AMENDMENT OF SOLICITATION/MODIFICA	ATION OF CONTRACT		1. CONTRACT ID CODE	PAGE OF PAG	GES
		1	OUIDITION OUIDOUAGE DEG. NO	1	4
2. AMENDMENT/MODIFICATION NO.	3, EFFECTIVE DATE	4. RE	QUISITION/PURCHASE REQ. NO.	5. PROJECT NO. (If a)	pplicable)
P00001 6. ISSUED BY CODE	See Block 16C	7 40	DMINISTERED BY (If other than item 6)	CODE TOF /DOR	,
ICE/Detention Compliance & R Immigration and Customs Enfo Office of Acquisition Manage 801 I Street, NW WASHINGTON DC 20536	rcement	ICE Imm Off	C/Detention Compliance nigration and Customs Nation of Acquisition Mark I Street NW, Shington DC 20536	& Removals Enforcement	
A NAME AND ADDRESS OF CONTRACTOR **		140	ANGURATUT OF COLUMN TO THE WAY		
8. NAME AND ADDRESS OF CONTRACTOR (No., street, ALVARADO CITY OF 104 WEST COLLEGE ALVARADO TX 760094319	county, State and ZIP Gode)	× 10	A, AMENDMENT OF SOLICITATION NO.  B, DATED (SEE ITEM 11)  DA. MODIFICATION OF CONTRACT/ORDER  ROT GSA-15-0001	R NO.	
CODE 0037897240000	FACILITY CODE		B; DATED (SEE ITEM 13)		
0037897240000	11, THIS ITEM ONLY APPLIES T		02/24/2015		
CHECK ONE  A. THIS CHANGE ORDER IS ISSUED PORDER NO. IN ITEM 10A.	already submitted, such change mass received prior to the opening hour (ired)  DDIFICATION OF CONTRACTS/ORD  URSUANT TO: (Specify authority) T  T/ORDER IS MODIFIED TO REFLE: IN ITEM 14, PURSUANT TO THE A	DERS. IT M THE CHANG	by telegram or letter, provided each telegranecified.  ODIFIES THE CONTRACT/ORDER NO. AS  GES SET FORTH IN ITEM 14 ARE MADE II  OMINISTRATIVE CHANGES (such as change) OF FAR 43,103(b).	DESCRIBED IN ITEM 14.	
D. OTHER (Specify type of modification a	and authority)				
E. IMPORTANT: Contractor Sis not.	Is required to sign this document	and return		uing office.	
14. DESCRIPTION OF AMENDMENT/MODIFICATION (CDUNS Number: 003789724  COR: 214-42  Contracting Officer:  This modification to the Interest of Homeland Securification Customs Enforcement of Homeland Securification Customs Enforcement or vide an understanding of a (Attachment entitled "Alvarado from the City of Alvarado (Attachment entitled "Alvarado (Attachment entitled "Attachment entitled "Attach	202-732- er-Governmental Ser ty (DHS), ent (ICE) and the Congreed upon ramp up to Ramp Up Process' tachment entitled document referenced in Item 9 A or	City oproc') and "Dete	Agreement (IGSA) between f Alvarado, Texas updates for meeting the guincorporates a list of antion Written Document	een the United  ates the IGSA to arranteed mining reports required to the infull force and effect.  FFICER (Type or print)	to mum ired
NSN 7540-01-152-8070	- 15C. DATE SIGNED			16C. DAT	Z0/6

Prescribed by GSA FAR (48 CFR) 53.243

CONTINUATION SHEET REFERENCE NO. 5. 0 0001/P000001 REFERENCE NO. OF DOCUMENT BEING CONTINUED

PAGE OF 4 2

NO.	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
<i>Y</i> )	(8)	(C)	(D)	(E)	(F)
	Reports-Alvarado").				
	Additionally, this modification incorporate DHS F	REA and	Tr	ansgender Ca	re
	standards. The Contractor shall comply with the r	equirem	ent	s applicable	to
	detention facilities contained in Subpart A of the	U.S. E	ера	rtment of Ho	neland
	Security (DHS) regulation titled, "Standards to Pr	event,	Det	ect, and Res	oond to
	Sexual Abuse and Assault in Confinement Facilities	," 79 E	ed.	Reg. 13100	(Mar. 7,
- 1	2014), as outlined in Attachment X and the Transge Attachment 1.	hder Ca	re .	Standards as	outlined in
- 1	Exempt Action: Y				
	Period of Performance: 02/24/2015 to 02/23/2020				
	Invoicing Instructions:				
	Service Providers/Contractors shall use				
	these procedures when submitting an invoice.				
	1. Invoice Submission: Invoices shall be				
- 1	submitted in a .pdf format on a monthly				
	basis via email to:				
	Invoice.Consolidation@ice.dhs.gov				
- 1					
	Each email shall contain only one (1)				
	invoice and the subject line of the			- 1	
	email will annotate the invoice number.				
	The emailed invoice shall include the			1	
1	bill to address shown below:	1			
	DHS, ICE			1	
	Financial Operations - Burlington			- 1	
	P.O. Box 1620				
	ATTN: ICE-ERO/FOD-FDA				
Ī	Williston, VT 05495-1620				
	Note: the Service Providers or Contractor's				
	Dunn and Bradstreet (D&B) DUNS Number				
п	must be registered in the System for				
	Award Management (SAM) at				
l'	https://www.sam.gov prior to award and				
	shall be notated on every invoice submitted to ensure prompt payment				
'n	provisions are met. The ICE program				
0	office identified in the task				
	order/contract shall also be				
	notated on every invoice.				
	. Content of Invoices: Each invoice				
	ubmission shall contain the following				
i	nformation:				
С	ontinued				
1		1			

CONTINUATION SHEET REFERENCE NO. OF DOCUMENT BEING CONTINUED EROIGSA-15-0001/P00001 PAGE OF 3 4

EM NO.	SUPPLIES/SERVICES	QUANTITY	00 00	UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
	(i) Name and address of the Service				
	Provider/Contractor. Note: the name,				
	address and DUNS number on the invoice		П		
	MUST match the information in both the			1	
	Contract/Agreement and the information		1 1		
	in the SAM. If payment is remitted to		П		
	another entity, the name, address and		ΙI		
	DUNS information of that entity must				
	also be provided which will require		H		
	Government verification before payment				
	can be processed;			1	
	(ii) Dunn and Bradstreet (D&B) DUNS Number;			1	
	(iii) Invoice date and invoice number;				
	(iv) Agreement/Contract number, contract line item				
	number and, if applicable, the order number;		ш		
	(v) Description, quantity, unit of measure, unit		ΙI		
	price, extended price and period of performance				
	of the items or services delivered;			1	
	(vi) Shipping number and date of shipment,				
	including the bill of lading number and weight				
	of shipment if shipped on Government bill of		H		
	lading;				
	(vii) Terms of any discount for prompt payment offered:				
	(viii) Remit to Address;			ì	
	(ix) Name, title, and phone number of person to			1	
	notify in event of defective invoice; and			- 1	
	motify in event of defective invoice; and				
	3. Invoice Supporting Documentation. In order				
	to ensure payment, the vendor must also submit				
1	supporting documentation to the Contracting				
	Officers Representative (COR) identified in				
	the contract as described below. Supporting				
	documentation shall be submitted to the COR or				
	contract Point of Contact (POC) identified in				
	the contract or task order with all invoices,				
	as appropriate. See paragraph 4 for details				
	regarding the safeguarding of information.				
	Invoices without documentation to support				
	invoiced items, containing charges for items				
	outside the scope of the contract, or not				
	based on the most recent contract base or				
	modification rates will be considered				
	improper and returned for resubmission.				
	Supporting documentation requirements include:				
	(i). Firm Fixed Price Items (items not subject				
	to any adjustment on the basis of the contractors				
	cost experience, such as pre-established monthly				
	guaranteed minimums for detention or				
	Continued				
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CONTINUATION OUTET	REFERENCE NO. OF DOCUMENT BEING CONTINUED	PAGE	OF.	
CONTINUATION SHEET	EROIGSA-15-0001/P00001	4	1	4

EM NO.	SUPPLIES/SERVICES	QUANTITY		UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
	transportation): do not require detailed				
	supporting documentation unless specifically				
	requested by the Government.				
	4. If you have questions regarding payment,				
	please contact ICE Financial Operations at				
	1-877-491-6521 or by e-mail at OCFO.CustomerServic	e@ice.c	hs.	gov	
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AMENDMENT OF SOLICITATION/MO	DIFICATION OF CONTRA	CT	CONTRACT ID CODE	PAGE OF PAGES
2-1				1 3
2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE	1 8	QUISITION/PURCHASE REQ, NO.	5. PROJECT NO. (If applicable)
P00002	See Block 16		NAME OF THE PARTY	0005 1
6. ISSUED BY	CODE ICE/DCR		MINISTERED BY (If other than item 6)	CODE ICE/DCR
ICE/Detention Compliance Immigration and Customs Office of Acquisition Ma 801 I Street, NW WASHINGTON DC 20536	Enforcement	Imm Ofi 801	definition Compliance of Acquisition M. I Street NW, Shington DC 20536	Enforcement
B, NAME AND ADDRESS OF CONTRACTOR (A	io., street, county, State and ZIP Code,	) (x) 9.	A AMENDMENT OF SOLICITATION NO.	
ALVARADO CITY OF ATTN ALVARADO CITY OF LO4 WEST COLLEGE ALVARADO TX 760094319		9	DA. MODIFICATION OF CONTRACT/ORE ROIGSA-15-0001	DER NO.
		11	DB; DATED (SEE ITEM 13)	
CODE 0037897240000	FACILITY CODE		02/24/2015	
CODE 0037897240000				
	11. THIS ITEM ONLY	APPLIES TO AMEND	MENTS OF SOLICITATIONS	
CHECK ONE A. THIS CHANGE ORDER IS IS ORDER NO. IN 17EM 10A.  B. THE ABOVE NUMBERED CO.	SUED PURSUANT TO: (Specify	authority) THE CHAN	GES SET FORTH IN ITEM 14 ARE MADI DMINISTRATIVE CHANGES (such as char Y OF FAR 43.103(b).	E IN THE CONTRACT
C. THIS SUPPLEMENTAL AGRE	EEMENT IS ENTERED INTO PU	RSUANT TO AUTHOR	RITY OF:	
D. OTHER (Specify type of mode	ification and authority)			
E. IMPORTANT: Contractor 🗵 is	s not, is required to sign thi	is document and return	copies to the	issuing office.
_	14-424- -718-	on headings, including	solicitation/contract subject matter where	feasible.)
This administrative record between the United State: Enforcement (ICE) and the Alternate Contracting Of: Exempt Action: Y	s Department of H e City of Alvarac	Homeland Sec do, Texas up tative (ACON	curity (DHS), Immigra odates the IGSA to ad	tion Customs
eriod of Performance: 02	2/24/2015 to 02/2	23/2020		
	2/24/2015 to 02/2	23/2020		
Period of Performance: 02 Continued  Except as provided herein, all terms and condition			eretofore changed, remains unchanged a	and in full force and effect.
	ons of the document referenced in	n Item 9 A or 10A, as h	eretofore changed, remains unchanged a	
Continued Except as provided herein, all terms and condition	ons of the document referenced in int)	n Item 9 A or 10A, as h		

Prescribed by GSA/ FAR (48 CFR) 53,243

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CONTINUATION SHEET	EROIGSA-15-0001/P00002	2	3

TEM NO.	SUPPLIES/SERVICES	QUANTITY (C)		UNIT PRICE	AMOUNT (F)
(A)	(B)	(C)	(D)	(E)	( F )
	Invoicing Instructions:				
	Service Providers/Contractors shall use				
	these procedures when submitting an invoice.				
	1. Invoice Submission: Invoices shall be				
	submitted in a .pdf format on a monthly				
	basis via email to:				
	Invoice.Consolidation@ice.dhs.gov			"	
	Thvorce.comsortdactomerce.uns.gov				
	Each email shall contain only one (1)				
	invoice and the subject line of the				
	email will annotate the invoice number.  The emailed invoice shall include the			*	
	bill to address shown below:				
	DHS, ICE			8	
	Financial Operations - Burlington P.O. Box 1620				
	ATTN: ICE-ERO/FOD-FDA				
	Williston, VT 05495-1620				
	Note: the Service Providers or Contractor's				
	Dunn and Bradstreet (D&B) DUNS Number				
	must be registered in the System for				
	Award Management (SAM) at	1			
	https://www.sam.gov prior to award and				
	shall be notated on every invoice				
	submitted to ensure prompt payment provisions are met. The ICE program				
	office identified in the task				
	order/contract shall also be				
	notated on every invoice.				
	2. Content of Invoices: Each invoice				
	submission shall contain the following	- 1			
	information:				
	(i) Name and address of the Service				
	Provider/Contractor. Note: the name,				
	address and DUNS number on the invoice				
	MUST match the information in both the				
	Contract/Agreement and the information				
	in the SAM. If payment is remitted to				
	another entity, the name, address and DUNS information of that entity must				
	also be provided which will require			1	
	Government verification before payment				
	can be processed;				
	Continued				
	*				

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A CANTENNIA TION OFFICE	REFERENCE NO. OF DOCUMENT BEING CONTINUED	PAGE	OF
CONTINUATION SHEET	EROIGSA-15-0001/P00002	3	3

TEM NO.	SUPPLIES/SERVICES (B)	QUANTITY (C)	(D)	UNIT PRICE (E)	AMOUNT (F)
	(ii) Dunn and Bradstreet (D&B) DUNS Number;				
	<ul> <li>(iii) Invoice date and invoice number;</li> <li>(iv) Agreement/Contract number, contract line item number and, if applicable, the order number;</li> <li>(v) Description, quantity, unit of measure, unit price, extended price and period of performance of the items or services delivered;</li> </ul>	(a) 		s *	
	<pre>(vi) Shipping number and date of shipment, including the bill of lading number and weight of shipment if shipped on Government bill of lading; (vii) Terms of any discount for prompt payment offered;</pre>	124			
	(viii) Remit to Address;  (ix) Name, title, and phone number of person to notify in event of defective invoice; and				
	3. Invoice Supporting Documentation. In order to ensure payment, the vendor must also submit supporting documentation to the Contracting Officers Representative (COR) identified in the contract as described below. Supporting documentation shall be submitted to the COR or contract Point of Contact (POC) identified in the contract or task order with all invoices, as appropriate. See paragraph 4 for details			5	
	regarding the safeguarding of information.  Invoices without documentation to support invoiced items, containing charges for items outside the scope of the contract, or not based on the most recent contract base or modification rates will be considered improper and returned for resubmission.  Supporting documentation requirements include:				
	(i). Firm Fixed Price Items (items not subject to any adjustment on the basis of the contractors cost experience, such as pre-established monthly guaranteed minimums for detention or transportation): do not require detailed supporting documentation unless specifically requested by the Government.	20			
	4. If you have questions regarding payment, please contact ICE Financial Operations at 1-877-491-6521 or by e-mail at OCFO.CustomerService	e@ice.d	hs.	gov	
	e g				

AMENDMENT OF SOLICITATION/MODIFIC	CATION OF CONTRACT		1. CONTRACT ID CODE	PAGE OF PAGES
1	3. EFFECTIVE DATE	A DE	QUISITION/PURCHASE REQ. NO.	5. PROJECT NO. (If applicable)
2. AMENDMENT/MODIFICATION NO.		4. KE	QUISITION/PURCHASE REQ. NO.	S. PROJECT NO. (II applicable)
PO0003 6. ISSUED BY CODE	See Block 16C ICE/DCR	7. AD	MINISTERED BY (If other than Item 6)	CODE ICE/DCR
ICE/Detention Compliance & Immigration and Customs Enfo Office of Acquisition Manage 801 I Street, NW WASHINGTON DC 20536	Removals	Imm Off 801	/Detention Compliance digration and Customs E lice of Acquisition Man I Street NW, Chington DC 20536	& Removals nforcement
8. NAME AND ADDRESS OF CONTRACTOR (No., street  ALVARADO CITY OF  ATTN ALVARADO CITY OF  104 WEST COLLEGE  ALVARADO TX 760094319	rt, county, State and ZIP Code)	96	A. AMENDMENT OF SOLICITATION NO.	
			A. MODIFICATION OF CONTRACT/ORDER ROIGSA-15-0001  B. DATED (SEE ITEM 13)	NO.
CODE 0037897240000	FACILITY CODE		02/24/2015	
	11. THIS ITEM ONLY APPLIES	TO AMEND	MENTS OF SOLICITATIONS	
CHECK ONE  A. THIS CHANGE ORDER IS ISSUED ORDER NO. IN ITEM 10A.	I is received prior to the opening hounuired)  MODIFICATION OF CONTRACTS/OF  PURSUANT TO: (Specify authority)	RDERS. IT M		DESCRIBED IN ITEM 14. THE CONTRACT
C. THIS SUPPLEMENTAL AGREEMEN	IT IS ENTERED INTO PURSUANT	TO AUTHOR	ITY OP:	!
D. OTHER (Specify type of modification				
X Bilateral Modificat:			1	2 - W
E. IMPORTANT: Contractor is not.	is required to sign this docume			
14. DESCRIPTION OF AMENDMENT/MODIFICATION DUNS Number: 003789724  COR: 214-4  ACOR: 956-718  Contract Specialist: Contracting Officer: Phe purpose of this administ (IGSA) EROIGSA-15-0001 between Immigration Customs Enforcement Hold Harmless and Indemnation (Attachment 10), that allow Continued	224- 202-732- : 202-732- : rative modification ten the United State tent (ICE) and the lity Agreement (Att	on to t tes Dep City o tachmen	he Inter-Governmental artment of Homeland Se f Alvarado, Texas, Is t 9) and the Bus Infor	Service Agreement curity (DHS), to incorporate mation
Except as provided herein, all terms and conditions of the second second terms and conditions of the second	ne document referenced in Item 9 A		retofore changed, remains unchanged and in NAME AND TITLE OF CONTRACTING OFF	
	15C. DATE SIGNE	ED		16C. DATE SIGNED
	- 1-2-17			
NSN 7040-01-102-0070				RD FORM 30 (REV, 10-83)

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 OF

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NAME OF OFFEROR OR CONTRACTOR

TEM NO.	SUPPLIES/SERVICES	QUANTITY	-	UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
	Exempt Action: Y Sensitive Award: NONE				
	Period of Performance: 02/24/2015 to 02/23/2020				
	Notwithstanding the period of performance indic	ated above	, t	he funding p	rovided in
	this modification is the amount presently avail	able for p	aym	ent and allot	tted to this
	task order. The service provider agrees to perf	orm to the	pc	int that does	s not exceed
	the total amount currently allotted to the item order. The service provider is not authorized t	o continue	+ C	work on thos	se item(s)
	beyond that point. The Government will not be o	bligated t	o r	eimburse the	service
	provider in excess of the amount allotted to the	ose item(s	) f	or performan	ce beyond
	the funding allotted.			(40)	
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AMENDMENT OF SOLICITATION/MODIFICA	ATION OF CONTRACT		1, CONTRACT ID CODE	F	PAGE OF PAGES	
		1.055	NEGITION (CHECUACE CO. NO.	E 000	1 JECT NO. (If applie	2
2. AMENDMENT/MODIFICATION NO.	3, EFFECTIVE DATE	4. REC	QUISITION/PURCHASE REQ. NO.	5. PKO	выстио. (паррис	וְשׁוּשׁם
P00004 6, ISSUED BY CODE	See Block 16C ICE/DCR	7. AD	MINISTERED BY (If other than item 6)	CODE	ICE/DCR	
ICE/Detention Compliance & R		_	/Detention Compliance &	Remo		
Immigration and Customs Enfo		Imm	igration and Customs En	force	ement	
Office of Acquisition Manage	ment		ice of Acquisition Mana	gemer	nt	
801 I Street, NW WASHINGTON DC 20536		1	I Street NW, hington DC 20536			
WASHINGTON DC 20336		Was	Hington DC 20000			
8. NAME AND ADDRESS OF CONTRACTOR (No., street,	county, State and ZIP Code)	(x) 9A	, AMENDMENT OF SOLICITATION NO.			
ALVARADO CITY OF						
ATTN ALVARADO CITY OF		98	DATED (SEE ITEM 11)			
04 WEST COLLEGE						
LVARADO TX 760094319		X 10	A, MODIFICATION OF CONTRACT/ORDER N	IO.		
		E	KOIGSA-15-0001			
		10	B, DATED (SEE ITEM 13)			
CODE 0037897240000	FACILITY CODE	0	2/24/2015			
	11. THIS ITEM ONLY APPLIES	TO AMENDA	MENTS OF SOLICITATIONS			
The above numbered solicitation is amended as set fo					Is not extended.	
Offers must acknowledge receipt of this amendment p						
			celpt of this amendment on each copy of the of			
separate letter or telegram which includes a reference						
THE PLACE DESIGNATED FOR THE RECEIPT OF C virtue of this amendment you desire to change an offer					are incomplete on the	
reference to the solicitation and this amondment, and						
12. ACCOUNTING AND APPROPRIATION DATA (If requ	ılre <b>d</b> )					
See Schedule	ADJECATION OF SOUTH AND THE	DEDO IT	ODIFIES THE CONTRACT/ORDER NO. AS DE	cobine	D IN ITEM 44	
13. THIS ITEM ONLY APPLIES TO MI	DDIFIGATION OF CONTRACTS/OR	DERS. II W	ODIFIES THE CONTRACT/ORDER NO. AS DE	SCRIBE	DIRTIENT 14.	
CHECK ONE A. THIS CHANGE ORDER IS ISSUED F	URSUANT TO: (Specify authority)	THE CHANG	GES SET FORTH IN ITEM 14 ARE MADE IN T	HE CON	TRACT	
B, THE ABOVE NUMBERED CONTRAC appropriation date, etc.) SET FORTH	TORDER IS MODIFIED TO REFLE I IN ITEM 14, PURSUANT TO THE	ECT THE AD AUTHORITY	MINISTRATIVE CHANGES (such as changes of OF FAR 43.103(b).	in paying	g office,	
C. THIS SUPPLEMENTAL AGREEMENT	T IS ENTERED INTO PURSUANT T	OAUTHOR	TY OF:			**
D. OTHER (Specify type of modification	**					
X   Bilateral Modificati			ora _ u			
	X is required to sign this documen					
14. DESCRIPTION OF AMENDMENT/MODIFICATION ( DUNS Number: 003789724	Organized by UCF section headings	s, including s	soficitation/confract subject matter where feasib	de.)		
COR: 214-43	24-		•			
ACOR: 956-718-						
Contract Specialist:	202-732-					
Contracting Officer:	202-732-					
Concracting Officer.	202 132					
The purpose of this administ	rative modificatio	n to t	he Inter-Governmental S	ervi	ce Agreeme	nt
(IGSA) EROIGSA-15-0001 between						
immigration and Customs Enfo:						ri .
the capacity of the facility			no additional cost to			
Continued	a deciment referenced in time 2.4	or 404 L-	protofore changed sometime materials and in 5	full force	and affect	
erms and conditions of the NER (Type or print)	e document referenced in Item 9 A o		retofore changed, remains unchanged and in f NAME AND TITLE OF CONTRACTING OFFICE			
of M.	and the state of t	1414		11.70	A 110	
C1/4/1/Q1	Mych	-			400 5155	DIGNEE
R	15C, DATE SIGNER	D			16C, DATE S	SIGNED
					8/14/1	18
NSN 7540-01-152-8070			5	ANDAR	D FORM 30 (REV.	
1311 1340-01-132-00/0			8		mer an frame.	

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 OF

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NO.	SUPPLIES/SERVICES	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
1)	(B)	(0)	(ח)	(E)	(6)
	All other terms and conditions remain unchanged.				
	Exempt Action: Y Sensitive Award: NONE				
	Period of Performance: 02/24/2015 to 02/23/2020				
	Notwithstanding the period of performance indicate				
	this modification is the amount presently availabl				
	task order. The service provider agrees to perform				
	the total amount currently allotted to the items c				
	order. The service provider is not authorized to c	bntinue	to	work on tho	se item(s)
	beyond that point. The Government will not be obli				
	provider in excess of the amount allotted to those	item(s	) 1	or periorman	ce beyond
	the funding allotted.				
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AMENDMENT OF SOLICITATION/MODIFICA	ATION OF CONTRACT		1. CONTRACT ID CODE	PA	AGE OF	PAGES
2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE	A DE	QUISITION/PURCHASE REQ. NO.	5 PPO II	ECT NO. /	2 (If applicable)
	8 2 8 8	4. KL	ACIGITION STORAGE REG. NO.	J. FROS	LOT NO. (	и аррисавіс)
P00005 6.ISSUED BY CODE	See Block 16C	7. AI	OMINISTERED BY (If other than Item 6)	CODE	ICE/D	CB
ICE/Detention Compliance & R Immigration and Customs Enfo Office of Acquisition Manage 801 I Street, NW WASHINGTON DC 20536	emovals	Imn Off 801	E/Detention Compliance & migration and Customs Englished of Acquisition Manage I Street NW, Shington DC 20536	Remov	vals ment	<u>o</u>
8. NAME AND ADDRESS OF CONTRACTOR (No., street,	county, State and ZIP Code)	(x) 9	A. AMENDMENT OF SOLICITATION NO.		7	
ALVARADO CITY OF ATTN ALVARADO CITY OF 104 WEST COLLEGE ALVARADO TX 760094319		x 10	B. DATED (SEE ITEM 11)  DA. MODIFICATION OF CONTRACT/ORDER NO ROTGSA-15-0001  DB. DATED (SEE ITEM 13)	о.		
CODE 0037897240000	FACILITY CODE	1 1	02/24/2015			
	11. THIS ITEM ONLY APPLIES TO					
separate letter or telegram which includes a reference THE PLACE DESIGNATED FOR THE RECEIPT OF C virtue of this amendment you desire to change an offer reference to the solicitation and this amendment, and in 12. ACCOUNTING AND APPROPRIATION DATA (If required see Schedule	to the solicitation and amendment numi DFFERS PRIOR TO THE HOUR AND D r already submitted, such change may t is received prior to the opening hour and ulred)	bers. F ATE SP be made d date s	ECIFIED MAY RESULT IN REJECTION OF YOU by telegram or letter, provided each telegram or	BE RECEI JR OFFEF letter ma	IVED AT R If by kes	
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			OMINISTRATIVE CHANGES (such as changes in Y OF FAR 43.103(b).	n paying o	office,	
D. OTHER (Specify type of modification	and authority)					
X Bilateral Modificati	on IAW EROIGSA-15-00	001				
E. IMPORTANT: Contractor is not.	is required to sign this document an	d return	1copies to the issuing	office.		
14. DESCRIPTION OF AMENDMENT/MODIFICATION ( DUNS Number: 003789724  COR: 214-42  ACOR: 956-718-  Contract Specialist:  Contracting Officer:	24-	cluding	solicitation/contract subject matter where feasibl	e.)		
The purpose of this administration (IGSA) EROIGSA-15-0001 between Immigration and Customs Enforthe Detainee Bed Day rate from	en the United States	Dep	partment of Homeland Secu	rity	(DHS)	),
Continued						
	e document referenced in Item 9 A or 10		eretofore changed, remains unchanged and in fu			
r print)  - 1  NSN  Previous conton massage	Manager 159 DATE SIGNED 11/28/18	16A.			FORM 30	(REV. 10-83)

Prescribed by GSA FAR (48 CFR) 53.243

CONTINUATION SHEET REFERENCE NO. OF DOCUMENT BEING CONTINUED EROIGSA-15-0001/P00005 PAGE OF 2 2

NAME OF OFFEROR OR CONTRACTOR

ALVARADO	CITY OF			,	
ITEM NO.	SUPPLIES/SERVICES	QUANTITY	1	UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
	All other terms and conditions remain unchanged. Exempt Action: Y Sensitive Award: NONE Period of Performance: 02/24/2015 to 02/23/2020				
	Change Item 0001 to read as follows(amount shown i	s the	bli	gated amount	):
0001	Bed day to include medical and transportation.		EA		0.00
	ICE guarantees the payment of this bed day rate for a minimum of detainees per day.				
	Bed day Rate is increased:				
	From To: Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD Notwithstanding the period of performance indicate this modification is the amount presently availabl task order. The service provider agrees to perform the total amount currently allotted to the items or order. The service provider is not authorized to obeyond that point. The Government will not be obli provider in excess of the amount allotted to those the funding allotted.	e for point to the currentle continued to the continued t	aym po y f to	ent and allo int that doe unded under work on tho eimburse the	tted to this s not exceed this task se item(s) service

