

2. AMENDMENT/MODIFICATION NO. P00041	3. EFFECTIVE DATE See Block 16C	4. REQUISITION/PURCHASE REQ. NO. n/a	5. PROJECT NO. (If applicable)
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6. ISSUED BY DETTENTION COMPLIANCE AND REMOVALS U.S. Immigration and Customs Enforcement Office of Acquisition Management 500 12th St SW WASHINGTON DC 20024	7. ADMINISTERED BY (If other than Item 6) ICE/Detention Compliance & Removals Immigration and Customs Enforcement Office of Acquisition Management 500 12th St SW Washington DC 20024
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8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) GEO GROUP INC THE ATTN [REDACTED] 4955 TECHNOLOGY WAY BOCA RATON FL 334313367	9A. AMENDMENT OF SOLICITATION NO. 9B. DATED (SEE ITEM 11)
CODE JMLKZZ1NL2Z6 FACILITY CODE	10A. MODIFICATION OF CONTRACT/ORDER NO. HSCEDM-15-D-00015 10B. DATED (SEE ITEM 13) 09/24/2015

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended, is not extended.
Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or electronic communication which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by letter or electronic communication, provided each letter or electronic communication makes reference to the solicitation and this amendment and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)
All funding continues to be obligated at the task order level

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

<u>CHECK ONE</u>	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation data, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
X	D. OTHER (Specify type of modification and authority) Bilateral - FAR 43.103(a) - Types of contract modifications

E. IMPORTANT Contractor is not is required to sign this document and return 1 copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)
 UEI: JMLKZZ1NL2Z6
 Program Office (PO) Point of Contact (POC): [REDACTED] 253-779-[REDACTED]
 [REDACTED]
 Alternate (Alt) PO POC: [REDACTED] 509-574-[REDACTED]
 Alt PO POC/WebView POC: [REDACTED] 206-227-[REDACTED]
 Alt PO POC/WebView POC: [REDACTED] 206-277-[REDACTED]
 Alt WebView POC: [REDACTED] 206-277-[REDACTED]
 Contracting Officer: [REDACTED] 949-943-[REDACTED]
 Contract Specialist: [REDACTED] 949-315-[REDACTED]

Continued ...
 Except as provided herein, all terms and conditions of the document referenced in item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print) [REDACTED] Vice President	16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) [REDACTED]
15B. [REDACTED]	15C. DATE SIGNED 9/25/2023

CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED
HSCEDM-15-D-00015/P00041

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NAME OF OFFEROR OR CONTRACTOR
GEO GROUP INC THE

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
4001A	<p>The purpose of this modification is as follows:</p> <ol style="list-style-type: none"> Incorporate Virtual Attorney Visitation (VAV) and Transgender Care Capability into the contract, see attached. Install VAV in the existing 7 private attorney visiting rooms. This conversion includes phone lines, data lines, phones, laptops, an enclosure to secure the keyboards, soundproofing panels and possibly carpet for an additional soundproofing, see attached. Change approved staffing plan for [REDACTED] Guarantee Minimum beds by [REDACTED] FTEs requirements for VAV support: [REDACTED] Detention Officers and [REDACTED] Scheduler Clerk, see attached. Change Guarantee Minimum (GM) Detention Bed Day (DA) rate from [REDACTED] an increase of [REDACTED] per (DA), effective on or before 01/23/2024. <p>Note: Within 120 days of execution of this modification, the facility shall be compliant with VAV support.</p> <p>LIST OF CHANGES: Reason for Modification: Change Order Total Amount for this Modification: \$0.00 Obligation Amount for this Modification: \$0.00</p> <p>CHANGES FOR LINE ITEM 4001A-Guaranteed Minimum Beds [REDACTED] Beds/Day) Unit of Issue DA is equivalent to Bed-Day. Bed Day Rate effective 01/23/2024 at [REDACTED]</p> <p>Period of Performance: 09/28/2020 to 09/27/2025</p> <p>Change Item 4001A to read as follows (amount shown is the total amount):</p> <p>.</p> <p>OPTION YEAR 4: September 28, 2019 through September 27, 2020.</p> <p>Detention Bed Days, Guaranteed Minimum Beds, [REDACTED] Beds/Day. [REDACTED] 366 days = [REDACTED]. Unit of Issue DA is equivalent to Bed-Day. Bed Day Rate effective 01/23/2024 at [REDACTED] Continued ...</p>				0.00

CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BE NG CONT NUED
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NAME OF OFFEROR OR CONTRACTOR
GEO GROUP INC THE

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD All other terms and conditions within the referenced IDIQ remain the same.				

