



Waldemar Rodriguez

Associate Director



Associate Director Rodriguez is the principal executive of the U.S. Immigration and Customs Enforcement (ICE) Office of Professional Responsibility (OPR), a national directorate composed of ICE Security, ICE Inspections, and OPR-Investigations. OPR personnel uphold organizational integrity, national security, and public safety by conducting impartial investigations and oversight; rigorous security operations and programs; and independent audits, inspections, and reviews. Mr. Rodriguez leads a unique organization with equal parts internal affairs, compliance and oversight, anti-bribery and anti-corruption, and enterprise risk management. He has led enterprise-wide reviews of all programs to modernize OPR and enhance its effectiveness to sustain accountability, ethics, transparency, and governance, globally. Mr. Rodriguez is also the ICE Chief Security Officer. Before OPR, he was the

Homeland Security Investigations Special Agent in Charge for New Mexico and West Texas.

Mr. Rodriguez strongly believes in his team's ability to meet and exceed mission requirements by anticipating needs and adapting to change. He cultivates a climate of respect and diversity of ideas to advance the organization and he challenges the status quo to promote a shared vision and values. He strategically drives results and innovation by developing and involving people in the decisions that impact their work. Mr. Rodriguez continually mentors, advises, and coaches others within and outside his organization while he strives to develop his skills and gain new perspectives.

Mr. Rodriguez entered the Senior Executive Service in 2011 as the HSI Deputy Assistant Director for Transnational Crime and Public Safety and has over 30 years of organizational leadership and law enforcement experience. He is a member of the International Association of Chiefs of Police. He serves as ex-officio member of the Police Professional Standards, Ethics, and Image Committee and has helped develop model policies to improve policing globally. Mr. Rodriguez holds a Bachelor of Arts in Social Sciences and a Master of Public Administration.

Mr. Rodriguez began his career in 1991 as a Puerto Rico Police Officer, working as a criminal investigator in the Criminal Intelligence Bureau and task-force officer with the Drug Enforcement Administration. In 1997, he began his federal service as a Special Agent with the Federal Emergency Management Agency, Office of Inspector General (now DHS OIG). In 2001, he transferred to the former U.S. Customs Service Office of Investigations, now Homeland Security Investigations, and served in various field and headquarters capacities, ultimately becoming one of HSI's 26 Special Agents in Charge in 2015.