AMENDME	NT OF SOLICITATION/MODIFIC	ATION OF CONTRACT		CONTRACT D CODE		PAGE OF PAGES			
2. AMENDME	NT/MODIFICATION NO.	3. EFFECTIVE DATE	4. REC	QUISITION/PURCHASE REQ. NO.	5. PR0	1   5 DJECT NO. (If applicable)			
P00052		See Block 16C							
6. ISSUED BY	CODE	70CDCR	7. AD	MINISTERED BY (If other than Item 6)	CODE	ICE/DCR			
DETENTION COMPLIANCE AND REMOVALS U.S. Immigration and Customs Enforcement Office of Acquisition Management 801 I ST NW, WASHINGTON DC			Imm Off 801	ICE/Detention Compliance & Removals Immigration and Customs Enforcement Office of Acquisition Management 801 I Street NW, Washington DC 205					
8. NAME AND	ADDRESS OF CONTRACTOR (No., street,	county, State and ZIP Code)	(x) 9A	. AMENDMENT OF SOLICITATION NO.					
ATTN GEO	JP INC THE O GROUP INC THE CHNOLOGY WAY FON FL 33431		9B X 10,	DATED (SEE ITEM 11)  A. MODIFICATION OF CONTRACT/ORDER  SCEDM-11-D-00003  B. DATED (SEE ITEM 13)	R NO.				
CODE 61	.27064650000	FAC LITY CODE	$\neg \mid \mid_{0}$	9/15/2011					
		11. THIS ITEM ONLY APPLIES TO		· · ·					
THE PLACE virtue of this reference to	E DESIGNATED FOR THE RECEIPT OF C s amendment you desire to change an offer of the solicitation and this amendment, and if I NG AND APPROPRIATION DATA (If requeedule	OFFERS PRIOR TO THE HOUR AND r already submitted , such change ma is received prior to the opening hour a uired)	DATE SPE y be made and date sp	A LURE OF YOUR ACKNOWLEDGEMENT CIFIED MAY RESULT IN REJECTION OF by telegram or letter, provided each telegra ecified.  DDIFIES THE CONTRACT/ORDER NO. AS	YOUR OFF m or letter r	EER If by makes			
CHECK ONE	A. THIS CHANGE ORDER IS ISSUED P ORDER NO. IN ITEM 10A.	PURSUANT TO: (Specify authority) TI	HE CHANG	GES SET FORTH IN ITEM 14 ARE MADE II	N THE CON	ITRACT			
	B. THE ABOVE NUMBERED CONTRAC appropriation date, etc.) SET FORTH	T/ORDER IS MODIF ED TO REFLEC IN ITEM 14, PURSUANT TO THE AI	OT THE AD UTHORITY	M NISTRATIVE CHANGES (such as chang OF FAR 43.103(b).	es in paying	g office,			
	C. THIS SUPPLEMENTAL AGREEMENT	TIS ENTERED INTO PURSUANT TO	AUTHORI	TY OF:					
	D. OTHER (Specify type of modification	and authority)							
X	FAR 52.217-8, Option	to Extend Services	5						
E. IMPORTAN	T Contractor ∑ is not,	is required to sign this document	and return	copies to the iss	uing office.				
DUNS Nur		Organized by UCF section headings,	including s	solicitation/contract subject matter where fea	asible.)				
Contract	ting Officer's Represe , (720) 875-	entative (COR):							
Alternat	te COR:	_							
	(720) 875-								
Continue	ed								
	vided herein, all terms and conditions of the ND TITLE OF SIGNER (Type or print)	e document referenced in Item 9 A or	10A, as he	retofore changed, remains unchanged and	in full force	and effect.			
15B. CONTRA	ACTOR/OFFEROR	15C. DATE SIGNED							
	(Signature of person authorized to sign)								
NSN 7540-01-	-152-8070								

NSN 7540-01-152-8070 Previous edition unusable 
 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED HSCEDM-11-D-00003/P00052
 PAGE 5
 OF 2
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	UP INC THE				
ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	(D)	UNIT PRICE (E)	AMOUNT (F)
(A)	Contracting Officer (CO):	(0)	(D)	(E)	(1)
	, (202) 805-		Ш		
			Ш		
	Contract Specialist:		Ш		
	, (202) 923-		Ш		
			Ш		
	******		Ш		
			Ш		
	The purpose of this modification is to exercise		Ш		
	FAR 52.217-8, Option to Extend Services for one month. The Period of Performance end date is		Ш		
	extended to 10/15/2021. There is no requisition		Ш		
	for this action; funding will be obligated at the		Ш		
	task order.		Ш		
	********				
	Reason for Modification: Exercise an Option				
	Period Of Performance End Date changed from 15-SEP-21 to 15-OCT-21				
	Total Obligated Amount for this Modification:				
	\$0.00				
	Total Obligated Amount for this Award:				
			Ш		
	Discount Terms:		Ш		
	Net 30		Ш		
	Period of Performance: 09/16/2011 to 10/15/2021		Ш		
	Change Item 4001A to read as follows(amount shown		Ш		
	is the total amount):		Ш		
4001A	Bed Day Rate - Beds				
HOUIA	Option Period 4				
			Ш		
	*Effective 11/16/2020, CLIN 4001A rate increases from				
	Product/Service Code: SZU6				
	Product/Service Description: HOUSEKEEPING- GUARD		Ш		
	Change Item 4001B to read as follows(amount shown		Ш		
	is the total amount):		Ш		
4001B	Bed Day Rate - Beds				
	Option Period 4		Ш		
	Continued				
	Continued				
			1		

 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED HSCEDM-11-D-00003/P00052
 PAGE NO. OF DOCUMENT BEING CONTINUED
 PAGE NO. OF D

ITEM NO.	SUPPL ES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
	Effective 09/16/2020, CLIN 4001B rate increases		$\vdash$	<del></del>	
	from				
	Product/service code: SZU0				
	Product/Service Description: HOUSEKEEPING- GUARD				
	Change Item 4002A to read as follows(amount shown				
	is the total amount):				
1002A	Transportation Services for the Main Facility and				
100ZA	Annex - Fixed fee of /year for				
	miles				
	Effective 09/16/2020, CLIN 4002A rate increases from				
	Obligated Amount: \$0.00				
	Product/Service Code: S206				
	Product/Service Description: HOUSEKEEPING- GUARD				
	Change Item 4002B to read as follows(amount shown				
	is the total amount):				
1002B	Direct Fuel Pass-Thru. Cost reimbursement ONLY				
1002B	costs paid at the pump on a monthly basis. Not to				
	exceed amount .				
	Wat to succeed amount has in succeed.				
	Not to exceed amount has increased: From:				
	By:				
	To:				
	Product/Service Code: AD55				
	Product/Service Description: R&D- DEFENSE OTHER: FUELS/LUBRICANTS (OPERATIONAL SYSTEMS DEVELOPMENT)				
			11		
	Change Item 4003 to read as follows(amount shown				
	is the total amount):				
003	Remote Custody				
	These estimated hours are for detainee medical				
	trips/visits and associated waiting time for				
	detention officers only, not to exceed hours.				
	Option Period 4				
	Effective 09/16/2020, CLIN 4003 rate increases from S				
	Obligated Amount: \$0.00				
	Product/Service Code: S206				
	Product/Service Description: HOUSEKEEPING- GUARD				
	Continued				
		1	1		