2. AMENDMENT/MODIFICATION NO. P00042	3. EFFECTIVE DATE See Block 16C	4. REQUISITION/PURCHASE REQ. NO. N/A	5. PROJECT NO. (If applicable)
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6. ISSUED BY DETTENTION COMPLIANCE AND REMOVALS U.S. Immigration and Customs Enforcement Office of Acquisition Management 500 12th St SW WASHINGTON DC 20024	7. ADMINISTERED BY (If other than Item 6) ICE/Detention Compliance & Removals Immigration and Customs Enforcement Office of Acquisition Management 500 12th St SW Washington DC 20024
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8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) GEO GROUP INC THE ATTN [REDACTED] 4955 TECHNOLOGY WAY BOCA RATON FL 334313367	9A. AMENDMENT OF SOLICITATION NO. 9B. DATED (SEE ITEM 11)
CODE JMLKZZ1NL2Z6 FACILITY CODE	10A. MODIFICATION OF CONTRACT/ORDER NO. HSCEDM-15-D-00015 10B. DATED (SEE ITEM 13) 09/24/2015

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended, is not extended.
Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or electronic communication which includes a reference to the solicitation and amendment numbers. **FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER.** If by virtue of this amendment you desire to change an offer already submitted, such change may be made by letter or electronic communication, provided each letter or electronic communication makes reference to the solicitation and this amendment and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)
See Schedule

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
X	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation data, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
	D. OTHER (Specify type of modification and authority)

E. IMPORTANT Contractor is not is required to sign this document and return _____ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)
UEI: JMLKZZ1NL2Z6
Program Office (PO) Point of Contact (POC): [REDACTED] 253-779-[REDACTED],
[REDACTED]
Alternate (Alt) PO POC: [REDACTED] 509-574-[REDACTED]
Alt PO POC/WebView POC: [REDACTED] 206-227-[REDACTED]
Alt PO POC/WebView POC: [REDACTED] 206-277-[REDACTED]
Alt WebView POC: [REDACTED] 206-277-[REDACTED]

Contracting Officer: [REDACTED] 949-943-[REDACTED]
Contract Specialist: [REDACTED] 949-315-[REDACTED]

Continued ...
Except as provided herein, all terms and conditions of the document referenced in item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)	16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)
15B. CONTRACTOR/OFFEROR (Signature of person authorized to sign)	15C. DATE SIGNED

CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED
HSCEDM-15-D-00015/P00042

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NAME OF OFFEROR OR CONTRACTOR
GEO GROUP INC THE

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>The purpose of this modification is to update Service Contract Act (SCA) contract attachment 2 Wage Determination (WD) issued by the Department of Labor for the following locations and effective on 09/28/2023:</p> <p>1) WD 2015-5539 Revision 23 dated 07/26/2023 under Washington County of Pierce; 2) WD 2015-5543 Revision 20 dated 07/27/2023 under Washington County of Yakima; 3) WD 2015-5563 Revision 20 dated 07/27/2023 under Oregon Counties of Clackamas, Columbia, Multnomah, Washington, and Yamhill and Washington Counties of Clark, and Skamania</p> <p>There is no requisition associated with this modification.</p> <p>All funding continues to be obligated at the task order level.</p> <p>LIST OF CHANGES: Reason for Modification: Other Administrative Action Total Amount for this Modification: \$0.00 Period of Performance: 09/28/2023 to 09/27/2024</p> <p>All other terms and conditions within the referenced IDIQ remain the same.</p>				

"REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT By direction of the Secretary of Labor Daniel W. Simms Director	Division of Wage Determinations	U.S. DEPARTMENT OF LABOR EMPLOYMENT STANDARDS ADMINISTRATION WAGE AND HOUR DIVISION WASHINGTON D.C. 20210 Wage Determination No.: 2015-5543 Revision No.: 20 Date Of Last Revision: 07/27/2023
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Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:	Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023.
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.15 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: Washington

