer I	(see 1) 20.99
	- Computer Programmer II	(see 1) 26.01
14073	- Computer Programmer III	(see 1)
14074	- Computer Programmer IV	(see 1)
14101	- Computer Systems Analyst I	(see 1)
14102	- Computer Systems Analyst II	(see 1)
14103	- Computer Systems Analyst III	(see 1)
14150	- Peripheral Equipment Operator	15.14
14160	- Personal Computer Support Technician	20.97
14170	- System Support Specialist	24.80
15000 -	Instructional Occupations	
15010	- Aircrew Training Devices Instructor (Non-Rated	29.90
15020	- Aircrew Training Devices Instructor (Rated)	36.17
15030	- Air Crew Training Devices Instructor (Pilot)	43.35
15050	- Computer Based Training Specialist / Instructor	29.90
15060	- Educational Technologist	34.24
15070	- Flight Instructor (Pilot)	43.35
15080	- Graphic Artist	22.62
15085	- Maintenance Test Pilot Fixed Jet/Prop	43.35
15086	- Maintenance Test Pilot Rotary Wing	43.35
15088	- Non-Maintenance Test/Co-Pilot	43.35
15090	- Technical Instructor	20.34
15095	- Technical Instructor/Course Developer	24.88
	- Test Proctor	16.42
15120	- Tutor	16.42
16000 -	Laundry Dry-Cleaning Pressing And Related Occupat	tions
	- Assembler	10.97
16030	- Counter Attendant	10.97
16040	- Dry Cleaner	12.54
	- Dry Cleaner - Finisher Flatwork Machine	12.54 10.97
16070		
16070 16090	- Finisher Flatwork Machine - Presser Hand	10.97 10.97
16070 16090 16110	Finisher Flatwork MachinePresser HandPresser Machine Drycleaning	10.97
16070 16090 16110 16130	Finisher Flatwork MachinePresser HandPresser Machine DrycleaningPresser Machine Shirts	10.97 10.97 10.97 10.97
16070 16090 16110 16130 16160	 Finisher Flatwork Machine Presser Hand Presser Machine Drycleaning Presser Machine Shirts Presser Machine Wearing Apparel Laundry 	10.97 10.97 10.97
16070 16090 16110 16130 16160 16190	 Finisher Flatwork Machine Presser Hand Presser Machine Drycleaning Presser Machine Shirts Presser Machine Wearing Apparel Laundry Sewing Machine Operator 	10.97 10.97 10.97 10.97 10.97
16070 16090 16110 16130 16160 16190 16220	 Finisher Flatwork Machine Presser Hand Presser Machine Drycleaning Presser Machine Shirts Presser Machine Wearing Apparel Laundry 	10.97 10.97 10.97 10.97 10.97
16070 16090 16110 16130 16160 16190 16220 16250	 Finisher Flatwork Machine Presser Hand Presser Machine Drycleaning Presser Machine Shirts Presser Machine Wearing Apparel Laundry Sewing Machine Operator Tailor Washer Machine 	10.97 10.97 10.97 10.97 10.97 13.26 14.04
16070 16090 16110 16130 16160 16190 16220 16250 19000 -	 Finisher Flatwork Machine Presser Hand Presser Machine Drycleaning Presser Machine Shirts Presser Machine Wearing Apparel Laundry Sewing Machine Operator Tailor Washer Machine Machine Tool Operation And Repair Occupations 	10.97 10.97 10.97 10.97 10.97 13.26 14.04
16070 16090 16110 16130 16160 16190 16220 16250 19000 -	 Finisher Flatwork Machine Presser Hand Presser Machine Drycleaning Presser Machine Shirts Presser Machine Wearing Apparel Laundry Sewing Machine Operator Tailor Washer Machine 	10.97 10.97 10.97 10.97 10.97 13.26 14.04
16070 16090 16110 16130 16160 16190 16220 16250 19000 - 19010 19040	 Finisher Flatwork Machine Presser Hand Presser Machine Drycleaning Presser Machine Shirts Presser Machine Wearing Apparel Laundry Sewing Machine Operator Tailor Washer Machine Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) Tool And Die Maker 	10.97 10.97 10.97 10.97 10.97 13.26 14.04 11.49
16070 16090 16110 16130 16160 16190 16220 16250 19000 - 19010 19040 21000 -	 Finisher Flatwork Machine Presser Hand Presser Machine Drycleaning Presser Machine Shirts Presser Machine Wearing Apparel Laundry Sewing Machine Operator Tailor Washer Machine Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) Tool And Die Maker Materials Handling And Packing Occupations 	10.97 10.97 10.97 10.97 10.97 13.26 14.04 11.49
16070 16090 16110 16130 16160 16190 16220 16250 19000 - 19010 19040 21000 - 21020	 Finisher Flatwork Machine Presser Hand Presser Machine Drycleaning Presser Machine Shirts Presser Machine Wearing Apparel Laundry Sewing Machine Operator Tailor Washer Machine Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) Tool And Die Maker Materials Handling And Packing Occupations Forklift Operator 	10.97 10.97 10.97 10.97 13.26 14.04 11.49 22.44 25.93
16070 16090 16110 16130 16160 16190 16220 16250 19000 - 19010 19040 21020 21030	 Finisher Flatwork Machine Presser Hand Presser Machine Drycleaning Presser Machine Shirts Presser Machine Wearing Apparel Laundry Sewing Machine Operator Tailor Washer Machine Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) Tool And Die Maker Materials Handling And Packing Occupations Forklift Operator Material Coordinator 	10.97 10.97 10.97 10.97 13.26 14.04 11.49
16070 16090 16110 16130 16160 16190 16220 16250 19000 - 19010 19040 21020 21030 21040	 Finisher Flatwork Machine Presser Hand Presser Machine Drycleaning Presser Machine Shirts Presser Machine Wearing Apparel Laundry Sewing Machine Operator Tailor Washer Machine Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) Tool And Die Maker Materials Handling And Packing Occupations Forklift Operator 	10.97 10.97 10.97 10.97 13.26 14.04 11.49 22.44 25.93
16070 16090 16110 16130 16160 16190 16220 16250 19000 - 19010 19040 21020 21030 21040 21050	- Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter	10.97 10.97 10.97 10.97 13.26 14.04 11.49 22.44 25.93 17.66 21.63 21.63
16070 16090 16110 16130 16160 16190 16220 16250 19000 - 19010 21020 21030 21040 21050 21071	- Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler	10.97 10.97 10.97 10.97 10.97 13.26 14.04 11.49 22.44 25.93 17.66 21.63 21.63 16.90
16070 16090 16110 16130 16160 16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040 21050 21071 21080	- Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing)	10.97 10.97 10.97 10.97 10.97 13.26 14.04 11.49 22.44 25.93 17.66 21.63 21.63 16.90 12.41
16070 16090 16110 16130 16160 16190 16220 16250 19000 - 19010 21020 21030 21040 21050 21071 21080 21110	- Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer	10.97 10.97 10.97 10.97 13.26 14.04 11.49 22.44 25.93 17.66 21.63 21.63 16.90 12.41 17.66 17.19
16070 16090 16110 16130 16160 16190 16220 16250 19000 - 19010 21020 21030 21040 21050 21071 21080 21110 21130	- Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing)	10.97 10.97 10.97 10.97 13.26 14.04 11.49 22.44 25.93 17.66 21.63 21.63 16.90 12.41
16070 16090 16110 16130 16160 16190 16220 16250 19000 - 19010 19040 21020 21030 21040 21050 21071 21080 21110 21130 21140	- Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk	10.97 10.97 10.97 10.97 10.97 13.26 14.04 11.49 22.44 25.93 17.66 21.63 21.63 16.90 12.41 17.66 17.19
16070 16090 16110 16130 16160 16190 16220 16250 19000 - 19010 19040 21020 21030 21040 21050 21071 21080 21110 21130 21140 21150	- Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I	10.97 10.97 10.97 10.97 10.97 13.26 14.04 11.49 22.44 25.93 17.66 21.63 21.63 16.90 12.41 17.66 17.19 17.19
16070 16090 16110 16130 16160 16190 16220 16250 19000 - 19010 19040 21020 21030 21040 21050 21071 21080 21110 21130 21140 21150 21210	- Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk - Tools And Parts Attendant	10.97 10.97 10.97 10.97 10.97 10.97 13.26 14.04 11.49 22.44 25.93 17.66 21.63 21.63 16.90 12.41 17.66 17.19 17.19 13.54 17.23
16070 16090 16110 16130 16160 16190 16220 16250 19000 - 19010 19040 21020 21030 21040 21050 21071 21080 21110 21130 21140 21150 21210 21410	- Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk - Tools And Parts Attendant - Warehouse Specialist	10.97 10.97 10.97 10.97 10.97 13.26 14.04 11.49 22.44 25.93 17.66 21.63 21.63 21.63 16.90 12.41 17.66 17.19 17.19 13.54 17.23 17.66
16070 16090 16110 16130 16160 16190 16220 16250 19000 - 19010 19040 21020 21030 21040 21050 21071 21080 21110 21130 21140 21150 21210 21410 23000 -	- Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk - Tools And Parts Attendant	10.97 10.97 10.97 10.97 10.97 13.26 14.04 11.49 22.44 25.93 17.66 21.63 21.63 21.63 16.90 12.41 17.66 17.19 17.19 13.54 17.23 17.66
16070 16090 16110 16130 16160 16190 16220 16250 19000 - 19010 19040 21020 21030 21040 21050 21071 21080 21110 21110 21110 21110 21140 21150 21410 23000 - 23010	- Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk - Tools And Parts Attendant - Warehouse Specialist Mechanics And Maintenance And Repair Occupations	10.97 10.97 10.97 10.97 13.26 14.04 11.49 22.44 25.93 17.66 21.63 21.63 21.63 16.90 12.41 17.66 17.19 13.54 17.23 17.66 17.66
16070 16090 16110 16130 16160 16190 16220 16250 19000 - 19010 19040 21020 21030 21040 21050 21071 21080 21110 21130 21140 21150 21210 21410 23010 23019	- Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk - Tools And Parts Attendant - Warehouse Specialist Mechanics And Maintenance And Repair Occupations - Aerospace Structural Welder	10.97 10.97 10.97 10.97 13.26 14.04 11.49 22.44 25.93 17.66 21.63 21.63 21.63 16.90 12.41 17.66 17.19 17.19 13.54 17.23 17.66 17.66 17.66
16070 16090 16110 16130 16160 16190 16220 16250 19000 - 19010 19040 21020 21030 21040 21050 21071 21080 21110 21130 21140 21150 21410 23000 - 23010 23019 23021	- Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk - Tools And Parts Attendant - Warehouse Specialist Mechanics And Maintenance And Repair Occupations - Aerospace Structural Welder - Aircraft Logs and Records Technician	10.97 10.97 10.97 10.97 10.97 13.26 14.04 11.49 22.44 25.93 17.66 21.63 21.63 21.63 16.90 12.41 17.66 17.19 17.19 17.19 13.54 17.23 17.66 17.66
16070 16090 16110 16130 16160 16190 16220 16250 19000 - 19010 19040 21000 21030 21040 21050 21071 21080 21110 21130 21140 21150 21110 213000 - 23010 23019 23021 23022	 Finisher Flatwork Machine Presser Hand Presser Machine Drycleaning Presser Machine Shirts Presser Machine Wearing Apparel Laundry Sewing Machine Operator Tailor Washer Machine Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) Tool And Die Maker Materials Handling And Packing Occupations Forklift Operator Material Coordinator Material Expediter Material Handling Laborer Order Filler Production Line Worker (Food Processing) Shipping Packer Shipping/Receiving Clerk Store Worker I Stock Clerk Tools And Parts Attendant Warehouse Specialist Mechanics And Maintenance And Repair Occupations Aerospace Structural Welder Aircraft Logs and Records Technician Aircraft Mechanic I 	10.97 10.97 10.97 10.97 10.97 10.97 13.26 14.04 11.49 22.44 25.93 17.66 21.63 21.63 21.63 16.90 12.41 17.66 17.19 17.19 17.19 13.54 17.23 17.66 17.66 17.66
16070 16090 16110 16130 16160 16190 16220 16250 19000 - 19010 19040 21000 21030 21040 21050 21071 21080 21110 21130 21140 21150 21210 21410 23000 - 23010 23019 23021 23022 23023	 Finisher Flatwork Machine Presser Hand Presser Machine Drycleaning Presser Machine Shirts Presser Machine Wearing Apparel Laundry Sewing Machine Operator Tailor Washer Machine Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) Tool And Die Maker Materials Handling And Packing Occupations Forklift Operator Material Coordinator Material Expediter Material Handling Laborer Order Filler Production Line Worker (Food Processing) Shipping Packer Shipping/Receiving Clerk Store Worker I Stock Clerk Tools And Parts Attendant Warehouse Specialist Mechanics And Maintenance And Repair Occupations Aerospace Structural Welder Aircraft Logs and Records Technician Aircraft Mechanic I Aircraft Mechanic II 	10.97 10.97 10.97 10.97 10.97 13.26 14.04 11.49 22.44 25.93 17.66 21.63 21.63 21.63 16.90 12.41 17.66 17.19 17.19 13.54 17.23 17.66 17.66 17.66 17.66
16070 16090 16110 16130 16160 16190 16220 16250 19000 - 19010 19040 21020 21040 21050 21071 21080 21110 21130 21140 21150 21140 21150 21410 23010 23010 23019 23021 23022 23023 23040	 Finisher Flatwork Machine Presser Hand Presser Machine Drycleaning Presser Machine Shirts Presser Machine Wearing Apparel Laundry Sewing Machine Operator Tailor Washer Machine Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) Tool And Die Maker Materials Handling And Packing Occupations Forklift Operator Material Coordinator Material Expediter Material Handling Laborer Order Filler Production Line Worker (Food Processing) Shipping Packer Shipping/Receiving Clerk Store Worker I Stock Clerk Tools And Parts Attendant Warehouse Specialist Mechanics And Maintenance And Repair Occupations Aerospace Structural Welder Aircraft Logs and Records Technician Aircraft Mechanic II Aircraft Mechanic III 	10.97 10.97 10.97 10.97 10.97 13.26 14.04 11.49 22.44 25.93 17.66 21.63 21.63 21.63 16.90 12.41 17.66 17.19 17.19 13.54 17.23 17.66 17.66 17.66 17.66 23.92 19.71 22.91 23.92 24.67

