

2. AMENDMENT/MODIFICATION NO. P00038	3. EFFECTIVE DATE See Block 16C	4. REQUISITION/PURCHASE REQ. NO. N/A	5. PROJECT NO. (If applicable)
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6. ISSUED BY DETTENTION COMPLIANCE AND REMOVALS U.S. Immigration and Customs Enforcement Office of Acquisition Management 500 12th St SW WASHINGTON DC 20024	7. ADMINISTERED BY (If other than Item 6) ICE/Detention Compliance & Removals Immigration and Customs Enforcement Office of Acquisition Management 500 12th St SW Washington DC 20024
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8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) GEO GROUP INC THE ATTN [REDACTED] 4955 TECHNOLOGY WAY BOCA RATON FL 334313367	9A. AMENDMENT OF SOLICITATION NO. (x)
	9B. DATED (SEE ITEM 11)
	10A. MODIFICATION OF CONTRACT/ORDER NO. X HSCEDM-15-D-00015
	10B. DATED (SEE ITEM 13) 09/24/2015

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended, is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)
All funding continues to be obligated at the task order level

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
X	D. OTHER (Specify type of modification and authority) Bilateral Modification / FAR 52.222-43 Fair Labor Standards Act and Service Contract Act-Price Adjustment

E. IMPORTANT Contractor is not, is required to sign this document and return 1 copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)
 Program Office (PO) Point of Contact (POC): [REDACTED] 253-779-[REDACTED],
 Alternate (Alt) PO POC: [REDACTED] 509-574-[REDACTED]
 Alt PO POC/WebView POC: [REDACTED] 206-227-[REDACTED]
 Alt PO POC/WebView POC: [REDACTED] 206-277-[REDACTED]
 Alt WebView POC: [REDACTED] 206-277-[REDACTED]
 Contracting Officer: [REDACTED] 949-943-[REDACTED]
 Contract Specialist: [REDACTED] 949-315-[REDACTED]

The purpose of this modification as follows:
Continued ...

Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print) [REDACTED]	DATE SIGNED 24/2023
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NAME OF OFFEROR OR CONTRACTOR
GEO GROUP INC THE

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>1) To incorporate Wage Determination No.: CBA-2022-589, Revision No.: 0, Date of Last Revision: 11/30/2022 for Collective Bargaining Agreement between contractor: GEO Secure Services, LLC (GEO), and union: United Government Security Officers of America International Union Local 883, effective 10/25/2022 through 10/24/2025.</p> <p>2) To change rates in accordance with FAR 52.222-43 for the Northwest ICE Detention Center are as follows:</p> <p>A) To change Guaranteed Minimum () Bed Day Rate</p> <p>B) To change Above () Bed Day Rate</p> <p>C) To change Transportation Fixed Monthly Rate</p> <p>D) To change Transportation Overtime Hourly Rate</p> <p>E) To change Remote Post and Other Destination Hourly Rate</p> <p>F) To change Transportation Fixed Monthly Rate (Vehicles for Yakima, WA)</p> <p>Rate changes effective date, see below CLINs.</p> <p>There is no requisition associated with this modification.</p> <p>LIST OF CHANGES: Reason for Modification: Other Administrative Action Total Amount for this Modification: [REDACTED] New Total Amount for this Award: [REDACTED]</p> <p>CHANGES FOR LINE ITEM NUMBER: 5001A - Detention Bed Days, Guaranteed Minimum Beds, [REDACTED] Beds/Day Total Amount changed from [REDACTED] to [REDACTED]</p> <p>CHANGES FOR LINE ITEM NUMBER: 5001B - Detention Bed Days, Above Guaranteed Minimum, Beds of [REDACTED] Total Amount changed from [REDACTED] to [REDACTED]</p> <p>CHANGES FOR LINE ITEM NUMBER: 5002A - Transportation Fixed Flat Rate for Twenty () Vehicles Total Amount changed from [REDACTED] to [REDACTED]</p> <p>Continued ...</p>				