AMENDMENT OF SOLICITATION/MODIFIC	ATION OF CONTRACT		1. CONTRACT D CODE	PAGE OF PAGES
2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE	4. RE0	QUISITION/PURCHASE REQ. NO.	5. PROJECT NO. (If applicable)
P00006	See Block 16C			
6. ISSUED BY CODE		7. AD	MINISTERED BY (If other than Item 6)	CODE ICE/DCR
ICE/Detention Compliance & H Immigration and Customs Enfo Office of Acquisition Manage 801 I Street, NW WASHINGTON DC 205	Removals orcement	Imm Off 801	/Detention Compliance igration and Customs: ice of Acquisition Ma I Street NW, hington DC 205	& Removals Enforcement
8. NAME AND ADDRESS OF CONTRACTOR (No., street	t, county, State and ZIP Code)	(x) 9A	. AMENDMENT OF SOLICITATION NO.	
ALVARADO CITY OF ATTN ALVARADO CITY OF			. DATED (SEE ITEM 11)	
104 WEST COLLEGE				
ALVARADO TX 760094319		x 10	A. MODIFICATION OF CONTRACT/ORDE ROIGSA-15-0001	R NO.
		10	B. DATED (SEE ITEM 13)	
CODE 0037897240000	FAC LITY CODE		2/24/2015	
	11. THIS ITEM ONLY APPLIES	TO AMENDI	MENTS OF SOLICITATIONS	
CHECK ONE  A. THIS CHANGE ORDER IS ISSUED ORDER NO. IN ITEM 10A.	MODIFICATION OF CONTRACTS/OR PURSUANT TO: (Specify authority)	THE CHANG	ODIFIES THE CONTRACT/ORDER NO. AS	IN THE CONTRACT
appropriation date, etc.) SET FORTI			M NISTRATIVE CHANGES (such as chang OF FAR 43.103(b). ITY OF:	jes in paying onice,
D. OTHER (Specify type of modification	**	F 0001		
X   Unilateral Modificat				
E. IMPORTANT Contractor X is not,	is required to sign this documer			
14. DESCRIPTION OF AMENDMENT/MODIFICATION DUNS Number: 003789724	(Organized by UCF section heading	ıs, ıncludıng	solicitation/contract subject matter where te	easible.)
COR: : 214-4	124-		)	
ACOR: 956-718			)	
Contract Specialist:	: 202-732-		,	
Contracting Officer:	: 202-73	32-		
The purpose of this administ	crative modification	on to t	he Inter-Governmental	Service Agreement
(IGSA) EROIGSA-15-0001 betwe		_		_
Immigration and Customs Enfo			-	
incorporate the updated wage	determination 201	15-5231	Rev. 11 dated 12/26/	2018 into the IGSA.
Continued				
Except as provided herein, all terms and conditions of the	he document referenced in Item 9 A	or 10A, as he	eretofore changed, remains unchanged and	d in full force and effect.
15A. NAME AND TITLE OF SIGNER (Type or print)			NAME AND TITLE OF CONTRACT NG O	
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNE	ED		
(Signature of person authorized to sign)	—			
NSN 7540-01-152-8070				

CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED

EROIGSA-15-0001/P00006

REFORM CONTINUED

2 2

ITEM NO.	T	QUANTITY	UNIT	UNIT PRICF	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
	Attachment 3 Wage Determination 2015-5231 Rev. 11  All other terms and conditions remain unchanged. Exempt Action: Y Sensitive Award: NONE Period of Performance: 02/24/2015 to 02/23/2020 Notwithstanding the period of performance indicate this modification is the amount presently availabl task order. The service provider agrees to perform the total amount currently allotted to the items corder. The service provider is not authorized to coeyond that point. The Government will not be obli provider in excess of the amount allotted to those the funding allotted.	d above e for p to the urrent; ontinue	(D) 2/2 aym po	(E) 6/2018 he funding pent and alloint that doeunded underwork on thoeimburse the	rovided in tted to this s not exceed this task se item(s) service

T. ADMINISTERED BY (If other than Item 6)   CODE   ICE/DCR	AMENDMENT OF SOLICITATION/MODIFIC	ATION OF CONTRACT		1. CONTRACT D CODE	P/	AGE OF PAGES
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DAY WEST COLLEGE   INTERPRETATION OF CONTRACTORDER NO.   IND.			9B	DATED (SEE ITEM 11)		
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This change of modification and bis amendment, and is received prior to the opening hour and date specified.  12 ACCOUNT NO AND APPROPRIATION DATA (if required)  13 THIS CHANGE ORDER IS ISSUED PURSUANT TO (Specify authority) THE CHANGES SET FORTH IN TIEM 14 ARE MADE IN THE CONTRACT ORDER NO. AS DESCRIBED IN TEM 14.  OFFICE ONE  B. THE ABOVE NUMBERED CONTRACTIONEDER IS MODIF ED TO REFLECT THE ADM INSTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN TIEM 14, PURSUANT TO THE AUTHORITY OF FARAS 100(6).  C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF.  D. OTHER (Specify type of modification and authority)  X. Unilateral Modification IAW ENGIGSA—15—0001  E. IMPORTANT Contractor E is required to sign this document and return copies to the issuing office.  14 DESCRIPTION OF AMENDMENTIMODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible)  DUNS Number: 003789724  COR: : 214-424  ACOR: : 956-718-  COLITICATE Special ISST: : 202-732-  The purpose of this administrative modification to the Inter-Governmental Service Agreement (IGSA) EROIGSA—15-0001 between the United States Department of Homeland Security (DHS),  Immigration and Customs Enforcement (ICE) and the City of Alvarado, Texas, is to extend the period of performance from 2/23/2020 to 2/23/2025.  Continued  Except as provided herein, all terms and conditions of the document referenced in litem 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.  15C. DATE SIGNED						•
12. ACCOUNT NO AND APPOCREATION DATA (If required)  See Schedule  13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.  OFFICE ONLY  A THIS CHANGE ORDER IS ISSUED PURSUANT TO. (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 104.  B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFED TO REPLECT THE ADM NISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF.  C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF.  D. OTHER (Specify type of modification and authority)  X. Unilateral Modification IAW EROIGSA—15—0001  E. MINORIANT Contractor (Elis not.) Is required to sign this document and return copies to the issuing office.  14. DESCRIPTION OF AMENDMENTIMODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)  DUNS Number: 003789724  COR: : 214-424  ACOR: : 956-718-  Contract Specialist: : 202-732-  CO: : 202-732-  The purpose of this administrative modification to the Inter-Governmental Service Agreement (IGSA) EROIGSA—15-0001 between the United States Department of Homeland Security (DHS), Immigration and Customs Enforcement (IGE) and the City of Alvarado, Texas, is to extend the period of performance from 2/23/2020 to 2/23/2025.  Continued  Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.  15A NAME AND TITLE OF SIGNER (Type or print)					am or letter ma	akes
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A THIS CHANGE ORDER IS ISSUED PURSUANT TO (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ONDER NO. IN ITEM 10A.  B. THE ABOVE NUMBERED CONTRACTIONDER IS MODIF ED TO REFLECT THE ADM NISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 3, 103(b).  C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF.  D. OTHER (Specify type of modification and authority)  V. Unilateral Modification TAW EROIGSA-15-0001  E. IMPORTANT Contractor Els not. Sequined to sign this document and return copies to the issuing office.  14. DESCRIPTION OF AMENDMENTIMODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible)  DUNS Number: 003789724  COR: 214-424- COR: 224-32- COR: 224-32- COR: 222-132-  The purpose of this administrative modification to the Inter-Governmental Service Agreement (IGSA) EROIGSA-15-0001 between the United States Department of Homeland Security (DHS), Immigration and Customs Enforcement (ICE) and the City of Alvarado, Texas, is to extend the period of performance from 2/23/2020 to 2/23/2025.  CONTINUED  Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.  15A NAME AND TITLE OF SIGNER (Type or print)	See Schedule					
B. THE ABOVE NUMBERED CONTRACTORDER IS MODIF ED TO REFLECT THE ADM NISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH NITEM 14, PURSUANT TO THE AUTHORITY OF FAR 3.103(b).  C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:  D. OTHER (Specify type of modification and authority)  X. Unilateral Modification IAW EROIGSA—15—0001  E. IMPORTANT Contractor Since In required to sign this document and return copies to the issuing office.  14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solication/contract subject matter where feasible.)  DUNS Number: 003789724  COR: : 214-424— ACOR: : 956-718— COC: : 202-732—  The purpose of this administrative modification to the Inter-Governmental Service Agreement (IGSA) EROIGSA—15-0001 between the United States Department of Homeland Security (DHS), Immigration and Customs Enforcement (ICE) and the City of Alvarado, Texas, is to extend the period of performance from 2/23/2020 to 2/23/2025.  Continued  Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.  15A NAME AND TITLE OF SIGNER (Type or print)	13. THIS ITEM ONLY APPLIES TO N	IODIFICATION OF CONTRACTS/O	RDERS. IT MO	DDIFIES THE CONTRACT/ORDER NO. AS	DESCRIBED	IN ITEM 14.
C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:    D. OTHER (Specify type of modification IAW EROIGSA-15-0001	CHECK ONE A. THIS CHANGE ORDER IS ISSUED ORDER NO. IN ITEM 10A.	PURSUANT TO: (Specify authority)	) THE CHANG	ES SET FORTH IN ITEM 14 ARE MADE	IN THE CONT	RACT
D.OTHER (Specify type of modification and authority)  X Unilateral Modification IAW EROIGSA-15-0001  E. IMPORTANT Contractor E is not.	B. THE ABOVE NUMBERED CONTRA appropriation date, etc.) SET FORTI	CT/ORDER IS MODIF ED TO REFI H N ITEM 14, PURSUANT TO THE	LECT THE AD E AUTHORITY	M NISTRATIVE CHANGES (such as chang OF FAR 43.103(b).	ges in paying (	office,
X Unilateral Modification IAW EROIGSA-15-0001  E.IMPORTANT Contractor	C. THIS SUPPLEMENTAL AGREEMEN	IT IS ENTERED INTO PURSUANT	TO AUTHORI	TY OF:		
X Unilateral Modification IAW EROIGSA-15-0001  E.IMPORTANT Contractor	D. OTHER (Specify type of modification	and authority)				
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14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)  DUNS Number: 003789724  COR: : 214-424- ACOR: : 956-718- Contract Specialist: : 202-732-  The purpose of this administrative modification to the Inter-Governmental Service Agreement (IGSA) EROIGSA-15-0001 between the United States Department of Homeland Security (DHS), Immigration and Customs Enforcement (ICE) and the City of Alvarado, Texas, is to extend the Deriod of performance from 2/23/2020 to 2/23/2025.  Continued  Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.  156. DATE SIGNED						
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COR:  214-424- ACOR: 2956-718- Contract Specialist: 202-732-  The purpose of this administrative modification to the Inter-Governmental Service Agreement (IGSA) EROIGSA-15-0001 between the United States Department of Homeland Security (DHS), Immigration and Customs Enforcement (ICE) and the City of Alvarado, Texas, is to extend the period of performance from 2/23/2020 to 2/23/2025.  Continued  Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.  15B. CONTRACTOR/OFFEROR  15C. DATE SIGNED		(Organized by UCF section heading	ngs, including s	olicitation/contract subject matter where fe	easible.)	
Contract Specialist:  202-732-  Co:  202-732-  The purpose of this administrative modification to the Inter-Governmental Service Agreement (IGSA) EROIGSA-15-0001 between the United States Department of Homeland Security (DHS), Immigration and Customs Enforcement (ICE) and the City of Alvarado, Texas, is to extend the period of performance from 2/23/2020 to 2/23/2025.  Continued  Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.  15A. NAME AND TITLE OF SIGNER (Type or print)  15B. CONTRACTOR/OFFEROR  15C. DATE SIGNED		2.4		`		
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(IGSA) EROIGSA-15-0001 between the United States Department of Homeland Security (DHS), Immigration and Customs Enforcement (ICE) and the City of Alvarado, Texas, is to extend the period of performance from 2/23/2020 to 2/23/2025.  Continued  Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.  15B. CONTRACTOR/OFFEROR  15C. DATE SIGNED	co: 202-732	· <del>-</del>		)		
(IGSA) EROIGSA-15-0001 between the United States Department of Homeland Security (DHS), Immigration and Customs Enforcement (ICE) and the City of Alvarado, Texas, is to extend the period of performance from 2/23/2020 to 2/23/2025.  Continued  Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.  15B. CONTRACTOR/OFFEROR  15C. DATE SIGNED						
Immigration and Customs Enforcement (ICE) and the City of Alvarado, Texas, is to extend the period of performance from 2/23/2020 to 2/23/2025.  Continued  Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.  15A. NAME AND TITLE OF SIGNER (Type or print)  15B. CONTRACTOR/OFFEROR  15C. DATE SIGNED						_
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Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.  15A. NAME AND TITLE OF SIGNER (Type or print)  15B. CONTRACTOR/OFFEROR  15C. DATE SIGNED	_			ty of Alvarado, Texas	, is to	extend the
Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.  15A. NAME AND TITLE OF SIGNER ( <i>Type or print</i> )  15B. CONTRACTOR/OFFEROR  15C. DATE SIGNED	period of performance from 2	/23/2020 to 2/23/	2025.			
Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.  15A. NAME AND TITLE OF SIGNER ( <i>Type or print</i> )  15B. CONTRACTOR/OFFEROR  15C. DATE SIGNED						
15A. NAME AND TITLE OF SIGNER (Type or print)  15B. CONTRACTOR/OFFEROR  15C. DATE SIGNED	Continued					
15B. CONTRACTOR/OFFEROR 15C. DATE SIGNED	Except as provided herein, all terms and conditions of the	ne document referenced in Item 9 A	A or 10A, as he	retofore changed, remains unchanged and	l in full force a	nd effect.
	15A. NAME AND TITLE OF SIGNER (Type or print)					
	15B. CONTRACTOR/OFFEROR	15C. DATE SIGN	IED			
(Signature of parage authorized to sign)		3.07				
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REFERENCE NO. OF DOCUMENT BEING CONTINUED

EROIGSA-15-0001/P00007

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M NO.	SUPPL ES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
A)	(B)	(C)	(D)	(E)	(F)
	All other terms and conditions remain unchanged.	+	$\vdash$		
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AMENDMENT OF SOLICITATION/MODIFICA	ATION OF CONTRACT		1. CONTRACT ID CODE		PAGE OF PAGES			
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2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE	4. REQUISITION/PURCHASE REQ. NO. 5. PROJECT NO. (If applicable)						
POOOO8 6. ISSUED BY CODE	See Block 16C	7. ADMINISTERED BY (II other than item 6) CODE   ICE / DCR						
ICE/Detention Compliance & Removals Immigration and Customs Enforcement Office of Acquisition Management 801 I Street, NW WASHINGTON DC 20536			/Detention Compliance & igration and Customs Endice of Acquisition Mana I Street NW, hington DC 20536	Rem	ovals			
8, NAME AND ADDRESS OF CONTRACTOR (No., street,	, county, State and ZIP Gode)	(x) 9/	A AMENDMENT OF SOLICITATION NO.	-				
ALVARADO CITY OF		(1)						
ATTN ALVARADO CITY OF 104 WEST COLLEGE ALVARADO TX 760094319			B. DATED (SEE ITEM 11)	NO				
		×	IA. MODIFICATION OF CONTRACT/ORDER I ROIGSA-15-0001	NO.				
		11	DB. DATED (SEE ITEM 13)		men militariyi. kita karani ila akaran, karanlari hariyi. Amalari dakiri ilayi.			
CODE 0037897240000	FACILITY CODE  11. THIS ITEM ONLY APPLIES TO		02/24/2015					
separate letter or telegram which includes a reference THE PLACE DESIGNATED FOR THE RECEIPT OF Virtue of this amendment you desire to change an ofference to the solidation and this amendment, and 12. ACCOUNTING AND APPROPRIATION DATA (if reg. See Schedule	OFFERS PRIOR TO THE HOUR AND I or skeady submitted , such change may la received prior to the opening hour an uired)	DATE SE be mad- ad date s	ECIFIED MAY RESULT IN REJECTION OF Yo by telegram or letter, provided each tologram pecified.	OUR OF	FER If by makes			
WE CONTROL AND AND A MORNING TO THE AND A STREET AND A ST			MODIFIES THE CONTRACT/ORDER NO. AS D					
A THIS CHANGE ORDER IS ISSUED ORDER NO, IN ITEM 10A.	FURSUANT TO: (Specify authority) TH	IE CHAN	IGES SET FORTH IN ITEM 14 ARE MADE IN	THE CO	NTRACT			
B. THE ABOVE NUMBERED CONTRA sppropristion date, etc.) SET FORTI	CT/ORDER IS MODIFIED TO REFLEC H IN NEM 14, PURSUANT TO THE AU	THEA	DMINISTRATIVE CHANGES (such as changes Y OF FAR 43,103(b).	s in payi	ng office,			
c. THIS SUPPLEMENTAL AGREEMEN x 29 C.F.R Section 4.5		AUTHO	RTY OF:		marikkunskisk di danuslisikusukunsus diktumusus Adum tetusak			
D. OTHER (Specify type of modification								
E. IMPORTANT: Contractor [] is not.	⊠ls required to sign this document a	and retur	n1 copies to the issui	ing office				
14. DESCRIPTION OF AMENDMENT/MODIFICATION DUNS Number: 003789724	(Organized by UGF section headings,	Including	solicitation/contract subject matter where feas	ible.)				
COR: 214-4 ACOR 956-718 CO: 202-732	-							
There are no requisitions as		modi.	fication.					
The purpose of this modifica								
1. IAW 29 C.F.R. Section 4.5 under the Continued			h and welfare fringe be ) are incorporated into					
Except as provided herein, all terms and conditions of the Aname and Title OF SIGNER (Time or print)		16/	heretofore changed, remains unchanged and in NAME AND TITLE OF CONTRACTING OF					
188, CONTA	Manager 16C. DATE SIGNED 1Mg/2. 10-23-10	9						
NSN 7540-0 Previous edition unusable				Preacrib	ed by GSA CFR) 53.243			

REFERENCE NO. OF DOCUMENT BEING CONTINUED CONTINUATION SHEET EROIGSA-15-0001/P00008 PAGE OF 2 NAME OF OFFEROR OR CONTRACTOR ALVARADO CITY OF ITEM NO. SUPPLIES/SERVICES QUANTITY UNIT UNIT PRICE AMOUNT (A) (B) (C) (D) (E) (F) Inter-Governmental Service Agreement (IGSA). The hourly wage and Health and Welfare benefits shall comply with the wage determinations listed below and their effective time period. The wage determination are hereby incorporated retroactively into this agreement for the below dates: a. WD 05-2513, Rev. -15 dated 12/22/2014 is incorporated as of 02/24/2015. b. WD 15-5231, Rev.-3 dated 12/30/2016 is incorporated as of 01/03/2017. c. WD 15-5231, Rev. -9 dated 01/10/2018 is incorporated as df 02/24/2018. 2. Per P0006, WD 2015-5231, Rev.-11 dated 12/26/2018 is incorporated as bf 02/08/2019. 3. Attachments of the above wage determinations are incorporated by reference. Period of Performance: 02/24/2015 to 02/23/2025 Period of Performance: 02/24/2015 to 02/23/2025 All other terms and conditions remain unchanged. HSN 7540-01-152-8067 OPTIONAL FORM 336 (4-86)

Sponsored by GSA FAR (48 CFR) 53.110

AMENDME	NT OF SOLICITATION/MODIFICA	ATION OF CONTRACT		1. CONTRACT D CODE	P	AGE OF	PAGES			
2. AMENDMEN	NT/MODIFICATION NO.	3. EFFECTIVE DATE	4. RI	EQUISITION/PURCHASE REQ. NO.	5. PRO	JECT NO.	2 (If applicable)			
P00009		See Block 16C								
6. ISSUED BY	CODE	ICE/DCR	7. ADMINISTERED BY (If other than Item 6) CODE ICE/DCR							
Immigration office of 801 I St	ention Compliance & R tion and Customs Enfo of Acquisition Manage treet, NW TON DC 205	rcement	Im Of 80	E/Detention Compliance migration and Customs I fice of Acquisition Mar I Street NW, shington DC 205	Enforce	vals ement				
ALVARADO	ADDRESS OF CONTRACTOR (No., street, ) CITY OF	county, State and ZIP Code)	(X)	A. AMENDMENT OF SOLICITATION NO.						
	COLLEGE TX 760094319			B. DATED (SEE ITEM 11)	D NO					
				0A. MODIFICATION OF CONTRACT/ORDE CROIGSA-15-0001	R NO.					
CODE	27007040000	FAC LITY CODE	<b>⊣</b> ∣	0B. DATED (SEE ITEM 13)						
CODE 00	37897240000	11. THIS ITEM ONLY APPLIES TO		02/24/2015						
separate lett THE PLACE virtue of this reference to	ter or telegram which includes a reference EDESIGNATED FOR THE RECEIPT OF Content of the second of the solicitation and this amendment, and in the solicitation and the solicitation and the solicitation and the solicitation and the solicitation are solicitation.	to the solicitation and amendment nur DFFERS PRIOR TO THE HOUR AND I r already submitted , such change may s received prior to the opening hour ar iired)	nbers. DATE SI be mad		TO BE RECI YOUR OFFE am or letter m	EIVED AT ER If by makes				
	13. THIS ITEM ONLY APPLIES TO M	ODIFICATION OF CONTRACTS/ORDE	RS. IT	MODIFIES THE CONTRACT/ORDER NO. AS	DESCRIBED	IN ITEM 1	4.			
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				DM NISTRATIVE CHANGES (such as chang Y OF FAR 43.103(b).	jes in paying	office,				
	C. THIS SUPPLEMENTAL AGREEMENT		AUTHO	RITY OF:						
	D. OTHER (Specify type of modification	and authority)								
X	IAW EROIGSA-15-0001									
DUNS Num	TION OF AMENDMENT/MODIFICATION (			n copies to the iss solicitation/contract subject matter where fe						
Contract	cing Officer (CO): (202) 732-									
Continue Except as prov		e document referenced in Item 9 A or 7	10A, as l	neretofore changed, remains unchanged and	l in full force a	and effect.				
15B. CONTRA	CTOR/OFFEROR	15C. DATE SIGNE								
	(Signature of person authorized to sign)									
NSN 7540-01-	152-8070									

FAR (48 CFR) 53.243

 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED
 PAGE
 OF

 EROIGSA-15-0001/P00009
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TEM NO.	SUPPL ES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
	, (202) 732-		Т		
	The purpose of this administrative modification				
	to the Inter-Governmental Service Agreement				
	(IGSA) EROIGSA-15-0001 between the United States				
	Department of Homeland Security (DHS),				
	Immigration and Customs Enforcement (ICE) and the				
	City of Bedford, Texas, is to incorporate the				
	updated wage determination 2015-5231 Rev. 14				
	Dated: 12/23/2019 into the IGSA.	l			
	Attachment 2: Wage Determination 2015-5231 Rev.				
	14 Dated 12/23/2019				
	All other terms and conditions remain unchanged.				
	The funding provided in this				
	modification is the amount presently available				
	for payment and allotted to this task order. The				
	service provider agrees to perform to the point				
	that does not exceed the total amount currently				
	allotted to the items currently funded under this				
	task order. The service provider is not				
	authorized to continue to work on those item(s) beyond that point. The Government will not be				
	obligated to reimburse the service provider in				
	excess of the amount allotted to those item(s)				
	for performance beyond the funding allotted				
	for performance seriona one randing arrected	i			
	Paris 1 of Paris 200 00 10 1 10 10 10 10 10 10 10 10 10 10				
	Period of Performance: 02/24/2015 to 02/23/2025				
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AMENDMENT OF SOLICITATION/MODIFIC	ATION OF CONTRACT	1. CONTRACT D CODE	PAGE OF PAGES
			1 4
2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE	4. REQUISITION/PURCHASE REQ. NO.	5. PROJECT NO. (If applicable)
P00010	See Block 16C	7 ADMINISTEDED DV //F - H H (1)	CODE
6. ISSUED BY CODE	70CDCR	7. ADMINISTERED BY (If other than Item 6)	CODE ICE/DCR
DETENTION COMPLIANCE AND REM		ICE/Detention Compliance	
U.S. Immigration and Customs		Immigration and Customs	
Office of Acquisition Manage 801 I ST NW,	ement	Office of Acquisition Ma 801 I Street NW,	inagement
WASHINGTON DC		Washington DC 205	
		Habiting con 20 200	
8. NAME AND ADDRESS OF CONTRACTOR (No., street	t, county, State and ZIP Code)	9A. AMENDMENT OF SOLICITATION NO.	
ALVARADO CITY OF		OD DATED (SEE ITEM 44)	
104 WEST COLLEGE		9B. DATED (SEE ITEM 11)	
ALVARADO TX 760094319			
		x 10A MODIFICATION OF CONTRACT/ORD EROIGSA-15-0001	ER NO.
		EROTODA 13 0001	
		10B. DATED (SEE ITEM 13)	
CODE 0037897240000	FAC LITY CODE	02/24/2015	
☐ The above numbered solicitation is amended as set for		AMENDMENTS OF SOLICITATIONS	extended, is not extended.
separate letter or telegram which includes a reference THE PLACE DESIGNATED FOR THE RECEIPT OF ( virtue of this amendment you desire to change an offe reference to the solicitation and this amendment, and	OFFERS PRIOR TO THE HOUR AND D er already submitted , such change may is received prior to the opening hour and	ATE SPECIFIED MAY RESULT IN REJECTION O be made by telegram or letter, provided each teleg	F YOUR OFFER If by
12. ACCOUNT NG AND APPROPRIATION DATA (If req. See Schedule	uirea)		
	IODIFICATION OF CONTRACTS/ORDER	RS. IT MODIFIES THE CONTRACT/ORDER NO. A	S DESCRIBED IN ITEM 14.
A. THIS CHANGE ORDER IS ISSUED I ORDER NO. IN ITEM 10A.	PURSUANT TO: (Specify authority) THE	E CHANGES SET FORTH IN ITEM 14 ARE MADE	IN THE CONTRACT
B. THE ABOVE NUMBERED CONTRAC appropriation date, etc.) SET FORTH	CT/ORDER IS MODIF ED TO REFLECT H NITEM 14, PURSUANT TO THE AUT	THE ADM NISTRATIVE CHANGES (such as chai THORITY OF FAR 43.103(b).	nges in paying office,
C. THIS SUPPLEMENTAL AGREEMEN	IT IS ENTERED INTO PURSUANT TO A	JUTHORITY OF:	
D. OTHER (Specify type of modification	and authority)		
X IAW EROIGSA-15-0001			
E. IMPORTANT Contractor 🗓 is not,	is required to sign this document ar	nd return copies to the is	assuing office.
14. DESCRIPTION OF AMENDMENT/MODIFICATION			
DUNS Number: 003789724	(gg-,		,
Contracting Officer's Repres	entative (COR):		
(214) 424-			
Contracting Officer (CO):			
(202) 732-			
(202) /02			
Contract Specialist (CS):			
Continued			
Except as provided herein, all terms and conditions of the	ne document referenced in Item 9 A or 10	DA, as heretofore changed. remains unchanged ar	d in full force and effect.
15A. NAME AND TITLE OF SIGNER (Type or print)			
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED		
(Signature of person authorized to sign)			
NSN 7540-01-152-8070 Previous edition unusable			
i revious edition unusable			