 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED HSCEDM-11-D-00003/P00052
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ITEM NO.	SUPPL ES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
	Change Item 4004 to read as follows(amount shown is the total amount):				
4004	Stipend for Detainee Work Program - Reimbursement for this line item will be at actual cost of per day per detainee. The Contractor shall not exceed the quantity shown without prior approval by the Contracting Officer.				
	Option Period 4 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD				
	Change Item 4005 to read as follows(amount shown is the total amount):				
1005	MEDICAL SERVICES - Up to initial Beds				
	Option Period 4				
	Effective 09/16/2020, CLIN 4005 rate increases from Obligated Amount: \$0.00 Product/Service Code: Q201 Product/Service Description: MEDICAL- GENERAL HEALTH CARE				
	Change Item 4008 to read as follows(amount shown is the total amount):				
800	TELE-RADIOLOGY SERVICES				
	Cost Reimbursement Only without fees or additional mark-up				
	CMMS will bill GEO directly for services provided according to the Medicare allowable reimbursement. CPT 71010-1V CXR will be billed at 90% of Medicare allowable.  Medicare changes rates every January and June. All other CPT codes will be billed at 90% of Medicare allowable fee schedule.  The GEO Group technologist performs all the x-ray exam(s) with CMMS equipment.  CMMS will provide GEO x-ray technologist training on CMMS equipment and programs.  CMMS will have each study interpreted by a Radiologist and a report will be provided to the Continued				

 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED HSCEDM-11-D-00003/P00052
 PAGE 5
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M NO.	SUPPL ES/SERVICES	QUANTITY		UNIT PRICE	AMOUNT
A)	(B)	(C)	(D)	(E)	(F)
	facility.		П		
	Not to exceed				
	Not to exceed				
	Not to exceed amount has increased:				
	From:				
	By: To:				
	Obligated Amount: \$0.00				
	Product/Service Code: Q201 Product/Service Description: MEDICAL- GENERAL				
	HEALTH CARE				
			Ιl		

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT				1. CONTRACT ID CODE	PAGE OF PAGES	OF PAGES			
2. AMENDMEN	NT/MODIFICATION NO.	3. EFFECTIVE DATE	4 RF	QUISITION/PURCHASE REQ. NO.	5 PR	1 6  OJECT NO. (If applicable)			
P00053		See Block 16C				(,, applicable)			
6. ISSUED BY	CODE	70CDCR	7. AD	OMINISTERED BY (If other than Item 6)	CODE	TCE/DCD			
DETENTION COMPLIANCE AND REMOVALS U.S. Immigration and Customs Enforcement Office of Acquisition Management 801 I ST NW, WASHINGTON DC 20536			Imm Off 801	7. ADMINISTERED BY (If other than Item 6) CODE ICE/DCR  ICE/Detention Compliance & Removals Immigration and Customs Enforcement Office of Acquisition Management 801 I Street NW, Washington DC 20536					
O NIAME AND	ADDDESS OF CONTRACTOR (4)			A AMENDMENT OF COLLOITATION NO					
GEO GROU ATTN GEO 4955 TEC	ADDRESS OF CONTRACTOR (No., street, IP INC THE OGROUP INC THE CHNOLOGY WAY ON FL 33431	county, State and ZIP Code)	(X) 91 X 11 H	A. AMENDMENT OF SOLICITATION NO. B. DATED (SEE ITEM 11) 0A. MODIFICATION OF CONTRACT/ORDE IS $CEDM-11-D-00003$	R NO.				
0005		EAGULTY CODE		0B. DATED (SEE ITEM 13)					
CODE 61	27064650000	FACILITY CODE		09/15/2011					
		11. THIS ITEM ONLY APPLIES	TO AMEND	MENTS OF SOLICITATIONS					
See Sche	ring and appropriation data (If requeedule  13. This item only applies to me		RDERS. IT N	MODIFIES THE CONTRACT/ORDER NO. AS	DESCRIP	CD IN ITEM 44			
CHECK ONE	A. THIS CHANGE ORDER IS ISSUED F ORDER NO. IN ITEM 10A.	PURSUANT TO: (Specify authority)	THE CHAN	IGES SET FORTH IN ITEM 14 ARE MADE I					
CHECK ONE		CT/ORDER IS MODIFIED TO REFL I IN ITEM 14, PURSUANT TO THE	ECT THE AL	IGES SET FORTH IN ITEM 14 ARE MADE I  DMINISTRATIVE CHANGES (such as chang Y OF FAR 43.103(b).	N THE CO	NTRACT			
CHECK ONE	B. THE ABOVE NUMBERED CONTRAC appropriation date, etc.) SET FORTH	CT/ORDER IS MODIFIED TO REFL I IN ITEM 14, PURSUANT TO THE	ECT THE AL	IGES SET FORTH IN ITEM 14 ARE MADE I  DMINISTRATIVE CHANGES (such as chang Y OF FAR 43.103(b).	N THE CO	NTRACT			
CHECK ONE	B. THE ABOVE NUMBERED CONTRAC appropriation date, etc.) SET FORTH	CT/ORDER IS MODIFIED TO REFL I IN ITEM 14, PURSUANT TO THE T IS ENTERED INTO PURSUANT	ECT THE AL	IGES SET FORTH IN ITEM 14 ARE MADE I  DMINISTRATIVE CHANGES (such as chang Y OF FAR 43.103(b).	N THE CO	NTRACT			
X	B. THE ABOVE NUMBERED CONTRACT appropriation date, etc.) SET FORTH  C. THIS SUPPLEMENTAL AGREEMENT  D. OTHER (Specify type of modification Bilateral Modification	CT/ORDER IS MODIFIED TO REFLEIN ITEM 14, PURSUANT TO THE  T IS ENTERED INTO PURSUANT  and authority)  On IAW HSCEDM-11-	ECT THE ALL AUTHORIT	IGES SET FORTH IN ITEM 14 ARE MADE I DMINISTRATIVE CHANGES (such as chang Y OF FAR 43.103(b). RITY OF:	N THE CO	NTRACT g office,			
X E. IMPORTANT 14. DESCRIPT DUNS Num	B. THE ABOVE NUMBERED CONTRACT Appropriation date, etc.) SET FORTH C. THIS SUPPLEMENTAL AGREEMENT D. OTHER (Specify type of modification Bilateral Modification: Contractor is not.  TION OF AMENDMENT/MODIFICATION (aber: 612706465	T/ORDER IS MODIFIED TO REFLIN ITEM 14, PURSUANT TO THE  FIS ENTERED INTO PURSUANT  and authority)  ON IAW HSCEDM-11-  X is required to sign this docume	ECT THE ALL AUTHORITS TO AUTHOR  D-0000	IGES SET FORTH IN ITEM 14 ARE MADE I DMINISTRATIVE CHANGES (such as chang Y OF FAR 43.103(b). RITY OF:	N THE CO	NTRACT g office,			
X  E. IMPORTANT  14. DESCRIPT  DUNS Num  **********  Contract	B. THE ABOVE NUMBERED CONTRACT appropriation date, etc.) SET FORTH  C. THIS SUPPLEMENTAL AGREEMENT  D. OTHER (Specify type of modification) Bilateral Modificati  T: Contractor  is not.  TION OF AMENDMENT/MODIFICATION (aber: 612706465)  *********  Ling Officer's Represe (720) 87	ET/ORDER IS MODIFIED TO REFLEIN ITEM 14, PURSUANT TO THE  TIS ENTERED INTO PURSUANT  and authority)  On IAW HSCEDM-11-  Ix is required to sign this docume  Corganized by UCF section heading	ECT THE ALL AUTHORITS TO AUTHOR  D-0000	DMINISTRATIVE CHANGES (such as changed y OF FAR 43.103(b).  RITY OF:  3  1 copies to the issue	N THE CO	NTRACT g office,			
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X  E.IMPORTANT  14.DESCRIPT  DUNS Num  *******  Contract  Alternat  Continue  Except as prov	B. THE ABOVE NUMBERED CONTRAC appropriation date, etc.) SET FORTH  C. THIS SUPPLEMENTAL AGREEMENT  D. OTHER (Specify type of modification Bilateral Modificati  F: Contractor	ET/ORDER IS MODIFIED TO REFLINITEM 14, PURSUANT TO THE  TIS ENTERED INTO PURSUANT  and authority)  On IAW HSCEDM-11-  Is required to sign this docume  Forganized by UCF section heading  entative (COR):	ECT THE ALL AUTHORIT TO AUTHOR	DMINISTRATIVE CHANGES (such as changed and other changes).  RITY OF:   1	N THE CO  ges in payir  suing office easible.)	ntract g office,			
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X  E.IMPORTANT  14.DESCRIPT  DUNS Num  *******  Contract  Alternat  Continue  Except as prov	B. THE ABOVE NUMBERED CONTRACT appropriation date, etc.) SET FORTH  C. THIS SUPPLEMENTAL AGREEMENT  D. OTHER (Specify type of modification Bilateral Modificati  T: Contractor	ET/ORDER IS MODIFIED TO REFLINITEM 14, PURSUANT TO THE  FIS ENTERED INTO PURSUANT  and authority)  on IAW HSCEDM-11-  is required to sign this docume  Organized by UCF section heading  entative (COR):  e document referenced in Item 9 A  e President	ent and return gs, including	DMINISTRATIVE CHANGES (such as changed and other changes).  RITY OF:   1	N THE CO  ges in payir  suing office easible.)	ntract g office,			

