IMAGE Members Value Workforce Compliance

Members strengthen their hiring practice by receiving training in the following:

- **Form I-9 Compliance**
  - Form I-9 training that ensures 100% compliance with employment eligibility verification without discriminating or infringing on one's right to work.

- **Anti-Discrimination**
  - Establish and maintain appropriate policies, practices, and safeguards against the use of the verification process for unlawful discrimination.

- **E-Verify**
  - E-Verify training and enrollment.

- **Document Fraud Detection**
  - Members receive the tools and training needed to identify fraudulent documents. Document fraud poses a critical threat to the U.S., contributes to sizeable financial losses in the public and private sector, and enables organized and transnational crime.

- **Internal Audit Guidance**
  - Arrange for annual internal Form I-9 audits by an external auditing firm or a trained employee who is not otherwise involved in the Form I-9 process. Employers may request training refreshers to ensure compliance.

- **Labor Exploitation and Human trafficking**
  - Receive training on indicators of human trafficking and labor exploitation.

JOIN THE FIGHT AGAINST LABOR EXPLOITATION
BECOME AN IMAGE MEMBER

The IMAGE program is a Homeland Security Investigations (HSI) Initiative
For more information on becoming a member email: IMAGE@dhs.gov