NAME OF OFFEROR OR CONTRACTOR
GEO GROUP INC THE

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
5001A	<p>CHANGES FOR LINE ITEM NUMBER: 5002D - OVERTIME Annual NTE Amount: [REDACTED]</p> <p>CHANGES FOR LINE ITEM NUMBER: 5002E - Remote Post and Other Destinations Annual NTE Amount: [REDACTED]</p> <p>CHANGES FOR LINE ITEM NUMBER: 5002F - Transportation Fixed and Flat Rate including vehicles for Yakima Washington Total Amount changed from [REDACTED] to [REDACTED]</p> <p>Discount Terms: Net 30 Period of Performance: 09/28/2020 to 09/27/2025</p> <p>Change Item 5001A to read as follows (amount shown is the total amount):</p> <p>Detention Bed Days, Guaranteed Minimum Beds, [REDACTED] Beds/Day. ([REDACTED]). Unit of Issue DA is equivalent to Bed-Day.</p> <p>Ordering Period: 09/28/2020-09/27/2025 Annual Rate 09/28/2020-09/27/2021: Unit Price [REDACTED]/DA; Not-to-Exceed (NTE) [REDACTED] Annual Rate 09/28/2021-09/27/2022: Unit Price [REDACTED]/DA; NTE [REDACTED] Annual Rate 09/28/2022-09/27/2023: Unit Price [REDACTED]/DA; NTE [REDACTED] Annual Rate 09/28/2023-09/27/2024: Unit Price [REDACTED]/DA; NTE \$ [REDACTED] Annual Rate 09/28/2024-09/27/2025: Unit Price [REDACTED]/DA; NTE [REDACTED]</p> <p>TOTAL CLIN NTE AMOUNT: [REDACTED]</p> <p>Change Item 5001B to read as follows (amount shown is the total amount):</p>				0.00
5001B	<p>Detention Bed Days, Above Guaranteed Minimum, Beds of [REDACTED]. ([REDACTED]). Unit of Issue DA is equivalent to Bed-Day.</p> <p>Ordering Period: 09/28/2020-09/27/2025 Annual Rate 09/28/2020-09/27/2021: Unit Price [REDACTED]/DA; Not-to-Exceed (NTE) [REDACTED] Continued ...</p>				0.00

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NAME OF OFFEROR OR CONTRACTOR
GEO GROUP INC THE

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	Annual Rate 09/28/2021-09/27/2022: Unit Price [REDACTED] /DA; NTE [REDACTED] Annual Rate 09/28/2022-09/27/2023: Unit Price [REDACTED] /DA; NTE [REDACTED] Annual Rate 09/28/2023-09/27/2024: Unit Price [REDACTED] /DA; NTE [REDACTED] Annual Rate 09/28/2024-09/27/2025: Unit Price [REDACTED] /DA; NTE [REDACTED] TOTAL CLIN NTE AMOUNT: [REDACTED] Change Item 5002A to read as follows (amount shown is the total amount):				
5002A	Transportation Fixed Flat Rate for [REDACTED] () Vehicles. Unit of Issue MO is equivalent to Month. The vehicles are: 1. [REDACTED] () Bus 2. [REDACTED] () Transporters 3. [REDACTED] () Utility Vehicle 4. [REDACTED] () ADA Van 5. [REDACTED] () Van Unit of Issue MO is equivalent to Month. . Ordering Period: 09/28/2020-09/27/2025 Annual Rate 09/28/2020-09/27/2021: Unit Price [REDACTED] /MO; Not-to-Exceed (NTE) [REDACTED] Annual Rate 09/28/2021-09/27/2022: Unit Price [REDACTED] /MO; NTE \$ [REDACTED] Annual Rate 09/28/2022-09/27/2023: Unit Price [REDACTED] /MO; NTE [REDACTED] Annual Rate 09/28/2023-09/27/2024: Unit Price [REDACTED] /MO; NTE [REDACTED] Annual Rate 09/28/2024-09/27/2025: Unit Price [REDACTED] /MO; NTE [REDACTED] TOTAL CLIN NTE AMOUNT: [REDACTED] Change Item 5002D to read as follows (amount shown is the total amount):				[REDACTED]
5002D	OVERTIME. Overtime must be pre-approved by the Government and tracked by the contractor (including name of approver, hours approved, and date of approval). Overtime hours not used in any annual (12-month) period will not roll over Continued ...				[REDACTED]