CONTINUATION SHEET REFERENCE NO. OF DOCUMENT BEING CONTINUED
HSCEDM-11-D-00003/P00053

REFERENCE NO. OF DOCUMENT BEING CONTINUED
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(B) Contracting Officer (CO): (202) 805	(C)	(D)	(E)	(F)
(202) 805	1			
	1			
Contract Specialist:	1			
, (202) 923-	1			
*****				
There are no requisitions associated with this	1			
modification				
The purpose of this modification is to:				
The particle of the same management of the				
1) Incorporate Department of Labor Wage				
4010,4005C, 4002C,				
4012, 4009, and 4002E.				
Funding will be obligated at the task order				
*****************				
Reason for Modification: Other Administrative				
Action				
CHANGES FOR LINE ITEM NUMBER: 4002D				
End Date changed from 15-SEP-21 to 15-OCT-21				
CHANGES FOR TANK THEM WINDER 4000F				
	1			
TRANSPORTATION SERVICES - Fixed fee of	1			
/year for miles				
755				
•				
110111				
Period of Performance: 09/16/2019 - 10/15/2021	1			
to ANNEX FACILITY TRANSPORTATION SERVICES -	1			
Fixed fee of				
Effective 11/01/2019, CLIN 4002E rate increases				
from				
Davied of Daviermanae, 00/16/2010 10/15/2020				
Period of Periormance: 09/16/2019 - 10/15/2020				
Continued				
	There are no requisitions associated with this modification  The purpose of this modification is to:  1) Incorporate Department of Labor Wage Determination 2015-5419, Revision No:17 dated 07/21/2021. 2) Extend the period of performance end date to 10/15/2021 FAR 52.217-8 for CLINS: 4002D, 4005B, 4010,4005C, 4002C, 4012, 4009, and 4002E.  Funding will be obligated at the task order. *****************  Reason for Modification: Other Administrative Action Total Amount for this Modification: \$0.00 New Total Amount for this Version: New Total Amount for this Award: CHANGES FOR LINE ITEM NUMBER: 4002D End Date changed from 15-SEP-21 to 15-OCT-21  CHANGES FOR LINE ITEM NUMBER: 4002E Description changed from ANNEX FACILITY TRANSPORTATION SERVICES - Fixed fee of  //year for miles  Effective 11/01/2019, CLIN 4002E rate increases from  Period of Performance: 09/16/2019 - 10/15/2021 to ANNEX FACILITY TRANSPORTATION SERVICES - Fixed fee of //year for miles  Effective 11/01/2019, CLIN 4002E rate increases from //year for miles	There are no requisitions associated with this modification  The purpose of this modification is to:  1) Incorporate Department of Labor Wage Determination 2015-5419, Revision No:17 dated 07/21/2021. 2) Extend the period of performance end date to 10/15/2021 FAR 52.217-8 for CLINS: 4002D, 4005B, 4010,4005C, 4002C, 4012, 4009, and 4002E.  Funding will be obligated at the task order. **************  Reason for Modification: Other Administrative Action Total Amount for this Modification: \$0.00 New Total Amount for this Version: New Total Amount for this Award: CHANGES FOR LINE ITEM NUMBER: 4002D End Date changed from 15-SEP-21 to 15-OCT-21  CHANGES FOR LINE ITEM NUMBER: 4002E Description changed from ANNEX FACILITY TRANSPORTATION SERVICES - Fixed fee of  //year for miles  Effective 11/01/2019, CLIN 4002E rate increases from //year for miles  Effective 11/01/2019, CLIN 4002E rate increases from //year for miles  Effective 11/01/2019, CLIN 4002E rate increases from //year for miles	There are no requisitions associated with this modification  The purpose of this modification is to:  1) Incorporate Department of Labor Wage Determination 2015-5419, Revision No:17 dated 07/21/2021.  2) Extend the period of performance end date to 10/15/2021 FAR 52.217-8 for CLINS: 4002D, 4005B, 4010,4005C, 4002C, 4012, 4009, and 4002E.  Funding will be obligated at the task order. ******************* Reason for Modification: Other Administrative Action Total Amount for this Wodification: \$0.00 New Total Amount for this Version: New Total Amount for this Award: CHANGES FOR LINE ITEM NUMBER: 4002D End Date changed from 15-SEP-21 to 15-OCT-21  CHANGES FOR LINE ITEM NUMBER: 4002E Description changed from ANNEX FACILITY TRANSPORTATION SERVICES - Fixed fee of  //year for miles  Effective 11/01/2019, CLIN 4002E rate increases from  Period of Performance: 09/16/2019 - 10/15/2021 to ANNEX FACILITY TRANSPORTATION SERVICES - Fixed fee of //year for miles  Effective 11/01/2019, CLIN 4002E rate increases from  Period of Performance: 09/16/2019 - 10/15/2020	There are no requisitions associated with this modification  The purpose of this modification is to:  1) Incorporate Department of Labor Wage Determination 2015-5419, Revision No:17 dated 07/21/2021.  2) Extend the period of performance end date to 10/15/2021 FAR 52.217-8 for CLINS: 4002D, 4005B, 4010, 4005C, 4002C, 4012, 4009, and 4002E.  Funding will be obligated at the task order.  *****************  ***************  Reason for Modification: Other Administrative Action Total Amount for this Modification: \$0.00  New Total Amount for this Version:  New Total Amount for this Award:  CHANGES FOR LINE ITEM NUMBER: 4002D  End Date changed from 15-SEP-21 to 15-OCT-21  CHANGES FOR LINE ITEM NUMBER: 4002E Description changed from ANNEX FACILITY TRANSPORTATION SERVICES - Fixed fee of  //year for miles  Effective 11/01/2019, CLIN 4002E rate increases from  Period of Performance: 09/16/2019 - 10/15/2021  to ANNEX FACILITY TRANSPORTATION SERVICES - Fixed fee of //year for miles  Effective 11/01/2019, CLIN 4002E rate increases from  Period of Performance: 09/16/2019 - 10/15/2020

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 REFERENCE NO. OF DOCUMENT BEING CONTINUED HSCEDM-11-D-00003/P00053
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NAME OF OFFEROR OR CONTRACTOR