23060 - Aircraft Servicer	19.71
23070 - Aircraft Survival Flight Equipment Technician	22.00
23080 - Aircraft Worker	20.89
23091 - Aircrew Life Support Equipment (ALSE) Mechanic	20.89
I	
23092 - Aircrew Life Support Equipment (ALSE) Mechanic	22.91
II	
23110 - Appliance Mechanic	18.99
23120 - Bicycle Repairer	18.54
23125 - Cable Splicer	30.21
23130 - Carpenter Maintenance	18.18
23140 - Carpet Layer	20.89
23160 - Electrician Maintenance	19.13
23181 - Electronics Technician Maintenance I	20.89
23182 - Electronics Technician Maintenance II	22.43
23183 - Electronics Technician Maintenance III	22.91
23260 - Fabric Worker	19.71
23290 - Fire Alarm System Mechanic	22.91
23310 - Fire Extinguisher Repairer	18.54
23311 - Fuel Distribution System Mechanic	22.91
23312 - Fuel Distribution System Operator	18.54
23370 - General Maintenance Worker	18.76
23380 - Ground Support Equipment Mechanic	22.91
23381 - Ground Support Equipment Servicer	19.71
23382 - Ground Support Equipment Worker	20.89
23391 - Gunsmith I	18.54
23392 - Gunsmith II	20.89
23393 - Gunsmith III	22.91
23410 - Heating Ventilation And Air-Conditioning	24.41
Mechanic	
23411 - Heating Ventilation And Air Contidioning	25.49
Mechanic (Research Facility)	
23430 - Heavy Equipment Mechanic	26.52
23440 - Heavy Equipment Operator	18.92
23460 - Instrument Mechanic	22.91
23465 - Laboratory/Shelter Mechanic	22.00
23470 - Laborer	16.90
23510 - Locksmith	22.00
23530 - Machinery Maintenance Mechanic	23.27
23550 - Machinist Maintenance	20.89
23580 - Maintenance Trades Helper	17.34
23591 - Metrology Technician I	22.91
23592 - Metrology Technician II	23.92
23593 - Metrology Technician III	24.67
23640 - Millwright	22.91
23710 - Office Appliance Repairer	20.22
23760 - Painter Maintenance	17.75
23790 - Pipefitter Maintenance	22.18
23810 - Plumber Maintenance	21.30
23820 - Pneudraulic Systems Mechanic	22.91
23850 - Rigger	22.91
23870 - Scale Mechanic	20.89
23890 - Sheet-Metal Worker Maintenance	22.91
23910 - Small Engine Mechanic	19.92
23931 - Telecommunications Mechanic I	28.93
23932 - Telecommunications Mechanic II	30.21
23950 - Telephone Lineman	22.91
23960 - Welder Combination Maintenance	18.90
23965 - Well Driller	22.91
23970 - Woodcraft Worker	22.91 19.54
23980 - Woodworker	18.54
24000 - Personal Needs Occupations 24550 - Case Manager	14.54
24570 - Case Manager 24570 - Child Care Attendant	14.54
24570 - Child Care Accendant 24580 - Child Care Center Clerk	13.85
74300 - CHITA CALE CENTEL CIELK	13.03