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NAME OF OFFEROR OR CONTRACTOR
GEO GROUP INC THE

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>to the next annual (12-month) period. The contractor shall not exceed the amount shown without prior approval by the Contracting Officer. The NTE overtime is [REDACTED] hours/year at [REDACTED]/hourly rate ([REDACTED]/YR).</p> <p>Ordering Period: 09/28/2020-09/27/2025 Annual NTE Amount: [REDACTED]</p> <p>TOTAL CLIN NTE AMOUNT: [REDACTED]</p> <p>Change Item 5002E to read as follows (amount shown is the total amount):</p>				
5002E	<p>Remote Post and Other Destinations. Remote Post and Other Destinations must be pre-approved by the Government and tracked by the Contractor (including name of approver, hours approved and date of approval). Hours not used in any annual (12-month) period will not roll over to the next annual (12-month) period. The contractor shall not exceed the amount shown without prior approval by the Contracting Officer.</p> <p>The NTE hours is [REDACTED]/year at [REDACTED]/hourly rate; [REDACTED] YR.</p> <p>Ordering Period: 09/28/2020-09/27/2025 Annual NTE Amount: [REDACTED]</p> <p>TOTAL CLIN NTE AMOUNT: [REDACTED]</p> <p>Change Item 5002F to read as follows (amount shown is the total amount):</p>				[REDACTED]
5002F	<p>Transportation Fixed and Flat Rate including vehicles for Yakima Washington. Unit of Issue MO is equivalent to month.</p> <p>Yakima, Washington: [REDACTED] Van and [REDACTED] Transporter</p> <p>Unit of Issue MO is equivalent to Month.</p> <p>Ordering Period: 09/28/2020-09/27/2025 Annual Rate 09/28/2020-09/27/2021: Unit Price [REDACTED]/MO; Not-to-Exceed (NTE) [REDACTED] Annual Rate 09/28/2021-09/27/2022: Unit Price [REDACTED]/MO; NTE [REDACTED]</p> <p>Continued ...</p>				[REDACTED]

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NAME OF OFFEROR OR CONTRACTOR
GEO GROUP INC THE

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	Annual Rate 09/28/2022-09/27/2023: Unit Price [REDACTED]/MO; NTE [REDACTED] Annual Rate 09/28/2023-09/27/2024: Unit Price [REDACTED]/MO; NTE [REDACTED] Annual Rate 09/28/2024-09/27/2025: Unit Price [REDACTED]/MO; NTE [REDACTED] TOTAL CLIN NTE AMOUNT: [REDACTED] All other terms and conditions within the referenced IDIQ remain the same.				

2. AMENDMENT/MODIFICATION NO. 3. EFFECTIVE DATE 4. REQUISITION/PURCHASE REQ. NO. 5. PROJECT NO. (If applicable)
 P00039 See Block 16C NONE

6. ISSUED BY CODE 70CDCR 7. ADMINISTERED BY (If other than Item 6) CODE ICE/DCR
 DETENTION COMPLIANCE AND REMOVALS U.S. Immigration and Customs Enforcement Office of Acquisition Management 500 12th St SW WASHINGTON DC 20024
 ICE/Detention Compliance & Removals Immigration and Customs Enforcement Office of Acquisition Management 500 12th St SW Washington DC 20024

8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) 9A. AMENDMENT OF SOLICITATION NO.
 GEO GROUP INC THE ATTN [REDACTED] 4955 TECHNOLOGY WAY BOCA RATON FL 334313367
 9B. DATED (SEE ITEM 11)
 10A. MODIFICATION OF CONTRACT/ORDER NO. HSCEDM-15-D-00015
 10B. DATED (SEE ITEM 13) 09/24/2015
 CODE JMLKZZ1NL2Z6 FACILITY CODE

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS
 The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended, is not extended.
 Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)
 N/A

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE
 A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
 B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
 C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
 D. OTHER (Specify type of modification and authority)
 X Bilateral - Mutual Agreement of both parties

E. IMPORTANT Contractor is not, is required to sign this document and return 1 copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)
 UEI: JMLKZZ1NL2Z6
 Program Office (PO) Point of Contact (POC): [REDACTED] 253-779-[REDACTED],
 Alternate (Alt) PO POC: [REDACTED] 509-574-[REDACTED]
 Alt PO POC/WebView POC: [REDACTED] 206-227-[REDACTED]
 Alt PO POC/WebView POC: [REDACTED] 206-277-[REDACTED]
 Alt WebView POC: [REDACTED] 206-277-[REDACTED]
 Contracting Officer: [REDACTED] 949-943-[REDACTED]
 Contract Specialist: [REDACTED] 949-315-[REDACTED]

Continued ...
 Except as provided herein, all terms and conditions of the document referenced in item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.

