

2. AMENDMENT/MODIFICATION NO. P00024	3. EFFECTIVE DATE See Block 16C	4. REQUISITION/PURCHASE REQ. NO.	5. PROJECT NO. (If applicable)
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6. ISSUED BY CODE 70CDCR DETENTION COMPLIANCE AND REMOVALS U.S. Immigration and Customs Enforcement Office of Acquisition Management 801 I ST NW, [REDACTED] WASHINGTON DC	7. ADMINISTERED BY (If other than Item 6) CODE ICE/DCR ICE/Detention Compliance & Removals Immigration and Customs Enforcement Office of Acquisition Management 801 I Street NW, [REDACTED] 0 Washington DC 205
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8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) AKIMA GLOBAL SERVICES LLC ATTN [REDACTED] 2553 DOLLERS VIEW DR STE 700 HERNDON VA 201715226	9A. AMENDMENT OF SOLICITATION NO. (x)
	9B. DATED (SEE ITEM 11)
	x 10A. MODIFICATION OF CONTRACT/ORDER NO. HSCEDM-14-D-00002
	10B. DATED (SEE ITEM 13) 04/09/2014
CODE 8328950850000      FACILITY CODE	

**11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS**

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers  is extended,  is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing items 8 and 15, and returning \_\_\_\_\_ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)  
See Schedule

**13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.**

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
	D. OTHER (Specify type of modification and authority)
X	52.217-9 Option to Extend the Term of the Contract

E. IMPORTANT Contractor  is not,  is required to sign this document and return \_\_\_\_\_ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)  
DUNS Number: 832895085  
CONTRACT SPECIALIST: [REDACTED]  
CONTRACTING OFFICER: [REDACTED]  
CONTRACTING OFFICER'S REPRESENTATIVE: [REDACTED]  
AKIMA POC: [REDACTED]

The purpose of this modification is to exercise Option Year 7 and extend the period of performance by 12 months.

Option Year 7 Period of Performance: 5/1/2021 - 4/30/2022

Continued ...  
Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)	
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED
_____ (Signature of person authorized to sign)	

**CONTINUATION SHEET**

REFERENCE NO. OF DOCUMENT BEING CONTINUED  
HSCEDM-14-D-00002/P00024

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NAME OF OFFEROR OR CONTRACTOR  
AKIMA GLOBAL SERVICES LLC

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>All other terms and conditions remain unchanged. Period of Performance: 05/01/2014 to 04/30/2022</p> <p>Change Item 7001 to read as follows (amount shown is the obligated amount):</p>				
7001	<p>FFP - Annual OC Spray Implementation. Payment to be distributed in four installments. Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p>				
	<p>Change Item 7002 to read as follows (amount shown is the obligated amount):</p> <p>Option Period VII (May 1, 2021 - April 30, 2022)</p>				
7002	<p>Bed Days - Guaranteed - [REDACTED] bed days</p> <p>Product/Service Code: S206 Product/Service Description: Guard Services</p> <p>Bed Day Rate: \$1 [REDACTED]</p>				
	<p>Change Item 7002A to read as follows (amount shown is the obligated amount):</p>				
7002A	<p>KTU Guards</p> <p>Hours shall not exceed [REDACTED] per year. Contractor will be reimbursed for hours as incurred.</p> <p>Product/Service Code: S206 Product/Service Description: Guard Services</p> <p>Hourly Rate: \$ [REDACTED] Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p>				
	<p>Add Item 7002B as follows:</p>				
7002B	<p>Special Management Unit (SMU) Guards</p> <p>Hourly Rate: \$ [REDACTED] Obligated Amount: \$0.00 Product/Service Code: S206 Continued ...</p>				

**CONTINUATION SHEET**

REFERENCE NO. OF DOCUMENT BEING CONTINUED  
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NAME OF OFFEROR OR CONTRACTOR  
AKIMA GLOBAL SERVICES LLC

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
7002C	Product/Service Description: HOUSEKEEPING- GUARD  Add Item 7002C as follows:  KTU/SMU Lieutenant  Hourly Rate: \$ [REDACTED] Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD				
7003	Change Item 7003 to read as follows (amount shown is the obligated amount):  Bed Days - Above Guaranteed Minimum  Product/Service Code: S206 Product/Service Description: Guard Services  Bed Day Rate: \$ [REDACTED]				
7004	Change Item 7004 to read as follows (amount shown is the obligated amount):  Transportation Miles  Mileage Rate: \$ [REDACTED]				
7004A	Change Item 7004A to read as follows (amount shown is the obligated amount):  Transportation Miles - Contractor Provided Vehicles  Miles shall not exceed [REDACTED].  Product/Service Code: V999 Product/Service Description: Transportation/Travel  Mileage Rate: \$ [REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
7005	Change Item 7005 to read as follows (amount shown is the obligated amount):  Transportation Guards  Change Item 7005A to read as follows (amount shown Continued ...				

**CONTINUATION SHEET**

REFERENCE NO. OF DOCUMENT BEING CONTINUED  
HSCEDM-14-D-00002/P00024

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NAME OF OFFEROR OR CONTRACTOR  
AKIMA GLOBAL SERVICES LLC

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
7005A	<p>is the obligated amount):</p> <p>Transportation Guards -</p> <p>Hours shall not exceed [REDACTED]</p> <p>Product/Service Code: S206 Product/Service Description: Guard Services</p> <p>Hourly Rate: \$ [REDACTED]</p> <p>Change Item 7005B to read as follows (amount shown is the obligated amount):</p>				
7005B	<p>Transportation Guards</p> <p>Hours shall not exceed [REDACTED]. Contractor shall be reimbursed for hours as incurred.</p> <p>Product/Service Code: S206 Product/Service Description: Guard Services</p> <p>Hourly Rate: \$ [REDACTED]</p> <p>Change Item 7006 to read as follows (amount shown is the obligated amount):</p>				
7006	<p>Transportation - MI&amp;E and Lodging</p> <p>Expenses for this CLIN shall not exceed \$ [REDACTED]. Contractor shall be reimbursed for expenses as incurred. MI&amp;E and Lodging will be reimbursed at the GSA published rates at the time travel occurs.</p> <p>Product Service Code: V999 Product/Service Description: Transportation/Travel</p> <p>Change Item 7007 to read as follows (amount shown is the obligated amount):</p>				
7007	<p>On Call/Stationary Armed Guard Detention Services</p> <p>Hours shall not exceed [REDACTED]. Contractor shall be reimbursed for hours as incurred.</p> <p>Product/Service Code: S206 Product/Service Description: Guard Services</p> <p>Hourly Rate: \$ [REDACTED]</p> <p>Continued ...</p>				

**CONTINUATION SHEET**

REFERENCE NO. OF DOCUMENT BEING CONTINUED  
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NAME OF OFFEROR OR CONTRACTOR  
AKIMA GLOBAL SERVICES LLC

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
7007A	<p>Change Item 7007A to read as follows (amount shown is the obligated amount):</p> <p>Fixed Post and Scheduled Stationary Guards</p> <p>Hours shall not exceed [REDACTED] per month. Contractor will be reimbursed for hours as incurred.</p> <p>Product/Service Code: S206 Product/Service Description: Guard Services</p> <p>Rate: \$ [REDACTED] Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p>				
7007B	<p>Add Item 7007B as follows:</p> <p>Air Ops Processing Guards</p> <p>Guard Rate: \$ [REDACTED] Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p>				
7008	<p>Change Item 7008 to read as follows (amount shown is the obligated amount):</p> <p>Detainee Work Program</p> <p>Expenses for this CLIN shall not exceed \$ [REDACTED] per month. Contractor shall be reimbursed for expenses as incurred. Detainees earn \$ [REDACTED] per day.</p> <p>Product/Service Code: S203 Product/Service Description: Food Services</p>				
7009	<p>Change Item 7009 to read as follows (amount shown is the obligated amount):</p> <p>Emergency Food Service Labor - Overtime</p> <p>Hours shall not exceed [REDACTED]. Contractor shall be reimbursed for hours as incurred.</p> <p>Product/Service Code: S203 Continued ...</p>				

