

A black and white photograph of the American flag waving, occupying the top half of the page. The stars are on the left, and the stripes flow towards the right.

Protecting the Homeland

U.S. Immigration and Customs Enforcement

National Recruiting Strategy

Fiscal Years 2013-2016



**U.S. Immigration
and Customs
Enforcement**

U.S. Immigration and Customs Enforcement
National Recruiting Strategy
FY 2013 - 2016

Introduction

U.S. Immigration and Customs Enforcement (ICE) is the principal investigative agency in the Department of Homeland Security (DHS) and is responsible for performing the critical mission of enforcing the nation's immigration and customs laws. The ICE mission is carried out by a wide variety of law enforcement, intelligence, and mission support professionals who contribute to the safety and security of our country. To accomplish this mission, ICE will recruit and hire individuals who bring the necessary skill sets to the agency while continuing to build a diverse workforce that reflects all of America. ICE will strive to find the best and brightest from the diverse population of potential candidates across the country.

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Recruitment Focus and Outreach

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Summary

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