Area: Washington County of Yakima

****Fringe Benefits Required Follow the Occupational Listing****

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		17.79
01012 - Accounting Clerk II		19.98
01013 - Accounting Clerk III		22.34
01020 - Administrative Assistant		31.54
01035 - Court Reporter		20.43
01041 - Customer Service Representative I		15.58***
01042 - Customer Service Representative II		17.00
01043 - Customer Service Representative III		19.09
01051 - Data Entry Operator I		16.03***
01052 - Data Entry Operator II		17.49
01060 - Dispatcher, Motor Vehicle		22.42
01070 - Document Preparation Clerk		16.27
01090 - Duplicating Machine Operator		16.27
01111 - General Clerk I		15.16***
01112 - General Clerk II		16.54
01113 - General Clerk III		18.58

01120 - Housing Referral Assistant	22.78
01141 - Messenger Courier	13.26***
01191 - Order Clerk I	15.03***
01192 - Order Clerk II	16.41
01261 - Personnel Assistant (Employment) I	17.79
01262 - Personnel Assistant (Employment) II	19.91
01263 - Personnel Assistant (Employment) III	22.20
01270 - Production Control Clerk	26.54
01290 - Rental Clerk	16.76
01300 - Scheduler, Maintenance	18.27
01311 - Secretary I	18.27
01312 - Secretary II	20.43
01313 - Secretary III	22.78
01320 - Service Order Dispatcher	20.17
01410 - Supply Technician	31.54
01420 - Survey Worker	18.00
01460 - Switchboard Operator/Receptionist	17.58
01531 - Travel Clerk I	16.21
01532 - Travel Clerk II	17.43
01533 - Travel Clerk III	18.74
01611 - Word Processor I	16.27
01612 - Word Processor II	18.27
01613 - Word Processor III	20.43
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer, Fiberglass	23.49
05010 - Automotive Electrician	20.96
05040 - Automotive Glass Installer	19.58
05070 - Automotive Worker	19.58
05110 - Mobile Equipment Servicer	16.78
05130 - Motor Equipment Metal Mechanic	22.37
05160 - Motor Equipment Metal Worker	19.58
05190 - Motor Vehicle Mechanic	22.37
05220 - Motor Vehicle Mechanic Helper	15.39***
05250 - Motor Vehicle Upholstery Worker	18.19
05280 - Motor Vehicle Wrecker	19.58
05310 - Painter, Automotive	20.96
05340 - Radiator Repair Specialist	19.58
05370 - Tire Repairer	17.17
05400 - Transmission Repair Specialist	22.37
07000 - Food Preparation And Service Occupations	
07010 - Baker	17.23
07041 - Cook I	19.80
07042 - Cook II	23.10
07070 - Dishwasher	15.89***
07130 - Food Service Worker	16.43
07210 - Meat Cutter	19.70
07260 - Waiter/Waitress	16.36
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	20.54
09040 - Furniture Handler	13.45***
09080 - Furniture Refinisher	20.54
09090 - Furniture Refinisher Helper	16.17***
09110 - Furniture Repairer, Minor	18.34
09130 - Upholsterer	20.54
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	15.94***
11060 - Elevator Operator	16.79
11090 - Gardener	22.97
11122 - Housekeeping Aide	16.79
11150 - Janitor	16.79
11210 - Laborer, Grounds Maintenance	17.38
11240 - Maid or Houseman	15.73***
11260 - Pruner	16.59
11270 - Tractor Operator	21.05
11330 - Trail Maintenance Worker	17.38