[REDACTED] SIGNED 23
 (Signature of person authorized to sign)

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NAME OF OFFEROR OR CONTRACTOR
GEO GROUP INC THE

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>The purpose of this modification is issue to approve sub-contract plan for janitorial services with Jani-King Western Washington (JK) and incorporate revised/approved staffing plan, see attached. GEO requested to reduce ten () Detention Officer positions permanently from approved Guaranteed Minimum beds and full capacity staffing.</p> <p>There is no requisition associated with this modification.</p> <p>LIST OF CHANGES: Reason for Modification: Other Administrative Action Total Amount for this Modification: \$0.00</p> <p>Period of Performance: 09/28/2020 to 09/27/2025</p> <p>All other terms and conditions within the referenced IDIQ remain the same.</p>				

2. AMENDMENT/MODIFICATION NO. P00040	3. EFFECTIVE DATE See Block 16C	4. REQUISITION/PURCHASE REQ. NO. N/A	5. PROJECT NO. (If applicable)
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6. ISSUED BY DETTENTION COMPLIANCE AND REMOVALS U.S. Immigration and Customs Enforcement Office of Acquisition Management 500 12th St SW WASHINGTON DC 20024	7. ADMINISTERED BY (If other than Item 6) ICE/Detention Compliance & Removals Immigration and Customs Enforcement Office of Acquisition Management 500 12th St SW Washington DC 20024
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8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) GEO GROUP INC THE ATTN [REDACTED] 4955 TECHNOLOGY WAY BOCA RATON FL 334313367	9A. AMENDMENT OF SOLICITATION NO. (x)
	9B. DATED (SEE ITEM 11)
	10A. MODIFICATION OF CONTRACT/ORDER NO. X HSCEDM-15-D-00015
	10B. DATED (SEE ITEM 13) 09/24/2015

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended, is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)
None

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
	D. OTHER (Specify type of modification and authority)
X	Unilateral - Mutual Agreement of both parties

E. IMPORTANT Contractor is not, is required to sign this document and return _____ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

UEI: JMLKZZ1NL2Z6
 Program Office (PO) Point of Contact (POC): [REDACTED] 253-779-[REDACTED]
 Alternate (Alt) PO POC: [REDACTED] 509-574-[REDACTED]
 Alt PO POC/WebView POC: [REDACTED] 206-277-[REDACTED]
 Alt PO POC/WebView POC: [REDACTED] 206-277-[REDACTED]
 Alt WebView POC: [REDACTED] 206-277-[REDACTED]
 Contracting Officer: [REDACTED] 949-943-[REDACTED]
 Contract Specialist: [REDACTED] 949-315-[REDACTED]

Continued ...
 Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)	
15B. CONTRACTOR/OFFEROR (Signature of person authorized to sign)	15C. DATE SIGNED

CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED
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NAME OF OFFEROR OR CONTRACTOR
GEO GROUP INC THE

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>The purpose of this modification is issue to approve and incorporate sub-contract plan for janitorial services with ANC Services Group, see attached GEO request. This is above and beyond one (1) FTE requirement for Janitorial Services is it's not part of the current Staffing Plan.</p> <p>This is a no cost modification and there are no contract staffing changes made.</p> <p>There is no requisition associated with this modification.</p> <p>LIST OF CHANGES: Reason for Modification: Other Administrative Action Total Amount for this Modification: \$0.00 Obligated Amount for this Modification: \$0.00</p> <p>Period of Performance: 09/28/2020 to 09/27/2025</p> <p>All other terms and conditions within the referenced IDIQ remain the same.</p>				