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NAME OF OFFEROR OR CONTRACTOR  
AKIMA GLOBAL SERVICES LLC

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>Product/Service Description: Food Services</p> <p>Rate: \$ [REDACTED]</p> <p>Change Item 7010 to read as follows (amount shown is the obligated amount):</p>				
7010	<p>Emergency Food Service - MI&amp;E and Lodging</p> <p>Expenses for this CLIN shall not exceed \$ [REDACTED]. Contractor shall be reimbursed for expenses as incurred. MI&amp;E and Lodging will be reimbursed at the GSA published rates at the time travel occurs.</p> <p>Product Service Code: V999</p> <p>Product/Service Description: Transportation/Travel</p> <p>Change Item 7011 to read as follows (amount shown is the obligated amount):</p>				[REDACTED]
7011	<p>Miami International Airport Operations</p> <p>Product/Service Code: S206</p> <p>Product/Service Description: Guard Services</p> <p>Rate: \$ [REDACTED]</p> <p>Change Item 7012 to read as follows (amount shown is the obligated amount):</p>				
7012	<p>Larkin Hospital Mental Ward Operations</p> <p>Product/Service Code: S206</p> <p>Product/Service Description: Guard Services</p> <p>Change Item 7015 to read as follows (amount shown is the obligated amount):</p>				[REDACTED]
7015	<p>Detainee Account Management ("Support Functions") Labor &amp; ODCs associated with Mailroom, warehouse, material handler, detainee account management and contractor labor for purchasing detainee welfare items.</p> <p>Monthly Rate: \$ [REDACTED]</p> <p>Product/Service Code: S206</p> <p>Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Continued ...</p>				

**CONTINUATION SHEET**

REFERENCE NO. OF DOCUMENT BEING CONTINUED  
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NAME OF OFFEROR OR CONTRACTOR  
AKIMA GLOBAL SERVICES LLC

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
7016	Change Item 7016 to read as follows (amount shown is the obligated amount):  Detainee Welfare Items (as required for detainees) Cost reimbursable for all items purchased Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD				
7017	Change Item 7017 to read as follows (amount shown is the obligated amount):  PREA Administrative Investigator (In accordance with DHS PREA standard)  Billable at \$ [REDACTED] per hour. Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]

2. AMENDMENT/MODIFICATION NO. P00025	3. EFFECTIVE DATE See Block 16C	4. REQUISITION/PURCHASE REQ. NO.	5. PROJECT NO. (If applicable)
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6. ISSUED BY DETTENTION COMPLIANCE AND REMOVALS U.S. Immigration and Customs Enforcement Office of Acquisition Management 801 I ST NW, [REDACTED] WASHINGTON DC	7. ADMINISTERED BY (If other than Item 6) ICE/Detention Compliance & Removals Immigration and Customs Enforcement Office of Acquisition Management 801 I Street NW, [REDACTED] Washington DC 205
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8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) AKIMA GLOBAL SERVICES LLC ATTN [REDACTED] 2553 DOLLERS VIEW DR STE 700 HERNDON VA 201715226	9A. AMENDMENT OF SOLICITATION NO.  9B. DATED (SEE ITEM 11)  10A. MODIFICATION OF CONTRACT/ORDER NO. HSCEDM-14-D-00002  10B. DATED (SEE ITEM 13) 04/09/2014
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**11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS**

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers  is extended,  is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing items 8 and 15, and returning \_\_\_\_\_ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)  
See Schedule

**13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.**

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
X	D. OTHER (Specify type of modification and authority) Bi-Lateral Modification

E. IMPORTANT Contractor  is not,  is required to sign this document and return 1 copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)  
DUNS Number: 832895085  
CONTRACT SPECIALIST: [REDACTED]  
CONTRACTING OFFICER: [REDACTED]  
CONTRACTING OFFICER'S REP. (COR): [REDACTED]  
ALTERNATIVE COR: [REDACTED]  
AKIMA POC: [REDACTED]

The purpose of this modification is to;

- Incorporate Department of Labor Wage Determination #2019-0150, Revision 4. (Attached)

Continued ...  
Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)	[REDACTED]
	15C. DATE SIGNED 7/16/2021

**CONTINUATION SHEET**

REFERENCE NO. OF DOCUMENT BEING CONTINUED  
HSCEDM-14-D-00002/P00025

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2 5

NAME OF OFFEROR OR CONTRACTOR  
AKIMA GLOBAL SERVICES LLC

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
7002	<p>2. Incorporate the updated collective bargaining agreement (CBA) between Akima Global Services (AGS) and Teamsters Local Union No. 769. (Attached)</p> <p>3. Incorporate the updated collective bargaining agreements (CBAs) Akima Global Services (AGS) and the National Union of Security Officers and Guards (NUSOG). (Attached)</p> <p>4. Update the following contract line items (CLINS) to the rates resulting from the newly incorporated CBA and MOA: CLINS: 7002, 7002A, 7002B, 7002C, 7003, 7005A, 7005B, 7007, 7007A, 7007B, 7009, 7011, 7015.</p> <p>5. Add COR [REDACTED] and make the ACOR [REDACTED].</p> <p>Details regarding rate changes and new CLIN descriptions can be found below within the CLINs themselves.</p> <p>All other terms and conditions remain unchanged.</p> <p>Period of Performance: 05/01/2014 to 04/30/2022</p> <p>Change Item 7002 to read as follows (amount shown is the total amount):</p> <p>Option Period VII (May 1, 2021 - April 30, 2022)</p> <p>Bed Days - Guaranteed - [REDACTED] bed days</p> <p>Product/Service Code: S206 Product/Service Description: Guard Services</p> <p>Bed Day Rate: \$ [REDACTED] (Updated P00025)</p> <p>Change Item 7002A to read as follows (amount shown is the total amount):</p>				
7002A	<p>KTU Guards</p> <p>Hours shall not exceed [REDACTED] per year. Contractor will be reimbursed for hours as incurred.</p> <p>Product/Service Code: S206 Product/Service Description: Guard Services Continued ...</p>				

**CONTINUATION SHEET**

REFERENCE NO. OF DOCUMENT BEING CONTINUED  
HSCEDM-14-D-00002/P00025

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NAME OF OFFEROR OR CONTRACTOR  
AKIMA GLOBAL SERVICES LLC

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	Hourly Rate: \$ [REDACTED] (Updated P00025) Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD				
7002B	Change Item 7002B to read as follows (amount shown is the total amount):  Special Management Unit (SMU) Guards				
	Hourly Rate: \$ [REDACTED] (Updated P00025) Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD				
7002C	Change Item 7002C to read as follows (amount shown is the total amount):  KTU/SMU Lieutenant				
	Hourly Rate: \$ [REDACTED] (Updated P00025) Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD				
7003	Change Item 7003 to read as follows (amount shown is the total amount):  Bed Days - Above Guaranteed Minimum				
	Product/Service Code: S206 Product/Service Description: Guard Services  Bed Day Rate: \$ [REDACTED] (Updated P00025)				
7005A	Change Item 7005A to read as follows (amount shown is the total amount):  Transportation Guards -  Hours shall not exceed [REDACTED].  Product/Service Code: S206 Product/Service Description: Guard Services  Hourly Rate: \$ [REDACTED] (Updated P00025) Continued ...				