24610 - Chore Aide	12.45
24620 - Family Readiness And Support Services	14.54
Coordinator	
24630 - Homemaker	15.94
25000 - Plant And System Operations Occupations	22.42
25010 - Boiler Tender	22.49
25040 - Sewage Plant Operator	23.87
25070 - Stationary Engineer	22.49
25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator	17.03 23.87
27000 - Protective Service Occupations	23.67
27004 - Alarm Monitor	19.05
27007 - Baggage Inspector	13.34
27008 - Corrections Officer	18.02
27010 - Court Security Officer	18.43
27030 - Detection Dog Handler	14.92
27040 - Detention Officer	18.02
27070 - Firefighter	18.43
27101 - Guard I	13.34
27102 - Guard II	14.92
27131 - Police Officer I	26.84
27132 - Police Officer II	29.83
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	12.20
28042 - Carnival Equipment Repairer	13.05
28043 - Carnival Worker	9.73
28210 - Gate Attendant/Gate Tender	16.35
28310 - Lifeguard	14.56
28350 - Park Attendant (Aide)	18.28
28510 - Recreation Aide/Health Facility Attendant	13.34
28515 - Recreation Specialist	22.65 14.56
28630 - Sports Official	21.00
28690 - Swimming Pool Operator 29000 - Stevedoring/Longshoremen Occupational Services	21.00
29010 - Blocker And Bracer	20.89
29020 - Hatch Tender	20.89
29030 - Line Handler	20.89
29041 - Stevedore I	19.71
29042 - Stevedore II	22.00
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist Center (HFO) (see 2)	40.29
30011 - Air Traffic Control Specialist Station (HFO) (see 2)	27.78
30012 - Air Traffic Control Specialist Terminal (HFO) (see 2)	30.59
30021 - Archeological Technician I	17.06
30022 - Archeological Technician II	19.40
30023 - Archeological Technician III	24.05
30030 - Cartographic Technician	24.05
30040 - Civil Engineering Technician	19.37
30051 - Cryogenic Technician I	21.59
30052 - Cryogenic Technician II	23.85
30061 - Drafter/CAD Operator I	17.06
30062 - Drafter/CAD Operator II	19.40
30063 - Drafter/CAD Operator III	21.64
30064 - Drafter/CAD Operator IV	26.17 14.27
30081 - Engineering Technician I	14.27 16.16
30082 - Engineering Technician II 30083 - Engineering Technician III	16.16 18.06
30084 - Engineering Technician IV	22.38
30085 - Engineering Technician V	27.37
30086 - Engineering Technician VI	32.87
30090 - Environmental Technician	21.02
30095 - Evidence Control Specialist	19.49
30210 - Laboratory Technician	17.33
30221 - Latent Fingerprint Technician I	21.59
30222 - Latent Fingerprint Technician II	23.85

30240 - Mathematical Technician		23.64
30361 - Paralegal/Legal Assistant I		19.02
30362 - Paralegal/Legal Assistant II		23.56
30363 - Paralegal/Legal Assistant III		27.53
30364 - Paralegal/Legal Assistant IV		33.26
30375 - Petroleum Supply Specialist		23.85
30390 - Photo-Optics Technician		23.64
30395 - Radiation Control Technician		23.85
30461 - Technical Writer I		20.71
30462 - Technical Writer II		25.33
30463 - Technical Writer III		30.65
30491 - Unexploded Ordnance (UXO) Technician I		25.60
30492 - Unexploded Ordnance (UXO) Technician II		30.98
30493 - Unexploded Ordnance (UXO) Technician III		37.13
30494 - Unexploded (UXO) Safety Escort		25.60
30495 - Unexploded (UXO) Sweep Personnel		25.60
30501 - Weather Forecaster I		26.17
30502 - Weather Forecaster II		31.83
	(555.3)	
30620 - Weather Observer Combined Upper Air Or	(see 2)	21.64
Surface Programs	(2)	22.64
30621 - Weather Observer Senior	(see 2)	23.64
31000 - Transportation/Mobile Equipment Operation O	ccupations	
31010 - Airplane Pilot		30.98
31020 - Bus Aide		14.83
31030 - Bus Driver		19.62
31043 - Driver Courier		15.82
31260 - Parking and Lot Attendant		13.46
31290 - Shuttle Bus Driver		14.78
31310 - Taxi Driver		11.62
31361 - Truckdriver Light		16.26
31362 - Truckdriver Medium		17.06
31363 - Truckdriver Heavy		22.87
31364 - Truckdriver Tractor-Trailer		22.87
99000 - Miscellaneous Occupations		
99020 - Cabin Safety Specialist		15.10
99030 - Cashier		11.27
99050 - Desk Clerk		11.88
99095 - Embalmer		27.90
99130 - Flight Follower		25.60
99251 - Laboratory Animal Caretaker I		
		14.09
99252 - Laboratory Animal Caretaker II		15.07
99260 - Marketing Analyst		25.01
99310 - Mortician		27.90
99410 - Pest Controller		21.01
99510 - Photofinishing Worker		13.45
99710 - Recycling Laborer		18.66
99711 - Recycling Specialist		21.55
99730 - Refuse Collector		17.19
99810 - Sales Clerk		13.84
99820 - School Crossing Guard		14.74
99830 - Survey Party Chief		26.88
99831 - Surveying Aide		14.51
99832 - Surveying Technician		17.85
99840 - Vending Machine Attendant		18.49
99841 - Vending Machine Repairer		22.27
99842 - Vending Machine Repairer Helper		18.49
The state of the s		