11360 - Window Cleaner	18.02
12000 - Health Occupations	
12010 - Ambulance Driver	27.29
12011 - Breath Alcohol Technician	27.29
12012 - Certified Occupational Therapist Assistant	37.44
12015 - Certified Physical Therapist Assistant	33.23
12020 - Dental Assistant	20.81
12025 - Dental Hygienist	48.41
12030 - EKG Technician	41.35
12035 - Electroneurodiagnostic Technologist	41.35
12040 - Emergency Medical Technician	27.29
12071 - Licensed Practical Nurse I	24.40
12072 - Licensed Practical Nurse II	27.29
12073 - Licensed Practical Nurse III	30.42
12100 - Medical Assistant	19.28
12130 - Medical Laboratory Technician	31.79
12160 - Medical Record Clerk	21.10
12190 - Medical Record Technician	23.62
12195 - Medical Transcriptionist	24.40
12210 - Nuclear Medicine Technologist	59.98
12221 - Nursing Assistant I	13.26***
12222 - Nursing Assistant II	14.91***
12223 - Nursing Assistant III	16.27
12224 - Nursing Assistant IV	18.27
12235 - Optical Dispenser	21.86
12236 - Optical Technician	24.40
12250 - Pharmacy Technician	22.00
12280 - Phlebotomist	19.78
12305 - Radiologic Technologist	31.19
12311 - Registered Nurse I	29.51
12312 - Registered Nurse II	36.10
12313 - Registered Nurse II, Specialist	36.10
12314 - Registered Nurse III	43.68
12315 - Registered Nurse III, Anesthetist	43.68
12316 - Registered Nurse IV	52.36
12317 - Scheduler (Drug and Alcohol Testing)	33.82
12320 - Substance Abuse Treatment Counselor	22.51
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	27.65
13012 - Exhibits Specialist II	34.24
13013 - Exhibits Specialist III	41.89
13041 - Illustrator I	27.65
13042 - Illustrator II	34.24
13043 - Illustrator III	41.89
13047 - Librarian	37.94
13050 - Library Aide/Clerk	18.19
13054 - Library Information Technology Systems Administrator	34.24
13058 - Library Technician	24.96
13061 - Media Specialist I	24.71
13062 - Media Specialist II	27.65
13063 - Media Specialist III	30.81
13071 - Photographer I	24.71
13072 - Photographer II	27.65
13073 - Photographer III	34.24
13074 - Photographer IV	41.89
13075 - Photographer V	50.68
13090 - Technical Order Library Clerk	20.98
13110 - Video Teleconference Technician	24.71
14000 - Information Technology Occupations	
14041 - Computer Operator I	24.62
14042 - Computer Operator II	27.53
14043 - Computer Operator III	30.69
14044 - Computer Operator IV	34.12
14045 - Computer Operator V	37.78

14071 - Computer Programmer I	(see 1)	22.85
14072 - Computer Programmer II	(see 1)	
14073 - Computer Programmer III	(see 1)	
14074 - Computer Programmer IV	(see 1)	
14101 - Computer Systems Analyst I	(see 1)	
14102 - Computer Systems Analyst II	(see 1)	
14103 - Computer Systems Analyst III	(see 1)	
14150 - Peripheral Equipment Operator		24.62
14160 - Personal Computer Support Technician		34.12
14170 - System Support Specialist		37.78
15000 - Instructional Occupations		
15010 - Aircrew Training Devices Instructor (Non-Rated)		30.80
15020 - Aircrew Training Devices Instructor (Rated)		37.26
15030 - Air Crew Training Devices Instructor (Pilot)		44.67
15050 - Computer Based Training Specialist / Instructor		30.80
15060 - Educational Technologist		44.90
15070 - Flight Instructor (Pilot)		44.67
15080 - Graphic Artist		24.31
15085 - Maintenance Test Pilot, Fixed, Jet/Prop		44.67
15086 - Maintenance Test Pilot, Rotary Wing		44.67
15088 - Non-Maintenance Test/Co-Pilot		44.67
15090 - Technical Instructor		28.36
15095 - Technical Instructor/Course Developer		32.54
15110 - Test Proctor		21.49
15120 - Tutor		21.49
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations		
16010 - Assembler		20.84
16030 - Counter Attendant		20.84
16040 - Dry Cleaner		23.81
16070 - Finisher, Flatwork, Machine		20.84
16090 - Presser, Hand		20.84
16110 - Presser, Machine, Drycleaning		20.84
16130 - Presser, Machine, Shirts		20.84
16160 - Presser, Machine, Wearing Apparel, Laundry		20.84
16190 - Sewing Machine Operator		24.80
16220 - Tailor		25.79
16250 - Washer, Machine		21.83
19000 - Machine Tool Operation And Repair Occupations		
19010 - Machine-Tool Operator (Tool Room)		27.50
19040 - Tool And Die Maker		34.57
21000 - Materials Handling And Packing Occupations		
21020 - Forklift Operator		17.90
21030 - Material Coordinator		26.54
21040 - Material Expediter		26.54
21050 - Material Handling Laborer		17.49
21071 - Order Filler		17.23
21080 - Production Line Worker (Food Processing)		17.90
21110 - Shipping Packer		18.46
21130 - Shipping/Receiving Clerk		18.46
21140 - Store Worker I		16.40
21150 - Stock Clerk		19.07
21210 - Tools And Parts Attendant		17.90
21410 - Warehouse Specialist		17.90
23000 - Mechanics And Maintenance And Repair Occupations		
23010 - Aerospace Structural Welder		30.89
23019 - Aircraft Logs and Records Technician		23.87
23021 - Aircraft Mechanic I		29.35
23022 - Aircraft Mechanic II		30.89
23023 - Aircraft Mechanic III		32.71
23040 - Aircraft Mechanic Helper		20.19
23050 - Aircraft, Painter		27.50
23060 - Aircraft Servicer		23.87
23070 - Aircraft Survival Flight Equipment Technician		27.50
23080 - Aircraft Worker		25.70
23091 - Aircrew Life Support Equipment (ALSE) Mechanic		25.70