GEO GROUP INC THE

(5)	1 (0)	( F \	(-)	AMOUNT
(B)	(C)	(D)	(E)	(F)
End Date changed from 15-SEP-20 to 15-OCT-21				
CHANGES FOR LINE ITEM NUMBER: 4002C				
End Date changed from 15-SEP-21 to 15-OCT-21				
End Date changed from 15-SEP-21 to 15-OCT-21				
CHANGES FOR LINE ITEM NUMBER: 4005B				
End Date changed from 15-SEP-21 to 15-OCT-21				
IN THE STREET				
The contractor shall administer COVID-19 rapid				
tests to ERO escort officers within 48-72 hours				
after escort of returning detainees.				
The quantity provided is the estimated max				
quantity for this CLIN.				
10, 2021 to COVID-19 Rapid lests for ERO Officers				
The contractor shall administer COVID-19 rapid				
tests to ERO escort officers within 48-72 hours				
after escort of returning detainees.				
The quantity provided is the estimated max				
quantity for this CLIN.				
3				
CHANGES FOR LINE ITEM NUMBER: 4009				
End Date changed from 15-SEP-21 to 15-OCT-21				
CHANGES FOR LINE ITEM NUMBER: 4010				
End Date changed from 15-SEP-21 to 15-OCT-21				
Discount Terms:				
Net 30				
Period of Performance: 09/16/2011 to 10/15/2021				
Change Item 4002C to mead as follows/amount allows				
Continued				
	I	l		
	CHANGES FOR LINE ITEM NUMBER: 4002C End Date changed from 15-SEP-20 to 15-OCT-21  CHANGES FOR LINE ITEM NUMBER: 4005C End Date changed from 15-SEP-21 to 15-OCT-21  CHANGES FOR LINE ITEM NUMBER: 4005B End Date changed from 15-SEP-21 to 15-OCT-21  CHANGES FOR LINE ITEM NUMBER: 4012 Description changed from COVID-19 Rapid Tests for ERO Officers  The contractor shall administer COVID-19 rapid tests to ERO escort officers within 48-72 hours after escort of returning detainees.  The quantity provided is the estimated max quantity for this CLIN.  Period of Performance: Date of Award - September 16, 2021 to COVID-19 Rapid Tests for ERO Officers  The contractor shall administer COVID-19 rapid tests to ERO escort officers within 48-72 hours after escort of returning detainees.  The quantity provided is the estimated max quantity for this CLIN.  Period of Performance: September 16, 2021 to October 15, 2021 End Date changed from 16-SEP-21 to 15-OCT-21  CHANGES FOR LINE ITEM NUMBER: 4009 End Date changed from 15-SEP-21 to 15-OCT-21  CHANGES FOR LINE ITEM NUMBER: 4010 End Date changed from 15-SEP-21 to 15-OCT-21  Discount Terms:  Net 30 Period of Performance: 09/16/2011 to 10/15/2021  Change Item 4002C to read as follows (amount shown is the total amount):	End Date changed from 15-SEP-20 to 15-OCT-21  CHANGES FOR LINE ITEM NUMBER: 4002C End Date changed from 15-SEP-21 to 15-OCT-21  CHANGES FOR LINE ITEM NUMBER: 4005C End Date changed from 15-SEP-21 to 15-OCT-21  CHANGES FOR LINE ITEM NUMBER: 4005B End Date changed from 15-SEP-21 to 15-OCT-21  CHANGES FOR LINE ITEM NUMBER: 4012 Description changed from COVID-19 Rapid Tests for ERO Officers  The contractor shall administer COVID-19 rapid tests to ERO escort officers within 48-72 hours after escort of returning detainees.  The quantity provided is the estimated max quantity for this CLIN.  Period of Performance: Date of Award - September 16, 2021 to COVID-19 Rapid Tests for ERO Officers  The contractor shall administer COVID-19 rapid tests to ERO escort officers within 48-72 hours after escort of returning detainees.  The quantity provided is the estimated max quantity for this CLIN.  Period of Performance: September 16, 2021 to October 15, 2021 End Date changed from 16-SEP-21 to 15-OCT-21  CHANGES FOR LINE ITEM NUMBER: 4009 End Date changed from 15-SEP-21 to 15-OCT-21  CHANGES FOR LINE ITEM NUMBER: 4010 End Date changed from 15-SEP-21 to 15-OCT-21  Discount Terms:  Net 30 Period of Performance: 09/16/2011 to 10/15/2021  Change Item 4002C to read as follows (amount shown is the total amount):	End Date changed from 15-SEP-20 to 15-OCT-21  CHANGES FOR LINE ITEM NUMBER: 4002C End Date changed from 15-SEP-21 to 15-OCT-21  CHANGES FOR LINE ITEM NUMBER: 4005C End Date changed from 15-SEP-21 to 15-OCT-21  CHANGES FOR LINE ITEM NUMBER: 4005B End Date changed from 15-SEP-21 to 15-OCT-21  CHANGES FOR LINE ITEM NUMBER: 4012 Description changed from COVID-19 Rapid Tests for ERO Officers  The contractor shall administer COVID-19 rapid tests to ERO escort officers within 48-72 hours after escort of returning detainees.  The quantity provided is the estimated max quantity for this CLIN.  Period of Performance: Date of Award - September 16, 2021 to COVID-19 Rapid Tests for ERO Officers  The contractor shall administer COVID-19 rapid tests to ERO escort officers within 48-72 hours after escort of returning detainees.  The quantity provided is the estimated max quantity for this CLIN.  Period of Performance: September 16, 2021 to October 15, 2021 End Date changed from 16-SEP-21 to 15-OCT-21  CHANGES FOR LINE ITEM NUMBER: 4009 End Date changed from 15-SEP-21 to 15-OCT-21  CHANGES FOR LINE ITEM NUMBER: 4010 End Date changed from 15-SEP-21 to 15-OCT-21  Discount Terms:  Net 30 Period of Performance: 09/16/2011 to 10/15/2021  Change Item 4002C to read as follows (amount shown is the total amount):	End Date changed from 15-SEP-20 to 15-OCT-21  CHANGES FOR LINE ITEM NUMBER: 4002C End Date changed from 15-SEP-21 to 15-OCT-21  CHANGES FOR LINE ITEM NUMBER: 4005C End Date changed from 15-SEP-21 to 15-OCT-21  CHANGES FOR LINE ITEM NUMBER: 4005B End Date changed from 15-SEP-21 to 15-OCT-21  CHANGES FOR LINE ITEM NUMBER: 4012 Description changed from COVID-19 Rapid Tests for ERO Officers  The contractor shall administer COVID-19 rapid tests to ERO escort officers within 48-72 hours after escort of returning detainees.  The quantity provided is the estimated max quantity for this CLIN.  Period of Performance: Date of Award - September 16, 2021 to COVID-19 Rapid Tests for ERO Officers  The contractor shall administer COVID-19 rapid tests to ERO escort officers within 48-72 hours after escort of returning detainees.  The quantity provided is the estimated max quantity for this CLIN.  Period of Performance: September 16, 2021 to October 15, 2021 End Date changed from 16-SEP-21 to 15-OCT-21  CHANGES FOR LINE ITEM NUMBER: 4010 End Date changed from 15-SEP-21 to 15-OCT-21  Discount Terms:  Net 30 Period of Performance: 09/16/2011 to 10/15/2021  Change Item 4002C to read as follows(amount shown is the total amount):

 CONTINUATION SHEET
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 PAGE | OF | E

NAME OF OFFEROR OR CONTRACTOR

ITEM NO.	SUPPLIES/SERVICES	QUANTITY		UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
4002C	Pre-approved Overtime. OT must be preapproved as noted in the contract. Not to exceed hours.  Product/Service Code: S206  Product/Service Description: HOUSEKEEPING- GUARD				0.00
	Accounting Info: To be provided on individual delivery order \$0.00 (Subject to Availability of Funds)				
	Change Item 4002D to read as follows(amount shown is the total amount):				
4002D	Transportation Services for the Main Facility and Annex - Additional miles over the fixed amount of miles.	-			
,	Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD				
	Change Item 4002E to read as follows(amount shown is the total amount):				
4002E	ANNEX FACILITY TRANSPORTATION SERVICES - Fixed fee of year for miles		MO	0.00	
	Effective 11/01/2019, CLIN 4002E rate increases fro				
	Period of Performance: 09/16/2019 - 10/15/2020				
	Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD				
	Change Item 4005B to read as follows(amount shown is the total amount):				
4005B	MEDICAL SERVICES, Tier 2 ( beds)	•			
	Tier 2 beds) rate				
	Option Period 4 Obligated Amount: \$0.00 Product/Service Code: Q201 Product/Service Description: MEDICAL- GENERAL HEALTH CARE				
	Continued				