FAR (48 CFR) 53.243

 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED EROIGSA-15-0001/P00010
 PAGE OF 2
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TEM NO.	SUPPL ES/SERVICES	QUANTITY		UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
	TBD		T		
	The purpose of this administrative modification				
	to the Inter-Governmental Service Agreement				
	(IGSA) EROIGSA-15-0001 between the United States				
	Department of Homeland security (DHS),				
	Immigration and Customs Enforcement (ICE) and the				
	City of Alvarado, Texas, is the following:		ш		
	1) Make administrative changes to system settings				
	in the contract writing system. These changes do				
	not impact any terms and conditions for the				
	contract.				
	2) To incorporate the updated wage determination				
	2015-5231 Rev. 16 Dated: 12/21/2020 into the				
	IGSA.				
	Attachment 2: Wage Determination 2015-5231 Rev.16				
	Dated 12/21/2020				
	All other terms and conditions remain unchanged.				
	The funding provided in this modification is the				
	amount presently available for payment and				
	allotted to this task order. The service provider				
	agrees to perform to the point that do is not				
	exceed the total amount currently allotted to the				
	items currently funded under this task order. The				
	service provider is not authorized to continue to				
	work on those item(s) beyond that point. The				
	Government will not be obligated to reimburse the				
	service provider in excess of the amount allotted to those item(s) for performance beyond the				
	funding allotted.				
	Period of Performance: 02/24/2015 to 02/23/2025				
	Change Item 0001 to read as follows(amount shown				
	is the obligated amount):				
001	Bed day to include medical and transportation.		EΑ		
	ICE guarantees the payment of this bed day rate for a minimum of detainees per day.				
	_				
	Bed day Rate is increased:				
	From:				
	Continued				
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CONTINUATION SHEET REFERENCE NO. OF DOCUMENT BEING CONTINUED EROIGSA-15-0001/P00010 PAGE OF 3 4

NAME OF OFFEROR OR CONTRACTOR

ITEM NO.	SUPPL ES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
	To:		П		
	Obligated Amount: \$0.00 Product/Service Code: S206				
	Product/Service Description: HOUSEKEEPING- GUARD				
	Troducty Service Bescription. Noosbalbering Goals				
	Change Item 0002 to read as follows(amount shown is the obligated amount):				
0002	Escort Services - Regular Rate		HR		
	Obligated Amount: \$0.00				
	Product/Service Code: S206				
	Product/Service Description: HOUSEKEEPING- GUARD				
	Change Item 0003 to read as follows(amount shown				
	is the obligated amount):				
0003	Escort Services - Overtime Rate		HR		
	Obligated Amount: \$0.00	1			
	Product/Service Code: S206				
	Product/Service Description: HOUSEKEEPING- GUARD				
	Change Item 0004 to read as follows(amount shown				
	is the obligated amount):				
004	Stationary Guard - Regular Rate Obligated Amount: \$0.00		HR		
	Product/Service Code: S206				
	Product/Service Description: HOUSEKEEPING- GUARD				
	Change Item 0005 to read as follows(amount shown				
	is the obligated amount):				
005	Stationary Guard - Overtime Rate		HR		
003	Obligated Amount: \$0.00				
	Product/Service Code: S206				
	Product/Service Description: HOUSEKEEPING- GUARD				
	Change Item 0006 to read as follows (amount shown	1			
	is the obligated amount):				
006	Detainee Work Program Reimbursement		DA		
	Obligated Amount: \$0.00				
	Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD				
	Continued				
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CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED
EROIGSA-15-0001/P00010

REFERENCE NO. OF DOCUMENT BEING CONTINUED
4 4

NAME OF OFFEROR OR CONTRACTOR

ITEM NO.	SUPPL ES/SERVICES	QUANTITY		UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
	Change Item 0007 to made follows (see the control of the control o		$\sqcap$		
	Change Item 0007 to read as follows (amount shown is the obligated amount):				
	is the obligated amount,.				
0007	Miles - Service Provider Vehicles - Reimbursed at		ΜI		
	the GSA rate.				
	As of January 2014 - \$ /mile.				
	Obligated Amount: \$0.00				
	Product/Service Code: S206				
	Product/Service Description: HOUSEKEEPING- GUARD				

AMENDMENT OF SOLICITATION/MODIF	CATION OF CONTRACT		1. CONTRACT ID CODE	PAGE OF PAGES
2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE	4. REC	UISITION/PURCHASE REQ. NO.	5 PROJECT NO. (If applicable)
P00011	See Block 16C			o more mo. p. approado,
6. ISSUED BY CO		7. ADI	MINISTERED BY (If other than item 6)	CODE TOT (DOB
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Office of Acquisition Mana			igration and Customs E ice of Acquisition Mar	
BO1 I ST NW,	gement.		I Street NW,	lagement
WASHINGTON DC 20536			nington DC 20536	_
3. NAME AND ADDRESS OF CONTRACTOR (No., s	reet county, Stale and ZIP Code)	(x) 9A.	AMENDMENT OF SOLICITATION NO.	
LVARADO CITY OF				
04 WEST COLLEGE		98.	DATED (SEE ITEM 11)	
LVARADO TX 760094319				
		x 104	MODIFICATION OF CONTRACT/ORDER	RNO.
		108	DATED (SEE ITEM 13)	
OODE 0037897240000	FACILITY CODE	0.	2/24/2015	
	11. THIS ITEM ONLY APPLIES	TO AMENDM	ENTS OF SOLICITATIONS	
separate letter or telegram which includes a referee THE PLACE DESIGNATED FOR THE RECEIPT Of wirtue of this amendment you desire to change an or reference to the solicitation and this amendment, at 2. ACCOUNTING AND APPROPRIATION DATA (if it see Schedule	F OFFERS PRIOR TO THE HOUR AND offer already submitted, such change mand is received prior to the opening hour	D DATE SPE	CIFIED MAY RESULT IN REJECTION OF Y y telegram or letter, provided each telegran	YOUR OFFER If by
	MODIFICATION OF CONTRACTS/ORE	DERS. IT MO	DIFIES THE CONTRACT/ORDER NO. AS I	DESCRIBED IN ITEM 14.
CHECKONE A. THIS CHANGE ORDER IS ISSUE ORDER NO. IN ITEM 10A.	D PURSUANTTO: (Specify authority)	THE CHANG	ES SET FORTH IN ITEM 14 ARE MADE IN	THE CONTRACT
			INISTRATIVE CHANGES (such as change OF FAR 43.103(b).	
	ENT IS ENTERED INTO PURSUANT TO			
		OAUINORII	TOT.	
D. OTHER (Specify type of modificati				
X   IAW EROIGSA-15-0001				
IMPORTANT: Contractor ☐ is not.	(x) is required to sign this document	and return .		ing office.
DESCRIPTION OF AMENDMENT/MODIFICATIO	N (Organized by UCF section headings,	, including so	licitation/contract subject matter where feat	sible.)
UNS Number: 003789724	· · · · · · · · · · · · · · · · · · ·	5 C C C C C C C C C C C C C C C C C C C		2000.
ontracting Officer's Repre	sentative (COR):			
(214) 424				
ontracting Officer (CO):				
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scent as provided hemin, all terms, and coaditions of	MANAGE  15C. DATE SIGNED	Z	infore channed romeine unchanned and in	full fares and offers
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CONTINUATION SHEET REFERENCE NO. OF DOCUMENT BEING CONTINUED PAGE OF EROIGSA-15-0001/P00011 2 3

NAME OF OFFEROR OR CONTRACTOR

ALVARADO CITY OF ITEM NO. QUANTITY UNIT SUPPLIES/SERVICES UNIT PRICE AMOUNT (A) (C) (B) (D) (E) (F) The purpose of this modification is to revise the bed day rate and guard services hourly rates based on the REA submitted from the contractor. The REA was summitted in response to wage determination 2015-5231 Rev. 16 Dated: 12/21/2020 incorporation into this IGSA. The revised rates are all effective 02/01/2021, and the contractor is authorized to invoice IGSA task order 70CDCR21FIGR00048 for any differences in bill rates associated with that date. Period of Performance: 02/24/2015 to 02/23/2025 Change Item 0001 to read as follows (amount shown is the obligated amount): 0001 Bed day to include medical and transportation. ICE guarantees the payment of this bed day rate for a minimum of detainees per day. Effective 02/01/2021 - Bed day Rate is increased: From: To: Obligated Amount: \$0.00 Product/Service Code: \$206 Product/Service Description: HOUSEKEEPING- GUARD Change Item 0002 to read as follows (amount shown is the obligated amount): 0002 Escort Services - Regular Rate HR Effective 02/01/2021 - Escort Services Regular Rate is increased: From: To: Obligated Amount: \$0.00 Product/Service Code: \$206 Product/Service Description: HOUSEKEEPING- GUARD Change Item 0003 to read as follows (amount shown Continued ...

of 3

NSN 7540-01-152-6067

OPTIONAL FORM 336 (4-86) Spensored by GSA FAR (48 CFR) 53.110 CONTINUATION SHEET REFERENCE NO. OF DOCUMENT BEING CONTINUED PAGE OF EROIGSA-15-0001/P00011 3 3

NAME OF OFFEROR OR CONTRACTOR ALVARADO CITY OF

. .. .....

ITEM NO	SUPPLIES/SERVICES	QUANTITY		UNIT PRICE	AMOUNT
(A)	(B)	(c)	(D)	(E)	(F)
	is the obligated amount):		П		
0003	Escort Services - Overtime Rate		HR		
	Effective 02/01/2021 - Escort Services OT Rate is increased:				
	From: To: Obligated Amount: \$0.00				
	Product/Service Code: \$206				
	Product/Service Description: HOUSEKEEPING- GUARD				
	Change Item 0004 to read as follows (amount shown is the obligated amount):				
1004	Stationary Guard - Regular Rate		HR		
	Effective 02/01/2021 - Stationary Guard Regular Rate is increased:				
	From: To: Obligated Amount: \$0.00 Product/Service Code: \$206 Product/Service Description: HOUSEKEEPING- GUARD				
	Change Item 0005 to read as follows (amount shown				
	is the obligated amount):				
	Stationary Guard - Overtime Rate		HR		
	Effective 02/01/2021 - Stationary Services OT Rate is increased:				
	From: To:				
	Obligated Amount: \$0.00 Product/Service Code: \$206	- 1			
	Product/Service Description: HOUSEKEEPING- GUARD	- 1		1	
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AMENDMENT OF COLUMN TONIMODIES	ATION OF CONTRACT		1. CONTRACT ID CODE		PAGE 0	F PAGES
AMENDMENT OF SOLICITATION/MODIFICA	ATION OF CONTRACT			_	1	3
2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE	4. RE	QUISITION/PURCHASE REQ. NO.	5. PR	OJECT NO	O. (If applicable)
P00012	See Block 16C	7. 40	Inch			
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8. NAME AND ADDRESS OF CONTRACTOR (No., street	county, State and ZIP Code)	(x) 9A	A. AMENDMENT OF SOLICITATION NO.			
ALVARADO CITY OF 104 WEST COLLEGE ALVARADO TX 760094319			B. DATED (SEE ITEM 11)			
			NA MODIFICATION OF CONTRACT/ORDER N ROIGSA-15-0001 OB. DATED (SEE ITEM 13)	Ю.		
CODE 0037897240000	FACILITY CODE		02/24/2015			
	11. THIS ITEM ONLY APPLIES TO	AMEND	MENTS OF SOLICITATIONS			
The above numbered solicitation is amended as set for Offers must acknowledge receipt of this amendment piltems 8 and 15, and returning conseparate letter or telegram which includes a reference THE PLACE DESIGNATED FOR THE RECEIPT OF 6 virtue of this amendment you desire to change an offer reference to the solicitation and this amendment, and 12. ACCOUNTING AND APPROPRIATION DATA (If requised See Schedule	prior to the hour and date specified in the ples of the amendment; (b) By acknowle to the solicitation and amendment num OFFERS PRIOR TO THE HOUR AND D or already submitted, such change may is received prior to the opening hour and	e solicita edging re bers. F ATE SP be made	tion or as amended , by one of the following me eceipt of this amendment on each copy of the of AILURE OF YOUR ACKNOWLEDGEMENT TO ECIFIED MAY RESULT IN REJECTION OF YO by telegram or letter, provided each telegram or	BE REUR OF	mitted; or of ECEIVED A FER If by	(c) By
13. THIS ITEM ONLY APPLIES TO M	ODIFICATION OF CONTRACTS/ORDER	RS. IT N	ODIFIES THE CONTRACT/ORDER NO. AS DE	SCRIB	ED IN ITEM	A 14.
CHECK ONE A. THIS CHANGE ORDER IS ISSUED FORDER NO. IN ITEM 10A.	PURSUANT TO: (Specify authority) THE	E CHAN	GES SET FORTH IN ITEM 14 ARE MADE IN T	HE CC	NTRACT	
			OMINISTRATIVE CHANGES (such as changes Y OF FAR 43,103(b).	in payi	ng office,	
C. THIS SUPPLEMENTAL AGREEMEN  X Bilateral IAW EROIGS.	TEN STATES NO SECURIO	UTHOR	ITY OF:			
X Bilateral IAW EROIGS  D. OTHER (Specify type of modification						The state of the s
E. IMPORTANT: Contractor is not.	x is required to sign this document ar	nd return	1 copies to the issuin	g office	١,	
14. DESCRIPTION OF AMENDMENT/MODIFICATION DUNS Number: 003789724		ncluding	solicitation/contract subject matter where feasil	ble.)		
Contracting Officer's Repres (214) 424-	entative (COR):					
Contracting Officer (CO):						
Contracting Officer:						
202-961-						
There is no requisition asso Continued	ciated with this mod	dific	cation.			
Except as provided herein, all terms and conditions of the	ne document referenced in Item 9 A or 10	0A, as h	eretofore changed, remains unchanged and in	full forc	e and effec	#
15A. NAME AND TITLE OF SIGNER (Type or print)						
15E  d to sign)	15C. DATE/SIGNED					
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NAME OF OFFEROR OR CONTRACTOR

TEM NO.	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
(A)	(B)		(D)	(E)	(F)
	2 22 22 22 22 2		П		
	The purpose of this modification is to implement				
	Executive Order 14042 by adding "Ensuring			1	
	Adequate COVID-19 Safety Protocols for Federal				
	Contractors (OCT 2021) (DEVIATION). See attachment. This requirement shall be applicable				
	to all subcontractors/ teaming partners, if any,				
	and all active and future orders.				
	Period of Performance: 02/24/2015 to 02/23/2025				
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## Attachment 1 - Ensuring Adequate COVID-19 Safety Protocols for Federal Contractors. (OCT 2021) (DEVIATION)

## Ensuring Adequate COVID-19 Safety Protocols for Federal Contractors. (OCT 2021) (DEVIATION)

(a) Definition. As used in this clause -

United States or its outlying areas means—

- (1) The fifty States;
- (2) The District of Columbia;
- (3) The commonwealths of Puerto Rico and the Northern Mariana Islands;
- (4) The territories of American Samoa, Guam, and the United States Virgin Islands; and
- (5) The minor outlying islands of Baker Island, Howland Island, Jarvis Island, Johnston Atoll, Kingman Reef, Midway Islands, Navassa Island, Palmyra Atoll, and Wake Atoll.
- (b) Authority. This clause implements Executive Order 14042, Ensuring Adequate COVID Safety Protocols for Federal Contractors, dated September 9, 2021 (published in the Federal Register on September 14, 2021, 86 FR 50985).
- (c) Compliance. The Contractor shall comply with all guidance, including guidance conveyed through Frequently Asked Questions, as amended during the performance of this contract, for contractor workplace locations published by the Safer Federal Workforce Task Force (Task Force Guidance) at https://www.saferfederalworkforce.gov/contractors/.
- (d) Subcontracts. The Contractor shall include the substance of this clause, including this paragraph (d), in subcontracts at any tier that exceed the simplified acquisition threshold, as defined in Federal Acquisition Regulation 2.101 on the date of subcontract award, and are for services, including construction, performed in whole or in part within the United States or its outlying areas.

(End of clause)

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT			1. CONTRACT D CODE	PA	PAGE OF PAGES			
					1 14			
2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE	4. REQU	JISITION/PURCHASE REQ. NO.	5. PROJE	ECT NO. (If applicable)			
P00013	See Block 16C 70CDCR	7 404	INICTEDED DV /# -## # 6	CODE				
6. ISSUED BY  CODE  DETENTION COMPLIANCE AND REM U.S. Immigration and Customs Office of Acquisition Manage 801 I ST NW, WASHINGTON DC	ICE/ Immi Offi 801	7. ADMINISTERED BY (If other than Item 6) CODE ICE/DCR  ICE/Detention Compliance & Removals Immigration and Customs Enforcement Office of Acquisition Management 801 I Street NW, Washington DC 205						
8. NAME AND ADDRESS OF CONTRACTOR (No., street  ALVARADO CITY OF  104 WEST COLLEGE  ALVARADO TX 760094319	t, county, State and ZIP Code)	(X)	9A. AMENDMENT OF SOLICITATION NO.  9B. DATED (SEE ITEM 11)					
			MODIFICATION OF CONTRACT/ORDE OIGSA-15-0001 DATED (SEE ITEM 13)	ER NO.				
CODE 0037897240000	FAC LITY CODE	02	2/24/2015					
	11. THIS ITEM ONLY APPLIES	TO AMENDME	NTS OF SOLICITATIONS					
separate letter or telegram which includes a reference THE PLACE DESIGNATED FOR THE RECEIPT OF 0 virtue of this amendment you desire to change an offer reference to the solicitation and this amendment, and 12. ACCOUNT NG AND APPROPRIATION DATA (If req. See Schedule 13. THIS ITEM ONLY APPLIES TO M.	OFFERS PRIOR TO THE HOUR AN er already submitted , such change n is received prior to the opening hour uired)	ND DATE SPEC may be made by r and date spec	CIFIED MAY RESULT IN REJECTION OF y telegram or letter, provided each telegra	YOUR OFFER	t If by kes			
CHECK ONE  A. THIS CHANGE ORDER IS ISSUED FORDER NO. IN ITEM 10A.	PURSUANT TO: (Specify authority)	THE CHANGE	ES SET FORTH IN ITEM 14 ARE MADE	IN THE CONTR	ACT			
B. THE ABOVE NUMBERED CONTRA( appropriation date, etc.) SET FORTH  C. THIS SUPPLEMENTAL AGREEMEN			NISTRATIVE CHANGES (such as chang  F FAR 43.103(b).  Y OF:	ges in paying o	fice,			
D. OTHER (Specify type of modification	and authority)							
X   IAW EROIGSA-15-0001								
E. IMPORTANT Contractor 🗵 is not,	is required to sign this document	nt and return _	copies to the iss	suing office.				
14. DESCRIPTION OF AMENDMENT/MODIFICATION	(Organized by UCF section heading	gs, including sol	licitation/contract subject matter where fe	easible.)				
DUNS Number: 003789724								
Contracting Officer's Repres (214) 424-	entative (COR):							
Contracting Officer (CO):								
, 202-961	-							
There is no requisition asso	ciated with this m	nodifica	tion.					
Continued								
Except as provided herein, all terms and conditions of the	ne document referenced in Item 9 A	or 10A as here	etofore changed remains unchanged and	d in full force an	d effect			
15A. NAME AND TITLE OF SIGNER (Type or print)								
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNE	ED						
(Signature of person authorized to sign)								
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CONTINUATION SHEET REFERENCE NO. OF DOCUMENT BEING CONTINUED EROIGSA-15-0001/P00013 PAGE 2 14

M NO.	SUPPL ES/SERVICES	QUANTITY		UNIT PRICE	AMOUNT
A)	(B)	(C)	(D)	(E)	(F)
	The purpose of this administrative modification				
	to the Inter-Governmental Service Agreement				
	(IGSA) EROIGSA-15-0001 between the United States				
	Department of Homeland Security (DHS),				
	Immigration and Customs Enforcement (ICE) and the				
	City of Alvarado, Texas, is to incorporate the				
	updated wage determination 2015-5231 Rev.20 dated				
	12/27/2021. The Contracting Officer				
	Representative (COR) changed from				
			i I	i i	
	Attachment 1: Wage Determination 2015-5231 Rev.				
	20 dated December 27, 2021				
	Period of Performance: 02/24/2015 to 02/23/2025				
	All terms and conditions remain unchanged.				
	THE COLMS and Conditions Temain unchanged.				

## "REGISTER OF WAGE DETERMINATIONS UNDER

U.S. DEPARTMENT OF LABOR

THE SERVICE CONTRACT ACT
By direction of the Secretary of Labor

EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

Daniel W. Simms Division of Director Wage Determinations

Wage Determination No.: 2015-5231

Revision No.: 20

Wage Determinations | Date Of Last Revision: 12/27/2021

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30 2022 or the contract is renewed or extended (e.g. an option is exercised) on or after January 30 2022 Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$15.00 per hour (or the applicable wage rate listed on this wage determination if it is higher) for all hours spent performing on that contract in 2022.

If the contract was awarded on or between January 1 2015 and January 29 2022 and the contract is not renewed or extended on or after January 30 2022 Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$11.25 per hour (or the applicable wage rate listed on this wage determination if it is higher) for all hours spent performing on that contract in 2022.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: Texas

Area: Texas Counties of Johnson Parker Tarrant Wise

## \*\*Fringe Benefits Required Follow the Occupational Listing\*\*

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		16.42
01012 - Accounting Clerk II		18.44
01013 - Accounting Clerk III		20.62
01020 - Administrative Assistant		29.05
01035 - Court Reporter		25.31
01041 - Customer Service Representative I		14.51
01042 - Customer Service Representative II		15.84
01043 - Customer Service Representative III		17.79
01051 - Data Entry Operator I		15.34
01052 - Data Entry Operator II		16.74
01060 - Dispatcher Motor Vehicle		21.20
01070 - Document Preparation Clerk		17.28

	- Duplicating Machine Operator	17.28
	- General Clerk I	14.03
01112	- General Clerk II	15.31
	- General Clerk III	17.20
	- Housing Referral Assistant	22.46
01141	- Messenger Courier	15.56
01191	- Order Clerk I	15.73
01192	- Order Clerk II	17.16
01261	- Personnel Assistant (Employment) I	17.63
01262	- Personnel Assistant (Employment) II	19.71
01263	- Personnel Assistant (Employment) III	21.97
01270	- Production Control Clerk	24.46
01290	- Rental Clerk	15.30
01300	- Scheduler Maintenance	18.01
01311	- Secretary I	18.01
01312	- Secretary II	20.14
01313	- Secretary III	22.46
01320	- Service Order Dispatcher	18.82
01410	- Supply Technician	29.05
01420	- Survey Worker	17.74
	- Switchboard Operator/Receptionist	15.15
	- Travel Clerk I	15.62
01532	- Travel Clerk II	16.79
	- Travel Clerk III	18.02
01611	- Word Processor I	16.86
01612	- Word Processor II	18.92
	- Word Processor III	21.16
	Automotive Service Occupations	
	- Automobile Body Repairer Fiberglass	22.70
	- Automotive Electrician	21.81
	- Automotive Glass Installer	21.40
	- Automotive Worker	21.93
	- Mobile Equipment Servicer	17.94
	- Motor Equipment Metal Mechanic	22.99
	- Motor Equipment Metal Worker	21.40
	- Motor Vehicle Mechanic	22.99
	- Motor Vehicle Mechanic Helper	17.15
	- Motor Vehicle Upholstery Worker	20.43
	- Motor Vehicle Wrecker	20.70
	- Painter Automotive	21.72
	- Radiator Repair Specialist	20.70
	- Tire Repairer	14.14
	- Transmission Repair Specialist	22.99
	Food Preparation And Service Occupations	22.99
	- Baker	12.29
	- Cook I	13.08
	- Cook II	15.03
	- Cook II - Dishwasher	10.52
	- Food Service Worker	11.72
	- Meat Cutter	13.63
		9.21
	- Waiter/Waitress	9.21
	Furniture Maintenance And Repair Occupations	10.00
	- Electrostatic Spray Painter	19.02
	- Furniture Handler	11.79
	- Furniture Refinisher	14.91
	- Furniture Refinisher Helper	11.79
	- Furniture Repairer Minor	13.18
	- Upholsterer	16.90
	General Services And Support Occupations	44 77
	- Cleaner Vehicles	11.77
	- Elevator Operator	12.95
	- Gardener	21.03
	- Housekeeping Aide	13.28
	- Housekeeping Aide - Janitor - Laborer Grounds Maintenance	13.28 13.28 15.66

11240 - Maid or Houseman	11.53
11260 - Pruner	13.84
11270 - Tractor Operator	19.24
11330 - Trail Maintenance Worker	15.66
11360 - Window Cleaner	15.03
12000 - Health Occupations	
12010 - Ambulance Driver	18.28
12011 - Breath Alcohol Technician	21.68
12012 - Certified Occupational Therapist Assistant	38.09
12015 - Certified Physical Therapist Assistant	33.92
12020 - Dental Assistant	20.87
12025 - Dental Hygienist	40.23
12030 - EKG Technician	29.97
12035 - Electroneurodiagnostic Technologist	29.97
12040 - Emergency Medical Technician	18.28
12071 - Licensed Practical Nurse I	19.39
12072 - Licensed Practical Nurse II	21.68
12073 - Licensed Practical Nurse III	24.17
12100 - Medical Assistant	16.98
12130 - Medical Laboratory Technician	26.50
12160 - Medical Record Clerk	18.67
12190 - Medical Record Technician	20.88
12195 - Medical Transcriptionist	20.16
12210 - Nuclear Medicine Technologist	42.21
12221 - Nursing Assistant I	12.89
12222 - Nursing Assistant II	14.48
12223 - Nursing Assistant III	15.80
12224 - Nursing Assistant IV	17.75
12235 - Optical Dispenser	19.50
12236 - Optical Technician	16.72
12250 - Pharmacy Technician	17.74
12280 - Phlebotomist	17.56
12305 - Radiologic Technologist	29.62
12311 - Registered Nurse I	25.82
12312 - Registered Nurse II	31.58
12313 - Registered Nurse II Specialist	31.58
12314 - Registered Nurse III	38.19
12315 - Registered Nurse III Anesthetist	38.19
12316 - Registered Nurse IV	45.78
12317 - Scheduler (Drug and Alcohol Testing)	26.86
12320 - Substance Abuse Treatment Counselor	23.56
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	20.93
13012 - Exhibits Specialist II	25.93
13013 - Exhibits Specialist III	31.72
13041 - Illustrator I	24.95
13042 - Illustrator II	30.91
13043 - Illustrator III	37.82
13047 - Librarian	31.56
13050 - Library Aide/Clerk	14.33
13054 - Library Information Technology Systems	27.42
Administrator	45.00
13058 - Library Technician	15.98
13061 - Media Specialist I	19.78
13062 - Media Specialist II	22.13
13063 - Media Specialist III	24.67
13071 - Photographer I	19.31
13072 - Photographer II	21.60
13073 - Photographer III	26.75
13074 - Photographer IV	32.73
13075 - Photographer V	39.61
13090 - Technical Order Library Clerk	17.84
13110 - Video Teleconference Technician	17.04
	21.59
14000 - Information Technology Occupations	
14000 - Information Technology Occupations 14041 - Computer Operator I	
14000 - Information Technology Occupations 14041 - Computer Operator I	21.59