I		
23092	- Aircrew Life Support Equipment (ALSE) Mechanic	29.35
II		
23110	- Appliance Mechanic	27.50
23120	- Bicycle Repairer	22.01
23125	- Cable Splicer	46.46
23130	- Carpenter, Maintenance	25.98
23140	- Carpet Layer	25.70
23160	- Electrician, Maintenance	33.10
23181	- Electronics Technician Maintenance I	28.18
23182	- Electronics Technician Maintenance II	30.16
23183	- Electronics Technician Maintenance III	32.19
23260	- Fabric Worker	23.87
23290	- Fire Alarm System Mechanic	29.35
23310	- Fire Extinguisher Repairer	22.01
23311	- Fuel Distribution System Mechanic	29.35
23312	- Fuel Distribution System Operator	22.01
23370	- General Maintenance Worker	22.04
23380	- Ground Support Equipment Mechanic	29.35
23381	- Ground Support Equipment Servicer	23.87
23382	- Ground Support Equipment Worker	25.70
23391	- Gunsmith I	22.01
23392	- Gunsmith II	25.70
23393	- Gunsmith III	29.35
23410	- Heating, Ventilation And Air-Conditioning Mechanic	24.65
23411	- Heating, Ventilation And Air Contidioning Mechanic (Research Facility)	25.94
23430	- Heavy Equipment Mechanic	28.35
23440	- Heavy Equipment Operator	29.25
23460	- Instrument Mechanic	29.35
23465	- Laboratory/Shelter Mechanic	27.50
23470	- Laborer	17.49
23510	- Locksmith	27.50
23530	- Machinery Maintenance Mechanic	28.42
23550	- Machinist, Maintenance	23.61
23580	- Maintenance Trades Helper	20.19
23591	- Metrology Technician I	29.35
23592	- Metrology Technician II	30.89
23593	- Metrology Technician III	32.71
23640	- Millwright	30.04
23710	- Office Appliance Repairer	27.50
23760	- Painter, Maintenance	23.05
23790	- Pipefitter, Maintenance	31.06
23810	- Plumber, Maintenance	29.11
23820	- Pneudraulic Systems Mechanic	29.35
23850	- Rigger	29.35
23870	- Scale Mechanic	25.70
23890	- Sheet-Metal Worker, Maintenance	36.32
23910	- Small Engine Mechanic	24.38
23931	- Telecommunications Mechanic I	33.13
23932	- Telecommunications Mechanic II	34.86
23950	- Telephone Lineman	29.35
23960	- Welder, Combination, Maintenance	23.17
23965	- Well Driller	29.35
23970	- Woodcraft Worker	29.35
23980	- Woodworker	22.01
24000	- Personal Needs Occupations	
24550	- Case Manager	18.86
24570	- Child Care Attendant	15.68***
24580	- Child Care Center Clerk	19.55
24610	- Chore Aide	17.78
24620	- Family Readiness And Support Services Coordinator	18.86
24630	- Homemaker	18.86