ITEM NO.	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
	Change Item 4005C to read as follows(amount shown is the total amount):				
1005C	MEDICAL SERVICES, Tier 3 beds)		+		
	Tier 3 beds)rate:				
	Option Period 4				
	Effective March 01, 2019, Tier 3 fee is increased from B Obligated Amount: \$0.00 Product/Service Code: Q201 Product/Service Description: MEDICAL- GENERAL HEALTH CARE				
	Change Item 4009 to read as follows(amount shown is the total amount):				
1009	Emergency Beds at Aurora Facility per day				
	Rate:				
	Option Period 4 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD				
	Change Item 4010 to read as follows(amount shown is the total amount):				
1010	Medical Services for CLIN 4009				
	Rate:				
	Option Period 4				
	Effective 09/16/2020, CLIN 4010 rate increases from				
	Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD				
	Change Item 4012 to read as follows(amount shown is the total amount):				
1012	COVID-19 Rapid Tests for ERO Officers				
	The contractor shall administer COVID-19 rapid tests to ERO escort officers within 48-72 hours after escort of returning detainees. Continued				

 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED HSCEDM-11-D-00003/P00053
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NAME OF OFFEROR OR CONTRACTOR

GEO GROUP INC THE

EM NO.	SUPPLIES/SERVICES	QUANTITY		UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
	The quantity provided is the estimated max				
	quantity for this CLIN.				
	Period of Performance: September 16, 2021 to				
	October 15, 2021				
	Obligated Amount: \$0.00				
	Product/Service Code: S206				
	Product/Service Description: HOUSEKEEPING- GUARD				
	I .	1			

"REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR
THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION

By direction of the Secretary of Labor

WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

| Wage Determination No.: 2015-5419 1 W. Simms Division of Revision No.: 17

Daniel W. Simms Division of Director Wage Determinations

Wage Determinations | Date Of Last Revision: 07/21/2021

Note: Under Executive Order (EO) 13658 an hourly minimum wage of \$10.95 for calendar year 2021 applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1 2015. If this contract is covered by the EO the contractor must pay all workers in any classification listed on this wage determination at least \$10.95 per hour (or the applicable wage rate listed on this wage determination if it is higher) for all hours spent performing on the contract in calendar year 2021. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

State: Colorado

Area: Colorado Counties of Adams Arapahoe Broomfield Clear Creek Denver Douglas Elbert Gilpin Jefferson Park

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\*\*Fringe Benefits Required Follow the Occupational Listing\*\*

OCCUPATION CODE - TITLE	FOOTNOTE R.	ATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I	17	.71
01012 - Accounting Clerk II		.90
01013 - Accounting Clerk III	==	.25
01020 - Administrative Assistant	==	.33
		.05
01035 - Court Reporter 01041 - Customer Service Representative I	==	.89
01041 - Customer Service Representative I 01042 - Customer Service Representative II	= :	.71
·		.25
01043 - Customer Service Representative III		.59
01051 - Data Entry Operator I		
01052 - Data Entry Operator II		.10
01060 - Dispatcher Motor Vehicle	22	
01070 - Document Preparation Clerk		.84
01090 - Duplicating Machine Operator		.84
01111 - General Clerk I		.30
01112 - General Clerk II		.88
01113 - General Clerk III		.21
01120 - Housing Referral Assistant		.96
01141 - Messenger Courier		.66
01191 - Order Clerk I		.48
01192 - Order Clerk II		.08
01261 - Personnel Assistant (Employment) I		.88
01262 - Personnel Assistant (Employment) II		.99
01263 - Personnel Assistant (Employment) III		.28
01270 - Production Control Clerk	26	.10
01290 - Rental Clerk	17	.89
01300 - Scheduler Maintenance	18.	40
01311 - Secretary I	18	.40
01312 - Secretary II	20	.59

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01313 - Secretary III	22.96
01320 - Service Order Dispatcher	20.05
01410 - Supply Technician de la composición del composición de la composición del composición de la co	28.33
01420 - Survey Worker	18.66
01460 - Switchboard Operator/Receptionist	16.41
01531 - Travel Clerk I	18.16
01532 - Travel Clerk II	19.13
01533 - Travel Clerk III	22.23
01611 - Word Processor I	18.49
01612 - Word Processor II	20.77
01613 - Word Processor III	23.22
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer Fiberglass	26.19
05010 - Automotive Electrician	23.28
05040 - Automotive Glass Installer	21.79
05070 - Automotive Worker	21.79
05110 - Mobile Equipment Servicer	18.88
05130 - Motor Equipment Metal Mechanic	24.73
05160 - Motor Equipment Metal Worker	21.79
05190 - Motor Vehicle Mechanic	24.73
05220 - Motor Vehicle Mechanic Helper	17.40
05250 - Motor Vehicle Upholstery Worker	20.35
05280 - Motor Vehicle Wrecker	21.79
05310 - Painter Automotive	23.28
05340 - Radiator Repair Specialist	21.79
05370 - Tire Repairer	16.73
05400 - Transmission Repair Specialist	24.73
07000 - Food Preparation And Service Occupations	
07010 - Baker	16.23
07041 - Cook I	14.94
07042 - Cook II	17.29
07070 - Dishwasher	13.04
07130 - Food Service Worker	14.82
07210 - Meat Cutter	19.48
07260 - Waiter/Waitress	11.72
09000 - Furniture Maintenance And Repair Occupations	10.00
09010 - Electrostatic Spray Painter	19.06
09040 - Furniture Handler	15.90
09080 - Furniture Refinisher	19.06
09090 - Furniture Refinisher Helper	15.90 18.10
09110 - Furniture Repairer Minor 09130 - Upholsterer	19.19
11000 - General Services And Support Occupations	19.19
11030 - Cleaner Vehicles	14.69
11060 - Elevator Operator	13.98
11090 - Gardener	21.89
11122 - Housekeeping Aide	13.98
11150 - Janitor	13.98
11210 - Laborer Grounds Maintenance	17.12
11240 - Maid or Houseman	12.95
11260 - Pruner	16.12
11270 - Tractor Operator	20.16
11330 - Trail Maintenance Worker	17.12
11360 - Window Cleaner	14.83
12000 - Health Occupations	
12010 - Ambulance Driver	20.39
12011 - Breath Alcohol Technician	24.28
12012 - Certified Occupational Therapist Assistant	28.73
12015 - Certified Physical Therapist Assistant	28.38
12020 - Dental Assistant	22.33
12025 - Dental Hygienist	44.92
12030 - EKG Technician	37.12
12035 - Electroneurodiagnostic Technologist	37.12
12040 - Emergency Medical Technician	20.39
12071 - Licensed Practical Nurse I	21.71