**CONTINUATION SHEET**

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NAME OF OFFEROR OR CONTRACTOR  
AKIMA GLOBAL SERVICES LLC

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
7005B	<p>Change Item 7005B to read as follows (amount shown is the total amount):</p> <p>Transportation Guards</p> <p>Hours shall not exceed [REDACTED]. Contractor shall be reimbursed for hours as incurred.</p> <p>Product/Service Code: S206 Product/Service Description: Guard Services</p> <p>Hourly Rate: \$ [REDACTED] (Updated P00025)</p>				
7007	<p>Change Item 7007 to read as follows (amount shown is the total amount):</p> <p>On Call/Stationary Armed Guard Detention Services</p> <p>Hours shall not exceed [REDACTED]. Contractor shall be reimbursed for hours as incurred.</p> <p>Product/Service Code: S206 Product/Service Description: Guard Services</p> <p>Hourly Rate: \$ [REDACTED] (Updated P00025)</p>				
7007A	<p>Change Item 7007A to read as follows (amount shown is the total amount):</p> <p>Fixed Post and Scheduled Stationary Guards</p> <p>Hours shall not exceed [REDACTED] per month. Contractor will be reimbursed for hours as incurred.</p> <p>Product/Service Code: S206 Product/Service Description: Guard Services</p> <p>Rate: \$ [REDACTED] Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p>				
7007B	<p>Change Item 7007B to read as follows (amount shown is the total amount):</p> <p>Air Ops Processing Guards</p> <p>Continued ...</p>				

**CONTINUATION SHEET**

REFERENCE NO. OF DOCUMENT BEING CONTINUED  
HSCEDM-14-D-00002/P00025

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NAME OF OFFEROR OR CONTRACTOR  
AKIMA GLOBAL SERVICES LLC

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	Guard Rate: \$ [REDACTED] (Updated P00025) Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD				
7009	Change Item 7009 to read as follows (amount shown is the total amount):  Emergency Food Service Labor - Overtime  Hours shall not exceed [REDACTED]. Contractor shall be reimbursed for hours as incurred.  Product/Service Code: S203 Product/Service Description: Food Services  Rate: \$ [REDACTED] (Updated P00025)				
7011	Change Item 7011 to read as follows (amount shown is the total amount):  Miami International Airport Operations  Product/Service Code: S206 Product/Service Description: Guard Services  Rate: \$ [REDACTED] (Updated P00025)				
7015	Change Item 7015 to read as follows (amount shown is the total amount):  Detainee Account Management ("Support Functions") Labor & ODCs associated with Mailroom, warehouse, material handler, detainee account management and contractor labor for purchasing detainee welfare items.  Monthly Rate: \$ [REDACTED] (Updated P00025) Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD				

REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR  
THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION  
By direction of the Secretary of Labor | WAGE AND HOUR DIVISION  
WASHINGTON D.C. 20210

Wage Determination No.: 2019-0150  
Daniel W. Simms | Division of | Revision No.: 4  
Director | Wage Determinations | Date Of Last Revision: 06/29/2021

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Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.95 for calendar year 2021 applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.95 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2021. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

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State: Florida

Area: Florida County of Dade

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Employed on DHS contract for detention services.

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Collective Bargaining Agreement between AKIMA Global Services, LLC and National Union of Security Officers & Guards, effective July 1, 2020 through June 30, 2023.

Collective Bargaining Agreement between AKIMA Global Services and Teamsters Local Union No. 769, Affiliated with the International Brotherhood of Teamsters, effective March 1, 2021 through February 28, 2024.

In accordance with Sections 2(a) and 4(c) of the Service Contract Act, as amended, employees employed by the contractor(s) in performing services covered by the Collective Bargaining Agreement(s) are to be paid wage rates and fringe benefits set forth in the current collective bargaining agreement and modified extension agreement(s).

2. AMENDMENT/MODIFICATION NO. P00026	3. EFFECTIVE DATE See Block 16C	4. REQUISITION/PURCHASE REQ. NO.	5. PROJECT NO. (If applicable)
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6. ISSUED BY DETTENTION COMPLIANCE AND REMOVALS U.S. Immigration and Customs Enforcement Office of Acquisition Management 801 I ST NW, [REDACTED] WASHINGTON DC	7. ADMINISTERED BY (If other than Item 6) ICE/Detention Compliance & Removals Immigration and Customs Enforcement Office of Acquisition Management 801 I Street NW, [REDACTED] Washington DC 205
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8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) AKIMA GLOBAL SERVICES LLC ATTN [REDACTED] 2553 DOLLERS VIEW DR STE 700 HERNDON VA 201715226	9A. AMENDMENT OF SOLICITATION NO. (x)
	9B. DATED (SEE ITEM 11)
	10A. MODIFICATION OF CONTRACT/ORDER NO. X HSCEDM-14-D-00002
	10B. DATED (SEE ITEM 13) 04/09/2014

**11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS**

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers  is extended,  is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing items 8 and 15, and returning \_\_\_\_\_ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)  
See Schedule

**13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.**

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A. 52.243-1 Changes-Fixed-Price
X	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
	D. OTHER (Specify type of modification and authority)

E. IMPORTANT Contractor  is not,  is required to sign this document and return 1 copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)  
DUNS Number: 832895085  
CONTRACT SPECIALIST: [REDACTED]  
CONTRACTING OFFICER: [REDACTED]  
CONTRACTING OFFICER'S REP. (COR): [REDACTED]  
ALTERNATIVE COR: [REDACTED]  
AKIMA POC: [REDACTED]

The purpose of this modification is to incorporate FAR Class Deviation 52.223-99, Ensuring Adequate COVID-19 Safety Protocols for Federal Contractors. This Class Deviation flows down to all current and future orders under this IDIQ.

Continued ...  
Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)	15C. DATE SIGNED
[REDACTED]	10/17/2021

NAME OF OFFEROR OR CONTRACTOR  
AKIMA GLOBAL SERVICES LLC

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>52.223-99 Ensuring Adequate COVID-19 Safety Protocols for Federal Contractors. (OCT 2021) (DEVIATION)</p> <p>(a) Definition. As used in this clause -United States or its outlying areas means-</p> <ul style="list-style-type: none"> <li>(1) The fifty States;</li> <li>(2) The District of Columbia;</li> <li>(3) The commonwealths of Puerto Rico and the Northern Mariana Islands;</li> <li>(4) The territories of American Samoa, Guam, and the United States Virgin Islands; and</li> <li>(5) The minor outlying islands of Baker Island, Howland Island, Jarvis Island, Johnston Atoll, Kingman Reef, Midway Islands, Navassa Island, Palmyra Atoll, and Wake Atoll.</li> </ul> <p>(b) Authority. This clause implements Executive Order 14042, Ensuring Adequate COVID Safety Protocols for Federal Contractors, dated September 9, 2021 (published in the Federal Register on September 14, 2021, 86 FR 50985).</p> <p>(c) Compliance. The Contractor shall comply with all guidance, including guidance conveyed through Frequently Asked Questions, as amended during the performance of this contract, for contractor workplace locations published by the Safer Federal Workforce Task Force (Task Force Guidance) at <a href="https://www.saferfederalworkforce.gov/contractors/">https://www.saferfederalworkforce.gov/contractors/</a></p> <p>(d) Subcontracts. The Contractor shall include the substance of this clause, including this paragraph (d), in subcontracts at any tier that exceed the simplified acquisition threshold, as defined in Federal Acquisition Regulation 2.101 on the date of subcontract award, and are for services, including construction, performed in whole or in part within the United States or its outlying areas. Period of Performance: 05/01/2014 to 04/30/2022</p>				

2. AMENDMENT/MODIFICATION NO. P00027	3. EFFECTIVE DATE See Block 16C	4. REQUISITION/PURCHASE REQ. NO.	5. PROJECT NO. (If applicable)
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6. ISSUED BY DETTENTION COMPLIANCE AND REMOVALS U.S. Immigration and Customs Enforcement Office of Acquisition Management 801 I ST NW, [REDACTED] WASHINGTON DC	7. ADMINISTERED BY (If other than Item 6) ICE/Detention Compliance & Removals Immigration and Customs Enforcement Office of Acquisition Management 801 I Street NW, [REDACTED] Washington DC 205
--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) AKIMA GLOBAL SERVICES LLC ATTN [REDACTED] 2553 DOLLES VIEW DR STE 700 HERNDON VA 201715226	9A. AMENDMENT OF SOLICITATION NO. (x)
	9B. DATED (SEE ITEM 11)
	x 10A. MODIFICATION OF CONTRACT/ORDER NO. HSCEDM-14-D-00002
	10B. DATED (SEE ITEM 13) 04/09/2014

**11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS**

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers  is extended,  is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing items 8 and 15, and returning \_\_\_\_\_ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)  
See Schedule

**13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.**

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
	D. OTHER (Specify type of modification and authority)
X	52.217-9 Option to Extend the Term of the Contract

E. IMPORTANT Contractor  is not,  is required to sign this document and return \_\_\_\_\_ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)  
DUNS Number: 832895085  
CONTRACT SPECIALIST: [REDACTED]  
CONTRACTING OFFICER: [REDACTED]  
CONTRACTING OFFICER'S REPRESENTATIVE: [REDACTED]  
AKIMA POC: [REDACTED]

The purpose of this modification is to exercise Option Year 8 and extend the period of performance by 12 months.