	- Computer Operator II		22.48
	- Computer Operator III		25.69
	- Computer Operator IV		29.85
	- Computer Operator V		33.42
	- Computer Programmer I	(see 1)	
	- Computer Programmer II	(see 1)	
	- Computer Programmer III	(see 1)	
	- Computer Programmer IV	(see 1)	
	- Computer Systems Analyst I	(see 1)	
	- Computer Systems Analyst II	(see 1)	
	- Computer Systems Analyst III	(see 1)	
	- Peripheral Equipment Operator		20.10
	- Personal Computer Support Technician		29.85
	- System Support Specialist		40.81
	Instructional Occupations		
	- Aircrew Training Devices Instructor (Non-Rated		35.04
	- Aircrew Training Devices Instructor (Rated)		42.54
	- Air Crew Training Devices Instructor (Pilot)		50.81
	- Computer Based Training Specialist / Instructor		35.04
	- Educational Technologist		32.43
	- Flight Instructor (Pilot)		50.81
	- Graphic Artist		25.79
	- Maintenance Test Pilot Fixed Jet/Prop	• •	.60
	- Maintenance Test Pilot Rotary Wing		7.60
	- Non-Maintenance Test/Co-Pilot		47.60
	- Technical Instructor		27.43
	- Technical Instructor/Course Developer		33.55
	- Test Proctor		22.14
	- Tutor		22.14
	Laundry Dry-Cleaning Pressing And Related Occupa-		
	- Assembler		10.94
16030	- Counter Attendant		10.94
4 6 0 4 0	D 03		
	- Dry Cleaner		14.05
16070	- Finisher Flatwork Machine	10	.94
16070 16090	- Finisher Flatwork Machine - Presser Hand	10 1	.94 2.94
16070 16090 16110	<ul><li>Finisher Flatwork Machine</li><li>Presser Hand</li><li>Presser Machine Drycleaning</li></ul>	10 1 10	.94 0.94 .94
16070 16090 16110 16130	<ul><li>Finisher Flatwork Machine</li><li>Presser Hand</li><li>Presser Machine Drycleaning</li><li>Presser Machine Shirts</li></ul>	10 1 10 10	.94 0.94 .94 .94
16070 16090 16110 16130 16160	<ul> <li>Finisher Flatwork Machine</li> <li>Presser Hand</li> <li>Presser Machine Drycleaning</li> <li>Presser Machine Shirts</li> <li>Presser Machine Wearing Apparel Laundry</li> </ul>	10 1 10 10 10.	.94 0.94 .94 .94
16070 16090 16110 16130 16160 16190	<ul> <li>Finisher Flatwork Machine</li> <li>Presser Hand</li> <li>Presser Machine Drycleaning</li> <li>Presser Machine Shirts</li> <li>Presser Machine Wearing Apparel Laundry</li> <li>Sewing Machine Operator</li> </ul>	10 1 10 10 10.	.94 2.94 .94 .94 94
16070 16090 16110 16130 16160 16190 16220	<ul> <li>Finisher Flatwork Machine</li> <li>Presser Hand</li> <li>Presser Machine Drycleaning</li> <li>Presser Machine Shirts</li> <li>Presser Machine Wearing Apparel Laundry</li> <li>Sewing Machine Operator</li> <li>Tailor</li> </ul>	10 1 10 10 10.	.94 2.94 .94 .94 94 14.90
16070 16090 16110 16130 16160 16190 16220 16250	<ul> <li>Finisher Flatwork Machine</li> <li>Presser Hand</li> <li>Presser Machine Drycleaning</li> <li>Presser Machine Shirts</li> <li>Presser Machine Wearing Apparel Laundry</li> <li>Sewing Machine Operator</li> <li>Tailor</li> <li>Washer Machine</li> </ul>	10 1 10 10 10.	.94 2.94 .94 .94 94
16070 16090 16110 16130 16160 16190 16220 16250 19000 -	- Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations	10 1 10 10 10.	.94 2.94 .94 .94 14.90 16.02 2.02
16070 16090 16110 16130 16160 16190 16220 16250 19000 -	- Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room)	10 1 10 10 10.	.94 0.94 .94 .94 14.90 16.02 2.02
16070 16090 16110 16130 16160 16190 16220 16250 19000 - 19010 19040	- Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker	10 1 10 10 10.	.94 2.94 .94 .94 14.90 16.02 2.02
16070 16090 16110 16130 16160 16190 16220 16250 19000 - 19010 19040 21000 -	- Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations	10 1 10 10 10.	.94 ∂.94 .94 .94 .94 .94 .94 .92 .92 .93 .94 .94 .94 .94 .94 .94 .94 .94
16070 16090 16110 16130 16160 16190 16220 16250 19000 - 19010 19040 21000 - 21020	- Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator	10 1 10 10 10.	.94 .94 .94 .94 14.90 16.02 2.02 25.17 30.45
16070 16090 16110 16130 16160 16190 16220 16250 19000 - 19010 19040 21020 21030	- Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator	10 1 10 10 10.	.94 .94 .94 .94 .94 14.90 16.02 2.02 25.17 30.45 17.32 24.46
16070 16090 16110 16130 16160 16190 16220 16250 19000 - 19010 19040 21020 21030 21040	- Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter	10 1 10 10 10.	.94 ∂.94 .94 .94 14.90 16.02 2.02 25.17 30.45 17.32 24.46 24.46
16070 16090 16110 16130 16160 16190 16220 16250 19000 - 19010 19040 21020 21030 21040 21050	- Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer	10 1 10 10 10.	.94 .94 .94 .94 .94 .94 .94 .94
16070 16090 16110 16130 16160 16190 16220 16250 19000 - 19010 21020 21030 21040 21050 21071	- Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler	10 1 10 10 10.	.94 .94 .94 .94 .94 .94 .94 .94
16070 16090 16110 16130 16160 16190 16220 16250 19000 - 19010 21000 - 21020 21030 21040 21050 21071 21080	- Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing)	10 1 10 10 10.	.94 .94 .94 .94 .94 .94 .94 .94
16070 16090 16110 16130 16160 16190 16220 16250 19000 - 19010 21000 - 21020 21030 21040 21050 21071 21080 21110	- Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer	10 1 10 10 10.	.94 .94 .94 .94 .94 .94 .94 .94
16070 16090 16110 16130 16160 16190 16220 16250 19000 - 19010 21000 - 21020 21030 21040 21050 21071 21080 21110 21130	- Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk	10 1 10 10 10.	.94 .94 .94 .94 .94 14.90 16.02 2.02 25.17 30.45 17.32 24.46 14.93 14.57 17.32 16.39 16.39
16070 16090 16110 16130 16160 16190 16220 16250 19000 - 19010 19040 21020 21030 21040 21050 21071 21080 21110 21130 21140	- Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I	10 1 10 10 10.	.94 .94 .94 .94 .94 14.90 16.02 2.02 25.17 30.45 17.32 24.46 14.93 14.57 17.32 16.39 16.39 12.67
16070 16090 16110 16130 16160 16190 16220 16250 19000 - 19010 19040 21020 21030 21040 21050 21071 21080 21110 21130 21140 21150	- Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk	10 1 10 10 10.	.94 .94 .94 .94 .94 14.90 16.02 2.02 25.17 30.45 17.32 24.46 24.46 14.57 17.32 16.39 16.39 12.67 18.37
16070 16090 16110 16130 16160 16190 16220 16250 19000 - 19010 19040 21020 21030 21040 21050 21071 21080 21110 21130 21140 21150 21210	- Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk - Tools And Parts Attendant	10 1 10 10 10.	.94 .94 .94 .94 .94 .94 .94 .94
16070 16090 16110 16130 16160 16190 16220 16250 19000 - 19010 19040 21020 21030 21040 21050 21071 21080 21110 21130 21140 21150 21210 21410	- Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk - Tools And Parts Attendant - Warehouse Specialist	10 1 10 10 10.	.94 .94 .94 .94 .94 14.90 16.02 2.02 25.17 30.45 17.32 24.46 24.46 14.57 17.32 16.39 16.39 12.67 18.37
16070 16090 16110 16130 16160 16190 16220 16250 19000 - 19010 19040 21020 21030 21040 21050 21071 21080 21110 21130 21140 21150 21210 21410 23000 -	- Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk - Tools And Parts Attendant - Warehouse Specialist Mechanics And Maintenance And Repair Occupations	10 1 10 10 10.	.94 .94 .94 .94 .94 .94 .94 .94
16070 16090 16110 16130 16160 16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040 21050 21071 21080 21110 21130 21140 21150 21210 21410 23000 - 23010	- Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk - Tools And Parts Attendant - Warehouse Specialist Mechanics And Maintenance And Repair Occupations - Aerospace Structural Welder	10 1 10 10 10.	.94 .94 .94 .94 .94 .94 .94 .94
16070 16090 16110 16130 16160 16190 16220 16250 19000 - 19010 19040 21020 21030 21040 21050 21071 21080 21110 21130 21140 21150 21210 21410 23010 23019	- Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk - Tools And Parts Attendant - Warehouse Specialist Mechanics And Maintenance And Repair Occupations - Aerospace Structural Welder - Aircraft Logs and Records Technician	10 10 10 10.	.94 .94 .94 .94 .94 .94 .94 .94
16070 16090 16110 16130 16160 16190 16220 16250 19000 - 19010 21020 21030 21040 21050 21071 21080 21110 21130 21140 21150 21410 23000 - 23010 23019 23021	- Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk - Tools And Parts Attendant - Warehouse Specialist Mechanics And Maintenance And Repair Occupations - Aerospace Structural Welder - Aircraft Logs and Records Technician - Aircraft Mechanic I	10 10 10 10.	.94 .94 .94 .94 .94 .94 .94 .94
16070 16090 16110 16130 16160 16190 16220 16250 19000 - 19010 19040 21000 21030 21040 21050 21071 21080 21110 21130 21140 21150 21210 21410 23010 23019 23021 23022	- Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk - Tools And Parts Attendant - Warehouse Specialist Mechanics And Maintenance And Repair Occupations - Aerospace Structural Welder - Aircraft Logs and Records Technician - Aircraft Mechanic I - Aircraft Mechanic II	10 10 10 10.	.94 .94 .94 .94 .94 .94 .94 .94
16070 16090 16110 16130 16160 16190 16220 16250 19000 - 19010 19040 21000 21030 21040 21050 21071 21080 21110 21130 21140 21150 21210 21410 23000 - 23010 23019 23021 23022 23023	<ul> <li>Finisher Flatwork Machine</li> <li>Presser Hand</li> <li>Presser Machine Drycleaning</li> <li>Presser Machine Shirts</li> <li>Presser Machine Wearing Apparel Laundry</li> <li>Sewing Machine Operator</li> <li>Tailor</li> <li>Washer Machine</li> <li>Machine Tool Operation And Repair Occupations</li> <li>Machine-Tool Operator (Tool Room)</li> <li>Tool And Die Maker</li> <li>Materials Handling And Packing Occupations</li> <li>Forklift Operator</li> <li>Material Coordinator</li> <li>Material Expediter</li> <li>Material Handling Laborer</li> <li>Order Filler</li> <li>Production Line Worker (Food Processing)</li> <li>Shipping Packer</li> <li>Shipping/Receiving Clerk</li> <li>Store Worker I</li> <li>Stock Clerk</li> <li>Tools And Parts Attendant</li> <li>Warehouse Specialist</li> <li>Mechanics And Maintenance And Repair Occupations</li> <li>Aerospace Structural Welder</li> <li>Aircraft Logs and Records Technician</li> <li>Aircraft Mechanic II</li> <li>Aircraft Mechanic III</li> <li>Aircraft Mechanic III</li> </ul>	10 10 10 10.	.94 .94 .94 .94 .94 .94 .94 .94
16070 16090 16110 16130 16160 16190 16220 16250 19000 - 19010 19040 21000 21030 21040 21050 21071 21080 21110 21130 21140 21150 21210 21410 23000 - 23010 23019 23021 23022 23023 23040	- Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk - Tools And Parts Attendant - Warehouse Specialist Mechanics And Maintenance And Repair Occupations - Aerospace Structural Welder - Aircraft Logs and Records Technician - Aircraft Mechanic I - Aircraft Mechanic II	10 10 10 10.	.94 .94 .94 .94 .94 .94 .94 .94

23060 - Aircraft Servicer	31.80
23070 - Aircraft Survival Flight Equipment Technician	35.44
23080 - Aircraft Worker	33.63
23091 - Aircrew Life Support Equipment (ALSE) Mechanic	33.63
I	
23092 - Aircrew Life Support Equipment (ALSE) Mechanic	37.33
II	
23110 - Appliance Mechanic	19.55
23120 - Bicycle Repairer	19.15
23125 - Cable Splicer	28.78
23130 - Carpenter Maintenance	19.37
23140 - Carpet Layer	18.56
23160 - Electrician Maintenance	23.75
23181 - Electronics Technician Maintenance I	26.71
23182 - Electronics Technician Maintenance II	28.15
23183 - Electronics Technician Maintenance III	29.65
23260 - Fabric Worker	25.58
23290 - Fire Alarm System Mechanic	23.76
23310 - Fire Extinguisher Repairer	19.15
23311 - Fuel Distribution System Mechanic	21.21
23312 - Fuel Distribution System Operator	17.02
23370 - General Maintenance Worker	19.91
23380 - Ground Support Equipment Mechanic	37.33
1	
23381 - Ground Support Equipment Servicer	31.80
23382 - Ground Support Equipment Worker	33.63
23391 - Gunsmith I	19.15
23392 - Gunsmith II	22.00
23393 - Gunsmith III	24.42
23410 - Heating Ventilation And Air-Conditioning	23.09
Mechanic	24.24
23411 - Heating Ventilation And Air Contidioning	24.21
Mechanic (Research Facility)	
23430 - Heavy Equipment Mechanic	26.05
23440 - Heavy Equipment Operator	20.97
23460 - Instrument Mechanic	27.95
23465 - Laboratory/Shelter Mechanic	23.19
23470 - Laborer	14.93
23510 - Locksmith	23.68
23530 - Machinery Maintenance Mechanic	25.75
23550 - Machinist Maintenance	21.29
23580 - Maintenance Trades Helper	16.50
23591 - Metrology Technician I	27.95
23592 - Metrology Technician II	29.30
23593 - Metrology Technician III	30.67
23640 - Millwright	26.43
23710 - Office Appliance Repairer	18.66
23760 - Painter Maintenance	17.81
23790 - Pipefitter Maintenance	26.55
23810 - Plumber Maintenance	25.20
23820 - Pneudraulic Systems Mechanic	24.42
23850 - Rigger	26.09
23870 - Scale Mechanic	22.00
23890 - Sheet-Metal Worker Maintenance	22.12
23910 - Small Engine Mechanic	19.51
23931 - Telecommunications Mechanic I	29.53
23932 - Telecommunications Mechanic II	30.96
23950 - Telephone Lineman	30.45
23960 - Welder Combination Maintenance	20.38
23965 - Well Driller	20.65
23970 - Woodcraft Worker	24.42
23980 - Woodworker	19.15
24000 - Personal Needs Occupations	
24550 - Case Manager	18.06
24570 - Child Care Attendant	11.76
24580 - Child Care Center Clerk	14.66

24610 - Chore Aide	10.04
24620 - Family Readiness And Support Services	18.06
Coordinator	10.06
24630 - Homemaker 25000 - Plant And System Operations Occupations	18.06
25010 - Boiler Tender	30.15
25040 - Sewage Plant Operator	21.18
25070 - Stationary Engineer	30.15
25190 - Ventilation Equipment Tender	21.29
25210 - Water Treatment Plant Operator	21.18
27000 - Protective Service Occupations	
27004 - Alarm Monitor	20.64
27007 - Baggage Inspector	14.10
27008 - Corrections Officer	24.04
27010 - Court Security Officer	26.82
27030 - Detection Dog Handler 27040 - Detention Officer	16.92 24.04
27070 - Firefighter	30.69
27101 - Guard I	14.10
27102 - Guard II	16.92
27131 - Police Officer I	31.39
27132 - Police Officer II	34.89
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	14.42
28042 - Carnival Equipment Repairer	15.76
28043 - Carnival Worker	10.37
28210 - Gate Attendant/Gate Tender	14.18
28310 - Lifeguard 28350 - Park Attendant (Aide)	11.19 15.86
28510 - Recreation Aide/Health Facility Attendant	11.57
28515 - Recreation Specialist	19.34
28630 - Sports Official	12.63
28690 - Swimming Pool Operator	18.88
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	28.80
29020 - Hatch Tender	28.80
29030 - Line Handler	28.80
29041 - Stevedore I	26.91
29042 - Stevedore II	29.99
30000 - Technical Occupations 30010 - Air Traffic Control Specialist Center (HFO) (see 2)	43.42
30011 - Air Traffic Control Specialist Station (HFO) (see 2)	29.95
30012 - Air Traffic Control Specialist Terminal (HFO) (see 2)	32.97
30021 - Archeological Technician I	20.07
30022 - Archeological Technician II	22.40
30023 - Archeological Technician III	27.75
30030 - Cartographic Technician	27.75
30040 - Civil Engineering Technician	24.64
30051 - Cryogenic Technician I	28.44
30052 - Cryogenic Technician II	31.41
30061 - Drafter/CAD Operator I 30062 - Drafter/CAD Operator II	20.07 22.40
30063 - Drafter/CAD Operator III	24.97
30064 - Drafter/CAD Operator IV	30.73
30081 - Engineering Technician I	17.56
30082 - Engineering Technician II	19.70
30083 - Engineering Technician III	22.03
30084 - Engineering Technician IV	
	27.30
30085 - Engineering Technician V	33.40
30085 - Engineering Technician V 30086 - Engineering Technician VI	33.40 40.41
30085 - Engineering Technician V 30086 - Engineering Technician VI 30090 - Environmental Technician	33.40 40.41 25.52
30085 - Engineering Technician V 30086 - Engineering Technician VI 30090 - Environmental Technician 30095 - Evidence Control Specialist	33.40 40.41 25.52 25.68
30085 - Engineering Technician V 30086 - Engineering Technician VI 30090 - Environmental Technician 30095 - Evidence Control Specialist 30210 - Laboratory Technician	33.40 40.41 25.52 25.68 25.44
30085 - Engineering Technician V 30086 - Engineering Technician VI 30090 - Environmental Technician 30095 - Evidence Control Specialist	33.40 40.41 25.52 25.68

30240 - Mathematical Technician		33.58
30361 - Paralegal/Legal Assistant I		20.25
30362 - Paralegal/Legal Assistant II		25.08
30363 - Paralegal/Legal Assistant III		30.68
30364 - Paralegal/Legal Assistant IV		37.12
30375 - Petroleum Supply Specialist		31.41
30390 - Photo-Optics Technician		27.75
30395 - Radiation Control Technician		31.41
30461 - Technical Writer I		25.69
30462 - Technical Writer II		31.42
30463 - Technical Writer III		38.01
30491 - Unexploded Ordnance (UXO) Technician I		27.60
30492 - Unexploded Ordnance (UXO) Technician II		33.39
30493 - Unexploded Ordnance (UXO) Technician III		40.02
30494 - Unexploded (UXO) Safety Escort		27.60
30495 - Unexploded (UXO) Sweep Personnel		27.60
30501 - Weather Forecaster I		28.44
30502 - Weather Forecaster II	( 2)	34.59
30620 - Weather Observer Combined Upper Air Or	(see 2)	24.97
Surface Programs	( 2)	25.60
30621 - Weather Observer Senior	(see 2)	25.68
31000 - Transportation/Mobile Equipment Operation Oc	ccupations	22.20
31010 - Airplane Pilot		33.39
31020 - Bus Aide		14.95
31030 - Bus Driver		21.81
31043 - Driver Courier		17.15
31260 - Parking and Lot Attendant		10.91
31290 - Shuttle Bus Driver 31310 - Taxi Driver		18.53
31361 - Taxi Driver 31361 - Truckdriver Light		13.24 18.75
31362 - Truckdriver Light		20.50
31363 - Truckdriver Heavy		23.34
31364 - Truckdriver Tractor-Trailer		23.34
99000 - Miscellaneous Occupations		23.34
99020 - Cabin Safety Specialist		16.28
99030 - Cashier		11.14
99050 - Cashler 99050 - Desk Clerk		11.75
99095 - Embalmer		24.25
99130 - Flight Follower		27.60
99251 - Laboratory Animal Caretaker I		13.18
99252 - Laboratory Animal Caretaker II		14.42
99260 - Marketing Analyst		37.40
99310 - Mortician		26.46
99410 - Pest Controller		23.95
99510 - Photofinishing Worker		14.64
99710 - Recycling Laborer		20.02
99711 - Recycling Specialist		24.59
99730 - Refuse Collector		17.69
99810 - Sales Clerk		13.65
99820 - School Crossing Guard		11.54
99830 - Survey Party Chief		29.08
99831 - Surveying Aide		16.87
99832 - Surveying Technician		21.23
99840 - Vending Machine Attendant		15.15
99841 - Vending Machine Repairer		18.89
99842 - Vending Machine Repairer Helper		15.15
<u> </u>		- · ·

Note: Executive Order (EO) 13706 Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1 2017. If this contract is covered by the EO the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness injury or other health-related needs including preventive care; to assist a family member (or person who is like family to the employee) who is ill injured or has other health-related needs including preventive care; or for reasons resulting from or to assist a family member (or person who is like family to the employee) who is the victim of domestic violence sexual assault or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.60 per hour up to 40 hours per week or \$184.00 per week or \$797.33 per month

HEALTH & WELFARE EO 13706: \$4.23 per hour up to 40 hours per week or \$169.20 per week or \$733.20 per month\*

\*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706 Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor 3 weeks after 5 years and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor wherever employed and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day Martin Luther King Jr.'s Birthday Washington's Birthday Memorial Day Juneteenth National Independence Day Independence Day Labor Day Columbus Day Veterans' Day Thanksgiving Day and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b) this wage determination does not apply to any employee who individually qualifies as a bona fide executive

administrative or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals (29 C.F.R. 541. 400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally because job titles vary widely and change quickly in the computer industry job titles are not determinative of the application of the computer professional exemption. Therefore the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures including consulting with users to determine hardware software or system functional specifications;
- (2) The design development documentation analysis creation testing or modification of computer systems or programs including prototypes based on and related to user or system design specifications;
- (3) The design documentation testing creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties the performance of which requires the same level of skills. (29 C.F.R. 541.400).
- 2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

#### \*\* HAZARDOUS PAY DIFFERENTIAL \*\*

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance explosives and incendiary materials. This includes work such as screening blending dying mixing and pressing of sensitive ordnance explosives and pyrotechnic compositions such as lead azide black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization modification renovation demolition and maintenance operations on sensitive ordnance explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with or in close proximity to ordnance (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands face or arms of the employee engaged in the operation irritation of the skin minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving unloading storage and hauling of ordnance explosive and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance explosives and incendiary material differential pay.

#### \*\* UNIFORM ALLOWANCE \*\*

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract by the employer by the state or local law etc.) the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition where uniform cleaning and maintenance is made the responsibility of the employee all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount or the furnishing of contrary affirmative proof as to the actual cost) reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However in those instances where the uniforms furnished are made of ""wash and wear"" materials may be routinely washed and dried with other personal garments and do not require any special treatment such as dry cleaning daily washing or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract by the contractor by law or by the nature of the work there is no requirement that employees be reimbursed for uniform maintenance costs.

#### \*\* SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS \*\*

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"" Fifth Edition (Revision 1) dated September 2015 unless otherwise indicated.

\*\* REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE Standard Form 1444 (SF-1444) \*\*

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e. the work to be performed is not performed by any classification listed in the wage determination) be classified by the contractor so as to provide a reasonable relationship (i.e. appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification wage rate and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award the contractor prepares a written report listing in order the proposed classification title(s) a Federal grade equivalency (FGE) for each proposed classification(s) job description(s) and rationale for proposed wage rate(s) including information regarding the agreement or disagreement of the authorized representative of the employees involved or where there is no authorized representative the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action together with the agency's recommendations and pertinent information including the position of the contractor and the employees to the U.S. Department of Labor Wage and Hour Division for review (See 29 CFR 4.6(b)(2)(ii)).
- 4) Within 30 days of receipt the Wage and Hour Division approves modifies or disapproves the action via transmittal to the agency contracting officer or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.
- 6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request the ""Service Contract Act Directory of Occupations"" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember it is not the job title but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split combine or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."

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NAME OF OFFEROR OR CONTRACTOR

ALVARADO CITY OF

(A) ITEM NO.	(B) SUPPLIES/SERVICES	(C) QUANTITY	(D) UNIT	(E) UNIT PRICE	(F) AMOUNT
	and the City of Alvarado, Texas.				
	This IGSA authorizes the City of Alvarado to provide detention and transportation services at the Sunflower Center, Alvarado, Texas.  Exempt Action: Y				
	Period of Performance: 02/24/2015 to 02/23/2020				
0001	Bed day to include medical and transportation.		EA		0.00
	ICE guarantees the payment of this bed day rate for a minimum of detainees per day.  Product/Service Code: S206  Product/Service Description: HOUSEKEEPING- GUARD				
0000			HŘ		0.00
0002	Escort Services - Regular Rate Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD		пк		0.00
0003	Escort Services - Overtime Rate Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD		HR		0.00
0004	Stationary Guard - Regular Rate Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD		HR		0.00
0005	Stationary Guard - Overtime Rate Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD		HR		0.00
0006	Detainee Work Program Reimbursement Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD		DA		0.00
0007	Miles - Service Provider Vehicles - Reimbursed at the GSA rate.		MI		0.00
	As of January 2014 - /mile.  Product/Service Code: S206  Product/Service Description: HOUSEKEEPING- GUARD Invoicing Instructions:				
	Service Providers/Contractors shall use these procedures when submitting an invoice.				
	1. Invoice Submission: Invoices shall be Continued				

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NAME OF OFFEROR OR CONTRACTOR

10.	(B) SUPPLIES/SERVICES	(C) QUANTITY	(D) UNIT	(E) UNIT PRICE	(F) AMOUNT
s	submitted in a .pdf format on a monthly				
	pasis via email to:				
I	invoice.Consolidation@ice.dhs.gov				
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	Cach email shall contain only one (1)				
	nvoice and the subject line of the email will annotate the invoice number.				
	The emailed invoice shall include the				
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E	P.O. Box 1620	1			
	ATTN: ICE-ERO/FOD-FDA			9	
V	Williston, VT 05495-1620		l		
	Note: the Service Providers or Contractor's				
	Dunn and Bradstreet (D&B) DUNS Number				
	nust be registered in the System for				
	Award Management (SAM) at at at a start and at a start and a start at a start and a start and a start a start a start and a start		1		
	shall be notated on every invoice				
	submitted to ensure prompt payment				
	provisions are met. The ICE program				
	office identified in the task		1		
	order/contract shall also be				
	notated on every invoice.				
	2. Content of Invoices: Each invoice				
	submission shall contain the following		1		
	information:		1		
- 1	III OT MG C TOIL				
	(i) Name and address of the Service		1		
	Provider/Contractor. Note: the name,		1		
	address and DUNS number on the invoice		1		
	MUST match the information in both the		1		
	Contract/Agreement and the information				
	in the SAM. If payment is remitted to				
	another entity, the name, address and		1		
	DUNS information of that entity must		1		
	also be provided which will require				
	Government verification before payment		1		
l'	can be processed; (ii) Dunn and Bradstreet (D&B) DUNS Number;				
	(iii) Invoice date and invoice number;				
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NAME OF OFFEROR OR CONTRACTOR

(v) Description, quantity, unit of measure, unit price, extended price and period of performance of the items or services delivered; (vi) Shipping number and date of shipment, including the bill of I adding, unmber and weight of shipment if shipped on Government bill of ladding; (vii) Terms of any discount for prompt payment offered; (viii) Remit to Address; (ixx) Name, title, and phone number of person to notify in event of defective invoice; and  3. Invoice Supporting Documentation. In order to ensure payment, the vendor must also submit supporting documentation to the Contracting Officers Representative (COR) identified in the contract as described below. Supporting documentation shall be submitted to the COR or contract Point of Contact (POC) identified in the contract or task order with all invoices, as appropriate. See paragraph 4 for details regarding the safeguarding of information. Invoices without documentation to support invoiced items, containing charges for items outside the scope of the contract, or not based on the most recent contract base or modification rates will be considered improper and returned for resubmission.  Supporting documentation requirements include:  (i). Firm Fixed Price Items (items not subject to any adjustment on the basis of the contractors cost experience, such as pre-established monthly guaranteed minimums for detention or transportation): do not require detailed supporting documentation unless specifically requested by the Government.  4. If you have questions regarding payment, please contact ICE Financial Operations at 1-877-491-6521 or by e-mail at OCPO. CustomerService@ice.@hs.gov  The total amount of award: \$0.00. The obligation for this award is shown in box 24.	A) I NO.	(B) SUPPLIES/SERVICES	(C) QUANTITY	(D) UNIT	(E) UNIT PRICE	(F) AMOUNT
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## EROIGSA-15-0001 INTERGOVERNMENTAL SERVICE AGREEMENT BETWEEN THE

UNITED STATES DEPARTMENT OF HOMELAND SECURITY U.S. IMMIGRATION AND CUSTOMS ENFORCEMENT OFFICE OF ENFORCEMENT AND REMOVAL OPERATIONS

## AND THE CITY OF ALVARADO

This Intergovernmental Service Agreement ("Agreement") is entered into between United States Department of Homeland Security Immigration and Customs Enforcement ("ICE"), and The City of Alvarado, ("Service Provider") for the detention and care of aliens ("detainees"). The term "Parties" is used in this Agreement to refer jointly to ICE and the Service Provider.