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12072 - Licensed Practical Nurse II		24.28
12073 - Licensed Practical Nurse III		27.06
12100 - Medical Assistant		19.10
12130 - Medical Laboratory Technician		26.82
12160 - Medical Record Clerk		22.80
12190 - Medical Record Technician		25.50
12195 - Medical Transcriptionist		19.30
12210 - Nuclear Medicine Technologist		42.45
12221 - Nursing Assistant I		12.57
12222 - Nursing Assistant II		14.13
12223 - Nursing Assistant III		15.42
12224 - Nursing Assistant IV		17.32
12235 - Optical Dispenser		20.98
12236 - Optical Technician		18.46
12250 - Pharmacy Technician		18.50
12280 - Phlebotomist		18.18
12305 - Radiologic Technologist		33.02
12311 - Registered Nurse I		29.98
12312 - Registered Nurse II		36.67
12313 - Registered Nurse II Specialist		36.67
12314 - Registered Nurse III		43.96
12315 - Registered Nurse III Anesthetist		43.96
12316 - Registered Nurse IV		53.17
12317 - Scheduler (Drug and Alcohol Testing)		30.08
12320 - Substance Abuse Treatment Counselor		24.69
13000 - Information And Arts Occupations		21.03
13011 - Exhibits Specialist I		21.46
13012 - Exhibits Specialist II		26.59
13013 - Exhibits Specialist III		32.52
13041 - Illustrator I		21.69
13042 - Illustrator II		26.39
13043 - Illustrator III		32.27
13047 - Librarian		29.83
13050 - Library Aide/Clerk		15.88
13054 - Library Information Technology Systems		26.94
Administrator		17.76
13058 - Library Technician		17.76
13061 - Media Specialist I		19.44
13062 - Media Specialist II		21.74
13063 - Media Specialist III		24.23
13071 - Photographer I		18.63
13072 - Photographer II		20.83
13073 - Photographer III		25.82
13074 - Photographer IV		31.58
13075 - Photographer V		38.21
13090 - Technical Order Library Clerk		18.05
13110 - Video Teleconference Technician		22.35
14000 - Information Technology Occupations		
14041 - Computer Operator I		21.55
14042 - Computer Operator II		24.11
14043 - Computer Operator III		26.87
14044 - Computer Operator IV		29.88
14045 - Computer Operator V		33.73
14071 - Computer Programmer I	(see 1)	25.42
14072 - Computer Programmer II	(see 1)	
14073 - Computer Programmer III	(see 1)	
14074 - Computer Programmer IV	(see 1)	
14101 - Computer Systems Analyst I	(see 1)	
14102 - Computer Systems Analyst II	(see 1)	
14103 - Computer Systems Analyst III	(see 1)	
14150 - Peripheral Equipment Operator	, ,	21.55
14160 - Personal Computer Support Technician		29.88
14170 - System Support Specialist		
= .= . o o, occ ouppor c opecialist		34 7X
		34.28
15000 - Instructional Occupations 15010 - Aircrew Training Devices Instructor (Non-Rate	<del>1</del> )	34.28 35.58

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15020	- Aircrew Training Devices Instructor (Rated)	43.06
	- Air Crew Training Devices Instructor (Pilot)	49.96
	- Computer Based Training Specialist / Instructor	35.58
15060	- Educational Technologist	34.14
15070	- Flight Instructor (Pilot)	49.96
15080	- Graphic Artist	28.21
15085	- Maintenance Test Pilot Fixed Jet/Prop	49.96
15086	- Maintenance Test Pilot Rotary Wing	49.96
15088	- Non-Maintenance Test/Co-Pilot	49.96
15090	- Technical Instructor	28.05
15095	- Technical Instructor/Course Developer	34.31
15110	- Test Proctor	22.64
15120	- Tutor	22.64
16000 -	Laundry Dry-Cleaning Pressing And Related Occupat	ions
16010	- Assembler	14.69
16030	- Counter Attendant	14.69
16040	- Dry Cleaner	16.80
16070	- Finisher Flatwork Machine	14.69
	- Presser Hand	14.69
	- Presser Machine Drycleaning	14.69
	- Presser Machine Shirts	14.69
	- Presser Machine Wearing Apparel Laundry	14.69
	- Sewing Machine Operator	17.77
	- Tailor	18.88
	- Washer Machine	15.39
	Machine Tool Operation And Repair Occupations	
	- Machine-Tool Operator (Tool Room)	21.82
	- Tool And Die Maker	26.32
	Materials Handling And Packing Occupations	
	- Forklift Operator	18.84
	- Material Coordinator	26.10
	- Material Expediter	26.10
	- Material Handling Laborer	17.36
	- Order Filler	15.64
	- Production Line Worker (Food Processing)	18.84
	- Shipping Packer	18.00
	- Shipping/Receiving Clerk	18.00
	- Store Worker I	15.21
	- Stock Clerk	18.43
	- Tools And Parts Attendant	18.84
	- Warehouse Specialist	18.84
	Mechanics And Maintenance And Repair Occupations	42.42
	- Aerospace Structural Welder	43.43
	<ul> <li>Aircraft Logs and Records Technician</li> <li>Aircraft Mechanic I</li> </ul>	33.88 41.27
	- Aircraft Mechanic II	43.43
	- Aircraft Mechanic III	45.24
	- Aircraft Mechanic Helper	28.96
	- Aircraft Painter	38.84
	- Aircraft Servicer	33.88
	- Aircraft Survival Flight Equipment Technician	38.84
	- Aircraft Worker	36.38
	- Aircrew Life Support Equipment (ALSE) Mechanic	36.38
I	All ciew Life Support Equipment (ALSE) recondition	30.30
	- Aircrew Life Support Equipment (ALSE) Mechanic	41.27
II	All ci chi life suppore Equipment (Alse) Hechanic	12.27
	- Appliance Mechanic	24.44
	- Bicycle Repairer	16.19
	- Cable Splicer	41.62
	- Carpenter Maintenance	26.28
	- Carpet Layer	23.88
	- Electrician Maintenance	26.44
	- Electronics Technician Maintenance I	26.84
	- Electronics Technician Maintenance II	28.65
	- Electronics Technician Maintenance III	30.44
		33.11

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23260 - Fabric Worker	22.79
23290 - Fire Alarm System Mechanic	27.66
23310 - Fire Extinguisher Repairer	21.14
23311 - Fuel Distribution System Mechanic	30.74
23312 - Fuel Distribution System Operator	23.41
23370 - General Maintenance Worker	20.47
23380 - Ground Support Equipment Mechanic	41.27
23381 - Ground Support Equipment Servicer	33.88
23382 - Ground Support Equipment Worker	36.38
23391 - Gunsmith I	21.14
23392 - Gunsmith II	24.47
23393 - Gunsmith III	27.76
23410 - Heating Ventilation And Air-Conditioning	27.85
Mechanic	27.03
23411 - Heating Ventilation And Air Contidioning	29.31
Mechanic (Research Facility)	27.51
23430 - Heavy Equipment Mechanic	28.24
	25.24
23440 - Heavy Equipment Operator	
23460 - Instrument Mechanic	31.33
23465 - Laboratory/Shelter Mechanic	26.12
23470 - Laborer	17.11
23510 - Locksmith	23.16
23530 - Machinery Maintenance Mechanic	28.57
23550 - Machinist Maintenance	24.60
23580 - Maintenance Trades Helper	18.27
23591 - Metrology Technician I	31.33
23592 - Metrology Technician II	32.97
23593 - Metrology Technician III	34.34
23640 - Millwright	29.10
23710 - Office Appliance Repairer	21.44
23760 - Painter Maintenance	20.55
23790 - Pipefitter Maintenance	28.56
23810 - Plumber Maintenance	26.88
23820 - Pneudraulic Systems Mechanic	27.76
23850 - Rigger	24.73
23870 - Scale Mechanic	24.47
23890 - Sheet-Metal Worker Maintenance	24.13
23910 - Small Engine Mechanic	22.14
23931 - Telecommunications Mechanic I	31.57
23932 - Telecommunications Mechanic II	33.22
23950 - Telephone Lineman	24.78
23960 - Welder Combination Maintenance	24.14
23965 - Well Driller	24.71
23970 - Woodcraft Worker	27.76
23980 - Woodworker	21.14
24000 - Personal Needs Occupations	
24550 - Case Manager	18.41
24570 - Child Care Attendant	14.36
24580 - Child Care Center Clerk	17.90
24610 - Chore Aide	13.83
24620 - Family Readiness And Support Services	18.41
Coordinator	
24630 - Homemaker	18.41
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	30.03
25040 - Sewage Plant Operator	29.08
25070 - Stationary Engineer	30.03
25190 - Ventilation Equipment Tender	21.08
25210 - Water Treatment Plant Operator	29.08
27000 - Protective Service Occupations	23.08
27000 - Protective Service Occupations 27004 - Alarm Monitor	26.38
27007 - Baggage Inspector	15.80
27008 - Corrections Officer	27.00
27010 - Court Security Officer	31.96
27030 - Detection Dog Handler	21.32