Option Year 8 Period of Performance: 5/1/2022 - 4/30/2023

Continued ...  
Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)	[REDACTED]
15B. CONTRACTOR/OFFEROR  (Signature of person authorized to sign)	15C. DATE SIGNED

**CONTINUATION SHEET**

REFERENCE NO. OF DOCUMENT BEING CONTINUED  
HSCEDM-14-D-00002/P00027

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2 7

NAME OF OFFEROR OR CONTRACTOR  
AKIMA GLOBAL SERVICES LLC

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>All other terms and conditions remain unchanged. Period of Performance: 05/01/2014 to 04/30/2023</p> <p>Change Item 8001 to read as follows (amount shown is the total amount):</p>				
8001	<p>FFP - Annual OC Spray Implementation. Payment to be distributed in four installments. Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p>				
	<p>Change Item 8002 to read as follows (amount shown is the total amount):</p> <p>Option Period VIII (May 1, 2022 - April 30, 2023)</p>				
8002	<p>Bed Days - Guaranteed - [REDACTED] bed days</p> <p>Product/Service Code: S206 Product/Service Description: Guard Services</p> <p>Rate: \$ [REDACTED] (Most Recent REA - P00025)</p>				
	<p>Change Item 8002A to read as follows (amount shown is the total amount):</p>				
8002A	<p>KTU Guards</p> <p>Hours shall not exceed [REDACTED] per year. Contractor will be reimbursed for hours as incurred.</p> <p>Product/Service Code: S206 Product/Service Description: Guard Services</p> <p>Rate: \$ [REDACTED] (P00025) Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p>				
	<p>Add Item 8002B as follows:</p>				
8002B	<p>Special Management Unit (SMU) Guards</p> <p>Hourly Rate: \$ [REDACTED] (P00025) Obligated Amount: \$0.00 Product/Service Code: S206 Continued ...</p>				

**CONTINUATION SHEET**

REFERENCE NO. OF DOCUMENT BEING CONTINUED  
HSCEDM-14-D-00002/P00027

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NAME OF OFFEROR OR CONTRACTOR  
AKIMA GLOBAL SERVICES LLC

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
8002C	Product/Service Description: HOUSEKEEPING- GUARD  Add Item 8002C as follows:  KTU/SMU Lieutenant  Hourly Rate: \$ [REDACTED] (P00025) Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD				
8003	Change Item 8003 to read as follows (amount shown is the total amount):  Bed Days - Above Guaranteed Minimum  Product/Service Code: S206 Product/Service Description: Guard Services  Rate: \$ [REDACTED] (P00025)				
8004	Change Item 8004 to read as follows (amount shown is the total amount):  Transportation Miles				
8004A	Change Item 8004A to read as follows (amount shown is the total amount):  Transportation Miles - Contractor Provided Vehicles  Miles shall not exceed [REDACTED].  Product/Service Code: V999 Product/Service Description: Transportation/Travel	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
8005	Change Item 8005 to read as follows (amount shown is the total amount):  Transportation Guards				
8005A	Change Item 8005A to read as follows (amount shown is the total amount):  Transportation Guards -  Hours shall not exceed [REDACTED]. Continued ...				

**CONTINUATION SHEET**

REFERENCE NO. OF DOCUMENT BEING CONTINUED  
HSCEDM-14-D-00002/P00027

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NAME OF OFFEROR OR CONTRACTOR  
AKIMA GLOBAL SERVICES LLC

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
8005B	<p>Product/Service Code: S206 Product/Service Description: Guard Services</p> <p>Rate: \$ [REDACTED] (P00025)</p> <p>Rate is increased from \$6 [REDACTED]</p> <p>Change Item 8005B to read as follows (amount shown is the total amount):</p> <p>Transportation Guards</p> <p>Hours shall not exceed [REDACTED] (P00025)</p> <p>Contractor shall be reimbursed for hours as incurred.</p> <p>Product/Service Code: S206 Product/Service Description: Guard Services</p> <p>Rate : \$ [REDACTED] (P00025)</p>				
8006	<p>Change Item 8006 to read as follows (amount shown is the total amount):</p> <p>Transportation - MI&amp;E and Lodging</p> <p>Expenses for this CLIN shall not exceed \$ [REDACTED]. Contractor shall be reimbursed for expenses as incurred. MI&amp;E and Lodging will be reimbursed at the GSA published rates at the time travel occurs.</p>			[REDACTED]	
8007	<p>Product Service Code: V999 Product/Service Description: Transportation/Travel</p> <p>Change Item 8007 to read as follows (amount shown is the total amount):</p> <p>On Call/Stationary Armed Guard Detention Services</p> <p>Hours shall not exceed [REDACTED]. Contractor shall be reimbursed for hours as incurred.</p> <p>Product/Service Code: S206 Product/Service Description: Guard Services</p> <p>Rate: \$ [REDACTED] (P00025)</p> <p>Change Item 8007A to read as follows (amount shown Continued ...</p>				

**CONTINUATION SHEET**

REFERENCE NO. OF DOCUMENT BEING CONTINUED  
HSCEDM-14-D-00002/P00027

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NAME OF OFFEROR OR CONTRACTOR  
AKIMA GLOBAL SERVICES LLC

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	is the total amount):				
8007A	<p>Fixed Post and Scheduled Stationary Guards</p> <p>Hours shall not exceed [REDACTED] per month. Contractor will be reimbursed for hours as incurred.</p> <p>Product/Service Code: S206 Product/Service Description: Guard Services</p> <p>Rate: \$ [REDACTED] (P00025) Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Add Item 8007B as follows:</p>				
8007B	<p>Air Ops Processing Guards</p> <p>Guard Rate: \$ [REDACTED] (Updated P00025) Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Change Item 8008 to read as follows (amount shown is the total amount):</p>				
8008	<p>Detainee Work Program</p> <p>Expenses for this CLIN shall not exceed \$ [REDACTED] per month. Contractor shall be reimbursed for expenses as incurred. Detainees earn \$1.00 per day.</p> <p>Product/Service Code: S203 Product/Service Description: Food Services</p> <p>Change Item 8009 to read as follows (amount shown is the total amount):</p>				
8009	<p>Emergency Food Service Labor - Overtime</p> <p>Hours shall not exceed [REDACTED]. Contractor shall be reimbursed for hours as incurred.</p> <p>Product/Service Code: S203 Product/Service Description: Food Services Continued ...</p>				

**CONTINUATION SHEET**

REFERENCE NO. OF DOCUMENT BEING CONTINUED  
HSCEDM-14-D-00002/P00027

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NAME OF OFFEROR OR CONTRACTOR  
AKIMA GLOBAL SERVICES LLC

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	Rate: \$ [REDACTED] (P00025)  Change Item 8010 to read as follows (amount shown is the total amount):  8010 Emergency Food Service - MI&E and Lodging  Expenses for this CLIN shall not exceed \$ [REDACTED]. Contractor shall be reimbursed for expenses as incurred. MI&E and Lodging will be reimbursed at the GSA published rates at the time travel occurs.  Product Service Code: V999 Product/Service Description: Transportation/Travel  Change Item 8011 to read as follows (amount shown is the total amount):  8011 Miami International Airport Operations  Product/Service Code: S206 Product/Service Description: Guard Services  Monthly Rate: \$ [REDACTED] (P00025)  Change Item 8012 to read as follows (amount shown is the total amount):  8012 Larkin Hospital Mental Ward Operations  Product/Service Code: S206 Product/Service Description: Guard Services  Change Item 8015 to read as follows (amount shown is the total amount):  8015 Detainee Account Management ("Support Functions") Labor & ODCs associated with Mailroom, warehouse, material handler, detainee account management and contractor labor for purchasing detainee welfare items.  Monthly Rate: \$ [REDACTED] (P00025) Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD  Change Item 8016 to read as follows (amount shown is the total amount): Continued ...				