## **FACILITY LOCATION:**

The Service Provider shall provide detention services for detainees at the following institution(s):

## Prairieland Detention Center 1209 Sunflower Lane, Alvarado, Texas 76009

The following documents constitute the complete agreement:

- Intergovernmental Service Agreement (IGSA)
  - Attachment 1 Proposal dated 0 9/26/2014 1.A. Amendment to Proposal dated 10/23/2014
- Attachment 2 Title 29, Part 4 Labor Standards for Federal Service Contracts
- Attachment 3 Wage Determination Number: 2005-2513, Dated 07/25/2014
- Attachment 4 Quality Assurance Surveillance Plan
  - 4.A. Performance Requirements Summary
  - 4.B. Sample Contract Deficiency Report
  - 4.C. Quality Control Plan (TO BE SUBMITTED BY THE CONTRACTOR PRIOR TO AWARD)
- Attachment 5 Performance Work Statement (PWS)
- Attachment 6 Staffing Plan (TO BE PROVIDED BY THE SERVICE PROVIDER WITH PROPOSAL)
- Attachment 7 DHS Fleet Card Manual
- Attachment 8 List of Authorized Government Vehicles
  - 8.A. Contractor Provided Vehicles
- Attachment 9 Official Detail Form (formerly G-391)
- Attachment 10- Use of Government Owned Vehicles
- Attachment 11 Hold Harmless and Indemnity Agreement
- Attachment 12 Transportation Routes
- Attachment 13 PBNDS 2011 Optimal Provisions
- Attachment 14 Incorporporation of DHS PREA Regulations
- Attachment 15 CLIA Waived Testing and Routine Labs

<u>IN WITNESS WHEREOF</u>, the undersigned, duly authorized officers, have subscribed their names on behalf of the County of Otero and Department of Homeland Security, U.S. Immigration and Customs Enforcement.

**ACCEPTED:** 

ACCEPTED:

U.S. Immigration and Customs Enforcement

City of Alvardo, Texas

Signature

Date: 2/24/2015

City Manager

Signatu

Date: Feb. 16, 2015

## **Intergovernmental Service Agreement (IGSA)**

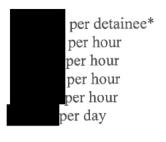
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## Article 1. Purpose

- A. <u>Purpose</u>: The purpose of this Inter-Governmental Service Agreement (IGSA) is to establish an Agreement between ICE and the Service Provider for the provision of the necessary physical structure, equipment, facilities, personnel, and services to provide a program of care in a properly staffed and secure environment under the authority of the Immigration and Nationality Act, as amended. All persons in the custody of ICE are "Administrative Detainees". This term recognizes that ICE detainees are not charged with criminal violations and are only held in custody to assure their presence throughout the administrative hearing process and to assure their presence for removal from the United States pursuant to a lawful final order by the Immigration Court, the Board of Immigration Appeals or other Federal judicial body.
- B. <u>Responsibilities:</u> This Agreement sets forth the responsibilities of ICE and the Service Provider. The Service Provider shall provide all personnel, management, equipment, supplies, and services necessary for performance of all aspects of the Agreement and ensure that the safekeeping, housing, subsistence, medical, and other program services provided to ICE detainees housed in the facility is consistent with ICE's civil detention authority, the PWS, IGSA requirements and ICE standards referenced in this agreement. The Agreement states the services the Service Provider shall perform satisfactorily to receive payment from ICE at the rate prescribed in Article I C.
- C. <u>Rates:</u> This is a fixed rate agreement, not a cost reimbursable agreement, with respect to the bed day rate for detainees ICE will be responsible for reviewing and approving the costs associated with this Agreement and subsequent modifications utilizing all applicable federal procurement laws, regulations and standards in arriving at the bed day rate.

Bed Day Rate
Escort Services at Regular Rate
Escort Services at Overtime Rate
Stationary Guard at Regular Rate
Stationary Guard at Overtime Rate
Detainee Work Program Reimbursement
GSA rate for mileage



\*This bed day rate includes medical and transportation.

POPULATION GUARANTEE: Subject to the terms of this agreement, ICE guarantees the payment of the Bed Day Rate for a minimum of detainees per day. If this IGSA contains a population guarantee, ICE will not be liable for any failure to meet the population guarantee if such failure directly results from an occurrence that impairs the ability to use the facility's capacity, and such occurrence arises out of causes beyond the control and without the fault or negligence of ICE. Such causes may include, but are not limited to, acts of God or the public enemy, fires, floods, freight embargoes, court orders and extraordinarily severe weather. This provision shall become effective only if ICE immediately notifies the Provider of the extent and nature of the occurrence resulting in

the failure and takes all reasonable steps to limit any adverse effects required by the occurrence.

#### Article 2. General

- A. Commencement of Services: ICE is under no obligation to utilize the facilities identified herein until the need for detention services has been identified, funding has been identified and made available, and the Facility meets ICE requirements, and is in compliance with ICE 2011 Performance-Based National Detention Standards (PBNDS), including all optimal provisions. Therefore, ICE may perform numerous assessments to ensure compliance prior to presenting detainees for housing.
- B. <u>Funding</u>: The obligation of ICE to make payments to the Service Provider is contingent upon the availability of Federal funds. ICE will neither present detainees to the Service Provider nor direct performance of any other services until ICE has the appropriate funding. Orders will be placed under this Agreement when specific requirements have been identified and funding obligated. Performance under this Agreement is not authorized until the Contracting Officer issues an order in writing. The effective date of the services will be negotiated and specified in this Agreement. The Service Provider shall be prepared to accept detainees immediately upon issuance of task order.
- C. <u>Subcontractors</u>: The Service Provider shall notify and obtain approval from the ICE Contracting Officer if it intends to house ICE detainees in a facility other than the Alvarado Detention Center Center. If either the Facility or any future facility is operated by an entity other than the Service Provider, ICE will treat the entity as a subcontractor to the Service Provider. The Service Provider shall obtain the Contracting Officer's approval before subcontracting the detention and care of detainees to another entity. The Contracting Officer has the right to deny, withhold, or withdraw approval of the proposed subcontractor. Upon approval by the Contracting Officer, the Service Provider shall ensure that any subcontract includes all provisions of this Agreement, and shall provide ICE with copies of all subcontracts. All payments will be made to the Service Provider. ICE will not accept invoices from, or make payments to, a subcontractor. Subcontractors that perform under this agreement are subject to the terms and conditions of this IGSA.
- D. <u>Consistent with Law:</u> This is a firm fixed rate Agreement, not a cost reimbursable Agreement. This Agreement is permitted under applicable statutes, regulations, policies and judicial mandates. Any provision of this Agreement contrary to applicable statutes, regulation, policies or judicial mandates is null and void and shall not necessarily affect the balance of the Agreement.

#### Article 3. Covered Services

- A. <u>Bedspace</u>: The Service Provider shall provide and operate approximately a bed adult male/female detention facility. The facility shall be located within appropriate proximity and access to emergency services (medical, fire protection, law enforcement, etc. The Service Provider will also ensure that adequate administrative space is provided in accordance with the Physical Plant Requirements listed under Article 31 of this agreement. ICE will be financially liable only for the actual detainee days as defined in Paragraph C of Article 3.
- B. <u>Basic Needs</u>: The Service Provider shall provide ICE detainees with safekeeping, housing, subsistence, medical and other services in accordance with this Agreement. In providing these services, the Service Provider shall ensure compliance with all applicable laws, regulations, fire and safety codes, policies and procedures. The types and levels of services shall be consistent with those the Service Provider routinely affords other inmates. If the Service Provider determines that ICE has delivered a person for custody who is under the age of eighteen (18), the Service Provider shall not house that person with adult detainees and shall immediately notify the ICE COR or designated ICE official. ICE will remove the juvenile within seventy-two (72) hours.
- C. <u>Unit of Service and Financial Liability:</u> The unit of service is called a "Bed Day" and is defined as one person per day. The bed day begins on the date of arrival. The Service Provider may bill ICE for the date of arrival but not the date of departure. The Service Provider shall not charge for costs that are not directly related to the housing and detention of detainees. Such unallowable costs include but are not limited to:
  - 1) Salaries of elected officials
  - Salaries of employees not directly engaged in the housing and detention of detainees
  - 3) Indirect costs in which a percentage of all local government costs are pro-rated and applied to individual departments unless, those cost are allocated under an approved Cost Allocation Plan
  - 4) Detainee services which are not provided to, or cannot be used by, Federal detainees
  - 5) Operating costs of facilities not utilized by Federal detainees
  - 6) Interest on borrowing (however represented), bond discounts, costs of financing/refinancing, except as prescribed by OMB Circular A-87.
  - Legal or professional fees (specifically legal expenses for prosecution of claims against the Federal Government, legal expenses of individual detainees or inmates)
  - 8) Contingencies

The Parties agree to base the cost of the bed day rate and all services provided on the principles of allowability and allocability as set forth in OMB Circular A-87, Cost Principles for State, Local, and Indian Tribal Governments, federal procurement laws, regulations, and standards.

- D. <u>Interpretive/Translation Services:</u> The Service Provider shall make special provisions to ensure communication assistance for limited English proficient, disabled or illiterate detainees, consistent with the requirements of PBNDS 2011. Upon request, ICE will assist the Service Provider in obtaining translation services through a toll free line. The Service Provider shall ensure that all communications with detainees required by PBNDS 2011 are conducted in a language or manner the detainee can understand.
- E. Escort and Transportation Services: The Service Provider shall provide, upon request and as scheduled by ICE, necessary escort and transportation services for ICE detainees-juveniles to and from designated locations. Escort services shall be required for escorting detainees-juveniles to court hearings; escorting detainees-juveniles who are witnesses to the courtroom and staged with the ICE Judge during administrative proceedings. Transportation Services shall be performed by at least qualified sworn law enforcement or correctional officer personnel, of which one must be of the same gender as those being transported, employed by the Service Provider, or ICE Approved subcontractor, under their policies, procedures and authorities. The Service Provider shall abide by additional transportation services as detailed in the PWS.

## Article 4. Receiving and Discharging Detainees

- A. Required Activity: The Service Provider shall receive and discharge detainees only to and from properly identified ICE/ERO personnel or other properly identified Federal law enforcement officials with prior authorization from ICE/ERO. Presentation of U.S. Government identification will constitute "proper identification." The Service Provider shall furnish receiving and discharging services twenty-four (24) hours per day, seven (7) days per week. ICE will furnish the Service Provider with reasonable notice of receiving and discharging detainees. The Service Provider shall ensure positive identification and recording of detainees and ICE officers. The Service Provider shall not permit medical or emergency discharges except through coordination with on-duty ICE officers.
- B. <u>Emergency Situations</u>: ICE detainees shall not be released from the Facility into the custody of other Federal, state, or local officials for any reason, except for medical or emergency situations, without express authorization of ICE.
- C. Restricted Release of Detainees: The Service Provider shall not release ICE detainees from its physical custody to any persons other than those described in Paragraph A of Article IV for any reason, except for either medical, other emergency situations, or in response to a federal writ of habeas corpus. If an ICE detainee is sought for federal, state, or local proceedings, only ICE may authorize release of the detainee for such purposes. The Service Provider shall contact the ICE COR or designated ICE official immediately regarding any such requests.
- D. <u>Safe Release</u>: The time, point and manner of release from a facility shall be consistent with safety considerations and shall take into account special vulnerabilities. Facilities that are not within a reasonable walking distance of, or that are more than one mile from,

public transportation shall transport detainees-juveniles to local bus/train/subway stations prior to the time the last bus/train leaves such stations for the day. If public transportation is within walking distance of the detention facility, detainees shall be provided with an information sheet that gives directions to and describes the types of transportation services available. However, facilities must provide transportation for any detainee who is not reasonably able to walk to public transportation due to age, disability, illness, mental health or other vulnerability, or as a result of weather or other environmental conditions at the time of release that may endanger the health or safety of the detainee. Upon release, detainees shall also be provided with a list of legal, medical, and social services that are available in the release community, and a list of shelter services available in the immediate area along with directions to each shelter. Prior to their release, detainees shall be given the opportunity to make a free phone call to arrange for pick up from the facility. Detainees shall be provided with a laundered set of their own clothing, or one set of non-institutional clothing and footwear, weather appropriate, for their final destination.

- E. Service Provider Right of Refusal. The Service Provider retains the right to refuse acceptance of any detainee if such refusal is supported by a valid justification and agreed to by the COR. Examples of such justification are: any detainee exhibiting violent or disruptive behavior, or any detainee found to have a medical condition that requires medical care beyond the scope of the Service Provider's health care provider. In the case of a detainee already in custody, the Service Provider shall notify ICE and request such removal of the detainee from the Facility. The Service Provider shall allow ICE reasonable time to make alternative arrangements for the detainee.
- F. <u>Emergency Evacuation</u>: In the event of an emergency requiring evacuation of the Facility, the Service Provider shall evacuate ICE detainees in the same manner, and with the same safeguards, as it employs for persons detained under the Service Provider's authority. The Service Provider shall notify the ICE COR or designated ICE official within two (2) hours of evacuation.

# Article 5. ICE Performance-Based National Detention Standards and Other Applicable Standards

- A. The Service Provider shall house detainees and perform related detention services in accordance with the 2011 edition of ICE Performance Based National Detention Standards (PBNDS), including all optimal provisions, unless otherwise specified in this agreement. The complete set of standards applicable to this procurement is available from the following website:

  and are incorporated herein. ICE Inspectors will conduct periodic inspections of the Facility to assure compliance with the ICE PBNDS.
- B. If a change in the standards identified herein results in a documentable financial impact to the Service Provider, the Service Provider must notify the Contracting Officer within five (5) days of receipt of the change and request either 1) a waiver to the Standards or, 2) negotiate a change in per diem.

- C. The Facility's operation shall reflect the 2011 PBNDS Expected Outcomes where optimal levels are required unless otherwise specified in this agreement. Optimal levels shall be achieved to further the goals of detention reform.
  - D. The Service provider shall also comply with the American Correctional Association (ACA) Standards for Adult Local Detention Facilities (ALDF), Standards Supplement, Standards for Health Services in Jails, National Commission on Correctional Health Care (NCCHC), and the requirements applicable to detention facilities contained in Subpart A of the U.S. Department of Homeland Security (DHS) Regulation titled "Standards to Prevent, Detect, and Respond to Sexual Abuse and Assault in Confinement Facilities," 79 Fed. Reg. 13100 (Mar. 7, 2014), as outlined in Attachment 14. Some ACA standards are augmented by ICE Policy and/or procedure. In cases where other standards conflict with ICE Policy or Standards, ICE Policy and Standards will prevail. If any requirements of the DHS PREA standards conflict with the terms of the 2011 PBNDS, the DHS PREA standards shall prevail.

#### Article 6. Medical Services

A. The Service Provider shall be responsible for providing health care services for ICE detainees at the Facility in accordance with the 2011 PBNDS and/or the ICE Family Residential Standards, including but not limited to; intake arrival screening, infectious disease screening and treatment, emergent, acute and chronic care, on-site sick call, dental services, and mental health services. Also required is over-the-counter and prescription medications per the current ICE Health Service Corps (IHSC) Formulary along with all required vaccinations per the CDC recommendations and IHSC policy for certain populations. On site routine labs and CLIA waived testing (see Attachment 15) will be a requirement of the Service Provider. Off-site labs must be approved through the Medpar system and will be paid for by IHSC. Medical supplies will also be provided at no additional cost to the government or the ICE detained alien. All of the above costs will be included in the bed day rate for this contract.

The exception would be any approved prescription medications that must be filled at a retail pharmacy location, to include; approved non-formulary meds, or any approved newly marketed med not currently available at the on-site pharmacy, as well as durable medical equipment identified as necessary by a medical provider. The mechanism for payment for retail purchases of medications and durable medical equipment will be made available through the IHSC Field Medical Coordinator (FMC).

B. In the event of a medical emergency, the Service Provider shall proceed immediately to provide necessary emergency medical treatment, including initial on-site stabilization and off-site transport, if needed. The Service Provider shall notify ICE immediately regarding the nature of the transferred detainee's illness or injury and the type of treatment provided. The cost of all emergency medical services provided off-site will be

- the responsibility of ICE Health Service Corps (IHSC). At no time shall the Service Provider or detainee incur any financial liability related to such services. The primary point of contact for obtaining pre-approval for non-emergent care as well as the post approval for emergent care will be the IHSC FMC assigned to this location.
- C. The Service Provider shall furnish a twenty-four (24) hour/seven day per week emergency medical care contact list which must include local hospitals and other offsite service providers. The Service Provider shall ensure they have access to an offsite emergency medical provider at all times.
- D. The Service Provider must make available a facility emergency evacuation procedure guide that includes any patients currently housed in a medical/mental health housing area including any isolation rooms as well as other special housing areas within the facility.
- E. A full copy of a detainee's medical records shall be transferred with the detainee,unless extenuating circumstances make this impossible in the case of transfer to an IGSA, in which case the full medical record will follow as soon as practicable. A transfer summary shall accompany the detainee outlining necessary care during transit to current medications, medical precautions, tuberculosis testing and evaluation status, equipment needed, and appropriately authorized methods of travel.
- F. The Service Provider shall ensure that all health care service providers utilized for ICE detainees hold current licenses, certifications, and/or registrations within the State and/or City where they treat our detained population. The Service Provider shall retain, at a minimum, enough medical staff and appropriately trained and qualified personnel per shift to ensure appropriate access to and delivery of care as addressed in 2011 PBNDS and as approved by IHSC at the time of implementation of this contract.
- G. The Service Provider shall ensure that onsite medical and health care coverage is available for all ICE detainees at the Facility twenty-four (24) hours per day, seven (7) days per week, including an on-call physician, dentist, and mental health professional, or designee, available 24 hours per day. The Service Provider shall ensure that its employees solicit each detainee for health requests and deliver them in writing to the medical and health care staff to be reviewed daily.
- H. The Service Provider shall furnish onsite health care under this Agreement as defined by the Facility Local Health Authority (usually the Health Administrator) and as approved by the ICE Health Authority on the effective date of this Agreement. The Service Provider shall not charge any ICE detainee a fee or co-payment for medical services or treatment provided at the Facility. The Service Provider shall ensure that ICE detainees receive no lower level of onsite medical care and services than those it provides to local inmates, and as spelled out in 2011 PBNDS.
- I. Onsite health care personnel shall perform **initial medical screening** within (12) hours of arrival to the Facility. Sick call coverage, provision of over-the-counter and prescription medications, treatment of minor injuries, treatment of special needs and mental and

dental health assessments shall be available to the detainees. Arrival screening shall cover all elements required by PBNDS 2011, including, at a minimum, Tuberculosis (TB) symptom screening, planting of the TB skin test (PPD) or chest x-ray, and recording the history of past and present illnesses (mental and physical, pregnancy status, history of substance abuse). Required testing for TB infection and/or disease using any Food and Drug Administration (FDA) approved method, and recording the history of past and present illnesses (mental and physical, dental, pregnancy status, history of substance abuse, screening questions for other infectious disease, and current health status). Initial screening will also contain height, weight, and a complete set of vital signs (BP, P, T). Blood sugar and O2 readings may be necessary dependent upon specified diagnosis or current medical concern.

- J. The Service Provider shall furnish mental health evaluations as determined by the Facility local health authority and in accordance with detention, 2011 PBNDS, National Commission on Correctional Health Care (NCCHC), and ACA standards with the expectation to provide custody oversight and medication as needed.
- J. A full health assessment to include a history and hands on physical examination shall be completed within the first 14 days of detainee arrival unless the clinical situation dictates an earlier evaluation. Detainees with chronic medical and/or mental health conditions shall receive prescribed treatment and follow-up care with the appropriate level of provider and in accordance with PBNDS 2011, the FRS, Detention, National Commission on Correctional Health Care (NCCHC) and ACA standards based on which standards are applicable under this agreement.
- K. If the Service Provider determines that an ICE detainee has a medical condition which renders that person unacceptable for detention under this Agreement, (for example, serious contagious disease, condition needing life support, uncontrollable violence, or serious mental health condition), the Service Provider shall notify ICE through the Field Office representative. Upon such notification, the Service Provider shall allow ICE reasonable time to make the proper arrangements for further disposition of that detainee.
- L. The Service Provider shall release any and all medical information for ICE detainees to the IHSC representatives upon request.
  - The Service Provider shall submit a Medical Payment Authorization Request (MedPAR) to IHSC for payment for off-site medical care (e.g. offsite lab testing, eyeglasses, prosthetics, hospitalizations, emergency visits). The Service Provider shall enter payment authorization requests electronically as outlined in the MedPAR User Guide: https://medpar.ehr-icehealth.org/.
- M. The Service Provider shall furnish twenty-four (24) hour emergency medical care and facility emergency evacuation procedures. In an emergency, as determined by the Service Provider, the Service Provider shall obtain the medical treatment required. The Service Provider shall have access to an off site emergency medical provider at all times. The Health Authority of the Service Provider shall notify the organization listed below as

soon as possible, and in no case more than seventy-two (72) hours after detainee receipt of such care. Authorized payment for all offsite medical services for the initial emergency need and for medical care required beyond the initial emergency situation will be made by the Veterans Administration Franchise Service Center (VA FSC) on behalf of IHSC directly to the medical provider(s).

IHSC VA Financial Services Center PO Box 149345 Austin, TX 78714-9345 Phone: (800) 479-0523

Fax: (512) 460-5538

- M. The Service Provider shall allow IHSC Managed Care Coordinators or any ICE personnel reasonable access to its facility and medical records of ICE detainees for the purpose of liaison activities with the local IGSA Health Authority and associated Service Provider departments in accordance with HIPAA privacy exception at 45 C.F.R. §§ 164.512 (k)(5)(i).
- N. The Service Provider shall provide ICE detainee medical records to ICE whether created by the Service Provider or its sub-Service Provider/vendor upon request from the Contracting Officer's Representative or Contracting Officer in accordance with HIPAA privacy exception at 45 C.F.R. §§ 164.512 (k)(5)(i), which allows disclosure without consent to a correctional institution or a law enforcement official having lawful custody of an inmate or other individual if the correctional institution or such law enforcement official represents that such protected health information is necessary for:
  - a. The provision of health care to such individuals;
  - b. The health and safety of such individual or other inmates;
  - c. The health and safety of the officers or employees of or others at the correctional institution;
  - d. The health and safety of such individuals and officers or other persons responsible for the transporting of inmates or their transfer from one institution, facility, or setting to another;
  - e. Law enforcement on the premises of the correctional institution; and
  - f. The administration and maintenance of the safety, security, and good order of the correctional institution.
  - g. Conducting a quality improvement / quality of care review consistent with an established quality improvement (medical quality management) program and interfacing with the IHSC quality improvement program consistent with federal, state, and local laws.
- O. The Service Provider shall direct offsite medical providers to submit all medical invoices for authorized payment for medical, dental, and mental health services to the following address:

PO Box 149345 Austin TX 78714-9345 (800) 479-0523

- P. The VA Financial Services Center provides prescription drug reimbursement for individuals in the custody of ICE Prescriptions are filled at local pharmacies which are part of the Script Care Network (or other designated Pharmacy Benefits Manager). Below is the process for obtaining prescriptions for ICE detainees:
  - a. The Service Provider shall request a group number which should be used at the pharmacy in conjunction with the BIN# 004410 and Processor Control # IHSC assigned by Script Care Network to designate this is an ICE detainee. The custodial facility should either fax or take a copy of the prescription to their participating pharmacy and indicate that this is an ICE detainee.
  - b. The pharmacy shall run the prescription through the Script Care network for processing.
  - c. Formulary prescriptions will be dispensed; however, there will be no need for an exchange of cash between the pharmacy and custodial facility as the pharmacy will receive payment directly from Script Care.
  - d. Non-Formulary prescriptions will follow the same procedure as formulary prescriptions; however, non-formulary medications will require prior authorization. The custodial facility will fax the Drug Prior Authorization Request Form to Script Care to 409-833-7435. The authorization will be loaded into the Script Care network and the pharmacy will receive a call indicating that the prescription has been approved. Non-Formulary urgent requests must be submitted in the above manner except an X should be placed on the form marked for URGENT REQUEST and faxed to 409-923-7391. The authorization shall be loaded into the Script Care network and the pharmacy shall receive a call indicating the prescription has been approved.

For further information regarding the Script Care Network please contact the VA Financial Services Center at 800-479-0523 or Script Care directly at 800-880-9988.

Q. Facility Requirements for Infectious Disease Screening

The Service Provider will ensure that there is adequate space and equipment to provide medical intake screening including a tuberculosis (TB) screening chest x-ray within the intake processing area. In order to prevent the spread of airborne infectious disease or cross contamination of zones within the facility, the HVAC system in the intake screening area will be designed to exhaust to the exterior and prevent air exchange between the intake screening area and any other area within the facility. (CDC guidelines <a href="http://www.cdc.gov/tb/publications/guidelines/Correctional.htm">http://www.cdc.gov/tb/publications/guidelines/Correctional.htm</a>)

R. Tuberculosis Screening

The Service Provider will perform TB screening as part of the routine intake screening, within 12 hours of detainee admission, early detection of any detainee suspected of having TB disease. TB screening will include, at a minimum, TB symptom screening and testing for TB infection and/or disease using any Food and Drug Administration (FDA) approved method. Detainees who have symptoms suggestive of TB disease will be immediately placed in an airborne infection isolation room and promptly evaluated for suspected TB disease. Detainees who are initially tested using a test for TB infection [TB skin test (TST) or interferon gamma release assay (IGRA)] and result with a TST interpretation or IGRA positive for TB infection and no symptoms suggestive of TB disease must be evaluated with a chest radiograph within 5 days after the TST is interpreted or IGRA result is received.

Detainees who are identified with confirmed or suspected active TB (e.g., symptoms suggestive of TB or chest radiograph suggestive of TB) will be placed in a functional airborne infection isolation room and managed in accordance with the PBNDS and all applicable CDC guidelines: <a href="http://www.cdc.gov/tb/publications/guidelines/default.htm">http://www.cdc.gov/tb/publications/guidelines/default.htm</a>. It is not necessary to house detainees separately from the general population unless there is clinical or radiographic evidence suggestive of TB disease. If chest x-rays are performed on-site, they will be performed by a trained and qualified health care provider and interpreted by a credentialed radiologist. There will be a non-punitive process in place for detainees who refuse the screening assessment for TB.

The Service Provider will notify IHSC and the local health department of all detainees with confirmed or suspected TB disease, including detainees-with clinical or radiographic evidence suggestive of TB. Notification shall occur within one working day of identifying a detainee with confirmed or suspected TB disease. Notification to local health departments shall identify the detainee as being in ICE custody and shall include the alien number with other identifying information. For detainees with confirmed or suspected TB disease, the Service Provider will coordinate with IHSC and the local health department prior to release to facilitate release planning and referrals for continuity of care.

The service provider will evaluate detainees annually for symptoms, consistent with TB, within one year of the previously documented TB evaluation. For detainees initially screened with a TST or IGRA with a negative result, annual evaluation will include testing with the same method as previously used. For detainees initially evaluated with a chest radiograph interpreted as not suggestive of TB disease, routine annual chest radiograph is not recommended.

## S. Tele-radiology Service Provider

The Service Provider shall use the services of a Tele-radiology Service Provider (TSP) of their choice and at the Service Provider's cost. The cost of the equipment, maintenance of the equipment, training of staff, and arrangements for interpretation of the x-rays by credentialed radiologists, and transmission of data to and from the detention facility are provided by the TSP and are part of the bed day rate. The Service Provider shall

coordinate with the TSP to ensure adequate space is provided for the equipment, connectivity and electrical services are installed, immediate 24/7 access to equipment for service and maintenance by TSP technicians is granted. The tele-radiology coordinator may be a nurse or nurse practitioner and collateral duty of the appointed staff. It is not necessary to appoint a full time coordinator if the volume of work does not support a full time employee.

T. Airborne precautions

In order to prevent the spread of airborne infectious disease or cross contamination of zones within the facility, it is preferred that the HVAC system in the intake screening area will be designed to exhaust to the exterior and prevent air exchange between the intake screening area and any other area within the facility (see CDC guidelines <a href="http://www.cdc.gov/tb/publications/guidelines/Correctional.htm">http://www.cdc.gov/tb/publications/guidelines/Correctional.htm</a>).