Note: Executive Order (EO) 13706 Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1 2017. If this contract is covered by the EO the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness injury or other health-related needs including preventive care; to assist a family member (or person who is like family to the employee) who is ill injured or has other health-related needs including preventive care; or for reasons resulting from or to assist a family member (or person who is like family to the employee) who is the victim of domestic violence sexual assault or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.60 per hour up to 40 hours per week or \$184.00 per week or \$797.33 per month

HEALTH & WELFARE EO 13706: \$4.23 per hour up to 40 hours per week or \$169.20 per week or \$733.20 per month*

*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706 Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 1 week paid vacation after 1 year of service with a contractor or successor; 2 weeks after 2 years; and 3 weeks after 10 years. Length of service includes the whole span of continuous service with the present contractor or successor wherever employed and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day Martin Luther King Jr.'s Birthday Washington's Birthday Memorial Day Juneteenth National Independence Day Independence Day Labor Day Columbus Day Veterans' Day Thanksgiving Day and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b) this wage determination does not apply to any employee who individually qualifies as a bona fide executive

administrative or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals (29 C.F.R. 541. 400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally because job titles vary widely and change quickly in the computer industry job titles are not determinative of the application of the computer professional exemption. Therefore the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures including consulting with users to determine hardware software or system functional specifications;
- (2) The design development documentation analysis creation testing or modification of computer systems or programs including prototypes based on and related to user or system design specifications;
- (3) The design documentation testing creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties the performance of which requires the same level of skills. (29 C.F.R. 541.400).
- 2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

** HAZARDOUS PAY DIFFERENTIAL **

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance explosives and incendiary materials. This includes work such as screening blending dying mixing and pressing of sensitive ordnance explosives and pyrotechnic compositions such as lead azide black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization modification renovation demolition and maintenance operations on sensitive ordnance explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with or in close proximity to ordnance (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands face or arms of the employee engaged in the operation irritation of the skin minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving unloading storage and hauling of ordnance explosive and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance explosives and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract by the employer by the state or local law etc.) the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition where uniform cleaning and maintenance is made the responsibility of the employee all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount or the furnishing of contrary affirmative proof as to the actual cost) reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However in those instances where the uniforms furnished are made of ""wash and wear"" materials may be routinely washed and dried with other personal garments and do not require any special treatment such as dry cleaning daily washing or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract by the contractor by law or by the nature of the work there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"" Fifth Edition (Revision 1) dated September 2015 unless otherwise indicated.

** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE Standard Form 1444 (SF-1444) **

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e. the work to be performed is not performed by any classification listed in the wage determination) be classified by the contractor so as to provide a reasonable relationship (i.e. appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification wage rate and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award the contractor prepares a written report listing in order the proposed classification title(s) a Federal grade equivalency (FGE) for each proposed classification(s) job description(s) and rationale for proposed wage rate(s) including information regarding the agreement or disagreement of the authorized representative of the employees involved or where there is no authorized representative the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action together with the agency's recommendations and pertinent information including the position of the contractor and the employees to the U.S. Department of Labor Wage and Hour Division for review (See 29 CFR 4.6(b)(2)(ii)).
- 4) Within 30 days of receipt the Wage and Hour Division approves modifies or disapproves the action via transmittal to the agency contracting officer or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.
- 6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request the ""Service Contract Act Directory of Occupations"" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember it is not the job title but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split combine or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."

DROIGSA-09-0003 INTER-GOVERNMENTAL SERVICE AGREEMENT BETWEEN THE

UNITED STATES DEPARTMENT OF HOMELAND SECURITY U.S. IMMIGRATION AND CUSTOMS ENFORCEMENT OFFICE OF DETENTION AND REMOVAL

AND HALL COUNTY, NEBRASKA

This Inter-Governmental Service Agreement ("Agreement") is entered into between United States Department of Homeland Security Immigration and Customs Enforcement ("ICE"), and Hall County Department of Corrections ("Service Provider") for the detention and care of aliens ("detainees"). The term "Parties" is used in this Agreement to refer jointly to ICE and the Service Provider.

FACILITY LOCATION:

The Service Provider shall provide detention services for detainees at the following institution(s):

Hall County Department of Corrections 110 Public Safety Drive PO Box 2008 Grand Island, Nebraska 68802-2008

INTERGOVERNMENTAL SERVICE AGREEMENT

- ATTACHMENT 1- Title 29, Part 4 Labor Standards for Federal Service Contract Clause
- ATTACHMENT 2 Wage Determination Number 2008-0293 Dated 08/20/2008

<u>IN WITNESS WHEREOF</u>, the undersigned, duly authorized officers, have subscribed their names on behalf of the Hall County, Nebraska and Department of Homeland Security, U.S. Immigration and Customs Enforcement.

ACCEPTED:		ACCEPTED:	
U.S. Immigration and Customs Enforcement Contracting Officer	cement	Hall County, Nebraska	
Contracting Officer	a	T	
By		В	
Date: \$\Phi 5 DEC 66		D	

Article I. Purpose

- A. <u>Purpose</u>: The purpose of this Intergovernmental Service Agreement (IGSA) is to establish an Agreement between ICE and the Service Provider for the detention, and care of persons detained under the authority of the Immigration and Nationality Act, as amended. All persons in the custody of ICE are "Administrative Detainees." This term recognizes that ICE detainees are not charged with criminal violations and are only held in custody to assure their presence throughout the administrative hearing process and to assure their presence for removal from the United States pursuant to a lawful final order by the Immigration Court, the Board of Immigration Appeals or other Federal judicial body.
- B. Responsibilities: This Agreement sets forth the responsibilities of ICE and the Service Provider. The Agreement states the services the Service Provider shall perform satisfactorily to receive payment from ICE at the rate prescribed in Article I, C.
- C. <u>Guidance</u>: This is a fixed rate agreement, not a cost reimbursable agreement, with respect to the detainee day rate. The detainee day rate is _____ ICE shall be responsible for reviewing and approving the costs associated with this Agreement and subsequent modifications utilizing all applicable federal procurement laws, regulations and standards in arriving at the detainee day rate.

Article II. General

- A. <u>Funding:</u> The obligation of ICE to make payments to the Service Provider is contingent upon the availability of Federal funds. ICE will neither present detainees to the Service Provider nor direct performance of any other services until ICE has the appropriate funding. Orders will be placed under this Agreement when specific requirements have been identified and funding obtained. Performance under this Agreement is not authorized until the Contracting Officer issues an order, in writing. The effective date of the Agreement will be negotiated and specified in a delivery order to this Agreement that is supported by the ICE Contracting Officer. This Agreement is neither binding nor effective unless signed by the ICE Contracting Officer. Payments at the approved rate will be paid upon the return of the signed Agreement by the authorized Local Government official to ICE.
- B. Subcontractors: The Service Provider shall notify and obtain approval from the ICE Contracting Officer's Technical Representative (COTR) or designated ICE official if it intends to house ICE detainees in a facility other than the Hall County Correctional Center. If either that facility, or any future facility is operated by an entity other than the Service Provider, ICE shall treat the entity as a subcontractor to the Service Provider. The Service Provider shall obtain the Contracting Officer's approval before subcontracting the detention and care of detainees to another entity. The Contracting Officer has the right to deny, withhold, or withdraw approval of the proposed subcontractor. Upon approval by the Contracting Officer, the Service Provider shall ensure that any subcontract includes all provisions of this Agreement, and shall provide ICE with copies of all subcontracts. All payments will be made to the Service Provider. ICE will not accept invoices from, or make payments to a subcontractor.

C. Consistent with Law: This is a firm fixed rate agreement, not cost reimbursable agreement. This Agreement is permitted under applicable statutes, regulation, policies or judicial mandates. Any provision of this Agreement contrary to applicable statutes, regulation, policies or judicial mandates is null and void and shall not necessarily affect the balance of the Agreement.