**CONTINUATION SHEET**

REFERENCE NO. OF DOCUMENT BEING CONTINUED  
HSCEDM-14-D-00002/P00027

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NAME OF OFFEROR OR CONTRACTOR  
AKIMA GLOBAL SERVICES LLC

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
8016	Detainee Welfare Items (as required for detainees) Cost reimbursable for all items purchased Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD  Change Item 8017 to read as follows (amount shown is the total amount):				
8017	PREA Administrative Investigator (In accordance with DHS PREA standard)  Billable at \$ [REDACTED] per hour. Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]

2. AMENDMENT/MODIFICATION NO. P00028	3. EFFECTIVE DATE See Block 16C	4. REQUISITION/PURCHASE REQ. NO.	5. PROJECT NO. (If applicable)
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6. ISSUED BY DETTENTION COMPLIANCE AND REMOVALS U.S. Immigration and Customs Enforcement Office of Acquisition Management 801 I ST NW, [REDACTED] WASHINGTON DC	CODE 70CDCR	7. ADMINISTERED BY (If other than Item 6) ICE/Detention Compliance & Removals Immigration and Customs Enforcement Office of Acquisition Management 801 I Street NW, [REDACTED] Washington DC 205	CODE ICE/DCR
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8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) AKIMA GLOBAL SERVICES LLC ATTN [REDACTED] 2553 DOLLERS VIEW DR STE 700 HERNDON VA 201715226	(x)	9A. AMENDMENT OF SOLICITATION NO.
		9B. DATED (SEE ITEM 11)
	x	10A. MODIFICATION OF CONTRACT/ORDER NO. HSCEDM-14-D-00002
		10B. DATED (SEE ITEM 13) 04/09/2014

**11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS**

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers  is extended,  is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing items 8 and 15, and returning \_\_\_\_\_ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)  
See Schedule

**13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.**

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
X	D. OTHER (Specify type of modification and authority) FAR 52.222-43 Fair Labor Standards and Service Contract Act - Price Adjustment

E. IMPORTANT Contractor  is not,  is required to sign this document and return \_\_\_\_\_ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)  
Contracting Officer: [REDACTED]  
Contract Specialist: [REDACTED]  
Contracting Officer's Representative (COR): [REDACTED]  
AKIMA POC: [REDACTED]

The purpose of this modification is to:

- Incorporate Department of Labor Wage Determination #2015-4543, Revision 20. (Attached)
- Incorporate Collective Bargaining Agreement between AKIMA Global Services, LLC and National Union of Security Officers & Guards, effective July 1, 2020 through June 30, 2023

Continued ...

Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)	
15B. CONTRACTOR/OFFEROR  <i>(Signature of person authorized to sign)</i>	15C. DATE SIGNED

**CONTINUATION SHEET**

REFERENCE NO. OF DOCUMENT BEING CONTINUED  
HSCEDM-14-D-00002/P00028

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2 2

NAME OF OFFEROR OR CONTRACTOR  
AKIMA GLOBAL SERVICES LLC

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>via Department of Labor Wage Determination #2019-0150, Revision 6. (Attached)</p> <p>3. Incorporate Collective Bargaining Agreement between AKIMA Global Services and Teamsters Local Union No. 769, Affiliated with the International Brotherhood of Teamsters, effective March 1, 2021 through February 28, 2024 via Department of Labor Wage Determination #2019-0150, Revision 6. (Attached)</p> <p>The Contractor shall notify the CO of any increase claimed under this clause within 30 days after receipt of this modification.</p> <p>All other terms and conditions remain unchanged. Period of Performance: 05/01/2014 to 04/30/2023</p>				

<b>AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT</b>		1. CONTRACT D CODE	PAGE OF PAGES 1   4
2. AMENDMENT/MODIFICATION NO. P00029	3. EFFECTIVE DATE See Block 16C	4. REQUISITION/PURCHASE REQ. NO.	5. PROJECT NO. (If applicable)
6. ISSUED BY DETTENTION COMPLIANCE AND REMOVALS U.S. Immigration and Customs Enforcement Office of Acquisition Management 801 I ST NW, [REDACTED] WASHINGTON D	CODE 70CDCR	7. ADMINISTERED BY (If other than Item 6) ICE/Detention Compliance & Removals Immigration and Customs Enforcement Office of Acquisition Management 801 I Street NW, [REDACTED] Washington DC 205	CODE ICE/DCR
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) AKIMA GLOBAL SERVICES LLC 13873 PARK CENTER RD STE SUITE 400N HERNDON VA 20171		(x) 9A. AMENDMENT OF SOLICITATION NO.	
CODE LUDNH5K4XQU9		FACILITY CODE	9B. DATED (SEE ITEM 11)
		X 10A. MODIFICATION OF CONTRACT/ORDER NO. HSCEDM-14-D-00002	
			10B. DATED (SEE ITEM 13) 04/09/2014

**11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS**

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers  is extended,  is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing items 8 and 15, and returning \_\_\_\_\_ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)  
See Schedule

**13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.**

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
X	D. OTHER (Specify type of modification and authority) FAR 52.222-43 Fair Labor Standards and Service Contract Act - Price Adjustment
E. IMPORTANT	Contractor <input type="checkbox"/> is not, <input checked="" type="checkbox"/> is required to sign this document and return <u>1</u> copies to the issuing office.

**14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)**

Contracting Officer: [REDACTED]  
 Contract Specialist: [REDACTED]  
 Contracting Officer's Representative (COR): [REDACTED]  
 AKIMA POC: [REDACTED]

The purpose of this modification is to update the following contract line items (CLINs) to reflect the rates associated with the recently incorporated Department of Labor Wage Determination #2015-4543, Revision 20; CLINs 8002, 8009, 8015, 9002, 9009, and 9015.

Rate changes are reflected in the individual CLIN descriptions below.

Continued ...

Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)	1	[REDACTED]
15C. DATE SIGNED	1	03-Nov-2022

**CONTINUATION SHEET**

REFERENCE NO. OF DOCUMENT BEING CONTINUED  
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NAME OF OFFEROR OR CONTRACTOR  
AKIMA GLOBAL SERVICES LLC

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
8002	<p>All other terms and conditions remain unchanged. Period of Performance: 05/01/2014 to 04/30/2023</p> <p>Change Item 8002 to read as follows (amount shown is the total amount):</p> <p>Option Period VIII (May 1, 2022 - April 30, 2023)</p> <p>Bed Days - Guaranteed - [REDACTED] bed days</p> <p>Product/Service Code: S206 Product/Service Description: Guard Services</p> <p>Bed Day Rate Increased: From: \$ [REDACTED] By: \$ [REDACTED] Rate: \$ [REDACTED]</p>				
8009	<p>Change Item 8009 to read as follows (amount shown is the total amount):</p> <p>Emergency Food Service Labor - Overtime</p> <p>Hours shall not exceed [REDACTED] Contractor shall be reimbursed for hours as incurred.</p> <p>Product/Service Code: S203 Product/Service Description: Food Services</p> <p>CLIN Hourly Rate Increased: From: \$ [REDACTED] By: \$ [REDACTED] To: \$ [REDACTED]</p>				
8015	<p>Change Item 8015 to read as follows (amount shown is the total amount):</p> <p>Detainee Account Management ("Support Functions") Labor &amp; ODCs associated with Mailroom, warehouse, material handler, detainee account management and contractor labor for purchasing detainee welfare items.</p> <p>Monthly Rate Increased: From: \$ [REDACTED] By: \$ [REDACTED] To: \$ [REDACTED]</p> <p>Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Continued ...</p>				