- U. The contractor/service provider will notify the IHSC Field Medical Coordinator, ERO Assistant Field Officer Director (AFOD) and Contracting Officer's Representative (COR) within 24 hours of identification of a detainee with any of the following conditions:
  - 1. Uncontrolled hypertension
  - Uncontrolled diabetes
  - 3. Unstable Respiratory disease or any detainee requiring oxygen treatment
  - 4. History of congestive heart failure with shortness of breath with daily activities
  - 5. High risk pregnancy
  - 6. Multiple unstable chronic conditions
  - 7. Liver Failure
  - 8. Renal Kidney failure
  - 9. Mental health conditions:
    - a. one or more active psychiatric symptoms: disorganization, active hallucinations or delusions, severe depressive symptoms, suicidal ideation, marked anxiety or impulsivity
    - b. History of more than two psychiatric hospitalizations in the past 3 months and still presenting moderate to severe symptoms
    - Presently taking psychiatric medications and still presenting active moderate to severe symptoms
    - d. Continues to display harm to self or others in spite of treatment and/or hospitalization
    - e. Serious limitations in mental functions (communicating, taking care of daily activities of living, social skills, etc) due to mental disability or severe medical conditions impairing mental function (i.e.: dementia).
  - 10. Confirmed tuberculosis disease
  - 11. Suspected tuberculosis disease on anti-tuberculosis treatment

#### U. Anthrax Attack

In the event of an anthrax attack where detainees have been or are suspected to have been exposed to anthrax spores, the Service Provider will provide the appropriate medical

countermeasures within six (6) hours of the emergency declaration to include non-pharmacological countermeasures such as decontamination and pharmacological countermeasures to include the appropriate antibiotic. To ensure proper pharmacological care, the Service Provider will adhere to at least one of the following:

- 1. Maintain an independent cache of antibiotics that could be administered to the maximum number of detainees that may be located within the Facility within a six (6) hour period after an emergency declaration on any given day and time.
- 2. Partner with ICE where ICE provided medical countermeasures (MCM) will be stored at the Facility behind two pharmacy-approved locks, in a climate controlled environment that remains within the temperature range of 68° 77° F at all times, is accessible within one (1) hour after an emergency declaration on any given day and time, and the ability to provide accountability reports to ICE as required (at least quarterly). The ICE provided MCM will be administered only to ICE detainees. Obtain strategic national stockpile MCM from the local health department and administer to detainees within six (6) hours after an emergency declaration on any given day and time.

#### Other areas of concern:

Language Access – The Service Provider is responsible for providing meaningful access to all programs and services (e.g. medical, intake, classification, sexual assault reporting) for individuals with limited English proficiency. This should be accomplished through professional interpretation and translation or qualified bilingual personnel for necessary communication with residents who do not speak or understand English. Oral interpretation should be provided for residents who are illiterate. Other than in emergencies, and even then only for that period of time before appropriate language services can be procured, residents shall not be used for interpretation or translation services. The Service Provider should utilize commercial phone language interpretive services to ensure fulfillment of this requirement. Telephones that can be used for this purpose must be available in each classroom.

It is the obligation of the Service Provider that residents with disabilities (e.g. physical, mental, intellectual, developmental) are housed/served in the least restrictive environment and that reasonable modifications be provided to allow individuals with disabilities to have equal opportunity to participate in programs and services. The Service Provider will use auxiliary aids and necessary assistive devices for residents who because of a disability need additional communication support.

### **Employee Health:**

Employee health files for each employee must be maintained on site, in a locked cabinet by the Health Services Administrator or the employer's designee. Health files are maintained in accordance with DHS and ICE Privacy Policies and the Privacy Act of 1974 and contain the following documents:

a. Initial and annual TB infection screening results.

- b. Vaccination records including results, titers, and Immunization Declination Form(s).
- c. OSHA 301 Incident forms.
- d. Blood borne pathogen exposure documentation.
- e. Annual respirator medical clearance.
- f. Fit test results.
- g. Other employee health documents.

The Service Provider may initiate employment of an individual who has initiated the required vaccines and the individual may be hired and begin performing work on the contract as long as they meet all subsequent booster dates until fully vaccinated.

All contract personnel must provide documentation regarding the following:

- 1. History of testing for tuberculosis (TB) within the last 12 months:
  - a. Chest x-ray if employee has a history of LTBI, treatment history for LTBI or TB disease, if applicable; and
  - b. Additionally, on an annual basis and at own expense, contractor shall provide a current TST or IGRA test result if the employee previously tested negative for LTBI, evaluation for TB symptoms if the employee previously tested positive for LTBI, and follow up as appropriate in accordance with Centers for Disease Control and Prevention (CDC) guidelines.

## Hepatitis B

The Occupational Safety and Health Administration (OSHA) Blood-borne Pathogens (BBP) Standard requires employers to provide employees at risk of occupational exposure to blood and other potentially infectious material (OPIM) with the Hepatitis B vaccination series. Health staff must do one of the following:

- a. Complete the Hepatitis B vaccination series; and provide documentation of the vaccination series or titer results that confirm immunity to HBV; or
- b. Refuse the vaccination series for medical reasons and complete the Immunization Declination Form.

Highly recommended vaccinations for custody staff in the detention environment; Custody workers are considered to be at significant risk for acquiring or transmitting Hepatitis B, measles, mumps, rubella, varicella and seasonal influenza. All of these diseases are vaccine-preventable. Therefore, the following vaccinations are highly recommended for custody staff. If staff decline or refuse any of these recommended vaccines, an Immunization Declination Form is required.

- a. Hepatitis A;
- b. Hepatitis B;
- c. Varicella;
- d. Measles, Mumps, Rubella (MMR);
- e. Diphtheria, tetanus, a-cellular pertussis (DTAP); and
- f. Annual seasonal influenza.

Custody staff will provide immunization documentation or titer results to the Health Services Administrator or the employer's designee for placement in the employee health file. CDCs Immunization of Health-Care Workers: Recommendations of the Advisory Committee on Immunization Practices (ACIP) and the Hospital Infection Control Practices Advisory Committee (HICPAC)

## Article 7. Employment Screening Requirements

- A. <u>General</u>: Performance under this Intergovernmental Service Agreement requires access to sensitive DHS information. The Service Provider shall adhere to the following.
- B. <u>Employment Eligibility</u>: Screening criteria that may exclude applicants from consideration to perform under this agreement includes:
  - Criminal conduct, either as substantiated by convictions or independent evidence
  - Misconduct or negligence in employment
  - Illegal use of narcotics, drugs, or other controlled substances without evidence of substantial rehabilitation
  - Alcohol abuse, without evidence of rehabilitation, of a nature and duration that suggests that the applicant would be prevented from performing the duties of the position in question, or would constitute a direct threat to the property or safety of the applicant or others
  - Falsification and/or omission of pertinent information to influence a favorable employment decision
  - Dishonest conduct, to include failure to honor just debts
  - National security concerns
  - Any other legitimate nondiscriminatory reason that DHS or it components find would adversely affect the efficiency of the service.

Subject to existing law, regulations and/or other provisions of this Agreement, illegal or undocumented aliens shall not be employed by the Service Provider.

The Service Provider shall certify that each employee working on this Agreement has a Social Security Card issued and approved by the Social Security Administration. The

Service Provider shall be responsible to the Government for acts and omissions of his own employees and for any Subcontractor(s) and their employees.

### C. SUITABILITY DETERMINATIONS

DHS will exercise full control over granting; denying, withholding or terminating unescorted government facility and/or sensitive Government information access for Contractor employees, based upon the results of a background investigation. DHS may, as it deems appropriate, authorize and make a favorable expedited entry on duty (EOD) decision based on preliminary security checks. The expedited EOD decision will allow the employees to commence work temporarily prior to the completion of the full investigation. The granting of a favorable EOD decision shall not be considered as assurance that a favorable full employment suitability authorization will follow as a result thereof. The granting of a favorable EOD decision or a full employment suitability determination shall in no way prevent, preclude, or bar the withdrawal or termination of any such access by DHS, at any time during the term of the contract. No employee of the Contractor shall be allowed to EOD and/or access sensitive information or systems without a favorable EOD decision or suitability determination by the Office of Professional Responsibility, Personnel Security Unit (OPR-PSU). No employee of the Contractor shall be allowed unescorted access to a Government facility without a favorable EOD decision or suitability determination by the OPR-PSU.

#### D. BACKGROUND INVESTIGATIONS

Contract employees (to include applicants, temporaries, part-time and replacement employees) under the contract, needing access to sensitive information, shall undergo a position sensitivity analysis based on the duties each individual will perform on the contract. The results of the position sensitivity analysis shall identify the appropriate background investigation to be conducted. Background investigations will be processed through the Personnel Security Unit. Prospective Contractor employees shall submit the following completed forms to the Personnel Security Unit through the COR, no less than 5 days before the starting date of the contract or 5 days prior to the expected entry on duty of any employees, whether a replacement, addition, subcontractor employee, or vendor:

Standard Form 85P, "Questionnaire for Public Trust Positions" Form will be submitted via e-QIP (electronic Questionnaires for Investigation Processing) (2 copies)

FD Form 258, "Fingerprint Card" (2 copies)

Foreign National Relatives or Associates Statement

DHS 11000-9, "Disclosure and Authorization Pertaining to Consumer Reports Pursuant to the Fair Credit Reporting Act"

Optional Form 306 Declaration for Federal Employment (applies to contractors as well)

Authorization for Release of Medical Information

Prospective Contractor employees who currently have an adequate current investigation and security clearance issued by the Defense Industrial Security Clearance Office (DISCO) or by another Federal Agency may not be required to submit complete security packages, and the investigation will be accepted for adjudication under reciprocity.

An adequate and current investigation is one where the investigation is not more than five years old and the subject has not had a break in service of more than two years.

Required forms will be provided by DHS at the time of award of the contract. Only complete packages will be accepted by the OPR-PSU. Specific instructions on submission of packages will be provided upon award of the contract.

Be advised that unless an applicant requiring access to sensitive information has resided in the US for three of the past five years, the Government may not be able to complete a satisfactory background investigation. In such cases, DHS retains the right to deem an applicant as ineligible due to insufficient background information.

The use of Non-U.S. citizens, including Lawful Permanent Residents (LPRs), is not permitted in the performance of this contract for any position that involves access to DHS IT systems and the information contained therein, to include, the development and / or maintenance of DHS IT systems; or access to information contained in and / or derived from any DHS IT system.

#### E. TRANSFERS FROM OTHER DHS CONTRACTS:

Personnel may transfer from other DHS Contracts provided they have an adequate and current investigation (see above). If the prospective employee does not have an adequate and current investigation an eQip Worksheet will be submitted to the Intake Team to initiate a new investigation.

Transfers will be submitted on the COR Transfer Form which will be provided by the Dallas PSU Office along with other forms and instructions.

### F. CONTINUED ELIGIBILITY

If a prospective employee is found to be ineligible for access to Government facilities or information, the COR will advise the Contractor that the employee shall not continue to work or to be assigned to work under the contract.

The OPR-PSU may require drug screening for probable cause at any time and/ or when the contractor independently identifies, circumstances where probable cause exists.

The OPR-PSU may require reinvestigations when derogatory information is received and/or every 5 years.

DHS reserves the right and prerogative to deny and/ or restrict the facility and information access of any Contractor employee whose actions are in conflict with the standards of conduct, 5 CFR 2635 and 5 CFR 3801, or whom DHS determines to present a risk of compromising sensitive Government information to which he or she would have access under this contract.

The Contractor will report any adverse information coming to their attention concerning contract employees under the contract to the OPR-PSU through the COR. Reports based on rumor or innuendo should not be made. The subsequent termination of employment of an employee does not obviate the requirement to submit this report. The report shall include the employees' name and social security number, along with the adverse information being reported.

The OPR-PSU must be notified of all terminations/ resignations within five days of occurrence. The Contractor will return any expired DHS issued identification cards and building passes, or those of terminated employees to the COR. If an identification card or building pass is not available to be returned, a report must be submitted to the COR, referencing the pass or card number, name of individual to whom issued, the last known location and disposition of the pass or card. The COR will return the identification cards and building passes to the responsible ID Unit.

### G. EMPLOYMENT ELIGIBILITY

The contractor shall agree that each employee working on this contract will successfully pass the DHS Employment Eligibility Verification (E-Verify) program operated by USCIS to establish work authorization.

The E-Verify system, formerly known as the Basic Pilot/Employment Eligibility verification Program, is an Internet-based system operated by DHS USCIS, in partnership with the Social Security Administration (SSA) that allows participating employers to electronically verify the employment eligibility of their newly hired employees. E-Verify represents the best means currently available for employers to verify the work authorization of their employees.

The Contractor must agree that each employee working on this contract will have a Social Security Card issued and approved by the Social Security Administration. The Contractor shall be responsible to the Government for acts and omissions of his own employees and for any Subcontractor(s) and their employees.

Subject to existing law, regulations and/ or other provisions of this contract, illegal or undocumented aliens will not be employed by the Contractor, or with this contract. The Contractor will ensure that this provision is expressly incorporated into any and all Subcontracts or subordinate agreements issued in support of this contract.

#### H. SECURITY MANAGEMENT

The Contractor shall appoint a senior official to act as the Corporate Security Officer. The individual will interface with the OPR-PSU through the COR on all security matters, to include physical, personnel, and protection of all Government information and data accessed by the Contractor.

The COR and the OPR-PSU shall have the right to inspect the procedures, methods, and facilities utilized by the Contractor in complying with the security requirements under this contract. Should the COR determine that the Contractor is not complying with the security requirements of this contract, the Contractor will be informed in writing by the Contracting Officer of the proper action to be taken in order to effect compliance with such requirements.

The following computer security requirements apply to both Department of Homeland Security (DHS) operations and to the former Immigration and Naturalization Service operations (FINS). These entities are hereafter referred to as the Department.

#### I. INFORMATION TECHNOLOGY SECURITY CLEARANCE

When sensitive government information is processed on Department telecommunications and automated information systems, the Contractor agrees to provide for the administrative control of sensitive data being processed and to adhere to the procedures

governing such data as outlined in *DHS IT Security Program Publication DHS MD* 4300.Pub. or its replacement. Contractor personnel must have favorably adjudicated background investigations commensurate with the defined sensitivity level. Contractors who fail to comply with Department security policy are subject to having their access to Department IT systems and facilities terminated, whether or not the failure results in criminal prosecution. Any person who improperly discloses sensitive information is subject to criminal and civil penalties and sanctions under a variety of laws (e.g., Privacy Act).

### J. INFORMATION TECHNOLOGY SECURITY TRAINING AND OVERSIGHT

All contractor employees using Department automated systems or processing Department sensitive data will be required to receive Security Awareness Training. This training will be provided by the appropriate component agency of DHS.

Contractors who are involved with management, use, or operation of any IT systems that handle sensitive information within or under the supervision of the Department, shall receive periodic training at least annually in security awareness and accepted security practices and systems rules of behavior. Department contractors, with significant security responsibilities, shall receive specialized training specific to their security responsibilities annually. The level of training shall be commensurate with the individual's duties and responsibilities and is intended to promote a consistent understanding of the principles and concepts of telecommunications and IT systems security.

All personnel who access Department information systems will be continually evaluated while performing these duties. Supervisors should be aware of any unusual or inappropriate behavior by personnel accessing systems. Any unauthorized access, sharing of passwords, or other questionable security procedures should be reported to the local Security Office or Information System Security Officer (ISSO).

#### Article 8. Period of Performance

This Agreement becomes effective upon the date of final signature by the ICE Contracting Officer and the authorized signatory of the Service Provider and will remain in effect for a period not to exceed 60 months unless extended by bi-lateral modification or terminated in writing by either party. Either party must provide written notice of intention to terminate the agreement, 90 days in advance of the effective date of formal termination, or the Parties may agree to a shorter period under the procedures prescribed in Article 10. If this Agreement is terminated by either party under this Article, ICE will be under no financial obligation for any costs after the date of termination. The Service Provider will only be paid for services provided to ICE up to and including the day of termination.

If there is a minimum guaranteed population, effective on the 10<sup>th</sup> day after any termination notification (from either party), the guaranteed minimum will no longer apply and ICE will only pay for actual bed usage.

## Article 9. Inspections, Audit, Surveys, and Tours

- A. <u>Facility Inspections</u>: The Service Provider shall allow ICE or an entity or organization approved by ICE to conduct inspections of the Facility, as required, to ensure an acceptable level of services and acceptable conditions of confinement as determined by ICE. No notice to the Service Provider is required prior to an inspection. ICE will share findings of the inspection with the Service Provider's Facility Administrator. The Inspection Report will state any improvements to facility operation, conditions of confinement, and level of service that will be required by the Service Provider.
- B. ICE will not house detainees in any facility that has received two consecutive overall ratings of less than acceptable. Upon notice that the second overall rating is less than acceptable, ICE will remove all detainees from the Facility within seven (7) calendar days. Any minimum guarantee stated elsewhere in this Agreement is no longer applicable if detainees are removed as a result of two overall ratings less than acceptable. No further funds will be obligated and no further payments will be made.
- C. <u>Possible Termination</u>: If the Service Provider, after being afforded reasonable time to comply, fails to remedy deficient service identified through an ICE inspection, ICE may terminate this Agreement without regard to any other provisions in this Agreement.
- D. <u>Share Findings</u>: The Service Provider shall provide ICE copies of facility inspections, reviews, examinations, and surveys performed by accreditation sources. The Service Provider shall cooperate fully with the Detention Service Manager (DSM).
- E. Access to Detainee and Facility Records: The Service Provider shall, upon request, grant ICE access to any record in its possession, regardless of whether the Service Provider created the record, concerning any detainee held pursuant to this Agreement. This right of access includes, but is not limited to, incident reports, records relating to suicide attempts, and behavioral assessments and other records relating to the detainee's behavior while in the Service Provider's custody; provided, however that access to medical and mental health record information be provided in accordance with Article VI. Furthermore, the Service Provider shall retain all records where this right of access applies for a period of two (2) years from the date of the detainee's discharge from the Service Provider's custody. This right of access specifically applies to all inspections and other Facility reports.

## Article 10. Modifications and Disputes

A. <u>Modifications:</u> Actions other than those designated in this Agreement will not bind or incur liability on behalf of either Party. Either Party may request a modification to this Agreement by submitting a written request to the other Party. A modification will

become a part of this Agreement only after the ICE Contracting Officer has approved the modification in writing.

## B. Change Orders:

- 1. The Contracting Officer may under at any time, by written order, and without notice to the Service Provider, make changes within the general scope of this Agreement in any one or more of the following:
  - (a) Description of services to be performed, including revisions to the applicable Detention Standards.
  - (b) Place of performance of the services.
- 2. If any such change causes an increase or decrease in the cost of the services under the Agreement, the Contracting Officer will make an equitable adjustment in the agreement price and will modify the Agreement accordingly.
- 3. The Service provider must assert its right to an adjustment under this Article within 30 days from the date of receipt of the written order including a proposal addressing the cost impacts and detailed supporting data.
- 4. If the Service Provider's proposal includes costs that are determined unreasonable and/or unsupportable, as determined by the Contracting Officer, the Contracting Officer will disallow those costs when determining a revised rate, if any.
- Failure to agree to any adjustment will be a dispute under the Disputes section of the Agreement. However, nothing in this Article excuses the Service Provider from proceeding with the Agreement as changed.
- C. <u>Disputes:</u> The ICE Contracting Officer and the authorized signatory of the Service Provider will settle disputes, questions and concerns arising from this Agreement. Settlement of disputes will be memorialized in a written modification between the ICE Contracting Officer and authorized signatory of the Service Provider. In the event a dispute is not able to be resolved between the Service Provider and the ICE Contracting Officer, the ICE Contracting Officer will make the final decision. If the Service Provider does not agree with the final decision, the matter may be appealed to the ICE Head of the Contracting Activity (HCA) for resolution. The ICE HCA may employ all methods available to resolve the dispute including alternative dispute resolution techniques. The Service Provider shall proceed diligently with performance of this Agreement pending final resolution of any dispute.

## Article 11. Adjusting the Bed Day Rate

ICE will reimburse the Service Provider at the fixed detainee bed day rate shown in Article I paragraph C. The Service Provider may request a rate adjustment no less than thirty-six (36) months after the effective date of the Agreement unless required by law (see Article 19). After thirty-six (36) months, the Service Provider may request a rate by accessing the link at

https://edes.usdoj.gov/igaice/ for access to the ICE Automated Intergovernmental Agreement (eIGA) System for instructions on preparing the Jail Operating Expense Information Form. There is a Facility Guide available on the website to assist you. The Parties agree to base the cost portion of the rate adjustment on the principles of allowability and allocability as set forth in OMB Circular A-87, Cost Principles for State, Local, and Indian Tribal Governments, federal procurement laws, regulations, and standards in arriving at the bed day rate. If ICE does not receive an official request for a bed day rate adjustment that is supported by the information submitted through the eIGA System, the fixed bed day rate as stated in this Agreement will be in place indefinitely.

ICE reserves the right to audit the actual and/or prospective costs upon which the rate adjustment is based. All rate adjustments are prospective. As the bed day rate is fixed, there are no retroactive adjustment(s).

## Article 12. Enrollment, Invoicing, and Payment

- A. Enrollment in Electronic Funds Transfer: The Service Provider shall provide ICE with the information needed to make payments by electronic funds transfer (EFT). Since January 1, 1999, ICE makes all payments only by EFT. The Service Provider shall identify their financial institution and related information on Standard Form 3881, Automated Clearing House (ACH) Vendor Miscellaneous Payment Enrollment Form <a href="http://www.fms.treas.gov/pdf/3881.pdf">http://www.fms.treas.gov/pdf/3881.pdf</a>. The Service Provider shall submit a completed SF 3881 to ICE payment office prior to submitting its initial request for payment under this Agreement. If the EFT data changes, the Service Provider shall be responsible for providing updated information to the ICE payment office.
- B. <u>Consolidated Invoicing</u>: The Service Provider shall submit an original monthly itemized invoice within the first ten (10) working days of the month following the calendar month when it provided the services via one of the following three methods:
  - 1. By mail:

DHS, ICE Burlington Finance Center P.O. Box 1620 Williston, VT 05495-1620 Attn: ICE-ERO/FOD-FDA

2. By fax: (include a cover sheet with point of contact and number of pages)

802-288-7658

3. By e-mail:

Invoice.Consolidation@dhs.gov

Invoices submitted by other than these three methods will be returned. The Service Provider's Taxpayer Identification Number (TIN) must be registered in the Central Contractor Registration (http://www.ccr.gov) prior to award and shall be notated on every invoice submitted to ICE to ensure prompt payment provisions are met. The ICE program office shall also be notated on every invoice.

Each invoice submitted shall contain the following information:

- 1. Name and address of the Facility;
- 2. Invoice date and number;
- 3. Agreement number, line item number and, if applicable, the Task Order number;
- 4. Terms of any discount for prompt payment offered;
- 5. Name, title, and phone number of person to notify in event of defective invoice;
- 6. Taxpayer Identification Number (TIN).
- 7. Total number of bed days; total number of miles.
- 8. Bed day rate;
- 9. Number of bed days multiplied by the bed day rate;
- 10. Name of each detainee:
- 11. Resident's/detainee's A-number;
- 12. Specific dates of detention for each resident/detainee;
- 13. An itemized listing of all other charges;
- 14. For stationary guard services, the itemized monthly invoice shall state the number of hours being billed, the duration of the billing (times and dates) and the name of the resident(s)/detainee(s) that was guarded.
- 15. For Mileage, the itemized monthly invoice shall include a copy of the GSA webpage that shows the mileage rate being applied for that invoice.

# Items 1 through 14 above shall be included in the invoice. Invoices without the above information may be returned for resubmission.

C. <u>Payment:</u> ICE will transfer funds electronically through either an Automated Clearing House subject to the banking laws of the United States, or the Federal Reserve Wire Transfer System. The Prompt Payment Act applies to this Agreement. The Prompt Payment Act requires ICE to make payments under this Agreement the thirtieth (30<sup>th</sup>) calendar day after the Burlington Finance Office receives a complete invoice. Either the date on the Government's check, or the date it executes an electronic transfer of funds, constitutes the payment date. The Prompt Payment Act requires ICE to pay interest on overdue payments to the Service Provider. ICE will determine any interest due in accordance with the Prompt Payment Act provided the Service Provider maintains an active registration in Central Contractor Registration (CCR) and all information is accurate.

### Article 13. ICE Furnished Property

A. <u>ICE Property Furnished to the Service Provider</u>: ICE may furnish Federal Government property and equipment to the Service Provider. Accountable property remains titled to

- ICE and shall be returned to the custody of ICE upon termination of the Agreement. The suspension of use of bed space made available to ICE is agreed to be grounds for the recall and return of any or all ICE furnished property.
- B. <u>Service Provider Responsibility</u>: The Service Provider shall not remove ICE property from the Facility without the prior written approval of ICE. The Service Provider shall report any loss or destruction of any ICE property immediately to ICE.

#### Article 14. Hold Harmless Provisions

Unless specifically addressed by the terms of this Agreement, the parties agree to be responsible for the negligent or wrongful acts or omissions of their respective employees.

- A. Service Provider Held Harmless: ICE liability for any injury, damage or loss to persons or property arising in the performance of this Agreement and caused by the negligence of its own officers, employees, agents and representatives is governed by the Federal Tort Claims Act, 28 USC 2691 et seq. The Service Provider shall promptly notify ICE of any claims or lawsuits filed against any ICE employees of which Service Provider is notified. The Service Provider will be held harmless for any injury, damage or loss to persons or property caused by an ICE employee arising in the performance of this Agreement.
- B. Federal Government Held Harmless: Service Provider liability for any injury, damage or loss to persons or property arising out of the performance of this Agreement and caused by the negligence of its own officers, employees, agents and representatives is governed by the applicable State tort claims act. ICE will promptly notify the Service Provider of any claims filed against any of Service Provider's employees of which ICE is notified. The Federal Government will be held harmless for any injury, damage or loss to persons or property caused by a Service Provider employee arising in the performance of this Agreement.
- C. <u>Defense of Suit:</u> In the event a detainee files suit against the Service Provider contesting the legality of the detainee's incarceration and/or immigration/citizenship status, or a detainee files suit as a result of an administrative error or omission of the Federal Government, ICE will request that the U.S. Attorney's Office, as appropriate, move either to have the Service Provider dismissed from such suit; to have ICE substituted as the proper party defendant; or to have the case removed to a court of proper jurisdiction. Regardless of the decision on any such motion, ICE will request that the U.S. Attorney's Office be responsible for the defense of any suit on these grounds.
- D. <u>ICE Recovery Right</u>: The Service Provider shall do nothing to prejudice ICE's right to recover against third parties for any loss, destruction of, or damage to U.S. Government property. Upon request of the Contracting Officer, the Service Provider shall furnish to ICE all reasonable assistance and cooperation, including assistance in the prosecution of suit and execution of the instruments of assignment in favor of ICE in obtaining recovery.

#### Article 15. Financial Records

- A. Retention of Records: All financial records, supporting documents, statistical records, and other records pertinent to contracts or subordinate agreements under this Agreement shall be retained by the Service Provider for three (3) years for purposes of federal examinations and audit. The three (3) year retention period begins at the end of the first year of completion of service under the Agreement. If any litigation, claim, negotiation, audit, or other action involving the records has been started before the expiration of the three (3) year period, the records must be retained until completion of the action and resolution of all issues which arise from it or until the end of the regular three (3) year period, whichever is later.
- B. Access to Records: ICE and the Comptroller General of the United States, or any of their authorized representatives, have the right of access to any pertinent books, documents, papers or other records of the Service Provider or its subcontractors, which are pertinent to the award, in order to make audits, examinations, excerpts, and transcripts. The rights of access must not be limited to the required retention period, but shall last as long as the records are retained.
- C. <u>Delinquent Debt Collection</u>: ICE will hold the Service Provider accountable for any overpayment, or any breach of this Agreement that results in a debt owed to the Federal Government. ICE will apply interest, penalties, and administrative costs to a delinquent debt owed to the Federal Government by the Service Provider pursuant to the Debt Collection Improvement Act of 1982, as amended.