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	- Detention Officer		27.00
27070	- Firefighter		37.25
	- Guard I		15.80
	- Guard II		21.32
	- Police Officer I		38.30
	- Police Officer II		42.57
	Recreation Occupations		
	- Carnival Equipment Operator		16.23
	- Carnival Equipment Repairer		17.62
	- Carnival Worker		12.96
	- Gate Attendant/Gate Tender		17.92
	- Lifeguard		12.43
	- Park Attendant (Aide)		20.04
	- Recreation Aide/Health Facility Attendant		14.62
	- Recreation Specialist		24.83
	- Sports Official		15.95
	- Swimming Pool Operator		20.39
	Stevedoring/Longshoremen Occupational Services		05.04
	- Blocker And Bracer		25.81
	- Hatch Tender		25.81
	- Line Handler		25.81
	- Stevedore I		24.04
	- Stevedore II		27.56
	Technical Occupations	( 2)	
	·		44.17
	·	· ·	30.46
	- Air Traffic Control Specialist Terminal (HFO)	(see 2)	33.54
	- Archeological Technician I		20.43
	- Archeological Technician II		22.85
	- Archeological Technician III		28.31
	- Cartographic Technician		28.31
	- Civil Engineering Technician		27.05
	- Cryogenic Technician I		31.35
	- Cryogenic Technician II		34.63
	- Drafter/CAD Operator I - Drafter/CAD Operator II		20.43 22.71
	- Drafter/CAD Operator III		25.47
	- Drafter/CAD Operator IV		31.50
	- Engineering Technician I		18.44
			20.69
	- Engineering Technician II - Engineering Technician III		23.15
	- Engineering Technician IV		28.69
	- Engineering Technician V		35.09
	- Engineering Technician VI		42.45
	- Environmental Technician		27.29
	- Evidence Control Specialist		28.31
	- Laboratory Technician		25.65
	- Latent Fingerprint Technician I		29.81
	- Latent Fingerprint Technician II		32.93
	- Mathematical Technician		32.21
	- Paralegal/Legal Assistant I		20.59
	- Paralegal/Legal Assistant II		25.51
	- Paralegal/Legal Assistant III		31.20
	- Paralegal/Legal Assistant IV		37.76
	- Petroleum Supply Specialist		34.63
	- Photo-Optics Technician		28.31
	- Radiation Control Technician		34.63
	- Technical Writer I		26.26
	- Technical Writer II		32.12
	- Technical Writer III		38.86
	- Unexploded Ordnance (UXO) Technician I		28.07
	- Unexploded Ordnance (UXO) Technician II		33.96
	- Unexploded Ordnance (UXO) Technician III		40.71
	- Unexploded (UXO) Safety Escort		28.07
	- Unexploded (UXO) Sweep Personnel		28.07
	·		

3/21/21, 2:47 PM	SAM.gov	
30501 - Weather Forecaster I		31.50
30502 - Weather Forecaster II		38.14
30620 - Weather Observer Combined Upper Air Or	(see 2)	25.47
Surface Programs	,	
30621 - Weather Observer Senior	(see 2)	28.31
31000 - Transportation/Mobile Equipment Operation Occu	upations	
31010 - Airplane Pilot		33.96
31020 - Bus Aide		14.68
31030 - Bus Driver		20.22
31043 - Driver Courier		17.30
31260 - Parking and Lot Attendant		13.61
31290 - Shuttle Bus Driver		17.98
31310 - Taxi Driver		17.86
31361 - Truckdriver Light		18.78
31362 - Truckdriver Medium		20.24
31363 - Truckdriver Heavy		25.53
31364 - Truckdriver Tractor-Trailer		25.53
99000 - Miscellaneous Occupations		
99020 - Cabin Safety Specialist		16.56
99030 - Cashier		13.43
99050 - Desk Clerk		13.98
99095 - Embalmer		32.20
99130 - Flight Follower		28.07
99251 - Laboratory Animal Caretaker I		15.12
99252 - Laboratory Animal Caretaker II		16.41
99260 - Marketing Analyst		35.52
99310 - Mortician		32.20
99410 - Pest Controller		22.45
99510 - Photofinishing Worker		16.17
99710 - Recycling Laborer		24.68
99711 - Recycling Specialist		29.74
99730 - Refuse Collector		23.43
99810 - Sales Clerk		13.80
99820 - School Crossing Guard		15.72
99830 - Survey Party Chief		27.68
99831 - Surveying Aide		15.36
99832 - Surveying Technician		25.16
99840 - Vending Machine Attendant		15.49
99841 - Vending Machine Repairer		19.46
99842 - Vending Machine Repairer Helper		15.49

Note: Executive Order (EO) 13706 Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1 2017. If this contract is covered by the EO the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness injury or other health-related needs including preventive care; to assist a family member (or person who is like family to the employee) who is ill injured or has other health-related needs including preventive care; or for reasons resulting from or to assist a family member (or person who is like family to the employee) who is the victim of domestic violence sexual assault or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.60 per hour up to 40 hours per week or \$184.00 per week or \$797.33 per month

HEALTH & WELFARE EO 13706: \$4.23 per hour up to 40 hours per week or \$169.20 per week or \$733.20 per month\*

\*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706 Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor 3 weeks after 5 years and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor wherever employed and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day Martin Luther King Jr.'s Birthday Washington's Birthday Memorial Day Independence Day Labor Day Columbus Day Veterans' Day Thanksgiving Day and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b) this wage determination does not apply to any employee who individually qualifies as a bona fide executive administrative or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals (29 C.F.R. 541. 400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally because job titles vary widely and change quickly in the computer industry job titles are not determinative of the application of the computer professional exemption. Therefore the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures including consulting with users to determine hardware software or system functional specifications;
- (2) The design development documentation analysis creation testing or modification of computer systems or programs including prototypes based on and related to user or system design specifications;
- (3) The design documentation testing creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties the performance of which requires the same level of skills. (29 C.F.R. 541.400).
- 2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

## \*\* HAZARDOUS PAY DIFFERENTIAL \*\*

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance explosives and incendiary materials. This includes work such as screening blending dying mixing and pressing of sensitive ordnance explosives and pyrotechnic compositions such as lead azide black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization modification renovation demolition and maintenance operations on sensitive ordnance explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with or in close proximity to ordnance (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands face or arms of the employee engaged in the operation irritation of the skin minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving unloading storage and hauling of ordnance explosive and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance explosives and incendiary material differential pay.

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract by the employer by the state or local law etc.) the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition where uniform cleaning and maintenance is made the responsibility of the employee all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount or the furnishing of contrary affirmative proof as to the actual cost) reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However in those instances where the uniforms furnished are made of ""wash and wear"" materials may be routinely washed and dried with other personal garments and do not require any special treatment such as dry cleaning daily washing or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract by the contractor by law or by the nature of the work there is no requirement that employees be reimbursed for uniform maintenance costs.

\*\* SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS \*\*

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"" Fifth Edition (Revision 1) dated September 2015 unless otherwise indicated.

\*\* REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE Standard Form 1444 (SF-1444) \*\*

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e. the work to be performed is not performed by any classification listed in the wage determination) be classified by the contractor so as to provide a reasonable relationship (i.e. appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification wage rate and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are

included in a contract a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award the contractor prepares a written report listing in order the proposed classification title(s) a Federal grade equivalency (FGE) for each proposed classification(s) job description(s) and rationale for proposed wage rate(s) including information regarding the agreement or disagreement of the authorized representative of the employees involved or where there is no authorized representative the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action together with the agency's recommendations and pertinent information including the position of the contractor and the employees to the U.S. Department of Labor Wage and Hour Division for review (See 29 CFR 4.6(b)(2)(ii)).
- 4) Within 30 days of receipt the Wage and Hour Division approves modifies or disapproves the action via transmittal to the agency contracting officer or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.
- 6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request the ""Service Contract Act Directory of Occupations"" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember it is not the job title but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split combine or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."