**CONTINUATION SHEET**

REFERENCE NO. OF DOCUMENT BEING CONTINUED  
HSCEDM-14-D-00002/P00029

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3 4

NAME OF OFFEROR OR CONTRACTOR  
AKIMA GLOBAL SERVICES LLC

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
9002	<p>Change Item 9002 to read as follows (amount shown is the total amount):</p> <p>Option Period IX (May 1, 2023 - April 30, 2024)</p> <p>Bed Days - Guaranteed - [REDACTED] bed days</p> <p>Product/Service Code: S206 Product/Service Description: Guard Services Quantity: [REDACTED]</p> <p>Rate is increased: From: \$ [REDACTED] By: \$ [REDACTED] To: \$ [REDACTED] Amount: \$ [REDACTED] (Option Line Item) 03/01/2023</p>				0.00
9009	<p>Change Item 9009 to read as follows (amount shown is the total amount):</p> <p>Emergency Food Service Labor - Overtime</p> <p>Hours shall not exceed [REDACTED]. Contractor shall be reimbursed for hours as incurred.</p> <p>Product/Service Code: S203 Product/Service Description: Food Services</p> <p>Hourly Rate Increased: From: \$ [REDACTED] By: \$ [REDACTED] To: \$ [REDACTED] Amount: \$ [REDACTED] (Option Line Item) 03/01/2023</p>				0.00
9015	<p>Change Item 9015 to read as follows (amount shown is the total amount):</p> <p>Detainee Account Management ("Support Functions") Labor &amp; ODCs associated with Mailroom, warehouse, material handler, detainee account management and contractor labor for purchasing detainee welfare items.</p> <p>Monthly Rate Increased: From: \$ [REDACTED] By: \$ [REDACTED] To: \$ [REDACTED] Amount: \$0.00 (Option Line Item) Continued ...</p>				0.00

**CONTINUATION SHEET**

REFERENCE NO. OF DOCUMENT BEING CONTINUED  
HSCEDM-14-D-00002/P00029

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NAME OF OFFEROR OR CONTRACTOR  
AKIMA GLOBAL SERVICES LLC

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	30 Days After Award Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD				

"REGISTER OF WAGE DETERMINATIONS UNDER  
THE SERVICE CONTRACT ACT  
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR  
EMPLOYMENT STANDARDS ADMINISTRATION  
WAGE AND HOUR DIVISION  
WASHINGTON D.C. 20210

Daniel W. Simms                      Division of  
Director                                  Wage Determinations

Wage Determination No.: 2015-4543  
Revision No.: 20  
Date Of Last Revision: 03/15/2022

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

<p>If the contract is entered into on or after January 30 2022 or the contract is renewed or extended (e.g. an option is exercised) on or after January 30 2022:</p>	<p>With certain exceptions Executive Order 14026 applies to the contract. The contractor must pay all covered workers at least \$15.00 per hour (or the applicable wage rate listed on this wage determination if it is higher) for all hours spent performing on the contract in 2022.</p>
<p>If the contract was awarded on or between January 1 2015 and January 29 2022 and the contract is not renewed or extended on or after January 30 2022:</p>	<p>With certain exceptions Executive Order 13658 applies to the contract. The contractor must pay all covered workers at least \$11.25 per hour (or the applicable wage rate listed on this wage determination if it is higher) for all hours spent performing on the contract in 2022.</p>

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at <https://www.dol.gov/agencies/whd/government-contracts>.

State: Florida

Area: Florida County of Dade

**\*\*Fringe Benefits Required Follow the Occupational Listing\*\***

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		15.84
01012 - Accounting Clerk II		17.79
01013 - Accounting Clerk III		19.89
01020 - Administrative Assistant		28.29
01035 - Court Reporter		19.31
01041 - Customer Service Representative I		13.15***
01042 - Customer Service Representative II		14.56***
01043 - Customer Service Representative III		16.12
01051 - Data Entry Operator I		14.37***
01052 - Data Entry Operator II		15.68
01060 - Dispatcher Motor Vehicle		17.21
01070 - Document Preparation Clerk		14.96***
01090 - Duplicating Machine Operator		14.96***
01111 - General Clerk I		14.69***
01112 - General Clerk II		16.03
01113 - General Clerk III		18.01

01120 - Housing Referral Assistant	21.52
01141 - Messenger Courier	14.99***
01191 - Order Clerk I	15.11
01192 - Order Clerk II	16.49
01261 - Personnel Assistant (Employment) I	17.43
01262 - Personnel Assistant (Employment) II	19.49
01263 - Personnel Assistant (Employment) III	21.72
01270 - Production Control Clerk	21.49
01290 - Rental Clerk	14.93***
01300 - Scheduler Maintenance	17.27
01311 - Secretary I	17.27
01312 - Secretary II	19.31
01313 - Secretary III	21.52
01320 - Service Order Dispatcher	15.39
01410 - Supply Technician	28.29
01420 - Survey Worker	20.30
01460 - Switchboard Operator/Receptionist	14.49***
01531 - Travel Clerk I	16.67
01532 - Travel Clerk II	18.12
01533 - Travel Clerk III	19.41
01611 - Word Processor I	15.20
01612 - Word Processor II	17.06
01613 - Word Processor III	19.08
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer Fiberglass	21.14
05010 - Automotive Electrician	19.13
05040 - Automotive Glass Installer	17.86
05070 - Automotive Worker	17.86
05110 - Mobile Equipment Servicer	15.10
05130 - Motor Equipment Metal Mechanic	20.40
05160 - Motor Equipment Metal Worker	17.86
05190 - Motor Vehicle Mechanic	20.40
05220 - Motor Vehicle Mechanic Helper	13.71***
05250 - Motor Vehicle Upholstery Worker	16.52
05280 - Motor Vehicle Wrecker	17.86
05310 - Painter Automotive	19.13
05340 - Radiator Repair Specialist	17.86
05370 - Tire Repairer	15.15
05400 - Transmission Repair Specialist	20.40
07000 - Food Preparation And Service Occupations	
07010 - Baker	14.25***
07041 - Cook I	13.50***
07042 - Cook II	15.98
07070 - Dishwasher	11.20***
07130 - Food Service Worker	12.87***
07210 - Meat Cutter	16.63
07260 - Waiter/Waitress	10.51***
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	17.49
09040 - Furniture Handler	9.22***
09080 - Furniture Refinisher	16.35
09090 - Furniture Refinisher Helper	12.13***
09110 - Furniture Repairer Minor	14.15***
09130 - Upholsterer	18.77
11000 - General Services And Support Occupations	
11030 - Cleaner Vehicles	12.17***
11060 - Elevator Operator	11.64***
11090 - Gardener	19.91
11122 - Housekeeping Aide	11.64***
11150 - Janitor	11.64***
11210 - Laborer Grounds Maintenance	14.33***
11240 - Maid or Houseman	11.42***
11260 - Pruner	12.48***
11270 - Tractor Operator	18.07
11330 - Trail Maintenance Worker	14.33***

11360 - Window Cleaner	13.36***
12000 - Health Occupations	
12010 - Ambulance Driver	16.87
12011 - Breath Alcohol Technician	20.79
12012 - Certified Occupational Therapist Assistant	32.71
12015 - Certified Physical Therapist Assistant	29.49
12020 - Dental Assistant	19.16
12025 - Dental Hygienist	35.10
12030 - EKG Technician	23.82
12035 - Electroneurodiagnostic Technologist	23.82
12040 - Emergency Medical Technician	16.87
12071 - Licensed Practical Nurse I	18.59
12072 - Licensed Practical Nurse II	20.79
12073 - Licensed Practical Nurse III	23.17
12100 - Medical Assistant	17.50
12130 - Medical Laboratory Technician	25.82
12160 - Medical Record Clerk	17.42
12190 - Medical Record Technician	20.47
12195 - Medical Transcriptionist	17.92
12210 - Nuclear Medicine Technologist	37.64
12221 - Nursing Assistant I	12.08***
12222 - Nursing Assistant II	13.57***
12223 - Nursing Assistant III	14.82***
12224 - Nursing Assistant IV	16.64
12235 - Optical Dispenser	20.85
12236 - Optical Technician	15.24
12250 - Pharmacy Technician	17.05
12280 - Phlebotomist	16.04
12305 - Radiologic Technologist	29.29
12311 - Registered Nurse I	26.32
12312 - Registered Nurse II	31.00
12313 - Registered Nurse II Specialist	31.00
12314 - Registered Nurse III	37.51
12315 - Registered Nurse III Anesthetist	37.51
12316 - Registered Nurse IV	44.95
12317 - Scheduler (Drug and Alcohol Testing)	25.76
12320 - Substance Abuse Treatment Counselor	28.72
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	21.30
13012 - Exhibits Specialist II	26.39
13013 - Exhibits Specialist III	32.28
13041 - Illustrator I	22.97
13042 - Illustrator II	28.47
13043 - Illustrator III	34.82
13047 - Librarian	31.86
13050 - Library Aide/Clerk	13.31***
13054 - Library Information Technology Systems Administrator	28.75
13058 - Library Technician	18.18
13061 - Media Specialist I	19.77
13062 - Media Specialist II	22.28
13063 - Media Specialist III	24.85
13071 - Photographer I	17.44
13072 - Photographer II	19.52
13073 - Photographer III	24.18
13074 - Photographer IV	29.57
13075 - Photographer V	35.78
13090 - Technical Order Library Clerk	17.30
13110 - Video Teleconference Technician	21.33
14000 - Information Technology Occupations	
14041 - Computer Operator I	18.05
14042 - Computer Operator II	20.20
14043 - Computer Operator III	22.52
14044 - Computer Operator IV	25.03
14045 - Computer Operator V	27.71