## Article 16. Transportation

- A. All transportation of ICE detainees-juveniles shall be conducted in accordance with the ICE 2011 PBNDS. Except in emergency situations females may not be transported by bus for more than ten hours. Furthermore, except in emergency situations, a single officer may not transport a single detainee of the opposite gender and if there is an expectation that a pat search will occur during transport, an officer of the same gender as the detainee(s) must be present.
- B. In the event of transportation services involving distances that exceed a twelve (12) hour workday to complete, the Service Provider shall be reimbursed for related costs of lodging and meals commensurate with the U.S. General Services Administration rates for such within the geographical area of occurrence. Such costs shall be included in the firm-fixed price monthly rate for transportation. Any incurred overtime pay for such services will be reimbursed at the applicable overtime rate for the transportation officer position specified in Article I. C., Rates. Overnight lodging resulting from transportation services shall be approved in advance by the COR or designated ICE official. All transportation services shall be accomplished in an appropriate and economical manner.
- C. The Service Provider personnel provided for the above services shall be of the same qualifications, receive the same training, complete the same security clearances, and wear

the same uniforms as those Service Provider personnel provided in the other areas of this Agreement. Transportation officers shall have the required state licenses for commercial drivers with the proper endorsement limited to vehicles with Automatic Transmission and the state Department of Motor Vehicles (DMV) (or Motor Vehicles Department (MVD)) Medical Certification.

- D. <u>Transport/Escort/Stationary Services Rate:</u> The Service Provider agrees, upon request of ICE in whose custody an ICE detainee is held, to provide all such ground transportation/escort/stationary services as may be required to transport detainees-juveniles securely, in a timely manner, to locations as directed by the ICE COR or designated ICE official. At least qualified law enforcement or correctional officer personnel employed by the Service Provider, or ICE approved subcontractor, at least one (1) being of the same gender as those being transported, under their policies, procedures and practices shall perform transport services. As written above, except in emergency situations females may not be transported by bus for more than ten hours. Furthermore, except in emergency situations, a single officer may not transport a single detainee of the opposite gender and if there is an expectation that a pat search will occur during transport, an officer of the same gender as the detainee(s) must be present.
- E. Medical/Legal Transportation: The Service Provider shall provide transportation and escort guard services for ICE detainees-juveniles to and from a medical facility for outpatient care and attending off-site court proceedings. An shall keep the detainee under constant supervision twenty-four (24) hours per day until the detainee is ordered released from the hospital, or at the order of the COR. The number of escorts will be determined by the COR. The Service Provider agrees to augment such practices as may be requested by ICE to enhance specific requirements for security, detainee monitoring, visitation, and contraband control.
- F. The Service Provider shall, upon order of the COR, or upon its own decision in an urgent medical situation with notification to the COR immediately thereafter, transport a detainee to a hospital location. An officer(s) shall keep the detainee under supervision 24 hours per day until the detainee is ordered released from the hospital, or at the order of the COR. The Service Provider shall then return the detainee to the Facility. The Service Provider will ensure that at least one officer responsible for the security of the detainee while he/she is an in-patient at the hospital will be of the same sex as the detainee.
- G. <u>Indemnities</u>: Furthermore, the Service Provider agrees to hold harmless and indemnify DHS/ICE and its officials in their official and individual capacities from any liability, including third-party liability or worker's compensation, arising from the conduct of the Service Provider and its employees during the course of transporting ICE detainees-juveniles.
- H. <u>Service Provider Furnished Vehicles</u>: If the Service Provider is to use its own vehicles, the following requirements apply to this agreement.
  - 1. The Service Provider shall not allow employees to use their personal vehicles to transport detainees-juveniles.

- 2. The Service Provider shall furnish suitable vehicles in good condition, approved by the Government, to safely provide the required transportation services. The Service Provider shall comply with all federal and state laws with regard to inspections, licensing, and registration for all vehicles used for transportation.
- 3. The Service Provider shall furnish vehicles equipped with interior security features including physical separation of detainees-juveniles from guards. The Service Provider shall provide interior security specifications of the vehicles to ICE for review and approval prior to installation.
- 4. Nothing in this Agreement shall restrict the Service Provider from acquiring additional vehicles as deemed necessary by the Service Provider at no cost to the Government.
- I. <u>Government Furnished Vehicles</u>: If ICE authorizes the Service Provider to use Government furnished vehicles, the following requirements apply to this agreement.
  - 1. If ICE chooses to authorize Service Provider employees to operate Government furnished vehicles, the Government will provide the Service Provider with Government Vehicles and Government Fleet Cards (for the purchase of fuel) for the purpose of transporting detainees-juveniles to and from ICE Designated Facilities (see Route List or Analysis), or alternative transportation sites, in support of ERO transportation needs under this Agreement. The vehicles assigned for this purpose will remain the property of the Federal Government, and all costs associated with the operation and use of the vehicles, such as, but not limited to, vehicle maintenance and fuel, will be covered through the Government's Fleet Management Program.
  - 2. The Service Provider agrees to be responsible for reimbursement to ICE for any damages sustained by the vehicles as a result of any act or omission on the part of the Service Provider, its employees and or persons acting on behalf of the Service Provider. The Service Provider shall be responsible to promptly report any accidents or damage to the Government Vehicles in accordance with the ICE Management Directives listed below and any other ICE policies that pertain to reporting such damage. The Service Provider agrees to fully cooperate and assist ICE in making any claims against a third party at fault for causing the property damage to the Government Vehicles.

- 3. In addition, the Service Provider agrees to hold harmless, indemnify, and assume financial responsibility for any claims or litigations filed by persons sustaining personal injuries or property damage for incidents or accidents caused by the negligent acts or omissions of the Service Provider, agents, or other persons acting on behalf of the Service Provider. The Service Provider agrees to fully cooperate and assist ICE in the defense of any claims made against ICE, and in the event of a settlement or judgment entered against ICE for the negligent acts or omissions of the Service Provider employees or agents; the Service Provider agrees to reimburse ICE for said settlement or adverse judgment.
- 4. In order for ICE to maintain accurate fleet records of the transportation services, the Service Provider officers utilizing the vehicles shall complete specific documentation that will be provided by ICE, to record the times of vehicle usage for proper hourly guard reimbursement, and to record the inspection of the vehicles for damage each time the vehicles are used. The form that is required is the Official Detail Form (formerly G-391). This form is to be filled out at the beginning of each shift. At the end of a shift, the form is to be provided to the ICE Shift Supervisor with a copy to the COR. The Service Provider shall keep the original for three years. The form is Attachment 9 to this Agreement.
- 5. The COR will provide forms to the Service Provider to request and authorize routine maintenance of vehicles.
- 6. The Service Provider shall be responsible for any costs or expenses associated with the return of the vehicles, to include, towing charges, title replacement fees or licensing expenses made necessary by the loss of any paperwork associated with the vehicles.
- 7. The Government will provide instruction on the proper use of the Fleet Card to all Service Provider personnel responsible for the operation of any Government Vehicle. The instruction will be in accordance with the DHS Fleet Card Manual (Attachment 7).

A list of the Government vehicles authorized for use by the Service Provider is found as Attachment 8.

- J. <u>Training and Compliance</u>: The Service Provider shall comply with ICE transportation standards related to the number of hours the Service Provider's employee may operate a vehicle. The transportation shall be accomplished in the most economical manner. The Service Provider personnel provided for the above services shall be of the same qualifications, receive training, complete the same security clearances, and wear the same uniforms as those personnel provided for in other areas of this Agreement.
- K. <u>Miscellaneous Transportation</u>: The COR may direct the Service Provider to transport detainees-juveniles to unspecified, miscellaneous locations.

- L. When the COR provides documents to the Service Provider concerning the detainee(s) to be transported and/or escorted, the Service Provider shall deliver these documents only to the named authorized recipients. The Service Provider shall ensure the material is kept confidential and not viewed by any person other than the authorized recipient.
- M. The Service Provider shall establish a fully operational communication system compatible with ICE communication equipment that has direct and immediate contact with all transportation vehicles and post assignments. Upon demand, the COR shall be provided with current status of all vehicles and post assignment employees.
- N. Failure on the Service Provider's part to comply fully with the detainee(s) departure as pre-scheduled shall result in the Service Provider having deductions made for non-performance.
- O. <u>Armed Transportation Officers</u>: All transportation Detention Officers shall be armed in the performance of these duties.
- P. <u>Billing Procedures:</u> The itemized monthly invoice for such stationary guard services shall state the number of hours being billed, the duration of the billing (times and dates) and the name of the detainee(s) that was guarded.
- Q. Anticipated Transportation Routes: The following transportation routes and/or destinations are anticipated requirements for this Agreement. The following requirements are Mileage may vary from the table depending on the starting point of the destination. These routes are not all inclusive and should not be limited to the following:

Mileage From FACILITY	Locations	City	Frequency
	See Attachment 12		

#### Article 17. Guard Services

A. The Service Provider agrees to provide stationary guard services, at a separately agreed hourly rate, on demand by the COR and shall include, but not limited to, escorting and guarding detainees-juveniles to medical or doctor's appointments, hearings, ICE interviews, and any other remote location requested by the COR. Qualified detention officer personnel employed by the Service Provider under its policies, procedures, and practices will perform such services. The Service Provider agrees to augment such practices as may be requested by CO or COR to enhance specific requirements for security, detainee monitoring, visitation, and contraband control. Public contact is prohibited unless authorized in advance by the COR.

- B. The Service Provider shall be authorized officers for each such remote location, unless additional officers are required, per the direction of the COR or designated ICE officer. Except in cases of an emergency, above referenced officers shall be of the same sex as the detainees-juveniles being assigned to the remote location.
- C. The itemized monthly invoice for such stationary guard services shall state the number of hours being billed, the duration of the billing (times and dates) and the names of the detainees-juveniles that were guarded. Such services shall be denoted as a separate item on submitted invoices. ICE agrees to reimburse the Service Provider for actual stationary guard services provided during the invoiced period.

## Article 18. Contracting Officer's Representative (COR)

- A. The COR will be designated by the Contracting Officer. When and if the COR duties are reassigned, an administrative modification will be issued to reflect the changes. This designation does not include authority to sign contractual documents or to otherwise commit to, or issue changes, which could affect the price, quantity, or performance of this Agreement.
- B. Should the Service Provider believe it has received direction that is not within the scope of the agreement; the Service Provider shall not proceed with any portion that is not within the scope of the agreement without first contacting the Contracting Officer. The Service Provider shall continue performance of efforts that are deemed within the scope.

#### Article 19. Labor Standards and Wage Determination

- A. The Service Contract Act, 41 U.S.C. 351 et seq., Title 29, Part 4 Labor Standards for Federal Service Contracts, is hereby incorporated as Attachment 2. These standards and provisions are included in every contract and IGSA entered into by the United States or the District of Columbia, in excess of \$2,500, or in an indefinite amount, the principal purpose of which is to furnish services through the use of service employees.
- B. Wage Determination: Each service employee employed in the performance of this Agreement shall be paid not less than the minimum monetary wages and shall be furnished fringe benefits in accordance with the wages and fringe benefits determined by the Secretary of Labor or authorized representative, as specified in any wage determination attached to this Agreement. (See Attachment 3 Wage Determination)

#### Article 20. Notification and Public Disclosures

A. Information obtained or developed as a result of this IGSA is under the control of ICE and is subject to public disclosure only pursuant to the provisions of applicable federal laws, regulations, and executive orders or as ordered by a court. Insofar as any documents created by the Service Provider contain information developed or obtained as a result of this IGSA, such documents shall be subject to public disclosure only pursuant to the provisions of applicable federal laws, regulations, and executive orders or as

ordered by a court. To the extent the Service Provider intends to release the IGSA or any information relating to, or exchanged under, this IGSA, the Service Provider agrees to coordinate with the ICE Contracting Officer prior to such release. The Service Provider may, at its discretion, communicate the substance of this IGSA when requested. ICE understands that this IGSA will become a public document when presented to the Service Provider's governing body for approval.

- B. The CO shall be notified in writing of all litigation pertaining to this IGSA and provided copies of any pleadings filed or said litigation within five working days of the filing. The Service Provider shall cooperate with Government legal staff and/or the United States Attorney regarding any requests pertaining to federal or Service Provider litigation.
- C. The Service Provider shall notify the CO when a member of the United States Congress requests information or makes a request to visit the facility. The Service Provider shall coordinate all public information related issues pertaining to ICE detainees with the CO. All press statements and releases shall be cleared, in advance, with the ICE Office of Public Affairs. The Service Provider shall promptly make public announcements stating the facts of unusual or newsworthy incidents to local media. Examples of such events include, but are not limited to: deaths, escapes from custody, and facility emergencies.
- D. With respect to public announcements and press statements, the Service Provider shall ensure employees agree to use appropriate disclaimers clearly stating the employees' opinions do not necessarily reflect the position of the United States Government in any public presentations they make or articles they write that relate to any aspect of contract performance or the facility operations.

### Article 21. Incident Reporting

- A. The COR shall be notified immediately in the event of all serious incidents. The COR will provide after-hours contact information to the Service Provider at the time of award.
- B. Serious incidents include, but are not limited to: activation of disturbance control team(s); disturbances (including gang activities, group demonstrations, food boycotts, work strikes, work-place violence, civil disturbances/protests); staff use of force including use of lethal and less-lethal force (includes inmates in restraints more than eight hours); assaults on staff/inmates resulting in injuries requiring medical attention (does not include routine medical evaluation after the incident); fights resulting in injuries requiring medical attention; fires; full or partial lock down of the Facility; escape; weapons discharge; suicide attempts; deaths; declared or non-declared hunger strikes; adverse incidents that attract unusual interest or significant publicity; adverse weather (e.g., hurricanes, floods, ice/snow storms, heat waves, tornadoes); fence damage; power outages; bomb threats; detainee admitted to a community hospital; witness security cases taken outside the Facility; significant environmental problems that impact the facility operations; transportation accidents (i.e. airlift, bus) resulting in injuries, death or property damage; and sexual assaults.

C. The Service Provider agrees to cooperate with any Federal investigation concerning incidents and treatment involving ICE detainees-juveniles to the full extent of its authorities, including providing access to any relevant databases, personnel, and documents.

## Article 22. Detainee Privacy

- A. The Service Provider agrees to comply with the Privacy Act of 1974 ("Act") and the agency rules and regulations issued under the Act in the design, development, or operation of any system of records on individuals to accomplish an agency function when the Agreement specifically identifies (i) the systems of records; and (ii) the design, development, or operation work that the Service Provider is to perform. The Service Provider shall also include the Privacy Act into any and all subcontracts when the work statement in the proposed subcontract requires the redesign, development, or operation of a system of records on individuals that is subject to the Act; and
- B. In the event of violations of the Act, a civil action may be brought against the agency involved when the violation concerns the design, development, or operation of a system of records on individuals to accomplish an agency function, and criminal penalties may be imposed upon the officers or employees of the agency when the violation concerns the operation of a system of records on individuals to accomplish an agency function. For purposes of the Act, when the agreement is for the operation of a system of records on individuals to accomplish an agency function, the Service Provider is considered to be an employee of the agency.
  - 1. "Operation of a system of records," as used in this Article, means performance of any of the activities associated with maintaining the system of records, including the collection, use, and dissemination of records.
  - 2. "Record," as used in this Article, means any item, collection, or grouping of information about an individual that is maintained by an agency, including, but not limited to, education, financial transactions, medical history, and criminal or employment history and that contains the person's name, or the identifying number, symbol, or other identifying particular assigned to the individual, such as a fingerprint or voiceprint or a photograph.
  - 3. "System of records on individuals," as used in this Article, means a group of any records under the control of any agency from which information is retrieved by the name of the individual or by some identifying number, symbol, or other identifying particular assigned to the individual.

## Article 23. Zero Tolerance for Sexual Harassment, Abuse, and Assault

A. The Service Provider shall develop and implement a comprehensive sexual abuse/assault prevention and intervention program in accordance with the DHS

- PREA standards referenced in Article 5 above. This program shall include training that is given separately to both staff and detainees, in accordance with the Prison Rape Elimination Act (PREA) and 2011 PBNDS 2.11.
- B. The Service Provider will ensure that information regarding the facility's policy on sexual abuse/assault is included in the detainee handbook; that the facility articulates to staff and to detainees and adheres to a standard of zero tolerance for incidents of sexual abuse or assault; that detainees shall be encouraged to promptly report acts of harassment of a sexual nature, or abuse or signs of abuse observed; that victims of sexual abuse are given timely access to emergency medical treatment and crisis intervention services; that training is included for all staff to ensure that they fulfill their responsibilities under the Service Providers' Sexual Abuse and Assault Prevention and Intervention Program; that the facility reports immediately all sexual abuse and/or assault to ICE/ERO; that the Service Provider develops and implements a policy that includes: an evidence protocol for sexual assault, including access to a forensic medical exam, an internal administrative investigation process that will not compromise a criminal investigation. The Service Provider will also maintain a policy that requires medical staff to report allegations or suspicions of sexual assault to appropriate facility staff, how the victim's medical, mental health and future safety needs will be addressed; appropriate disciplinary sanctions, how a detainee may contact the Office of the Inspector General to confidentially report sexual abuse or assault.

## Article 24. Detainee Telephone Services (DTS)

- A. The Service Provider shall provide detainees with reasonable and equitable access to telephones as specified in the ICE 2011 Performance-Based National Detention Standard on Telephone Access. Telephones shall be located in an area that provides for a reasonable degree of privacy and a minimal amount of environmental noise during phone calls.
- B. If authorized to do so under applicable law, the Service Provider shall monitor and record detainee conversations. If detainee telephone conversations can be monitored under applicable law, the Service Provider shall provide notice to detainees of the potential for monitoring. However, the Service Provider shall also provide notice to detainees of procedures at the facility for placing unmonitored telephone calls to their attorneys, a court, or for the purpose of obtaining legal representation. A detainee's call to a court, a legal representative, the DHS Office of Inspector General, the DHS Office for Civil Rights and Civil Liberties, or for the purposes of obtaining legal representation may not be electronically monitored without a court order.
- C. Telephone rates shall not exceed the dominant carrier tariff rate and shall conform to all applicable federal, state, and local telephone regulations, including the FCC order entitled *Rates for Interstate Inmate Calling Services*, 78 Fed. Reg. 67956 (November 13, 2013).

- D. The ICE designated DTS Contractor shall be the exclusive provider of detainee telephones for this facility. The Service Provider shall make all arrangements with the DTS Contractor per the DTS Contract. The DTS Contractor shall be allowed to install vending debit machines and shall receive 100 percent of all revenues collected by sale of prepaid debit services. The DTS Contractor shall be responsible for furnishing all inventory and supply of all DTS calling services to the Service Provider. The DTS Contractor shall be responsible for the costs incurred for installation of the equipment, any monthly telephone charges incurred from the operation of DTS, and the maintenance and operation of the system. The Service Provider shall not be entitled to any commissions, fees, or revenues generated by the use of the DTS or the detainee telephones.
- E. The Service Provider shall inspect telephones for serviceability, in accordance with ICE 2011 Performance-Based National Detention Standards and ICE policies and procedures. The Service Provider shall notify the COR or ICE designee of any inoperable telephones.

DTS Contractor Information:

Talton Communications 910 Ravenwood Dr. Selma, AL 36701

Customer Relations Manager (334) 375-

Operations Manager (334) 375-

#### Article 25. Government Use of Wireless Communication Devices

All personnel that have been issued a Federal Government owned wireless communication device, including but not limited to, cellular telephones, pagers or wireless Internet devices, are authorized to possess and use those items in all areas of the facility in which ICE detainees are present.

#### Article 26. Certified Cost and Pricing Data

- A) Requirements for Certified Cost or Pricing Data and Data Other Than Certified Cost or Pricing Data
- (a) Exceptions from certified cost or pricing data.
  - (1) In lieu of submitting certified cost or pricing data, offerors may submit a written request for exception by submitting the information described in the following subparagraphs. The

Contracting Officer may require additional supporting information, but only to the extent necessary to determine whether an exception should be granted, and whether the price is fair and reasonable.

- (i) Identification of the law or regulation establishing the price offered. If the price is controlled under law by periodic rulings, reviews, or similar actions of a governmental body, attach a copy of the controlling document.
- (ii) Commercial item exception. For a commercial item exception, the offeror shall submit, at a minimum, information on prices at which the same item or similar items have previously been sold in the commercial market that is adequate for evaluating the reasonableness of the price for this acquisition. Such information may include
  - (A) For catalog items, a copy of or identification of the catalog and its date, or the appropriate pages for the offered items, provide a copy or describe current discount policies and price lists (published or unpublished), e.g., wholesale, original equipment manufacturer, or reseller. Also explain the basis of each offered price and its relationship to the established catalog price, including how the proposed price relates to the price of recent sales in quantities similar to the proposed quantities;
  - (B) For market-priced items, the source and date or period of the market quotation or other basis for market price, the base amount, and applicable discounts. In addition, describe the nature of the market;
  - (C) For items included on an active Federal Supply Service Multiple Award Schedule contract, proof that an exception has been granted for the schedule item.
- (2) The offeror grants the Contracting Officer or an authorized representative the right to examine, at any time before award, books, records, documents, or other directly pertinent records to verify any request for an exception under this provision, and the reasonableness of price. For items priced using catalog or market prices, or law or regulation, access does not extend to cost or profit information or other data relevant solely to the offeror's determination of the prices to be offered in the catalog or marketplace.
- (b) Requirements for certified cost or pricing data. If the offeror is not granted an exception from the requirement to submit certified cost or pricing data, the following applies:
  - (1) The offeror shall prepare and submit certified cost or pricing data, and data other than certified cost or pricing data, and supporting attachments.
  - (2) As soon as practicable after agreement on price, but before IGSA award, the offeror shall submit a Certificate of Current Cost or Pricing Data, the format of which is at the end of this Article.
  - B) Requirements for Certified Cost or Pricing Data and Data Other Than Certified Cost or Pricing Data Modifications

- (a) Exceptions from certified cost or pricing data.
  - (1) In lieu of submitting certified cost or pricing data for modifications under this IGSA, for price adjustments expected to exceed on the date of the agreement on price or the date of the award, whichever is later, the Service Provider may submit a written request for exception by submitting the information described in the following subparagraphs. The Contracting Officer may require additional supporting information, but only to the extent necessary to determine whether an exception should be granted, and whether the price is fair and reasonable
    - (i) *Identification of the law or regulation establishing the price offered.* If the price is controlled under law by periodic rulings, reviews, or similar actions of a governmental body, attach a copy of the controlling document.
  - (2) The Service Provider grants the Contracting Officer or an authorized representative the right to examine, at any time before award, books, records, documents, or other directly pertinent records to verify any request for an exception under this clause, and the reasonableness of price. For items priced using catalog or market prices, or law or regulation, access does not extend to cost or profit information or other data relevant solely to the Service Provider's determination of the prices to be offered in the catalog or marketplace.
- (b) Requirements for certified cost or pricing data. If the Service Provider is not granted an exception from the requirement to submit certified cost or pricing data, the following applies:
  - (1) The Service Provider shall submit certified cost or pricing data, data other than certified cost or pricing data, and supporting attachments.
  - (2) As soon as practicable after agreement on price, but before award, the Service Provider shall submit a Certificate of Current Cost or Pricing Data. The form is included at the end of this Article.

## C) Subcontractor Certified Cost or Pricing Data

- (a) Before awarding any subcontract expected to exceed on the date of agreement on price or the date of award, whichever is later; or before pricing any subcontract modification involving a pricing adjustment expected to exceed the Service Provider shall require the subcontractor to submit certified cost or pricing data (actually or by specific identification in writing), to include any information reasonably required to explain the subcontractor's estimating process such as the judgmental factors applied and the mathematical or other methods used in the estimate, including those used in projecting from known data, and the nature and amount of any contingencies included in the price, unless (1) the prices are based upon adequate price competition, or (2) if a waiver has been granted.
- (b) The Service Provider shall require the subcontractor to certify in substantially the form at the end of this Article that, to the best of its knowledge and belief, the data submitted under

paragraph (a) of this clause were accurate, complete, and current as of the date of agreement on the negotiated price of the subcontract or subcontract modification.
(c) In each subcontract that exceeds when entered into, the Service Provider shall insert either -
(1) The substance of this clause, including this paragraph (c), if paragraph (a) of this clause requires submission of certified cost or pricing data for the subcontract; or
(2) The substance of the Section below entitled "Subcontractor Certified Cost or Pricing Data - Modifications."
D) Subcontractor Certified Cost or Pricing Data – Modifications
(a) The requirements of paragraphs (b) and (c) of this Section shall –
(1) Become operative only for any modification to this IGSA involving a pricing adjustment expected to exceed and
(2) Be limited to such modifications.
(b) Before awarding any subcontract expected to exceed on the date of agreement on price or the date of award, whichever is later; or before pricing any subcontract modification involving a pricing adjustment expected to exceed the Service Provider shall require the subcontractor to submit certified cost or pricing data (actually or by specific identification in writing), to include any information reasonably required to explain the subcontractor's estimating process such as the judgmental factors applied and the mathematical or other methods used in the estimate, including those used in projecting from known data, and the nature and amount of any contingencies included in the price, unless (1) prices of the modification are based upon adequate price competition, or (2) if a waiver has been granted.
(c) The Service Provider shall require the subcontractor to certify in substantially the form at the end of this Article that, to the best of its knowledge and belief, the data submitted under paragraph (b) of this clause were accurate, complete, and current as of the date of agreement on the negotiated price of the subcontract or subcontract modification.
(d) The Service Provider shall insert the substance of this Article, including this paragraph (d), in each subcontract that exceeds on the date of agreement on price or the date of award, whichever is later.

## E) Price Reduction for Defective Certified Cost or Pricing Data

(a) If any price, including profit or fee, negotiated in connection with this IGSA, or any cost reimbursable under this IGSA, was increased by any significant amount because –

- (1) The Service Provider or a subcontractor furnished certified cost or pricing data that were not complete, accurate, and current as certified in its Certificate of Current Cost or Pricing Data;
- (2) A subcontractor or prospective subcontractor furnished the Service Provider certified cost or pricing data that were not complete, accurate, and current as certified in the Service Provider's Certificate of Current Cost or Pricing Data; or
- (3) Any of these parties furnished data of any description that were not accurate, the price or cost shall be reduced accordingly and the IGSA shall be modified to reflect the reduction.
- (b) Any reduction in the IGSA price under paragraph (a) of this clause due to defective data from a prospective subcontractor that was not subsequently awarded the subcontract shall be limited to the amount, plus applicable overhead and profit markup, by which (1) the actual subcontract or (2) the actual cost to the Service Provider, if there was no subcontract, was less than the prospective subcontract cost estimate submitted by the Service Provider; provided, that the actual subcontract price was not itself affected by defective certified cost or pricing data.

(c)

- (1) If the Contracting Officer determines under paragraph (a) of this clause that a price or cost reduction should be made, the Service Provider agrees not to raise the following matters as a defense:
  - (i) The Service Provider or subcontractor was a sole source supplier or otherwise was in a superior bargaining position and thus the price of the IGSA would not have been modified even if accurate, complete, and current certified cost or pricing data had been submitted.
  - (ii) The Contracting Officer should have known that the certified cost or pricing data in issue were defective even though the Service Provider or subcontractor took no affirmative action to bring the character of the data to the attention of the Contracting Officer.
  - (iii) The IGSA was based on an agreement about the total cost of the IGSA and there was no agreement about the cost of each item procured under the IGSA.
  - (iv) The Service Provider or subcontractor did not submit a Certificate of Current Cost or Pricing Data.