AMENDME	ENT OF SOLICITATION/MODIFICA	ATION OF CONTRACT		CONTRACT D CODE	PAGE	OF PAGES
2 AMENDME	NT/MODIFICATION NO.	3. EFFECTIVE DATE	4 REC	UISITION/PURCHASE REQ. NO.	5 PROJECTA	NO. (If applicable)
P00054	ATTIMODIL TO THOSE TO.	See Block 16C	N/A	CONTROL ON CONTROL NEG. 110.	5.11002011	чо. (п аррпоавіс)
6. ISSUED BY	Y CODE	70CDCR	7. ADI	MINISTERED BY (If other than Item 6)	CODE ICE	/DCR
U.S. Im	•	Enforcement	Imm Off 801	/Detention Compliance igration and Customs ice of Acquisition Ma I Street NW, hington DC 205	Enforcemen	
8. NAME AND	) ADDRESS OF CONTRACTOR (No., street,	county, State and ZIP Code)	9A	AMENDMENT OF SOLICITATION NO.		
GEO GROU ATTN GEO 4955 TEO	UP INC THE O GROUP INC THE CHNOLOGY WAY		(x)	DATED (SEE ITEM 11)		
BOCA RAT	ON FL 33431		x 10/HS	A. MODIFICATION OF CONTRACT/ORDE CEDM-11-D-00003	ER NO.	
			108	B. DATED (SEE ITEM 13)		
CODE 61	127064650000	FAC LITY CODE	0	9/15/2011		
		11. THIS ITEM ONLY APPLIES	TO AMENDA	IENTS OF SOLICITATIONS		
CHECK ONE	A. THIS CHANGE ORDER IS ISSUED P ORDER NO. IN ITEM 10A.	URSUANT TO: (Specify authority)	THE CHANG	DDIFIES THE CONTRACT/ORDER NO. AS SES SET FORTH IN ITEM 14 ARE MADE M NISTRATIVE CHANGES (such as chan	IN THE CONTRACT	
	appropriation date, etc.) SET FORTH  C. THIS SUPPLEMENTAL AGREEMENT			M NISTRATIVE CHANGES (such as chan OF FAR 43.103(b). TY OF:	goo payg oco,	
	D. OTHER (Specify type of modification	**				
X	Bilateral Modification /	FAR 52.222-43 Fair Lal	bor Stand	lards Act and Service Cont	ract Act-Pric	e Adjustment
DUNS Nu	PTION OF AMENDMENT/MODIFICATION ( mber: 612706465 ******					
Contrac	ting Officer's Represe , (720) 875-	entative (COR):				
Alterna	te COR: , (720) 875-					
Continu			404		1. ( 11 ( ) 1 ( )	
	ovided herein, all terms and conditions of the ND TITLE OF SIGNER (Type or print)	e document reterenced in Item 9 A		retofore changed, remains unchanged and NAME_AND TITLE OF CONTRACT NG C		
	Executive Vice	President				
	OR  Optially signed by Amber O Ma Its  ON co.Amber O Martin co.The GO Group on exted.ama Unappear pages on c.US	15C. DATE SIGNE				
	son authorized to sign)	12/17/20	121			

CONTINUATION SHEET RE

REFERENCE NO. OF DOCUMENT BEING CONTINUED HSCEDM-11-D-00003/P00054

PAGE 2 OF 4

ITEM NO.	SUPPL ES/SERVICES	QUANTITY		UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
	*******				
	The purpose of this bilateral modification is to				
	approve the REA submitted by GEO in accordance		ll		
	with FAR 52.222-43 for the Aurora ICE Processing		ll		
	_		ll		
	Center for detention, management, medical,		ll		
	transportation services effective 09/16/2021 as a		ll		
	result to WD 2015-5419, Revision 17 dated		ll		
	07/21/2021 and are as follows:				
	1) To change Guaranteed Minimum ) Bed Day				
	Rate				
	2) To change Above Guaranteed Minimum Bed		ll		
	Day Rate		ll		
	3) To change Main Facility Transportation		ll		
	Services Monthly Rate		ll		
	4) To change Remote Post Services Hourly Rate				
	5) To change Fixed Medical Services Monthly Rate		ll		
	6) To change Emergency Medical Services Diem Rate		ll		
	7) To change Annex Monthly Rate		ll		
	Rate changes effective date, see below CLINs.				
	Discount Terms:				
	Net 30		ll		
	Period of Performance: 09/16/2011 to 10/15/2021		ll		
	101104 01 101101anoo. 03/10/1011 03 10/10/1011				
	Change Item 4001A to read as follows (amount shown		l l		
	is the total amount):				
	<u></u>				
4001A	Bed Day Rate - Beds				
	*Effective 09/16/2021, CLIN 4001A rate increases				
	from		ll		
	Product/Service Code: S2U6		ll		
	Product/Service Description: HOUSEKEEPING- GUARD				
	Change Item 4001B to read as follows(amount shown		ll		
	is the total amount):				
4001B	Bed Day Rate				
	Effective 09/16/2021, CLIN 4001B rate increases				
	from		ll		
	Product/Service Code: S206		ll		
	Product/Service Description: HOUSEKEEPING- GUARD				
	Change Item 4002A to read as follows(amount shown				
	is the total amount):		ll		
	25 5.15 COULT AMOUNT).				
	Continued				
			ıl		
		1	'	I	

 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED HSCEDM-11-D-00003/P00054
 PAGE NO. OF DOCUMENT BEING CONTINUED
 PAGE NO. OF D

ITEM NO.	SUPPL ES/SERVICES	QUANTITY		UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
002A	Transportation Services for the Main Facility and				
	Annex - Fixed fee of /year for miles				
	miles				
	Effective 09/16/2021, CLIN 4002A rate increases				
	from				
	Obligated Amount: \$0.00				
	Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD				
	rioduce, service bescription. Hoosekeering down				
	Change Item 4003 to read as follows (amount shown				
	is the total amount):				
003	Remote Custody				
	These estimated hours are for detainee medical				
	trips/visits and associated waiting time for				
	detention officers only, not to exceed hours.				
	liouis.				
	Effective 09/16/2021, CLIN 4003 rate increases				
	from				
	Obligated Amount: \$0.00 Product/Service Code: S206				
	Product/Service Description: HOUSEKEEPING- GUARD				
	_				
	Change Item 4005 to read as follows(amount shown				
	is the total amount):				
005	MEDICAL SERVICES - Up to initial Beds				
	Effective 09/16/2021, CLIN 4005 rate increases				
	from				
	Obligated Amount: \$0.00				
	Product/Service Code: Q201 Product/Service Description: MEDICAL- GENERAL				
	HEALTH CARE				
				1	
	Change Item 4010 to read as follows(amount shown			1	
	is the total amount):				
		<u> </u>			
010	Medical Services for CLIN 4009				
	Effective 09/16/2021, CLIN 4010 rate increases				
	from			1	
	Product/Service Code: S206			1	
	Product/Service Description: HOUSEKEEPING- GUARD			1	
	Continued				
		1	ΙL		

NAME OF OFFEROR OR CONTRACTOR

ITEM NO.	SUPPL ES/SERVICES	QUANTITY		UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
	Change Item 4011A to read as follows(amount shown		П		
	is the total amount):				
011A	Monthly fixed note for Cungo Dodg (Annoy)				
UIIA	Monthly fixed rate for Surge Beds (Annex)				
	*Effective 09/16/2021 CLIN 4011 monthly rate				
	increases from				
	Obligated Amount: \$0.00				
	Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD				
	Product/Service Description: HOUSEREEPING- GUARD				
	This bilateral modification does not obligate				
	funds. There are no funds associated with the				
	IDIQ.				
	All funding continues to be obligated at the Task Order level.				
	oraci ievei.				
	All other terms and conditions within the				
	referenced IDIQ remain the same.				