14071 - Computer Programmer I	(see 1)	23.27
14072 - Computer Programmer II	(see 1)	
14073 - Computer Programmer III	(see 1)	
14074 - Computer Programmer IV	(see 1)	
14101 - Computer Systems Analyst I	(see 1)	
14102 - Computer Systems Analyst II	(see 1)	
14103 - Computer Systems Analyst III	(see 1)	
14150 - Peripheral Equipment Operator		18.05
14160 - Personal Computer Support Technician		25.03
14170 - System Support Specialist		29.03
15000 - Instructional Occupations		
15010 - Aircrew Training Devices Instructor (Non-Rated)		31.48
15020 - Aircrew Training Devices Instructor (Rated)		38.08
15030 - Air Crew Training Devices Instructor (Pilot)		42.90
15050 - Computer Based Training Specialist / Instructor		31.48
15060 - Educational Technologist		29.96
15070 - Flight Instructor (Pilot)		42.90
15080 - Graphic Artist		25.96
15085 - Maintenance Test Pilot Fixed Jet/Prop		40.71
15086 - Maintenance Test Pilot Rotary Wing		40.71
15088 - Non-Maintenance Test/Co-Pilot		40.71
15090 - Technical Instructor		24.91
15095 - Technical Instructor/Course Developer		30.47
15110 - Test Proctor		20.11
15120 - Tutor		20.11
16000 - Laundry Dry-Cleaning Pressing And Related Occupations		
16010 - Assembler		10.50***
16030 - Counter Attendant		10.50***
16040 - Dry Cleaner		13.05***
16070 - Finisher Flatwork Machine		10.50***
16090 - Presser Hand		10.50***
16110 - Presser Machine Drycleaning		10.50***
16130 - Presser Machine Shirts		10.50***
16160 - Presser Machine Wearing Apparel Laundry		10.50***
16190 - Sewing Machine Operator		13.88***
16220 - Tailor		14.72***
16250 - Washer Machine		11.36***
19000 - Machine Tool Operation And Repair Occupations		
19010 - Machine-Tool Operator (Tool Room)		21.19
19040 - Tool And Die Maker		26.95
21000 - Materials Handling And Packing Occupations		
21020 - Forklift Operator		16.74
21030 - Material Coordinator		21.49
21040 - Material Expediter		21.49
21050 - Material Handling Laborer		14.33***
21071 - Order Filler		12.89***
21080 - Production Line Worker (Food Processing)		16.74
21110 - Shipping Packer		15.19
21130 - Shipping/Receiving Clerk		15.19
21140 - Store Worker I		10.76***
21150 - Stock Clerk		16.44
21210 - Tools And Parts Attendant		16.74
21410 - Warehouse Specialist		16.74
23000 - Mechanics And Maintenance And Repair Occupations		
23010 - Aerospace Structural Welder		34.69
23019 - Aircraft Logs and Records Technician		26.42
23021 - Aircraft Mechanic I		32.59
23022 - Aircraft Mechanic II		34.69
23023 - Aircraft Mechanic III		36.75
23040 - Aircraft Mechanic Helper		21.91
23050 - Aircraft Painter		29.23
23060 - Aircraft Servicer		26.42
23070 - Aircraft Survival Flight Equipment Technician		29.23
23080 - Aircraft Worker		28.58
23091 - Aircrew Life Support Equipment (ALSE) Mechanic		28.58

I		
23092	- Aircrew Life Support Equipment (ALSE) Mechanic	32.59
II		
23110	- Appliance Mechanic	20.87
23120	- Bicycle Repairer	13.81***
23125	- Cable Splicer	26.56
23130	- Carpenter Maintenance	20.40
23140	- Carpet Layer	20.01
23160	- Electrician Maintenance	22.18
23181	- Electronics Technician Maintenance I	24.51
23182	- Electronics Technician Maintenance II	26.23
23183	- Electronics Technician Maintenance III	27.97
23260	- Fabric Worker	19.39
23290	- Fire Alarm System Mechanic	22.16
23310	- Fire Extinguisher Repairer	16.92
23311	- Fuel Distribution System Mechanic	24.22
23312	- Fuel Distribution System Operator	17.93
23370	- General Maintenance Worker	17.47
23380	- Ground Support Equipment Mechanic	32.59
23381	- Ground Support Equipment Servicer	26.42
23382	- Ground Support Equipment Worker	28.58
23391	- Gunsmith I	16.92
23392	- Gunsmith II	20.00
23393	- Gunsmith III	22.85
23410	- Heating Ventilation And Air-Conditioning Mechanic	21.18
23411	- Heating Ventilation And Air Contidioning Mechanic (Research Facility)	22.54
23430	- Heavy Equipment Mechanic	24.94
23440	- Heavy Equipment Operator	21.73
23460	- Instrument Mechanic	22.85
23465	- Laboratory/Shelter Mechanic	21.43
23470	- Laborer	14.33***
23510	- Locksmith	18.77
23530	- Machinery Maintenance Mechanic	22.48
23550	- Machinist Maintenance	21.89
23580	- Maintenance Trades Helper	14.72***
23591	- Metrology Technician I	22.85
23592	- Metrology Technician II	24.32
23593	- Metrology Technician III	25.76
23640	- Millwright	21.19
23710	- Office Appliance Repairer	18.50
23760	- Painter Maintenance	17.51
23790	- Pipefitter Maintenance	23.94
23810	- Plumber Maintenance	22.45
23820	- Pneudraulic Systems Mechanic	22.85
23850	- Rigger	24.18
23870	- Scale Mechanic	20.00
23890	- Sheet-Metal Worker Maintenance	21.23
23910	- Small Engine Mechanic	20.50
23931	- Telecommunications Mechanic I	30.36
23932	- Telecommunications Mechanic II	32.31
23950	- Telephone Lineman	21.57
23960	- Welder Combination Maintenance	19.32
23965	- Well Driller	23.23
23970	- Woodcraft Worker	22.85
23980	- Woodworker	16.92
24000	- Personal Needs Occupations	
24550	- Case Manager	17.89
24570	- Child Care Attendant	11.53***
24580	- Child Care Center Clerk	15.33
24610	- Chore Aide	11.57***
24620	- Family Readiness And Support Services Coordinator	17.89
24630	- Homemaker	17.89