Article III. Covered Services

- A. <u>Bedspace</u>: The Service Provider shall provide male/female beds on a space available basis. The Service Provider shall house all detainees as determined within the Service Provider's classification system. The Service Provider retains the right to refuse acceptance, or request removal, of any detainee(s) as deemed necessary to provide sufficient beds for the detention needs of the Service provider's detainees and sentence prisoners. In the case of a detainee(s), already in custody the Service Provider shall notify ICE and request removal of the detainee(s) provided the facility is at capacity. The Service Provider shall allow ICE not less than 72 hours to make arrangements for removal of detainee(s). ICE will be financially liable only for the actual detainee days as defined in Paragraph C of Article III.
- B. <u>Basic Needs</u>: The Service Provider shall provide ICE detainees with safekeeping, housing, subsistence, medical and other services in accordance with this Agreement. In providing these services, the Service Provider shall ensure compliance with all applicable laws, regulations, fire and safety codes, policies and procedures. If the Service Provider determines that ICE has delivered a person for custody who is under the age of eighteen (18), the Service Provider shall not house that person with adult detainees and shall immediately notify the ICE COTR or designated ICE official. The types and levels of services shall be consistent with those the Service Provider routinely affords other inmates.
- C. <u>Unit of Service and Financial Liability:</u> The unit of service is called a "detainee day" and is defined as one person per day. The detainee day begins on the date of arrival. The Service Provider may bill ICE for the date of arrival but not the date of departure. The Service Provider shall not charge for costs that are not directly related to the housing and detention of detainees. Such costs include but are not limited to:
 - 1) Salaries of elected officials
 - 2) Salaries of employees not directly engaged in the housing and detention of detainees
 - 3) Indirect costs in which a percentage of all local government costs are pro-rated and applied to individual departments unless, those cost are allocated under an approved Cost Allocation Plan
 - 4) Detainee services which are not provided to, or cannot be used by, Federal detainees
 - 5) Operating costs of facilities not utilized by Federal detainees
 - 6) Interest on borrowing (however represented), bond discounts, costs of financing/refinancing, except as prescribed by OMB Circular A-87.

- Legal or professional fees (specifically legal expenses for prosecution of claims against the Federal Government, legal expenses of individual detainees or inmates)
- 8) Contingencies
- D. Interpretive Services: The Service Provider shall make special provisions for non-English speaking, handicapped or illiterate detainees. ICE will reimburse the Service Provider for the actual costs associated with providing commercial written or telephone language interpretive services. Upon request, ICE will assist the Service Provider in obtaining translation services. The Service Provider shall provide all instructions verbally either in English or the detainees' language, as appropriate, to detainees who cannot read. The Service Provider shall include the actual costs that the Service Provider paid for such services on its monthly invoice. Except in emergency situations, the Service Provider shall not use detainees for translation services. If the Service Provider uses a detainee for translation service, it shall notify ICE within twenty-four (24) hours of the translation service.
- E. <u>Escort and Transportation Services</u>: The Service Provider will provide, upon request and as scheduled by ICE, necessary escort and transportation services for ICE detainees to and from designated locations within the state of Nebraska. Escort services will be required for escorting detainees to court hearings; escorting witnesses to the courtroom and staged with the ICE Judge during administrative proceedings. Transportation Services shall be performed by at least qualified sworn law enforcement or correctional officer personnel employed by the Service Provider under their policies, procedures and authorities. <u>See Article XVII</u>.

Article IV. Receiving and Discharging Detainees

- A. Required Activity: The Service Provider shall receive and discharge detainees only to and from properly identified ICE personnel or other properly identified Federal law enforcement officials with prior authorization from DHS/ICE. Presentation of U.S. Government identification shall constitute "proper identification." The Service Provider shall furnish receiving and discharging services twenty-four (24) hours per day, seven (7) days per week. ICE shall furnish the Service Provider with reasonable notice of receiving and discharging detainees. The Service Provider shall ensure positive identification and recording of detainees and ICE officers. The Service Provider shall not permit medical or emergency discharges except through coordination with on-duty ICE officers.
- B. <u>Emergency Situations</u>: ICE detainees shall not be released from the facility into the custody of other Federal, state, or local officials for any reason, except for medical or emergency situations, without express authorization of ICE.
- C. Restricted Release of Detainees: The Service Provider shall not release ICE detainees from its physical custody to any persons other than those described in Paragraph A of Article IV for any reason, except for either medical, other emergency situations, or in response to a federal writ of habeas corpus. If an ICE detainee is sought for federal, state, or local proceedings, only ICE may authorize release of the detainee for such purposes.

The Service Provider shall contact the ICE COTR or designated ICE official immediately regarding any such requests.

- D. <u>Service Provider Right of Refusal:</u> The Service Provider retains the right to refuse acceptance, or request removal, of any detainee exhibiting violent or disruptive behavior, or of any detainee found to have a medical condition that requires medical care beyond the scope of the Service Provider's health care provider. In the case of a detainee already in custody, the Service Provider shall notify ICE and request such removal of the detainee from the Facility. The Service Provider shall allow ICE reasonable time to make alternative arrangements for the detainee.
- E. <u>Emergency Evacuation</u>: In the event of an emergency requiring evacuation of the Facility, the Service Provider shall evacuate ICE detainees in the same manner, and with the same safeguards, as it employs for persons detained under the Service Provider's authority. The Service Provider shall notify the ICE COTR or designated ICE official within two (2) hours of evacuation.

Article V. DHS/ICE Detention Standards

Satisfactory Performance:

The Service Provider is required to house detainees and perform related detention services in accordance with the most current edition of ICE National Detention Standards (http://www.ice.gov/partners/dro/opsmanual/index.htm). ICE Inspectors will conduct periodic inspections of the facility to assure compliance with the ICE National Detention Standards.

Article VI. Medical Services

- A. <u>Auspices of Health Authority</u>: The Service Provider shall provide ICE detainees with onsite health care services under the control of a local government designated Health Authority. The Service Provider shall ensure equipment, supplies, and materials, as required by the Health Authority, are furnished to deliver health care on-site.
- B. Level of Professionalism: The Service Provider shall ensure that all health care service providers utilized for ICE detainees hold current licenses, certifications, and/or registrations with the State and/or City where they are practicing. The Service Provider shall retain a registered nurse to provide health care and sick call coverage unless expressly stated otherwise in this Agreement. In the absence of a health care professional, non-health care personnel may refer detainees to health care resources based upon protocols developed by United States Public Health Service (USPHS) Division of Immigration Health Services (DIHS).
- C. Access to Health Care: The Service Provider shall ensure that on-site medical and health care coverage as defined below is available for all ICE detainees at the facility for at least eight (8) hours per day, seven (7) days per week. The Service Provider shall ensure that its employees solicit each detainee for health complaints and deliver the complaints in writing to the medical and health care staff. The Service Provider shall furnish the

detainees instructions in his or her native language for gaining access to health care services as prescribed in Article III, Paragraph D.