(2)

(i) Except as prohibited by subdivision  $\mathbb{C}(2)$ (ii) of this clause, an offset in an amount determined appropriate by the Contracting Officer based upon the facts shall be allowed against the amount of a IGSA price reduction if –

- (A) The Service Provider certifies to the Contracting Officer that, to the best of the Service Provider's knowledge and belief, the Service Provider is entitled to the offset in the amount requested; and
- (B) The Service Provider proves that the certified cost or pricing data were available before the "as of" date specified on its Certificate of Current Cost or Pricing Data, and that the data were not submitted before such date.
- (ii) An offset shall not be allowed if -
  - (A) The understated data were known by the Service Provider to be understated before the "as of" date specified on its Certificate of Current Cost or Pricing Data; or
  - (B) The Government proves that the facts demonstrate that the IGSA price would not have increased in the amount to be offset even if the available data had been submitted before the "as of" date specified on its Certificate of Current Cost or Pricing Data.
- (d) If any reduction in the IGSA price under this clause reduces the price of items for which payment was made prior to the date of the modification reflecting the price reduction, the Service Provider shall be liable to and shall pay the United States at the time such overpayment is repaid
  - (1) Simple interest on the amount of such overpayment to be computed from the date(s) of overpayment to the Service Provider to the date the Government is repaid by the Service Provider at the applicable underpayment rate effective for each quarter prescribed by the Secretary of the Treasury under 26 U.S.C. 6621(a)(2); and
  - (2) A penalty equal to the amount of the overpayment, if the Service Provider or subcontractor knowingly submitted certified cost or pricing data that were incomplete, inaccurate, or noncurrent.

## F) Price Reduction for Defective Certified Cost or Pricing Data - Modifications

- (a) This Article shall become operative only for any modification to this IGSA involving a pricing adjustment expected to exceed except that this Article does not apply to any modification (1) where prices of the modification are based upon adequate price competition, or (2) when a waiver has been granted.
- (b) If any price, including profit or fee, negotiated in connection with any modification under this clause, or any cost reimbursable under this IGSA, was increased by any significant amount because
  - (1) the Service Provider or a subcontractor furnished certified cost or pricing data that were not complete, accurate, and current as certified in its Certificate of Current Cost or Pricing Data,

- (2) a subcontractor or prospective subcontractor furnished the Service Provider certified cost or pricing data that were not complete, accurate, and current as certified in the Service Provider's Certificate of Current Cost or Pricing Data, or
- (3) any of these parties furnished data of any description that were not accurate, the price or cost shall be reduced accordingly and the IGSA shall be modified to reflect the reduction. This right to a price reduction is limited to that resulting from defects in data relating to modifications for which this clause becomes operative under paragraph (a) of this clause.
- (c) Any reduction in the IGSA price under paragraph (b) of this clause due to defective data from a prospective subcontractor that was not subsequently awarded the subcontract shall be limited to the amount, plus applicable overhead and profit markup, by which (1) the actual subcontract or (2) the actual cost to the Service Provider, if there was no subcontract, was less than the prospective subcontract cost estimate submitted by the Service Provider; provided, that the actual subcontract price was not itself affected by defective certified cost or pricing data.

(d)

- (1) If the Contracting Officer determines under paragraph (b) of this clause that a price or cost reduction should be made, the Service Provider agrees not to raise the following matters as a defense:
  - (i) The Service Provider or subcontractor was a sole source supplier or otherwise was in a superior bargaining position and thus the price of the IGSA would not have been modified even if accurate, complete, and current certified cost or pricing data had been submitted.
  - (ii) The Contracting Officer should have known that the certified cost or pricing data in issue were defective even though the Service Provider or subcontractor took no affirmative action to bring the character of the data to the attention of the Contracting Officer.
  - (iii) The IGSA was based on an agreement about the total cost of the IGSA and there was no agreement about the cost of each item procured under the IGSA.
  - (iv) The Service Provider or subcontractor did not submit a Certificate of Current Cost or Pricing Data.

(2)

- (i) Except as prohibited by subdivision (d)(2)(ii) of this clause, an offset in an amount determined appropriate by the Contracting Officer based upon the facts shall be allowed against the amount of a IGSA price reduction if -
  - (A) The Service Provider certifies to the Contracting Officer that, to the best of the Service Provider's knowledge and belief, the Service Provider is entitled to the offset in the amount requested; and

- (B) The Service Provider proves that the certified cost or pricing data were available before the "as of" date specified on its Certificate of Current Cost or Pricing Data, and that the data were not submitted before such date.
- (ii) An offset shall not be allowed if -
  - (A) The understated data were known by the Service Provider to be understated before the "as of" date specified on its Certificate of Current Cost or Pricing Data; or
  - (B) The Government proves that the facts demonstrate that the IGSA price would not have increased in the amount to be offset even if the available data had been submitted before the "as of" date specified on its Certificate of Current Cost or Pricing Data.
- (e) If any reduction in the IGSA price under this clause reduces the price of items for which payment was made prior to the date of the modification reflecting the price reduction, the Service Provider shall be liable to and shall pay the United States at the time such overpayment is repaid
  - (1) Simple interest on the amount of such overpayment to be computed from the date(s) of overpayment to the Service Provider to the date the Government is repaid by the Service Provider at the applicable underpayment rate effective for each quarter prescribed by the Secretary of the Treasury under 26 U.S.C. 6621(a)(2); and
- (2) A penalty equal to the amount of the overpayment, if the Service Provider or subcontractor knowingly submitted certified cost or pricing data that were incomplete, inaccurate, or noncurrent.

#### Certificate of Current Cost or Pricing Data

This is to certify that, to the best of my knowledge and belief, the cost or pricing data submitted, either actually or by specific identification in writing, to the Contracting Officer or to the Contracting Officer's representative in support of \_\_\_\* are accurate, complete, and current as of 10/1/2014\_\_\_\*\*. This certification includes the cost or pricing data supporting any advance agreements and forward pricing rate agreements between the offeror and the Government that are part of the proposal.

Service Provider City o	f Alvarado, Texas	
Signature		
Name _		
TitleCity Manager		
Date of execution***	Feb-16, 2015	

"REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR
THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION
By direction of the Secretary of Labor | WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

| Wage Determination No.: 2015-5231 Daniel W. Simms | Division of | Revision No.: 16

Director Wage Determinations | Date Of Last Revision: 12/21/2020

Note: Under Executive Order (EO) 13658 an hourly minimum wage of \$10.95 for calendar year 2021 applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1 2015. If this contract is covered by the EO the contractor must pay all workers in any classification listed on this wage determination at least \$10.95 per hour (or the applicable wage rate listed on this wage determination if it is higher) for all hours spent performing on the contract in calendar year 2021. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

State: Texas

Area: Texas Counties of Johnson Parker Tarrant Wise

#### OCCUPATION CODE - TITLE FOOTNOTE RATE

01000 - Administrative Support And Clerical Occupation	s
01011 - Accounting Clerk I	16.37
01012 - Accounting Clerk II	18.37
01013 - Accounting Clerk III	20.55
01020 - Administrative Assistant	28.69
01035 - Court Reporter	23.01
01041 - Customer Service Representative I	14.02
01042 - Customer Service Representative II	15.77
01043 - Customer Service Representative III	17.21
01051 - Data Entry Operator I	14.39
01052 - Data Entry Operator II	15.70
01060 - Dispatcher Motor Vehicle	21.20
01070 - Document Preparation Clerk	15.89
01090 - Duplicating Machine Operator	15.89
01111 - General Clerk I	13.63
01112 - General Clerk II	14.87
01113 - General Clerk III	16.69

<sup>\*\*</sup>Fringe Benefits Required Follow the Occupational Listing\*\*

01120 - Housing Referral Assistant	22.46
01141 - Messenger Courier	15.56
01191 - Order Clerk I	15.73
01192 - Order Clerk II	17.16
01261 - Personnel Assistant (Employment) I	16.99
01262 - Personnel Assistant (Employment) II	19.01
01263 - Personnel Assistant (Employment) III	21.19
01270 - Production Control Clerk	23.27
01290 - Rental Clerk	15.30
01300 - Scheduler Maintenance	18.01
01311 - Secretary I	18.01
01312 - Secretary II	20.14
01313 - Secretary III	22.46
01320 - Service Order Dispatcher	18.82
01410 - Supply Technician	28.69
01420 - Survey Worker	17.74
01460 - Switchboard Operator/Receptionist	14.27
01531 - Travel Clerk I	14.38
01532 - Travel Clerk II	15.44
01533 - Travel Clerk III	16.57
01611 - Word Processor I	15.33
01612 - Word Processor II	17.20
01613 - Word Processor III	19.24
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer Fiberglass	22.70
05010 - Automotive Electrician	21.81
05040 - Automotive Glass Installer	21.40
05070 - Automotive Worker	21.93
05110 - Mobile Equipment Servicer	17.68
05130 - Motor Equipment Metal Mechanic	22.99
05160 - Motor Equipment Metal Worker	21.40
05190 - Motor Vehicle Mechanic	22.99
05220 - Motor Vehicle Mechanic Helper	17.15
05250 - Motor Vehicle Upholstery Worker	20.43
05280 - Motor Vehicle Wrecker	20.70
05310 - Painter Automotive	21.40
05340 - Radiator Repair Specialist	20.70
05370 - Tire Repairer	14.14
05400 - Transmission Repair Specialist	22.99
07000 - Food Preparation And Service Occupations	
07010 - Baker	12.29
07041 - Cook I	12.89
07042 - Cook II	14.81
07070 - Dishwasher	10.52
07130 - Food Service Worker	11.32
07210 - Meat Cutter	13.63
07260 - Waiter/Waitress	9.21
09000 - Furniture Maintenance And Repair Occupation	ons
09010 - Electrostatic Spray Painter	18.73
09040 - Furniture Handler	11.79
09080 - Furniture Refinisher	14.91

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09090 - Furniture Refinisher Helper	11.79
09110 - Furniture Repairer Minor	13.18
09130 - Upholsterer	16.90
11000 - General Services And Support Occupations	
11030 - Cleaner Vehicles	11.77
11060 - Elevator Operator	11.77
11090 - Gardener	19.56
11122 - Housekeeping Aide	12.12
11150 - Janitor	12.12
11210 - Laborer Grounds Maintenance	14.56
11240 - Maid or Houseman	11.19
11260 - Pruner	12.87
11270 - Tractor Operator	17.89
11330 - Trail Maintenance Worker	14.56
11360 - Window Cleaner	13.72
12000 - Health Occupations	13.72
12010 - Ambulance Driver	18.28
12010 - Amourance Driver 12011 - Breath Alcohol Technician	21.21
12012 - Certified Occupational Therapist Assistant	38.09
12015 - Certified Physical Therapist Assistant	33.92
12020 - Dental Assistant	20.20
12025 - Dental Hygienist	39.40
12030 - EKG Technician	29.97
12035 - Electroneurodiagnostic Technologist	29.97
12040 - Emergency Medical Technician	18.28
12071 - Licensed Practical Nurse I	18.96
12072 - Licensed Practical Nurse II	21.21
12073 - Licensed Practical Nurse III	23.64
12100 - Medical Assistant	16.37
12130 - Medical Laboratory Technician	25.58
12160 - Medical Record Clerk	17.93
12190 - Medical Record Technician	20.06
12195 - Medical Transcriptionist	20.16
12210 - Nuclear Medicine Technologist	42.21
12221 - Nursing Assistant I	12.72
12222 - Nursing Assistant II	14.30
12223 - Nursing Assistant III	15.60
12224 - Nursing Assistant IV	17.51
12235 - Optical Dispenser	19.50
12236 - Optical Technician	16.25
12250 - Optical Technician	16.82
12280 - Phlebotomist	16.83
12305 - Radiologic Technologist	29.62
12311 - Registered Nurse I	25.82
12312 - Registered Nurse II	31.58
12313 - Registered Nurse II Specialist	31.58
12314 - Registered Nurse III	38.19
12315 - Registered Nurse III Anesthetist	38.19
12316 - Registered Nurse IV	45.78
12317 - Scheduler (Drug and Alcohol Testing)	26.27
12320 - Substance Abuse Treatment Counselor	22.82

13000 - Information And Arts Occupations		
13011 - Exhibits Specialist I	20	).93
13012 - Exhibits Specialist II	2:	5.93
13013 - Exhibits Specialist III	3	1.72
13041 - Illustrator I	24.95	
13042 - Illustrator II	30.91	
13043 - Illustrator III	37.82	2
13047 - Librarian	31.56	, )
13050 - Library Aide/Clerk	1	4.33
13054 - Library Information Technology Syste	ms	27.42
Administrator		
13058 - Library Technician	1	5.98
13061 - Media Specialist I	19	9.78
13062 - Media Specialist II	22	2.13
13063 - Media Specialist III		4.67
13071 - Photographer I	18	.15
13072 - Photographer II		.31
13073 - Photographer III		.16
13074 - Photographer IV		0.77
13075 - Photographer V		7.24
13090 - Technical Order Library Clerk		17.28
13110 - Video Teleconference Technician		21.59
14000 - Information Technology Occupations		21.67
14041 - Computer Operator I		18.27
14042 - Computer Operator II		20.44
14043 - Computer Operator III		23.35
14044 - Computer Operator IV		27.14
14045 - Computer Operator V		30.38
14071 - Computer Programmer I	(see 1)	30.30
14072 - Computer Programmer II	(see 1)	
14073 - Computer Programmer III	(see 1)	
14074 - Computer Programmer IV	(see 1)	
14101 - Computer Systems Analyst I	(see 1)	
14102 - Computer Systems Analyst II	(see 1)	
14103 - Computer Systems Analyst III	(see 1)	
14150 - Peripheral Equipment Operator	(300 1)	18.27
14160 - Personal Computer Support Technician	n	27.14
14170 - System Support Specialist	11	37.10
15000 - Instructional Occupations		37.10
15010 - Aircrew Training Devices Instructor (1	Von-Rated)	35.04
15020 - Aircrew Training Devices Instructor (I		42.54
15030 - Air Crew Training Devices Instructor (		50.81
15050 - An Crew Training Devices histractor (		35.04
15060 - Educational Technologist	mstructor	32.43
15070 - Educational Technologist 15070 - Flight Instructor (Pilot)	5	0.81
15080 - Graphic Artist	25.	
15085 - Maintenance Test Pilot Fixed Jet/Prop	23.	45.10
		45.10 45.10
15086 - Maintenance Test Pilot Rotary Wing 15088 - Non-Maintenance Test/Co-Pilot		45.10 45.10
15088 - Non-Maintenance Test/Co-Pilot 15090 - Technical Instructor	2	45.10 5.64
15095 - Technical Instructor/Course Developer	L	31.35

15110 - Test Proctor	20.69	
15120 - Tutor	20.69	
16000 - Laundry Dry-Cleaning Pressing And Related 16010 - Assembler	Occupations 10.59	
16030 - Counter Attendant	10.59	
16040 - Dry Cleaner	13.60	
16070 - Finisher Flatwork Machine	10.59	
16090 - Presser Hand	10.59	
16110 - Presser Machine Drycleaning	10.59	9
16130 - Presser Machine Shirts	10.59	
16160 - Presser Machine Wearing Apparel Laundry	10.57	10.59
16190 - Sewing Machine Operator	14.4	
16220 - Tailor	15.51	5
16250 - Washer Machine	11.64	
19000 - Machine Tool Operation And Repair Occupat		
19010 - Machine-Tool Operator (Tool Room)	10118	25.17
19040 - Tool And Die Maker	30.45	23.17
21000 - Materials Handling And Packing Occupations		
	16.95	
21020 - Forklift Operator 21030 - Material Coordinator	23.27	
21040 - Material Expediter	23.27	
21050 - Material Handling Laborer	14.38	3
21071 - Order Filler	13.57	16.05
21080 - Production Line Worker (Food Processing)	16.12	16.95
21110 - Shipping Packer	16.13	
21130 - Shipping/Receiving Clerk	16.13	5
21140 - Store Worker I	12.54	
21150 - Stock Clerk	18.18	_
21210 - Tools And Parts Attendant	16.95	5
21410 - Warehouse Specialist	16.95	
23000 - Mechanics And Maintenance And Repair Occ		_
23010 - Aerospace Structural Welder	37.8	
23019 - Aircraft Logs and Records Technician		30.72
23021 - Aircraft Mechanic I	36.07	
23022 - Aircraft Mechanic II	37.80	
23023 - Aircraft Mechanic III	39.57	
23040 - Aircraft Mechanic Helper	25.86	1
23050 - Aircraft Painter	34.22	
23060 - Aircraft Servicer	30.72	
23070 - Aircraft Survival Flight Equipment Technici	an	34.22
23080 - Aircraft Worker	32.46	
23091 - Aircrew Life Support Equipment (ALSE) Me	echanic	32.46
I		
23092 - Aircrew Life Support Equipment (ALSE) Mo	echanic	36.07
23110 - Appliance Mechanic	19.52	
**	18.50	
23120 - Bicycle Repairer		
23125 - Cable Splicer	28.78	
23130 - Carpenter Maintenance	18.47	
23140 - Carpet Layer	18.56	
23160 - Electrician Maintenance	23.75	

23181 - Electronics Technician Maintenance I	25.82
23182 - Electronics Technician Maintenance II	27.21
23183 - Electronics Technician Maintenance III	28.68
23260 - Fabric Worker	23.25
23290 - Fire Alarm System Mechanic	22.28
23310 - Fire Extinguisher Repairer	18.50
23311 - Fuel Distribution System Mechanic	21.21
23312 - Fuel Distribution System Operator	17.02
23370 - General Maintenance Worker	19.40
23380 - Ground Support Equipment Mechanic	36.07
23381 - Ground Support Equipment Servicer	30.72
23382 - Ground Support Equipment Worker	32.46
23391 - Gunsmith I	18.50
23392 - Gunsmith II	21.25
23393 - Gunsmith III	23.60
23410 - Heating Ventilation And Air-Conditioning	22.24
Mechanic Ventuation 7 and 7 and 2 official and 3	22.27
23411 - Heating Ventilation And Air Contidioning	23.31
Mechanic (Research Facility)	25.51
23430 - Heavy Equipment Mechanic	24.71
23440 - Heavy Equipment Operator	19.87
23460 - Instrument Mechanic	25.41
23465 - Laboratory/Shelter Mechanic	22.40
23470 - Laborer	14.38
23510 - Locksmith	21.53
23530 - Machinery Maintenance Mechanic	25.26
23550 - Machinist Maintenance	20.24
23580 - Maintenance Trades Helper	16.17
23591 - Metrology Technician I	25.41
23592 - Metrology Technician II	26.64
23593 - Metrology Technician III	27.88
23640 - Millwright	26.43
23710 - Office Appliance Repairer	18.66
23760 - Painter Maintenance	17.32
23790 - Pipefitter Maintenance	26.55
23810 - Plumber Maintenance	25.20
23820 - Pneudraulic Systems Mechanic	23.60
23850 - Rigger	26.09
23870 - Scale Mechanic	21.25
23890 - Sheet-Metal Worker Maintenance	20.11
23910 - Small Engine Mechanic	19.51
23931 - Telecommunications Mechanic I	27.34
23932 - Telecommunications Mechanic II	28.64
23950 - Telephone Lineman	30.45
23960 - Welder Combination Maintenance	18.96
23965 - Well Driller	20.65
23970 - Woodcraft Worker	23.60
23980 - Woodworker	18.50
24000 - Personal Needs Occupations	_ 3.0 3
24550 - Case Manager	18.06
24570 - Child Care Attendant	10.73
2.2.5 Omia omo i monami	10.75

24580 - Child Care Center Clerk	13.39	
24610 - Chore Aide	9.75	
24620 - Family Readiness And Support Services		18.06
Coordinator		
24630 - Homemaker	18.06	
25000 - Plant And System Operations Occupations		
25010 - Boiler Tender	30.15	
25040 - Sewage Plant Operator	20.18	
25070 - Stationary Engineer	30.15	
25190 - Ventilation Equipment Tender	21.2	Q
25210 - Water Treatment Plant Operator	20.1	
27000 - Protective Service Occupations	20.1	.0
27004 - Alarm Monitor	20.64	
27007 - Baggage Inspector	14.10	
27007 - Baggage inspector 27008 - Corrections Officer	23.01	
27000 - Corrections Officer	25.65	
27030 - Court Security Officer 27030 - Detection Dog Handler	16.92	
27030 - Detection Dog Handler 27040 - Detention Officer	23.01	
	30.69	
27070 - Firefighter 27101 - Guard I	14.10	
27101 - Guard I 27102 - Guard II	16.92	
27102 - Guard II 27131 - Police Officer I	31.05	
27131 - Police Officer II	34.51	
	34.31	
28000 - Recreation Occupations	14.2	1
28041 - Carnival Equipment Operator		
28042 - Carnival Equipment Repairer 28043 - Carnival Worker	15.54 10.22	+
		•
28210 - Gate Attendant/Gate Tender	14.18	•
28310 - Lifeguard	11.19	
28350 - Park Attendant (Aide)	15.86	11.57
28510 - Recreation Aide/Health Facility Attendant		11.37
28515 - Recreation Specialist	19.23	
28630 - Sports Official	12.63	
28690 - Swimming Pool Operator	18.88	
29000 - Stevedoring/Longshoremen Occupational Ser		
29010 - Blocker And Bracer	26.45	
29020 - Hatch Tender	26.45	
29030 - Line Handler	26.45	
29041 - Stevedore I	24.46	
29042 - Stevedore II	27.26	
30000 - Technical Occupations	( 2)	12.00
30010 - Air Traffic Control Specialist Center (HFO)		43.00
30011 - Air Traffic Control Specialist Station (HFO		29.64
30012 - Air Traffic Control Specialist Terminal (HF		32.64
30021 - Archeological Technician I	20.07	
30022 - Archeological Technician II	22.40	
30023 - Archeological Technician III	27.75	
30030 - Cartographic Technician	27.75	
30040 - Civil Engineering Technician	24.64	•
30051 - Cryogenic Technician I	28.44	
30052 - Cryogenic Technician II	31.41	

30061 - Drafter/CAD Operator I	20.07	
30062 - Drafter/CAD Operator II	22.40	
30063 - Drafter/CAD Operator III	24.97	
30064 - Drafter/CAD Operator IV	30.73	
30081 - Engineering Technician I	17.56	
30082 - Engineering Technician II	19.70	
30083 - Engineering Technician III	22.03	
30084 - Engineering Technician IV	27.30	
30085 - Engineering Technician V	33.40	
30086 - Engineering Technician VI	40.41	
30090 - Environmental Technician	24.73	
30095 - Evidence Control Specialist	25.68	
30210 - Laboratory Technician	25.44	
30221 - Latent Fingerprint Technician I	26.84	
30222 - Latent Fingerprint Technician II	29.64	
30240 - Mathematical Technician	30.53	
30361 - Paralegal/Legal Assistant I	20.25	
30362 - Paralegal/Legal Assistant II	25.08	
30363 - Paralegal/Legal Assistant III	30.68	
30364 - Paralegal/Legal Assistant IV	37.12	
30375 - Petroleum Supply Specialist	31.41	
30390 - Photo-Optics Technician	27.75	
30395 - Radiation Control Technician	31.41	
30461 - Technical Writer I	25.69	
30462 - Technical Writer II	31.42	
30463 - Technical Writer III	38.01	07.00
30491 - Unexploded Ordnance (UXO) Technician I		27.32
30492 - Unexploded Ordnance (UXO) Technician II		33.06
30493 - Unexploded Ordnance (UXO) Technician III	27	39.62
30494 - Unexploded (UXO) Safety Escort	27.	
30495 - Unexploded (UXO) Sweep Personnel		27.32
30501 - Weather Forecaster I	28.44	
30502 - Weather Forecaster II	34.59	2405
30620 - Weather Observer Combined Upper Air Or	(see 2)	24.97
Surface Programs		
30621 - Weather Observer Senior (see 2)		
31000 - Transportation/Mobile Equipment Operation O		
31010 - Airplane Pilot	33.06	
31020 - Bus Aide	14.54	
31030 - Bus Driver	21.23	
31043 - Driver Courier	16.94	
31260 - Parking and Lot Attendant	10.63	
31290 - Shuttle Bus Driver	18.53	
31310 - Taxi Driver	12.70	
31361 - Truckdriver Light	18.53	
31362 - Truckdriver Medium	20.50	
31363 - Truckdriver Heavy	22.14	
31364 - Truckdriver Tractor-Trailer	22.14	
99000 - Miscellaneous Occupations		
99020 - Cabin Safety Specialist	16.12	
99030 - Cashier	10.77	

99050 - Desk Clerk	11.75
99095 - Embalmer	24.25
99130 - Flight Follower	27.32
99251 - Laboratory Animal Caretaker I	13.18
99252 - Laboratory Animal Caretaker II	14.42
99260 - Marketing Analyst	34.41
99310 - Mortician	24.42
99410 - Pest Controller	23.95
99510 - Photofinishing Worker	13.86
99710 - Recycling Laborer	19.52
99711 - Recycling Specialist	23.99
99730 - Refuse Collector	17.25
99810 - Sales Clerk	13.65
99820 - School Crossing Guard	10.80
99830 - Survey Party Chief	28.67
99831 - Surveying Aide	16.63
99832 - Surveying Technician	20.93
99840 - Vending Machine Attendant	14.09
99841 - Vending Machine Repairer	17.17
99842 - Vending Machine Repairer Helper	14.05

Note: Executive Order (EO) 13706 Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1 2017. If this contract is covered by the EO the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness injury or other health-related needs including preventive care; to assist a family member (or person who is like family to the employee) who is ill injured or has other health-related needs including preventive care; or for reasons resulting from or to assist a family member (or person who is like family to the employee) who is the victim of domestic violence sexual assault or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

#### ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.54 per hour up to 40 hours per week or \$181.60 per week or

HEALTH & WELFARE EO 13706: \$4.22 per hour up to 40 hours per week or \$168.80 per week or \$731.47 per month\*

\*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706 Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor 3 weeks after 5 years and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor wherever employed and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day Martin Luther King Jr.'s Birthday Washington's Birthday Memorial Day Independence Day Labor Day Columbus Day Veterans' Day Thanksgiving Day and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b) this wage determination does not apply to any employee who individually qualifies as a bona fide executive administrative or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals (29 C.F.R. 541. 400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds

\$27.63 per hour conformances may be necessary for certain nonexempt employees. For example if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally because job titles vary widely and change quickly in the computer industry job titles are not determinative of the application of the computer professional exemption. Therefore the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures including consulting with users to determine hardware software or system functional specifications;
- (2) The design development documentation analysis creation testing or modification of computer systems or programs including prototypes based on and related to user or system design specifications;
- (3) The design documentation testing creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties the performance of which requires the same level of skills. (29 C.F.R. 541.400).

## 2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you

work at night as part of a regular tour of duty you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

#### \*\* HAZARDOUS PAY DIFFERENTIAL \*\*

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to

ordnance explosives and incendiary materials. This includes work such as screening blending dying mixing and pressing of sensitive ordnance explosives and pyrotechnic compositions such as lead azide black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization modification renovation demolition and maintenance operations on sensitive ordnance explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with or in close proximity to ordnance (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands face or arms of the employee engaged in the operation irritation of the skin minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving unloading storage and hauling of ordnance explosive and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance explosives and incendiary material differential pay.

#### \*\* UNIFORM ALLOWANCE \*\*

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract by the employer by the state or local law etc.) the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition where uniform cleaning and maintenance is made the responsibility of the employee all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount or the furnishing of contrary affirmative proof as to the actual cost) reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However in those instances where the uniforms furnished are made of ""wash and wear"" materials may be routinely washed and dried with other personal garments and do not require any special treatment such as dry cleaning daily washing or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract by the contractor by law or by the nature of the work there is no requirement that employees be reimbursed for uniform maintenance costs.

#### \*\* SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS \*\*

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"" Fifth Edition (Revision 1) dated September 2015 unless otherwise indicated.

\*\* REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE Standard
Form 1444 (SF-1444) \*\*

**Conformance Process:** 

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e. the work to be performed is not performed by any classification listed in the wage determination) be classified by the contractor so as to provide a reasonable relationship (i.e. appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification wage rate and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

1) When preparing the bid the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).

- 2) After contract award the contractor prepares a written report listing in order the proposed classification title(s) a Federal grade equivalency (FGE) for each proposed classification(s) job description(s) and rationale for proposed wage rate(s) including information regarding the agreement or disagreement of the authorized representative of the employees involved or where there is no authorized representative the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action together with the agency's recommendations and pertinent information including the position of the contractor and the employees to the U.S. Department of Labor Wage and Hour Division for review (See 29 CFR 4.6(b)(2)(ii)).
- 4) Within 30 days of receipt the Wage and Hour Division approves modifies or disapproves the action via transmittal to the agency contracting officer or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.
- 6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request the ""Service Contract Act Directory of Occupations"" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember it is not the job title but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split combine or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."