

# U.S. Immigration and Customs Enforcement National Recruiting Strategy FY 2013 - 2016

#### Introduction

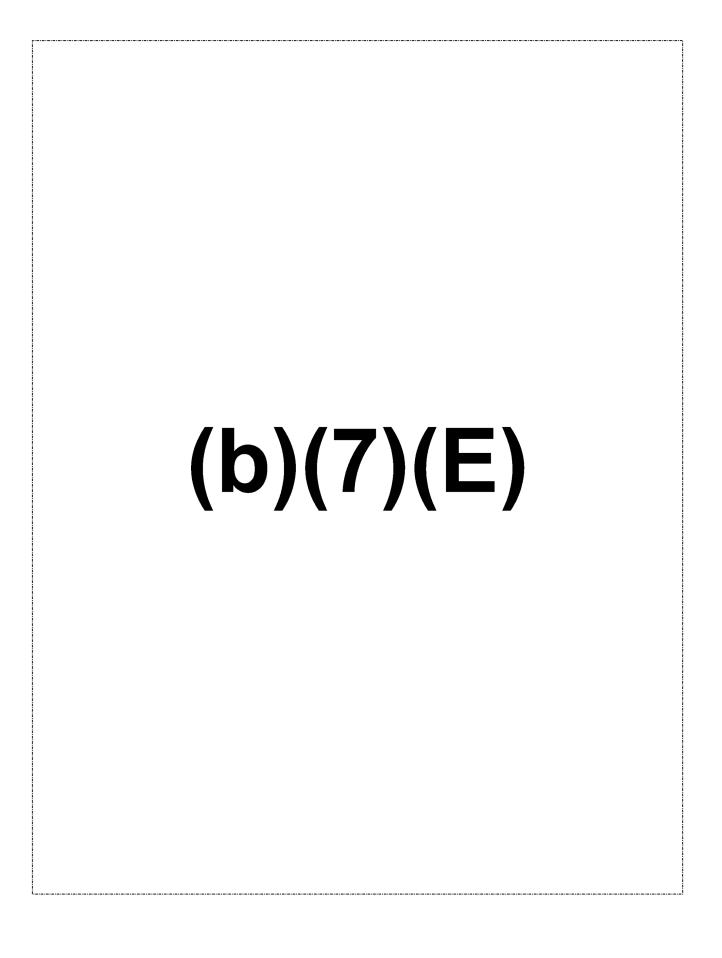
U.S. Immigration and Customs Enforcement (ICE) is the principal investigative agency in the Department of Homeland Security (DHS) and is responsible for performing the critical mission of enforcing the nation's immigration and customs laws. The ICE mission is carried out by a wide variety of law enforcement, intelligence, and mission support professionals who contribute to the safety and security of our country. To accomplish this mission, ICE will recruit and hire individuals who bring the necessary skill sets to the agency while continuing to build a diverse workforce that reflects all of America. ICE will strive to find the best and brightest from the diverse population of potential candidates across the country.

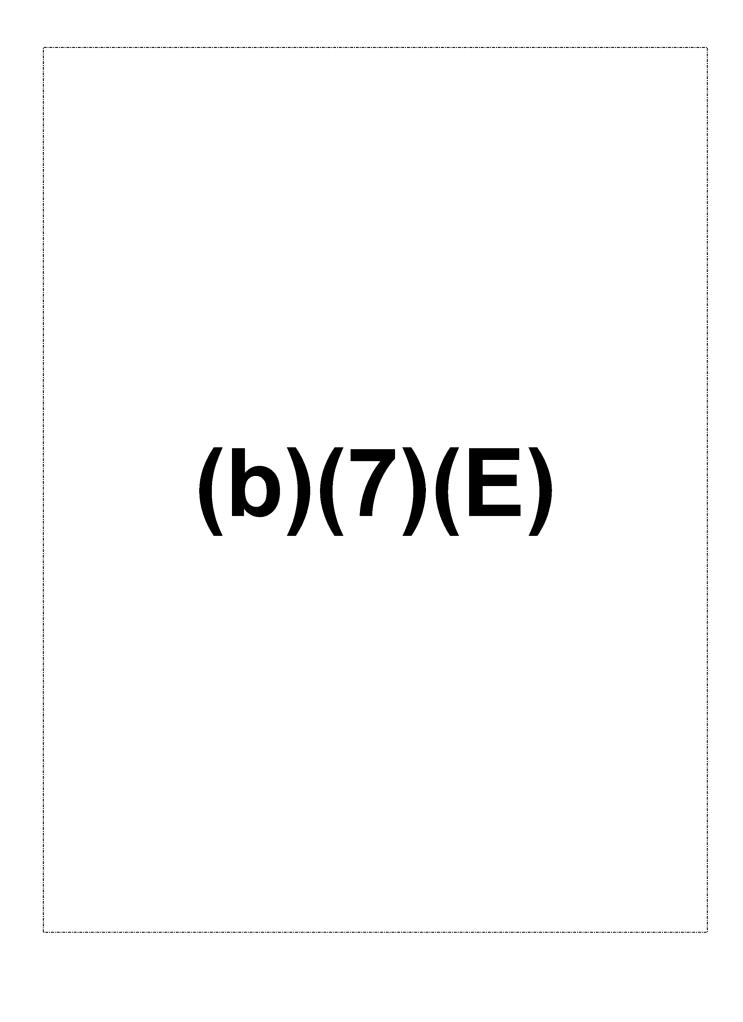
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Recruitment Focus and Outreach

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### **Summary**

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