- D. On-Site Health Care: The Service Provider shall furnish on-site health care under this Agreement. The Service Provider shall not charge any ICE detainee an additional fee or Co-payment for medical services or treatment provided at the Service Provider's facility. The Service Provider shall ensure that ICE detainees receive no lower level of on-site medical care and services than those it provides to local inmates. On-site health care services shall include arrival screening within twenty-four (24) hours of arrival at the Facility, sick call coverage, provision of over-the-counter medications, treatment of minor injuries (e.g. lacerations, sprains, and contusions), treatment of special needs and mental health assessments. Detainees with chronic conditions shall receive prescribed treatment and follow-up care.
- E. <u>Arrival Screening</u>: Arrival screening shall include at a minimum TB symptom screening, planting of the Tuberculin Skin Test (PPD), and recording the history of past and present illnesses (mental and physical). The health care service provider or trained health care personnel may perform the arrival screening.
- F. Acceptance of Detainees with Extreme Health Conditions: If the Service Provider determines that an ICE detainee has a medical condition which renders that person unacceptable for detention under this Agreement, (for example, contagious disease, condition needing life support, uncontrollable violence), the Service Provider shall notify the ICE COTR or the designated ICE official. Upon such notification the Service Provider shall allow ICE reasonable time to make the proper arrangements for further disposition of that detainee.
- G. <u>DIHS Pre-Approval for Non-Emergency Off-Site Care</u>: The Service Provider shall obtain DIHS approval for any non-emergency, off-site healthcare for any detainee. DIHS acts as the agent and final health authority for ICE on all off-site detainee medical and health related matters. The relationship of the DIHS to the detainee equals that of physician to patient. The Service Provider shall release any and all medical information for ICE detainees to the DIHS representatives upon request. The Service Provider shall solicit DIHS approval before proceeding with non-emergency, off-site medical care (e.g. off site lab testing, eyeglasses, cosmetic dental prosthetics, dental care for cosmetic purposes). The Service Provider shall submit supporting documentation for non-routine, off-site medical health services to DIHS. For medical care provided outside the facility, DIHS may determine that an alternative medical provider or institution is more cost-effective or more aptly meets the needs of ICE and the detainee. ICE may refuse to reimburse the Service Provider for non-emergency medical costs incurred that were not pre-approved by the DIHS. The Service Provider shall send all requests for pre-approval for non-emergent off-site care to:

Phone: (888) 718-8947 FAX: (866) 475-9349

Via website: www.inshealth.org

The Service Provider is to notify all medical providers approved to furnish off-site health care of detainees to submit their bills in accordance with instructions provided to:

United States Public Health Services Division of Immigration Health Services 1220 L Street, NW PMB 468 Washington, DC 20005-4018 (Phone): (888)-718-8947 (FAX): (866)-475-9349

Via website: www.inshealth.org

- H. <u>Emergency Medical Care</u>: The Service Provider shall furnish twenty-four (24) hour emergency medical care and emergency evacuation procedures. In an emergency, the Service Provider shall obtain the medical treatment required to preserve the detainee's health. The Service Provider shall have access to an off-site emergency medical provider at all times. The Health Authority of the Service Provider shall notify the DIHS Managed Care Coordinator by calling the telephone number listed in paragraph G above as soon as possible, and in no case more than seventy-two (72) hours after detainee receipt of such care. The Health Authority will obtain pre-authorization from the DIHS Managed Care Coordinator for service(s) beyond the initial emergency situation.
- I. <u>Off-Site Guards</u>: The Service Provider shall provide guards at all times detainees are admitted to an outside medical facility.
- J. <u>DIHS Visits:</u> The Service Provider shall allow DIHS Managed Care Coordinators reasonable access to its facility for the purpose of liaison activities with the Health Authority and associated Service Provider departments.

Article VII. No Employment of Unauthorized Aliens

Subject to existing laws, regulations, Executive Orders, and addenda to this Agreement, the Service Provider shall not employ aliens unauthorized to work in the United States. Except for maintaining personal living areas, ICE detainees shall not be required to perform manual labor.

Article VIII. Employment Screening Requirements

- A. <u>General</u>. The Service Provider shall certify to the U.S. Immigration and Customs Enforcement, Contracting Officer that any employees performing under this Agreement, who have access to ICE detainees, will have successfully completed an employment screening that includes at a minimum a criminal history records check, employment reference checks and a citizenship check.
- B. <u>Employment Eligibility</u>. Screening criteria that will exclude applicants from consideration to perform under this agreement includes:
 - 1. Felony convictions
 - 2. Conviction of a sex crime

- 3. Offense/s involving a child victim
- 4. Felony drug convictions
- 5. Pattern of arrests, without convictions, that brings into question a person's judgment and reliability to promote the efficiency and integrity of the ICE mission.
- 6. Intentional falsification and/or omission of pertinent personal information to influence a favorable employment decision.

Subject to existing law, regulations and/or other provisions of this Agreement, illegal or undocumented aliens shall not be employed by the Service Provider.

The Service Provider shall certify that each employee working on this Agreement will have a Social Security Card issued and approved by the Social Security Administration. The Service Provider shall be responsible to the Government for acts and omissions of his own employees and for any Subcontractor(s) and their employees.

The Service Provider shall expressly incorporate this provision into any and all Subcontracts or subordinate agreements issued in support of this Agreement.

The Service Provider shall recertify their employees every three years by conducting a criminal history records check to maintain the integrity of the workforce.

The Service Provider shall implement a Self-Reporting requirement for its employees to immediately report one's own criminal arrest/s to superiors.

C. <u>Security Management</u>. The Service Provider shall appoint a senior official to act as the Agreement Security Officer. The individual will interface with the COTR on all security matters, to include physical, personnel, and protection of all Government information and data accessed by the Service Provider.

The COTR and Contracting Officer shall have the right to inspect the procedures, methods, all documentation and facilities utilized by the Service Provider in complying with the security requirements under this Agreement. Should ICE determine that the Service Provider is not complying with the security requirements of this Agreement, the Service Provider shall be informed in writing by the Contracting Officer of the proper action to be taken in order to effect compliance with these employment screening requirements.

Article IX. Period of Performance

A. This Agreement shall become effective upon the date of final signature by the ICE Contracting Officer and the authorized signatory of the Service Provider and will remain in effect for a term not to exceed one hundred (100) days, which shall be extended automatically for an additional term of one hundred (100) days at the end of the initial term and each successive term unless terminated in writing by either party. Either party may provide written notice of its intention to terminate this agreement at least 60 days prior to the end of the current term of the Agreement, unless the parties agree to a shorter period of notice under the procedures prescribed in Article XI.

B. <u>Basis for Price Adjustment</u>: A firm fixed price with economic adjustment provides for upward and downward revision of the stated Per Diem based upon cost indexes of labor and operating expenses, or based upon the Service Provider's actual cost experience in providing the service.

Article X. Inspection

- A. Jail Agreement Inspection Report: The Jail Agreement Inspection Report stipulates minimum requirements for fire/safety code compliance, supervision, segregation, sleeping utensils, meals, medical care, confidential communication, telephone access, legal counsel, legal library, visitation, and recreation. The Service Provider shall allow ICE to conduct inspections of the facility, as required, to ensure an acceptable level of services and acceptable conditions of confinement as determined by ICE. No notice to the Service Provider is required prior to an inspection. ICE will conduct such inspections in accordance with the Jail Agreement Inspection Report. ICE will share findings of the inspection with the Service Provider's facility administrator. The Inspection Report will state any improvements to facility operation, conditions of confinement, and level of service that will be required by the Service Provider.
- B. <u>Possible Termination</u>: If the Service Provider fails to remedy deficient service identified through an ICE inspection, ICE may terminate this Agreement without regard to the provisions of Articles IX and XI.
- C. <u>Share Findings</u>: The Service Provider shall provide ICE copies of facility inspections, reviews, examinations, and surveys performed by accreditation sources.
- D. Access to Detainee Records: The Service Provider shall, upon request, grant ICE access to any record in its possession, regardless of whether the Service Provider created the record, concerning any detainee held pursuant to this Agreement. This right of access shall include, but is not limited to, incident reports, records relating to suicide attempts, and behavioral assessments and other records relating to the detainee's behavior while in the Service Provider's custody. Furthermore, the Service Provider shall retain all records where this right of access applies for a period of two (2) years from the date of the detainee's discharge from the Service Provider's custody.