25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	31.86
25040 - Sewage Plant Operator	29.85
25070 - Stationary Engineer	31.86
25190 - Ventilation Equipment Tender	21.91
25210 - Water Treatment Plant Operator	29.85
27000 - Protective Service Occupations	
27004 - Alarm Monitor	28.78
27007 - Baggage Inspector	17.55
27008 - Corrections Officer	31.00
27010 - Court Security Officer	30.54
27030 - Detection Dog Handler	22.01
27040 - Detention Officer	31.00
27070 - Firefighter	30.70
27101 - Guard I	17.55
27102 - Guard II	22.01
27131 - Police Officer I	35.24
27132 - Police Officer II	39.17
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	19.93
28042 - Carnival Equipment Repairer	21.74
28043 - Carnival Worker	15.92***
28210 - Gate Attendant/Gate Tender	20.05
28310 - Lifeguard	15.97***
28350 - Park Attendant (Aide)	22.42
28510 - Recreation Aide/Health Facility Attendant	16.36
28515 - Recreation Specialist	27.79
28630 - Sports Official	17.85
28690 - Swimming Pool Operator	25.36
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	27.81
29020 - Hatch Tender	27.81
29030 - Line Handler	27.81
29041 - Stevedore I	25.82
29042 - Stevedore II	29.78
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist, Center (HFO) (see 2)	43.06
30011 - Air Traffic Control Specialist, Station (HFO) (see 2)	29.69
30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2)	32.70
30021 - Archeological Technician I	18.37
30022 - Archeological Technician II	20.56
30023 - Archeological Technician III	25.60
30030 - Cartographic Technician	25.60
30040 - Civil Engineering Technician	30.92
30051 - Cryogenic Technician I	28.19
30052 - Cryogenic Technician II	31.14
30061 - Drafter/CAD Operator I	18.37
30062 - Drafter/CAD Operator II	20.56
30063 - Drafter/CAD Operator III	22.91
30064 - Drafter/CAD Operator IV	28.19
30081 - Engineering Technician I	16.46
30082 - Engineering Technician II	18.47
30083 - Engineering Technician III	20.66
30084 - Engineering Technician IV	25.60
30085 - Engineering Technician V	31.32
30086 - Engineering Technician VI	38.46
30090 - Environmental Technician	25.46
30095 - Evidence Control Specialist	25.46
30210 - Laboratory Technician	23.90
30221 - Latent Fingerprint Technician I	28.19
30222 - Latent Fingerprint Technician II	31.14
30240 - Mathematical Technician	25.46
30361 - Paralegal/Legal Assistant I	21.54
30362 - Paralegal/Legal Assistant II	26.69
30363 - Paralegal/Legal Assistant III	32.64

30364 - Paralegal/Legal Assistant IV	39.49
30375 - Petroleum Supply Specialist	31.14
30390 - Photo-Optics Technician	24.60
30395 - Radiation Control Technician	31.14
30461 - Technical Writer I	25.46
30462 - Technical Writer II	31.14
30463 - Technical Writer III	37.69
30491 - Unexploded Ordnance (UXO) Technician I	27.37
30492 - Unexploded Ordnance (UXO) Technician II	33.11
30493 - Unexploded Ordnance (UXO) Technician III	39.69
30494 - Unexploded (UXO) Safety Escort	27.37
30495 - Unexploded (UXO) Sweep Personnel	27.37
30501 - Weather Forecaster I	28.19
30502 - Weather Forecaster II	34.30
30620 - Weather Observer, Combined Upper Air Or Surface Programs	(see 2) 22.91
30621 - Weather Observer, Senior	(see 2) 25.11
31000 - Transportation/Mobile Equipment Operation Occupations	
31010 - Airplane Pilot	33.11
31020 - Bus Aide	15.00***
31030 - Bus Driver	21.48
31043 - Driver Courier	17.49
31260 - Parking and Lot Attendant	15.02***
31290 - Shuttle Bus Driver	18.82
31310 - Taxi Driver	14.74***
31361 - Truckdriver, Light	19.08
31362 - Truckdriver, Medium	20.68
31363 - Truckdriver, Heavy	23.97
31364 - Truckdriver, Tractor-Trailer	23.97
99000 - Miscellaneous Occupations	
99020 - Cabin Safety Specialist	16.14***
99030 - Cashier	15.21***
99050 - Desk Clerk	14.92***
99095 - Embalmer	27.37
99130 - Flight Follower	27.37
99251 - Laboratory Animal Caretaker I	16.20
99252 - Laboratory Animal Caretaker II	17.68
99260 - Marketing Analyst	25.57
99310 - Mortician	27.37
99410 - Pest Controller	24.88
99510 - Photofinishing Worker	14.38***
99710 - Recycling Laborer	27.03
99711 - Recycling Specialist	32.01
99730 - Refuse Collector	25.66
99810 - Sales Clerk	16.00***
99820 - School Crossing Guard	17.22
99830 - Survey Party Chief	23.63
99831 - Surveying Aide	14.85***
99832 - Surveying Technician	20.32
99840 - Vending Machine Attendant	21.04
99841 - Vending Machine Repairer	26.78
99842 - Vending Machine Repairer Helper	21.04

