

DEPARTMENT OF HOMELAND SECURITY  
United States Immigration & Customs Enforcement

**VOLUNTEER COMMUNITY CHAPLAIN GRATUITOUS SERVICES AGREEMENT**

I \_\_\_\_\_ (Name of Volunteer Community Chaplain) was selected to serve as a Volunteer Community Chaplain at the request of the U.S. Immigration & Customs Enforcement (ICE) Office of Human Capital, Employee Resilience Unit.

As a Volunteer Community Chaplain, I agree to adhere to the following:

- I offer these Chaplaincy services as gratuitous services to ICE with the full understanding that ICE and the United States Government cannot and will not compensate, provide any benefit for, or reimburse me in any manner for providing these services.
- I agree and declare that I have no expectation of receiving any compensation, financial benefit, or reimbursement of any kind from ICE or the United States Government for providing gratuitous services under this agreement.
- I agree to make no claim for compensation, financial benefit, or reimbursement of any kind against ICE or the United States Government for gratuitous services provided under this agreement.
- I understand and agree that I am not considered a Federal employee for any purpose.
- I agree that this agreement may be terminated at any time, by either party.

I read this agreement, I agree with its contents entirely, and I was provided a copy for my records.

\_\_\_\_\_  
Signature of Volunteer Community Chaplain

\_\_\_\_\_  
Date

ICE reviewed this agreement and agrees to accept the Volunteer Community Chaplain's gratuitous services to the extent permitted by law. ICE understands and agrees that the Volunteer Community Chaplain will not be considered a Federal employee for any purposes and that the volunteer service is not creditable for leave or any other employee benefits. ICE further declares that it will not replace or displace any Federal employee because of this agreement and that it is not using this agreement in lieu of hiring a Federal employee or contractor to perform the Chaplain services.

\_\_\_\_\_  
Chaplain Program Administrator

\_\_\_\_\_  
Date

\_\_\_\_\_  
Office of Human Capital Employee Resilience Unit Chief

\_\_\_\_\_  
Date