Article XI. Modifications and Disputes

- A. <u>Modifications</u>: Actions other than those designated in this Agreement will not bind or incur liability on behalf of either Party. Either Party may request a modification to this Agreement by submitting a written request to the other Party. A modification will become a part of this Agreement only after the ICE Contracting Officer and the authorized signatory of the Service Provider have approved the modification in writing.
- **B.** <u>Disputes:</u> The ICE Contracting Officer and the authorized signatory of the Service Provider will settle disputes, questions and concerns arising from this Agreement. Settlement of disputes shall be memorialized in a written modification between the ICE Contracting Officer and authorized signatory of the Service Provider. In the event a dispute is not able to be resolved between the Service Provider and the ICE Contracting

Officer, the ICE Contracting Officer will make the final decision. If the Service Provider does not agree with the final decision, the matter may be appealed to the ICE Head of the Contracting Activity (HCA) for resolution. The ICE HCA may employ all methods available to resolve the dispute including alternative dispute resolution techniques. The Service Provider shall proceed diligently with performance of this Agreement pending final resolution of any dispute.

Article XII. Adjusting the Detainee Day Rate

ICE shall reimburse the Service Provider at the fixed detainee day rate shown on the cover page of the document, Article I. (C). The Parties may adjust the rate twelve (12) months after the effective date of the agreement and every twelve (12) months thereafter. The Parties shall base the cost portion of the rate adjustment on the principles of allowability and allocability as set forth in OMB Circular A-87, federal procurement laws, regulations, and standards in arriving at the detainee day rate. The request for adjustment shall be submitted on an ICE Jail Services Cost Statement. If ICE does not receive an official request for a detainee day rate adjustment that is supported by an ICE Jail Services Cost Statement, the fixed detainee day rate as stated in this Agreement will be in place indefinitely. See Article XI A.

ICE reserves the right to audit the actual and/or prospective costs upon which the rate adjustment is based. All rate adjustments are prospective. As this is a fixed rate agreement, there are **no** retroactive adjustment(s).

Article XIII. Enrollment, Invoicing, and Payment

- A. Enrollment in Electronic Funds Transfer: The Service Provider shall provide ICE with the information needed to make payments by electronic funds transfer (EFT). Since January 1, 1999, ICE makes all payments only by EFT. The Service Provider shall identify their financial institution and related information on Standard Form 3881, Automated Clearing House (ACH) Vendor Miscellaneous Payment Enrollment Form. The Service Provider shall submit a completed SF 3881 to ICE payment office prior to submitting its initial request for payment under this Agreement. If the EFT data changes, the Service Provider shall be responsible for providing updated information to the ICE payment office.
- B. <u>Invoicing</u>: The Service Provider shall submit an original itemized invoice containing the following information: the name and address of the facility; the name of each ICE detainee; detainee's A-number; specific dates of detention for each detainee; the total number of detainee days; the daily rate; the total detainee days multiplied by the daily rate; an itemized listing of all other charges; and the name, title, address, and phone number of the local official responsible for invoice preparation. The Service Provider shall submit monthly invoices within the first ten (10) working days of the month following the calendar month when it provided the services, to:

Department of Homeland Security ATTN: Immigration and Customs Enforcement Gerard Flores Address: 2901 Metro Dr. Bloomingdale, MN 55425

Phone: (952)-853-Fax: (952)-853-2529

NOTE: Consolidated invoicing will be implemented. The following language and procedure will then be implemented and supersede the language above and will be put into effect by separate written notification from the Contracting Officer.

B. Invoicing – The Service Provider shall submit an original monthly itemized invoice within the first ten (10) working days of the month following the calendar month when it provided the services via one of the following three methods:

a. By mail:

DHS, ICE
Burlington Finance Center
P.O. Box 1620
Williston, VT 05495-1620
Attn: ICE-DRO-FOD-St. Paul - FSP

- b. By facsimile (fax): (include a cover sheet with point of contact & # of pages) 802-288-7658
- c. By e-mail:

Invoice.Consolidation@dhs.gov

Invoices submitted by other than these three methods will be returned. The contractor's Taxpayer Identification Number (TIN) must be registered in the Central Contractor Registration (http://www.ccr.gov) prior to award and shall be notated on every invoice submitted to ICE on or after 12/29/2008 to ensure prompt payment provisions are met. The ICE program office shall also be notated on every invoice.

Each invoice submitted shall contain the following information:

- a. the name and address of the facility;
- Invoice date and number;
- c. Agreement number, line item number and, if applicable, the Task order number;
- d. Terms of any discount for prompt payment offered;
- e. Name, title, and phone number of person to notify in event of defective invoice;
- f. Taxpayer Identification Number (TIN). The Contractor shall include its TIN on the invoice only if required elsewhere in this Agreement. (See paragraph 1 above.)
- g. the total number of residential/detainee days;
- h. the daily rate;
- i. the total residential/detainee days multiplied by the daily rate;
- j. the name of each ICE resident/detainee;
- k. resident's/detainee's A-number;
- 1. specific dates of detention for each resident/detainee;
- m. an itemized listing of all other charges;

n. For stationary guard services, the itemized monthly invoice shall state the number of hours being billed, the duration of the billing (times and dates) and the name of the resident(s)/detainee(s) that was guarded.

Items a. through i. above must be on the cover page of the invoice. Invoices without the above information may be returned for resubmission.

C. <u>Payment:</u> ICE will transfer funds electronically through either an Automated Clearing House subject to the banking laws of the United States, or the Federal Reserve Wire Transfer System. The Prompt Payment Act applies to this Agreement. The Prompt Payment Act requires ICE to make payments under this Agreement the thirtieth (30th) calendar day after the ICE Deportation office receives a complete invoice. Either the date on the Government's check, or the date it executes an electronic transfer of funds, shall constitute the payment date. The Prompt Payment Act requires ICE to pay interest on overdue payments to the Service Provider. ICE will determine any interest due in accordance with the Prompt Payment Act.

Article XIV. Government Furnished Property

- A. <u>Federal Property Furnished to the Service Provider</u>: ICE may furnish Federal Government property and equipment to the Service Provider. Accountable property remains titled to ICE and shall be returned to the custody of ICE upon termination of the Agreement. The suspension of use of bed space made available to ICE is agreed to be grounds for the recall and return of any or all government furnished property.
- B. <u>Service Provider Responsibility</u>: The Service Provider shall not remove ICE property from the facility without the prior written approval of ICE. The Service Provider shall report any loss or destruction of any Federal Government property immediately to ICE.

Article XV. Hold Harmless and Indemnification Provisions

- A. Service Provider Held Harmless: ICE shall, subject to the availability of funds, save and hold the Service Provider harmless and indemnify the Service Provider against any and all liability claims and costs of whatever kind and nature, for injury to or death of any person(s), or loss or damage to any property, which occurs in connection with or is incident to performance of work under the terms of this Agreement, and which results from negligent acts or omissions of ICE officers or employees, to the extent that ICE would be liable for such negligent acts or omissions under the Federal Tort Claims Act, 28 USC 2691 et seq.
- B. Federal Government Held Harmless: The Service Provider shall, subject to the availability of funds, save and hold harmless and indemnify federal government agencies to the extent allowed by law against any and all liability claims, and costs of whatsoever kind and nature for injury to or death of any person or persons and for loss or damage to any property occurring in connection with, or in any way incident to or arising out of the occupancy, use, service, operation or performance of work under the tenets of this Agreement, resulting from the negligent acts or omissions of the Service Provider, or

any employee, or agent of the Service Provider. In so agreeing, the Service Provider does not waive any defenses, immunities or limits of liability available to it under state or federal law.