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20 per hour) or 13658 (\$12.15 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.98 per hour, up to 40 hours per week, or \$199.20 per week or \$863.20 per month

HEALTH & WELFARE EO 13706: \$4.57 per hour, up to 40 hours per week, or \$182.80 per week, or \$792.13 per month*

*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706, Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, 4 weeks after 10 years, and 5 weeks after 20 years.

Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Juneteenth National Independence Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: This wage determination does not apply to any individual employed in a bona fide executive, administrative, or professional capacity, as defined in 29 C.F.R. Part 541. (See 41 C.F.R. 6701(3)). Because most Computer Systems Analysts and Computer Programmers who are paid at least \$27.63 per hour (or at least \$684 per week if paid on a salary or fee basis) likely qualify as exempt computer professionals under 29 U.S.C. 213(a)(1) and 29 U.S.C. 213(a)(17), this wage determination may not include wage rates for all occupations within those job families. In such instances, a conformance will be necessary if there are nonexempt employees in these job families working on the contract.

Job titles vary widely and change quickly in the computer industry, and are not determinative of whether an employee is an exempt computer professional. To be exempt, computer employees who satisfy the compensation requirements must also have a primary duty that consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and

related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

Any computer employee who meets the applicable compensation requirements and the above duties test qualifies as an exempt computer professional under both section 13(a)(1) and section 13(a)(17) of the Fair Labor Standards Act. (Field Assistance Bulletin No. 2006-3 (Dec. 14, 2006)). Accordingly, this wage determination will not apply to any exempt computer employee regardless of which of these two exemptions is utilized.

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am.

If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

**** HAZARDOUS PAY DIFFERENTIAL ****

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary

affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS ****

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

**** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE, Standard Form 1444 (SF-1444) ****

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification, wage rate, and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract, a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order the proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the U.S. Department of Labor, Wage and Hour Division, for review (See 29 CFR 4.6(b)(2)(ii)).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.

6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request, the ""Service Contract Act Directory of Occupations"" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."

2. AMENDMENT/MODIFICATION NO. P00043	3. EFFECTIVE DATE See Block 16C	4. REQUISITION/PURCHASE REQ. NO.	5. PROJECT NO. (If applicable)
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6. ISSUED BY DETTENTION COMPLIANCE AND REMOVALS U.S. Immigration and Customs Enforcement Office of Acquisition Management 500 12th St SW WASHINGTON DC 20024	7. ADMINISTERED BY (If other than Item 6) ICE/Detention Compliance & Removals Immigration and Customs Enforcement Office of Acquisition Management 500 12th St SW Washington DC 20024
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8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) GEO GROUP INC THE ATTN [REDACTED] 4955 TECHNOLOGY WAY BOCA RATON FL 334313367	9A. AMENDMENT OF SOLICITATION NO. 9B. DATED (SEE ITEM 11) 9A. MODIFICATION OF CONTRACT/ORDER NO. HSCEDM-15-D-00015 10B. DATED (SEE ITEM 13) 09/24/2015
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11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended. is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or electronic communication which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by letter or electronic communication, provided each letter or electronic communication makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)
See Schedule