25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	29.47
25040 - Sewage Plant Operator	25.43
25070 - Stationary Engineer	29.47
25190 - Ventilation Equipment Tender	19.81
25210 - Water Treatment Plant Operator	25.43
27000 - Protective Service Occupations	
27004 - Alarm Monitor	26.57
27007 - Baggage Inspector	12.47***
27008 - Corrections Officer	27.97
27010 - Court Security Officer	31.35
27030 - Detection Dog Handler	18.11
27040 - Detention Officer	27.97
27070 - Firefighter	33.91
27101 - Guard I	12.47***
27102 - Guard II	18.11
27131 - Police Officer I	33.08
27132 - Police Officer II	36.78
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	16.00
28042 - Carnival Equipment Repairer	17.63
28043 - Carnival Worker	11.06***
28210 - Gate Attendant/Gate Tender	16.93
28310 - Lifeguard	15.76
28350 - Park Attendant (Aide)	18.93
28510 - Recreation Aide/Health Facility Attendant	13.81***
28515 - Recreation Specialist	23.45
28630 - Sports Official	15.07
28690 - Swimming Pool Operator	20.87
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	31.06
29020 - Hatch Tender	31.06
29030 - Line Handler	31.06
29041 - Stevedore I	28.72
29042 - Stevedore II	33.25
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist Center (HFO) (see 2)	42.91
30011 - Air Traffic Control Specialist Station (HFO) (see 2)	29.59
30012 - Air Traffic Control Specialist Terminal (HFO) (see 2)	32.58
30021 - Archeological Technician I	19.73
30022 - Archeological Technician II	22.06
30023 - Archeological Technician III	27.33
30030 - Cartographic Technician	27.33
30040 - Civil Engineering Technician	28.38
30051 - Cryogenic Technician I	29.66
30052 - Cryogenic Technician II	32.77
30061 - Drafter/CAD Operator I	19.73
30062 - Drafter/CAD Operator II	22.06
30063 - Drafter/CAD Operator III	24.59
30064 - Drafter/CAD Operator IV	30.27
30081 - Engineering Technician I	17.93
30082 - Engineering Technician II	21.92
30083 - Engineering Technician III	24.53
30084 - Engineering Technician IV	27.90
30085 - Engineering Technician V	34.13
30086 - Engineering Technician VI	41.29
30090 - Environmental Technician	21.84
30095 - Evidence Control Specialist	26.79
30210 - Laboratory Technician	22.08
30221 - Latent Fingerprint Technician I	27.03
30222 - Latent Fingerprint Technician II	29.86
30240 - Mathematical Technician	28.45
30361 - Paralegal/Legal Assistant I	21.78
30362 - Paralegal/Legal Assistant II	26.97
30363 - Paralegal/Legal Assistant III	32.99

30364 - Paralegal/Legal Assistant IV	39.92
30375 - Petroleum Supply Specialist	32.77
30390 - Photo-Optics Technician	27.33
30395 - Radiation Control Technician	32.77
30461 - Technical Writer I	25.84
30462 - Technical Writer II	31.61
30463 - Technical Writer III	38.25
30491 - Unexploded Ordnance (UXO) Technician I	27.27
30492 - Unexploded Ordnance (UXO) Technician II	33.00
30493 - Unexploded Ordnance (UXO) Technician III	39.55
30494 - Unexploded (UXO) Safety Escort	27.27
30495 - Unexploded (UXO) Sweep Personnel	27.27
30501 - Weather Forecaster I	30.27
30502 - Weather Forecaster II	36.07
30620 - Weather Observer Combined Upper Air Or (see 2)	24.59
Surface Programs	
30621 - Weather Observer Senior (see 2)	27.33
31000 - Transportation/Mobile Equipment Operation Occupations	
31010 - Airplane Pilot	33.00
31020 - Bus Aide	13.02***
31030 - Bus Driver	20.01
31043 - Driver Courier	14.92***
31260 - Parking and Lot Attendant	11.10***
31290 - Shuttle Bus Driver	16.45
31310 - Taxi Driver	13.27***
31361 - Truckdriver Light	16.45
31362 - Truckdriver Medium	17.99
31363 - Truckdriver Heavy	19.54
31364 - Truckdriver Tractor-Trailer	19.54
99000 - Miscellaneous Occupations	
99020 - Cabin Safety Specialist	16.09
99030 - Cashier	10.87***
99050 - Desk Clerk	12.81***
99095 - Embalmer	24.52
99130 - Flight Follower	27.27
99251 - Laboratory Animal Caretaker I	14.27***
99252 - Laboratory Animal Caretaker II	15.72
99260 - Marketing Analyst	29.95
99310 - Mortician	26.97
99410 - Pest Controller	17.33
99510 - Photofinishing Worker	14.97***
99710 - Recycling Laborer	23.99
99711 - Recycling Specialist	30.26
99730 - Refuse Collector	20.90
99810 - Sales Clerk	12.45***
99820 - School Crossing Guard	13.59***
99830 - Survey Party Chief	22.64
99831 - Surveying Aide	12.33***
99832 - Surveying Technician	20.21
99840 - Vending Machine Attendant	12.85***
99841 - Vending Machine Repairer	16.68
99842 - Vending Machine Repairer Helper	12.85***

\*\*\*Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$15.00 per hour) or 13658 (\$11.25 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands.

Note: Executive Order (EO) 13706 Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1 2017. If this contract is covered by the EO the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness injury or other health-related needs including preventive care; to assist a family member (or person who is like family to the employee) who is ill injured or has other health-related needs including preventive care; or for reasons resulting from or to assist a family member (or person who is like family to the employee) who is the victim of domestic violence sexual assault or stalking. Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.60 per hour up to 40 hours per week or \$184.00 per week or \$797.33 per month

HEALTH & WELFARE EO 13706: \$4.23 per hour up to 40 hours per week or \$169.20 per week or \$733.20 per month\*

\*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706 Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years 4 weeks after 15 years and 5 weeks after 20 years.

Length of service includes the whole span of continuous service with the present contractor or successor wherever employed and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day Martin Luther King Jr.'s Birthday Washington's Birthday Memorial Day Juneteenth National Independence Day Independence Day Labor Day Columbus Day Veterans' Day Thanksgiving Day and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b) this wage determination does not apply to any employee who individually qualifies as a bona fide executive administrative or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally because job titles vary widely and change quickly in the computer industry job titles are not determinative of the application of the computer professional exemption. Therefore the exemption applies only to computer employees

who satisfy the compensation requirements and whose primary duty consists of:

(1) The application of systems analysis techniques and procedures including consulting with users to determine hardware software or system functional specifications;

(2) The design development documentation analysis creation testing or modification of computer systems or programs including prototypes based on and related to user or system design specifications;

(3) The design documentation testing creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

**\*\* HAZARDOUS PAY DIFFERENTIAL \*\***

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance explosives and incendiary materials. This includes work such as screening blending dying mixing and pressing of sensitive ordnance explosives and pyrotechnic compositions such as lead azide black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization modification renovation demolition and maintenance operations on sensitive ordnance explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with or in close proximity to ordnance (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands face or arms of the employee engaged in the operation irritation of the skin minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving unloading storage and hauling of ordnance explosive and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance explosives and incendiary material differential pay.

**\*\* UNIFORM ALLOWANCE \*\***

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract by the employer by the state or local law etc.) the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition where uniform cleaning and maintenance is made the responsibility of the employee all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount or the furnishing of contrary

affirmative proof as to the actual cost) reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However in those instances where the uniforms furnished are made of "wash and wear" materials may be routinely washed and dried with other personal garments and do not require any special treatment such as dry cleaning daily washing or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract by the contractor by law or by the nature of the work there is no requirement that employees be reimbursed for uniform maintenance costs.

**\*\* SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS \*\***

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations" Fifth Edition (Revision 1) dated September 2015 unless otherwise indicated.

**\*\* REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE Standard Form 1444 (SF-1444) \*\***

**Conformance Process:**

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e. the work to be performed is not performed by any classification listed in the wage determination) be classified by the contractor so as to provide a reasonable relationship (i.e. appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification wage rate and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award the contractor prepares a written report listing in order the proposed classification title(s) a Federal grade equivalency (FGE) for each proposed classification(s) job description(s) and rationale for proposed wage rate(s) including information regarding the agreement or disagreement of the authorized representative of the employees involved or where there is no authorized representative the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action together with the agency's recommendations and pertinent information including the position of the contractor and the employees to the U.S. Department of Labor Wage and Hour Division for review (See 29 CFR 4.6(b)(2)(ii)).
- 4) Within 30 days of receipt the Wage and Hour Division approves modifies or disapproves the action via transmittal to the agency contracting officer or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.

6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request the ""Service Contract Act Directory of Occupations"" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember it is not the job title but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split combine or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."