- C. <u>Defense of Suit:</u> In the event a detainee files suit against the Service Provider contesting the legality of the detainee's incarceration and/or immigration/citizenship status, ICE shall request that the U.S. Attorney's Office, as appropriate, move either to have the Service Provider dismissed from such suit, to have ICE substituted as the proper party defendant; or to have the case removed to a court of proper jurisdiction. Regardless of the decision on any such motion, ICE shall request that the U.S. Attorney's Office be responsible for the defense of any suit on these grounds.
- D. <u>ICE Recovery Right</u>: The Service Provider shall do nothing to prejudice ICE's right to recover against third parties for any loss, destruction of, or damage to U.S. Government property. Upon request of the Contracting Officer, the Service Provider shall, at ICE's expense, furnish to ICE all reasonable assistance and cooperation, including assistance in the prosecution of suit and execution of the instruments of assignment in favor of ICE in obtaining recovery.

Article XVI. Financial Records

- A. Retention of Records: All financial records, supporting documents, statistical records, and other records pertinent to contracts or subordinate agreements under this Agreement shall be retained by the Service Provider for three (3) years for purposes of federal examinations and audit. The three (3) year retention period begins at the end of the first year of completion of service under the Agreement. If any litigation, claim, negotiation, audit, or other action involving the records has been started before the expiration of the three (3) year period, the records must be retained until completion of the action and resolution of all issues which arise from it or until the end of the regular three (3) year period, whichever is later.
- B. Access to Records: ICE and the Comptroller General of the United States, or any of their authorized representatives, shall have the right of access to any pertinent books, documents, papers or other records of the Service Provider or its sub-contractors, which are pertinent to the award, in order to make audits, examinations, excerpts, and transcripts. The rights of access must not be limited to the required retention period, but shall last as long as the records are retained.
- C. <u>Delinquent Debt Collection</u>: ICE will hold the Service Provider accountable for any overpayment, or any breach of this Agreement that results in a debt owed to the Federal Government. ICE shall apply interest, penalties, and administrative costs to a delinquent debt owed to the Federal Government by the Service Provider pursuant to the Debt Collection Improvement Act of 1982, as amended.

Article XVII. Escort/Stationary Guard and/or Transportation Services

A. <u>Transport/Escort/Stationary Services Rate:</u> The Service Provider agrees, upon request of the Federal Government in whose custody an ICE detainee is held, to provide all such

air/ground transportation/escort/stationary services as may be required to transport
detainees securely, in a timely manner, to locations as directed by the ICE COTR or
designated ICE official. Other ICE directed transportation will be reimbursed at the rate
of per hour. Transportation mileage shall be reimbursed at the mileage rate
established pursuant to the General Services Administration (GSA)/federal travel
allowance rates) in effect at the time of award. Any incurred overtime pay for such
services will be reimbursed at the applicable overtime rate of
qualified law enforcement or correctional officer personnel employed by the
Service Provider under their policies, procedures and practices will perform transport
services.

Transportation shall be reimbursed at the mileage rate established pursuant to the current General Services Administration (GSA)/federal travel allowance rate at the time of Award. The mileage rate for this agreement is a separate item on submitted invoices.

- B. Medical/Legal Transportation: Transportation and/or escort/stationary guard services for ICE detainees housed at the Service Provider's facility to and from a medical facility for outpatient care, and transportation and/or escort guard services for ICE detainees housed at the Service Provider's facility admitted to a medical facility; and to detainees attending off-site court proceedings. An officer or officers, shall keep the detainee under constant supervision twenty-four (24) hours per day until the detainee is ordered released from the hospital, or at the order of the COTR. The Service Providers agrees to augment such practices as may be requested by ICE to enhance specific requirements for security, detainee monitoring, visitation and contraband control.
- C. <u>Indemnities</u>: Furthermore, the Service Provider agrees to hold harmless and indemnify DHS/ICE and its officials in their official and individual capacities from any liability, including third-party liability or worker's compensation, arising from the conduct of the Service Provider and its employees during the course of transporting ICE detainees.
- D. <u>Personal Vehicles</u>: The Service Provider shall not allow employees to use their personal vehicles to transport detainees. The Service Provider shall furnish vehicles equipped with interior security features including physical separation of detainees from guards. The Service Provider shall provide interior security specifications of the vehicles to ICE for review and approval prior to installation.
- E. <u>Training and Compliance</u>: The Service Provider shall comply with ICE transportation standards (http://www.ice.gov/partners/dro/opsmanual/index.htm) related to the number of hours the Provider's employee may operate a vehicle. The transportation shall be accomplished in the most economical manner. The Service Provider personnel provided for the above services shall be of the same qualifications, receive training, complete the same security clearances, and wear the same uniforms as those personnel provided for in other areas of this agreement.
- F. <u>Same Sex Transport:</u> During all transportation activities, at least one (1) officer shall be the same sex as the detainee. Questions concerning guard assignments shall be directed to the COTR for final determination.

- G. <u>Miscellaneous Transportation</u>: The COTR may direct the Service Provider to transport detainees to unspecified, miscellaneous locations.
- H. <u>Billing Procedures:</u> The itemized monthly invoice for such stationary guard services shall state the number of hours being billed, the duration of the billing (times and dates) and the name of the detainee(s) that was guarded.

Article XVIII. Contracting Officer's Technical Representative

- A. The Contracting Officer's Technical Representative (COTR) will be appointed by the Contracting Officer for this Agreement. When and if the COTR duties are reassigned, an administrative modification will be issued to reflect the changes. This designation does not include authority to sign contractual documents or to otherwise commit to, or issue changes, which could affect the price, quantity, or performance of this Agreement.
- B. Should the Provider believe they have received direction that is not within scope of the agreement; the Provider shall not proceed with any portion that is not within the scope of the agreement without first contacting the Contracting Officer. The Provider shall continue performance of efforts that are deemed within scope.

Article XIX. Labor Standards and Wage Determination

The Service Contract Act, 41 U.S.C. 351 et seq., Title 29, Part 4 Labor Standards for Federal Service Contracts, is here by incorporated—Attachment I. These standards and provisions are included in every contract/IGSA entered into by the United States or the District of Columbia, in excess of or in an indefinite amount, the principal purpose of which is to furnish services through the use of service employees—See Attachment 1.

Wage Determination: Each service employee employed in the performance of this contract/IGSA shall be paid not less than the minimum monetary wages and shall be furnished fringe benefits in accordance with the wages and fringe benefits determined by the Secretary of Labor or authorized representative, as specified in any wage determination attached to this contract--See Attachment 2.

Article XX. Notification and Public Disclosures:

Except to the extent required under state or federal law, there shall be no public disclosures regarding this agreement made by the PROVIDER (or any subcontractors) without review and approval of such disclosure by ICE Public Affairs and express permission granted by the ICE Contracting Officer. If disclosure is required under state or federal law, PROVIDER shall provide notice of the intent to disclose, including a description of the disclosure to be made, prior to making any such disclosure.

END OF DOCUMENT

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR EMPLOYMENT STANDARDS ADMINISTRATION WAGE AND HOUR DIVISION WASHINGTON, D.C. 20210

Shirley F. Ebbesen Director Division of Wage Determinations Wage Determination No.: 2008-0293 Revision No.: 1

Date of Last Revision: 08/20/2008

State: Nebraska

Area: Nebraska County of Hall

Employed on U. S. Department of Homeland Security contract (IGA) for prisoner detention services between

United States Immigration and Customs Enforcement and Prisoner Operations Division, Hall County Correctional Center, NE.

The wage rates and fringe benefits paid by above company are hereby adopted as prevailing.

NOTE: Under Section 2(b)(1) of the Service Contract Act no employees shall be paid less than the minimum wage specified by Section 6(a)(1) of the Fair Labor Standards Act; \$6.55 per hour, effective July 24, 2008.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of per week (or cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.