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation data, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
X	D. OTHER (Specify type of modification and authority) FAR 43.103(b) Unilateral Modification

E. IMPORTANT Contractor is not is required to sign this document and return _____ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

UEI: JMLKZZ1NL2Z6
Contracting Officer's Representative (COR): [REDACTED], 661-742-[REDACTED]
[REDACTED]
Alternate (Alt) PO POC: [REDACTED], 509-574-[REDACTED]
Alt PO POC/WebView POC: [REDACTED], 206-227-[REDACTED]
Alt PO POC/WebView POC: [REDACTED], 206-277-[REDACTED]
Alt WebView POC: [REDACTED] 206-277-[REDACTED]
Continued ...

Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)	16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)	
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED	16C. DATE SIGNED

CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED
HSCEDM-15-D-00015/P00043

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NAME OF OFFEROR OR CONTRACTOR
GEO GROUP INC THE

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>Contracting Officer: [REDACTED] 949-943-[REDACTED]</p> <p>Contract Specialist: [REDACTED], 202-731-[REDACTED]</p> <p>The purpose of this no-cost administrative modification is to take the following actions:</p> <p>1) Remove the Program Office (PO) Point of Contact (POC) [REDACTED] from the contract.</p> <p>2) Add the Contracting Officer's Representative (COR) [REDACTED] to the contract.</p> <p>The effective date of this modification is 10/28/2023. Period of Performance: 09/28/2023 to 09/27/2024</p>				

2. AMENDMENT/MODIFICATION NO. P00044	3. EFFECTIVE DATE See Block 16C	4. REQUISITION/PURCHASE REQ. NO.	5. PROJECT NO. (If applicable)
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6. ISSUED BY DETTENTION COMPLIANCE AND REMOVALS U.S. Immigration and Customs Enforcement Office of Acquisition Management 500 12th St SW WASHINGTON DC 20024	CODE 70CDCR	7. ADMINISTERED BY (If other than Item 6) ICE/Detention Compliance & Removals Immigration and Customs Enforcement Office of Acquisition Management 500 12th St SW Washington DC 20024	CODE ICE/DCR
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8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) GEO GROUP INC THE ATTN [REDACTED] 4955 TECHNOLOGY WAY BOCA RATON FL 334313367	(x)	9A. AMENDMENT OF SOLICITATION NO.
		9B. DATED (SEE ITEM 11)
	x	10A. MODIFICATION OF CONTRACT/ORDER NO. HSCEDM-15-D-00015
		10B. DATED (SEE ITEM 13) 09/24/2015
CODE JMLKZZ1NL2Z6	FACILITY CODE	

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended. is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or electronic communication which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by letter or electronic communication, provided each letter or electronic communication makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)
See Schedule

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
X	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation data, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
	D. OTHER (Specify type of modification and authority)

E. IMPORTANT Contractor is not is required to sign this document and return _____ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

UEI: JMLKZZ1NL2Z6

Contracting Officer's Representative (COR): [REDACTED] 661-742-[REDACTED]

[REDACTED]

Alternate Contracting Officer's Representative (ACOR): [REDACTED] 206-277-[REDACTED]

[REDACTED]

Alternate (Alt) PO POC: [REDACTED], 509-574-[REDACTED]

Alt PO POC/WebView POC: [REDACTED], 206-227-[REDACTED]

Continued ...

Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)	16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)
15B. CONTRACTOR/OFFEROR	[REDACTED]
_____ (Signature of person authorized to sign)	
15C. DATE SIGNED	

CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED
HSCEDM-15-D-00015/P00044

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NAME OF OFFEROR OR CONTRACTOR
GEO GROUP INC THE

ITEM NO. (A)	SUPPL ES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>Alt WebView POC: [REDACTED], 206-277-[REDACTED], [REDACTED]</p> <p>Contracting Officer: [REDACTED] 949-943-7-[REDACTED]</p> <p>Contract Specialist: [REDACTED] 202-731-4-[REDACTED]</p> <p>The purpose of this administrative modification is to add Alternate Contracting Officer's Representative (ACOR) [REDACTED] to the contract.</p> <p>The effective date of this modification is 01/17/2023. Period of Performance: 09/28/2023 to 09/27/2024</p>				